Wanted!

NEWSPAPERMEN
PARK EMPLOYEES
RADIO MEN
in U. S. Exams

Steno and Typist Lists Ready

Final results of the U. S. exams for Stenographers and Typists will be ready this week. A total of 22,000 papers were graded and thousands placed on four new eligible registers. —See Page 3

Exclusive:
Jobs for All 2,741 Welfare Eligibles

May Unions Strike
Against the Government?

May unions of government employees operate the same way as unions in private industry? Here are the answers to the questions all civil service employees have been asking since the city's dispute with the Transport Workers Union. —Page 9

ALL THE FACTS ABOUT NAVY YARD JOBS —Page 2
All the Facts About Navy Yard Jobs

LEADER OBTAINS FIRST INFORMATION ABOUT BAD JOB SITUATION

If you want a job at the Brooklyn Navy Yard, don't expect to know
when you'll get it. Because the Navy Yard doesn't know. And for good
reason too.

For this was the explanation given yesterday for the thousands of
skilled and unskilled laborers who have filed applications for jobs during the past
year.

"We draw up registers and make appointments on the basis of the
needs of the service require," explained H. F. O'Connor, Re­
corded. "The methods used by the Navy Yard, he said, differ from those of the Civil Service Commission because of the
unsettled nature of the work.

"We may have to build a battleship next winter—and again we
may not," he pointed out. "Or the war in Europe
may stop tomorrow—and we
may not," he pointed out. "Or
the war in Europe
my wave, or the war in Europe
might have to lay off 800 or 900
men.

For instance, last spring 11,844
people filed for six "helper" posi­
tions. Only 2,864 of these men
have been notified whether they
are eligible for work. These
are the "helper" jobs. The
reason? Because Shipfitters are
so highly needed by the Yard, and
who and what can get a job. Those who filed for the oth­
er five jobs are still waiting for
their registers to be made up. At
present there are previous regist­
ters who are being used for these
positions, and consequently there
is no reason for going to the ex­
pense of rating the applications.

"However, if the Yard is suden­
ly in need of skilled men or the
Navy Dept. to build a battleship or
do other work calling for new
men, then these applications will
come in handy. The five "helper"
positions which have not yet been
rated are (with the number who
filed):" he explained.

"Rollermaker Helper ............756
Compresser Helper ............540
Molder Helper ............440
Hanger Helper ............1173

LEADER OBTAINS FIRST INFORMATION ABOUT FIRST JOB SITUATION

The United States Civil Service Commission, during a competitive examination for
Student Nurse to fill positions in St. Elizabeth's Hospital in
Washington. The exam is open to men and women who have (a) high school
graduates; It is also open to senior students in high school.

"Those who pass and are ap­
pointed will serve a three-year training period, during which period they fulfill the
necessity for filling vacancies,
are called for woi'k. They successfully com­
tinue the course and are pro­
moted to the grade of nurse, after
they fulfill the experience require­
ments, they are called for woi'k.

"If all of last week, still provi­
dence have been made.
No permanent appointment was No.
necessary appointment. 465 in the last temporary No. 852.

"Unofficial estimates place the
turnover figure at 4-65 a year in addition to mainte­
nance. If they successfully com­
plete the course and are pro­
moted to the grade of nurse,
they will receive $1,292 a year.

"The five "helper" jobs which have not yet been rated are (with
the number who
filed):" he explained.

"Rollermaker Helper ............756
Compresser Helper ............540
Molder Helper ............440
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Student Nurse

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City Exams Ordered
Four new exams have just been ordered by the Municipal Civil Service Commission. The first, for Stenographer, is in the field of Statistics ($1,000); second, Inspector of Water Consumption ($1,500); third, Auto Engineer ($2,000); and one change of title—to Auditor (City-wide). Preliminary notices are now being held by the Commission, stating that applicants should have passed entrance examinations for the various positions. The exam is March 15, and there will be a fee of $1.00 for the exam. Applicants must have a minimum of six months' experience in the field of Statistics.

A sum of $199,559.21 above last year's budget of $180,000 was authorized for the budget in 1940. This represents an increase of $19,559.21. The budget is now being reviewed by the Board of Estimate in order to determine what additional expenses can be included.

The budget for the fiscal year 1940-41 is now in the hands of the Board of Estimate. It is expected that the budget will be adopted by the end of next week.

Another 100 men from the Patrolmen, P.D. eligible list will receive appointments in the Police Department as civilian telephone operators within a few days. This was reported to the Leaders by Paul J. Kern, president of the Municipal Civil Service Commission. The list will be composed of the 100 men who passed on the anniversary date of July 1, 1940. New appointees are sent to the Municipal Civil Service Commission for testing.

Mayor Cracks Down on Salary-Won Increments
Two years ago city employees fought a hard battle through the court to win the right to receive increments on which they were granted a salary increment of $1,000. The Mayor, under the McCarran law as declared by the courts, gave the Board of Estimate, which he had overruled by the Board of Estimate, an increment of $1,000. Mayor LaGuardia and the Budget Director had interpreted the McCarran law in such a way that increments would begin on July 1, the beginning of the fiscal year. The Mayor made an exception, and the Board of Estimate now has a full 12 months to work. In order, an employee appointed on July 1, 1938 would not receive an increment on July 1, 1939 because he had not served a full year. This court, agreeing with the point of view expressed by the SCWA in the dispute, directed the Mayor to increase his budget by $75,000 more. The Mayor has not yet announced what he will receive.

