ANY U.S. EMPLOYEE CAN BE FIRED ANY TIME

See Page 2

General Bradley explains
ARMY CLERICAL JOBS NOW OPEN

See Page 7

EVERY COP, FIREMAN SHOULD KNOW

Study Material for Candidates
MEN UP TO 50 APPLY NOW

See Page 4

N.Y. State Employee Dismissals Begin
See Page 16

Men, Women—War Jobs Open

TRAINING FOR DESK POSITIONS

See Page 7
CIVIL SERVICE LEADER

By CHARLES SULLIVAN

Federal Employees: See important announcement on page 16.

WASHINGTON — What looked like the beginning of a drive to force the Federal Government to clean house and discharge incompetent Civil Service workers started in Congress last week. Or it may be a wedge leading to a wide-open attack on security in jobs.

It started in the House Civil Service Committee, which is currently conducting an investigation of Government pensions. And there is good reason to be- lieve that it is the beginning of one of the most significant Government investigations of the next few months.

Firstly, Flemming

The Committee, headed by Civil Service Commissioner Arthur S. Flemming, does not exist for Federal employees. Any employee may be tried at any time—and the only thing he can do about it is to go to court.

United States Civil Service Commissioner Arthur S. Flemming said last week that his Committee doesn't exist for Federal employees. Any employee may be tried at any time—and the only thing he can do about it is to go to court.

Federal employees, he said, are appealing to you for assistance. The House has passed a number of bills, which guarantee Federal workers a minimum increase of at least $300 over their entire overtime pay for this week. The bill to members of unions among all the men. Here, a group of grievances receive practically all the attention. The payroll records will show that in the next two weeks, the rest of us will work more, raise more than double the rest, while the rest of us get more than double the amount of our earnings. And we feel that the most important part of the bill is that it is not a pay bill. Despite the fact that cars must be driven, the drivers have no strike on their cars, no strike on their pay. And even if they do strike, they will not be fired.

The Committee's investigation is attempting to ensure that every Federal employee is being treated fairly. It is appealing to you for assistance. The House has passed a number of bills, which guarantee Federal workers a minimum increase of at least $300 over their entire overtime pay for this week. The bill to members of unions among all the men. Here, a group of grievances receive practically all the attention. The payroll records will show that in the next two weeks, the rest of us will work more, raise more than double the rest, while the rest of us get more than double the amount of our earnings. And we feel that the most important part of the bill is that it is not a pay bill. Despite the fact that cars must be driven, the drivers have no strike on their cars, no strike on their pay. And even if they do strike, they will not be fired.

Three times

First, they would give the employee a fair opportunity to reply in writing. Secondly, they would give the employee a written statement of the reasons for his discharge. Third, they would not make a final decision until they had a careful study of the reply. Moreover, it appears likely that the employee can be fired if he is found guilty of the wrongdoing.

Flemming asked that the question of the right to strike be settled. He said: "I think that the question of the right to strike is a question that should be brought up at the earliest possible time."}

Congressional OK for Postals

Bonus Now Seen as Certain

Talk of Veto by President Is Discounted

WASHINGTON—Final Congress- men, however, are likely to override President Roosevelt's veto. Moreover, on the basis of the impressive strength mustered behind the bill, it is felt that the House will look very much as if not even a Presidential veto can now stop the measure.

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CIVIL SERVICE LEADER

The matter of vacation pay, as to just how the Civil Service Commission construed the first paragraph of the Mayor's directive in re vacation pay, as to just how the law is interpreted.

Answer to question 1.

What It Means

Here's what all this means:

Your parting gift from the City is in the form of vacation pay—in figure this way.

For each month of service you get one day sick leave, and one day vacation time. The official vacation runs from May 1 to April 30.

You get this money on the next payday after your induction or as soon as your department files the necessary information with the Commissioner.

If you have accumulated sick leave but don't have any money for it, but wait until you get it before you use it. The men who join the Merchant Marine are classified in the military service according to a ruling of the Civil Service Commission.

The matter of vacation pay is still at the discretion of the departments, but it seems the regulations may face better obstacles.

Mayor Jodl Directive

This is all in accord with a directive issued by the Mayor to firemen in April 1941 to apply to men drafted under the National Security Act of 1940, and which regulations must be followed by the Department.

However, the Commissioner's Office states that this method is not used in every department.

The matter of vacation pay is still at the discretion of the departments, but it seems the regulations may face better obstacles.

Would Abolish Exams for Promotions

A number of bills which affect the employees of New York City are now languishing in the Committee on Civil Employees of the City Council.

Council members who are on the committee are: " Horsemen," William M. McCarthy; John P. Nugent, Frederick Schick, Edward F. Haggerty, Filippo Di Gugliemo, John M. Christensen, and Stanley M. Woodman.

Here's a list of pending matters:

1. A bill to allow the City to hire retired police and firemen as paid employees, who are to receive 55 cents, as to just how the law is interpreted.

2. A bill to allow veterans to re-apply to the Comptroller for the period of underpayment from 1919 to 1942, as to just how the law is interpreted.

3. A bill to regulate the payment of the Civil Service Commission, provided that the payment is on a per annum basis and shall continue.

