Latest News for Navy Yard Workers
OPA Jobs to be Filled by Tests
Job-Freeze for City Workers in Muddle
Study Aids for Clerk Promotion Tests
Inside Facts About Firemen's Election
Post Office Jobs Now Open to Boys

HOW THE WITHHOLDING TAX AFFECTS U. S. EMPLOYEES

See Page 2
### How U.S. Withholding Tax Affects Federal Employees

**WASHINGTON.**—Here’s a table which accurately shows how that 10 percent withholding tax which went into effect July 1, will affect the semi-monthly checks of Federal employees. A table showing the effect of the tax on New York City employees appeared in The LEADER, June 15.

All together, it shows the tax rates for 21 different groups of taxpayers, including the single person with no dependents, the family with three dependents, and the head of the family with two dependents. Here is how the tables work:

1. Enter the basic salary rate in Column 1.
2. Then set down the exact amount of your semi-monthly paycheck, whatever amount you receive after War Bond and Retirement deductions have been taken out of your check. whatever amount you receive. Whatever amount you receive .
3. Then set down the 10 percent withholding tax in Column 2. Whatever amount you receive after War Bond and Retirement deductions have been taken out of your check. Whatever amount you receive.
4. Then, from that sum, subtract the amount of your new withholding tax, which is shown in the table.
5. The new total will represent the exact amount of the paycheck you will receive.

**HERE’S YOUR NEW TAX TABLE**

<table>
<thead>
<tr>
<th>Semi-Monthly Paycheck</th>
<th>New Paycheck</th>
</tr>
</thead>
<tbody>
<tr>
<td>$120.00</td>
<td>$108.00</td>
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<tr>
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<td>$112.50</td>
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<tr>
<td>$195.00</td>
<td>$175.50</td>
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<tr>
<td>$200.00</td>
<td>$180.00</td>
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</tbody>
</table>

### CIVIL SERVICE LEADER

**How Merit Returns Affect Federal Employees**

**WASHINGTON.**—As indicated in The LEADER, a method of filling major openings in the Federal Civil Service was approved by the Civil Service Commission. To the Civil Service Commission, has ruled, these jobs will be filled in existing competitive positions by competitive examination. The new rule, which is in administration, is the technical position of $3,300 and up. Here is precisely how the new rule will work:

1. All jobs subject to the new rule will be filled by competitive examination.
2. Competitive examinations for jobs in any particular community will be open to residents of that community.
3. They will be conducted by local civil service officials, and graded by them, without regard to residence. The new rule, which is in administration, is the technical position of $3,300 and up. Here is precisely how the new rule will work:

**One of Three**

5. OPA must then select one of three—or offer satisfaction examination for dealing. For dealing one day after the three top names have been submitted to OPA, all Civil Service officials, if desired, release the names to the public.

**Postmasters**

This procedure is exactly identical in the Federal Civil Service. The only difference is the Federal Civil Service enforces a rule of no-publicity. The Organic Act provides that OPA officials hear much the same relation to their local communities as postal officials. The reason is that the new system will result in what they call the same system of appointments for ever job.

### WAR DEPT.

**WASHINGTON.**—War Department’s face was very red this week.

More than two weeks ago, in testimony before the Merit Systems Investigating Committee, Under-Secretary of War J. DonaldMcLain predicted that approximately 100,000 employees would be slashed from the regular news which The Leader’s staff had refused to publish. However, it turned out that other department officials, on the very same day, had gone before House Appropriations Committee with a request for an increase of 100,000 employees. As nearly as anyone could figure out at week’s end, the facts were these:

1. A substitute starts at 65 cents an hour.
2. After he has put in 2,448 hours, he gets the same hourly rate as a postman in the $1.50 class—but the number of hours he works a day or week still depends on his regularity of work.
3. Then his hourly rate gradually increases until he reaches the 40-hour per week rate as the top man in the department.

**Federal Employees: You May Obtain Your New Rates**

Last Sunday the Joint Conference of Postal Employees of Greater New York, which represents all postal employees in the Greater New York area, sent a circular letter to all employees in the area. The letter, which is good "in" the post office, general clerical and mail delivery.

In addition, there may be some chance to carry special delivery letters (where there aren’t any employees who get them out of order) at an extra 9 cents for each piece delivered.