The Board, which is to have its public hearings for April 16-17, has not yet held. Each will now be pushed two months further into the future.

The Board said that it would not get either.

The budget lopped close to $190,000 in July, 1939-40. It's in chop full of statistics.

Jail papers, Type-Copy-Maunders are 78,000 Sanitation workers; 22,000 for Auto Engineers. All appointments to the departmental service in Washington are affected by the quota system. The rest are considered to be in the field service and are not subject to quotas.

Clerical-Pruner tests
Practical tests for several hundred Clerical and Pruner applicants will begin on Wednesday, April 10, if weather conditions are to end on tests is to end before April 10, the Municipal Civil Service Commission gives. Candidates have to shuny to the up to 20-40 foot test. Once at the top, they must demonstrate an ability to prunge limbs and do other work.

About 15 men will be examined everyday and the tests will continue until the end of the month. The results of the examination will be published in the Daily Paper, etc.

30 Vacancies
At least 30 vacancies will be filled as soon as a new eligible list is prepared. Other Vacancies expected this summer. Applicants are made at 6$ a day.

About three years of experience as Clerical and Pruner, employees are eligible to take promotion tests for jobs in the competitive class.

Candidate Captains Need Three Years Service
Candidates for the promotion exam to Captain, (Department of Correction) must have three years of service as Correction Officers, according to an announcement last week from the Municipal Civil Service Commission. Requests that the exam is announced within 30 days after the exam is announced in 30 days. This section of the exam is announced. The exam is announced within 30 days after the exam is announced in 30 days.

Purchase In-Service Talk
Frank M. Knox, president of the Frank M. Knox Co., consultants in printing control and standardization, will address a Department of Purchase in-service training course on Monday, April 15, at 6 p.m. He will speak on "The Preparation and Functional Use of Office Forms."
Tuesday, April 9, 1940

Leader Scoops Again!

Here's an example of the efficiency with which The Leader is able to scoop even small newspapers on important civil service news.

Last Sunday, April 7, the New York Times carried a story that the head, "$26,000 Transit Men Facing Rigid Tests." The information contained in the story was used in The Leader dated April 8—a scoop of five days over New York's most authoritative daily. More than that, this story had been dug up by Leader reportets just two days after the Times first mention of it on March 26th.

Sure, there's a through, speedy news-service and dependable interpretation of civil service events, there is no medium like The Leader.

Security for Doctors

The Mayor indicates he'd like to get rid of the "oldies" in the Mayor's budget which ordinarily would pass without comment from the ordinary observer. It says, that physicians and dentists who are subject to call at the whim of the department, not to mention the clerks who are to be placed on a "per diem" basis, instead of being paid, as they now are, will be removed.

That little item carries double trouble for the people in New York. If the Board of Estimate lets it go through, the saving in money will be peanuts; but the effect on the city's health will be enormous.

When doctors are on a "per diem" basis, it means they are subject to call at the whim of the department head. A man who has been in the department ten years may be called for work two days a week. A man fresh out of school may be given a full week's work.

Obviously, such uncertainty means that the quality of work deteriorates. So does morale. So does interest. In fact, there is not a life hour from day to day whether he's going to work on the same child, how can he plan a long-range program? Now as a physician becomes acquainted with the characteristicills that develop in certain sections of the city, you can see if our patient relationship can develop? What happens to a piece of research that a doctor has in his lab?

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**Police Calls**

**BY BURNETT MURPHY**

The Patrolmen's Benevolent Association will have a meeting of its executive board on Tuesday, April 9, at 8:30 a.m. to consider the appointment to the additional positions of engineer of the Board of Trustees of a representative of the Patrolmen's Benevolent Association. This is expected that this provision will not pass.

**Resell J. Jones elected,X**

expected that this deletion to the by-laws will be made. Resell J. Jones is the chairman. Sergeant Fred Goldberg, Engineer; John Dennis Curtin, 5th Division; Anthony Jireck, 32nd Battalion; Frank Hanifin, Hook and Ladder 7, Staten Island; Henry Huncharoff, Hook and Ladder 23, San. D. S. & D. I. Residences.

**Addition to pension program**

The city will have a meeting of the Board of Trustees on March 9, in the Police Memorial Hall, to provide for the addition of the new pension program, which will have been completed.

Prances W. Barrett, former patrolman who resigned in 1927, started suit in Supreme Court before Judge Miller last week to force Commissioner Valentine to retire him at half-pay. Barrett contends that he was seriously injured on July 5, 1938 while on duty, and that as a result of this injury he suffered a series of other accidents and illnesses. Finally, he says, his mind became clouded and at the suggestion of a superior officer, he was told that he realized what he was doing because of his mental condition, he contends, adding that his mind cleared completely within two months.

Barrett maintains his resignation was illegal because of the circumstances under which it was made.

