Parking fee scheme would cost taxpayers

ALBANY — The State of New York is apparently so intent on collecting a token parking fee from its employees at its Albany office building that it is willing to lose $14,000 a year to do so.

That will be the result of a proposal by the governor’s Office of Employee Relations for a new parking lot serving state workers employed at 44 and 84 Holland Avenue here.

The parking lot has long been a point of dispute between the state and the Civil Service Employees Assn. When the state first opened the lot and announced plans to charge employees $20 per car, per month, to park there, the union stepped in and blocked the plan. Parking charges, it showed, were a matter for negotiation and the state could not impose a fee without negotiation.

Subsequent discussions brought consistent reductions in what the state said it wanted to charge. Last week an Albany newspaper reported the state was now asking the union to agree to a $5 per car, per month fee, but still the union refused to agree.

So intent is CSEA on refusing to allow the charge, it declared impasse in the negotiations for a fee and demanded mediation and factfinding from the state’s Public Employment Relations Board, a move that amazed the state. That’s where the dispute now stands but in the interim employees are parking in the lot without charge.

An Albany television news team dug into the dispute further last week and reported that in order to police the lot and collect its fee, the state would have to hire attendants, erect booths, supply heat, light and telephones for the booths, etc. at an estimated annual cost of $50,000.

But there are only 625 parking spots in the lot and at $5 per month, (60 cents per day), the state could only raise about $37,000 even if all the spots were filled. The result would be a net loss to state taxpayers of some $13,000 per year just so the state could say it was collecting a parking fee.

The union maintains that since other employees at the same work location park without fee, employees at this location also should park free of charge. Since the state had initially argued that it wanted a fee to help reduce its costs for the lot, what would be the sense of imposing a $5 fee if it would only increase the costs?

Three priorities top union’s 1979 legislative goals

By Dr. Gerald Alperstein

ALBANY — The Civil Service Employees Assn. will be making its lobbying plans for the 1979 session of the State Legislature when the union’s statewide Legislative and Political Action Committee meets this Friday.

ALBANY — The Civil Service Employees Assn. has announced it will file a law suit against the State Department of Civil Service and others concerning a disputed definition of military leave with pay for public workers on ordered military duty.

Based on a recent determination by the State Attorney General’s office, the Department of Civil Service recently directed that military leave with pay may count toward a 30 work day requirement. CSEA has long contended the policy should be that military leave be charged only for those days on military duty that coincide with the individual’s state work day and hours.

The union now says it will institute a declaratory judgment action in State Supreme Court seeking a judicial construction of Section 243 of the Military Law. CSEA seeks a court determination that an employee can only be charged with military leave time when ordered military duty coincides with the individual’s regularly scheduled workday.

According to Bernard Ryan, CSEA Director of Legislative and Political Action, the union’s three major legislative priorities for the coming legislative session are:

• An occupational safety and health plan.
• Retirement plan changes.
• Taylor Law changes.

Ryan said CSEA is seeking a plan whereby buildings and equipment used by public employees would be inspected. No such plan now exists.

Ryan also said the ultimate aim of CSEA is to have all state employees under one retirement plan, rather than the three plans (tiers) which now exist.

The immediate goals regarding one plan involve modifying Tier III to be more in line with Tiers I and II. This includes removing the contributory requirement for the integration of the pension with social security, he said. Tier III covers state employees hired as of July 1976.

Taylor Law changes to be lobbied for include the making of the agency shop mandatory for local government employees and permanent for state and local government employees; removal of the two-for-one penalty and the arbitration of contract grievances.

The present agency shop law expires next year, Ryan said. He also said recent court decisions on contract grievances require legislation to correct the situation when labor and management differ on the interpretation of a contractual clause.

Three other legislative priorities involve pension of World War II veterans and for Korean War Veterans and cost-of-living adjustments for retirees.

Nassau layoffs

MINEOLA — The potential layoff of 100 to 2,000 employees, elimination of at least three county departments and the consolidation of others moved a step closer to reality last week in Nassau County as the Board of Supervisors held public hearings on its 1979 budget.

After telling an overflow crowd of 400 that the Board will reduce the proposed tax increases contained in the budget proposed by County Executive Francis Purcell, Hempstead presiding Supervisor Alfonse D’Amato and the Board members listened to a parade of speakers. Speakers included CSEA Region 1 President Irving Flauenbaum and Nicholas Abbatiello, President of CSEA Local 820.

Under Purcell’s proposed budget about 1,000 jobs would be eliminated. However, many are unfilled positions and the actual cut would affect only 100 people. Purcell has estimated that cuts proposed by D’Amato would mean the loss of 2,000 employee positions.

Mr. Abbatiello charged that CSEA has been put in the middle of a political dispute and told the Board, “The employees didn’t create the crisis, but now we are being cast as the cause of this morass and offered to an infuriated public as a sacrificial lamb.”

Mr. Flauenbaum said the tax cut craze is similar to a flu caused by “the biggest germ of them all — Howard Jarvis,” and urged the lawmakers not to make “irrational cuts” but to join with CSEA and others in creating “true tax reform.”

Purcell’s proposed $880 million budget called for a tax increase of $.28 per $100 assessed valuation. The Board says it hopes to reduce the tax increase to $.91 cents through department and employee reductions.
There is no doubt in my mind that employees in the manner of prestige longer must tolerate the inequities newsletter program that they no longer want input from members," said Conopinski. Material for the newsletter should be mailed to him in care of: CSEA, Inc., Local 119, 5887 Chenango Road, Truxton, N.Y. 13158.