4. A bill to set the salaries of employees at $1,200 and resident physicians at $1,200.

5. A bill to make additions to employees, and to raise to depot employees, as to how the law is interpreted.

6. A bill to set the salaries of employees at $1,200 and resident physicians at $1,200.

7. A bill to extend the eligibility date for a number of employees, as to how the law is interpreted.

8. A bill to extend the eligibility date for a number of employees, as to how the law is interpreted.

9. A bill to extend the eligibility date for a number of employees, as to how the law is interpreted.

10. A bill to extend the eligibility date for a number of employees, as to how the law is interpreted.

11. A bill to establish an extra salary, and provide for a number of employees, as to how the law is interpreted.

12. A bill to set the salaries of employees at $1,200 and resident physicians at $1,200.

How Manpower Situation Hits A Department

An analysis of the manpower situation in the Department of Motor Vehicles indicated that by the end of the war at least 20 percent of the employees would be needed for other purposes. The problem faced by a City department in meeting the manpower demands of the armed forces.

The report also states that any requests to have military personnel assigned to a particular department must be reviewed by the Commissioner in consultation with the Mayor.

The appointment of provisional wartime employees at $1,200 needs to be reviewed by the Commissioner in consultation with the Mayor.

A Department

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The appointment of provisional wartime employees at $1,200 needs to be reviewed by the Commissioner in consultation with the Mayor.

5. Orchard B. Bohneman, 37, J. H. C. Parish, 29, and Howard G. Wetzel, 41, all of the Police Department's staff.

6. Strength: Commodities, including food, are priced at $1,200,000 and are restricted to the essentials. The price of commodities is controlled by the Commissioner in consultation with the Mayor.

7. General Business: Must reject. The Commissioner's Office states that this method is not used in every department.

8. The slightest delay in either the reporting of the cost of commodities or the approval of the Commissioner's Office is not used in every department.

9. The Commissioner's Office states that this method is not used in every department.

10. The Commissioner's Office states that this method is not used in every department.

11. The Commissioner's Office states that this method is not used in every department.

12. The Commissioner's Office states that this method is not used in every department.
The following questions, as a series of questions until the exam is given, are designed to acquaint a candidate with the type of material to be expected, and to familiarize and answers and not a view to memorizing a lot of facts, but rather to acquaint yourself with the kind of thing to expect when test-day rolls around. The answers are based on what you have—be it for your judgment, reasoning ability, and capacity to act with common sense.

QUESTIONS

1. A man, named Davy, was walking along the street at about 3:00 a.m. He came upon a muggler who was running away. He fired several shots at the muggler. The muggler, although he was injured, was not killed. Why was Davy convicted of attempted murder?

2. The back of a typewriter is on a table. You are in the position of the typewriter, the back of the typewriter is your front. A dog, a German Shepherd, is barking at the typewriter. The dog, although it is barking, is not really injured. The owner of the typewriter, a lawyer, is watching the dog. He says, "The dog is barking at the typewriter, but the dog is not injured." What is the lawyer trying to say?

3. In the case of Welfare Firing, the former Welfare Department employee was accused of waste and mismanagement. She was originally hired in 1939, her supervising officers, who were appointed in 1929, had received satisfactory ratings. The case biought against her in November, 1942, on charges of inefficiency and dishonesty. The attorneys for Miss Berman, her former supervisor, finally costing her the position.

4. During the summer a large dog that is barking at the woman runs among a group of children. One child, who is not bitten, is extremely frightened. The woman, who is not bitten, asks the dog to stop barking. The dog, although it is barking, is not really injured. The woman asks the dog to stop barking. The dog, although it is barking, is not really injured. The woman asks the dog to stop barking. Why was the woman asked to stop barking?

5. The case biought against the former Welfare Department employee was accused of waste and mismanagement. She was originally hired in 1939, her supervising officers, who were appointed in 1929, had received satisfactory ratings. The case biought against her in November, 1942, on charges of inefficiency and dishonesty. The attorneys for Miss Berman, her former supervisor, finally costing her the position.

6. Suppose you were assigned to determine the causes of the following crimes:

(a) A plea of guilty; (b) A plea of nolo contendere; (c) A plea of not guilty; (d) A defense plea of insanity; (e) A defense plea of self-defense.

7. Before the population is descended to a certain number, the population is divided into two groups. The first group is the group that is descended to a certain number. The second group is the group that is descended to a certain number. Why was the first group descended to a certain number?

8. The Charter of the City of New York mentions the following duties of the Board of Education, claiming to the petition lists reasons why the Board of Education to change attendance officers.

(a) Attendance Officers $2,350. (b) They are performing exactly the same duties as the others and have been rated on the same.

9. It is least characteristic of a typewriter to take an exam in order to prevent crime; (b) to enforce laws; (c) to instruct. However, it is very characteristic of a typewriter to take an exam in order to prevent crime; (b) to enforce laws; (c) to instruct. Why is it least characteristic of a typewriter to take an exam in order to prevent crime; (b) to enforce laws; (c) to instruct?

10. The Charter of the City of New York mentions the following duties of the Board of Education, claiming to the petition lists reasons why the Board of Education to change attendance officers.

(a) Attendance Officers $2,350. (b) They are performing exactly the same duties as the others and have been rated on the same.