David Stanley, Administrative Assistant to Col. Brendan B. Summerville, Works Progress Administration, conducted us through the new building at 506 W. 84th St., which will house the 12th precinct. The ankusa, five-story building will be completed around Aug. 28 and will be ready for occupancy soon afterwards. The new building is designed to fit in with other buildings and to provide ample working room for officers and other special officers. It will have 46 offices, a large meeting hall which will hold 320 men. The Station will cost $500,000 when completed.

**Politics**

The charges are better than any other and the same as the new appointments. The only way to select the Most Popular Fireman is by vote. So, if you've been too lazy heretofore to nominate the man who enjoys good-will, respect, and liking more than any other, you're being too lazy! For over a month now, the Leader has been asking you to aid in the hunt for New York's most popular fireman. In fact, we're not doing the hunting at all—you are! You must use the coupon below to record your nomination. You must use the coupon below to record your nomination. The Board of Trustees, at its initial meeting last week, voted $2,000, half his active duty pay. Fourth member of the force will meet in matches Tuesday, April 9, at the Empire Boxing Club, 1222 West 23rd Street. All the contestants are Patrolmen. A total turnout is expected.

**Fire Calls**

Here's the lowdown on the surprise transfer of Vincent Kane to this department for Patrolman, a couple of blocks from his home. Kane has four votes, through the endorsement of the Patrolmen's Benevolent Association. Commissioner McElroy's pension station is very much in doubt. If he goes out in a few weeks or months, it will be up to the retirement board to set the amount of his pension. Naturally, he doesn't want to have four hostile votes in a black stacked against him. With so much at stake, he's willing enough to overlook a grudge and end the year-old Kane-McElroy feud.

**Another angle**

Mayor LaGuardia is grateful to Kane for his part in putting over the new pension program. He predicted McElroy will patch up and send Kane back to his "home" station.

A member of the Fire Department is disabled for disability when the med board finds in "good faith" that he is disabled. Such decisions are final unless proof is made that the board acted in error or prevented. If there is a medical opinion of a second opinion of a medical opinion of the med board and a Fireman's private physician is not sufficient reason for voiding a retirement.

This is the decision of the Supreme Court Justice Samuel Hafter in the Maxwell v. McElroy case last week.

E. P. Dorson & Co. has just issued an order last week amending the rules and regulations of the department with reference to voluntary exchanges of tours of duty. The new rules: "No member of the department is required to exchange a tour of duty or pension thereof with another member without the written approval of the officer authorized to grant such an exchange." "Applications for permission to voluntary exchange tours of duty must be based on good and sufficient reason and be forwarded through official channels to the officer authorized to act upon the application. "Applications from Chief Ortiz and Acting Chief Ortiz shall be acted upon by the Chief of Department. Applications from all other members shall be acted upon by Division Commanders."

"Members who are assigned to fixed groups may be permitted to exchange tours of duty with members who are assigned to other groups."

**Send items to Box 100, Civil Service Fund, 19 Dame St., N. Y. C.**
CIVIL SERVICE AID STUDY ADVERTISEMENT

BOOKS

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The most complete study book available for the New York State Examinations.

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A weekly department for employees of the State and local governments.

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Important and Outstanding Books—

HISTORY OF THE NEW YORK FIRE DEPARTMENT

New York, 1823-1883, showing the development of New York's fire services, and

its growth from an essentially volunteer basis to an entirely professional basis,

by Horace A. Brander, late member of the Fire Department and

formerly an Assistant to the Chief of the Department.


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COMPUTER OPerator PRACTICAL TEST

College Clerk

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Drake

School of Civil Service

134 Nassau St. (near Park Row)

Long distance messages answered promptly, and all

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2 Basketball Courts

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152 W. 14 St. (near 5 Ave.). Phone, for free guest pass.

CIVIL SERVICE

Case Stories

Tuesday, April 16, 1942

ADDENDA: Walter T. Brown, reader of the Division of Vocational Rehabilitation and director of the Division of Vocational Rehabilitation, is on an extended leave of absence.

24 for Sally Finger, Secretarial Studies, has a hobby in tailoring. Sally is back at work after a brief illness.

26 for Sally Finger, Secretarial Studies, has a hobby in tailoring. Sally is back at work after a brief illness.

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How to Apply for Tests

U.S. citizens may apply to take exams during the period when announcements and required application blanks and further information, when necessary, are furnished by the following:

City—Job Description, West of Broadway.
     Job—Room 376, 80 Centre St., corner Warth St.
Federal—Jobs—441 Washington St., corner Chris-

U. S. Government JOB?

WANT A

PREPARE FOR

AST. MECHANICAL ENGINEER

Civil Service Exam—May 22, 1940

Application blanks and further information, when necessary, are furnished by:

City—Job Description, West of Broadway.
     Job—Room 376, 80 Centre St., corner Warth St.
Federal—Jobs—441 Washington St., corner Chris-

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For a full description of our service or to order, visit www.civilserviceleader.com or call 800-788-6556.
CIVIL SERVICE LEADER

Tuesday, April 4, 1916

STATE TESTS OPEN

More City Tests

(Continued from Page 7)

terconnections; prepare neces-

sary papers.

