Hurricane Candidate Sweeping The State

(Special To The Leader)

ITHACA—Hurricane Candida took form here recently when Civil Service Employees wide office appeared before a Senate and then swept on to and south to Rockland State Hospital.

The candidates left a trail of speeches which, they hope, will get half of them elected officers in the CSEA, election of a president, five vice presidents, a secretary and a treasurer.

 Manifests seeking office of the Conference and a candidate for secretary, took the gracious point that "I am declining my chance here to campaign. I prefer to be your candidate for this meeting and am relinquishing my speaking time."

In a band to talk about their qualifications for the CSEA's highest offices were Ted Wend and Ed Sweeney seeking the presidency; Raymond G. Castle and A. Victor Costa, first vice presidency; Randolph V. Jacobs, third vice presidency; Political Affairs and working for the fourth vice presidency; Andy Nord and Richard Tarney, fifth vice presidency; Louis Decker and John Hennessey, treasurers; DeColian Russell and Mrs. Dorothy MacArthur, also candidates for secretary.

Points of View

Wend put into his motion "CSEA first in the State — each member first in CSEA." He said that it is an absolute fact that CSEA be recognized as the sole bargaining agent for State workers and pledged to take advantage of that recognition to move the Employees Association to new heights in terms of wages, a true half-year retirement system for older as well as for younger employees and "an employee organization on candidates.

Several readers have sent the editor either campaign literature, letters of support or offers to buy advertisement space for candidates seeking office in the Civil Service Employees Assn.'s forthcoming election.

It is true that the policy of the CSEA Board of Directors to confine campaign material to the editorial offices provided for each candidate who wishes to use the space. The Leader has continued to honor this policy since it was formed several years ago.

Rosh Hashonah Greetings

The editors and staff of The Civil Service Leader extend their best wishes for a Happy New Year to our readers of the Jewish faith.

CSEA Documents Claim To Represent State Aides As Single Unit

ALBANY — The Rockefeller Administration has received full documentation from the Civil Service Employees Assn., all State employees. The CSEA is asking for exclusive representation of State workers as a result of the submitted evidence.

Joseph F. Peily, president of the CSEA, has forwarded the compilation of CSEA arguments to Allan O. Marshall, Secretary to Governor Rockefeller and a member of the Administration's three-member board that will hold the non-binding "Taylor Law" which allows for exclusive representation.

The Employees Association is pressing for sole bargaining rights to be granted without any further delay on the issue of definition of the appropriate negotiating unit and its jurisdiction.

The memorandum to Marshall reads, "We submitted detailed arguments in support of our demand for recognition as the representative of all State employees in one State unit, for collective negotiations with our Department meeting with you."

This summary of the previously submitted documentation of our demand will deal with the issues before you, in the order which they are set forth in Section 4 of the Public Employees' Pair Employment Act, by considering first, the issue of definition of the appropriate negotiating unit and its jurisdiction, the ascertainment of employees' organizations as representative.

I. Negotiating Unit

Section 307, Subdivision 1, provides that an appropriate negotiating unit shall be defined as (1) a community of interest among the employees to be included; (2) the officials of government at the level of the unit having power to agree or to make effective recommendations; and (3) a unit compatible with joint responsibilities of the employer and employees to serve the public.

A Statewide unit is consistent with three statutory standards, which are considered below in their statutory order.

A. COMMUNITY OF INTEREST. The statute requires first a

Bulletin

Nassau CSEA Named Sole Representative

A three-man Public Employees Relations Board appointed by Nassau County Executive Eugene Niesher has named the Nassau chapter of the Civil Service Employees Assn. sole representative of all Nassau County employees which was learned at Leader press time.

Irving Flumenbaum, chapter president, hailed the action as 'recognition that the CSEA is, indeed, the true representative of county workers. We intend to start right off in that capacity by getting down to business on improving benefits in every area for these employees. It's just great that the talking has stopped and the work can begin.