At the executive council meeting were First Vice President Ward Dukelow and Unit 7 President Floyd VanDee of Cortland, Second Vice President Josephine Siriani and Unit 9 President William Shirley of Olean.

Topics of discussion at the session included collector's permits, out-of-title work, on-the-job safety, and performance ratings.

DOT reports 5,000 workers ready for winter weather

The following are capsulized news releases and/or reports of general interest:

- The State Transportation Department reports it has 5,000 employees and 1,800 vehicles ready for snow and ice removal from the 14,500 miles of State highways. The State crews handle work on key Interstate highways and expressways, while other State highways are cleared by 80 county and municipal highway departments under contract with the State.
- The State Thruway Authority has listed the following telephone numbers for obtaining road condition reports: Tarrytown (914) 631-6100; Albany (518) 469-1200; Syracuse (315) 466-9011; Rochester (716) 540-5350; and Buffalo (716) 896-2100.
- The State Energy Commissioner has asked the Federal government for an investigation of the sharp increase in home heating fuel prices — 10.4% during the past year and as much as 5.8% in certain areas of the State since September.
- The State Labor Department has established the State Government's first apprenticeship program. Under the new program, State employees will receive on-the-job and related theoretical training for computer analyst/programmers.
- The State Transportation Department reports it employed 47 youths last summer, the fourth year of its statewide summer youth opportunity program. They were assigned to field and office work and were paid with Federal CETA funds.

The principal source of material for the newsletter will be Local 119 members themselves. "We absolutely want input from members," said Conopinski.

The calendar of events for December includes:

- South Beach Local 446 general membership meeting, 4:30 p.m., Classroom "A".
- Annual Christmas luncheon, Capital District Retirees Local 999, noon, Thruway exit 24, Washington Avenue, Albany.
- NYC Local 010 Executive Board meeting, 5:15 p.m., Francois' Restaurant, 110 John Street, New York City.
- Christmas party, Marcy CSEA Local 414, Roseland, New York Mills.
- Cortland County Unit of Local 812, Christmas Party, 6:30 p.m., San Rocco Lodge, Pomeroy Street, Cortland.
- Region 5 public relations committee, 6:30 p.m., Sheraton Motor Inn, Thruway Exit 37 at Electronics Parkway, Syracuse.
- Central Barge Canal Local 503 Fall Meeting and Dinner, 3 p.m., Polish Falcons, 75 Pulaski Street, Auburn.
- Local 635 SUCO Oneonta Christmas Party, 6:30 p.m., Union Ballroom, SUCO Campus.
- Annual Christmas party, Marcy CSEA Local 446, Roseland, New York Mills.
- Annual Christmas party, Marcy CSEA Local 414, Roseland, New York Mills.
- Annual Christmas party, Marcy CSEA Local 414, Roseland, New York Mills.
- Annual Christmas party, Marcy CSEA Local 414, Roseland, New York Mills.
- Annual Christmas party, Marcy CSEA Local 414, Roseland, New York Mills.
- Annual Christmas party, Marcy CSEA Local 414, Roseland, New York Mills.

The Civil Service Employees Association's Contingency Fund has topped the one million dollar mark, a growth of about $220,000 in the past year, according to a report submitted to the union's Board of Directors.

The audit committee reported that as of September 30, 1978, the Contingency Fund balance was $1,035,457.

The following is a summary of transactions within the Contingency Fund for the fiscal year ending September 30, 1978:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Balance 10/1/77</td>
<td>$1,094,027</td>
</tr>
<tr>
<td>Add: Contributions from General Fund</td>
<td>$95,688</td>
</tr>
<tr>
<td>Interest Income</td>
<td>$5,979</td>
</tr>
<tr>
<td>Less: Organization Expense</td>
<td>$89,027</td>
</tr>
<tr>
<td>Fund Balance as of 9/30/78</td>
<td>$1,035,457</td>
</tr>
</tbody>
</table>

The fund balance consists of the following:

- Bank of New York-Albany Savings: $112,830
- C.D. Bank of New York-Albany (90 days @ 7.85): $307,878
- C.D. Bank of New York-Albany (90 days @ 8.45): $305,826
- C.D. Bank of New York-Albany (90 days @ 8.75): $305,107

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Commercial Bank Checking Account</td>
<td>$60,617</td>
</tr>
<tr>
<td>Interest Receivable</td>
<td>$1,591</td>
</tr>
<tr>
<td>Less: Due General Fund</td>
<td>$1,085,997</td>
</tr>
<tr>
<td>Total</td>
<td>$1,035,457</td>
</tr>
</tbody>
</table>

Respectfully submitted,
SPECIAL AUDIT COMMITTEE
Gerald Tomney, Chairman
Anna Mae Darby
Alex Bozza
Barbara Fauser
**Graffiti fighters**

STONY BROOK - Twice within recent weeks SUNY at Stony Brook CSEA members have given up coffee breaks and lunch hours to paint over graffiti on the AFT-CIO railroad bridge near the entrance to the busy Stony Brook campus.

The bridge had been painted with slogans and obscenities by vandals several times previously and members of the Route 25A Beautification Committee painted over the graffiti.

However, because of the group's limited resources and manpower, Al Veracchi, president of SUNY CSEA Local 614 called for Physical Plant CSEA volunteers to do the job in the interest of good community relations.

Among those CSEA members who responded and painted over the graffiti on November 13 and 17th were: Ed Cisa, Nick Scars, Norman Andersen, Joseph Modica Amore, Norman Eichinger, Ed Lizza, Ken Danielson, Mat Pursellino, Richard Albert and Frank Burger.

**Workshop committee**

SYRACUSE - New county workshop committee officers have been elected within the Central Region.

