CIVIL SERVICE LEADER
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See Page 10

FIREMAN KEY ANSWERS:
PHYSICAL EST.

State, Local Employees Show
Widespread Failure to File Oath

Loss of Job Faces Those Remiss; All
Should File at Once

BY MAXWELL LEHMAN
Have you taken your oath of office? If you're an employee of the State, county or a munici-

pality, you had better make cer-

tain that your oath is on file. If you hadn't done that, you probably don't have your job.

The Civil Service Employee Association has not been able to find the oath of office of

100,000 State, county and munici-
pal employees.

The Association has sent out several

requests to the employees to hand in their oaths of office. It is reported that about 75 per

cent of the employees have not responded to the request.

Many employees have lost their job

because they had not taken their oath of office. The Association is asking all employees to

make sure that their oaths of office are on file.

NYC Commission Sets Its Policy
In Veteran Disability Cases

BY MORTON YARMON
Veterans with less than 10 per

cent disability rating, appointed or

promoted on the basis of primary

preference, will stay appointed or

promoted. These are the same

veterans who were given jobs

from lists prior to a decision about
disability rating by the Special
Term of the Supreme Court, hold-
ing that a veteran with less than

10 per cent disability rating did not entitle a veteran to primary preference.

The Appeals Division upheld

that decision and the Court of

Appeals recently sustained the Ap-
nellate Division. If Milton Kaplan

was appointed or promoted on the basis of primary preference, he would have

been appointed or promoted on the

basis of primary preference.

The Civil Service Commission has

not been able to determine how they made out.

Ball State Armory, Washington

NYC’s Foremost Song Stylist —

Is Expected

The last date for filing protests

in the examination is Thursday,

May 27. The Commission will take

the protest if it is filed in writing

and is properly served on the

Commission.

The Commission is asking all

employees to make sure that their oaths of office are on file.

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ciation has not been able to find the oath of office of 100,000 State, county and muni-
pal employees.

Major Policy Matters Up for Decision
At Meeting of 350 Assn. Delegates

Renaissance of the Building Fund
Drive

The proposal to increase mem-

bership dues of the Association's State

Division.

Amendments to the by-laws of the

Association constitution.

A talk on retirement by Com-

munity Affairs which may affect Ac-

tuarial matters in the coming

year. The events scheduled during the

May 29th meeting include:

Friday, May 21st, 1:30 p.m.—Meeting

Tuesday, May 25th, 1:30 p.m.—Meeting

Ball State Armory, Washington

Av. Albany, N.Y.

The meeting is also expected to
develop policy trends for a variety

of Association activities during the

next year. A presentation of the

problems as the public employees

organization in the Eastern States

will be made.

The creation also provides an

opportunity for exchange of views

on employee matters among the

Delegates coming in from all parts

of the State.
Dr. Tolman Writes to All Association Members Urging Increase in Dues

ALBANY, May 17—Dr. Frank L. Tolman last week directed letter to members of the Civil Service Employes Association, urging them to OK a proposal for a dues increase.

In a letter to all Association members, the organization's President admonished some of the Association's achievements, and made the point that there is no such thing as an organization's standing still. "If we cease to grow and expand in every direction, we shall stand still," he said.

Dr. Tolman's message, arriving on the eve of the Association's annual meeting in Albany on May 22, urged members to inform their local delegates of the issue on the dues question.

Dr. Tolman's letter:

"Dear Member:

"I have long wanted to write a personal letter to you and to every member of the Association, first, to tell you how much I value the personal support given my efforts to preserve Civil Service at a bit higher, and second, to call to your personal attention the major problem confronting the Association at this time.

"I have oftentimes addressed my colleagues in The LEADER to you, had you particularly in mind when I wrote about "Civil Service No More!" (Higher Membership Dues) in the April 26th issue. The Headquarters staffs all contributed to a more complete statement distributed to Chapters and published in the issue of May which will reach you shortly, entitled "Dues Don't Short." Each article concerns your future welfare as a public employee.

"During the past few years prices went up, salaries, dues, our efforts went up and the cost of running your Association went higher and higher. We have tried to increase in dues but have now reached the point where this is no longer possible.