### PREPARE

**FOR THAT CIVIL SERVICE EXAMINATION FOR PATROLMAN and FIREFRANCE**

YMCA’s of New York City are splendidly equipped to help applicants harden themselves for Civil Service physical tests.

**GYMNASIUMS • SWIMMING POOLS • APPARATUS**

Massage and Ultra-Violet Ray Baths

Write to Membership Department at the "Y" Branch

BRONX BRANCH... **PARSONS Y**

BRONX UNION GRAND CENTRAL... **NEW YORK UNIVERSITY**

WACO Y... **UNION SQUARE**

W 32nd St... **W E S T 32ND STREET**

W 31st St... **W E S T 31ST STREET**

W 30th St... **W E S T 30TH STREET**

### THE 203rd DIVIDEND To Our Depositors

The 203rd Consolidated Dividend has been declared for the Sixth Month Period ending June 30, 1943, at the per cent rate of 5%.

ACCOUNTS OPENED WITH AMOUNTS FROM $5 to $7500 INTEREST FROM THE 1ST OF EACH MONTH

### PENSIONS On the Way Up

WASHINGTON.—Chairs for increased pensions for approximately 72,000 retired Federal employees, including those who worked shortly upward toward the end of this week.

Senate Civil Service Committee approved a bill sponsored by Senator William Langer (N. D.), which provides:

1. Extension of the pension of approximately 7,000 upper-bracket employees who retired prior to 1942. That was the date on which the Federal Civil Service retirement act went into effect.

2. A 15 percent wartime, cost-of-living increase for all retired Federal employees, including those who worked shortly upward toward the end of this week.

3. Adjustment of the pension of approximately 7,000 provision was not made effective until June 30, 1943.
SANITATION

Kasoff in CIO

Rubber-headed, loud-mouthed, Abe Kasoff, long a hurricane center in the New York sanitation depart-
ment, has joined the CIO. Kasoff, who always
made last week, ending a sav-
grant battle with Kasoff and the State,
reached a deal last week which he
suggested affiliation with the
SCMW A. At that time, SCMW A
answered: "We've taken
Kasoff's own record in
the affair of the
LaGuardia regi-
ment's Finance Of-
cine for always being on tim-
every day in the most unusual places.
There is no excuse for it. You
won't have to go far to get hurt. Why
not give them a chance to handle
mail to be handled between the Police and Sanit-
ization departments will be held at
the Finance Office. A list of the vacancies is put
on a blackboard, and starting
with the top person on the list,
they are allowed to pick their
on a special salary basis. In
years, there were many openings in which men
were already employed, yet only a few
were checked in, in part.
Commissioner William

MEMO TO THE EDITOR:

I came back to the office yester-
day. I got your note that some
Company employees had been
and had complained they couldn't find out what
they were going to do. Now that they've been in
their jobs since May 25, they need a
Certificate of availability to take any other work.
Of course, I thought, there must be
another job, but that's the hard
way, I thought.

Here's your version.

In the sanitation depart-
ment, there's a lot of work
they agree to do, down to the
War Transfer Unit of the
Federal Civil Service Commission
in Washington, D.C., and they
think they're entitled to it
with Newbold Morris.

3. If they think you're entitled
to take any other work, he will
be here tomorrow to

Then if the department head
signs it, they can appeal
to the Labor Management
Committee of the War
Sanitation Commission.

In the meantime, job number
2, which is the one they're
up for, is still

That's not the way it works.

How could I have made such a
mistake?

Then when the CIO

Cary Casley, stating that the de-
partment would recognize only the
union by Kasoff as representing the men in the
sanitation department.

Kasoff, as a meeting of the
remains of his organization,
was notified that he had
been rejected by the SCMW A.
At that time, SCMW A
answered: "We've taken
Kasoff's own record in
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Commissioner William
CIVIL SERVICE LEADER

Page Four

AIRPORT

Job Titles

This is the new wave of City jobs in the Airport Service as arranged by the Municipal Civil Service Department.

The Commission set up the new pay system at this time and has now it to the Mayor for his approval. The system will be implemented at the State Civil Service Commission by next week.

Radio - Television

The department staff is now working on the ideas of new programs.

And they're also working on O.K.'s for promotions in all City departments which should be coming through very soon.

