PERB Places B.C.I. With Main Troopers’ Bargaining Division

(ALBANY—As a result of appeals by the Civil Service Employees Assn. and other interested parties, the State Public Employees Relations Board last week upset an earlier determination and designated personnel of the Bureau of Criminal Investigation (BCI) as part of a main negotiating unit for this Division of State Police.

The action, which places all troopers, sergeants and BCI, the majority of the State police, together in one bargaining group was viewed by leaders of the Employees Association as a great improvement over the original determination.

"Replacing the BCI in with the unarmored troopers, this grouping serves to preserve the BCI as a separate and distinct unit," a CSEA spokesman said.

CSEA leaders admitted, however, that a large portion of the BCI unit would still have to bargain as a separate group with the police departments.

Negotiations concerning non-economic issues affecting State employees continued through last week and were expected to be held this week without interruption.

The non-economic matters are all that remain before a contract can be finalized between CSEA and the State. Bargaining talks on economic issues were held last month after a four-month delay caused by a Public Employees Relations Board order banning negotiations.

CSEA-Wins Job Freeze Lift In Mental Hygiene; Fights On In Other Areas

(ALBANY—Forceful and continuing efforts by the Civil Service Employees Assn. have resulted in the lifting of the freezes on filling of vacancies in grades 9 and below in the Department of Mental Hygiene.

The department officially lifted the freezes on June 28, following a meeting between

CSEA and department officials on June 15 and with the State Budget Director, T. Norman Hard, on June 18. CSEA demanded that the freezes on all classifications be lifted immediately.

The other cutbacks affected programs in the Department of Mental Hygiene.

In the Department of Mental Hygiene, the department's expenditure ceiling for 1968-69, be lifted immediately.

The reasons for the cutbacks, according to Dr. Miller, were based on the fact that general tax revenues available to the State

Bendet Calls Salary Comm. Meet Aug. 1

(Continued on Page 16)

ALBANY—Negotiators for the Civil Service Employees Assn., the recognized bargaining agent for most State workers, indicated this week that CSEA is on the verge of submitting a formal contract to the governor's negotiating committee.

Negotiations concerning non-economic issues affecting State employees opened last week between the Civil Service Employees Assn. and the Governor's negotiating committee. Seated around the table from left to right are; Dr. Theodore C. Wenz, CSEA president; J. Earl Kelly, director of the State Division of Classification and Compensation; John C. Rice, associate counsel for CSEA; William Murray, administrative director of the Civil Service Department; Mrs. Ersi H. Poston, president of the Civil Service Commission; T. Norman Hard, director of the State Budget; Melvin Ostermann, attorney for the State on employee matters; Joseph D. Loehner, CSEA executive director; Harold Rubio, Budget Division and James Dermody, CSEA State Nearing Contract Conclusion

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Conference Reports

See Pages 3 & 14

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(Continued on Page 16)

N E G O T I A T I O N S  R E S U M E —

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**Don’t just stand there and worry... do something about your health!**

GHI subscribers who are not protected by the newest Family Doctor Plan should be able to include these benefits among their doctor-bill protection:

- **In-hospital surgery**—scheduled allowances increased an average of 30%.
- **Specialist consultations**—paid in full.
- **Home calls**—allowances up 33%.
- **Office visits**—allowances up 25%.

GHI’s Federal subscribers have these benefits.

GHI’s State subscribers have these benefits.

Your group needs GHI’s new Family Doctor Plan.

GHI does not enroll individuals. Instead, it signs up groups of employed people. Now is the time to urge your employer or your union representative to investigate GHI’s New Family Doctor Plan.

Over 375,000 Civil Service workers and their dependents are enrolled as GHI subscribers.

**HEALTH**

GHI THROUGH GHDI INSURANCE

**Your Public Relations IQ**

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University’s Graduate School of Public Administration.

**A Prize-Winning Plan**

THIS WEEK’s column is written to win a prize of $1,500 in cash and a 12-day trip to Mexico, all expenses paid, in October, when, quite by coincidence, the Olympic games are being held in Mexico City.

WHILE WE are busy winning the prize, we’ll also let our astute civil service readers in on a professional public relations secret:

**HOW TO GET oodles of free publicity throughout the world by being highly imaginative and ingenious—such as running a prize contest which requires all contestants to write—and have published—articles about the subject to be published, for example, Mexico and how wonderful a country it is.

