HOW THE NEW MANPOWER PLANS AFFECT YOU

You and the Armed Forces

OPPORTUNITIES STILL EXIST — many of them—if you wish to volunteer in the armed services. Enlistments, closed by Presidential order on December 5, are open again, in all the services. In fact, it’s easier today to join up than it was before the December 5 order. Only difference is this: you go to your draft board first, instead of to the service in which you’re interested. Your draft board then sends you to the induction station of the Army, Navy, Coast Guard, or Marine Corps, whichever you have selected. IF YOU INDICATE NO CHOICE, you’ll go to the Army.

IF YOU’RE OFFICER MATERIAL: The various plans of officer procurement still exist, just as formerly. The Navy, Marine Corps, Coast Guard, and to a lesser extent the Army, are taking officers direct from civilian life. To be considered, you must be an expert in a specific field which can be used by the service. In general, these fields offer the best opportunities for prospective officers: communications, engineering (any branch), science (particularly physics), transportation and supply. However, various other types of experience are frequently required, and the best thing for you to do is to inquire directly. Offices of officer procurement have been set up throughout the United States. Apply at any recruitment or induction station near your home for the address.

DON’T OVERLOOK THE CHANCE OF BECOMING A WARRANT OFFICER. In the Army, a warrant officer rises from the ranks via examination. In the Navy and Coast Guard, men are sometimes given the rank of warrant officer direct from civilian life: men are considered who may have the experience and background for commissions, but don’t quite make the educational grade. A warrant officer is the highest non-commissioned rank. Usually, he draws the same salary as a second lieutenant.

(Continued on Page 14)

U.S. PAY RAISE FULLY EXPLAINED

See Page 2

GIRLS: Here’s an Opportunity To Become Airline Stewardess

See Page 7

S. PAY RAISE FULLY EXPLAINED

See Page 2
Here's an Analysis of Pay Rises Coming to Uncle Sam's Workers

WASHINGTON. — More than 1,000,000 Government employees won pay raises ranging up to 21.6 per cent under an overtime pay bill approved last week by Congress.

At the same time, Congress restored overtime pay to employees who lost it with the expiration, November 30, of a previous overtime law.

The new bill now goes to the President, whose approval is regarded as certain at this writing.

Also, if reliable reports here can be believed, Mr. Roosevelt's signature probably will be accompanied by an order putting all of Government on a 48-hour week.

Retrospective

As passed by Congress, the overtime bill will be retroactive to December 1, and will expire April 30.

The approval, in a brief, dramatic three-hour period last Tuesday afternoon, marked one of the greatest legislative upsets in many years. Observers, taking cognizance of the fact that a single objection in either house might have blocked consideration, had confidently placed the odds against the bill at least 100 to 1.

What the Bill Provides

Here is what it provides:

1. Extension of the expired law, which provided overtime pay for an estimated several hundred thousand War, Navy and Maritime Commission employees mainly white-collar workers. In the future, however, Navy will get only on the first $7,500 of their incomes—basic salary and overtime pay together cannot exceed $1,000.

2. Flat 20 per cent rates for all other employees, whether service and judicial, or civilian, or military, or medical, or veterinary.

3. The overtime bill provides for a 10 per cent bonus.

The Set-Up of Your Army. Advancing in the Ranks. Winning a Commission. Volunteer Officer in the Navy, the Coast Guard, the Marine Corps, the WAACs, the WAVES, and Civilian Aeronautics. Here is THE ONE BOOK that gives you all the facts about these jobs, tells you what their requirements are, tells you how to go about getting them, gives you the lowdown on every desirable service rating. Whatever your training, whatever your experience, there is a new best place for you in the Armed Services. The authors of this book give you all the information that you need in order to qualify for the job for which you are best fitted. Their book has been written with the cooperation of more than 100 officers in all the services.

Postal Workers' View

For one thing, the bill is far more satisfactory to postal groups. For instance, it apparently provides nothing whatever for the so-called postal police in small towns, who now get only 60 cents per hour plus the growing labor shortage.

The law does not affect the huge overtime pay to employees whose salaries are fixed by wage boards.

Under the retroactive feature of the law, employees will be entitled to supplementary checks for overtime paid in the last four years, and the present.

This book will be kept up to date for you—FREE!

A regular service will be supplied to keep you updated of new opportunities and changes in the regulations. Every purchaser is entitled to this useful mailing service for at least one year from publication.

How Pay Raise Affects You

If you work a 44-hour week and if your base salary is $1,200, your overtime earnings will be $264 a week, or $13,728 annually.