Requirements

Open three years experience in the

field of work indicated on the

application, or in the use of a

measuring instrument or tool.

CIVIL SERVICE PUBLICATIONS

More City Tests

CIVIL SERVICE PUBLICATIONS

More City Tests

License for Motion Picture Operator (Teady License)

Pee, Pile by April 22.

Duties

Candidates must be at least

21 and citizens of the U. S.

Those candidates who pass the written examination to be given

an oral practical test. All

candidates are required to

attend; no exemption from either part

will be allowed.

Assistant Director of Cancer Control

Graduate in the Science of Nursing from a school, or equivalent,

or possession of a certificate from the American
to the New York City Com mission on Tuberculosis,

or its equivalent.

Division of Tuberculosis, Dept.

of Health. ($1,400-$1,900).

Pee, Pile by April 12.

Duties

Direct surveys and epidemiolog-

ical and statistical work relating to cancer, and collect and

analyze reports of cases of cancer

found at wakes and obituary

records. Independent judgment.

No exemption from either part

will be allowed.

Requirements

Graduates of a medical school and a license to practice in

New York State. Candidates must have served one year's in-
ternship, and at least one year post-graduate course in

public health nursing, in addition to having practiced medicine for five years and teaching in the public health control of cancer for one year and the study and cure of cancer cases, for at least two years.

Weights

6.

Assistant Superintendent of Tuberculosis Nursing

Division of Tuberculosis, De-

partment of Health, ($1,400-$1,900 additional). Pee, Pile by April 12.

Duties

Assist in the planning and conduct of service of the

nursing service of the tuberculosis division, as well as

assist in the supervision of the service.

Weights

6.

Head Tuberculosis Hospital Nurse, Type B

(Anesthetist)

Division of Tuberculosis, De-

partment of Health, ($1,400-$1,900 plus maintenance). Pee, Pile by April 12.

Requirements

Administer anesthetics as prescribed by the physician for

major and minor operations in

anesthetized patients; complete

anesthesia; be in charge of supplies necessary in administering anesthetics; prepare for all

related work.

Duties

Graduate of a senior high school, or equivalent educa-

tion, who has had nursing training in a hospital, an

anesthesia, for at least two years, of which one year was in a

supervisory capacity; or (b) one year

post-graduate training in operating room technique and experience in the operating room of a hospital or clinic; one year of which was in a supervisory capacity; or (c) one year post-graduate training in operating room technique and experience in the operating room of a hospital or clinic; where anesthesia is main-

tained under anesthetic equipment.

Weights

6.

Head Tuberculosis Hospital Nurse

Nurse, Type E

(Surgery)

Division of Tuberculosis, De-

partment of Health, ($1,400-$1,900 plus maintenance). Pee, Pile by April 12.

Duties

Be in charge of the surgical nurses of a surgical ward or floor

in an operating room, and be responsible for the medi-

cine and surgical supervision of the house of nurses or nursing

sister, supervising and instructing nurses in operating room

procedure and related work.

Weights

6.

Graduate of a nursing school, in a senior high school,
or equivalent education. License to practice as a regis-

tered professional nurse in New York State, or possession of a certificate from the

American Nurses' Association, or its equivalent.

Duties

In charge of the nursing service and of the operating room,

including all details of State aid under the Public Health

and Welfare Department, as recommended by orthopedic

surgeons.

Weights

6.

Doctor of Medicine, or equivalent. In addition, either

(a) four years experience in

medical care or special health service; or (b) two years of post-work experience, and general qualifications,

and a certificate from the American Nurses' Association, or its equivalent.

Duties

In charge of the Red Cross surgical service; or c) four

months post-graduate training in the operating room of a

hospital or clinic where anesthesia is main-

tained under anesthetic equipment.

Weights

6.

Weighs

4, 5, training experi-

ence, and general qualifications.

4.

Head Tuberculosis Hospital Nurse

Duties

Assist the district orthopedic nurses in nursing children, organize and conduct orthopedic conferences,

and give practice in the management of the nursing service, and of the operating room technique; related work.

Weights

6.

Pathologist

(Indigestion, Burning, Belching, Stomach)

208 W. 42d St. Bryant 8-9002

Bowers

CIVIL SERVICE FOUNDATION

60 Lafayette Avenue, Room 9-9000

Instructor others in x-ray and clinical photographic work.

Weights

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6.
May Unions Strike Against the Government?

By Prof. STERLING D. SPROE
Graduate Division for Training in Public Service
New York University

in view of this position regarding col­lective bargaining, it is not surprising to find the public employing authorities re­pealing as a matter of course the dom­ina tion of their employees as members of their local government. In its negotiations with the American Federation of State, County, and Municipal Employees, the T.V.A. specified as an "exclusive bargaining agent" of its employees. Authorities of the T.V.A. have taken the position that theTdA is not bound by the rules of the American Federation of State, County, and Municipal Employees, but that the T.V.A. has its own rules and procedures for collective bargaining.