WELL, WE think Mexico is one of the most exciting places for a tourist to visit. It is probably as colorful a country as any in all the Americas.

WE ALSO think that Mexico—let’s it, The National Tourism Council of Mexico—shows up unusually good judgment in accepting an idea from the private sector to promote its objective in the public sector.

WHEN YOU happen to have within your territory a community relations-minded company like Mobil Oil, the government agency has it made. The public and the private sectors collaborate. They rub ideas together, make sparks, and the contest fires are lit. Per that matter, the typewriters of the world, set on the desks of thousands of writers, will be red-hot between now and September 1 when the contest closes.

**Mobil Oil, de Mexico Is financing the contest and we guess it will cost peanuts, comparatively.**

We estimate that for a total of about $30,000 they will get for the National Tourism Council of Mexico about a million dollars’ worth of free publicity in the world’s magazine and newspaper, including the “Civil Service Leader.”

**WE TELL ALL** this to our civil service readers because what Mobil Oil is doing in Mexico for Mexico offers us all of us a series of interesting seasons, which should make our official duties more effective.

- Cooperation between private industry and government is absolutely essential, if both the private and public sectors are to operate for the general good and welfare of all citizens within a country.
- Business enterprises, such as Mobil Oil, can be successful only if they are good citizens in all countries where they do business.
- Government should not hesitate to seek tangible assistance from private industry, such as providing articles, information, or advertising or money for prize contests to promote the work (Continued on Page 15)
Metropolitan Conference Installs Slate

METRO CONFERENCE — Randolph Jacobs was installed for another term as president of the Metropolitan New York Conference, Civil Service Employees Assn., at the Conference's annual meeting at Jones Beach. Shown at the meeting are, top left, left to right: Jack Weisz, first vice president of the conference; Emil Impressa, president of CSEA's Brooklyn State Hospital chapter; and Anthony Fontino, president of the Manhattan State Hospital chapter and Anthony Fontino, president of the Metropolitan New York Conference. Top right, Conference social chairman Philip Wexler greets guests. Middle, left, left to right, William Goring, field representative; Stanley Malinoff, regional attorney; Irving Flaumenbaum, second vice president of the State-wide CSEA and Weisz; middle right, former CSEA president Joseph F. Feil, left, congratulates Jacobs while Flaumenbaum looks on. Bottom left, Jacobs makes a point during his acceptance speech and at right, Fell installs the officers: left to right: Michael Steck, treasurer; Edna Piscoco, standing in for Adele West, recording secretary; William Roberts, second vice-president Jacobs and Weisz.
U.S. Job Opportunities

The Federal government is seeking to fill positions in virtually all career fields. These positions have varying requirements and are located throughout the country. For further information on these positions, contact the U.S. Civil Service Commission, 220 East 42 St., N.Y., N.Y. 10017 or call the commission at 573-6101.

Agricultural

Agricultural commodity grader, (fruits and vegetables), $6,734 and $8,054; (grain), $5,565 and $7,874—Announcement WA-411.

Agricultural marketing specialist, $6,734 to $13,841: agricultural market reporter, $6,734 to $8,054—Announcement 147 B.

Agricultural research scientist, $8,565 to $15,841—Announcement WA-7-17.

Agricultural statistician, $6,565 to $8,724—Most jobs are with the U.S. Department of Agriculture. Announcement 305 B.

ARC program specialist, $6,734 to $10,631; ARC operations assistant, $6,734 and $8,054—Jobs are in the State offices of the Agricultural Stabilization and Conservation Service. Department of Agriculture Announcement ER-4-0.

Crop insurance fieldman, $5,565; crop insurance supervisor, $6,734 and $8,054—Jobs are in the Department of agriculture in State Announcements 205 B.

Forest management supervisor, $6,565 and $8,054—Most jobs are with the Department of Agriculture. Department of Agriculture Announcement DE-10-1.

Business and Economics

Accountant and Auditor, $6,405 and $7,409—Announcement 100 B.

Accountant, GS-9 to GS-12—Jobs are with many Federal agencies in the Washington, D.C. area. Department of Agriculture Announcement DE-1-65.

Actuary, $6,831 to $18,404—Announcement 152.

Auditor, GS-5 to GS-8—Jobs are principally with the various audit agencies of the Department of Defense. Announcement 273 B.