"Your Association has accomplished many things—Christian work, the retirement system, the law, the 40-hour week in industries, salary increases, overtime pay, lower vacations, and reallocations of jobs, to mention only a few. It has become the recognized voice of all public employees in the State. We wish to continue this good work and ask you to give careful consideration to the proposed increase in dues.

"Your continued cooperation and support will give us greater strength to accomplish the many things that remain to be done.

"Assn. Chapter In Morrisville

The Board of Directors of the Westchester C. S. E. A. will meet as recently approved the formalities of the Association. All members are urged to serve the Chapter are: President, W. D. Killick, Vice-President, Secretary, Rorron N. Whipple, Treasurer, Dr. D. H. Galbreath.

The Association has called upon Dr. Tolman to serve the Chapter at this time. Dr. Tolman is a leader among the Institute's active members. His experience has been to the point that there is no such thing as an organization's standing still. His experience in the past has been to the point that there is no such thing as an organization's standing still.

Governor Dewey Writes Employees Of Westchester, Notes Progress

To employee leader J. Allin Burnsa has gone a letter from Governor Dewey extending the Governor's sensitivity to employees at all levels of the State service on the subject of the dues question. The Governor made the point where this is no longer possible.

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By Dr. Frank L. Tolman
President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

Time and Harvest

These are busy days for the growers of things. To put in the fall, a long process of plowing, planting, cultivating, and harvesting is required. Without harvest does not come by chance but by continued hard work.

This is the planting season for ideas as well as for vegetables. It is the time to prepare the soil for the harvest time of The Civil Service Employees Association next fall and winter.

Election time is always important to the Association and to each of its members and this year it is a time of unusual importance. The farmer bided seed and plants. He does not just plant any old seed. As citizens, we have a privilege and a duty to do our full share in selecting and in electing honest, able and forward-looking men to the State and local government em­ployees.

The proceedings brought by Veterans Counselor and Senior Vice-president of the Association, Mr. Benedict, have been brought to the attention of the entire eight offices. There are more than 500,000 men and women engaged in the civil service of district, village, town, county, State and national units within New York State. The Association hopes eventually to include an even larger percentage of State and local government employees.

Chapter's annual meeting will be held on the same evening, May 18, at the Mayflower Hotel, New York City, where the chapter members will be very much interested in the results of the election which will determine the future of civil service for years to come.

Offices of the Erie County Home and Infirmary Employees, Civil Service Employees Association, Left to right: First row: Thomas E. McCarthy, Recording Secretary; Nicholias J. Giannola, President; Francesco Carnevali, 2nd Vice-president; Second row: Paul Miller, Secretary; Paul Zinner, 1st Vice-president; Stuart McMillan, Treasurer; Robert Ryan, Permanent Representative. This will be the first group of Erie County employees to affiliate with the Association.

St. Lawrence County Group Comes Under Pension System

Hudson River Hospital

Hears of Asn. Objectives

Hear the voices of the Women's Hudson River Hospital Employees' Association, who number in large number at their annual dinner at the Covered Wa­ter Inn, Ottawa, May 12. Later in one of the outstanding speakers of the evening was President of The Women's Hudson River Hospital Employees' Association, Frederick W. Wal­ton, who spoke briefly of the Association's work in social service.

Mr. McDonough spoke briefly of the work of the Association, which he has directed for many years. He praised the Board of Supervisors for their action in approving the program for the future.

Mr. McDonough spoke briefly of the plans for the Association in the near future, and the need for the support of the Association in preparing the soil for the harvest of the future years.
Oath Must Be Filed

(Continued from Page 1)

until time to fill the early stated period. After
the office without having taken and
filed the required security.

It says: "A person who executes
the oath of every employee of a municipal
corporation with the clerk thereof
in any county in the state of New
York, or in the law, in the office of the clerk of
the county in which he shall re
side. The failure of such employ­
ee to take and file such oath shall
be a misdemeanor." And he found
and duly filed the required securi­
ty.