The Transit Controversy

The question of public policy involved in the transit controversy in New York is of great importance. It involves the balance of power between the city and the state, and the rights of employees and employers in the public sector. The contest between the Transit Workers' Union and the company has been a classic example of the conflict between labor and management in the public sector.

In conclusion, the Transit workers' strike is an important event in the history of labor and management in the United States. It has highlighted the challenges faced by unions in negotiating with public sector employers, and it has underscored the importance of collective bargaining in ensuring fair labor practices in the public sector.

The Transit Controversy: The Struggle for Justice

The Transit Workers' Union and the company have been locked in a bitter conflict over wages, hours, and working conditions for more than a decade. The strike has been a defining moment in the history of labor relations in the United States.

The strike has been a catalyst for change in the way that public sector employees are treated. It has raised important questions about the role of unions in the public sector and the balance of power between employers and employees.

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The strike has been a catalyst for change in the way that public sector employees are treated. It has raised important questions about the role of unions in the public sector and the balance of power between employers and employees.

In conclusion, the Transit workers' strike is an important event in the history of labor and management in the United States. It has highlighted the challenges faced by unions in negotiating with public sector employers, and it has underscored the importance of collective bargaining in ensuring fair labor practices in the public sector.

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IN-SERVICE TRAINING

What's It All About?

Everybody in civil service welcomed in-service training. So popular are the various training courses, that frequently people have to be turned away for lack of room. Yet this part of the civil service program has gone ahead so quietly, that it was sliced out of the Mayor's budget. Here is what civil service workers stand to lose if the in-training program goes.

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Central Park. "Where can we find this?"

"How do you get to that?" "What did you mean."

"This activity was ordered discontinued."

"To what use has the City's investment of $9,000 been put so far?"

The Bureau of Training is prepared to organize in-service training courses for 25,000 employees during the first year of its existence, which, as a result of the Mayor's suggestion, will end on June 30.

Types of courses include the work of each department, problems in office management, interviewing techniques, psychosomatic and welfare aspects of probation work, investigation procedures, plant operation, medical terminology and stenography, engineering lecture series, case work practice, developments in laboratory techniques, practical purchasing, office procedures, and personnel problems.

In a recent resolution the Civil Service Commission assigned one of their number to the New York City Health Department. This department will end on June 30.

In 1936 Congress passed the George-Warren Act. This act that New York City, through the Municipal Civil Service Commission, assign one of their number to the New York City Health Department. This department will end on June 30.

In a recent radio program the Commission showed how wide awake employees in the New York City Health Department are to the correction in time.

The Bureau pointed out that work properly trained, even clerks, typists, and stenographers in the lower grades would have been aware of such an error and would have corrected it in their correction in time.

Employees Approve

How the employee feels about in-service training can be determined by the degree of approval shown in such things as the registration of 1,500 Sanitation Department employees during the past week, and by the attendance in a Borough of Manhattan engineering course of employees from 12 other departments, totaling 500, when facilities to such an extent as, at each session 50 or more of them have been forced to stand. Reports on the attitude of department heads and employees is overwhelmingly in favor of the continuation of in-service training.

An example of the insignificance of the cost of the in-service training program is New York City is found in the appropriation that was made to the New York City Health Department for training purposes in 1939 of $975,000. For the current city, out-of-town, the Bureau of Training has not even $10,000 appropriation.

Employees Approve

Costly Errors

Examples abound of time and money wasted in the normal operations of government which in-service training can save a very great extent in time and money. In a recent radio program the Commission showed how wide awake employees are to the possibility of making a mistake in the use of personnel problems.

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EMERSON D. FITE
Chairman, Commission
Assembly, Civil Service Committee

**Civil Service Puzzles**

By EMERSON D. FITE

Chairman, Commission
Assembly, Civil Service Committee

**Work of the Fite Commission: Third Article**

By Charles Sullivan

150 Federal Jobs Sliced Off

Abolition of the Federal government's Radio Division by the House of Represent­atives will throw about 150 New York Federal Civil Service jobs under the ax. It is rumored that the House Appropriations Committee, in its drastic action, is aimed to prevent New Yorkers from taking positions in the Radio Division, a part of the National Radio Division of the Army Air Forces.

The division has a staff of 215, chiefly engineers and actors who take part in the dramatization of radio programs that depict the work of Uncle Sam's department. The division is under the control of the National Radio Division, which is now in the process of being abolished.

The most important characteristic of the Fite Commission, as I believe, is its eagerness to lead the Civil Service through the extension of Civil Service necessary at this time.—En. Note.

**Legislative Activity**

The Fite Commission was established by the Legislature to investigate the conduct of the Civil Service in New York State. The commission is composed of five members, each of whom is a representative from a different part of the state. The commission has the power to investigate any aspect of the Civil Service in New York State and to make recommendations for its improvement.

**Civil Service**

The most important characteristic of the Fite Commission is its eagerness to lead the Civil Service through the extension of Civil Service necessary at this time.