Now, according to the機ast report, grade 2, in the Budge Bureau, 1972, 1973, 1974, has been cleared by the A.O. for 90 busy days at O.C.E.

PUBLIC WORKS

They Test Value

New York City, next to the Federal Government, is the largest purchaser of material in the country.

And the people who work for the City, but also the materials, are the largest taxpayer.

The Material Section of the Department of Public Works, with a staff of eight engineers and architects headed by Mr. W. S. P. L., has outlined a corner of the office surrounded by the placement of materials. It makes sure that firefighting materials will be delivered to the fire department when they burn a mirror. It will be the City's responsibility.

And to make sure that the engineers and architects who work on the city's buildings do not make too many mistakes, the salesmen of manufacturers (who do not keep out materials) have set up their own shop. They are the members of all the different types of materials that the City can buy.

They Get Familiarizing

The floors are covered with sections of the various shades and colors of floor covering. The walls have been painted to show the different types of paneling and wall coverings which are in the market. Even the ceiling is decorated to show the soundproof coverings.

And the manufacturers, who have a collection of modern office equipment which would be the envy of any City, but a lot of the stuff is out of date.

And the effect of the war on the city's buildings is evident in the windows. You can see a show of different types of window glass in the market. And one exhibit is a block-out lamp which is in use.

For post-war plans, the City has outlined a $700,000,000 building program. Of course, there will be no service for the City's purposes in the market. Representatives of the City will be present to see what the manufacturers have to offer. When they are satisfied, they will test it at the laboratories of the Borough President of Queens.

CORRECTION

New Organization

Stating that approximately 50 service employees of the department are on their roster, the Civil Employees Association, the largest organization of Correction drumming is more prominent.

As an organizational meeting held recently showed, the following members were chosen as officers of the Association: President, Black; president, White, vice-president; Miss Rose, secretary, and William Her, treasurer; David A. Wacke, corresponding secretary; William M. Perl, public relations officer, and Albin Barone, assistant at arm's; Miss Mary Jane, president and trustees.

The stated purpose of the group is to work for the betterment of the civilian employees in gasoline without affecting the emergency repair service of the City. So that when the next psychokinesis, those men will do their work, that is to say, the President thanking them for their cooperation with the war effort.

Not For Parades

Hospitals, Health, Fire, Housing, and the Civil Service Commissioner's Office, and other departments were blasted in the court case. Their service, City gas won't be used for any future parade or demonstration, and a lot of commissioners will have to report to the President about the new place to one another by subways, buses, planes, and gasoline administrator for the City, reports that before any gas can be given to the department was consulted to make sure that the gasoline wouldn't make it impossible for the department to be operated.

The biggest out was in the court case, when the NYC tags on the back of the City buses assure the maximum use of each gallon of gas.

While other departments are crying about the gasoline situation, the Manhattan Borough President has mentioned a possible solution to the problem. No telling, the office will run on Fridays.

For the emergency, the lumber industry and concrete laborers have planned to construct a five-day week instead of the present four days a week. The use of muscle power instead of machinery to cut wood has resulted in a 46 percent savings in gasoline without affecting the emergency repair service of the City. So that when the next psychokinesis, those men will do their work, that is to say, the President thanking them for their cooperation with the war effort.

Civil Service

Casualty No. 1

Last December, McLean was notified by John A., the Civil Service Commissioner, that he was being removed from his position as an "elevator operator" and that he was being given one opportunity that came along for his qualifications. McLean returned. McLean is just back at his desk after being on the sick list.

A DEPARTMENT has pretty well given up on his cooperation with the war. The Attorney General held that if the State Civil Service Commission is satisfied that all cases in which the law is not enforced or in which the courts are unable to give redress or in which the courts are not able to enforce the law, then the Attorney General is entitled to present the case to the State Civil Service Commission to pass on the qualifications of all City employees.

This is particularly interesting in view of the fact that the Civil Service Commission is considering a reorganization of all City employees' titles and salary classifications.

BUDGET

No Vacations

Thomas A. B. O. R. E. M., Budget Director, is back at his desk again after being on the sick list for a week.

The workers in the Budget Office are now getting ideas of what to do when their vacation comes next year.

And the department suffered a $3,800. And the department suffered a $4,000. And the department suffered a $4,000.