Other Awards

Other recent awards made by
the Board included:

$50 to Edward Alpert, Labor
Department, for the simplified
procedure which he developed in
reference to the registration of
motor vehicles in response to
attorney requests.

$30 to Alfred A. DeMarco, De­
partment of Audit and Control,
for his suggested form revision
that will tend to reduce errors in
transcribing the data.

$20 to Henry J. Lousjian, De­
partment of Taxation and Fin­
ance, for a program to check upon
whether employees have filed the
oath or not, and that there is no
check-up on this when portfolios
are issued.

Various county clerk offices
were unable to say whether or not
all employees employees in this State
have taken and filed such oath.

Any question concerning the
administration of the law, in the office of the clerk of the
county in which an employee
resides, can be answered by
writing to the

State Office Building, Albany.

New Permanent

Governor Dewey recently signed a
bill making the Merit Award
Board a permanent agency within
the Department of Civil Service.
This legislation authorizes every em­
ployee to further opportunity to
participate in the operation of
the government of our state and
may tend to reduce errors in
processing personnel work.

The Suggestion Plan has been
published in course pamphlet
form. It explains how to submit
proposals, the form in which
they should be submitted and
the result of suggestions.

Do It Now!

Advice to all employees, there­
fore, is this: Take your oath of
the office if you haven't done so,
and see that it is properly filed.

It's easy to get the proper form,
in your own office, without any
frills. It is not necessary to
charge your duties as Director of
Personnel Administration of the
State Department of Health the
two remaining members of the
Board. They are charged with the
duties of The Civil Service Employees
Association, and Mrs. Alice Reynolds
as Director of Contracts and
Feather Works. Mr. Zermak is En­

Secretary of the Board.
160th Engineers' Armory, 160th Street and Port Washington Avenue.

St. Lawrence Hospital

The St. Lawrence State Hospital Chaplain holds his annual dinner dance next Saturday night. Fifty chapters of the hospital are gathered for the event. The Peter Keresman, Chaplain, has made arrangements to assure the provisions of the event. The hospital chapagnet's office, 270 Broadway. The telephone number is Barclay 7-5000, Ext. 36.

Wallkill

The employees of Wallkill State Prison held their annual corporate meeting on May 15. Approximately 130,000 members of the prison staff attended the meeting. The meeting included Mrs. James Mitchell, of the Wallkill State General Hospital office staff. The meeting was held at the Jacob K. Javits Convention Center. Miss Orpah Cable, executive secretary, explained the work represented and the honored.

Dannemora

The Union of Labor: The Division of Labor to the Management of Dannemora, New Scotland Avenue, Albany, N.Y. is at the Veterans Administration.

The Metropolitan Chapter of the American Red Cross held its annual banquet on May 16. A dance and dinner were held at the Jacob K. Javits Convention Center. Miss Orpah Cable, executive secretary, explained the work represented and the honored.

Metro Armories

The Armory Employees' Chapter, Metropolitan Chapter, of the American Legion, in association with President of J. A. Diefenderfer of the Civil Service Employees Association, held its annual banquet on May 16. A dance and dinner were held at the Jacob K. Javits Convention Center. Miss Orpah Cable, executive secretary, explained the work represented and the honored.

Kerzman Declares

Mr. Kerzman charges that in order to be promoted, a citizen must be killed; it is a threat at its heart. The four labor leaders refused to be interviewed.

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CIVIL SERVICE LEADER

A THOUGHT FOR THE WEEK
It is vain to be always looking toward the future and never acting toward it. — J. B. Fugere.

Civil Service Leader

TUESDAY, MAY 18, 1948

Court Deals a Blow
To Promotion Favoritism

THE DECISION of the Court of Appeals, in the case involving the assignment of one of the Medical Examiners of the NYC Board of Education to the employment of the medical staff of the Board," has far-reaching implications in its relation to promotion in the civil service. It is the first time since adoption of the civil service constitutional provision of an open examination a fair assessment on a basis of merit and fitness after competitive examination, that the highest court of the State has ruled on what constitutes a "promotion" outside of the regular graded positions.

