FEILY SEeks MAHONEY, CARLINO AID TO CHANGE EFFECTIVE SALARY DATE

Kelly Stands By His Rejection Of Nurse Appeal

ALBANY, March 12—J. Earl Kelly, director of Classification and Compensation, has re-affirmed his denial of a re-classification of the State's professional nurse classes.

The re-affirmation came as a result of a request of the Special Nurses Committee of the Civil Service Employees Association for a review of Mr. Kelly's negative determination of April 17, 1961.

The appeal included requests for a boost of two to four grades for all titles in the State's nursing corps.

The Reasons

In a letter to Samuel J. Cipolla, chairman of the special committee, Kelly listed the main reasons on which he based his findings and conclusions:

1. He said that his division had found no evidence of the committee's allegation that the larger physical plants and patient census in State institutions created State nurses to exercise considerably more supervision over patients and employees than in similar corporate units.

2. Kelly said that in all but (Continued on Page 2)

Irwin King New P. R. Director

ALBANY, March 12—Irwin H. King, former employee of the State Department of Agriculture and Markets and son of Kittredge King, state manager of United Press International here, has been appointed public relations director for the State Conservation Department.

The new appointee is a graduate of Cornell University, with a major in journalism. He succeeds Miss Honorary Clara, who resigned.

Still Time To Apply For CSEA Group Life Plan

ALBANY, March 12—Application deadline for enrollment in the Group Life Insurance Plan of the Civil Service Employees Association has been extended until March 30. It was announced last week. This is the only enrollment period that allows CSEA members to gain insurance coverage without medical examination.

This offer is available to CSEA members age 50 or younger who have not previously been rejected on the basis of a medical examination.

The CSEA Group Life Insurance Plan is available to members of the CSEA employed by the State and by those political subdivisions in which the plan has been installed.

It is being made because of a lack of funds and asked Mahoney and Carlino for a meeting at the earliest opportunity to discuss the issue fully.

Since the State has conceded the validity of a salary increase, Feily pointed out that the delaying action was undoing in the eyes of the average State employee much of the good provided in the increase itself.

Kelly told the Majority Leader, and Carlino had not yet had time to respond to the telegram.

The amendment over the delayed effective date was expressed fervently by some more than 600 delegates attending the recent winter meeting of the Employees Association held here two weeks ago. In addition to attending the proposal on the grounds of losing four months of the increase, a great deal of apprehension was voiced over the fact that a salary proposal will have been delayed for the second year in a row. Employes expressed great concern that this would now be the pattern for future raises.

Accepts Argument Of Lack of Funds

ALBANY, March 12—The battle to make the effective date for any new salary increase April 1 instead of August 1 has been taken directly to the leaders of both houses of the Legislature by the 100,000-member Civil Service Employees Association.

WALTER MAHONEY

In identical telegrams to Senate Majority Leader Walter Mahoney and Assembly Speaker Joseph Carlino, CSEA President Joseph P. Feily said, "Because of the inability or unwillingness of other

Ballots On Way To Select Beauty Queen Nominees For L.I. Show, Exposition

All chapters of the Metropolitan Conference of the Civil Service Employees Assn. will receive ballots this week to aid them in selecting a beauty queen contestant for the Long Island Civil Service Employees Show & Exposition being held April 13, 14 and 15 in the Long Island Arena, Commack, L. I.

Pascal Kramer, of Suffolk County chapter, director of the exposition, asked chapter members to use the ballots to select a nominee from their chapter to participate in the contest. The winner will receive, in addition to the draping of "royalty," a complete wardrobe from California Casual, a leading West Coast designer.

The Employees Association president rejected the argument that such a delay was accomplished by the Nassau CSEA Board, Members To Meet

Nassau County chapter of Civil Service Employees Association will hold a board of directors meeting March 11 at 6 p.m. in the Sallibury Club. A general membership meeting will follow at 8 p.m.
Insurance Policies

FORMER MEMBERS of the Armed Forces who are holders of G.I. insurance policies should make a specific review of all features of each policy, to make sure they meet current and long term requirements.

CASES ARE continually showing up where the proceeds of a policy may not be paid to someone other than the veteran's immediate family because the veteran failed to keep his beneficiary list up to date.

In many cases the beneficiary listed on G.I. policies are the same individuals the veteran designated as beneficiaries of the policy years ago, though he has since married, and now has a family.

CHANGES NEEDED

A change of beneficiary cannot be made in a last will and testament. Marriage, divorces, birth and deaths, are the type of changes in family status which may require frequent changes in beneficiary listings.

CHANGES IN beneficiary can be made at any time, without restoring the existing beneficiary, but changes must be made in writing to the New York State or local office of the New York State or local office of the New York County Veterans Service Agency.

THERE ARE two different types of G.I. insurance policies. Permanent and term. Many policies have a provision for a Total Disability Income rider. Full discussion and explanation of the various types of G.I. insurance policies will be covered in a future column. The New York County Veterans Service Agency.

Veterans who have any questions as to the procedures in making a change to conform to their current family status, should visit any office of the New York State Division of Veterans Affairs of local County Veterans Service Agency.

Questions Answered

As an orphan of a deceased service man, I have a number of questions which must be answered before I can begin my educational career. I will be 18 and have finished high school. I was only eligible for schooling under the War Orphans Educational Assistance Act.

Specialized vocational training at a below-normal curriculum may be taken if you have quit school, are above the compulsory school age and the your family would be to your advantage to begin your educational career before reaching age 18.

What is the possible turnover in all VA hospitals to one year?

The Veteran's Counselor

By FRANK V. VOTTO

Dr. N.Y.S. Div Vet's Affairs

Questions on veterans' and survivors' rights will be answered by the State Division of Veterans' Affairs.

Address questions to Military Editor, The Leader, 87 Duane Street, New York 7, N.Y.