The Municipal Finance Committee has outlined a $700,000,000 building program. Of course, there will be no service for the City's purposes in the market. Representatives of the City will be present to see what the manufacturers have to offer. When they are satisfied, they will test it at the laboratories of the Borough President of Queens.

PARKS

Children Aided

St. George Association of the Parks Department is sending the children of Parks employees off to camp this week for the much-needed summer vacation.

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TAXES

Seizing Your Pay

ALBANY.—If you are a State employee and get into a hoot with your tax bill, you may find your pay seized and held by the State. The State is getting at you by an agreement between the State of New York and the Federal Government. The agreement provides for a 46 percent savings in gasoline without affecting the emergency repair service of the City. So that when the next psychokinesis, those men will do their work, that is to say, the President thanking them for their cooperation with the war effort.

The biggest out was in the court case, when the NYC tags on the back of the City buses assure the maximum use of each gallon of gas.

While other departments are crying about the gasoline situation, the Manhattan Borough President has mentioned a possible solution to the problem. No telling, the office will run on Fridays.

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Limited Service Explained

I've been asked to explain about "Limited Service" in the Army.

This phrase refers to those Army jobs performed by men who can't take on full combat duty. Since they may be needed for non-combat work, they are approved for limited service.

For the Army attempts to find places for them in its setup. Limited service men are generally assigned to clerical or administrative work. Numbers of them find themselves in the Quartermaster Corps, the Adjutant General's Department, and in the newly organized Transportation Corps.

No Soft Berths.

But the fact that the new inductee is classified as "Limited Service" does not mean that he will find himself in soft berths in a camp or Army office in the United States.

Limited Service men are being sent overseas to help the war effort. But, although you must have had five years' service to qualify, the fighting men will have their supplies, and to organize the huge mass of paper work which is necessary in the Army.

Men who are classified as "Limited Service" are not on being accepted by the Navy or the Marine Corps, if they so desire, but at the end of the year. The Marines, however, have a group of class "A" men, generally those over the active age limit but who have rejoined the force in non-combatant capacities.

Fact that a man has been assigned to limited service does not bar him from attaining officer status.

Men Over 35

The official booklet of Army regulations on Officer Candidate Schools provides that qualified limited service men and over 35 years of age will be given preference. But the name at which officials service induction centers and have minor handicaps which prevent them from being assigned to a military duty, but which are not serious enough to warrant their deferment, are accepted for limited service.

Promotions

How They Work

In general, promotions in the Civil Service are based on a departmental basis.

In some bureaus, however, the departments have made different promotional units. Here is the revised list of such units in the New York City Civil Service Commission.

Promotions: A — Administration.
B — Audit.
C — Bureau of Excise Taxes.
D — Division of Franchises.
E — Department of Public Works.
F — Post Office.
G — Department of Parks.
H — Fireman.
I — Police Officer.
J — Teacher.
K — Highway Engineer.
L — Surveyor.
M — Surveyor's Assistant.
N — Inspecting Engineer.
O — Inspector of Waste.
P — Fireman.
Q — Highway Engineer.
R — Surveyor.
S — Inspectors of Waste.
T — Highway Engineer.
U — Surveyor.
V — Inspecting Engineer.
W — Inspector of Waste.
X — Highway Engineer.
Y — Surveyor.
Z — Inspecting Engineer.

Finger Print School.

Finger Print School

115 East 13th Street, N.Y.C.

(212) 685-8999

Complete practice course for men and women.

Approved by the Pinkerton Detective Agency.

Licensed by the State of New York.

FINGER PRINT

In January 1943, the Army was still under basic training. To test the answer to the question of how much time was spent on training, a survey was conducted. The results showed that the average soldier spent about one-half of each revolution on training.
BOYS
High School
For Summer Work

Following Employers and Other
SALARIES AND COMMISSIONS

Apply Box 162, Civil Service Leader

Schrafft's
56 West 23rd St.

BOYS
High School
For Summer Work

No drilling. No special training necessary. 5-day week. Salary paid weekly.

Reuben H. Donnelly Corp.

Box 162, Civil Service Leader

WANTED TO WORK FOR A BANK
Men or Women Now Working for Full Time Work

Selling CHECK PLAN to Fellow Employees and Others

MAIL THIS COUPON NOW

APPRENTICE
To learn heat treating on essential war work. Machine shop background desirable. Must be available for work after school hours. Part-time work. Salary paid weekly.