In a mail ballot vote, Maureen Malone, president of the Madison County CSEA Local, has been named president.

Peter Grieco of Jefferson County is the new first vice president and Barbara Pickell from Broome county is the new second vice president.

---

**Article 20 protecting CSEA from raids by other unions**

By Geni Abrams

ALBANY - One of the benefits of the Civil Service Employees Assn's April 21, 1978 affiliation with the American Federation of State, County and Municipal Employees was the protection CSEA gained from time-consuming and expensive 'raids' on its membership by other AFL-CIO affiliates.

This protection is provided by Article 20 of the constitution, which calls for "respect" for the "established collective bargaining relationship" that each affiliate has with a given employer. In effect, this means that no innocent AFL-CIO union may be challenged to a representation election by any other AFL-CIO union. Penalties for such a "raid" in defiance of Article 20 include the challenging union's being subject to legal raids itself, on a national scale.

How is Article 20 working for the CSEA? In general, it has had a positive effect, according to CSEA President Bill McGowan.

"It has enabled our field staff to devote more time to the job of representing members, rather than wasting time on fighting with other unions," he said. "It has helped our members get more and better services for their money."

The statistics bear out the feelings of the president. In the seven full months that have passed since CSEA assumed the largest independent union in the state, affiliated with AFSCME and thus came under the AFL-CIO's Article-20 protection, there have been at least 10 cases where CSEA has won decisions based on that article.

These cases include withdrawals of challenging petitions by Longshoremen's Local 342 in the Villages of Valley Stream and Freeport; by the Portchester Teachers Association (American Federation of Teachers) in the Portchester-Rye School District; by SEIU Local 200 in the Dutchess County Sheriffs Unit.

"These are good examples of the Article-20 benefit," Mr. McGowan said. "In each case, CSEA was found to be covered by Article 20, and was able to go on working for its members without interruption."

The procedure in an Article-20 case is for both unions involved to go before an impartial 'umpire' who hears lawyers and witnesses for both sides and then decides whether the challenging union was in fact in violation of the AFL-CIO constitution when it attempted the raid. If so, the challenger usually immediately withdraws its challenge, and any proposed election between the two unions is called off.

However, the challenging union has the right to appeal the umpire's decision, within five days of its receipt of that decision, by bringing its case before the 35-member, policy-making Executive Council of the AFL-CIO.

That was exactly what happened in the notorious 'PEF' case, in which the so-called 'Public Employees Federation' appealed umpire D. Quinn Mills' Article-20 decision in favor of CSEA last fall. PEF had raided incumbent CSEA's 45,000-member Professional, Scientific and Technical bargaining unit last spring, and Mills, since PEF was comprised of two AFL-CIO unions, found that PEF was in violation of Article 20. But PEF's appeal was upheld by the Executive Council. Although the rationale behind the Council's decision was never released to the public, it may have been based on questions as to whether CSEA's affiliation at a time subsequent to an apparent PEF victory in the representation election, but prior to PEF's certification by the Public Employment Relations Board, brought CSEA under Article-20 protection. (CSEA is currently challenging the results of that election, based on irregularities, in the Appellate Division of State Supreme Court. The decision is expected before the Christmas holiday.)

The PEF case is the only one in which the umpire's Article 20 decision has been challenged. In the month of November, there were no fewer than five cases in which umpire Mills decided that Article 20 protected CSEA from raids by the SEIU. CSEA attorney Steven Wiley, who presented CSEA's case in each instance, said that SEIU's chance to appeal these decisions would expire at "Public Sector"'s precession, if no appeal had been filed by then.

The November decisions all involved court employees represented by CSEA. They are in the Cities of White Plains and Mount Vernon, and the Counties of Rockland, Westchester, and Suffolk.

The decisions of umpire Mills in these cases are almost identical, since all are based on Section 2 of Article 20.

In each of the five cases mentioned, Mr. Mills wrote that "the acts of the Service Employees International Union with respect to (the court employees) ARE in violation of Section 2 of Article XX of the Constitution of the AFL-CIO."

An interesting development in the court-employee cases was that, in White Plains, at Mount Vernon, Rockland County and Westchester County, representation elections by mail-ballot were already under way when the Article-20 decisions came down. SEIU is not expected to accept certification of those elections that it won. In the case of the Suffolk County court employees, no election has been scheduled since the decision.

In the single Article-20 umpire's decision that CSEA has lost, Mills found that the Court Officers Benevolent Association in Nassau County was not in violation of the AFL-CIO constitution when it challenged CSEA's right to continue representing court employees there. COBA is not an AFL-CIO affiliate, although it admitted receiving help from SEIU in its challenge. No election has been scheduled for that bargaining unit at present.

"In general, we feel the Article 20 decisions have been very fair," Mr. McGowan said. "It is almost impossible to gauge the effort and money we have saved our members by avoiding these representation elections. It's one result of the affiliation that is sometimes overlooked, but there's no way you can deny its benefit to our members."

---

**Santa's helpers**

ALBANY - Members of CSEA Local 690, Department of Taxation and Finance, this year continued their tradition of giving Christmas dolls for the Salvation Army. More than 500 members, who work in Buildings 8 and 9 on the State Campus sewed, knitted and crocheted clothing for 550 dolls.

The Salvation Army, which supplied the dolls and which distributes the needy in the Albany area, has been working with the employees of the Department of Taxation and Finance for more than 20 years.

Molly Konczewski, chairman of the project, said:

The dolls were displayed in the lobby of Building 8 on Nov. 21. The dolls were on display at the Colonie Shopping Center from Nov. 27 through Dec. 2.