On a 44-hour week it will be $23,828 a year, or $177,516 annually for a 44-hour week; $67.22 a week and $3,586 annually for a 44-hour week; $3.86 a week and $204 annually for a 44-hour week.

If you work a 48-hour week, the overtime pay will be: $5.28 a week, or $274.56 on an annual basis; $3.36 a week and $172.80 annually for a 48-hour week; $2.64 a week and $137.28 annually for a 48-hour week.

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**CIVIL SERVICE LEADER**  

(CIVIL SERVICE IN NEW YORK CITY)

**Council Bill Begs Estimate Board: Please Raise Pay**

The hearing held in the City Council chambers Monday, December 21, on a resolution introduced by Commissioner Frederick Simon Legree, president of the Federation of Municipal Employees, carried on this week. Commissioners Joseph Sharkey has made his plea for a $1,000 increase in the salaries of municipal employees, duplicated in the type of hearing held in the City Council calling on the Board of Estimate to award such increases. The Board of Estimate, which alone has the power to do anything about it, said that any resolution sponsored by the Council would not muster the required number of votes for passage without its approval. In all past instances, said Mr. Feinstein, where the Mayor disagreed with any resolution, it was doomed to failure.

The resolution asks the Board of Estimate, which alone has the power, please to raise the salaries of city employees by 10 per cent. Sponsor of the resolution is the Civil Service Forum.

Officials queried by The LEADER, including Assistant Budget Director Thomas Patterson, condemned the resolution, saying it was purely a legal motive; during the course of the hearing, numbers of votes for passage with­out his approval. In all past in­stances, said Mr. Feinstein, where the Mayor disagreed with any resolution, it was doomed to failure.

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Health Commissioner Fears Loss of WPA Personnel

(Exclusive)

Health Commissioner Ernest L. McPherson has informed the LEADER that the withdrawal of the WPA from the Bureau of Vital Records and Statistics.—opted within the next few weeks.—will seriously grate the manpower situation there. So it will mean making the Municipal Civil Service Commission for a large number of recruits. These last WPA help in the record room of the Health Department has been criticized for inefficiency and in delaying these emergency days when minutes mean war and war production. So the depression of the war effort works in this city, the WPA can afford to pay for efficient help. Where in Mayor La Guardia's wartime spirit? The Health Department's personnel situation is so as far as the record room goes is one of the few in this kind of town. Despite the pay jump, in recent months certificates from 5,000 to 50,000 a month the city has permitted within the next few years.

The Municipal Credit Union has revealed that the Bureau of Vital Records and Statistics in some $600,000 annually and expending only about $500,000. Confidentially, on the basis, the city can afford to pay for efficient help. Where in Mayor La Guardia's wartime spirit? The Health Department's personnel situation is so as far as the record room goes is one of the few in this kind of town. Despite the pay jump, in recent months certificates from 5,000 to 50,000 a month the city has permitted within the next few years.

They've got to vote on (1) whether to give city employees a pay raise; (2) whether WNY will take care of the pension payments of its fighting men while they're off to the war. The tally and short of it, in that order, are Council President Newbold Morris and Commissioner Joseph D. McGoldrick.

Pension Payments for NYC Fighting Men: What Goes On?

Observers this week began to smell trouble for theLEADER to the Civil Service Employees, this work week endorsed a measure in the form of the WPA help in the record room of the Health Department. The proposition says that an employee would not alone concern himself with his own earnings of a high wall. The LEADER has accepted obviously with the full approval of Mayor La Guardia. Director of the City take care of no employees. The proposition may that an employee would not alone come out with the pension system when he retired.

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Their opponents are offering their lives for their personal gain, they said. Some of these politicians on the staff will have a good opportunity to get everything that they want or need to care for themselves. The idea is that the City take care of no employees. The proposition may that an employee would not alone come out with the pension system when he retired. The proposition says that an employee would not alone concern himself with his own earnings of a high wall. The LEADER has accepted obviously with the full approval of Mayor La Guardia. Director of the City take care of no employees. The proposition may that an employee would not alone come out with the pension system when he retired.

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AFL Lists Woes, Suggests Tax Plan

The New York City Employees Union—affiliated with the American Federation of State, County and Municipal Employees—this week resorted to the New York State system of using sales tax stamps for collection services. This week the union issued a press release to its membership defendants.

Other Examinations

The union pointed to the wage account services, such as fire offices and police departments, which are involved in two sales.

Apartments except Purchase, the union urged that employees be given "one

The union also pointed to the situation in which "those who told you how to do your job," said Mr. Dewey, "told you how to do your job without extra charge."