Insurance Policies

FOR HEROISM — Three employees of the New York City Housing Authority receive medals for their personal safety. The awards — 415 U. S. Savings Bonds and certificates of merit — were presented by Authority Chairman William Field (third from left) during recent ceremonies. The award (Continued on Page 9)

Metro Hawaii Tour First to Include Fabled Las Vegas

Two big extras have been added to the Metropolitan Conference Area tour to Hawaii that will leave New York City August 10.

The trip, which will leave from Honolulu, will depart for Hawaii where nine days will be spent at Hawaiian Hotel in Waikiki Beach. Sightseeing around the island of Oahu, a tour of Pearl Harbor and a native beach party will be featured. Side trips will also be available to other islands in this beautiful Pacific paradise.

Three Days in Las Vegas

On the return, the group will fly to Las Vegas and will be greeted with a reception party at the Thunder Lancer Hotel, where our members will stay during their visit to the City of Casinos. A side trip to Boulder Dam is also included.

This tour—which is limited to 100 persons—is open to civil service employees in the Metropolitan area.

Applications and brochures may be had by writing to Samuel Rennick, 189 East 28 Street, Brooklyn 10, N. Y. or by calling Clarence Clark, 2-5241.

Travel arrangements are under the supervision of Civil Service Travel Club, Inc., Time & Life Bldg., New York 20, N.Y.

The Boulder Dam is a symbol of the American genius for construction.

A bill sponsored by the Conference of New York, which would provide a minimum gross starting salary of not less than $4000 a year for every full time Civil Service Police Officer in the State of New York, is presently before the Civil Service and Pensions Committee of the State Senate, and the Local Finance Committee of the State Assembly.

In an interview, President AI Squelettes of the Conference which represents the 10,000 career police officers of the State of New York, elaborated on one aspect of the bill that would provide nearly $1000 for a period of ten years, making the salary of a Police Officer with ten years service not less than $7400. President Squelettes talked about the hazardous duties of the police profession and the difficulties being experienced in the recruitment of qualified applicants.

There were a number of diseased officers who couldn't and wouldn't accept public relations jobs. They refused to conciliate that they are doctors for a police department.

"It is the duty of every citizen to impress upon his governing body the dire need of the police profession. The public will be the beneficiaries of the changes that will be made and filled with the disfranchised, the disenfranchised, and the disenfranchised of our society, for no man of reasonable intelligence will believe that he can resist the attractions of a second class citizen."

The President called for a stand against low salaries, the unfavorable working conditions, the many and many other disadvantages common to the police profession. The public will be the beneficiaries of the changes that will be made and filled with the disfranchized, the disenfranchised, and the disenfranchised of our society, for no man of reasonable intelligence will believe that he can resist the attractions of a second class citizen.
TABLE TALK — Dr. T. Norman Hard, State Budget Director, had Mrs. H. Eliot Kaplan, wife of the State Civil Service Commission President, as his table companion during the annual dinner meeting of the Civil Service Employees Association in Albany.

COMMISSIONERS — Dining as guests at the annual dinner meeting of the Civil Service Employees Assn., held in the Sheraton Tea Eek Hotel, Albany, were, from left, H. Eliot Kaplan, president of the State Civil Service Commission; Civil Service Commissioner Mary Goode Kroon, and Joseph H. Murphy, president of the State Tax Commission.

Mental Hygiene Talk — Officers of the Mental Hygiene Employees Association of New York State are shown discussing this year's legislative program with the Commissioner of Mental Hygiene and members of the Legislature. From left are: Senator Fred Rath, Oswego County; Arnold Moses, vice-president, MHEA; Commissioner of Mental Hygiene, Dr. Paul Hoch; Senator Ernest Hatfield, Dutchess County; and Sam Cipolla, committee chairman. The discussion took place at the Mental Hygiene Employees Association recent meeting.

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Central Conference — These officers of the Central Conference, CSEA, utilized some of their spare time at the recent dinner meeting of the Civil Service Employees Assn. to attend to some Conference affairs. Seated at the table, from left, are Irma German, treasurer; Mrs. Gertrude White, secretary, and Mrs. Florence Drew, president.

L.I. Show Seeks A Queen

(Continued from Page 1) Charters to submit their choice for the beauty contest is April 6 and names must be given to Kramer or Charles E. Monroe by writing to P. O. Box 42, Hempstead, L. I.

Free Space For Chapters

Those attending the exhibition may find themselves in films. Kramer and Monroe informed The Leader that movies would be taken of the entire exposition in action and that a national television network had already shown considerable interest in the activity. Local officials have given wholehearted support to the show. As a master of fact, Suffolk County Board of Supervisors and H. Lee Dennison, County Executive, appeared a sum of $2,500 to aid the proceedings later than April 6.

Attention Capital District Members.

(Continued from Page 1) one of the hospitals visited by the Division in its investigation, "there was a uniform feeling that pay differentials were not warranted for psychiatric or any other special service nursing and there was no plan to provide pay differences for such assignments." The committee had maintained that the type of patients in State hospitals as compared with those in private hospitals cause additional nursing demands which should be recognized in the State's pay schedule.

3. The Division director concurred the Committee's point that "State nursing positions involve housekeeping, clerical and some food service responsibilities whereas these are not required of nursing jobs in general hospitals." 4. Klein likewise concluded that "there is general recognition among private hospital personnel that with psychiatric nursing in State Hospitals there is a hazard involved, many mental patients are uncooperative or unresponsive and 'locked door' atmosphere is unpleasant, at least to some degree... and results are less concrete and take longer to achieve than in many medical or surgical services."

Comparisons

Kelly maintained that "there is clear evidence from our field study that the personal preference of the individual nurse is the most important factor in the kind of job sought and that a pay differential will not overcome reluctance to a particular nursing assignment."