Joining Mrs. Konczewski, who chaired the program for the last two years, on the project committee were Harriet Tonecki, Joan Romanoski, Ona Jablonski; and Barbara VanDerrzee.

In addition to the dolls, the cleaning women of Building 8 donated toy trucks to be given by the Salvation Army to boys in needy families.
Boycott of J. P. Stevens products backed

After nearly seven decades of lying dormant regarding affairs not directly involving itself or its members, the Civil Service Employees Assn. has reversed its past and finds itself deeply involved in a pair of major boycotts.

In the best tradition of the AFL-CIO, of which CSEA became a part last April, the big public employee union is calling on its 260,000 members to boycott products of the textile giant, the J.P. Stevens Company, and also American Airlines.

CSEA spearheaded a half dozen rallies across the State on November 30 to show support for a worldwide boycott of J.P. Stevens products. Similar rallies were held across the country the same day, and CSEA certainly helped to make the protests in New York State among the most vocal nationwide.

CSEA was the first labor union to announce a boycott of American Airlines to protest the firm’s plans to move its corporate headquarters from New York City to Dallas-Fort Worth International Airport in Texas. Some 900 jobs will move from the Big Apple to Texas, and coupled with the fact American Airlines’ chairman has been serving on committees designed to keep business in New York, the move in the name of “economy” angers CSEA. A number of municipal and other labor unions quickly followed CSEA’s lead and announced plans to join in the boycott.

Economic boycotting is a powerful weapon. Like any weapon, it requires careful handling and selective, intelligent use. CSEA’s first two choices in employing it have been excellent. (R.A.C.)

State clerical workers supported

We applaud the newly formed Coalition for Career Mobility for two reasons, in particular. First, for speaking out publicly on behalf of the 33,000 clerical employees of New York State who, for the most part, find themselves in lower paying, deadend positions. And secondly, for recognizing that improvements in career advancement opportunities is properly a subject of collective bargaining and that the State should use that process to create the opportunities.

The Coalition, of which the Civil Service Employees Assn. is a part, presented some compelling statistics in support of its position. For instance, the group noted that more than 18,000 state clerical workers earn only between $6000 and $8000 annually, yet have little or no opportunity to better themselves because most positions are deadended. Only a small fraction of members, the Civil Service Employees Assn. has the protection afforded federation unions from raiding by other brother unions, but a few of them. It’s easy to overlook the fact that CSEA has the time and manpower to become involved in those important areas mainly because the level of representation challenges has diminished dramatically due to Article 20 of the AFL-CIO Constitution.

We take our proverbial hats off to the members of CSEA Local 690, Department of Taxation and Finance in Albany, for their outstanding tradition of dressing Christmas dolls for the Salvation Army.

For more than 20 years, children of needy families have had brighter Christmases because of the generosity and Christmas spirit of those CSEA members. We are very proud of all of Santa’s helpers in Local 690.

Directory of Regional Offices

REGION 1 — Long Island
Region
(516) 691-1170
Irving Flaumenbaum, President
Ed Cleary, Regional Director

REGION 2 — Metro Region
(212) 962-3090
Solomon Bendet, President
George Bispham, Regional Director

REGION 3 — Southern Region
(914) 896-8180
James Lennon, President
Thomas Luposello, Regional Director

REGION 4 — Capital Region
(518) 489-5424
Joseph McDermott, President
John Corcoran, Regional Director

REGION 5 — Central Region
(315) 422-2319
James Moore, President
Frank Martello, Regional Director

REGION 6 — Western Region
(716) 634-3540
Robert Lattimer, President
Lee Frank, Regional Director

Published every Wednesday by Clarity Publishing, Inc., Publication Office, 75 Champlain Street, Albany, N.Y. 12204 (518) 463-4981

Thomas A. Clemente—Publisher
Roger A. Cole—Executive Editor
Dr. Gerald Alperstein — Associate Editor
Oscar D. Barker—Associate Editor
Deborah Cassiday—Staff Writer
Susan A. Kemp—Staff Writer
Arden D. Lawand—Graphic Design
Dennis C. Mullally—Production Coordinator

The Public Sector is published every Wednesday except December 27, Jan. 3, July 4 and Aug. 8 by the Civil Service Employees Association, 33 Elk Street, Albany, New York 12224.


Send address changes to The Public Sector, 33 Elk Street, Albany, New York 12224.

Publication office, 75 Champlain Street, Albany, New York 12204. Single copy price $2.00.
Editor, The Public Sector,

I received my issue today of the recent Public Sector. First of all, I would like to express my congratulations for the fine job that you are doing with the Public Sector, it is informative and very easy to read. Keep up the good work.

I read with great interest, the CSEA support of the Special Olympics. I think that the idea of expanding this great program is most commendable. It is projects like this that mean so much to people who work with these very special people. I know that with CSEA behind this project, it will be most successful in New York State and in particular at the International Summer Games to be held at the State University in Brockport. It makes me even prouder to be a member of CSEA. I know that our membership will get behind this program and as a result, will become better CSEA members because of it.

President McGowen is certainly to be congratulated for his sincere interest in this program.

Thomas D. McNabb, President
Auburn Unit CSEA

Editor, The Public Sector

I am a Dietetic Technician employed by the office of Mental Health.

In the November 1st issue, it was stated that the Food Service Worker I was, forced to work out of job title. I am writing this to inform you that the majority of Dietetic Technicians employed at State Service also work out of job title.