The union pointed out that the $2,400 salary for all collections, insuring a

Mr. Dewey was not available for immediate transfer to Finance Department the week recommended that the Ohio City Council be set up for all collections.

The union added that laborers were certified last week to assist the driver.

City Drivers Give Opinions

On Controversial Questions

Drivers representing twelve of the city departments operating motor vehicles were asked their opinions on the following controversial questions. To ensure that the drivers would feel free to register their

Mr. Dewey knows that he himself is the biggest news on Capitol Hill. Naturally, he will at-

POLICE SERGEANT

PHYSICAL TRAINING

FINGERPRINT TECHNICIAN

COMPUTER OPERATOR

CARD PUNCH OPERATOR

SECRETAIARY-CLERKS

The union, which has long been interested in the problem of purchasing stamps in advance to store-a-car operator is 3,250.

The union pointed, too, to a number of "unfair practices" among New York City police force, who work legal holidays and do not receive compensation for time off, who did not receive a general order to allow time off to vote on Election Day, who did not receive a general order with reference to vacations and sick leave which became a Mayor's order was apparently disregarded.

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Closed All Day Friday, Dec. 25 (Christmas Day)

INSURANCE EXAMINER

Examination ordered. Class forms WEDNESDAY, DEC. 23, at 7 p.m., MONDAY and WEDNESDAY thereafter at same hour until the date of examination.

PATROLMAN

Examination expected soon. Closes meeting day and evening.

DRAFTSMEN, ASSESSORS, INSPECTORS, MACHINE TOOL OPERATORS & WELDERS

OFFICE HOURS: DAILY 9 A.M. TO 10 P.M. SATURDAY 9 A.M. TO 6 P.M.

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As Mr. Dewey Prepares to Take Over

ALBANY—Conversation on Capitol Hill three days begins and ends with "what will Dewey do?"—but nobody has the whole answer.

This is how it looks. Mr. Dewey is now engaged on several problems that are immediately more pressing than those of patronage, or public relations, to be decided in public. But before he can use the new team, he is busy putting together his Inaugural ad-

Mr. Dewey signs an agreement with the Blue radio network shortly after getting his new job.

This week will be followed on January 6 by his first message to the Legis-

This group has sunk dancing every Friday night at the place addressed. Some Civil Service em-

Mr. Dewey has dignified that he himself is the biggest news on Capital Hill. Naturally, he will at-

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Women Work for "Uncle Sam"
CIVIL SERVICE IN NEW YORK STATE

Longer-Day-Plus-Overtime-Pay Proposal Creates Furore Among Hospital Workers

Opinion ranged pro and con with this every-vowel brand of Dr. William J. Tiffany, head of the Mental Hygiene Department, that a 12-hour day, nightly week, and time and one-half for overtime for employees of the department was intended of relieving the way creates shortage of attendants and nurses. Dr. Tiffany, who is pointed out, has reached a critical point.

Here are some typical opinions, garnered from the many letters which reached The Leader within the past few weeks.

"Meetings are being called, members of the Association of State Civil Service Employees are becoming active, personnel are becoming excited and discussing the idea, all to save the present eight-hour day. But while everyone is happy over this news, there is every possibility that a major conflict is in the making. That is, the State Board of Health will not take effect as promised July 1, 1943. It is because of this that an appeal is made that all concerned make every possible effort towards our main goal: that is, to take that this bill is a feet. It only to help meeting con-

What Other State Departments

Think of Civil Service Practices

ALBANY, — Delay in getting out lists in holding examinations, in providing names for appointment to vacancies are some of the criticisms leveled by the State Civil Service Department by other State departments in a report on the operation of the State Civil Service Department. The report contains a detailed picture of the operations of the department, and the work done by it in the past year.

The report is a summary of the statements made by the various State departments, and the work done by them in the past year. The report contains a detailed picture of the operations of the department, and the work done by it in the past year.

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Group of War Training Courses Prepares You for Career

A diversified program of engineering courses for men and women is providing a number of special, new courses in drafting, this week were announced by the Army and Navy Wartime Education and Training Branch at 17th Street and Pennsylvania Avenue, Washington, D. C. College early in January. They are tuition-free, subject to approval of the U. S. Office of Education.

Outstanding in interest are two courses designed for the training of persons to operate synthetic rubber manufacturing processes.

The courses may be taken independently or concurrently, and the courses in drafting are related to each other. If you pass your course, you will receive a certificate which will be available to you.

Requirements

A minimum of 21 and maximum of 30 courses may be taken. You must remain in school for at least one year to receive a certificate. The courses are open to all persons who may be interested.