Industrial Investigates $1,000 - $2,000 CLASS STARTS MARCH 1 - TUESDAY 10:30 A.M. A comprehensive course in the law of insurance and its applications. Given by: Charles L. Ensminger, Esq., for many years in the U.S. Air Force. Three, Friday nights 10:30 A.M. at 205 Fifth Avenue, 23rd floor. For registration, call 786-2604.

GET A FREEDOM FOR YOUR FURY 18-20, the largest and best-selling publication in the world. Available today—tomorrow ready to read. Complete protection for every fruit costing little but saving much.

FOR THE Rogue's Gallery are a combination of characters, from the story of the American Federation of State, County and Municipal Employees, to the story of the American Federation of Labor and Congress of Industrial Organizations.
PATROLMAN—FIREMAN

SALARY — $2,000 a Year

AGE — Not Over 50 on Date of Appointment

APPLICATIONS NOW OPEN FOR PATROLMAN AND FIREMAN — FILE BY MARCH 31

Physical Classes MONDAY and WEDNESDAY at 1:15, 6:15 and 8:30 p.m.

FREE MEDICAL EXAMINATION BEFORE ENROLLING

Anyone interested in this test is invited to call, be examined by our physician, and attend a class as our guest in order to observe the type of instruction given.

ATTENDANT, GR.1 (MEN & FEMALES) — Class New Forming.

CLERK, PROM. (Gr. 3 and 4)

Jr. INSURANCE EXAMINER-FINGERPRINT TECHNICIAN-COMPUTER OPERATOR-CARD PUNCH OPERATOR—SECRETARY-SECRETARY COURSES

Anyone interested in this test is invited to call, be examined by our physician, and attend a class as our guest in order to observe the type of instruction given.

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Shall have the right to appeal from the decision of the Board of Transportation.

Any application for the position of Patrolman and Fireman must be filed by March 31.

Applications may be obtained at the Police Department, Room 10, Municipal Building, New York City. Applications must be filed by March 31.

Salaries:

Patrolmen — $2,000 a year

Firemen — $2,000 a year

Age Limit:

Not over 50 on date of appointment

Physical Requirements:

Must have passed a physical examination conducted by a physician appointed by the Board of Transportation.

Free Medical Examination:

Provided before enrollment.

 Anyone interested in this test is invited to call, be examined by our physician, and attend a class as our guest in order to observe the type of instruction given.
Little Chance Seen For State Pay Raise Bills

ALBANY—State employee representatives here have about given up any hope of getting a state-wide pay raise in the new fiscal year. He has given up his long-shot effort to have all employees receive a $1,800 raise, and instead is considering giving some $1,500 to workers to $1,500, and has given up consideration of straight rate increases for mental hygiene employees.

But there’s still hope. His spokesmen say that he will, on the other hand, consider the merits of the December pay raise bills before the legislature adjourns next week.

Representatives of the employee groups have conferred with 100 legislative leaders, who last year lobbied for and in the passage of their overall bills today, to determine whether there will be another session. However, the spokesmen say that he will receive no encouragement that he will act on these bills anymore for enacting a new session until a meeting with these leaders today.

The prohibition bills which employes to advance in State service means of minimizing blind-alloy before promotion from outside the State service.

The examination for competitive class shall be exempted on their merits, rather than making all such positions steril, non-policy determining of long denied to them. The examination will be held by the Moreland Act Investigating Board to determine on appeal disciplinary charges against employees, and must be present at all times, 24 hours a day.

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WAR JOB NEWS

Headwork Courses Leading to War Jobs Open to Men, Women, High School Grads

A group of interesting war-connected vocational courses will begin at high schools around the country shortly. This is the same group of the "headwork" jobs and the girls and women to be able to obtain employment in these fields for any of these courses. Also included is the "technical" training which is being given to men and women to do "the headwork" jobs in industry. For more information on any of these courses, write to the Vocational Adjustment Bureau, 101 W. 42d St., New York, N. Y., or to the local employment office in your community.

Industrial Purchasing and Inventory Control Course

Program designed to enable students to acquire specialized training in the purchasing of materials and supplies and in the administration of the purchasing function. Special emphasis will be placed on the accounting aspects of the purchasing function. After completing the course, students will be given the opportunity to work in a purchasing capacity in essential industries.

Prerequisite: High school diploma preferred.

General Information

Application for admission should be made in person on March 29, 30, 31 from 9 a.m. to 5 p.m. in the office of the Vocational Adjustment Bureau, 101 W. 42d St., New York, N. Y. Application forms may be obtained by mail by writing to Vocational Adjustment Bureau, 101 W. 42d St., New York, N. Y.

Qualifications for Officer Candidate Schools

If you expect to be in the Army this is IMPORTANT: An enlisted person who is considered physically acceptable as an officer and who is not on the non-deferred list will be entitled to 3-B status. He can take the same part of Government to be "non-essential," in which case 3-B status would go only to 3-A men in "essential" units. This type of officer candidate can adopt an entirely new formula, and decide the matter on the basis of "essential" jobs, rather than "essential." If the third alternative were to represent a sharp departure from the status of handling 3-B classifications, up to now, it has been the rule that ALL 3-A men in an "essential activity" were entitled to 3-B, without any reference to particular jobs—except, of course, in the case of non-deferables.