Bank examiner, $8,054 to $31,461—Jobs are in the Federal Depository Insurance Corporation. Announcement 355 B.

Computer technician, computer operator, GS-5 to GS-9—Jobs are in the Washington, D.C. area. Announcement WA-7-44.

Digital computer specialists: computer programmers and computer systems analysts, $8,054 to $11,461—Jobs are in the Washington, D.C. area. Announcement WA-6-13.

Economist, $8,054 to $16,461—Announcement 100 B.

Fishing research specialists, $6,565 to $11,461—Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.

Freight rate specialist, GS-7 and GS-9—Jobs are in Washington, D.C. area, chiefly with the General Accounting Office. Announcement WA-4-25.

Forester, $6,565 to $11,461—Employed in agriculture, forestry, and related sciences. Announcement 200 B.


Inspector—meat and poultry, GS-9 to GS-15—Jobs are in the Agricultural Research Service of the Department of Agriculture. Announcement 347 B.

Inspector—meat and poultry, GS-9—Announcement WA-7-19.

Inspector—Patent Examiner, $8,054 and $9,657—Announcement 152 B.


Inland Waterway examiner, $5,565 to $11,461—Announcement 204 B.

Interpreters—Spanish and French, GS-7 to GS-15—Positions are with the Department of State.

Accounting, $6,405 to $7,409—Announcement 382 B.

Employed in the Washington, D.C. area. Announcement 330 B.

Janitor, $6,405—Announcement 365 B.

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CIVIL SERVICE LEADER

LISTING OF FEDERAL JOB OPENINGS

(Continued from Page 4) D.C. area. Announcement 238 B.

Carpenter, G-5 to GS-9—Jobs are with various branches of the Federal Government and are in the Washington, D.C. area. Announcement WA-T-19.


Engineer various branches, $8,504 to $10,464—Jobs are in Washington, D.C. area. Announcement 232 B.

Engineering aid and assistance specialist, GS-4—Announcement 409.

Entomologist and pathologist

LEGAL NOTICE

John B. 8100-19 — Supreme Court of the State of New York.

To All Persons interested in or entitled to 222-24:—

To: PATIENCE MCCLOY, Plaintiff in the above-entitled action, who is heretofore a resident of the City of New York, New York, New York, who is now residing at 203-11 51st Street, New York, New York, and 27-11 31st Avenue, Queens, New York, New York.

I AM HEREBY SUMMONED to appear in the Supreme Court of the State of New York, at the City of New York, New York, on the 12th day of December, 1968, at 10 o'clock A.M., and answer to the complaint of PATIENCE MCCLOY, Plaintiff, set forth in the within-mentioned complaint.

You may appear in person or by attorney, and answer to the complaint, or to the notice of deposition, or you may cause a verdict to be rendered against you by default for the relief demanded. You may also file a written answer with the Clerk of the Court. You are hereby summoned to file a written answer with the Clerk of the Court, or to plead and entry to judgment, within the time prescribed by law, otherwise the jurisdiction in your favor was lost, and the relief asked for by the complaint will be granted to the plaintiff. Notice.

PATIENCE MCCLOY, Plaintiff.

JESSIE McALAN SCHWAB, Attorney for Plaintiff.

PUBLISHED AS REQUIRED BY LAW.

CIVIL SERVICE LEADER

Page Five

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You may appear in person or by attorney, and answer to the complaint, or to the notice of deposition, or you may cause a verdict to be rendered against you by default for the relief demanded. You may also file a written answer with the Clerk of the Court. You are hereby summoned to file a written answer with the Clerk of the Court, or to plead and entry to judgment, within the time prescribed by law, otherwise the jurisdiction in your favor was lost, and the relief asked for by the complaint will be granted to the plaintiff. Notice.

PATIENCE MCCLOY, Plaintiff.

JESSIE McALAN SCHWAB, Attorney for Plaintiff.

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PATIENCE MCCLOY, Plaintiff.

JESSIE McALAN SCHWAB, Attorney for Plaintiff.

PUBLISHED AS REQUIRED BY LAW.
LETTERS TO THE EDITOR

Letters to the editor must be signed. Names will be printed only from publication upon request. They should be no longer than two columns in width and should be written in a business style. Authors are asked to edit published letters as seem appropriate. Address all letters to: The Editor, Civil Service Leader, 7 Duane Street, New York, N.Y. 10007.