Community of Interest among the employees to be included on Sept. 1, we submitted to you the following interests common to all employees requiring negotiations and action on a Statewide basis: Salaries

(Continued on Page 14)
The Critical Recruitment Problem

RECRUITMENT to fill vacancies in the ranks of civil service ranks among the most critical problems of government. It is getting down to the very basics of the problem. In the midst of the recruitment process, the government has gobbled up all available manpower. It has been getting down to the very basics of the problem because of two principal realities: (1) the retirement of thousands of key civil servants who came into government during the depression years of the 1930's, and (2) the expansion of civil service ranks on the State and municipal levels because of the population explosion and the demand for more and more tax-supported services.

In NEW YORK State alone the vacancies number in the tens of thousands. Just a few of the shortages include policemen, data processing specialists, dental hygienists, social workers, medical technicians, secretaries, accountants, librarians, teachers, etc.

THE PROBLEM is keenly felt between government and private industry. There is even a competition among Federal, State and municipal governments with varying degrees of success, for both the same jobs and different benefits—some far better than others—both blue collar and white collar.

IT ISN'T that civil service commissions and government personnel recruiters have been standing by helplessly while private industry has gobbed up all available manpower. The government has been competing for this manpower. On the contrary, government recruiters have been prominent in the midst of the recruitment scramble for more than five years. They visit college campuses as frequently as recruiters from private industry.

JUDGE POLLACK based on partisan politics but on merit and fitness have become widely known.

It is necessary to note that one of Senator Kennedy's recommendations has been followed up by the appointment of Judge Pollack to the U.S. District Court in New York City. The Senate has recommended by the Judiciary Committee that the President appoint Judge Pollack to the District Court. Judge Pollack is supported by the Judiciary Committee, his staff watch the proprieties of his actions and his past actions. It is therefore to be expected that he contacts the nominee personally to give his support and recommendation to the President.

In the case of Judge Pollack, his background included securities transactions, trade practices, antitrust litigation, probate, trusts, probate, trusts, real estate, general civil litigation, partnership, limited liability, partnership, limited liability, and the entire Executive.

We are deeply appreciative to all points of the city leave the Senator's feelings that he wants the Judiciary not to be every civil servants.

The National Arts & Antiques Festival
November 15-21
MADISON SQUARE GARDEN
We understand.

ALBERT SHANKER
President

Sincerely,

ALBERT SHANKER
President

BUY U.S. SAVINGS BONDS

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Don't Repeat This!

(Continued from Page 1)

...the Federal Benches in California. The Senator's feelings that he wants the Judiciary not to be 

The New York Times, Tuesday, October 2, 1967

Travel Topics

Las Vegas Tour Offered 1st Time

For the first time, a trip to Las Vegas is being offered to workers and their immediate families.

The tour offers round trip transportation, hotel rooms, night entertainment at various club houses, and other attractions.

The tour price includes round trip airfare, hotel rooms, night entertainment, sightseeing, and a trip to the Hoover Dam.

Space is strictly limited and immediate application should be sent to the Civil Service Employees Association, 711 Eighth Ave., New York, N.Y. 10019, or call Circle 7-7780.

NOTE: There is a limited number of available for calling on the tour. The last tour starts in the New York City area.

8:30 a.m. (212) 253-6800

"Can I Tie Breaker Letter as "in" in "Felix"?" was drawn in the city limits for City employees. The letter was originally advertised in the New York Times, April 1967, by the Bureau of Administrative Services has announced.

CIVIL SERVICE LEADER

 Savings Bonds

YOur Public Relationships

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CSEA Departmental Representatives

William F. Kuehn

Agriculture and Markets

William F. Kuehn, representing Appraisal, and Markets, has served continuously on the Board of Directors for the past 21 years. He has seen the Association grow from a comparatively small organization to the 151,000 members it now has.

In his first year on the Board of Directors, there was no provision in the Constitution for the establishment of the Agriculture and Markets chapter, and he served two terms as its president. Although he helped the Board of Directors approve the Chart of Organization for the Agriculture and Markets chapter, he chose not to serve on the executive committee. In 1958, he has served 15 years, and spent 10 years as a member of the Association's executive committees, including the Wide field of public relations.