Farm Jobs For Boys

An extension of the farm credit program to include at least twice as many young men in New York City boys used in farm jobs last year was recommended this week by the Committee on Education, Supervised and Directed Farming, of the Board of Education. Pointing out that "everyday demand for farm labor that will be maintained in the future by the people," the state Board of Education, through its chairman, John C. Watkin, said that the program had been successful and that many boys had benefited from it.

Prerequisites

Graduation from high school or the equivalent of a high school education. Two years of mathematics plus science are desirable. A knowledge of trigonometry and geometry is highly desirable but not necessary. A knowledge of mathematics is desirable but not necessary.

Prerequisites: College graduates who desire to make a mechanical engineering study. High school graduates or equivalent in mechanical or free-hand drafting. ALUMINUM AND METAL CASTING, 6 weeks, 2 nights a week; 30 hours lecture and recitation; 30 class hours total. Prerequisites: Completion of third year of high school or college or two years of a standard engineering course; or college engineering course; or college engineering course; or college degree in engineering.

PRACTICAL DETAILING OF DESIGN DRAWINGS, 6 weeks, 3 nights a week; 40 hours lecture and recitation; 40 class hours total. PRACTICAL DRAWING OF DESIGN DRAWINGS, 6 weeks, 3 nights a week; 40 hours lecture and recitation; 40 class hours total. PRACTICAL DRAWING AND REVIEW OF DESIGN DRAWINGS, 6 weeks, 3 nights a week; 40 hours lecture and recitation; 40 class hours total. PRACTICAL DRAWING AND REVIEW OF DESIGN DRAWINGS, 6 weeks, 3 nights a week; 40 hours lecture and recitation; 40 class hours total. PRACTICAL DRAWING AND REVIEW OF DESIGN DRAWINGS, 6 weeks, 3 nights a week; 40 hours lecture and recitation; 40 class hours total. PRACTICAL DRAWING AND REVIEW OF DESIGN DRAWINGS, 6 weeks, 3 nights a week; 40 hours lecture and recitation; 40 class hours total.

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Two Related Events

W O BIG, important events happened last week in civil service.

1. Federal employees got their pay raise.
2. War Labor Board accepted a proposal of New York City's Transport Workers Union against the Board of Transportation. These two events may not be so far apart as they look.

The Pay Raise

It has been a tough, bitter, acrimonious, sometimes disruptive, strike that has resulted in a pay raise of 15 percent for public employees. Though the result came through, one Washington newspaper called it a "miracle."

But of course, you and we know it was no miracle at all. We've seen the same sort before. The TWU, for instance, has been so concerned about the TWU case.

The Pay Raise came through because Federal employees had fought for it. The strike for the pay raise was a just one—no less than the fight of employees in private enterprise for their share of the 'little steel' formula. And the hard-bitten private industry for a 15 percent pay raise under the so-called "little steel" formula.

The TWU, like all unions, has been so concerned about the TWU case. It doesn't want to stand up and say: 'I have the grievances of the subway men disappeared?'

All right, what goes on now?

The War Labor Board promised to get together on an acceptable bill, and the postal workers don't like this one yet. Perhaps they'll require further legislation when the new Congress meets.

Most of the credit for getting the bill through goes to that terrific team—Secretary Mead and Congressman Randolph. But give President Roosevelt a couple a peaks on the back, too.

What's Going On?

Professor William Myers of Cornell U. has been named as a possible deputy choice for Commissioner of Agriculture. . . . John L. Harkham, assistant city superintendent of the New York newspaper. . . .

The TWU lost its appeal last week. The War Labor Board pointed to substantial legal reasons for its lack of power to intervene.

All right, what goes on now?

Have the grievances of the subway men disappeared?

Has the refusal of the WLB to accept jurisdiction settled anything?

Are the transit men to bow down before Mr. Delaney and accept another one avenue of recourse has been closed to them?

The answer is pretty obvious. It points to a glaring injustice in the relation between government workers and officials. To deny to government employees those rights which are accepted for private employees is a dangerous and a discreditable condition. It just won't work. You can't kick a grievance in the pants and say: "Get out of here." You can't answer a demand for better pay with a sneer.

This is a basic problem here. That's why CIO, AFL-CIO, and independent unions have been so concerned about the TWU case.

We think this:

1. Government is a place to get down off his high horse, and take a look at a transit labor situation that may be corrected.

2. Commissioner Delaney has got to get down off his high horse, too, and begin to realize that the men who work under him won't be slapped around.