Unfulfilled Promises
Editor, The Leader:
The question is, Is it necessary for the employees of New York State to strike? A year and a quarter ago in the Legislature and the Governor of the State to grant employees both an area (geographical) supplemental salary allowance and a shift differential for night work.
Neither of these benefits have accrued, except in two or three cases, for the simple reason that the allowances are denied by Mr. (J. Earl) Kelly (director of classification and compensation) and (Budget Director) Dr. T. Norman Lord, two men in charge of the important questions of the wishes of the governing body of the State than about their own. Mr. Snyder has reappointed ten members of the School Board. We trust the results will be as good as usual.

The department seems to have been working well, why not extend the works. We trust the results will be as good as usual.

Friday night, the undermanned Bureau of Fire Communications was forced to pull a company from a busy area of the Bronx to respond to the communications office nearby. Two firemen-trainee programs which have been working in the police department to provide additional manpower to cope with the increasing unemployment in New York City are seeking 2,500 additional men.

Since the experiment of using trainees in the Police Department seems to have been working well, why not extend this to the Fire Department immediately? With the permission of the City Civil Service Commission, the Police Trainee list could be canvassed to find the needed number of trainees to maintain the communications centers. An entry-level job training program, bought out by the chief of dispatchers, could provide the background for these trainees to take and pass the test for fire alarm dispatcher.

Furthermore, it appears to us that this could provide a good training ground for a fireman-trainee program which personnel experts advocate.

As the nerve center of the department, the communications centers cannot—and must not—be allowed to remain understaffed.

Ten Appointed
ALBANY—Governor Rockefeller has reappointed ten members of the State Hospital Review and Planning Council, all for terms ending Dec. 9, 1975. They are: Henry Bang, Buffalo; Leon C. Carlson, Bayard; William H. Bowe, New York City; Amy Dorn, Utica; Dr. Henry J. Fieseler, Fresh Meadows; Anthony Giglio, Utica; Dr. Morris Hinnenburg, Jamaica; Robert E. Prach, Clinton; Jerome P. Peck Jr., Mt. Kisco, and Dr. Martin R. Steinberg, Great Neck.

S A R I S O B L E M

The failure of the Lindsay Administration to provide additional manpower to cope with the increasing unemployment in New York City is a serious problem for the services of the Fire Department is reaching serious proportions.

The Mayor, in attempting to keep the budget down, has refused Commissioners Robert O. Lowry's request for 600 additional men at a time when three Fire Department organizations are seeking 2,500 additional men.

B R O A D E R P R O M O T I O N L I N E S

Two of the most important civil service bills in recent times have just been enacted into law. They amend Sections 61 and 55 of the Civil Service Law. One of the bills includes an amendment to Assembly Bill No. 4738 authorizes the department to conduct competitive examinations for promotion examination whenever the State Civil Service Department or a Municipal Civil Service Commission determines that it is in the public interest to do so. The former statute required a promotion examination when it was practicable to fill vacancies by such examination.

The OTHER BILL (Assembly Bill No. 4738A) allows promotion for promotion only to be open not only to those in the direct line of promotion but to employees in other units of government (City, State, or Federal) doing comparable work.

THE AMENDED laws were sponsored by the Citizens Union of New York, and drafted the bills and lobbied vigorously for their passage. The Citizens Union sponsored Assemblyman Dowd and sponsored in the Senate by Senators Flynn and Seymour.

Prior to the amendments, the civil service authorities were limited to extending a promotion examination to employees in the direct line of promotion. By court interpretation eligible employees were further restricted to those in the next lower grade. The department could extend eligibility to employees in lower grades in order to make more talent available to be included in a competitive examination. They were forced to select eligible employees from the then existing statutes to make more talent available for promotion because it is in the public interest to do so. The department argued that a broadened promotion field assured the selection of the best qualified employees for advancement and that many competent employees were in dead-end jobs for which they should be rescued by making them eligible for promotion examinations.

As required by the statute as it then read, Justice Ponnock held that the Commissioner's arguments did not show it to be "impracticable" to limit the field of employees to persons in the direct line of promotion, because there was a sufficient number of such employees to fill existing vacancies.

THE CURRENT statutes would apparently require a different determination of the Valdes case if it arose today. The department may now determine to extend eligibility for promotion to persons in the "public interest" to do so. The department's arguments that were rejected in the Valdes case would now warrant a broadened promotional field in the public interest.