It is the Association's policy to place all employees at all levels, as well as on practically every board, committee, and chapter with more than 100 members.

Joseph C. Sykes

National Director of the CSEA

Joseph C. Sykes is the legislative liaison representative for the New York State Executive Committee, and Chairman of the New York State Board of Directors of the Civil Service Employees Association. He was elected to the directorship for a two-year term in 1965, and in the function for re-election to the State executive committee in 1967. In his first term he was a member of the group life insurance committee and the special human rights committee.

He was appointed sergeant-at-arms of the last two annual meetings of the Association, and at a special $600 merit award from the Thruway Authority in 1968. He has been a member of the executive committee of the Statewide CSEA, and is a member of the State executive committee.

The request of CSEA president William F. Kuehn this year was for the Thruway Authority in 1968. He has been president since 1950. Previously he had served as a director in the office of Governor Thomas B. Dewey from 1954 to 1958, before that served for six years as a cabinet member of the staff of the late Governor, Frank D. Hull. He has been very active in the legislative and political life of New York State. He is a member of the executive committee of the Statewide CSEA, and is a member of the special human rights committee.

He has risen to his present position as president of the Board of Directors in 1968. He has been a member of the executive committee of the Statewide CSEA, and is presently the chairman of the Board of Directors.

James J. Lennon

Senior Vice President

James J. Lennon is an Authority employee who has been active in the effort to place all State and authority employees under the provisions of the State Civil Service Law. He has served on the appropriations committee since 1950. Previously he had been a member of the Board of Directors of the Civil Service Employees Association since 1954. He has been a member of the executive committee of the Statewide CSEA, and is presently the chairman of the Board of Directors.

He was appointed sergeant-at-arms of the last two annual meetings of the Association, and at a special $600 merit award from the Thruway Authority in 1968. He has been a member of the executive committee of the Statewide CSEA, and is presently the chairman of the Board of Directors.
CIVIL SERVICE LEADER
Tuesday, October 2, 1961

Suffolk Chapter Says It May Appeal To PERB

Islip—The Suffolk chapter, Civil Service Employees Assn., this week threatened to file its first appeal to the State Public Employees Relations Board after jogging the Islip Town Board for failure to negotiate the CSEA program submitted Sept. 1.

CSEA field representative John D. Corcoran Jr. warned the board that an impasse exists because the town has refused to bargain. He added that CSEA would appeal to the State board "reluctantly."

Corcoran noted that CSEA is the representative of 90 per cent of the town's employees, and submitted its demands Sept. 1 so as to provide plenty of time for negotiations before the town budget is prepared.

Corcoran told the board that CSEA would appeal to the State board "reluctantly."

Medical Secretaries Needed To Meet Growing Demand In U.S.A.

The growth of new health programs has created a critical shortage of well trained Medical Secretaries. Information is now available to those who wish to prepare for a career in this dignified and high paying profession through Home Study in their spare time. For free information write American School, Dept. SAP-31, 130 W. 42 St., N.Y., N.Y. 10036 or call 85-5604.

Once you try this blade you'll never be happy with any other!

Now you can save even more on new Gillette Super Stainless 15's

Look for this symbol, it's your assurance of SERVICE & SAVINGS

Call EV 8-0800 for the address of your local member of the RETAIL PHARMACY LEAGUE

Baked on the cutting edge of this blade is a miracle plastic coating. It makes it possible for you to slice through your beard with a fraction of the pull required if the same blade didn't have the coating. You have to experience it to believe it.

Ask for Gillette SUPER Stainless

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 9 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 366-6720.

Added requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated elsewhere in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT First Avenue Line and the IND Eighth Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Q and R local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 647-9000. Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 110, Government Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 229 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017. Just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the BMT Queens-Plashing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m. Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Phone 573-6101.

Applications are also obtainable at mail post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.
William E. Kirwan To
Supervise State Police

ALBANY—Governor Rockefeller has chosen William E. Kirwan Jr., a career policeman, as superintendent of State Police, succeeding the late Arthur Cornelius Jr. His salary is $29,160 a year.