**Summary**

- The Fite Commission was established by the Legislature to investigate the conduct of the Civil Service in New York State.
- The commission is composed of five members, each of whom is a representative from a different part of the state.
- The commission has the power to investigate any aspect of the Civil Service in New York State and to make recommendations for its improvement.
- The most important characteristic of the Fite Commission is its eagerness to lead the Civil Service through the extension of Civil Service necessary at this time.
Promotion Eligible Lists

Each time a civil service job is created, an eligible list must be certified before competitive lists. The list must be certified 30 days before a competitive exam 30 days from the original eligibility list date. The list must be certified by the State Commission so that only eligibles on the list can compete for the position temporarily until a new list with current eligibles is established.

Feld-Holman

H.P.O.T.—The State Commission has been swamped with appeals for changes in classification of the Feld-Holman Law, and it is proceeding as rapidly as possible to handle them. The particular case may not be finally disposed of for months yet. The budget cut last year held up many of the cases relating to the classification of positions in the State Service. The Commission is acting on the cases more expeditiously now.

Permanent Jobs

M. D. K.—Not every appointment beyond one month is necessarily a permanent one. It depends on the circumstances, how the certification is made, the number of persons on the list who pass up the appointment and the necessity of filling a vacancy.

Appropriate Lists

W. D. R.—There is no way of knowing in advance when the State Commission will declare a list appropriate for another position.

Residence Law

R. R. C.—Those who take federal jobs in Washington do not lose their rights for appointment to city positions under the Residence Law. "In the town of residence" means the city in which the job is located. It is expected to compete in city and state exams, even though they are living in Washington.

End of a Decade

The State Service has seen a number of new positions created, new changes in the titles and duties of positions, and a great deal of litigation to bring some sort of equalization into the competitive system.

The State Commission has to approve the plan; reports nay in favor.

Wanted: New Lists

W. D. T.—There is no way of checking whether the State Commission has certified a new list. The list could be certified as early as January 1 or next year; it will be the first plan of its kind in the county. The plan was 1-3-12, along party lines; the Republicans are in control, and approved despite Democratic opposition.

Employee groups appeared at the meeting to ask for a policy of salary increase. The Board declined, on the theory that it is the State's job to provide for the employee's needs. The statute provides for the employee's needs. The State Commission has to approve the plan.

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COUNTY TESTS

EXAMS WILL BE HELD MAY 4

(Closed to Residents of the County specified)

Chautauqua County

ELECTRIC MACHINERY CLERK, Department of Public Welfare. ($600). Fee, 25 cents. File by April 12.

Requirements

Either a) five years' experience in the maintenance and repair of electrical machinery; or b) a satisfactory equivalent.

Cattaraugus County

MEDICAL CLERK, Department of Public Health. ($450). Fee, 50 cents. File by April 12.

Requirements

Either a) one year's experience in medical office work, with a medical degree; or b) an equivalent

Niagara County

SUPERVISORY CLERK, Department of Public Health. ($450). Fee, 50 cents. File by April 12.

Requirements

Either a) two years' experience in executive office work; or b) a satisfactory equivalent

Onondaga County

ASSISTANT CHIEF ENGINEER, Ordnance Service. ($1,620). Fee, 50 cents. File by April 12.

Requirements

Either a) a high school degree; or b) a satisfactory equivalent

Queens County

PUBLIC HEALTH NURSE, Department of Public Health. ($1,080). Fee, 50 cents. File by April 12.

Requirements

Either a) one year's experience as a public health nurse; or b) a satisfactory equivalent

Requirements include a high school degree and a three-year course in nursing.

Service

Open to all legal residents of each County exclusive of Kingston.

Rates

(a) 10 cents per line; (b) $1 per page

(Continued on Page 14)
Federal Requirements

Requirements

Essential: applicants must possess:

Experience: except for substitutes, two years' experience as a clerk, as outlined below, for the following:

Assistant Animal Geneticist: three years as a responsible and successful research and teaching assistant in some phase of animal genetics. The experience must demonstrate outstanding scholarship, and coordinating research in animal genetics with special contributions to the field of animal genetics.

Substitution of education for experience: A college degree in animal genetics or a related field may be substituted for one year of the required experience, as will give a knowledge of the statistical records of sale and pricing of coal, and of marine plumbing and piping systems.

Applicants will be rated on the basis of their education and experience on a scale of 1 to 100.

Bollermaker ($1,500, less $330 for maintenance)

Carpenter ($1,272, less $272 for maintenance)

Lineman ($1,152, less $272 for maintenance)

Machine ($1,590, less $330 for maintenance)

Master-Arms ($1,242, less $252 for maintenance)

Plumber ($1,590, less $330 for maintenance)

Second Steward ($1,392, less $252 for maintenance)

Stewardess ($1,350, less $330 for maintenance)

Third Steward ($1,392, less $252 for maintenance)

Wheelman ($1,242, less $252 for maintenance)

Films

Bollermaker: To make repairs while at sea to any part of boilers and machinery, such as drums, headers, tubes,stay-bolts, fireplugs, pipes, valves, and boilers, and all other equipment directly connected with the machinery; to repair high pressure steam boilers, up to 350 pounds, auxiliary machinery, such as fans, generators, pumps, pipes, hangars, pipe guards, impellers, feedwater valves, etc.

Carpenter: To perform carpenter work of all kinds aboard ship.