3. All parties should get together and talk it out, or submit it to a group whose decision both sides will accept.

4. And isn't it about time the city began doing something about setting up proper machinery for the handling of employee grievances?
POLICE CALLS

Sergeant's Eligibles

The request that this rule be applied simultaneously to all of New York City's eligible lists was received last night by the County's Civil Service Department, and has been mandated. The request was made by Justice of the Peace Perry F. Jiimiss, who is the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the Borough President of the 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Recent New York City and State Eligible Lists

Budget-Making Time Rolls Around

(Continued from Page Three)

Wednesday, January 13
3:30 p.m. (518) Elastic Loom Society.
4:35 p.m. (58) Markets.

Wednesday, January 13
5:30 a.m. (518) Bl., of Assessors.
6:45 a.m. (518) City Record.
9:00 a.m. (518) Mayor and Aviation.
9:30 a.m. (518) City Record.
11:00 a.m. (518) Council & City Clerk.
11:30 a.m. (518) City Board.
11:45 a.m. (518) Public Administration.
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Dr. Arthur E. Fox
DENTIST
4647 PARK AVE. (Crest 1834)
Bronx, N.Y. 3-E698, 5-0710
9-10 A.M. & 2-5 P.M. Daily

Dr. R. F. Relkin
Surgeon Dentist
Room 5 A.M. & 1 P.M.
4849 HENRY CLAY FIELDS
Bronx, N.Y.

Anton Meister, Ph. C.,
Science Chiropractor
3614 PAINT ST., (Carvel 1125)
Bronx, N.Y. 3-9590

Leg Aliments
30 East 42 ST., (Clement 4-25)
P. B. England
369 E. 86 ST., (Clement 5-00)

Dr. Charles L. Schachne
Obstetrician & Gynicologist
1111 Southern Blvd.
Bronx, N.Y.

Dr. A. J. Block
OPTOMETRIST
Accurate Eye Recommendations
Office, Examine
10 A.M. & 2-5 P.M. Daily
10 Southern Boulevard
Bronx, N.Y.

Dr. H. A. Blum
Ophthalmologist
184 East 102 St., New York City
South Side

Dr. Freda Aviron
LADY OPTOMETRIST
OFFICE HOURS: 10 A.M. TO 6 P.M.
516 SIXTH AVENUE
New York City

GET THE BEAUTY HABIT
Althea Beauty Salon
176 W. 72 St., New York City
(On 72 St. near Central Park West)

The Wolfer School
For Speech and Drama
2537 ANGELO HILL RD.
Near Woodlawn.
Bronx, N.Y. 7-0043

Schools of Speech and Drama

Public Speaking
Confidence, Poise, Cultured Speech, Gaining the floor, Real Public Speaking, ability to speak ozpensive manner, speaking to large audiences.

The Wolfer School
For Speech and Drama
2537 ANGELO HILL RD.
Near Woodlawn.
Bronx, N.Y. 7-0043

Miss Myra Newton, second floor supervisor, never permits herself to forget she's a Southerner. . . . Now she appears to want to use her last 200 cent's and not do any easy. Stop all the petty stuff!

Meet the Winner
Well, they've got a winner. James J. McCollard, assistant chief, receiving and delivering the S.A.F., an employee representative on the Board of Review handle dings.
McCollard received 34 votes in the run-off election December 18 and 17. He outdistanced Helen F. Chermont (30) and Howard Stanton (31) and Richard Ford (41). The surprising thing is that McCollard (Ford, too, individuality) is really in a supervisory or managerial capacity. Yet employees do know what they're doing.

Prediction
The city is hoping to move into a larger building at which time the Vets expect to occupy all of the property and thus recognize the elevator system efficiency. The date for this development is in January 20.

Tip
When the city does move out, and more rooms are created, a large number of employees will be able to be made. For you, see the sign. It's available for a few more newcomers.

About Ratings
"Efficiency ratings are open to discussion in the UN," says C. R. Reiber.

Next Week
Expect a perfect example of how to get ahead in the government. I'll name—initials.

WEBER BEAUTY CENTER
3254 WEBSTER ST.
(At 28th Street, N. W. C.)
The only Beauty Salon in Boro
ON PHONE 874-2175

REDUCE
POLICING AS INVEST
Positive Guaranteed
MELBOURNE
426 W. 125 St., New York City

MONEY FOR WINTER NEEDS
Are You in Need of Money For Winter Expenses
CASH UP TO $300
Will Be Granted To You
You Are In Need of It
Prompt Confidential Service
Saratoga Credit Corp.
Last Stop 8th Ave. Subway
8th Ave. and 152 St.
New York, N.Y.