Army College Training Examination

APRIL 2 IS A BIG DAY in the lives of young men of college age. That's when they gather at colleges and high schools throughout the country to take qualifying tests for the Army and Navy college-service training programs. Success in the examination may lead to a commission as an officer or candidate schools later.

The tests are open to men and women in positions not requiring supervisory duties to the age of 22, some exceptions, South Korea, New Jersey, will train men and women for useful war work. Starting salary 533.80 weekly. Apply U.S. E. S., 12 W, 42d St., New York, N. Y.

Salaries

A. B. Beck has full time openings for experienced (expected to be军官 in the Army) and experienced (needed by Lerner Outlet Service, 35 Cortlandt St., New York, N. Y. Apt. 6B.

Department Store has 30 clerical positions to train inexperienced salesmen. Apply 345 Hudson St., New York, N. Y.

There's a Break for the 4-F Man

Here are the Army clerical jobs which are being filled by soldiers:

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

The JOB MARKET Examination

Of course the test will determine whether a man is physically acceptable as an officer and whether he has a better chance at officer candidate schools later. The test is open to all able-bodied men and women in positions not requiring supervisory duties to the age of 22.

Qualifications for Officer Candidate Schools

If you expect to be in the Army this is IMPORTANT: An officer candidate who is considered physically acceptable as an officer and who is not on the non-deferred list will be entitled to 3-B status. He can take the same part of Government to be "non-essential," in which case 3-B status would go only to 3-A men in "essential" units. This type of officer candidate can adopt an entirely new formula, and decide the matter on the basis of "essential" jobs, rather than "essential." If the third alternative were to represent a sharp departure from the status of handling 3-B classifications, up to now, it has been the rule that ALL 3-A men in an "essential activity" were entitled to 3-B, without any reference to particular jobs—except, of course, in the case of non-deferables.

Radio-Television Vital to War Industries

WANTED: Nature Of War News

VITAL FUTURE IN PEACE TIME

Radio Television Institute, Inc.

95 Central Park Building
New York City

Weekly Radio and Television News

Radio television is the most important medium of communication for the young man of college age and the young woman. There are openings for engineers, operators, and other positions in radio and television. A man or woman who enters the field of radio and television now will have a chance to choose the kind of work he prefers. The opportunities are many and varied. There is a great need for skilled operators and technicians who are familiar with the latest developments in the field. These positions are available in all parts of the country, from the East Coast to the West Coast.

For Probable 1-A's

Despite the WAACs, there will still be plenty of soldiers doing office work in the Army. You can study up in advance. Write to the Book Service, Adjutant General's School, Fort Washington, New York, which has been given the job of selecting officer candidate schools later.

Here are the Army clerical jobs which are being filled by soldiers:

No Typing Required

Clerk, general office

Shipping clerk

Personnel clerk

Assembler

Stock clerk

Order clerk

Mail clerk

Statistical clerk

File clerk

Chronic
care

Message center clerk

Personnel clerk

Printing

Controller

Administrative and technical clerk

Typist

Chronic's assistant

Here's a Break for the 4-F Man

If the Army has put you in 4-F and you're having trouble getting adjusted in a world where everybody seems to be wearing uniforms and doing war work, there's a place where you can get assistance—at least in New York City. The Vocational Adjustment Bureau has taken the job of...
**Civil Service Leader**

**Independent Weekly of Civil Service and War Jobs News**

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MEMBER AUDIT BUREAU OF CIRCULATIONS

Tuesday, March 22, 1943

**What Goes On Up in Albany?**

**Strange Than Fiction**

Since the Creedmoor probe started, and the various diaysteny have broken out in the hospital — one of them said to be an employee close to Dr. Miller, chief of the plant — all of the Albany correspondents are beginning to chafe at the tightened news restrictions... An NYC employee may not use his company post to pitch for the Connecticut Cubs. He's Walter A. Singer, Jr., ex-actor... Talking about baseball, wonders why Polite Commissioner Valentine won't let his boys play the whitejackets... Washington mystery: A set of upper teeth found in the Commerce Building hasn't been called for... The Administrative Mind: Some Federal agencies still don't know when against annual leave when employees take time to det blood.

Our Town

Matthew Thomas, Trunk Commissioner for the Salvation Depart-iment, will be called on to do some tailoring as a result of the firing of last week of John Hindeo, who claims to have carried out the original plan of the contract trial, the manner in which affidavits of separation were re-ceived... He's a fast and efficient mixer... In the fact that the visitor on a radio quiz program, was able to give exact answers to both. She has a broad-er knowledge of New York City. She's the措施 to another upon the com-
misision will approve the trans-fer or a name on the list. Usual-
ons are one of the... The most popular question is... "What's happening," she says, "therefore it happens. She wants to sit down and change the name order to bring the new to date. "As though the City itself weren't

**Civil Servants Aren't Draft-Dodgers**

No, civil service employees aren't draft-dodgers. The current draft call doesn't apply to certain Government workers. The men who do government work can be characterized by a single adjective: dirty.

It is true that the Selective Service setup, as it affects Uncle Sam's employees, is a deep well of unholy mud. There's been committee after committee at work to straighten the situation, although nobody can tell you precisely who may and who may not be deferred. But this situation is not the fault of employees. Men who make more trouble for administrators of employment workers — and those who, as Congressmen, did last week, try to draw a line of hatred between our soldiers and our government employees — your own judgmen can supply the correct noun to

to characterize such activities.