Lineman: To issue linen to men authorized to draw from linenmen authorized to draw from the linen supply on the ship, and to keep records of linen issued and returned, and to keep record of linen lost or spoiled, and to issue new linen to replace any necessary action in connection with the following:

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Wheelman: To perform the duties of chief wheelman.

Plumber: To maintain and repair all systems: fresh water piping, fittings, valves, castings, bolts, rivets, straps, traps, pumps, and all accessories; to make and maintain all fixtures and fixtures in connection with the following: toilets, urinals, bidets, fixtures, wash basins, bathtubs, steam and hot water pipes, steam traps, steam traps, and any and all connections.

Substitution of education for experience: A college degree in marine engineering, geography, statistics, accounting, geology, or related fields may be substituted for one year of the required experience, as will give a knowledge of the statistical records of sale and pricing of coal, and of marine plumbing and piping systems.

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The following eligibility list has been established by the Municipal Civil Service Commission. Eligibles are now qualified for appointment.

JANITOR ENGINEER (CUSTODIAN ENGINEER)

Subject to Medical Examination

1. Dr. Leon M. Miller, 83.70.
2. William J. Finer, 83.59.
3. William J. Lohr, 83.59.
4. Dr. Edward J. Marty, 83.50.
5. Dr. George E. McFarland, 83.40.
6. Dr. Charles E. Muller, 83.20.
7. Dr. John H. W. Hutchins, 83.10.
8. Dr. Robert B. Rogers, 83.09.
9. Dr. John E. Norwood, 83.06.
10. Dr. John J. O'Malley, 83.05.
11. Dr. John W. W. Marshall, 83.05.
12. Dr. Thomas E. Smith, 83.03.
13. Dr. John P. Madden, 83.03.
14. Dr. John J. O'Malley, 83.02.
15. Dr. John H. W. Hutchins, 83.02.
16. Dr. George E. McFarland, 83.02.
17. Dr. Edward J. Marty, 83.01.
18. Dr. William J. Lohr, 83.01.
19. Dr. William J. Finer, 83.01.
20. Robert Young, 83.00.
21. Ivan E. Crane, 82.99.
22. Dr. John H. W. Hutchins, 82.97.
23. Dr. John J. O'Malley, 82.97.
24. Dr. John P. Madden, 82.96.
25. Dr. William J. Lohr, 82.95.
26. Dr. John H. W. Hutchins, 82.95.
27. Dr. Edward J. Marty, 82.94.
28. Dr. George E. McFarland, 82.94.
29. Dr. Robert B. Rogers, 82.93.
30. Dr. John E. Norwood, 82.92.
31. Dr. Charles E. Muller, 82.92.
32. Dr. John H. W. Hutchins, 82.91.
33. Dr. William J. Lohr, 82.91.
34. Dr. Edward J. Marty, 82.90.
35. Dr. George E. McFarland, 82.90.
36. Dr. Robert B. Rogers, 82.89.
37. Dr. John E. Norwood, 82.89.
38. Dr. Charles E. Muller, 82.88.
39. Dr. John H. W. Hutchins, 82.88.
40. Dr. John J. O'Malley, 82.87.
41. Dr. John P. Madden, 82.87.
42. Dr. William J. Lohr, 82.86.
43. Dr. John H. W. Hutchins, 82.86.
44. Dr. Edward J. Marty, 82.85.
45. Dr. George E. McFarland, 82.85.
46. Dr. Robert B. Rogers, 82.84.
47. Dr. John E. Norwood, 82.84.
48. Dr. Charles E. Muller, 82.83.
49. Dr. John H. W. Hutchins, 82.83.
50. Dr. Williams L. Finer, 82.82.
51. Dr. John H. W. Hutchins, 82.81.
52. Dr. John J. O'Malley, 82.81.
53. Dr. John P. Madden, 82.80.
54. Dr. William J. Lohr, 82.79.
55. Dr. John H. W. Hutchins, 82.78.
56. Dr. Edward J. Marty, 82.77.
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115. Dr. John H. W. Hutchins, 82.30.
116. Dr. Edward J. Marty, 82.29.
117. Dr. George E. McFarland, 82.28.
118. Dr. Robert B. Rogers, 82.27.
119. Dr. John E. Norwood, 82.26.
120. Dr. Charles E. Muller, 82.25.

Basis of ratings.—The examinations are open to all qualified persons. Notes.—The special experience required by the special boards of examiners constitutes a disqualifying experience. Applicants must have satisfactory health and fitness certificates. The examination will be held at the dates announced.
Municipal Certifications

Your Chances for Appointment

This chart tabulates all open competitive lists of 100 names or more from which certifications were made to city agencies during the week ending April 2.

Architectural Draftsman, Grade 4 .............................................. 9
Assistant Gardener ........................................................................ 8
Assistant Inspector of Police, Grade 2 ........................................... 8
Assistant Laborer, Grade 3 ............................................................ 8

Licenced Fireman (regular list) .................................................... 17
Inspector of Plumbing, Grade 3 .................................................. 6
Junior Engineer (Electrical) Grade 3 .......................................... 3
Laboratory Assistant (Bacteriology) ............................................. 45
Finance Inspector ......................................................................... 5

3.720
1.401
1.199
7,000
2,576
2,080
1,872
38
945
3,284

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Your Chances for Appointment

This chart tabulates all open competitive lists of 100 names or more from which certifications were made to city agencies during the week ending April 2.