He said that as a result of the survey the Division found the State to be "in a good competitive position with respect to recruiting from the available professional nursing supply."

CSEA officials said the decision will be appealed to the Civil Service Commission at an early date.
LEADER
97 Duane Street.
New York 7, N. Y.

Only 5.3 Percent Changed Health Plans During ‘Open Season’

Fewer than 97,000, or 5.3 percent, of the more than 1,800,000 active federal employees covered under the Federal Em- ployees Health Benefits program during the 1961-62 open season transferred from one to another of the 39 participating health plans during the open season’ held last October, according to statistics just compiled by the Department of Health.

During the open season, the open season had an unrestricted op- portunity to change plans and options and employees who had previously registered not to enroll at all will enroll in a plan for the first time.

N.Y. Post Office Will Begin Mailing Seminars March 19

New York Postmaster Robert K. Christenberry has announced that the 1962 Postal Information and Training Seminar will be held in Room 4500 of the General Services Building, 8th and 9th Avenue on each Tuesday, Wednesday and Thursday of the weeks of March 6, 7 and 8, and from 2 to 4:30 p.m.

This is an annual special- ization seminar for clerical and business firms, who are invited to become better acquainted with improved mailing procedures and offices as well as ways and means of reducing their mailroom costs.

Post Office Cites 131 For 2.047 Years of Service

Postmaster Robert K. Christen- berry has announced that a cere- mony will be held in the Office Room 3016, General Post Office, 33rd and 8th Avenue, on Tuesday, March 13, at 11 a.m., honoring 131 employees of the New York Post Office with a total of 2,047 years of service, instituted in January and February of this year.

Recognition certificates as well as special identification cards will be presented to these men and women showing their date of re- tirement and length of postal ser- vice.

Tuscl&iawdwl

The Ter Bush & Powell representatives listed below will be happy to explain how you, as a member of the C.S.E.A., can benefit from enrollment in the C.S.E.A. Accident & Sickness Plan. This plan does not conflict with the State Health Plan, and enrollment in both plans is recommended to provide the broadest protection you and your family would want to have in the event of accident or illness.

Contact one of the trained representatives here for full details on the C.S.E.A. ACCIDENT & SICKNESS PLAN.

John M. Devlin
203 Breakfast Ave., New York 8, N. Y.

Robert N. Reed
1533 3rd Ave., New York 28, N. Y.

Frederick R. Eason
45 New Utrecht Ave., Brooklyn 18, N. Y.

John J. Hauy
87 3rd Ave., New York 10, N. Y.

William J. Schait
78 Madison Ave., New York 10, N. Y.

George E. Wolters

Chairman, Board of Directors

Grand Central Station, New York 17, N. Y.

General Service Manager

141 Clinton St., Schenectady, N. Y.

Assistant Service Manager

141 Clinton St., Schenectady, N. Y.

Field Supervisor

31 Old Orchard Rd., Kings Park, N. Y.

Field Supervisor

1576 York Ave., Lynbrook, N. Y.

Field Supervisor

1280 White Plains Rd., White Plains, N. Y.

Field Supervisor

156 Jackson Ave., Lynbrook, N. Y.

Field Supervisor

7 A Old Hickory Dr., Albany, N. Y.

Field Supervisor

48 Madison Ave., New York, N. Y.

Our 65th YEAR

OUR 65TH YEAR

NEW YORK CITY-The Appli- cation Center for Civil Service Department is located at 56 Duane St., New York 7, N. Y., in the area near two blocks north of City Hall, just west of Broadway, across from The Leader building.

Hours are 8 A.M. to 4:30 P.M. Closed Saturdays except where inspection is required. The Leader building is near the 31st Ave. Telephone Cordell-754.

Mail requests for application blanks must include a stamped self-addressed business-size enve- lope. Mailed application forms must be sent to the Personnel Department, including the speci- fied filing fee in the form of a money order or check for $1.00, as directed on the application blank. Mail inquires from 9 to 12 A.M. Tele- phone: BRyant 0-2604.

Note: North of City Hall, just south of the City Hall Park, is the beginning of the subway system. All the main subway lines that go through the area. These are the IRT 7th Avenue Line, the IND 8th Avenue Line, the IND City Hall Line, the IND 6th Avenue Line, the IRT Lexington Avenue Line and the IRT Queens-Plush- mans Park Avenue Line. The IND 8th Avenue Line stop to use is the City Hall Station. All these are but a few blocks from the Personnel Department.

STATE—First Floor at 720 Broadway, New York 7, N. corner of Chambers St. telephone Barlay 7-1496; Governor Alfred E. Smith State Office Building, 71 Madison Av., New York 3; State Personnel Department, City Hall, 3rd Ave. and 8th Avenue, on each Tuesday, Wednesday and Thursday of the weeks of March 6, 7 and 8, and from 2 to 4:30 p.m.

New York State Post Office arranged for execu- tive and mail room personnel of major Republican and Democratic firms, who are invited to become better acquainted with improved mailing procedures and offices as well as ways and means of reducing their mailroom costs.

Postmaster Cites 131 For 2.047 Years of Service

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Recognition certificates as well as special identification cards will be presented to these men and women showing their date of re- tinement and length of postal ser- vice.

Awards went to:

For 45 to 49 years of service:
Joseph E. Kupch, Anthony P. Lismanick, Benjamin Balasberg.

For 40 to 44 years of service:
Charles Benkay, Clare H. Clapper, Abraham Epte, David Goldberg, William L. Hoefl, James P. Howard, Abraham Hyman and Jacob Meyer.

For 35 to 39 years of service:

Under 25 years:

To 30 years:

25 to 29 years:
Samuel Diamond, Samuel H. Dillard, Harry Goldberg, Miltie C. Murphy, Hubert M. Sherman, Olea M. Smith, Timo-

FREE BOOKLET by U. S. Gov- ernment on Social Security. Mail request to Social Security Administration, 319 W. 42nd St., New York 36, N. Y.
Specialized Preparation Leads To Success!