Kirwan has been with the State Police for 31 years joining the force as a trooper in 1936. Said the Governor:

"Bill Kirwan has served with great distinction in a succession of exacting and demanding posts. I have every confidence that he will continue to serve in the same dedicated manner."

Kirwan, 54, is a graduate of Fordham College. In 1954 he enlisted as a trooper in the State Police, and one year later was assigned to the State Police Academy. In 1956 he was promoted to director of Police, and one year later was promoted to acting superintendent, a post he has held until his current appointment by the Governor.

Superintendent Kirwan is associate editor in Police Sciences for the Journal of Criminal Law. He is a member of the American Academy of Forensic Sciences, a fellow of the American Chemical Society, a fellow of the American Association of Chiefs of Police, and a member of the Institute of Crime Investigation.

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Superintendent Kirwan is associate editor in Police Sciences for the Journal of Criminal Law.
Why The Delay?

ALTHOUGH the new Taylor Law, which allows for collective representation of public employees was enacted through the efforts of the Rockefeller Administration, it is on the local level rather than the State that the provisions of the law are taking shape.

We fail to understand why the State is being so ponderous in getting the bill through on employees representation. With over 100,000 State workers starting their membership in the Civil Service Employees Assn, by means of dues check-off it is obvious that the CSEA does represent the majority of State workers and should be recognized as their sole representative.

One good reason for doing so was stated last week at a meeting of the State Labor Relations Board when Solomon Bendet, chairman of the CSEA Salary Committee, told the board: "I have a constructive suggestion for you. Recognize CSEA as the sole bargaining agent for these people immediately so we can get down to the business of getting the salary increase and improved fringe benefits due them."

Irving K. McNeil, Nassau County's three-man PERB appointed by Eugene Nickerson, County Executive, named the Nassau chapter of the Employees Association as a sole representative of county workers there. Irving Flamenbaum, chairman, president, viewed this important step in much the same light as Bendet. Said Flamenbaum: "Now the talking can stop and the work can begin."

If local government can get the Taylor Bill law into action swiftly, then the State Labor Relations Board on Sept. 29, 1967, New York, on Sept. 29, 1947.

PRIDE OF SERVICE

I'm proud to be a civil servant. I have to say this and speak up against the recent attacks against the civil servant and the civil service system.

Some elected officials have become quite vocal lately in this regard. It would be because election season is around the comer and what better way to win the patronage and start properly administering their respective areas of public civil service than by vilifying those public servants.

My pride stems from the fact that I serve in a career position, not clamoring for political advancement, not here today and gone tomorrow. It stems from a dedication, a belief that those who work for the government should be given the opportunity to do their work without political interference.

The overwhelming majority of us, realizing this trust and dedicating our lives to public service, has not surrendered the trust nor the confidence in the government.

In the community because of the rules of civil service which he has agreed to follow, the public servants within the State can function efficiently. Some political figures would like to see the civil service system return. On the other hand, the public has had confidence in its operation has prospered and thrived despite the ever-increasing consideration of its power and prestige.

It is felt in Washington that the rate of this bill depends upon the outcome of the vote on the Postal rate bill which calls for an increase in postal rates. The extra revenues which this increase would bring in would cover the costs of the pay increase which are now beyond the sums which the President allowed him to pay.

(Continued on Page 11)

U.S. Service News Items

By JAMES F. O'HANLON

House Committee Passes Three Stage Pay Increase

The House Post Office and Civil Service Committee approved a Federal pay bill last week calling for a 17.2 percent raise for all classified Federal employees over the next 18 months and a 13.8 percent increase for Post Office workers over the same period.

The improvements in the pay schedules, according to the bill, would be placed "by the committee for full House approval, will come in three stages."

The first step calls for a 6.4 percent postal rate raise along with a one year upgrading for personnel. Effective July 1, 1966. Classified personnel, Foreign Service workers and Veterans Ad-

miration employees will receive a 4.5 percent increase. All initial increases will be retroactive effective as of October 1.