Indeed, the public interest now permits the department to extend promotional opportunities even beyond related and collateral lines of promotion. The statute authorizes the department to permit participation in the promotional examination of persons "in any comparable positions in any employment in the state or with political subdivisions of the state." The department may accordingly permit participation in a promotion examination of local, State, and Federal employees.

THE AMENDED laws authorize the filing of administrative complaints by a union, an employee list including persons employed in other units of government. Actually, the statute does not confine this right to the higher positions, but this is where it would more often be used. Thus, more talent is made available for higher positions.

THE NEW LEGISLATION permits the civil service authorities of the State and its subdivisions to open new lines.
ALBANY — Robert B. Car- ruther, chairman of Education Chapter, Civil Service Employees Asso- ciation, at the beginning of the first meeting of the 1968-69 term, has been named the chair- man of all chapter standing com- mittees. All will serve for the 1968-69 term.

Tuesday, July 9, 1968

DON'T REPEAT THIS

(Continued from Page 1)

Facts-Finder

Question & Answers

HEALTH INSURANCE

BY WILLIAM T. PARRY

This Column will appear period- ically. As a public service, Mr. Parry will answer ques- tions relatively free of the statewide plan. Please submit your questions to Mr. Parry, Blue Cross Blue Shield Manager, Blue Cross, New York, N.Y. 12030. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

1. Have the necessary forms to initiate a claim under the Major Medical but being a retired employee, do I have to go through my former personnel or paysheet office? I have no contacts with my former place of employment and besides I travel frequently.

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And you don’t have to figure out how much the extras will add to the price of the Volkswagen you buy. We’ve already figured them in.
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It’ll cost you less to drive around in.

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Get a sunroof. With the Beetle, Fastback or Squareback get up to 27 miles to a gallon.

Even the biggest Volkswagen, our boxy station wagon, gets up to 23.

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\[
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\text{Nassau} & \text{Volkswagen Imports, Inc.} \\
\text{Plainsville} & \text{Volkswagen Imports, Inc.} \\
\text{Rochester} & \text{Volkswagen Imports, Inc.} \\
\text{Rome} & \text{Volkswagen Imports, Inc.} \\
\text{Westbury} & \text{Volkswagen Imports, Inc.} \\
\text{Wrightsville} & \text{Volkswagen Imports, Inc.} \\
\text{Yonkers} & \text{Volkswagen Imports, Inc.} \\
\end{array}
\]

For applications and further information contact the City Department of Personnel, 49 Thomas St., New York City.

FILE NOW FOR
Purchase Inspector

The New York City Department of Personnel has announced that applications are being accepted July 10 through July 30 for an October examination for purchase inspector. This position, which is open in various City departments, pays from $7,450 to $9,250 a year.

Applicants must have at least four years of recent experience related to buying and/or selling of construction supplies for a government agency or a large private manufacturer or store experience which would be considered equivalent.

For applications and further information contact the City Department of Personnel, 49 Thomas St., New York City.

EXPLO Used Car Sale!

* SUGGESTED RETAIL PRICE. EASY COAST F.R.E. LOCAL TAXES AND OTHER DEALER DELIVERY CHARGES. 5% NT. ADDITIONAL, WHITFALLS OPTIONAL. 40 EXTRA COOP.
Volunteers—Join Vista to Help Fight Poverty

Vista, Volunteers in Service to America, is now recruiting volunteers, 18 years and older, to serve in anti-poverty projects throughout the United States in cities, small towns, and rural areas. There are no special educational requirements and no qualifying examination for entrance into the program. Volunteers are assigned to migrant worker camps, Indian reservations, institutions and agencies concerned with the mentally handicapped, urban ghettos and the Corps camps. The Vista volunteer is expected to serve for one year after completion of a training course last eight references. It gives the name and addresses of at least four references. This is required. The application is evaluated approximately two months before the date the candidate has indicated he will be available for service. There are two aids to the volunteer at the completion of his assignment. While the number of applicants that can be accepted is limited, the opportunity to become geographically and work assignment preferences. The application is evaluated approximately two months before the date the candidate has indicated he will be available for service. The Vista volunteer receives a modest living allowance to cover housing, food, clothing, and transportation costs. The Vista volunteer is paid $50 for devising a safety hood to be worn by employees when cleaning the inside of the boiler combustion chambers. Lewis L. Tucker of Remsenburg, Department of Motor Vehicles, received $100 for his suggestion to standardize traffic signal head item numbers. Bertha G. Fowler of Albany, Department of Audit and Control, was awarded $100 for working out a form for computing retirement benefits. Frank W. Newton of Coltons, Department of Motor Vehicles, received $100 for developing an adapter, for use with film processing equipment, which##
Tuesday, July 9, 1968

**CIVIL SERVICE LEADER**

**Engineer Aide**

Walk-in tests for Suffolk County engineering aides are being given daily by the Suffolk County Civil Service Department.