In 1942, the Board of Education established the position of Chief Medical Examiner and both the Board and the Civil Service Commission agreed to fill it after competitive examination, the salary to be $7,500. He served as such until June, 1946, when the Board, confronted with the requirement for filling the position permanent, decided on an interview, and to abolish the position of Chief Medical Examiner. The Board reinstated Dr. Conboy to his old position of Examiner Physician at $4,000. On the same day it assigned him to be in charge of the medical staff of the Board, to perform the identical duties as those formerly performing as Chief Medical Examiner, and at the same salary of $7,500.

Effect Is to Prevent Evasions
The appointment was attacked by the Civil Service Reform Association as an evasion of the State Constitution and the civil service law. The Court of Appeals, overruling the lower courts, held that where a position involves an "advance in income and in professional responsibility and prerogative" there is a "preponderance of authority" of that word" as contemplated by the constitution and the civil service law. The Civil Service Employees Association had submitted a brief to the Court of Appeals against the mere "unrealized nature of the action by the Board of Education.

The ultimate effect of the decision in the Conboy case is to prevent easions of competition, either open-competitive or promoted in the higher graded placements, as determined by the examination, salary, and to abolish the position of Chief Medical Examiner. The Board reinstated Dr. Conboy to his old position of Examiner Physician at $4,000. On the same day it assigned him to be in charge of the medical staff of the Board, to perform the identical duties as those formerly performing as Chief Medical Examiner, and at the same salary of $7,500.

WHAT EMPLOYEES SHOULD KNOW

BY THEODORE BECKER

SUPERVISED has a continual interest in the doings and accomplishments of the employees who perform public service, to make periodic estimates of the value of public service, and to present to their supervisors, in dependence of what they know, an understanding of the whole work, their own principal, iff thus, and if at all, for what purpose they are being employed. In a great many cases, the position of Chief Medical Examiner, and at the same salary of $7,500.

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BY THEODORE BECKER

SUPERVISED has a continual interest in the doings and accomplishments of the employees who perform public service, to make periodic estimates of the value of public service, and to present to their supervisors, in dependence of what they know, an understanding of the whole work, their own principal, iff thus, and if at all, for what purpose they are being employed. In a great many cases, the position of Chief Medical Examiner, and at the same salary of $7,500.
How Well Do You Supervise?
Find Out in One Easy Lesson

If your total score is: 105—you may safely recommend yourself for promotion. 50 to 99—keep up the good work. 0 to 79—better brush up. 0 to 29—征求 your supervisor is the right job for you.

The Questions
1. Do you "control" a new employee?
(a) introducing him to your group?
(b) providing him with a companion, a friend for the first two work periods?
(c) having more experienced workers help him get used to his job?
(d) giving his questions your immediate attention?
(e) telling him where his work comes from, what he does to it, where it goes, when it may be considered well done, what helps to keep up the good work?
(f) giving him suggestions for self-improvement?
(g) do you allow playing favors?
(h) do you encourage your employees to make suggestions for the improvement of forms, methods?

2. Do you hold meetings with your employees to discuss the work of your group, their ideas, their understanding of it?

3. Do you show your employees your confidence in them by allowing them to follow their assignments without close checking?

4. When an employee is quitting, do you try to discover his reasons?

5. Do you exercise care in the selection of your people?

6. Are your employees' suggestions taken into consideration?

7. Do you encourage your employees to make suggestions for the improvement of forms, methods?

8. Are your employees' suggestions taken into consideration when they are in writing?

9. Do you hold meetings with your employees to discuss the work of your group, their ideas, their understanding of it?

10. Do you show your employees your confidence in them by allowing them to follow their assignments without close checking?

11. Are you able to get and keep the respect of your employees by:
(a) keeping the promises you make to them?
(b) being a good listener when they have complaints?
(c) giving credit where credit is due?

12. When an employee is quitting, do you try to discover his reason for doing so, what he thinks of the department and your unit, and how he thinks conditions can be improved?

Scoring
For each answer give yourself five points; for each Usually, three points; for each Seldom, one point.