Your entrance to civil service jobs requires the right kind of test preparation. Our experienced instructors bring years of civil service teaching to bear in helping you pass your exams.

Our courses prepare you for all types of civil service tests today requiring specialized knowledge in many diverse fields.

For additional information contact:
THE DELEHANTY INSTITUTE
1207 East 100th Street
New York, N.Y.

DOES YOUR CHILD 
HIT OR PULL YOU?

A gift of hearing for your child is a gift of freedom. Many children are thought to be inattentive when their real problem is poor hearing. Since many children are being tested too late, we urge you to have your child examined by an audiologist.

The Delehanty Institute can help you.

Telephone or write for a list of audiological centers.

The Delehanty Institute
1207 East 100th Street
New York, N.Y.
No Need To Delay On Health Plan, Fees

MAJOR Wagner, in an interview with The Leader, has told the readers that the Social Security problems sent in by our readers and answered by this paper will not affect the Social Security payments for New York City jobs and to allow City employees a choice of health insurance plans.

Action on these items has been delayed, he says, because a variety of "cheaper" health plans have been submitted since the original requests for plan bids was made and, speaking on filing fees, a search is being made to find a revenue replacement for the amounts from filing fees.

We urge the Mayor not to delay action on either item for the reasons stated above. Cheaper health plans can only mean less service. And the revenue from filing fees is practical. You have no alternative interest to the government that will be made by eliminating the application charge.

Kelly Decision Takes Advantage of Dedication

In a mishmash of illogical arguments, J. Earl Kelly, State Director of Classification and Compensation, has reiter­ated his stand that it is not to the State's advantage to reallocate titles in the State's professional nurse classes.

On one hand, Kelly declares, State nurses do no more than nurses in general hospitals. And the revenue from filing fees is practical. You have no alternative interest to the government that will be made by eliminating the application charge.

What appals us more than anything, however, is Kelly's use of the fact that nurses come to psychiatric nursing because of a special feeling for the job and his argument that additional salary, therefore, has no influence to the nurses.

The two are not connected. One does come to a job out of preference. To use this dedication as a means for not paying just salaries is disgraceful.

But, in spite of very cordial relations with the Joint Legislative Commission, the respondent requires that the new law mandate the right of any law enforcement officer, give your Social Security record.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication at the writer's request. They should be no longer than 250 words and we reserve the right to edit published letters as seems necessary. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

Letters

1. May I be called into active military service? What effect does the necessity for changes in the opposite direction of the Lyons Law have on you?

2. You are still to have the time it took. You must consider that credit on the basis of the necessities for changes in the opposite direction of the Lyons Law. In the case of many police officers, he moved out of the City of Syracuse but stayed in the County of Onondaga. Shortly, after that time the Syracuse Charter was amended requiring residence in the County instead of the City for five years. Thus all occurred in 1957, before the acts took place in this case.

3. No longer will you have to prove three years of residence that you are still living here during the period you are working here.

4. You can work for New York City and live where you want to live.

The JUDGE did not do so for one. He decided in favor of the petitioner and awarded him as follows.

The Court considers that the residence requirement of two years in the City of Syracuse immediately preceding the date of examination to the positions of detective and police detective is arbitrary, capricious, unreasonable and illegal. The respondent is directed to accept petitioner's application for promotion to police sergeant and detective to be held on the 21st day of November, 1961. In this case, when the applicant was appointed a fireman he lived in the City of Syracuse. After appointment, he moved elsewhere in Onondaga County.

Favorable Decision

The SECOND case was Smith v. Onondaga County Civil Service Commission, 24 Misc. 3d 855, 210 N. Y. S. 2d 552, decided by Judge Merl Costello on November 19, 1960. In this case, when the appellant was appointed a fireman, he lived in the City of Syracuse. After appointment, he moved to Syracuse.

For that examination it was stated that the person who takes it must have resided in the City of Syracuse for two years—just as in the preceding Gillespie case. In this case, in answer to the petitioner's charge that the requirement was arbitrary, capricious, unreasonable and illegal, the Court answered that that was not so. Under the Commission's interpretation, a man would have to move back into the City, live there for two years, pass the examination, then move back into the City again, at the new job and salary, and then move right out again.
What the President urges...

PRESIDENT KENNEDY'S MESSAGE ON THE NATION'S HEALTH NEEDS—FEBRUARY 27, 1962

GROUP PRACTICE "Experience in many communities has proven the value of group medical and dental practice, where general practitioner and medical specialist voluntarily join to pool their professional skills, to use common facilities and personnel and to offer comprehensive health services to their patients. Group practice offers great promise of improving the quality of medical care, of achieving significant economies and conveniences to physician and patient alike, and of facilitating a wider and better distribution of the available supply of scarce personnel."

IMMUNIZATION "There is no longer any reason why American children should suffer from polio, diphtheria, whooping cough, or tetanus—diseases which can cause death or serious consequences throughout a lifetime, which can be prevented, but which still prevail in too many cases. I am asking the American people to join in a nationwide vaccination program to stamp out these four diseases, encouraging all communities to immunize both children and adults, keep them immunized and plan for the routine immunization of children yet to be born."

H.I.P. practices!

THE ONLY HEALTH INSURANCE PLAN IN GREATER NEW YORK THAT OFFERS:

GROUP PRACTICE H.I.P. is the only medical insurance plan in Greater New York that provides the kind of group medicine the President is talking about. Doctors in 32 H.I.P. medical groups—more than 1,000 family physicians and specialists ranging from pediatrician and allergist to neurosurgeon and heart surgeon—work as teams. They pool their training and experience to give each family comprehensive care—preventive, diagnostic, and curative—for as long as required. No matter how many specialist, laboratory, or x-ray services may be needed or how prolonged the illness, these services are provided without extra charges, without forms to fill out, and without red tape.