At the present time, Dietetic Technicians G-9's and G-12's respectively, Nurse I, who also hold an A.A.S. Degree in Nutrition Care or Food-Medical Management, are the lowest in charge of dietary records, diet formulation and performance of tasks outside their job specs, that is a completely different matter. In the food service worker story referred to by the writer, they were being asked to perform work outside their job specs, hence the formal protest by the union. In any event, Ms. Foley's letter has been referred to CSEA for study.

Editor, The Public Sector

After reading Hans Westing's letter in the Public Sector concerning his problems with high excessive taxes, and where in his letter he says the only way out is death; he has another out if he would care to take it. It is simply deeding over his property to a non-profit organization, Church, Salvation Army etc, for life rights to a home there in. This would erase the tax burden from Mr. Westing's shoulders. And he'd have the satisfaction of seeing the property deleted from the tax rolls.

The greedy politicians would have to find another source for the forty-four hundred that they now extract from Mr. Westings. All towns have their share of non-profit organizations, that pay no taxes. Westing's property could be just another holding, by a non-profit organization, for which all taxpayers pay thru the nose to provide services to the home. If I was in Hans Westing's shoes this is the course I would take. He can deed it away, be assured of a home and pay no taxes.

Robert A. Keith
Jasper, N.Y.

Editor, The Public Sector

We encourage letters from readers pertaining to items which have appeared in THE PUBLIC SECTOR or which are of interest to public employees. Letters must contain the name, address and telephone number of the writer for verification purposes. Telephone numbers will not be printed, and names may be withheld upon request. Send all letters to THE PUBLIC SECTOR, Clarity Publishing Inc., 75 Champlain Street, Albany, N.Y. 12204.

Credit union in Utica hits grand

UTICA — Ms. Sharyn Borek, a senior steno in the Utica office of the Department of Labor and a member of CSEA Fort Schuyler Local 014, recently became the 1,000th person to open an account with the Mohawk Valley Federal Credit Union.

Ms. Borek was presented with a Savings Bond in recognition of the occasion. In the accompanying photo, she is receiving the Bond from Credit Union President Sgt. Ron Julian of the State Police.

New credit union starts at Ward's Island center

WARD'S ISLAND, NEW YORK CITY — For years the isolation of Ward's Island has made it difficult for many employees at Manhattan Psychiatric Center to visit their banks during the day and save or apply for loans. Now, after two years of hard work on the part of its Board members, the Ward's Island Federal Credit Union (EFCU) has been established, enabling its members to meet their financial needs more easily. Lillian Goodridge, President, announced recently.

The Credit Union is a cooperative venture, open to all Ward's Island employees. Its proceeds (after expenses) will be distributed to the members in the form of dividends on their savings. Credit Union accounts are fully insured and generally pay a higher dividend than is available from a bank. Since the Ward's Island EFCU is so new, the exact rate is not yet known.

The Credit Union also affords a safe, reliable means of obtaining loans at low interest rates. While it is not yet accepting loan applications, the plan is to offer this service by early next year.

There is a one-time-only membership fee of one dollar ($1); additionally, shares are five dollars. A member can participate in the savings plan through the payroll deduction plan. He may also purchase shares directly by check or money order.

Mr. Larry Colson, President of CSEA Local 413 and a board member of the credit union, states, "By establishing a collective savings and loan program on the Island, this credit union provides to the staff at Manhattan Psychiatric Center a beneficial service promoting the members' financial security." Mr. Colson and the local CSEA board of directors encourages all of the employees on Ward's Island to join. The officers of the Credit Union are: Ms. Lillian Goodridge, President; Charles Perry, Vice President; Kermit Plummer, Treasurer; Ms. Aurea DeJesus, Secretary; and Newton Cyrus, Assistant Treasurer. Other members of the Board of Directors are: Ms. Carol Collins, Mr. Colson, William Donohue, John Frangos and Aaron Jones.

WARDS ISLAND — Recently elected officers of the newest Local in the Civil Service Employees Assn. were sworn in on November 22 by CSEA Metropolitan Region President Solomon Bendet.

Mr. Bendet installed officers of CSEA Local 433 at the Manhattan Children's Psychiatric Center on Ward's Island. The new Local was created out of CSEA Local 413 at the Manhattan Psychiatric Center. Installed were President Roy Johnson, First vice President James Mattel, Second Vice President Leslie Joyner, Third Vice President Irving Jackson, Treasurer Newton Cyrus, and Secretary Hatti Thurmond.

Officers appointed within Local 433 are Grievance Chairman David Howell, Assistant Grievance chairman George Montego, Recording Secretary Charles Coleman, and Affirmative Action Chairman Neil Clark. Carmen Jones, who had served as acting president, was named a Local delegate.

THE PUBLIC SECTOR, Wednesday, December 6, 1978  Page 5
CSEA backing boycotts against airline, Stevens

An economic boycott is a traditional, legal, and usually effective form of action often employed by labor unions seeking redress of their grievances when other administrative remedies fail.

For decades organized labor has united behind the familiar slogan, "look for the Union Label." And, too, labor has enlisted other groups in supporting boycotts against firms for other than strictly union problems or activities.

The Civil Service Employees Association, Local 100, AFSICME, representing 50,000 members throughout New York State, is endorsing and supporting economic boycotts of both types at the present time.

J.P. Stevens Company is the nation's second largest textile firm. Yet if you inspect every single item turned out in the 83 manufacturing plants maintained by Stevens, you will not find a single "Union Label" — not one. But that is not the only reason why CSEA is participating in a worldwide boycott of Stevens products. The company goes worldwide boycott of Stevens products. The company goes.

Both boycotts supported by CSEA are legitimate areas of concern for the union and legitimate and necessary actions under the circumstances.