This position offers a bi-weekly salary range of $165 to $220.

Engineering aides perform elementary tasks in assistance or engineering capacities in the field and in the office and related work.

---

**Case-Aide Filing Opens July 10**

The New York City Department of Personnel has announced the opening of filing for the position of case-aide assistant A. This position pays from $4,766 per year to start with the added benefit of free tuition for any course toward a degree at a City institution of higher education.

Filing for this job will close July 26. The test is arranged by appointment.

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**Civil Service Law & You**

(Continued from Page 6) of promotion across departmental and inter-governmental barriers in the public interest. They no longer are limited to a field of eligibles who hold positions in the next lower grade in the direct line of promotion. In time, the amended law should lead to reciprocity in promotions among local, state and even Federal governments, thereby creating more opportunities for advancement in the civil service.

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**Civil Service Jobs**

For applications and further information contact the New York City Department of Personnel, (9) Thomas St., New York City, 1012.

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**Vetern Credit Voeted**

ALBANY—Governor Rockefeller has vetoed a bill that would have permitted members of the State Employment Retirement System up to five years of additional pension credit if they are veterans of World War II or the Korean conflict.
CIVIL SERVICE LEADER

In a public forum on the relationship between employee rights and the duties of an employee, Theodore L. Wenzl, State CSEA board member representing the Canadian border which has since been split into two districts, covered by Ryan and Hannon.

Binghamton School District Aides To Benefit From 17 Point Contract

BINGHAMTON—Despite serious school budget problems here the Binghamton City School District unit of the Broome County chapter of the Civil Service Employees Assn. has hammered out a contract giving immediate pay raises and 16 other new benefits to the 190 non-teaching school employees.

The CSEA team was handpicked by the refusal of Binghamton voters last month to approve an increase in the district's last limit. A referendum to secure approval lost narrowly despite efforts by the CSEA unit to convince the public that the tax increase measure was essential.

Rejection of the proposal brought an announcement that one city school would be closed as an economy move.

The one-year contract, which acknowledges the school district CSEA units as exclusive bargaining agents for the non-teaching employees, provides these new benefits:...
Southern Conference Installs Slate

ANNUAL MEETING — Nicholas Puzziferri of Rockland State Hospital was re-elected president of the Southern Conference, Civil Service Employees Assn., at the conference's annual meeting at the Hudson River State Hospital, Poughkeepsie, recently. Shown at the Installation banquet following the election are top left; left to right: Puzziferri; Irving Flammennbaum, second vice president of the Statewide CSEA and Randolph Jacobs, president of the Metropolitan Conference, CSEA. Top right: CSEA president Dr. Theodore Wenzl, left, installs the new officers. From the left, they are: George Sullivan, sergeant-at-arms; Bonnie Haltman, secretary; John Clark, third vice president; Puzziferri; Lyman Connors, second vice president; Edward York, fourth vice president and Row Buckridge, treasurer. The insert shows Wenzl being introduced by Dr. Hermann Snow, right, director of Hudson River State Hospital, dinner toastmaster. The bottom, right frame shows Puzziferri presenting a memorial plaque to the family of the late Charles Lamb, former conference president and former fourth vice president of the Statewide Association. Receiving the plaque is Mrs. Julia Lamb while her daughter, Judy, and Wenzl look on.
Suggestion Winners

(Continued from Page 9)

Robert Baur, Secretary of Labor; Mrs. Helen M. Quinn of Rensselaer, both from the Department of Labor; Mrs. Rose Mary Sleasman of Albany, Department of State. A joint award of $15 was presented to Mrs. Helen G. Cargan of Schenectady, and Mrs. Joan C. Sherman, of Westerlo, both from the Department of Agriculture and Markets.