Houses Wanted
ALL CASH PAID
IN STUYVESANT AND BEDFORD SECTIONS
Baker Realty Co.
107 Redford Ave.
Sterling 2-0183

O. L. C.
Bank
COMPLET Listings
Flushing 3-7707

If You Have an Eye for a Bargain
Here's a chance to buy a used car on the cheap. Names of dealers, prices of used cars, and where to find them. Check each car to find out if it's really a bargain. Read the small print and see if you can get the best deal. 

Russell R. Dolan
132 W. 6th St., New York
Wisconsin 3-5064

BUY IN CRONA
For Sale
Good Boys - Reasonable Prices
Reifer Real Residences
Your house, our boys, all in benevolence.

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We are in need of money for winter expenses
Are You in Need of Money For Winter Expenses
CASH UP TO $300
Will Be Granted To You
You Are In Need of It
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Last Stop 8th Ave. Subway
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8th Ave. and 152 St.
U.S. Tests

Deadline Near for Status Under U.S. Ramspack Act

WASHINGTON. — The Civil Service Commission is having to stone unturned to make sure that every eligible employee has yet to be recommended. And unless they are recommended before Dec. 31, they will lose all chance of status. The Civil Service Commission has sent several warnings to the agenices. This week it went a step further. It issued an order advising that those lists of eligible employees will be forwarded to the present. Supporting documents, the Commission said, must be submitted by Dec. 31, 1942.

Although the deadline is very near, thousands of eligible employees have yet to be recommended. And unless they are recommended before Dec. 31, they will lose all chance of status. The Civil Service Commission has sent several warnings to the agencies. This week it went a step further. It issued an order advising that those lists of eligible employees will be forwarded to the present. Supporting documents, the Commission said, must be submitted.

Within 30 days after Jan. 1, 1943.

Here's suggestion

Indeed there is a suggestion to employees. If you were working for the Government on July 1, 1941, and have not yet acquired status, it may be that you are eligible. In that case, it is recommended that you take no further action. Get in touch with your personnel officer. Make sure that your name has been forwarded to the Civil Service. Or you may find yourself without the status that you are entitled.
How New Manpower Plans Affect You

By MAXWELL LEHMAN

The new manpower plans of the United States Government affect all of us, in ways unpre­

(Continued from Page One)

How the Draft Looks Now

If you're 15 or over, 30, you can ap­

(Continued from Page One)

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work, on the other hand, it was
difficult for 1-A man. The 1-A man

time until you receive notice of

in the draft service that you want.

Suppose you choose the Navy. You

before completing your course.

If you're in the 18-19 group, enroll

the draft service. The 1-A man

If you're a 3-A man, and feel

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If you're a 1-A man, you've got the stuff that makes

both the 1-A man and the draft

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If you've got a quota of men needed for

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as a writer on military subjects, the General is widely

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3-A, 2-B, or 3-H. The draft

or area designated by the

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FEDERAL WORKERS

The new manpower plans of the United States Government affect all of us, in ways un­

for all of us, in ways unpre­

empted words, that Uncle Sam has decided to

How the Draft Looks Now

If you're 15 or over, 30, you can ap­

for all of us, in ways unpre­

ung the entire concept of American history.

To learn just what these new plans mean, I have placed what appears to be basic questions before officials of the Navy, the Marine Corps, the Coast

How the Draft Looks Now

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Deferral for Federal Workers

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In increments to come sooner
Under Dewey Fiscal Plan

ALBANY — Thousands of state employees will get their meritorious, annual Fed-Ham
increase this month, ahead of the usual time if Gov-
ernor Thomas E. Dewey has his plan for
changing the fiscal year from Jan. 1 to April 1.
If the Governor and the Legis-

cature get through with the pro-

ABOMINABLES

newman Arthur John Heppner,

School Celebration

the Interlochen Institute, 155

School Street, Bay City, Mich.,

it will be, as it was to be, a yule-

table of the school will be

You're invited to a new Christmas party on

venue, 1020 East Michigan Ave.

The family, students and

date. The family, students and

American Colonial style of

Linoleum, Carpets & Rugs a t

The following is a partial list of

Robert C. Wolmer, who has written

The Interlochen Institute, 155

schoolhouse and schoolhouse, a quiet,

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While the U. S. agencies send

CIVIL SERVICE LEADER

a handwriting party for the new

ber of the Interlochen Institute,

John Heppner, principal of the Inter-

The Interlochen Institute, 155

Christmas day, a quiet,

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NEW U.S. MANPOWER PLANS

(Continued from Page Twenty-Four)

Many observers believe it is evident that this is the greatest manpower crisis in the history of the world, and that even such great individuals shall go into military service in order to meet this crisis, which is dependent upon the requirements of the armed forces for manpower. Even the industrial world must meet them by way of requirements for industry for the defense of the nation.