Sordial H. Donnelly Corp.

207 4th St., Hempstead

TRANSIT
For Women,
Not So Good

The Board of Transportation is trying to get women workers to help meet the loss of men to the draft and to private industries.

Their trouble is that the State labor law requires any employment for women in such matters as streetcars and subways, when the subway trains were originally laid out, the designers did not plan for co-ed operators.

And the women who are being taken on are being given temporary work, and are not given any chance for advancement or for permanent jobs.

Bus Boys
Color or White

$18 per week

Tips and Meals

Apply, Head Wartter

Fifth Avenue Hotel

9th Street and Fifth Avenue

ELEVATOR OPERATORS

Over 35 experienced preferred.

20% Personnel Winch (Inc.

35 Per Hour

Apply beginning 2 P.M. Tuesday, June 28, 1943, Employment Dept., 104 1st St., Brooklyn.

School Front....

For Straight, impartial, objective civil service news, written in simple understandable style. Read The Leader regularly.
Men and Women Needed
In Jersey Muntitions Plant

Here’s an opportunity for both men and women in good physical condition. A 1943 Civilian Munitions Plant is being started in New Jersey. The men are needed to do heavy labor, loading trucks and cars, and starting at 70 cents an hour, which helps the weekly salary go to $48.

Want to make a new start in the munitions plant, the men receive 74 cents an hour. They will get a physical examination when they apply and must produce proof of American citizenship. And another requirement is that the man must weigh at least 140 pounds.

Draft status isn’t important. Men in 1-A who aren’t expecting to be called to the industrial draft immediately are being given first choice. Those deferred have the assurance of a duration job.

Women Are also Needed to perform unskilled jobs inside the plant. They’ll pack, check cases and perform other jobs.

After the physical examination a medical examination before being hired and must be citizens. The starting pay is 68 cents an hour for women. Minimum separation age is 16.

They hire from New York City plants, in $3.50 round trip, or $5 for a monthly pass. They will run one train of buses and arrange to arrive in time for work at 6 a.m., leave at 11 p.m., to 3 p.m. and at 3 p.m. Shifts change monthly.

For information apply at the 87 Madison Avenue office of the United States Employment Service. Ask for Mr. Hirsch.

CIVIL SERVICE LEADER

THE JOB MARKET

By MRS. MALCOLM A. MILLER

The Job Market is designed to help you get the job you want. Whether you can’t find the job you’re looking for or a job you’re qualified for, the answers are given and information provided that will help you find the job you’re seeking.

The answers are given by the Census Bureau and other sources. The information provided includes the location of the job and the qualifications required.

Machine shop trainees are wanted in a number of different locations. Employment opportunities are in the field of machine shop operation or manufacturing.

Kettles, 104 Ave. and Verrazano Blvd., Brooklyn 21, N. Y. Good jobs upon completion.

Clerical

Searchers are needed with or without experience. Individuals trained in shorthand should apply. Searchers will be trained as clerks at $3.50 per day, with $2 per week for rent.

Hotel Paramus has openings for qualified women. Apply to Mr. Hirsch, 135-20 89 Ave., Jamaica, N. Y.

Personnel

State and federal agencies are always looking for clerical workers.

The May Department Store, 420 E. 149th St., N. Y. A. Need for qualified women, who must be citizens.

Clerical

Searchers are needed for the following positions:

1. Accounting
2. Bookkeeping
3. Secretarial

Searchers are needed for the following positions:

1. Bookkeeping
2. Secretarial
3. Data Entry

Newark is in need of clerical workers in the following areas:

1. Accounting
2. Bookkeeping
3. Secretarial

H]{k}m 212 E. 64 St., NYC. or 127 W. 45th St., NYC. or over. Hours 9-6, 7:30 every day except Sun. Apply by letter stating full particulars.

5. Information
6. Data Entry

Working women to do restaurant work as busmen.

4. Information
5. Data Entry

For additional openings, please contact the Civil Service Leader.

Union Ganteen

Treats 10,000

After entertaining service men and merchant marines, the 3rd Volunteer of the State, America is getting their own ganteen.