More than 640,000 New Yorkers are now receiving such comprehensive medical and surgical care through 32 H.I.P. medical groups located throughout the five boroughs of the City and in Nassau and Columbia counties. As indicated by the President's message, they represent the wave of the future in prepaid medical group practice.

IMMUNIZATION More than 95 per cent of children enrolled in H.I.P. medical groups are immunized, as the President suggests, against polio, diphtheria, whooping cough, tetanus, and smallpox within the first year after their birth as a matter of routine. H.I.P. offers this immunization service to its adult subscribers and provides the required immunization agents against these and other diseases free of charge.

Health Insurance Plan of Greater New York
625 MADISON AVENUE, NEW YORK 22, N.Y. PLAZA 4-1144
The Post Office Department announces the availability of career jobs for both men and women. There are openings for clerks, as well as for carriers. Men only are considered for the carrier positions.

Starting salary is $2.16 an hour; maximum is $2.03.

Although there is no residency requirement, certifications will be made first from a listing of residents in the filling area.

The main requirement for clerk jobs is a driver's license. Carriers will have to pass a driving test and submit proof of a safe driving record.

Applications are being accepted at the New York General Post Office for jobs in Manhattan and the Bronx, and at the Brooklyn Post Office for jobs in Brooklyn and Queens County, which includes the Staten Island City, Flushing, Jamaica, and Far Rockaway.

Applicants must be at least 17 years of age, pass the time of filing and 18 by appointment. All applicants must be citizens of the United States. A driver's license is required of applicants for most jobs. A written test is required.

Either position

Applicants may be considered for both clerk and carrier positions, or either position. Eligibility for both positions will be determined upon career appointment to either position.

Application forms 500-All can be obtained from the New York Civil Service Employees Association, General Post Office, Room 1016, 33rd St., New York 36, N.Y.; from Director, 2nd U.S. Civil Service District, New Jersey Building, 220 East 42nd St., New York 17, N.Y.; or from the Board of U.S. Civil Service Examiners, Brooklyn Post Office, 771 Washington St., Brooklyn.

Post Office Pays To $2.63 For Clerks-Carriers

Houston To Leave Welfare

ALBANY, March 12 — Raymond W. Houston, State Commissioner of Welfare, will retire on July 1 after 28 years of government service.

Appointed commissioner in 1934, he had served as deputy commissioner of the department since 1932, first deputy commissioner in 1933, and secretary of the Department of Social Welfare.

In accepting the retirement note, Mr. B. N. Craven, chairman of the State Board of Social Welfare, said:

"Pioneering Cited "I regret Commissioner Houston's decision to retire. He has been a forceful and courageous administrator, of great merit and necessity. He has pioneered in helping to fashion the fundamentals of modern public welfare administration. He has earned retirement after 32 years of dedicated service to the Department of Social Welfare, judgment, and administrative talents, documented in public and private programs, should not be lost to the people of the State.

"I hope that, even though he is retiring from public service, Commissioner Houston's knowledge and great ability will continue to be available to all of us in social welfare, where he has served, personally and professionally, such disinguished national stature."

Nurses Sought By V.A.

Dr. Woodin Dies

ALBANY, March 12 — Dr. A. A. Woodin of Waterford, supervising veterinarian in the State Division of Animal Industry, Department of Agriculture and Markets, died Monday, after 36 years of service.

The Ringbridge Veteran's Hospital in the Bronx has vacancies for licensed practical nurses. The hospital is located at Kingbridge Road and Wesley Avenue.

Licensed practical nurses start at $3.00 an hour, and applicants must have successfully completed a one-year course of study in practical nursing approved by a legally designated state approving body.

Applications and additional information can be obtained by the Placement Officer at the Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 80, New York.

Filing Open Now For Sanitary Eng'g. Positions With State

New York State civil service examinations to fill twelve positions as Assistant Sanitary Engineer with the State Health Department will be held on April 26, as announced recently. The test pay $7,300 annually to start and have annual rates to $8,916. Applications will be accepted until March 26.

Buffalo Sets Date For Its 'Erie Go Bragh'

The Buffalo chapter, Civil Service Employees Association, has made final arrangements for a gala party on St. Patrick's Day.

John Hennessy, chapter president, announced that Mrs. Mary Woodin, Social Chairman, has completed arrangements for "The Erie Go Bragh" party on Saturday, March 17th.

"The party will be held at theil home, 177 South Park Ave., Buffalo. The cocktail party will start at 7 p.m. and a special corned beef and cabbage dinner will be served at 8 p.m. in the main dining room. Dancing will follow at 9 p.m."

Special door prizes have been arranged for by Providence Tides of the Social Committee. Mrs. Bermor announced that her committee consisted of: Arthur Helle, Mary Casi, Ethel Hearn, Gloria Robinson and Drs. Theodore Mead and Mrs. Wm. Kirst. Because of the limited number of reservations that may be accepted everyone is urged to obtain their ticket from Mrs. Bermor as soon as possible.

SPECIAL RATES For N. Y. State Employees

MAYFLOWER - ROYAL COURT

FOR THE BEST IN

ACCOMMODATIONS

FOR 3 TO 12 YEARS

IN THE EMPIRE STATE

MAKE YOUR RESERVATION

FOR EXTENDED STAYS

IN ALL SECTIONS — PAGE 11
Five Jobs Changed From Fifer Title

Five vacant positions in the Manhattan Borough President's office have had their titles changed from paper to summer, decreasing the salary of these positions from $7,957 to $7,937.

YOU MAY SEE WITHOUT GLASSES OR CONTACT LENSES!