On November 30, CSEA participated in a series of rallies throughout New York State to demonstrate support for the drive to unionize J.P. Stevens Company workers, and to publicize the boycott against Stevens products until the organizing drive is a success.
Cost of living rises sharply in October

WASHINGTON — "It's godawful," said Alfred E. Kahn, chairman of the White House Council on Wage and Price Stability. It was probably a mild form of the thoughts of the general public as well.

Mr. Kahn was referring to the announcement last week by the Department of Labor that the cost of living soared 0.8 percent in October and pushed the indicator to more than double the 1967 standard.

The department's figures show that consumer prices have risen so much in the past 11 years that today the dollar buys only half of what it did in 1967. A basket of goods that cost $10 in 1967 now costs $200.90.

According to a report in the Los Angeles Times, the report shows that inflation is wiping out the benefits of wage raises of American workers. While wages increased, inflation eroded actual buying power by 3.6 percent during the 12-month period ending in October. October was the fifth straight month in which workers actually suffered a loss in their purchasing power due to rising inflation, it was reported.

Kahn, who directs the federal anti-inflation program, said he hopes to cut the rate of inflation to 8 percent by next summer. Prices rose at an annual rate of 10 percent in both September and October.

The 0.8 percent cost of living rise in October was mainly attributed to sharp increases in food and housing.

Regional VI holds training meeting

BATAVIA — A day-long Leadership Training seminar was held for Local Officers, stewards, grievance chairmen and others in the Civil Service Employees Association Western Region last Saturday at the Treadway Inn here.

Participants were grouped to solve mutual problems in a workshop setting. A follow-up session may be offered next spring, according to CSEA Western Region President Robert Lattimer.

The seminar was conducted by John Dowling, AFSCME Director of Education and Training, and members of his staff.

New contract for Local 823

The 450-member Jefferson County Unit of Civil Service Employees Assn. Local 823, and officials of the county, have ratified a new two-year agreement.

The pact calls for a 5.5 percent salary increase the first year and 6.75% the second year.

Other new contract language includes an agency shop reopener clause in the second year; upgradings the first year for employees of the Sheriff's Department, engineers, home health aids, R.N's, engineers aides and working foremen. Also increase in health insurance coverage from 80% to 93%, an additional one cent for mileage, a reopener of Section 75 coverage for labor class and noncompetitive employees.

CSEA Field Rep. Tom Dupee was chief negotiator for the new agreement.
Meetings continue in Westchester

By Marti Madory
Special to The Public Sector

WHITE PLAINS - Some of 192 proposed layoffs of Westchester County employees have been restored by the budget committee of the Westchester County Board of Legislators.

The Westchester County Unit of CSEA Local 860 also is continuing to meet with the legislators and with the representatives of the executive department to reduce the number of layoffs in the 1979 budget, unit President Raymond J. O'Conor reported Thursday.

The legislators have until the end of November to add to County Executive Alfred DeBello's proposed budget. That budget includes the layoff of 192 employees on Jan. 1, 1979, plus an undetermined number of additional layoffs later that year.

The layoffs are in violation of a verbal understanding between the unit and the county in that the unit was estimated to pay increase over three years in exchange for no massive layoffs.

Copies of the proposed budget were analyzed by CSEA and by AFSCME. Both headquarters pointed out that through poor accounting practices and by underestimating, the county would have more money than is claimed in the proposed budget, O'Conor said.

Speaking at a budget hearing, O'Conor said: "The $1.5 million the county would save by cutting 192 persons out of a job is less than one half of one percent of the total proposed budget ($420 million). We believe you can come up with at least that much to save these jobs and avoid a lot of heartache at the same time. We believe the county has deliberately underestimated its projected income for 1979."

He said the layoff threat had made unit members "more aware, educated and militant," and they would be much more formidable during the next contract negotiations and during next year's Board of Legislators election.

The restored positions are in General Services, Land and Records, Probation and Social Services.

Social Services would be the hardest hit department by the proposed layoffs. One Social Service employee, a junior worker, who spoke at the budget hearing, said: "The Bureau of Case Review investigates welfare fraud and routine reviews identified areas of abuse. Considering their work also permits the county to obtain additional state and federal reimbursement, the workers there laid off can come up with at least that much."

She said between 75 percent and 100 percent of these workers' salaries are reimbursed by the state and federal governments.

In addition to O'Conor, other unit representatives who spoke at the hearings were Carmine Dellattista, chief of the Protection and Rick Paradiso, local legislative representative. Also speaking at the hearing was Carmine LaMagna, first vice president of Local 860.

County employees have been restored

CSEA will press enforcement of the 1997 proposed layoffs of Westchester County employees and was thus unprotected by a vote of one percent of the total proposed budget ($420 million)." We believe you can come up with at least that much to save these jobs and avoid a lot of heartache at the same time. We believe the county has deliberately underestimated its projected income for 1979."

He said the layoff threat had made unit members "more aware, educated and militant," and they would be much more formidable during the next contract negotiations and during next year's Board of Legislators election.

The restored positions are in General Services, Land and Records, Probation and Social Services. Social Services would be the hardest hit department by the proposed layoffs. One Social Service employee, a junior worker, who spoke at the budget hearing, said: "The Bureau of Case Review investigates welfare fraud and routine reviews identified areas of abuse. Considering their work also permits the county to obtain additional state and federal reimbursement, the workers there laid off can come up with at least that much."

She said between 75 percent and 100 percent of these workers' salaries are reimbursed by the state and federal governments.