About 10,000 men have been entertained at the Ganteen, and the variety of recreation during the past few weeks has been remarkable. The ganteen will be open in September. A final blowout with beer, music and union gala was held last Saturday.

Hair Styling

HAI R DYEING

BROOKLYN PERMANENT WAVING

Electrolysis (Replavler) 135-20 89 Ave., Jamaica 21, N. Y.

OXYDATION

BRONX PERMANENT WAVING ELECTROLYSIS

135-20 89 Ave., Jamaica 21, N. Y. Monday to Friday, 9-9, Saturday 9-6.
Merit Men

Where Can We Find the Women?

The Women?

The Merit System

What Can We Find the Women?

The Women?

The Merit System

What Can We Find the Women?

The Women?

The Merit System

What Can We Find the Women?

The Women?

The Merit System

What Can We Find the Women?

The Women?
OVERTIME For City People?

One complaint of City employees has been the fact that they are being asked to work overtime without being paid for it. The system calls for time off, but with the manpower shortage some employees are being asked to work long hours without pay for months on end without opportunity to take the time off. The basic task of the present system is to offset rising costs of living.

The Civil Service Commission has been considering a bill to allow overtime pay for employees who are not being paid by the City. The bill provides for overtime pay at time-and-a-half for a 6-hour day, and double time over eight hours in any one day.

The City's regular meetings are being held on a regular basis. Any member, who has sufficient cause for an absence of the meeting, can request to be excused from attending.

Seeds of Change

The seeds of change are beginning to sprout in the City's operations. The new system of overtime pay is expected to bring a great deal of change for the employees. It is hoped that this change will lead to improved working conditions and better pay for all.

Calendal

Conductors Can't Be Patrolmen

Here are some actions affecting the City's public transportation: 1. A police inspector who failed to report the conductors' association is being reprimanded.

The conductor's association played an important part in the City's public transportation. It is expected that this change will improve the working conditions for the conductors.

All conductors who took the Civil Service examination for the position of Inspector were appointed to the regular meetings. Any member in good standing can voice their opinion and vote on all matters brought before the organization.

The Commission action reclassified the position of Inspector, which says it was instrumental in having the bill introduced, in which it states that the City should have the bill brought up.

New Y ork

Welcome to New York

We welcome all new newcomers to Veterans Administration. We know that you will find your time writing about the Wars and their troubles and joys will be better spent in the Big City. But we also know that you will find your way around the city easier if you have read this section. We hope you enjoy your stay.

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By Arthur Lieber

CIVIL SERVICE LEADER

ALF TIE-Up?

A small A. L. tie worn at the christening of the ship Alfa, which was launched last week, is being worn by the American Federation of Labor and the AFL-CIO into the American Federation of Labor and the AFL-CIO. The tie is worn as a symbol of the unity of labor and the AFL-CIO into the American Federation of Labor and the AFL-CIO. The tie is worn as a symbol of the unity of labor and the AFL-CIO into the American Federation of Labor and the AFL-CIO.
No second chance...no other choice

For those who fall and freeze on the lime-covered floors of the cattle cars that carry them to German labor camps—there is no other choice.

For the little children of Tepelini and Salonika and Athens who wait with swollen stomachs for the food ship that never arrives, there is nothing else to do—but wait.

For the Russian peasant with no choice but to burn his home before the Nazis reached it; for the Chinese of Nanking who suffered the terrorism of the Jap; for all of those in nameless graves and numberless cells—for all of them—there was no second chance, no other choice.

But for you—a choice still remains. For you—among all the peoples of the world, the road to freedom is still clear.

Never before have we been able to measure the price of freedom for ourselves and our children in such tangible terms. Will you help to keep the road to freedom open? Will you invest— all you can—in War Bonds?

It's not so much to ask. Many of us are making more money than we have for years. The things we'd like to buy with that money are scarce—or unavailable. So, we're asked to loan money at good interest—$4 for every $3 when the Bonds mature. Money to help pay for the war—keep prices down—provide peacetime jobs and peacetime goods and a generally decent world for all of us when the war is won.

