YOU CAN BECOME NAVY INSPECTOR
FAST—GOOD PAY
Open to Men, Women

See Page 7

HOW UNCLE SAM PROBES U.S. EMPLOYEES

See Page 2

Is Vince Kane Losing Hold On Firemen?

See Page 5

For Every NYC and State Employee:
WHAT LEGISLATURE DID—HOW IT WILL AFFECT YOU

See Page 6
The Truth About Firings in U. S. Service

Who Can Dismiss You? Why? How Do Firings Take Place? Can You Do Anything About It?

Last week, appearing before a Congressional committee, a Civil Service Commissioner made the statement, in effect: "Any Federal employee, permanent or temporary, is fully entitled to his service appointment, permanent or temporary—any kind. The LEADER has asked H. Elton Kaplan, Executive Secretary of the Civil Service Reform Association, to write the leader invitations to all employees as the Commission last week that the Civil Service Commission had no authority to order the reappointment or reemployment of the Federal service even though the employee may have been dismissed in violation of law. Up went the eyebrows of the House Civil Service Committee members, heard him say: Down dropped the jaws of most of the spectators.

What?" I executed one of the Committee members. "Do you mean to say that even when an employee fails to receive a statement of reasons as the civil service rules require, the head of the department can fire him summarily, and he has no right to reinstate him?" Commissioner Flemming shook his head mournfully and replied: "Yes, I mean just that!"

The Editor of The LEADER, "Let's get to the bottom of this!"

What the Rules Say

The civil service rules provide that no employee in the Federal service may be removed except after a statement in writing of the reasons for the dismissal and an opportunity to the employee to answer the charges in writing after a reasonable notice. This general rule follows substantially the statute affecting dismissals from positions in the postal service and elsewhere.

Prior to 1920 the civil service rules stated that where a Federal civil service employee was dismissed, the service proceeded in the following manner:

1. An Investigator gathers all available evidence regarding the employee's character and conduct.
2. The Investigator submits these facts to the Civil Service Commissioner who, in turn, tells exactly what took place.
3. In the first place, however, he explained, it no longer is possible to dismiss employees before they actually go on the job. From that, he said, the employee shall receive one on the day of the event notice and the day of the event notice. As a result, the employee shall be removed except after a statement in writing of the reasons for the dismissal and an opportunity to the employee to answer the charges in writing after a reasonable notice. This general rule follows substantially the statute affecting dismissals from positions in the postal service and elsewhere.

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Govemor Ups Pay of State Employees, Says They Must Expect Longer Hours

Wednesday Is Deadline For Cop, Fireman Exam

CIVIL SERVICE LEADER

March 30, 1943

The Municipal Civil Service Commission this week will hold the longest examination in the history of the city, according to Civil Service Director John E. Burton.

Here's the schedule of events:

1. Monday, the Municipal Civil Service Commission met with Dewey on Monday, was informed by the Governor that he had indicated he would give the city employees a living wage.

2. Dewey spoke at a dinner of the Association on Tuesday night, and made another statement which the Governor indicated he would give the city employees a living wage.

3. Dewey made the startling revelation that he hopes to fill the city's 6,000,000 and $2,000,000 for the police, fire and sanitation departments and the other groups for a pay raise and an increase of 15 percentams to $2,000 a year.

4. They met with the Governor on Wednesday, and insisted that he put through his promise.

5. On Thursday, the Governor spoke at a dinner of the Municipal Civil Service Commission, the SCMWA, and the Mayor's office, and insisted on a meeting with the employees.

6. At the time this conference was going on, the Municipal Civil Service Commission was investigating the pay raises and the Mayor's remarks on salary increases.

7. The Governor had planned to put through his promise, but he left the State for more at home money set aside for vacant positions, plus the use of lapsed appointees in the lower-paid slots.

8. It was estimated by the Governor that applications would close on May 10, and at the end of the week he had said he was unable to do this until a survey he had ordered was completed. The survey was to be started by Budget Director John E. Burton.

9. The survey was to be completed by the end of the week, and the Governor indicated he would give the city employees a living wage.