In addition to O'Conor, other unit representatives who spoke at the hearings were Carmine Dellattista, chief of the Protection and Rick Paradiso, local legislative representative. Also speaking at the hearing was Carmine LaMagna, first vice president of Local 860.
NEW YORK STATE ELIGIBLE LISTS

**NEW YORK STATE ELIGIBLE LISTS**

Asset: Computer Programmer (Exam No. 36246)

Test Held June 24, 1978

1. Prelinger, Fred, Bronx 92.8
2. Kough, Fred P., Clifton Park 94.9
3. Tomaszewski, A., Albany 91.9
4. Condon, Donald, Amsterdam 91.9
5. Cory, William J., Albany 91.8
6. Spald, George O., Albany 91.9
7. Spald, Jacob J., Troy 91.7
8. Lucero, Ruben, Troy 91.0
9. Twiss, Edwin, Cohoes 91.0
10. Brooks, Michael, Delmar 90.9
11. Cash, David, Schenectady 90.9
12. Schenck, W. V., Clifton Park 90.3
13. Wieszlawski, John, Amsterdam 89.9
14. Jackson, George, Clifton Park 89.9
15. Miller, Donald, Troy 89.9
16. Connolly, B. J., Albany 89.7
17. Markiewicz, John, Amsterdam 89.5
18. Hammerle, Susan, Albany 89.4
19. Fry, David R., Ballston 88.8
20. Sharonah, W. J., Troy 88.7
21. Pandarestrom, F., Albany 88.7
22. Kelly, David M., Albany 88.1

**NEW YORK STATE ELIGIBLE LISTS**

Assoc. Accounting Systems (Exam No. 27-848)

Test Held June 24, 1978

1. Prelinger, Fred, Bronx 92.8
2. Kough, Fred P., Clifton Park 94.9
3. Tomaszewski, A., Albany 91.9
4. Condon, Donald, Amsterdam 91.9
5. Cory, William J., Albany 91.8
6. Spald, George O., Albany 91.9
7. Spald, Jacob J., Troy 91.7
8. Lucero, Ruben, Troy 91.0
9. Twiss, Edwin, Cohoes 91.0
10. Brooks, Michael, Delmar 90.9
11. Cash, David, Schenectady 90.9
12. Schenck, W. V., Clifton Park 90.3
13. Wieszlawski, John, Amsterdam 89.9
14. Jackson, George, Clifton Park 89.9
15. Miller, Donald, Troy 89.9
16. Connolly, B. J., Albany 89.7
17. Markiewicz, John, Amsterdam 89.5
18. Hammerle, Susan, Albany 89.4
19. Fry, David R., Ballston 88.8
20. Sharonah, W. J., Troy 88.7
21. Pandarestrom, F., Albany 88.7
22. Kelly, David M., Albany 88.1

**NEW YORK STATE ELIGIBLE LISTS**

Assoc. Accounting Systems (Exam No. 27-848)

Test Held June 24, 1978

1. Prelinger, Fred, Bronx 92.8
2. Kough, Fred P., Clifton Park 94.9
3. Tomaszewski, A., Albany 91.9
4. Condon, Donald, Amsterdam 91.9
5. Cory, William J., Albany 91.8
6. Spald, George O., Albany 91.9
7. Spald, Jacob J., Troy 91.7
8. Lucero, Ruben, Troy 91.0
9. Twiss, Edwin, Cohoes 91.0
10. Brooks, Michael, Delmar 90.9
11. Cash, David, Schenectady 90.9
12. Schenck, W. V., Clifton Park 90.3
13. Wieszlawski, John, Amsterdam 89.9
14. Jackson, George, Clifton Park 89.9
15. Miller, Donald, Troy 89.9
16. Connolly, B. J., Albany 89.7
17. Markiewicz, John, Amsterdam 89.5
18. Hammerle, Susan, Albany 89.4
19. Fry, David R., Ballston 88.8
20. Sharonah, W. J., Troy 88.7
21. Pandarestrom, F., Albany 88.7
22. Kelly, David M., Albany 88.1

**STATE OPEN COMPETITIVE JOB CALENDAR**

**STATE OPEN COMPETITIVE JOB CALENDAR**

The following jobs are open. Requirements vary. Apply with the state Civil Service Department, 2 World Trade Center, Manhattan, or to the State Office Building Campus, Albany, or 1 West Genesee St., Buffalo.

FILING ENDS DECEMBER II

Boiler Inspector $11,250 No. 24-814
Senior Service Program Specialist $13,301 No. 24-850
Assistant Tax Valuation Engineer $14,890 No. 24-867
Senior Tax Valuation Engineer $13,301 No. 24-868
Electronic Computer Operator $8,350 No. 24-871
Upholstery and Bedding Inspector II $11,783 No. 24-973
Investment Officer $8,366 No. 24-928
Teachers' Retirement System Information Rep $11,475 No. 24-831
Senior Chemical Engineer $13,301 No. 27-832
Senior Electronics Engineer $13,301 No. 27-833
Principal Economist (Regulatory Economics) $14,890 No. 27-846
Industrial Superintendent $13,288 No. 20-925
Assistant Industrial Superintendent $11,469 No. 20-926

FILING ENDS JANUARY 2, 1979

Principal Account — Audit Clerk (NYC Area Only) $11,450 No. 20-835
Medical Laboratory Technician I $10,024 No. 24-860
Assistant Sanitary Inspector (Design) $10,024 No. 24-861
Principal Rail Transportation Specialist $27,842 No. 27-834
Assistant Railroad Engineer $14,850 No. 27-848
Senior Railroad Engineer $22,623 No. 27-851
Coordinator of Substance Abuse Federal Relations $36,420 No. 20-829
Farm Manager $11,904 No. 20-828

FILING ENDS JANUARY 22, 1979

Coordinator of Uniform Reporting and Accounting Systems $35,295 No. 27-835

You may contact the following offices of the New York State Department of Civil Service for more information on examinations, and other details concerning examinations for the positions above:

State Office Building Campus, Albany, New York 12239; 830 State Office Building, 2 World Trade Center, 5th Floor, New York City 10047; 480-2424; Suite 735, 60 West 42nd St., New York, New York 10036; 682-4360.
Court process speeding up

NEW YORK — The State Office of Court Administration reports that significant progress has been made in speeding up disposition of cases in the state's courts.