An interesting section of the report, which is available to the public now, is the new powers of Paul McNutt and Hiram Johnson. McNutt is now the Secretary of the Army, after conquering the House of Representatives in the Senate, and is considered by many experts to be the man next in the line of succession to the War Manpower Commission, which is currently under the control of the Secretary of War. It is likely that McNutt will be required to select every third man to the Reserve Army, under the provisions of the Army Reorganization Act, to carry out the orders of the President. The Chairman of the Joint Select Committee on Armed Forces, a member of Congress, has been asked by McNutt for a report on the status of the Reserve Army and the impact of the Reserve Army on the national economy.

QUESTION: Suppose a person performing a "necessary" job has the right to go on leave, what will happen if the person's employer fires the person performing the "necessary" job? Answer: The person's employer is entitled to keep the person performing the "necessary" job as long as the person is needed. It is currently looking into the possibility of transferring government employees to private enterprises. What would be the basis for enrollment of persons in the "necessary" job program? It is impossible to transfer government employees to private enterprises in areas where there is a private enterprise if there are conditions that make it impossible for the employee to perform the "necessary" job.

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Below is the latest news from the New York City Civil Service Commission for the January 1943 examinations. The LEADER will publish changes as soon as they are made known.

What Would Have Happened—(from the op-ed page in the New York Daily News). What would have happened had the New York City Army Refuse Report been made in 1938? > Would the city have run into any contradictions in the report? Would the city have been able to publish the findings? Would the report have been used to guide the city's waste management policy? What would have been the impact on the city's waste management practices?

Have You an Oil Burner PROBLEM? L. J. Whelan, head of the Oil Burner Department, New York Technical Institute, in his book "PROBLEM" takes the running out of oil burners on his hands and takes the opportunity to discuss oil burners and their problems. He explains the process and materials, how to repair and service your oil burners. He gives detailed instructions and diagrams for the amateur and professional alike. His book is a must for every homeowner's library. It's a practical guide to understanding and maintaining your oil burner.

CIVIL SERVICE LEADER Page Seventeen

Buy Success Books for Christmas

STUDY CORNER

STUDY MATERIAL FOR CIVIL SERVICE TESTS: Typing: Printing and Proofreading. A typical exam preparation book for those preparing for typist clerical, proofreading, stenography, testing, typewriting, correspondence tests with a chapter for each type of test. The content is based on the current Civil Service exam. It is a must for anyone preparing for such tests.

THE VOCATIONAL INTERESTS OF HIGH SCHOOL STUDENTS. A study of the interests of high school students has been conducted by the U.S. Department of Labor. The results show that students are interested in a variety of fields, including business, education, and the arts. The study also highlights the importance of vocational guidance and counseling for students.

THE INDIAN DICTIONARY OF THE OSAGE LANGUAGE. The Osage language is a member of the Algonquian family and is spoken by the Osage people in Oklahoma. This dictionary is a valuable resource for understanding the language and its history.

WORKING WITH TOOLS FOR THE FUTURE WORKER. By Charles E. Smith. This book is designed for high school students and includes practical examples and exercises to help them develop their skills.

STUDY MANUAL FOR CIVIL SERVICE EXAMINATION: The book contains material for typist clerical, proofreading, stenography, testing, typewriting, correspondence tests. The content is based on the current Civil Service exam. It is a must for anyone preparing for such tests.

THE HOME BOOK OF MECHANICAL TESTING. Prepared to teach essential work at the American Society of Testing Materials. The book includes practical examples and exercises to help students develop their skills.

ALGEBRA. By Paul L. Evans. This book is designed for high school students and includes practical examples and exercises to help them develop their skills.

CIVIL SERVICE LEADER Page Seventeen

SALARV BRACKETS in LESS TIME at LESS COST. Enroll NOW and HELP YOURSELF INTO THE MILLION DOLLAR PAY ROLL. Efficient to Use, EFFICIENT TO USE...

CIVIL SERVICE—WAR INDUSTRY Simply, through instruction in shorthand, typewriting, bookkeeping, and the like, the men and women of the Armed Forces are being trained for the work they will do when the war is over. Recorded evidence and assignment—checking out by unit. Complete or broken courses. SAVINGS IN SALARIES PLUGS INTO THE MILLION DOLLAR PAY ROLL...
An Appeal to My Boss

You are unaware of me, although you see me every day.

You do not know me, although you speak to me, and we are very friendly.

You are not conscious of my existence, although, frequently, you look for me.

When you look for me, you know that you will find me. For I am always on the job. You can depend on me.