For Foreign service workers: 6.5 percent in July, 1966 and 1967 which can be increased Oct. 1968 (a cumulative total of 21.8 percent).

For Veterans Administration Medical personnel: 4.5 percent in July, 1966 and 1967 which can be increased Oct. 1968 (a cumulative total of 21.8 percent).

It is felt in Washington that the rate of this bill depends upon the outcome of the vote on the Postal rate bill which calls for an increase in postal rates. The extra revenues which this increase would bring in would cover the costs of the pay increase which are now beyond the sums which the President allowed him to pay.

(Continued on Page 12)
CIVIL SERVICE LEADER

WESTERN AVE., ALBANY, N.Y. 12203.

Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. 12203.

Q. I became a member of the Statewide Plan in August, 1958. If I were to retire by January, 1963 after 5 years of service, would I be eligible to continue in the Plan and on the same financial arrangement I now have?

A. The following is the latest revised regulation covering Retirement:

- You may continue your coverage after retirement if you meet each of the following requirements:
  1. You have completed five years of service with the employer from whose service your retirement.
  2. You are qualified for retirement as a member of the retirement system administered by the State of New York or one of its civil divisions; or you are at least 55 years of age. In addition, if you are retiring from a participating agency which pays less than the State's contribution rates and you are retiring less than 10 years after the date of your first eligibility for coverage, you must have been covered during the entire period you were eligible for coverage; or
  3. If you are retiring 10 years or more after the date of your first eligibility for coverage, you must have been enrolled in the program during the entire 10 years period immediately preceding the date of your retirement and for not less than one-half the total time you were eligible for coverage.

Since it's never in, it's never out.

Each year the new cars come rolling out with the latest frills.

Wow. And each year the old Volkswagen rolls out looking just the same.

Ho hum. But when the year goes by, new fads soon outdate the old fads. And the hottest-looking car last year is just that: the hottest-looking car last year. But a VW is still just a VW. Not looking up-to-date, but not looking out-of-date either. So you'll never have a Has-Been on your hands when you want to sell it.

Instead of wasting time making the Volkswagen look better, we spend our time making it work better. And this year there are dozens of ways it works better. (That makes over 2200 in all since it first started working period.)

In the end, the choice is yours: pay a big price for a year of glory.

Or a small price for a VW.
The President of the Civil Service Commission has designated the period June 1, 1967 through October 31, 1967 as an open enrollment period for eligible employees to join THE STATEWIDE PLAN. Employees and retirees of the State and participating agencies who failed to enroll themselves and/or their eligible dependents when they were first eligible, may do so during this five month period without proof of insurability.

Eligible for enrollment are:

1. Eligible employees and retirees who have not previously applied for enrollment,
2. Eligible employees, retirees and/or their dependents who were denied coverage on the basis of unsatisfactory "Statements of Health",
3. Eligible employees and retirees who voluntarily cancelled their coverage,
4. Eligible employees whose coverage was cancelled for non-payment of premium while on leave without pay or in any other direct pay status,
5. Retirees who have had a minimum of 5 years' service, were covered as active employees and who, at the time of retirement, either failed to continue their coverage or were ineligible to continue their coverage because they did not satisfy the required minimum period of enrollment,
6. Eligible dependents on whose behalf the retired employee was not insured prior to retirement. A spouse, a Dependent Student, acquired after the employee's retirement, or children born to the retiree after retirement, may also be enrolled at this time.

The benefits of THE STATEWIDE PLAN are now available to every eligible person during the open enrollment period. The combination of Blue Cross, Blue Shield and Major Medical (Metropolitan Life Insurance Company) available under THE STATEWIDE PLAN offers one of the finest programs of protection against the cost of hospital and medical care.

Don't delay. If you are not now protected by THE STATEWIDE PLAN see your Payroll or Personnel Officer immediately. Enroll now and enjoy the security of THE STATEWIDE PLAN which was specifically designed to meet the needs of public service employees and their dependents.