The LEADER invites all readers to write in upon any Civil Service subject. Letters of general interest will be printed. Letters which appear in these columns may be answered by readers with points of view. All letters should be factual or confidential if requested.

**Squeeze Play**

Sire: I would like to make the query of the Civil Service Department... "What's the Squeeze?"

How the Government expects to private industry to give back their jobs after the war, the Civil Service Depart-ment, yet Delaney says we have to get the jobs back, and Delaney says we may have to get

He certainly does help our war effort!

**QUESTION, PLEASE**

Employee Not to Blame In Staff Transfer Redux

If you were dismissed from a Federal civil service po-sition, because of a reduction of staff, you may apply to the personal officer of other Federal employee for appointment. It isn't your fault that the staff was cut down, it isn't held against you.

**New York City Pension System**

F. R. B.: If you were dismissed from a Federal civil service po-sition, because of a reduction of staff, you may apply to the personal officer of other Federal employee for appointment. It isn't your fault that the staff was cut down, it isn't held against you.

**Getting a Transfer**

If you were dismissed from a Federal civil service po-sition, because of a reduction of staff, you may apply to the personal officer of other Federal employee for appointment. It isn't your fault that the staff was cut down, it isn't held against you.

**How Long Does List Last?**

H. B.: The Municipal Employees Retirement System is the only eligible list after it has expired by reason of the expiration of the term of the civil service law. The list expires in three years for the term of the civil service law. The list expires in three years for the term of the civil service law.
POLICE CALLS

What's In Store For Rookies

Probationary policemen, who now have the answers to many of the Mayor's promised ideas of the police force, are among the young patrolmen assigned to duty in the new police headquarters in addition to continuing on the beat as they had been. If you notice certain things, you'll probably see that the young police are a new breed themselves. Many of them have been with the police force for many years and are highly regarded by everyone. But there are others who have been around for only a short time and are still learning the ropes.

Gentle Extortion

A few months ago Probationary Officers and Rookies of the Department's Board of all police monthly through

WELFARE NEWS

The Wearin' Of The Green

How many people were walking out of the office last week wearing their green ties? Not many. In fact, very few people were seen out in the streets wearing anything green. The reason for this is that the holiday season is approaching and most people are preparing to buy presents for their loved ones. As a result, many are not wearing ties, especially green ones, which are considered to be unflattering.

Along the Grapevine

The grapevine is thick with news these days. Many are saying that the city is on the verge of a crime wave. They claim that the police are understaffed and that the criminals are getting bolder. Some even suggest that the police are not doing their job properly.

The Gypsy Soul of Non-Settlement

We wonder if the very much successful settlement of the city's many small cases has outgrown the wanderlust of its young people and has finally decided to throw in the sponge. Back in the middle of the 19th century, the city was the land of gold and silver. Today, all that is left is a few old relics and a few old musicians. But the city is still very much alive and full of spirit. It is not as sprawling as it used to be, but there is still a lot to see and do. The spirit of his promise of April, 1942, is still recommended.

Pot Pourri

Owing to retarding Teddy Deming's efforts, by the time that he was to have started in his new position as Detective, he had decided to give up his job and return to his old one. He has been made a police officer in the city police department.

Clark Work of Investigators

The department has been really much upon all the people's minds. To begin with they carry a lead case that was the piece de resistance of the day.

In truth that "Better-Handed" pressure is keeping Vincent Mer- cado, Red Hook, away from the Legal, away from the choral society.

Divisional Victory Committee

On the children's Bulletin (Page 9), the following victory novens on Children's Bulletin are printed:

Try this in your lunch period tonight, as it is the following call by the telephone operator of W.C. 26, (travelled to his house several times before the Municipal Building and returned to her board, all in 16 minutes.

For Veto-gossip

If You Were A Boss

You may be glad to know that there are people who walk around on their toes these days with a big show of courage, because there are so many more things to worry about these days. They fear something, and as soon as you think of what it is, you realize that there's nothing to fear at all. Let it be said, however, that there is one thing that's worth mentioning, and that's the change of officers, and members of the police force, which is for the force's sake.

No doubt, the change of the department's financial conditions will come about in March or April. Chief Inspector E. O. will complain of how much money they have lost. However, with the knowledge that this is only the beginning, the organization has been disbanded without notice. It might have been a hundred dollars, but it's only a few thousand dollars of losses and thousands of dollars.

Signed for

Plainmen—

We know we are very indelicate to bring up the subject again, but it is something that we cannot help. We ask that you think of what we have already asked, and we ask that the union of the Sergeants list be given the money.

On February 3rd we said in our editorial that the Academy Department's various endowments are not worth the attention of any cop. We all know that the best solution for such a cop is an annual audit to survey our financial arrangements and to see how our resources are scattered among their respective departments. The resources might be such under the present administrative setup and cutting corners, as we all know, as to make our resources unanswerable.

This is why we are suggesting to the organization, the officers and members of the Academy Department, the organization of the City of New York, to work constantly on the development of a system for a heated discussion over which $4,000,000,000 hands seemed to boil, devoted to the development of the Union of the Sergeants' list.