10. The Governor made the startling revelation that he hopes to fill the city's 6,000,000 and $2,000,000 for the police, fire and sanitation departments and the other groups for a pay raise and an increase of 15 percentams to $2,000 a year.

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15. The survey was to be completed by the end of the week, and the Governor indicated he would give the city employees a living wage. Here's the sequence of events:

16. The Municipal Civil Service Commission had previously indicated that he would consider the_fixing period if there was a small turn-up, but late last night he said that applications would close on the stated date.

17. Given under powers granted him by law, the Governor said that the examination will fill durations positions, and he is using an indirect, stumming increase in the pay raises and the leaving the rest.

18. The Governor has been notified by the Civil Service Commission that he is unable to do this until a survey he had ordered was completed. The survey was to be started by Budget Director John E. Burton.

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May a 3-A Man Be Denied A Permanent City Position?

In the Civil Service Law, an appointee must be in favor of the Civil Department, the very same type of man the State wants, if that is possible.

How It Worked

Here's the background:

Action was brought by a group of 3-A Men on Lists, who were not appointed to the Department, the very same group who had been denied appointment to the Department effective September 15, 1940. They had been placed in 3-A by their own decision. They had also done so, they said, "for the benefit of our community." The Selective Service Board 201, an agency of the Federal government, inquired as to their status, advised them to go to the Civil Division for an appointment, and then informed them that they were in 3-A.

Despite the setbacks in the 3-A Men's lives, they still felt that they were entitled to the jobs in the Fire Department.

He maintains that the State Civil Service Law, which provides that 3-A men be placed over in appointments to Police, Fire, and Correction Departments, is extended, adjacent sections to the course of a year, the total number of false alarms.

3. The number 1/2 is to 100 as (A) 1/100 is to 1000 (B) 1/100 is to 100 (C) 1/100 is to 1000 (D) 1/100 is to 1000 (E) 1/100 is to 1000.

4. The number 1 is equal to the same ratio to (A) the number 2 has to 4 (B) the number 1 has to 2 (C) the number 2 has to 4 (D) the number 1 has to 2 (E) the number 2 has to 4.

5. The probability of the accidents fives three out of ten and the number of cases (A) 1 is to 10 (B) 1 is to 10 (C) 1 is to 10 (D) 1 is to 10 (E) 1 is to 10.

6. If 2 percent of the complaints turned out to be false alarms, the total number of false alarms is (A) 54 times (B) 3.5 (C) 3 (D) 15 (E) 15.

7. The number 1/3 is to 4 as (A) 3 is to 1/2 (B) 3 is to 1/2 (C) 3 is to 1/2 (D) 3 is to 1/2 (E) 3 is to 1/2.

8. What is the ratio of the number of cases to the number of cases (A) 160/3 (B) 1600 (C) 1600 (D) 1600 (E) 1600.

9. The number of cases is related to the number of offenders (A) there are 15 juvenile offenders (B) there are 15 juvenile offenders (C) there are 15 juvenile offenders (D) there are 15 juvenile offenders (E) there are 15 juvenile offenders.

10. What is the ratio of the number of cases to the number of offenders (A) 16/3 (B) 16/3 (C) 16/3 (D) 16/3 (E) 16/3.

State Employees May Work for Two Departments

All the State employees may receive compensation from two different departments or may do only one job as long as the second job does not interfere with the duties of the person regularly employed. Attorney General Goldstein has ruled.

He held that present restrictions in the civil service law are designed only to protect employees from neglecting their regular work.

The Attorney General said of the law: "It has been construed not to prevent a regular employee of one department from receiving compensation from another department or a person regularly employed or engaged in a regular employment." I conclude that the law, so construed, gives the right to work for employers not connected with the person regularly employed and without receipt of compensation therefor for providing such work is not performed during his hours of regular employment and is not inconsistent with the performance of his regular regular employment."

He maintained that the State Civil Service Law, which provides that 3-A men be placed over in appointments to Police, Fire, and Correction Departments, is extended, adjacent sections to the course of a year, the total number of false alarms.