Chances are you're already in the Payroll Savings Plan—buying War Bonds—doing your bit. But don't stop there. Raise your sights! Do your best!
LET YOUR CAR GO TO WAR IF YOU CAN'T
DEFENSE WORKERS NEED TRANSPORTATION
Don't Leave Your Car In Storage When It Could Be Working in the War Effort
SELL IT! . . . AND INVEST IN WAR BONDS

An Urgent Message To
Civil Service Employees Who Are Car Owners!
The need for good used cars by Defense Workers throughout the nation is very great. Transportation represents a major problem for them. You can help the man behind the gun, by selling your car to us so that he can turn it over to the man behind the gun.
We are particularly interested in those made during 1938 to 1942 models of pleasure cars. Also some station wagons. Highest cash prices paid your car will be worth.
Don't wait—every passing minute is precious—phone or write...

JIMMIE M. FORMAN
629 EAST FORDHAM ROAD
Forlham 7-9331

CIVIL SERVICE LEADER
Tuesday, June 29, 1943

NEW YORK STATE CIVIL SERVICE EMPLOYMENT OPPORTUNITIES

When writing for detailed circular and application form specify number and title of position and enclose a self-addressed return envelope bearing 6c postage. Address request to the Examinations Division, State Department of Correction, 34 East 32nd Street, New York City, N.Y. Applications may also be obtained at Room 507, State Office Building, N.Y.

Examinations will be held on July 31 for the positions listed below. Application forms may not be issued after July 28 for writing examinations. Applications, together with the required fee, should be filed or postmarked on or before July 31.

STATE WRITTEN EXAMINATION
Application should be filed by
6066. Assistant Education Supervisor (Elementary and Secondary Education, Division of Public Instruction, State Department of Education). Annual salary range $2,000 to $3,000. Application fee $1.20.
6075. Assistant Social Worker, Department of Public Welfare. Annual salary range $1,500 to $2,000. Application fee $1.
6081. Assistant Educator, Elementary Education, Department of Public Instruction. Annual salary range $1,500 to $2,000. Application fee $1.
6082. Assistant Educator, Secondary Education, Department of Public Instruction. Annual salary range $1,500 to $2,000. Application fee $1.
6083. Assistant Engineer, United States Public Health Service, Annual salary range $1,500 to $2,000. Application fee $1.
6084. Liberal Arts Assistant, Teachers College, Columbia University, Annual salary range $1,500 to $2,000. Application fee $1.
6086. Administrative Agent, United States Public Health Service. Annual salary range $1,500 to $2,000. Application fee $1.20.
6091. Assistant, United States Public Health Service. Annual salary range $1,500 to $2,000. Application fee $1.
6092. Assistant Engineer, United States Public Health Service. Annual salary range $1,500 to $2,000. Application fee $1.
6094. General Labor, United States Public Health Service. Annual salary range $1,500 to $2,000. Application fee $1.
6096. Assistant Engineer, United States Public Health Service. Annual salary range $1,500 to $2,000. Application fee $1.
6099. Assistant, United States Public Health Service. Annual salary range $1,500 to $2,000. Application fee $1.

(Continued on Page Fifteen)
WELFARE

Present, But Absent

The recently issued summer supplement of the Civil Service Department calls for a skeleton staff and personnel to be filled in the summer months. But according to a recent announcement, to come down about these Saturdays, you can be off, if you so desire. Here's how it works:

If you're absent for more than two Saturdays, you'll be charged with a Saturday absences.

If staff members who are absent are under any of the above conditions, they are entitled to be on duty at the location of the absence (if the absence is fair).

Employees absent on a Friday and the following working day, and there are vacancies in their positions, may be charged with the loss of the vacation.

Comments among employees of the Welfare staff are not too enthusiastic about this administrative feature.

Ratings Revised

The Civil Service Commission decided, by a 3-0 vote, to revise the ratings given to employees in the Department of Administration in the last week.

The Commissioner who opened the meeting was Mr. Leo Arnstein, head of the organization. Then came the discussion of the personal business before a third, which included the subject of the meeting and the consideration of the rating.

The Commissioner was in agreement with the President of the City Commission, Mr. Edward Black, in the meeting after a few more well-chosen words on the subject, and the Commissioner voted for the rating.

Who Gets Credit?

So says one office in which a budget trouble. They took a study of the United States Civil Service in the year 1943.

R. Hatigan opened the meeting with a report on the proposed rating revision last week. Louis Rakanstein, one of the employees scheduled to work that day, reported that he was a member of the Department of Administration.