William G. O'Brien
Blue Cross-Blue Shield Manager
The Statewide Plan

The New York State Department of Civil Service is accepting applications until Oct. 9 for 17 promotional examinations to be held on Nov. 18. Each of the exams is open only to employees in the department or promotion unit for which it is announced. The exams follow:

- Examinations to be held on Nov. 18. Each of the exams is open until Oct. 9 for 17 promotional examinations.

Eligible for enrollment are:

- Eligible employees whose coverage was cancelled for non-payment of premium while on leave without pay or in any other direct pay status,
- Retirees who have had a minimum of 5 years' service, were covered as active employees and who, at the time of retirement, either failed to continue their coverage or were ineligible to continue their coverage because they did not satisfy the required minimum period of enrollment,
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**BLUE CROSS + BLUE SHIELD**

**ALBANY • BUFFALO • JAMESTOWN • NEW YORK • ROCHESTER • SYRACUSE • UTICA • WATERSTOWN**

THE STATEWIDE PLAN — COORDINATING OFFICE — 1215 WESTERN AVENUE, ALBANY, N. Y.
Emigrant's latest quarterly dividend is 5% total per year. This includes a regular dividend of 4.5% per year plus an extra 1/2% a year from day of deposit compounded and credited quarterly on all balances of $5 or more.

BANK BY MAIL
Don't settle for a lower interest rate because you are not convenient to an Emigrant office. No matter where you live, out of the city, even out of state, you can bank by mail with Emigrant and get the high dividends you should be getting on your savings. We even supply postpaid envelopes.

ACT NOW—GET FREE EAGLE COIN BANK
Send the coupon with a deposit of $10 or more and you also get an American Eagle Coin Bank, free. If you open an account or make a deposit on or before October 10th, you’ll earn full dividends from October 1st. Deposit up to $25,000 in an Individual Account, up to $50,000 in a Joint or Trust Account and earn Emigrant’s high dividends on every penny.

If you need money, why not save on what you borrow by borrowing on what you’ve saved. If you’re an Emigrant depositor, you can take advantage of Emigrant’s Personal Savings Loan Plan. Borrow any amount from $120 up to the full amount of your savings account. The cost is only $2.88 per $100 per year discounted in advance, a true interest rate of only 5.43% per year. And of course, your savings account balance will continue to earn Emigrant’s high dividends.
School System To Give Literacy Tests For New Voters

State literacy tests for new voters will be given by the New York City public school system at 301 public schools.

Tests will be given and certificates issued to approved candidates on dates Tuesday, Oct. 2 from 5 p.m. to 9:30 p.m.

The literacy tests will be given October 3 at 20 schools, 21 Oct. 1-6 in the Bronx, 91 in Brooklyn, 67 in Queens and 17 in Richmond.

Recent Appointments

Appointments of assistant to principals and other titles were made effective last week by the Bureau of Appointments. The appointments follow.

PRINCIPAL — DENISE S. FRENCH, 130 GREEN ST., BRONX, 15TH YEAR, 10TH PRINCIPAL; ISRAEL KUNZ, 14TH YEAR, 4TH PRINCIPAL.

SCHOOL RESEARCH ASSOCIATE — SARAH SCHNEIDER, 316 (3), 2ND YEAR, 2ND RESEARCH ASSOCIATE.

ASSISTANT TO PRINCIPALS — BETTY LIEBRECHT, 234 (3), 3RD YEAR, 1ST ASSISTANT; LUCINDA LEIGHTON, 345 (3), 2ND YEAR, 2ND ASSISTANT; RUTH ROTMAN, 421 (3), 3RD YEAR, 3RD ASSISTANT.

SECRETARY TO PRINCIPAL — ORRIS VALDEZ, 183 (1), 1ST YEAR, 1ST SECRETARY;beatrice  davis, 212 (1), 1ST YEAR, 2ND SECRETARY.

LIBRARY— SHEILA HALL, 130 (1), 1ST YEAR, 1ST LIBRARIAN; LENORE MORDEN, 317 (1), 1ST YEAR, 2ND LIBRARIAN.