5. In addition to the duties of a 3-A Man, the Fire Department has a large number of ancillary duties, too, as fire investigators, in the State Civil Service Law, which provides that 3-A men be placed over in appointments to Police, Fire, and Correction Departments, is extended, adjacent sections to the course of a year, the total number of false alarms.

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Is Vincent J. Kane Losing His Hold as Head of the UFA?

FRANCIS KELLY

Last week, Vincent Kane, president of the Uniformed Firemen's Association (UFA), announced that he would step down as president of the union by the end of the year. This announcement came unexpectedly, after six months of calls for his resignation by some members of the union and a committee of city officials. Kane's decision to step down follows a period of intense internal conflict within the UFA and the Fire Department, with some members of the union feeling that Kane's leadership has been ineffective in addressing their concerns.

The UFA's main concern is the salary and living costs issue. Kane has been criticized for not addressing the issue effectively, and the union has threatened to strike if their demands are not met. The union's demands include an increase in pay to keep pace with inflation, and an end to the practice of having some members work excessive hours without additional compensation.

Kane's decision to step down is seen as a major victory for the union, and an indication that the UFA is gaining strength. However, it remains to be seen how long Kane will continue to lead the UFA, and whether the union can maintain its momentum in the face of resistance from the city administration.

The following is a timeline of events:

- **January 13, 1940**: The Fire Department got the jump on its rival, and we were left holding the bag.
- **January 30, 1943**: The measure would apply for living costs are going up so.
These Are the Things the Legislature Accomplished, And They Treat Every Employee in Civil Service

ALBANY—One of its starting planks of the 16th Legisla-
ture was that it was determined to treat the State's peo-
ple fairly. The Legislature passed the Ethel Bill, which
requires that all employees in the State be given
equal treatment. This was the most public work of the
Legislature on the ethics of public life. It was, however,
the least important of the acts passed.

During the session, the Legislature passed the bill
which provided for the appointment of a Civil Ser-
vice Commission to carry out the purposes of the
Ethel Bill. The Commission has not yet reported
results, but the Legislature has continued its work
on the bill and has passed other legislation which
is designed to improve the ethics of public life.

This legislation includes:

1. A law which prohibits the use of public
money for personal gain.
2. A law which provides for the disclosure
of financial interests by public officials.
3. A law which prohibits the sale of
public office.
4. A law which provides for the continu-
ance of the Civil Service
Commission.

In addition to the legislation passed by the
Legislature, there were many other acts passed
which are designed to improve the ethics of public
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How You Can Become a Navy Inspector Fast, at Good Pay

Positions Near Home; For Men, Women

How many individual parts, from railroad wheels to battle-ax handles, enter into the construction of a monster battle-ship or an air-craft, sub- marine, or P.T. boat? The only possible answer is that the number of parts involved in each construction reaches an astronomical figure. This you may be interested in. Nowadays, it means more and more women and men.

Training of naval inspectors is the responsibility of a little known and yet very important branch of the U.S. Navy - the Navy Inspector School. It was opened in April 1941 to train a large number of women and men inspectors for a great many of the tasks which have been assigned to the school. The school is now nearly ready to begin its official work, and the Navy Inspector School is ready to offer the services of trained people to the Government.

In the minds of many people, working at inspection isn't much dirty work. Whatever may be the job, it's important to say so. The work is not simply inspection. It involves basic training, practical and theoretical. These are given to the girls and women inspectors as well as to the men.

Wading Through Them All

At the Navy Inspector School, you may work at one of two branches (female and male) in the Navy. The work for women includes learning to check the measures and marks on the blueprints and the actual parts of the ships. The work for men includes learning to mark the parts as they are sent to the ship's yard. The Navy Inspector School is a war job, and girls and men are being employed to do this kind of work. The work is very important, and the Navy Inspector School is working hard to make sure that all its graduates are top-notch inspectors.

A Symbol of the War

It is easy to enroll in this Navy-inspector course? The answer is: Yes! There are no qualifications. But, first of all, you must be over 18 years of age and have a high school education. You must also have passed an aptitude test. Preference in consideration is given to persons now engaged in war work who are likely candidates.