The organization is not very great. The organization has some advantage over the Union, and suffered from several lesser unions. The police have a great deal to accomplish, and the union's resources might be such under the present administrative setup and cutting corners, as we all know, as to make our resources unanswerable.

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Hundreds of the Sergeants list have been promised into the Sergeants list. Requests by the Sergeants list have been met up to the present.

We have frequently picked up the Union of the Sergeants list as a hand full at this time. We have to admit that the Union of the Sergeants list is met up to the present.

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What would you do if you were a supervisor? You're handed a list of reports to file, and you know the department is on the right track. You're handed a list of reports to file, and you know the department is on the right track.

Here's what you'd probably do:

"First you jock your pets and help them be happy. Then you pick out the people you can help, and don't give them the works. Then you take the rest and give them average marks, hoping to get a better job. You look for new opportunities, so you won't get closed on.

We told the sour fellow we'd have a rope on those people like that.

The pew of the things you're ruled on: Attention to detail.—Improper file-OPPares. Industry.—Resources. Communication.—Reading ideas or facts.

For some of your friends on those, and you'll see how the system works. For example, you may get a square deal all around. If the supervisors were superiors, they wouldn't be supervisors at the Potemkin Administration.

The Axe May Fall

At the rate the men are getting into the Service, we can't see how much months until the forces reach their peak. When the army reaches its peak, the police will be forced to slow down, that means that we'll have to step up. But when has that been significant in the history of the city? We don't think that has been significant in the history of the city.

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PHYSICAL TESTS WILL BE GIVEN FOR BOTH POSITIONS. THE RESULTING REGISTER, BUT THE NAMES OF THE ELIGIBLE WILL APPEAR UPON BOTH REGISTERS AT THE TIME OF APPOINTMENT.

THE WRITTEN EXAMINATION WILL BE GIVEN ON THE FOLLOWING SUBJECTS:

1. MENTAL ABILITY
2. REASONING
3. COMMON SENSE
4. KNOWLEDGE OF NEW YORK MUNICIPAL GOVERNMENT
5. KNOWLEDGE OF THE LAW

THE PHYSICAL EXAMINATION WILL INCLUDE:

1. EYES
2. EARS
3. NECK
4. SHOULDERS
5. ARMS
6. HANDS
7. WRISTS
8. ELBOWS
9. FINGERS
10. FINGERNAILS
11. HEAD
12. CHEST
13. STOMACH
14. SPINE
15. BACK
16. UPPER BACK
17. RIBS
18. THORAX
19. LUMBAR SPINE
20. SKYLINE
21. SKIN
22. HAIR
23.ngenitals
24. LEGS
25. FEET
26. KNEES
27. HIPS
28. CIRCULATION
29. RESPIRATION
30. CARDIOVASCULAR SYSTEM
31. DIGESTIVE SYSTEM
32. URINARY SYSTEM
33. REPRODUCTIVE SYSTEM
34. NERVOUS SYSTEM
35. OTHER SYSTEMS

THE PERSONS ACCEPTED WILL BE ILLUSTRATED WITH THE FOLLOWING PHYSICAL CRITERIA:

1. WEIGHT
2. HEIGHT
3. EYES
4. EARS
5. NECK
6. SHOULDERS
7. ARMS
8. HANDS
9. WRISTS
10. ELBOWS
11. FINGERS
12. FINGERNAILS
13. HEAD
14. CHEST
15. STOMACH
16. SKYLINE
17. SKIN
18. HAIR
19. GENITALS
20. LEGS
21. FEET
22. KNEES
23. HIPS
24. CIRCULATION
25. RESPIRATION
26. CARDIOVASCULAR SYSTEM
27. DIGESTIVE SYSTEM
28. URINARY SYSTEM
29. REPRODUCTIVE SYSTEM
30. NERVOUS SYSTEM
31. OTHER SYSTEMS

THE APPLICANTS WILL BE RATED UPON THEIR PHYSICAL CONDITION AND THE RESULTING REGISTER WILL BE BASED ON THIS RATING. THE NAMES OF THE ELIGIBLE WILL APPEAR UPON BOTH REGISTERS AT THE TIME OF APPOINTMENT.

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For further details, please refer to the source text.
A STAMP A DAY
For the Boy Who's Away

How the Club Works

Any person who has a son, brother, father, husband, relative or friend in the Armed Forces of the country is eligible for membership.

The sole qualification is a sincere desire to help that man in the Armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

There are no dues and no obligation other than a person's own obligation to himself to live up to his pledge to save “A-stamp-a-day.”

Choose now. Either be give our boys the planes, tanks, guns, and ships they've got to have to win—or we're letting them march to their defeat and our destruction. Planes cost money. Tanks don't grow on trees. And the stoaks don't bring subchassers.

We've got to pay for them. “We” means all of us—including you.

How? By buying War Bonds and Stamps. And every time our savings amount to $14.75 we get a Bond, worth $55 in 10 years. That's $5 back for every $2 we put in. Isn't that the least we who stay at home can do to help win the war? Stop and think about it—

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This Advertisement is a Contribution of New York Businessmen to America's All Out War Effort.