The progress is being measured against the standards and goals approved by the Administrative Board of the Judicial Conference on July 3, 1975, for the timely completion of fact finding in Family Court proceedings and the timely disposition of felony indictments in Supreme Court and the County Courts and of civil actions in Supreme Court.

The standards and goals for Family Court provide that by January 1, 1977, a fact-finding hearing should have been completed within 90 days of the commencement of a proceeding.

Of the Family Court proceedings scheduled to reach fact-finding between January 1, 1978 and July 31, 1978, more than 91 percent complied with the 90-day deadline statewide. In four of the judicial districts outside New York City, over 95 percent of the scheduled proceedings met the standard.

Family Court proceedings pending fact finding more than 90 days also have decreased substantially statewide. Before adoption of the standards and goals, there were 27,401 pending Family Court proceedings which had been waiting completion of fact finding for more than 90 days. By August 1, 1978, that figure had decreased to 8,482.

The standards and goals provide that by July 1, 1978, all felony cases should have been brought to trial or disposed of within nine months of the filing of the indictment.

The courts have made good progress in reducing the number of felony defendant-indictments that have been pending more than nine months.

The courts have also continued to reduce the number of felony defendant-indictments pending for more than 12 months.

The standards and goals for the disposition of felony cases also provide that as of October 1, 1976, no defendant should have been jailed for more than one year.

In the past, more than 90 percent of the felony defendants jailed for more than one year had been from New York City. On August 1, 1978, there were 66 defendant-indictments involving defendants jailed more than one year in New York City. That represented a 79-percent reduction.

CSEA has endorsed Special Olympics, an international program of physical fitness, sports training and athletic competition for mentally retarded children and adults. In August, 3,500 special athletes from 50 states and 35 nations will meet for the Fifth Annual Summer Special Olympics at the State University of New York at Brockport. We're asking you to help CSEA support this great project. Every roll of film you buy through the Film for Special Olympics Program will help finance this worthwhile event.

By sending in your order with the appropriate amount from the ordering chart, you'll be helping yourself save your precious holiday memories, and you'll be helping sponsor the Special Olympics. All film is fresh dated Kodak color film. Prints will be mailed directly to you on a large, borderless professional silk textured print paper. Processing is performed by a quality photo-finisher. Film and processing are guaranteed — if film is lost or damaged, the processor will replace it with an equivalent amount of unexposed film and a pre-paid processing mailer.

Send in your order today to: Film for Special Olympics, P.O. Box 8711, Rochester, N.Y. 14624.
Region IV workshop

CATSKILL — Workshop programs covering labor/management relations, workers' compensation, retirement and political and legislative action highlighted the CSEA Capital Region workshop November 17-19.

Also during the program, the region appointed a nominating committee in conjunction with the 1979 election of CSEA statewide officers and members of the union’s State Executive Committee.

Investigating employee problems and determining what is appropriate for labor/management discussions was presented in a labor/management workshop conducted by Antone Aboud, assisted by Dr. Edward Diamond, director of education and training for CSEA; Thomas Gibbs of the Governor’s Office of Employee Relations, Allen Fine, director of manpower for the Department of Motor Vehicles, and Thomas Hines from the employee relations section of the State University.

A workshop on Workers' Compensation was conducted by Martin Minkowitz, general counsel of the State Workers' Compensation Board. Jean Myers, chairperson of the Capital Region political action committee, conducted a workshop on legislative and political action. A workshop on retirement was given.

Two newly named regional officers were installed during the program. John Vallee as third vice president and Jerry Toomey as treasurer were sworn in.

—NEW REGIONAL OFFICERS—
Jerry Toomey, left, and John Vallee are sworn in as Capital Region treasurer and third vice president, respectively. Doing the honors is Irene Carr, CSEA statewide secretary.

—RETIEMENT INFORMATION—
was the subject of a session conducted by Evan Wilson of the informational services section of the New York State Employees Retirement System.

—CSEA LOCAL 660 representatives from the State Tax and Finance Department included Molly Koncerowski and Lee Johnson.

—GREENE COUNTY representatives Betty Fedoros and Kay Stanzione were among the excellent turnout of Capital Region members attending the 3-day workshop.

—ADDRESSING AN ISSUE during a training session is C. Allen Mead, President of CSEA Local 664 and Chairman of CSEA’s Methods & Procedures Committee of the Board of Directors.

—THE CAP SAYS IT ALL — Betty Collins of CSEA Local 666, State Insurance Department, let everyone know her union is CSEA.

—DISCUSSING THE SUCCESSFUL WORKSHOP are Betty Lennon, chairperson of the Capital Region Education Committee, CSEA Capital Region President Joseph McDermott, and Region First Vice President Timothy Mcinerney.

—REPRESENTING CSEA LOCAL 660, Office of General Services, were Angie Pulimerou, treasurer; Cosmo Lembo, and Local President Earl Kilpatrick.

—AMONG THOSE ATTENDING the workshop were William Sohl, left, President of the CSEA Fulton county Local, and John Weidman of the State Department of Agriculture & Markets. Both are members of CSEA’s Board of Directors also.