Some Late Draft News

Your employer has a better chance of getting deferments for his important workers now. New ruling lets him file appeals with board in the district where the man is working rather than where he is registered. Theory behind: it gives a board a better first-hand knowledge of the manpower situation in the area a chance to judge applications.

The one loophole in the administration of the Selective Service process was plugged recently when U.S. District Court in California ruled that a war worker's corpsman could be gotten if a man who was contesting the legality of his induction order...
Mayor La Guardia
Note Dewey's Action

The electrifying news came down from Albany a few hours ago that the Board of Examiners had just adjourned that substantial pay raises are coming through for State employees. Those earning under $2,000 will get a 10 percent increase. Those earning between $2,000 and $3,000 will get a 7 percent increase.
The cost is $50,000 to the State.

Thus, there has been justification shown resiliency of mind, and a realization of the times in which we live. He deserves fullest thanks of the employees. We hope that this approach to the problem that we shall consider is that this is effectuated in another aspect of the Dewey program—firings.

Credit must go, too, to the various employee organizations who have had to fight large plant changes in the State Civil Service Employees; and, the hard, unceasing plugging of the State, County, and Municipal Workers—even when it looked hopeless.

AND ON THE FEDERAL FRONT, TOO

From Washington, too, comes word that the pay situation will receive a boost with $100 per minimum guaranteed to all. The postal workers are fighting with unions. Some of their $7,000 increase and a flat 15 percent increase for hourly and part-time workers.

ALL THE NEWS IS GOOD, EXCEPT—

Even Mayor La Guardia's budget will not please every individual. Mayor has indicated that he understands the difficulties of the lower-salaried City employees, and will do something about it. Somehow, though, the Mayor may well look back at the two excellent precedents set by State and nation. Minimums should be set up, and $1,200 isn't too much for a minimum. Either flat increase or graduated increase on the Little Steel formula—15 percent—might do the trick, Mr. Mayor.

letters

Postal Man Tells
His Story

Sir: The recent announcement of the Municipal Civil Service Commission that 70,000 civil service examinations would be held for the purposes of filling vacancies and supernumerary positions in the Ramification Building, brings about the consideration of the conditions existing in the Federal Public Office Building. The salary of the supervisory employees of the Department of Economic Guidance is not in the same range as that in the Ramification Building.

Federal employees—clerks and carriers receive their pay after leaving work. During the war, when they work 30, 35, 40, 45 hours a week, they do not get paid for the hours they do not work. It is almost 50 percent cheaper to employ these employees. It is almost 15 percent cheaper, of course, for the few hundred employees that have the same rank and file through Defendant's claim that these employees are underpaid only surmised.

Please note, meritorious employees for the one-year period, after you have never had a job, apply for one or more offices to achieve a promotion. He is doomed to a lifetime of inactivity and failure, without the incentive to raise his own level to that of the ideal to the employees.

Today there are approximately 300 employees in the Ramification Building who offer employees in the same service, and more. This is a tremendous amount of work. Without an auspiciously enormous reorganization would result if they learned one mean-

ing in the front or in the field that might take up to the idea that they would be free to compete with their fellow employees for even higher, better paying, more re-

openings.

Mayor La Guardia Note Dewey's Action

The electrifying news came down from Albany a few hours ago that the Board of Examiners had just adjourned that substantial pay raises are coming through for State employees. Those earning under $2,000 will get a 10 percent increase. Those earning between $2,000 and $3,000 will get a 7 percent increase.
The cost is $50,000 to the State.

Thus, there has been justification shown resiliency of mind, and a realization of the times in which we live. He deserves fullest thanks of the employees. We hope that this approach to the problem that we shall consider is that this is effectuated in another aspect of the Dewey program—firings.

Credit must go, too, to the various employee organizations who have had to fight large plant changes in the State Civil Service Employees; and, the hard, unceasing plugging of the State, County, and Municipal Workers—even when it looked hopeless.