New scientific advancement, the Hol-fer Vision-fraction, makes wearing of glasses or contact lenses unnecessary for thousands of men, women and children. To find out how Vision training may help you to see without glasses, read the informative brochure "Modern Methods of Sight Correction." For your copy, with- out obligation, call 1-5-5-33, or write to Sight Improvement, Inc., 20 Well 43rd St., Dept. 5, N.Y., N.Y.

B R O K E R I N G  T H E  D R E A M  H O M E

FREE BOOKLET by U. S. Gov- ernment, Department of Housing and Home Finance. 97 Duhane St., New York 3, N.Y. 30r~

AMERICAN HOME CENTER

FREE BROKER'K by U. S. Government, Department of Housing and Home Finance. 97 Duhane St., New York 3, N.Y.

MAYTAG thousands of men, women and children.

T H E  V E T E R A N ' S  C O U N S O L O R

(Continued from Page 3)
the other branches of service have?

This act, passed before creation of the U.S. Air Force as an in- dependent branch of the service, did not include Air Force per- sonnel. However, subsequent legislation blanketed them for full cov- erage of the extended other ser- vicemen under the act.

As a war veteran with a non- service-connected disability, I have succeeded in arranging ad- mission to VA hospital at a future date. I cannot afford the cost of travel to the hospital which is some distance from where I live.

How do I apply for travel government expense?

Contact the New York State Veteran's Counselor and explain the situation, he will aid you in requesting authorization for travel expense.

How many World War I veterans took advantage of the GI loan to buy homes?

The GI home loan program was set up just after the end of World War II and World War I veterans were never eligible for its benefits.

How long must a woman have been married to a World War I veteran, before the VA will consider her a widow if he dies?

She must have been married to him for five years unless (a) a child was born to them, in which case there is no time factor necessary. She must have married him before December 14, 1944.

The similar date for World War II veterans is January 7, 1957, and for veterans of the Korean Con- flict, it will be February 1, 1963.

If a veteran names his mother as the beneficiary of his GI in- surance policy and then marries, is his wife protected?

The veteran will have to notify the VA if he wishes to name his wife as his beneficiary. Your local New York State Veteran's Counselor will give you full details regarding a change in beneficiary.

How many applications for home loan guarantees were re- ceived in 1961?

There were 135,000 applications for the guaranty of home loans in fiscal year 1961.

DO NOT BUY ... UNTIL APRIL 15th

That is the date when the
GOVERNMENT CAREER EXAMINATION SERIES (GCES)
appears with its initial dynamic Home Study Course volumes:

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The Government Career Examination Service (GCES) will properly counsel all persons on the considerations—personal, professional, salary, and all other matters—important in selecting a career. After the study of the Home Study Course volumes, the GCES will make an examination of your personal qualifications. The examination will be given at a time and place convenient to you. The examination will be a final examination in the subject on which you are studying and an adequate amount of study in the subject is required before there can be any consideration of your examination results.

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Make Your Career with
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132 Livingston Street, Brooklyn 1, N.Y. (404)
School crossing guards are now being recruited by the New York City Police Department for jobs which will open in September.

The examination will be held on May 28 for these jobs which pay from $1.65 an hour.

Female candidates may not be less than five feet one inch tall; males not less than five feet nine inches. Weight should not be abnormally out of proportion to height. Other prerequisites are good hearing, a grammar school diploma or the equivalent, 20/30 vision with glasses, and good character. It is stressed that anyone presently employed by the City of New York is not eligible.

Interested persons may apply now at their local precinct station house. Candidates may select as many as four school crossings at this time of application, provided each is within one-third of a mile of his residence.

The examination will consist of a medical examination, character investigation, and oral interview, along with the previously mentioned written test. Applicants will be notified by mail concerning the exact time and place.

The Department gives all Guards a uniform allowance of $15 after six consecutive months of service within a fiscal year.

School Crossing Guards are responsible for protecting children at designated traffic stops. The work is part-time during a five-day week throughout the school term. An average day involves an hour of duty in the morning and in the afternoon, with a two-hour tour at noontime.

It is desirable that guards live no further than one third of a mile from their assigned crossing, since duties require them to commute from home three times a day. Successful candidates for these positions will receive training at the Police Academy prior to a regular assignment.

Applicants must be U.S. citizens between the ages of 25 and 50.

Social Workers Needed by State

Continuous testing is being held by New York City for college graduates with degrees in social work. In addition to a college degree, one or more years of graduate training or experience is required before testing.

The positions open, with salary range and number, are:

- No. 145, welfare representative (public assistance), $6,830 to $9,040 a year.
- No. 152, welfare representative (child welfare), $6,830 to $9,040 a year.
- No. 153, senior medical social worker, $6,830 to $9,040 a year.
- No. 134, youth parole officer, $6,830 to $9,230 a year.
- No. 161, State social worker, $6,830 to $9,040 a year.

Candidates will be required to pass a qualifying test before appointment.

Applications will be issued at the Application Section of the Department of Personnel, 10 Duane St., New York 7, New York. Applications will be accepted on any Tuesday between 3:30 and 5:30 a.m. at 141 Church St., second floor.

TO BUY, RENT OR SELL A HOME — PAGE 11

Crossing Guards Being Recruited; Part-Time — $1.65

School crossing guards are now being recruited by the New York City Police Department for jobs which will open in September.

The examination will be held on May 28 for these jobs which pay from $1.65 an hour.

Top pay of $1.75 is received after two years of service.

Engineer, & Office Jobs Open

The New York City office of the U.S. Army Corps of Engineers has released a list of current vacancies.

The vacancies are:

- civil engineer, paying $6,935 (two positions).
- electrical engineer, $6,435; hydraulic engineer, $6,435; civil engineer, $7,095; electrical engineer, $7,095; and architectural engineer (spec), $8,340.