Ten dollar awards were granted to Robert B. More of Potsdam, State University; Mrs. Ann Dunn of Latham, and Mrs. Kathie M. Koenenberg of Long Island City, both from the Department of Employment; Joseph M. James of Amsterdam, Department of Civil Service; Stephen Cimino of Rotterdam, and Mary Rosicky of Schenectady, both from the Department of State; and Edmund Burns of Johnson City, Workmen's Compensation Board.

Those receiving Certificate of Merit, without any grants, were Miss Margaret K. Klassen, Syracuse; Miss Margaret Krause, Syracuse; Department of Civil Service; Miss Anita M. Rioux, Lake George, and Mrs. Dorothy Maye, Department of State. A joint award of $15 was made to Robert B. Mero of Potsdam, State University; Mrs. Helen Weiss of Cohoes, Department of State, and Mr. Howard Edwards of Latham, from the Department of Civil Service.

It is the wish of the Albany Chamber of Commerce that our readers take pride in the suggestion work of our government agencies, and that we each do our part in promoting the general welfare of our community and State.

MUSICAL SECTION

OUR SUBJECT can be boiled down to one single sentence: "The suggestion contest idea is one that has been most enthusiastically received by the public as a whole."

When that happens, we'll try to make it a permanent feature of the publication. In the meantime, we'd like to see this idea lifted in toto to the general readership of our paper. When that happens, we'll try to make it a permanent feature of the publication. In the meantime, we'd like to see this idea lifted in toto to the general readership of our paper.

Your Public Relations IQ

(Continued from Page 2)

of government. Just look at what America's newspapers are doing and special feature stories have given the hitherto neglected publics.

We leave it to the ingenuity of our civil service readers to suggest an adaption of a similar contest for their own government agency. For example, why the vacation areas of New York State have not seen such any place in the world. The contest could be co-sponsored by the various regional tourist organizations with some civil...

minded all company, which would pick up the tabs—and not a large tab either.

THE ADVERTISEMENT announced the Mexican contest suggested that we might want to write about pre-Hispanic Mexico, colonial Mexico, Mexico's folklore, or modern Mexico and its contribution to universal culture.

OUR SUBJECT can be boiled down to this: We think the Mexico topic contest is so good, we'd like to see the idea lifted in toto by our civil service readers for use by a government agency. When that happens, we'll try to win that prize, too.

Reappointed

ALBANY—Alan R. Krueller of Harrison has been reappointed a member of the Council of the Maritime College at Fort Schuyler for a term ending July 1, 1977.

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Fulton County Chapter Elects Seymour Adams

JOHNSTOWN — Seymour Adams has been elected president of the Fulton County chapter of the Civil Service Employees Assn., defeating Kenneth Hubl. Those elected with him to the board of directors were Richard Stoch, second vice president; Richard Wash, clerk, and Gail Lass, treasurer.

Adams was elected to the chapter's board of directors along with Richard Wash, who was elected to the board of directors. Adams was also elected to the executive committee of the chapter. Adams, who has been a member of the chapter for over 10 years, was elected to represent the chapter at the state level. Adams is a former member of the chapter's executive committee and has been actively involved in the chapter's activities.

Memorial Day is Coming

Memorial Day is coming, and we must prepare for it. The day is a time for us to remember those who have given their lives for our country. It is a time for us to honor their sacrifice and to appreciate the freedoms we have today.

We must also remember those who are still serving in our military. They are risking their lives to protect us and our way of life. We must support them and their families.

Let us come together as a community to remember those who have served and sacrificed for our country. Let us honor their memory and carry on their legacy.

The Civil Service Employees Assn.

The Civil Service Employees Assn. (CSEA) is a labor union representing state, county, and municipal employees in New York State. The assn. was founded in 1934 and has members throughout the state.

The CSEA is committed to improving the working conditions and rights of its members. The assn. is a member of the American Federation of State, County, and Municipal Employees (AFSCME). The CSEA is a bargaining representative for employees in various state agencies, including the Department of Health, the Department of Corrections, and the Department of Motor Vehicles.

The assn. has a long history of fighting for the rights of its members. In the past, the CSEA has won higher wages, better benefits, and improved working conditions for its members.

The CSEA is a strong and active assn. that is dedicated to representing the interests of its members. The assn. is a valuable member of the civil service system and an important voice for workers in New York State.