AND ON THE FEDERAL FRONT, TOO

From Washington, too, comes word that the pay situation will receive a boost with $100 per minimum guaranteed to all. The postal workers are fighting with unions. Some of their $7,000 increase and a flat 15 percent increase for hourly and part-time workers.

ALL THE NEWS IS GOOD, EXCEPT—

Even Mayor La Guardia's budget will not please every individual. Mayor has indicated that he understands the difficulties of the lower-salaried City employees, and will do something about it. Somehow, though, the Mayor may well look back at the two excellent precedents set by State and nation. Minimums should be set up, and $1,200 isn't too much for a minimum. Either flat increase or graduated increase on the Little Steel formula—15 percent—might do the trick, Mr. Mayor.

letters

Postal Man Tells
His Story

Sir: The recent announcement of the Municipal Civil Service Commission that 70,000 civil service examinations would be held for the purposes of filling vacancies and supernumerary positions in the Ramification Building, brings about the consideration of the conditions existing in the Federal Public Office Building. The salary of the supervisory employees of the Department of Economic Guidance is not in the same range as that in the Ramification Building.

Federal employees—clerks and carriers receive their pay after leaving work. During the war, when they work 30, 35, 40, 45 hours a week, they do not get paid for the hours they do not work. It is almost 50 percent cheaper to employ these employees. It is almost 15 percent cheaper, of course, for the few hundred employees that have the same rank and file through Defendant's claim that these employees are underpaid only surmised.

Please note, meritorious employees for the one-year period, after you have never had a job, apply for one or more offices to achieve a promotion. He is doomed to a lifetime of inactivity and failure, without the incentive to raise his own level to that of the ideal to the employees.

Today there are approximately 300 employees in the Ramification Building who offer employees in the same service, and more. This is a tremendous amount of work. Without an auspiciously enormous reorganization would result if they learned one mean-
Point 5
About the Tuesday night hop bill; the answer is clear. It’s law.

Point 7
Sorry to disagree, but we can’t explain what you call the “proper” plan. Under our plan, which we mean Pat Harnedy. He should have the right to explain to you, and no one else promises to speak on this subject except us. You say what we said once before: It’s the same as making a mess on the War Department. Who pays by this policy?

Point 8
We think that Pat Harnedy is perpetuating a plan and that their rules of the organization have a plan. Just as you don’t like to see your neighbors, neither do we. We think it’s time to clear up a plan to Pat Harnedy.

Providing that you must bring your case to the public, Pat. The point is to define the question of the position of the Public Department makes a good salutation. He doesn’t figure how the People will receive the various payments that must be made, the current period, etc. The form of equip­

Let us clear up the matter of Yem­

You state that Pat Harnedy has not received the compensation of the police, and that the delegate is a step at which the Public Department conducts in the good of the union, and that you think that Pat did not as time to the matter of Yem­

Now let’s get to the point.

Pat Harnedy, President of the PBA, is a hard man to reach. That Pat’s lobbying had been in­

Pat Harnedy cannot be blamed one hundred percent for failure. He can only blame it if he didn’t try hard enough. And let me point out here that representa­tives of State employers were able to explain to the legislature the true facts. And now we’ve been told, the Legislature just didn’t give a hell of a hoot for a pay increase for cops.

Point 4
About this Up and Down Business

The elevators may resemble the cash register. They are a part of life, but they are not able to be busy. But here are a few things to watch for if you start riding up when I was riding up and down.

The people who take their grocery shopping in the food crib or on the way home to the men who turn them over to display that panegyric on this art article that is out of date. If a photographer ever stood in the downstair hall and attempted to find a solution to the problem of a newspaper which was poorly printed and had not yet reached the press­

The milk companies have to pay the mail man, and the milk companies have to take the pay raise that the police do not want the milk companies to pay. It is a tough day in the life of the man who will be dependent upon your guarantee of the police budget to finance some of the many organiza­

You say that you cannot publish a story about the police if you want to keep your job. You can have no majority of opinion from the police.

One against you are a few typists who are coming into new fields by name, make, and are not interested in what a policeman is doing for you. If you are a policeman, you are not fitted for the job.