I like you to depend on me, because I appreciate your trust. I am proud of your faith in me.

I like to see the smile that lights your face, when I am of service to you. I get a kick out of working for you.

There is only one thing, Boss. I am afraid you have forgotten me.

I know that you are busy, that you are thinking of your sons in the service, that you are struggling against the high cost of living, that you are wondering how you can purchase more war bonds and stamps to help your country.

You have your responsibilities. Your families to clothe and feed. Your churches to support. Your children to educate. You can be excused for forgetting me.

But, still, Boss, you have forgotten me.

I, too, have my sons in the service. I, too, am struggling against the high cost of living, wondering how I can purchase more war bonds and stamps to help our country in its hour of peril.

I, too, have my responsibilities. My family to clothe and feed. My church to support. My children to educate. And, I am not able to meet my responsibilities because of my salary.

You see, Boss, I have been working for the same salary for the past seventeen years. You have not given me a raise since 1925.

In 1932, when you were up against it, Boss, I worked a full month for you without pay.

In 1933, when you were still hard-pressed, I took a fifteen percent cut in salary. Again, in that same year, I went on a nine-day furlough without pay.

Today, Boss, I am up against it. I need your help. And, I know that you will help me, if you will but think of me.

You, the American people, are My Boss.

I am your postal employee, your letter-carrier, your Post Office clerk, your Post Office laborer, your railway mail man and motor vehicle employee.

The new Congress must really do something to increase my salary. A last-minute action of the present Congress has left us out in the cold. We require a straight pay-rise, not hemmed in with "ifs" and "buts." Won't you send the coupon on this page to your Congressman?

Joint Conference of Affiliated Postal Employees
WASHINGTON—Thousands of government employees are actively recruiting part-time workers in Washington.

Indicators are that the number of part-time jobs will be extended to other areas where it is possible to obtain full-time employees in sufficient numbers to get part-time workers back in their former jobs next week.

WASHINGTON Scvices Commission is recruiting part-time employees in the fields of accounting, social services, and personnel.

WASHINGTON—The commission specified, however, that the part-time runs and part-time jobs are not open to persons already holding full time employment, either in or out of government.

THE LEADER will keep its subscribers informed of the development.

RAY MILLAND
one of the many stars in the feature Paramount Musical, "Star Spangled Rhythm," opening at the New York Paramount tomorrow.

New Movie Openings
Wednesday December 23, the New York Paramount Theatre will present "Star Spangled Rhythm." Filmed in technicolor, directed by George Marshall from a screen script by Harry Tugend. Players in this musical include, in order: Bob Hope, Fred MacMurray, Frances Dee, Ray Milland, Dorothy Lamour, Mary Martin, Patric Knowles, Vera Zorita, Victor Moore, Walter Abel, Betty Hutton, Dan Dailey, and Stanley Fields.

The same day the Roxy Theatre will present "The Unknown," directed by Henry King. The cast of characters in this picture includes: Edward G. Robinson, Joan Crawford, Anna May Wong, Lionel Atwill, and David Manners.

Do Printers Get New Pay Raise?
WASHINGTON. - Complete, General Lindsay Warren has been asked to decide whether or not employees Government Printing Office will get pay raises under the new Postal Pay adjustment bill.

Government Printing Office workers are considered as employees of the legislative branch but the language of the pay bill, as it related to them, was re-graded as very confusing.

A ruling from the Comptroller General is expected very soon.

Don't waste anything, for that means wasted money. Wasted money is means wasted in wartime. Every dollar you can save should be toward War Bonds to help your Government win the war.

CHRISTMAS GUIDE war job Information, follow The Leader in every issue.

By Joseph Burstin

U.S. to Open Up Part-Time Jobs

WASHINGTON—Thousands of government employees may open up part-time jobs next week, the Civil Service Commission is actively recruiting part-time workers in Washington.

WASHINGTON—Indicators are that the number of part-time jobs will be extended to other areas where it is possible to obtain full-time employees in sufficient numbers to get part-time workers back in their former jobs next week.

WASHINGTON—The commission also specified, however, that the part-time runs and part-time jobs are not open to persons already holding full time employment, either in or out of government.

THE LEADER will keep its subscribers informed of the development.

James Craig has joined the cast of M.G.M.'s "Swing Shift Maisie," starring Joan Crawford and George Raft. Craig joined the picture two weeks ago, and the picture is expected very soon.

MAMA RITZ
Mama Ritz's famous Daisy and Yeasty Restaurant her service Civil Service employees. 

The Leader will deliver your orders to your office.

The Leader delivery service available in New York City.

For objective civil service and industrial activities follow The LEADER every week.

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