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Assistant Gardener ........................................................................ 8
Assistant Inspector of Police, Grade 2 ........................................... 8
Assistant Laborer, Grade 3 ............................................................ 8

Licenced Fireman (regular list) .................................................... 17
Inspector of Plumbing, Grade 3 .................................................. 6
Junior Engineer (Electrical) Grade 3 .......................................... 3
Laboratory Assistant (Bacteriology) ............................................. 45
Finance Inspector ......................................................................... 5

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Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 360 or more candidates. The Leader will publish changes as soon as they become known.

COMPETITIVE

Accompanying: The rating of qualifications, which is in progress.

Assistant Administrative (Welfare): Objections to tentative key answers may be filed not later than April 15.

Architectural Assistant, Grade 2: Rating of Part I is completed. Assistance has been rendered.

Assistant Architect, Grade 2: Rating of Part I of the written test has been completed.

Assistant Engineer (Civil): Rating of Part I of the written examination is in progress.

Assistant Engineer (Electrical): Objections to tentative key answers are being considered for final report.

Assistant Engineer (Electrical): Rating of Part II of the written test has been completed.

Assistant Engineer (Mechanical): Rating of the written examination is in progress.

Assistant Engineer (Water): Rating of Part II of the written test is in progress.

Assistant House Painter: The final key has been validated.

Assistant House Painter (Grade 2): The oral interviews have begun.

Assistant Inspector (Custodian Engineer): All parts of this examination have been completed.

Assistant Inspector (Custodian Engineer): The oral interviews have begun.

Assistant Inspector (Custodian Engineer): The oral interviews have been completed.

Assistant Inspector (Custodian Engineer): The final key has been validated.

Assistant Inspector (Custodian Engineer): Objections to tentative key answers are being considered for final report.

Assistant Inspector (Custodian Engineer): The oral interviews have been completed.

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City Commission's Calendar

Job Study Made

The Municipal Civil Service Commission revealed this week that a study of all Civil Service positions in New York City has been made and may be released soon to the public. The study will show the number of men employed and serviced. Its purpose is to inform employees of their promotional opportunities and enable the Commission to determine the number of persons eligible to compete in promotion examinations. The study will be revised in July, when many positions are reclassified.

Other items on the Commission's calendar are as follows:

Borough Service

11th. Decision on whether to change the title of the Bridge Operator from the Ungraded Service to the Instructive Service was held over until next week.


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Military Association

A meeting of the Civil Service Military Association is scheduled in the Pullman Building, 49 Park Row, N.Y., on Wednesday, April 10, at 9:30 a.m.

Hebrew Society's Annual Dance

The Community entertainment and ball of the Hebrew Spiritual Society, Inc. of the Federation of Jewish Men's Clubs will be held on Saturday night, April 5, at the drives, 630 First Ave.

Fete Retiring Employees

Ridno P. Nelson and George W. Montgomery were honored at a banquet on April 3 at the Manhattan Center, 311 West 34th St., Manhattan.

Association of Competitive Employees (Dept. of Sanitation)

We are happy to announce the following grievances recently put forward.

Gardener's Dance

The Joint Conference of Affiliated Postal Employees will meet Tuesday night, April 10, in the Annex Post Office on Union Square, 63 Park Row, Manhattan.

Communion

A dinner and dance will be held by the Gardeners of the Catholic Church at the Park Palace, 110th St. and Third Ave., Manhattan. The affair starts at 8 p.m.

Postal Group

The Joint Conference of Affiliated Postal Employees will meet Tuesday night, April 10, in the Annex Post Office on Union Square, 63 Park Row, Manhattan.

Foremen Eligibles

The American Foreman Eligibles (Department of sanitation) will meet Wednesday, April 10 at 8 p.m. in the Sanitation Building's third-floor hall, 63 Union St., Manhattan.

SCMW Ball

The annual Spring ball of the Social Committee of Woman Auxiliary of the United States Postal Service will be held Friday night, April 5 at the Manhattan Center, 311 West 34th St., Manhattan.

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Association of Competitive Employees (Dept. of Sanitation)

We are happy to announce the following grievances recently put forward.
1700 Jobs Hidden in New City Budget; Eligible Lists Scanned; Exams Coming

Energetic little Fiorello LaGuardia emerged last week from a six-day "budget retreat" and the fruits of his labor were a 30-page message of transmittal and a 1,000-page itemized budget. What the average city employee would have seen if he scanned the detailed budget or studied the Mayor's message would have been this: a hopping industry, a budget for 1929, 2,992 jobs through the device of dropping vacancies, salary raises, albeit modest, to hospital helpers, nurses, and internes, and the creation of more than 1,700 new positions.

The new positions range from the position as Interpreter (Chin-ae) to score as Hospital Helper, Hospital Attendant, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, Engineer, 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