All of the above require a degree in engineering or architectural engineering, plus one year of related experience for the $6,435-a-year job, two years for the $7,095 and three years for the $8,340.

Also needed are bookkeeping machine operators, $3,760 (nine months to a year of experience); printing machine operators, $3,760 (three to six months experience required); electrician accountants, $3,760 (one year's experience required); and stevedores, $3,760 (one year's experience required).

Requirements:

- A degree is required for the above.
- One year's related experience is also required.
- One year's related experience is required for bookkeeping machine operators.

Applications should be mailed to Mr. J. M. Pagliaro, Personnel Branch, U.S. Army Engineer District, New York, N.Y. 10007. Extension 351.

Applicants who are interested in clerical, stenographic, and machine operators should apply to Miss M. Parisi, Extension 7-4200, Extension 351.

Social Service Leaders for Recreation

Recreation leaders are being recruited on a continuous basis by the New York City Recreation Department. The candidates' college studies should have included 18 credits in recreation, physical education, or group work. Six months of paid leadership experience in organized recreational programs may be substituted for the specified credit requirement.

The written test will be at the multiple choice type and may include questions covering such areas as general intelligence, reading comprehension and arithmetic reasoning. Questions on the written test will be included.

Candidates will be required to pass a qualifying test before appointment.

Applications will be issued at the Application Section of the Department of Personnel, 10 Duane St., New York 7, New York. Applications will be accepted on any Tuesday between 3:30 and 5:30 a.m. at 141 Church St., second floor.

TO BUY, RENT OR SELL A HOME — PAGE 11

Apply Any Tuesday For Recreation Leader Jobs; Salary Starts At $4,550

Recreation leaders are being recruited on a continuous basis by the New York City Department of Personnel. Salary for these positions starts at $4,550 a year and top pay is $8,040 a year.

Appointments will be made to the Department of Parks and to the Department of Hospitals. Appointments to the Department of Hospitals are exempt from the New York City residence requirements.

Requirements:

- Candidates for this test must be college graduates. A degree from a college should include at least 18 credits in recreation, physical education, or group work.
- Six months of paid leadership experience in organized recreational programs may be substituted for the specified credit requirement.
- The written test will be of the multiple choice type and may include questions covering such areas as general intelligence, reading comprehension and arithmetic reasoning. Questions on the written test will be included.
- Candidates will be required to pass a qualifying test before appointment.
- Applications will be issued at the Application Section of the Department of Personnel, 10 Duane St., New York 7, New York. Applications will be accepted on any Tuesday between 3:30 and 5:30 a.m. at 141 Church St., second floor.

CIVIL SERVICE LEADER Tuesday, March 13, 1962

NEW PARAMOUNT HOTEL

Executive Offices

97 Duane St., New York 7, N. Y.

Suite 152, welfare representative.
Suite 155, welfare representative (public assistance).
Suite 156, welfare representative (child welfare).
Suite 157, senior medical social worker.
Suite 158, youth parole officer.
Suite 169, State social worker.

THE EXAM QUESTIONS AND ANSWERS

New York City for college graduates with degrees in social work.

Applications will be issued at the Application Section of the Department of Personnel, 10 Duane St., New York 7, New York. Applications will be accepted on any Tuesday between 3:30 and 5:30 a.m. at 141 Church St., second floor.

If you want to know what's happening to you to your chances of promotion to your next raise and similar matters!

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State Has Opening

For Director of Secondary Education

Qualified educators throughout the nation may compete in a New York State civil service examination for director of secondary education on April 26.

The starting salary is expected to be $13,004 with an increase of $500 a year.

Applications and additional information may be obtained by writing to Mr. Samuel Di Falco, a Surrogate, Room 490, State Capital, Albany, N.Y., to whom all applications for examination must be addressed.

LEGAL NOTICE

ALTERNATIONS OF EXITS

549 PARK AVE. NEW YORK CITY

Examination for Alternation of Exits and for Work for Alternation of Exits.

The State Architect, 4th Floor, The Governor Alfred E. Smith Office Building, Albany, N.Y., by order of the State Department of Public Works, has determined that alterations of exits and for work for alterations of exits, are required to be made for the buildings at the address and within the area specified, in order to make said buildings conform with the requirements of the State Building Code, for the protection of the health, safety and comfort of the occupants of the buildings.
Recognize Conservation Aides’ New Duties, CSEA Urges In Title Appeal

ALBANY, March 12—The Civil Service Employees Association has urged the Director of Classification and Compensation to favorably act on a title appeal for all Fish and Game Department employees in the Conservation Department’s Division of Fish and Game.

The appeal, made last month, was for the reclassification of the employee from “Game Protector” to “Conservation Officer” and salary group P-15.

Joseph F. Pfeifer, president of the CSEA, in a letter to J. Eric Kelly, Director of Classification and Compensation, said that “with careful consideration of the appeal, the Association is convinced that the equity of the proposal will be apparent and that you will set favorably.”

Pfeifer outlined various changes in the duties and responsibilities of the game protectors and listed six changes that, he said, have taken place since 1960. They are:
1. Heavier reliance by the Conservation Department on special game protectors, of which there are now three classes.
2. Heavier workload due to the increase in the number of non-game species, which are now under the jurisdiction of the Fish and Wildlife Management Act.
3. Game protectors now have greater participation and responsibility in the prosecution of their own criminal cases.

Pfeifer pointed out that in 1959 game protectors were 16 percent behind the average minimum salary of other public jurisdictions and, by last year, were 10 percent behind.

Under the reallocation proposal, Game Protector, G-1, Assistant Game Protector, G-8, would both be changed to Conservation Officer, G-11, Assistant District Game Protector, G-12, would be changed to Assistant Regional Game Protector, G-13, and District Game Protector, G-14, and District Marine Fisheries Protector, G-19, would both be changed to Conservation Officer, G-17.

On Banking Bd.