HEALTH— MAE S. FALL, 166 (3), 2ND YEAR, 1ST HEALTH; ROBERTA POST, 220 (2), 2ND YEAR, 2ND HEALTH.

CIVIC AND SOCIAL WORK — DONALD W. BURLESON, 131 (1), 1ST YEAR, 1ST SOCIAL WORKER; ALICE FRIEDMAN, 152 (1), 1ST YEAR, 2ND SOCIAL WORKER.

MUSIC — ARCHIE P. HOLLANDER, 345 (1), 1ST YEAR, 1ST MUSIC; BERTHA W. ROSE, 212 (1), 1ST YEAR, 2ND MUSIC.

CANCER CONTROL— CAROLYN M. PEREZ, 192 (3), 3RD YEAR, 1ST CANCER CONTROL; ELIZABETH D. TAYLOR, 201 (3), 3RD YEAR, 2ND CANCER CONTROL.

PLANNING AND PUBLIC RELATIONS — ROBERTA W. COHEN, 192 (3), 3RD YEAR, 1ST PLANNING AND PUBLIC RELATIONS; DOROTHY R. COHEN, 201 (3), 3RD YEAR, 2ND PLANNING AND PUBLIC RELATIONS.

TEACHER EXCHANGE — ANDREW  A. SMITH, 120 (1), 1ST YEAR, 1ST TEACHER EXCHANGE; ISRAEL L. KANTER, 130 (1), 1ST YEAR, 2ND TEACHER EXCHANGE.

The Board of Education has expressed its deep sorrow at the sudden passing of William B. Nicholas, president of the Public Education Association, early last month.
CIVIL SERVICE LEADER

Pages Eleven

Tuesday, October 2, 1967

COUNCIL TO INVESTIGATE CHANCES FOR EXTENSION

A resolution from the floor that an investigation be made into the possibilities and machinations of continuing the organization of the Civil Service Council on Constitutional Convention past the Nov. 4 date when it was supposed for a new form for the Council. It was agreed that steps would be taken to utilize the existing membership of 300,000-member organization, with the inclusion of non-committee representatives of other member organizations, to draft regulations for a new form for the Council.

The Council was created last fall to help avert any threat to major guarantees to civil service personnel and promotion regulations included in the present State Constitution at the then-upcoming State Constitutional Convention. The Convention has concluded its work now and the Council, which made a strong showing in successfully discouraging those forces for compromise of the merit system and pension guarantees in the long Albany summer, is now considering whether such a coalitional structure should not be retained in some form for instances where its energies could again be utilized for the good of all the State's civil service employees.

The exploratory work of the steering committee will include a setting up of guide lines for the new form of the Council and a viable structural organization, was reported by Chief Henry Peling of the City's Uniformed Fire Department.

Law Column

(Continued from Page 8)

Commissioner of Labor's decision was upheld by a motion for reconsideration in the court of claims. It was emphasized by Pellinger that the Council is by no means a closed organization and that any groups of civil servants, although not affiliated for the Convention fight, are welcome to join the Council should it continue to function.

Mr. Naylor of Albany is the new director of volunteer services in the Bureau of Maneuver for the State Department of Mental Hygiene. She will report to Lawrence M. McArthur, assistant commissioner for manpower for the department.

Each of the delegates at the recent Convention on matters affecting civil servants. Included in this memorandum will be an official notice of the resolution calling for the possible extension of the Council's activities.

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It was emphasized by Pellinger that the Council is by no means a closed organization and that any groups of civil servants, although not affiliated for the Convention fight, are welcome to join the Council should it continue to function.
The civil servant is the bedrock foundation of governmental operations providing honor and operations providing honor and continuity that otherwise would be missing. Few elected or appointed officials can, in their fleeting encounter in public service, best this performance. The civil servant is the best friend the taxpayer ever had. I'm proud that I am one.

NORMAN F. BOHRER
Norwalk, Conn.

Beautician's Retort

Editor, The Leader:

This is in reply to the letter sent in by two licensed practical nurses from Syracuse in regard to the upgrading of beauticians. In our unit we cover all the wards and have as yet to see a L.P.N. giving out medication. This is done always by the attendants and very efficiently.