MARSHALL KIRBY & CO., INC. 225 Greenwich Street
LION SHOE CO. 336 Duane Street
AUSTIN & BELENZETTE, INC. 238 Pearl Street
SCHER & FELDMAN 698 8th Avenue
BARTON'S 66 Leonard Street
SHOGOFSKY & OREMLAND 274 Grand Street
TOOL & GEAGE MFG. CO. 76 Lafayette Street
L. & S. BERNSTEIN, INC. 501 Broadway
DILLANZA BROS. 150 Fulton Street
JOSEPH MAZZOCCHI 286 Pearl Street
PAUL D'AVRLIA 135 Canal Street

CONSOLIDATED TEXTILE CO. 80 Worth Street
J. N. DESINO 125 Canal Street
APELZ & SONS 235 Greenwich Street
MEROLLE & PAGNANELLI 20 Watts Street
EDWIN D. ALLMENDINGER 11-15 Moore Street
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MERCHANTS BARBER SHOP 40 Worth Street
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H. BARROW CO. 20 Moore Street
ALFRED HELDER HEAT TREATING CO. 751 Pearl Street

ANTHONY O'BOYLE, INC. 11 Mott Street
UNITED EXPORT CLOTHING CO. 502 Water Street
MORRIS HASSON 164 Spring Street
ANDOVER HAT CO. 55 Waverly Place
CLAYMERCY UNIFORM CAP CO. 55 Waverly Place
FABRIKANT BROS. 46 Broadway
HENRY'S BAR & GRILL, INC. 120 Canal Street
BEN HOFF, TOYS 22 Wooster Street
BREVITY COATS, INC. 211 West 29th Street
How About Eliminating Subs

Now that the $300 O'Erren bill has been a thorn in the House, a vote on the "No" side, it may be time to consider that the O'Erren bill is not a very happy one. He never knew when he was going to cry or to cry. When he doesn’t work, one manpower is a big deal. He never knew he was going to be run out of the House, because he never knew if the money was going to be a good idea. Might be a good idea to eliminate the substitute position for the clerk. Every other government job has new employees, and even the P.S.C. is not affected by the substitute system.

To Get Back to the $300

A move to reach the floor of President Roosevelt and induce him to sign the bill for the boost, which would be a swell idea, but it may be time to consider that the $300 O'Erren bill is not a very happy one. He never knew when he was going to cry or to cry. When he doesn’t work, one manpower is a big deal. He never knew he was going to be run out of the House, because he never knew if the money was going to be a good idea. Might be a good idea to eliminate the substitute position for the clerk. Every other government job has new employees, and even the P.S.C. is not affected by the substitute system.

About the Community Chest

The P. O. Community Chest is a swell idea, but some men don’t feel like making their contribution. They think the money should go to war relief, Red Cross, etc. When they see basket teams, baseball teams and women all spruced up in uniforms from the Coast, they think they can’t do it. Wouldn’t be too surprised to see the Community Chest start in the Post Office with a pledge that the intakes go out to worthy causes.

Military Leave

Military vacations among the carriers aren’t being filled. Over 300 are going, but it would take care of the number of the military leave being filled.

Career Service

Course for Industrial Investigator

A course to prepare for a position as an Industrial Investigator which pays a salary of $1,800 to $2,400 with the State Department of Labor is being offered by the Career Service Commission. The course will be at 14 State Place, New York City.

Promotion Exams

Newly Announced

The State Civil Service Commission has announced a number of new promotional examinations open to competition for applicants who have had at least one year of experience in the type of work for which the examinations are being held. Salary $2,000 to $2,500. Appointments will be made to automatic filling for successive years.

Two Men Needed

Principal Accountant, New York, N. Y., Department of the Treasury, $2,000 to $2,500. Salary $2,000 to $2,500. Appointments will be made to automatic filling for successive years. Salary $2,000 to $2,500.

Principal Accountant, New York, N. Y., Department of the Treasury, $2,000 to $2,500. Salary $2,000 to $2,500. Appointments will be made to automatic filling for successive years. Salary $2,000 to $2,500.

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E 41 St. NYC Manhasset, L. I.


Queens Employee Group Selects Its Officers

Most of the officers of the Queensborough Employees Association on the College of Technology campus were returned to office without opposition. The only changes were among the delegates from the Topographical Bureau, where Roy Connelly succeeded Charles A. Gramling, and the Education and Refund Department, where you had no delegate, and from which Frank J. Chang was elected.

The officers were: President: John A. Briand, 1941; President Elect: John P. Fosk; secretary: Vincent E. DeFeo; treasurer: William J. McFarland; executive board: Charles A. Gramling, John W. Dwyer, Walter E. Connelly, Paul J. Malefakis, Frank J. Chang, John P. Fosk; organizations committee: John P. Fosk, Edward J. Behling, John J. Flaherty, John C. Kowalczyk.

Calling Auxiliary Members, Engine Co. 249

Outstanding Auxiliary members of Engine Company 249 and Hook and Ladder Company 113 of the Queensborough Fire Department: John P. Fosk, William J. Dwyer, Charles A. Gramling, Paul J. Malefakis, Frank J. Chang, John J. Flaherty, John C. Kowalczyk.

If you have become inactive, removable, or have applied for a loan, please notify us in touch with the headquarters at 305 Avenue R, Brooklyn. If we receive notification that your membership is in good standing and you are continuing to pay your monthly dues, we will change your record to active.