We have said that Pat Harnedy is not certified from this list for any positions in all boroughs of the city, and that his record is straightened up.

If a photographer ever stood in the downstair hall and attempted to find a solution to the problem of a newspaper which was poorly printed and had not yet reached the press­

Pat Harnedy, President of the PBA, is a hard man to reach. That Pat’s lobbying had been in­

Jack and Sally

Slacks came into the conversa­

The majority of them accepted, at least temporarily, the offer of a new insurance plan was offered, but had not yet reached the pres­

The point that this condition was too big to handle, and that the Public Department makes a good salutation. He doesn’t figure how the People will receive the various payments that must be made, the current period, etc. The form of equip­

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CIVIL SERVICE LEADER

STATE EXAMINATIONS

Written Examination application forms may not be issued by mail after April 1. Deadline for convinience application form is April 15. When writing for application form specify number and title of position for which you apply. A written envelope bearing a post office address. Address requests and applications when written for convenience in the State Department of Labor, Room 151, New York City.

The pass mark on the written and oral examinations will be based on the standard of those who have met the qualifications.

These registers, positions, and all allowances as referred to in the selective service rules, make applicable where the same conditions exist.
A STAMP A DAY

For the Boy Who's Away

JOIN THE CLUB!

How the Club Works

Any person who has a son, brother, father, husband, relative or friend in the Armed Forces of the country is eligible for membership.

The sole qualification is a sincere desire to help that man in the Armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

There are no dues and no obligation other than a person's own obligation to himself to live up to his pledge to save "A stamp a day."

Choose now. Either we give our boys the planes, tanks, guns, and ships they've got to have to win—or we're letting them march to their defeat and our destruction. Planes cost money. Tanks don't grow on trees. And the stocks don't bring sailors.

We've got to pay for them. "We" means all of us—including you.

How? By buying War Bonds and Stamps. And even a small savings amount to $18.75 will get a Bond, worth $25 in 10 years. That's $4 back for every $3 we put in. Isn't that the least we who stay at home can do to help win the war?

Stop and think about it—
Meeting With Blahatan

Blahatan

The SCMWA reports a very satisfying meeting with First Deputy Commissioner Blahatan last week. The outstanding problems in the department are in progress on almost every point. Here's the gist of the meeting:

1. The Board of Directors is reclassified to Class 2.
2. The position of Promotions will be filled by our committee to all Grade 1 positions.
3. A change in the promotion of stenographers.
4. A large class of 7035 clerical workers in the city districts would have lower loads.
5. Training sessions to assist salesmen.
6. The SCMWA will continue to assist in hiring 200 workers.
7. An Assistant Caseworkers' Supervisor will be appointed.
8. Grade 7 Investigators are appointed by the Commissioner to administer.
9. The Board of Directors will determine what back pay is payable to them. Those now with full rights in Welfare will be paid.
10. The Commissioner will try to find other solutions.

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The SCMWA will hold a gala day on Tuesday, May 15th. The theme will be "The Science of Glorifying Women." The event will include various speakers and a harvest auction. Everyone is invited to attend.

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CIVIL SERVICE LEADER

Page Fourteen

POSTAL NEWS

No Subs... So What?

With the list for subs about ex­
hausted, there are a lot of rumors around that the Post Office needs help and get a temporary job—tacitly or ex­
pressed, anyway. There is talk of Civil Service.

Seems that hirings now are on a piece-meal basis. When they need a helper, they just look around and pick the first likely candidate. They have a certain quota of hirings to fill all of a sudden, so the need is felt most acutely and they can't seem to hire a single yard of material anywhere. Next week, they may need 50 P.O.P.A.'s and the W.P.I. to see whether Uncle Sam's mill will have to walk around this summer with their mainly chests exposed to the elements.

The're Off Again

Just now the $10 bonus seems to be in the bag, the boys are getting together to organize a war bond lot and they can't seem to hire a single yard of material anywhere. Next week, they may need 50 P.O.P.A.'s and the W.P.I. to see whether Uncle Sam's mill will have to walk around this summer with their mainly chests exposed to the elements.

New Candidates for A.P.O.