We also have a responsibility to nurses and burning of hair and scalps. Today it isn't just haircuts but the patients want the same type of work done here as outside shops.

As far as using the excuse of giving the wrong medication, all I can say where you trained they must have neglected telling you. You are supposed to read the label three time before giving it to a patient.

We also had to go to school a year to get a license for our profession and we didn't get paid for doing it.

GLADYS JOHNSTON
Pilgrim State Hospital

Cortland Chap. Gets Representation Vote

The Cortland County chapter of the Civil Service Employee's Association was named the exclusive bargaining agency for the county's employees by the Cortland County Board of Supervisors at their September meeting.

Over 70% of the Cortland County employees signed a petition to have the Cortland County chapter of the CSEA so designated, according to the group's president, Ralph M. Clough. Negotiations have already started with the County Board of Supervisors.

The civil servant is the best friend the taxpayer ever had. I'm proud that I am one.

NORMAN F. BOHRER

* * *

Nesconset.

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Hickory Hills
Development Has
Successful Summer

Sixty seven homesites and ten
vacant homes were sold this past
summer at Hickory Hills on Hic-
cock Ave. in Honeoye Falls, Pa. off Exit
60 of Interstate 80.

The developer will spearhead a
full campaign with a 4' x 14' Alpine
Chapel inscribed artistically with
dedication plaques for winter fun,
including a half acre wood-
dominated space for $2,580, payable
on easy terms, stretched out in
monthly payments.

A North Jersey realtor who de-

erse to visit Hick-

y Hills will receive an elaborated
New Jersey map of the 55
building lots in New Jersey.

Tuesdays are available at the Inter-
agency Group, 220 East 42 St., New
York, for any Wednesdays at
8:30 am on any Wednesday at 8:30
the lower level of the News build-


ting.

CIVIL SERVICE LEADER

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Representatives

(continued from Page 3)

Tuesday; October 2, 1967

Mr. Wolff has been recalled from the Department for over 15 years. He has been re-elected to the Board of Conferences.

Miss Hillery is a member of the Buffalo chapter, she is currently serving on the State Convention and the State Conference as experience necessary for state-wide office.

Costa urged the establishment of a CSEA political action committee to act as a watchdog on the actions of public officials on all levels of government to "see whether they truly support civil service and whether they truly deserve our support." He also called for more personal service to chapter and local government employees in an increase in seminars to train chapter and state officials in the techniques of bargaining.

Costa cited his four terms as president of the Capital District Conference as experience necessary for the leadership of the organization to carry that goal into effect.

"Get out the vote and show the active strength of CSEA," urged Watson. He declared that one of his goals was to get more and more members of CSEA involved in the organization's affairs so that "we are not just a group of numbers but 151,000 active, strong public employees who "must make certain our position is known, our strength by creating greater public awareness," urged Watson.

"Surely, everyone who wants a truce with the Civil Service Commission in the next ten years," Watson said, "must make certain the State Convention and the State Conference as experience necessary for state-wide office.

Mr. and Mrs. Charles Gemond, of Albany, New York, a member of the Board of Directors, and of the Republican Women's League, both of Portland, Oregon.

In addition to CSEA interests, Miss Hillery has served on the Executive Contact Committee of West-Mid State Hospital, the Midtown State Hospital, and as chairperson of the Buffalo chapter, she is currently serving as the State Convention and the State Conference as experience necessary for state-wide office.

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William E. Finney, now assistant general manager of employee relations, becomes assistant executive director of employee relations and Arnold C. Fehn is the new acting director of the Traffic Department.

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(Continued from Page 1)

CIVIL SERVICE LEADER

Tuesday, October 2, 1967

Flaumenbaum Remarks On Teachers' Strike Stirrings

Controversy was stirred New York City last week when an acting officer of the Civil Service Commission, not formally re-ferred to the City's teachers strike
at a hearing on the new Taylor Act, also

After presenting the CSEA view on the new Taylor Act, also

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