Pace Institute Trains Men for the Services

Pace Institute in New York City has been chosen as one of the schools where men who want to qualify for service in the new Army and Navy planes can take their qualifying examinations. The Institute offers courses in English, arithmetic, bookkeeping, and general science. The exams are given during the first week of each month, and the results are announced after the fifth of the following month. The fee for each subject is $2.00, and a certificate is issued to those who pass all the exams.

Easy to Fire U.S. Employees

(From a Dispatch from Porto Rico)

4. However, the agency is not required to notify the employee of any formal action that it has taken. You can do it.

5. You may want to, and it also can grant you a formal hearing but it is not required to do so.

6. Veteran's preference, which may be established for you, in your job, cannot keep an agency from firing you if it wants to.

7. If you have been unjustly fired, you can appeal to the Civil Service Commission, and that could be the only way you can do it.

8. The Commission, however, cannot do what you ask of your former agency. The only thing the Commission can do is to go to another agency and give that agency notice of possible charges against you.

9. In such a case, you return your civil service status and tenure.

10. In the case of employees still serving, the Commission, periodical-surveys have been made since June 30, 1942, to determine the status of the employees in the war effort.

In the recently published book by Paul V. M. Untt, chairman of the War Manpower Commission, he has made a special effort to develop a simple banking system that can be used by any employer or any business. The system is easy to use, does not require any special equipment, and is designed to help people make ends meet. The system involves the use of a simple bank account that can be used for any purpose, such as paying bills, saving money, or making purchases.

Women In War

"Women In War," a recently published book available at all bookstores, tells the story of the women who have served in the war effort. The book has been written by Dorothy Thompson, a journalist and author, and covers aspects of the war from the point of view of the women who have served.

It gives a complete list of every requirement that a woman may have to fill to be considered for service in the armed forces. This includes such things as physical fitness, educational requirements, and other qualifications.

For additional information about war jobs or training come in to the Civil Service Leader at the Civil Service Leader, 214 State Street, New York City.

CASH FOR YOUR CAR

TELL US YOUR PRICE

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ON ANY CAR

OR STATION WAGON

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WINOLA® CAR WASH

Always ready to serve you at any time.

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89 FULTON ST.
Housing Agency Has Openings

A chance for men with some experience working around building.

They originally took a police

point "'***'*

used to make appointments.

—■

hanging around the bridge with

They say they feel useless

stabilized after some hospital

Figures showed a sign of

hanging around the bridge for

They say they feel useless

pointments to the bridge force.

They who says the fact that it hasn't

their group, and wonder if theif

point in the group.

hour if you are strong enough to

works for two or three hours.

18 to 58 are the age limits.

You will have to obtain a Coast Guard

Waterfront Tour.

I giQ fill ti a iis p a .tio n.

to get Info

1-A to get similar work at 53c

preferred. There is a chance for men

waterfront.

Tour.

M u n a K o r

I giQ fill ti a iis p a .tio n.

1-A to get similar work at 53c

preferred. There is a chance for men

waterfront.

Tour.

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waterfront.
Civil Service Leader

Firemen, Notice! Watch next week's LEADER for a complete story about the Uniformed Firemen's Association of New York. What are the true relations between this group, the UFA and the department? We are preparing a series on the subject of the scholarship among older and younger firemen. Is there any truth to the rumor that Vince Kane is meeting with the firemen to discuss union opposition in his career?

Mayor Promises Higher Pay To City Employees

It looks like pay raises for New York City's lower-paid employees. Using precisely the argument which employees themselves have used in their demands for higher pay, Mayor La Guardia said, in his broadcast on Sunday, March 21, that the city's workers can no longer be regarded as social misfits in view of the increased living costs.

The Mayor gave no details as to time, but indicated to that he would be able to bring in a pay-package increase of $1,600 a year or less. Those earning $1,600 or less will be the ones affected in all its branches—Administrative, Accounts, and Municipal.

It is considering altering the salary system in order to bring in a payrus package for

Civil Service Tests On Sunday?

At a recent municipal examination to fill the office of Civil Service Commissioner presented a list of applications to indicate the day on which such examinations have been civil service tests given. Choices were, Saturday morning, Saturday afternoon, and Sunday, week

day examinations or Sundays.

Seven per cent of those queer.

One candidate is appointed to Sunday examinations.

The Niagara Civil Service Commission is preparing to hold tests on Sunday, it is considering altering its salary system in order to bring in a pay package for

Public Works Home Name in Communion Broadcast

On Sunday, April 11, the Daily Worker of New York City, the official Worker Party publication, broadcast an interesting series of radio programs from St. John's College, Brooklyn. These programs were held during a communion service held at St. Patrick's Cathedral and then broadcast to a body in the Hotel Roosevelt.

The Sunday service will be broadcast over Station WOR, Sunday afternoon, 8:30 p.m. Among the speakers will be the Rev. B. A. P. Lane, Bishop of Worker Churches; Mr. John R. O'Connell, President of St. John's College, Brooklyn; Dr. John B. Keane, President of St. John's College, Brooklyn; Dr. Harry Case, President of St. John's College, Brooklyn; D. W. Case, President of St. John's College, Brooklyn; and Professor F. V. Arnold, Dean of St. John's College, Brooklyn.

Two additional employees were apparently scheduled for the first Sunday school examinations.

U.S. Schedule