Here are the names of some post office men who looked in their letter boxes and found that the local draft board had a 1A. Our information is:

Miss Rosenberg, Station 6, Prexy 6. 23 Credit Union.
Levi Linson Jr., of Williams­

Back Home

Max Blurry of the same station.

While on the war front, news came that John K. Gibson who went to Canada to work at an College Station, is now getting his letters from the war, and he is in proudly wearing corporal's stripes.

The' re ' Off Again

Just now the $10 bonus seems to be in the bag, the boys are getting together to organize a war bond lot and they can't seem to hire a single yard of material anywhere. Next week, they may need 50 P.O.P.A.'s and the W.P.I. to see whether Uncle Sam's mill will have to walk around this summer with their mainly chests exposed to the elements.

Suppose he is removed without the requirement of a statement of reasons and opportunity to an employee and to his agency to appeal to the Court of Claims.

AN Actual Case

An actual case that came before the Court of Claims as the result of an actual case was an appeal which was to be overruled by the Federal Court.
CIVIL SERVICE LEADER

Is Vincent J. Kane Losing Hold on Uniformalined Firemen?

A CIVIL SERVICE LEADER operation to disband 520 delegates from the two station set as conduct be

The special service leader believes that intelligent, straight-

CIVIL SERVICE LEADER is invited to suggest

The LEADER, that instituted the fringe of

Is it not the case that a copy of such

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Survey of Dismissals
In State Departments

Exclusive
A survey made by The LEADER of firings in various State
departments, following our revelations
of last week, shows these facts:

No layoffs in the Public Service
Commission.
No layoffs in the Insurance
Department.

Some layoffs probable in the
Department of Public Works. Action
had not yet been completed in this
department as The LEADER went to press.

BLOOD DONORS WANTED
Hohets, Honrs 2 to Women (SS-764)
Fee Paid Immediately
NO WAITING PERIOD
DONOR CENTER
HIT & HAM, ETC., reincarnated, square
and right advantage and with
rough, gradual style and
MEGIVEL
Akre ohne, 20th St., N. Y., N. C.
33 West 24th St. N. Y. N. C.

Pre-Military RADIO:

Telegrams, Telegrams.

Army-Navy-Merchant Marine

O. X. MELVILLE, M.D.

"Weit 45th St. New York 4
ice Commission.

partemt.

Department.

DER went to press.

in various State
in this Department as The LEADER went to press.

DISMISSAL SURVEY OF DISMISSALS

In State Departments

Died for the dismissal of "useless" jobs.

of these important services and the United States

The above listing of "no dismis-

are with Major

army-Navy-Merchant Marine

X. MELVILLE, M.D.

rabies, a subject which

DER offered in various State

the axe. Some of those on the

dismissals, a subject which

the dismissal of "useless" jobs.

A day in the past found one in
the Association of District Service
Employees, Governor Dewey, but did not act on the
flambeau, a subject which


cut the copy of the American
council, who holds a big position

the dismissal of "useless" jobs.

The association put on a skit

the dismissal of "useless" jobs.

"Release your nerves and ease the

in the case of the dismissals. Those

some of those on the

if you are em ployed, your aged . . .

by 100,000 city employees.

The average skilled city worker makes less than $27 a week.

We are desperately in need of wage increases.

We are asking that a 15% raise be included in the budget which is

now being prepared.

We will理会 because it is

impossible to make 1925

wages meet 1943 needs.

Thousands of us have received no

wage increase since 1925.

Hundreds of us make as low as $70 a month.

We are being forced to

leave your employ by the

thousands because of low

wages.

We are desperately in need of wage

increases.

We are asking that a 15% raise be

included in the budget which is

now being prepared.

When you need us we are al-

ways ready. Today we need you.

The S.C.M.A. has just nego-

tiated an increase for State

Employees with Governor Dewey.

This will alleviate their wage

problem.

New York City should do the

same.

Write to Mayor LaGuardia. Tell him you want your employees
earn a living wage.

State, County and Municipal Workers of America, C.I.O.

13 ASTOR PLACE, N.Y.C.