ALBANY, March 12 — Albert C. Summomo Jr. of Harrison Mass., has been named to the Banking Board by Governor Rockefeller, who is a member of the State Banking Board for a term ending Mar. 1, 1966.

5-Point Plan Interest Rate Measures Signed by Gov. Rockefeller

ALBANY, March 12—Two civil service bills, including one which extends for another year the five percentage point retirement increase for state employees and continues the programs’ availability to political subdivisions, have been signed by Governor Rockefeller.

Both bills were introduced by Assemblyman Orin B. Smith of Syracuse.

The first, S. 38, amends the state’s assumption of the retirement program for state employees, who are members of the State Employees Retirement System, the State Teachers Retirement System, and the State Hospital Retirement System.

In signing the bill, the Governor said:

“I strongly recommend these programs, which represent a part of the efforts of this administration to retain and attract the best employees into state service, were extended last year and I have recommended their extension this year.”

The Governor also signed the bill which extends for another year the five annual percentage points of interest earned on the retirement fund. Under the bill, the employee is entitled to five annual percentage points of interest on his retirement balances as of the beginning of the calendar year instead of the fiscal year.

Calendar Year Is Basis

The bill also provides that the average rate of investment earnings by the Comptroller shall be calculated on the basis of the calendar year instead of the fiscal year.

This change adds to the Comptroller in the calculation of a rate of five percentage points of interest and aids those planning to retire shortly after the end of the fiscal year in knowing what interest they can expect from their retirement fund.

Cortland CSEA Reads Slate

CORTLAND, March 12 — A five-member nominating committee has been named by the Civil Service Employees Association, to select candidates for the spring election.

The committee, appointed at the group’s monthly meeting, will recommend names to the executive board, said Harry Cooper, president of the chapter, who presided at the session.

Named to the committee were Mrs. Bernardine Demond, Mrs. Nina H. Broome, Mrs. Lawrence White, Mrs. Virginia Colton and John Palmer.

At a Washington birthday party and card games followed the meeting, held in the County Crawford Post Office Building.

The slate includes the names of Miss Morgan, chairman of the social committee, and Mrs. Dickerman, a member of the finance committee.

Tuesday, March 13, 1962
PICTURE REPORT: At top left, Joseph F. Feulfs, CSEA president; Harry W. Albright, Jr., CSEA counsel, and Ted Wendt, CSEA treasurer, confer on a point. At right, Charles E. Lamb, CSEA fourth vice president, studies a resolution as Gary Perkins, CSEA assistant public relations director, listens to a speaker. Remaining pictures show the business session of the Employees Association at various stages of activity.
The Job Market
A Survey of Opportunities In Private Industry
by A. L. Peters

There are many openings in Manhattan for stenographers and clerk-typists. Rates range from $800 to $1000 for stenographers and $650 to $750 for typists, and both have liberal fringe benefits. Clerks are wanted for Federal agencies either in Washington D.C. or overseas — women over 16 for Washington and over 21 for foreign duty. Must be single, have no dependents, and be able to type 30 words a minute. Able to take stenography at 94 words a minute and type 36 words a minute. High school graduates and have good character references. Jobs pay $4.495 per year, with raises allowed for overwork.

Wanted for work in Manhattan at the Civil Service Office, 1 First 19th Street.

Personal Needs
Are you interested in a career in government personnel work? Government agencies are now accepting applications as personnel employment interviewers. You must have 2-3 years of combined high school and college education and a strong desire to work in a government position plus one year of specialized personnel or guidance experience. Beginning salary is from $4,346 to $5,246 plus increments and other benefits. The pay is $4,800 to $7,000 per year depending on experience and better fringe benefits. You must pass certification examination and have the aptitude to perform work. Will take written test to determine aptitude. Apply at the Manhattan Civil Service Office, 1 First 19th Street.

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PROBLEMS — Of various State agencies and departments were discussed at individual meetings by delegates from the various divisions who attended the recent CSEA dinner meeting in Albany. Here are some of the meetings as seen by The Leader's anxious camera.

PR Unit Names
Foster Potter

Foster Potter, director of public relations for the Department of Agriculture and Markets, has been elected president of the Upstate New York chapter, Public Relations Society of America.

Mr. Potter, who also is chairman of the public relations committee of the Civil Service Employees Association, previously served the society as a vice president and secretary-treasurer.

Other CSEA members in the group are Deputy Tax Commissioner Norman Ollman, Frank Ossewell, public relations director of the Tax Department, and Philip Kerker, public relations director of the Employees Association.

Manhattan State Hospital Group to Elect Officers; Will Use Vote Machines

Voting machines will be a feature of the elections of the Manhattan State Hospital chapter, Civil Service Employees Association, being held on March 13 and 14.

The machines will be located in the lobby of the Dunlap Building and members of the Chapter’s election committee will be present to assist voters who request help.

The nominees are: for president, Charles Loucks and Sophie Slutz; first vice president, Jennie Allen; second vice president, Rose Battle; third vice president, Larry Lills and Harold Hildebrand; secretary, Pauline Rozeboom and Floyd Hawkins; treasurer, Leon Sandmann; delegate, John Wallace and Amos Royals; and alternate delegate, Doris Roberts and Robert Magee.

Progress Report

A regular Chapter meeting will be held on March 14 at 4:45 p.m. in the Assembly Hall. Election results will be made known and the new officers will be sworn in by the Association field representative.

The Chapter president and delegate returned from the Annual Meeting in Albany, where interest was shown in, and support given, for the Chapter’s free toll bill. Commissioner Paul Koch, Senator Ernest Hatfield, Grace Nulty, CSEA President Joseph Feeney, Association counsel Harry Abramson, and Leader editor Paul Kyer all played important parts in aiding the bill prepared, according to the Chapter. Senator MacNeil Mitchell introduced the bill.