For all of these purposes it is essential to have a rating system that is in operation and that is fair.

Complete information and applications for the position may be obtained at the New York Office of the Federal Civil Service Commission at 641 Washington Street.

HEALTH

What Goes On?

"There are at present from twenty to thirty employees doing work in the Health Department's Bureau of Records who have been given preference over regular civil service employees when it comes to making assignments to the desk job," a civil service employee charged that the provisional employee is able to sit down and do work in a regular civil service clerk must do the same work under the regular title and do the same work under the regular title. The complaint of the civil service employee was made.

Asked to comment on the report, Dr. Frank A. Caldeon, the Department of Health, explained that the assignment of the doctor is one of the most difficult and specialized, and that the complaint of the civil service employee was not substantiated.

However, employees at the Health Department's Bureau of Records insist that the job of searching is one that requires the ability to search for jobs and to do the same work under the regular title and do the same work under the regular title.

STATE UNWRITTEN EXAMINATIONS

Later than July 31

Applications should be filed by the Superintendent of Records of the Bureau of Education in Albany before they are is­sued.

TESTS

U.S. Wants Help

The United States Civil Service Commission has just issued a request for applicants for the financial position of a Civil Service Commission.

The United States Civil Service Commission is responsible for the job of paying the salaries of the types described below for the department of the United States.
These Are the Issues Behind The Firemen’s Election Campaign

By FRANCIS KELLY

When the ballots were opened and counted on July 14, the members of the Uniformed Firemen’s Association will have the results of one of the really unique election campaigns in the history of that organization.

For one thing, the incumbents are opposed by an organized group of independent candidates. In what they call the "Committee for Firemen’s Rights," they have a real chance to unseat management. Under the procedure provided by the laws, the Independent Committee will be the only one to receive all the votes. That means that the Independent Committee will have at least part of the unfortunates.

Pension

Still another issue brought up by Reid is the differing systems in the city. The average fireman retires at 13 yetirs. He “has a way” with him, and many stand by the administration as a loyal group of Americans look unpatriotic in the eyes of many citizens. The Independent Committee has never properly presented to the people of this city the financial position of the city.

Reference Background

As to the referendum for the future, the Independent Committee is beginning to get a break in that it is a deliberate attempt to mislead them. First, there was the polling in the UFA—not unlike the situation in the Federal elections. An organization—open to all members—can nominate, and all members are eligible to vote. Some members said that the men, who mail in, and then they are counted.

The future is not too bleak for employees of the Department. The Employment Insurance was held on June 50.

The future may be better for firemen of the Department. Employment Insurance was held on June 50.

LIEUTENANT Soden of the Bronx asked Kane to go ahead and send him a candidate for trustee (on the Reid ticket). Kane refused, saying Reid will not accept that, however, is that Kane tried to settle something. Kane has a salary increase for the men, both points that will be considered. The Independent Committee only adopted the referendum without any comment. If the Independent Committee is determined with Culty—when all other efforts for a pay raise failed.

To which the Reid side resists. Other organizations succeeded.

Entrance Pay

A definite issue brought up by the Committee for Improvement of the UFA was the pay for entrance pay. The present minimum is $1,250. There is no entrance pay for temporary firemen, whereas the present minimum is $1,800. They argue that the present system is not proper, and then the Reid side only adopted the referendum without any comment.

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Round-Up of Interesting Government Job Vacancies

(Continued from Page Nine)

CIVIL SERVICE LEADER

Tuesday, June 30, 1948

WASHINGTON—War Produc tion Board officials, in an effort to attract more workers to handle the registration of 125,000 machines and 1,000 coordinate, plans to place small, but effective, classified inserts in leading dailies. Several of the machines to be used by the workers, however, are to be placed in some telephone directories around the city. The inserts will be limited to three minutes. Uncle Sam will pay $750,000 for the service.

Civil Service Commission is considering a classification system for Federal employees. The big question: How much weight to give to experience, and how much to efficiency ratings and other factor in an employee's application for promotion? The various proposals in appropriation bills pending before Congress has Federal approval. Officials say of the solution may be delayed by the war emergency.

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Full federal application forms to take the $1,000 a week. The present minimum starting salary is $1,350.

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