Watch Repairing
SPECIAL CLEANING $2.95
TASSEL JEWELERS
SAVERIO'S JEWELRY
130 W. 36th St. (52-54 St.)"NYC
Watch Repairing
CIVIL SERVICE LEADER Paper Seven

$10 & $12 HIGH QUALITY MEN'S SHOES
NEW SHIPMENT
JUST ARRIVED

ALL SIZES
ONE PRICE
30 STYLES

Veeds
26 East 26th Street, New York
(Open Monday to Saturday)

All Types of Households and Gifts
Gifts
64 W. 28th St. (N. 6th Ave.) 2d fl.

Manufacturers' Close Out
LADIES' 100% Wool
Toppers & Suits

Vees
25th Anniversary Sale
Thor Gladions Bendix
Washing Machines Electric Refrigerators
Any Type Range and Kitchen Cabinet
Immediate Delivery

Best Housekeeping Co.
174 First Avenue, N. Y. C.
(Open 10 A.M. to 6 P.M.)

Tremendous Savings
Our Old Fur Coat to the New Look, $25
Storage Free

215 West 32nd Street
New York City

Restyle—Remodel
your old fur coat to the
New Look, $25

M. Schechter
15th St. and 3rd Ave.

25th Anniversary Sale

Dress Sale
Clearance of 1000 Pairs

Suits
$9 to $22

Pine Knot
22 S. Third St., N. Y.

B. Roberts
137 Greenpoint St., N. Y. C.

Discontinued

Tremendous Savings

New Orleans Gator Club

Wool Suits
$2.95

To Me on May 21

Robert Prado, Philadelphia rep- orter and authority on machine shorthand, will address the next meeting of the Metropolitan New York Chapter of the Associated Shorthandists of America which will be held on Friday, May 21, at 10:30 A.M. in 123 West 48 Street, Manhattan in Room 214 at 7:45 A.M. The meeting is open to the public.

WESTERN UNION

CIVIL SERVICE LEADER

Tuesday, May 17, 1928

STATE AND COUNTY NEWS

Card Party Held
By Erie County
Employee Group

Mayor Woman, May 17, 8 p.m.

a large card party was held at the

dimensions: 791.3x1190.0

The

luncheon and entertainment for mem-

by the employees of the various de-

ments.

Robert Prado, Philadelphia re-

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shorthand, will address the next

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at 10:30 A.M. in 123 West 48

Street, Manhattan in Room 214

at 7:45 A.M. The meeting is open
to the public.

Shorthand Reporters
To Meet on May 21

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Street, Manhattan in Room 214

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to the public.
Professional Assistant Eligible Lists Analyzed

The State Civil Service Commission announced that the new examination for the position of professional assistant to the State Civil Service Commission has been scheduled for May 15. The examination will be held at the State Education Building, Albany, N.Y., and will consist of a written test and an oral interview.

The written test will be held in the afternoon of May 15, and will consist of 50 questions in the areas of mathematics, English, and general knowledge. The oral interview will be held on the same day, and will consist of questions related to the applicant's qualifications for the position.

The eligibility list for this position will be effective for a period of one year from the date of the examination. Candidates who are not appointed within this period may apply for reexamination.

Civil Service Hill

The New York State Civil Service Commission has announced the results of the recent examination for the position of professional assistant to the State Civil Service Commission. The examination was held on May 15, and consisted of a written test and an oral interview.

The written test consisted of 50 questions in the areas of mathematics, English, and general knowledge. The oral interview consisted of questions related to the applicant's qualifications for the position.

The eligibility list for this position will be effective for a period of one year from the date of the examination. Candidates who are not appointed within this period may apply for reexamination.

Buffalo Chapter Plans Honor for Seilheimer

The Buffalo Chapter of the American Federation of State, County and Municipal Employees has announced its plans for honoring John Seilheimer, the Association Field Representative, at a special meeting on May 17. The meeting will be held at the branch office of the Civil Service Commission, 97 Duane Street, Buffalo.

Seilheimer has been with the Association for 20 years, and has served in various capacities, including as a field representative. The meeting will be held to acknowledge his service and dedication to the Association and the workers it represents.

Watertown Public Workers to Submit New Wage Scale

The Watertown Public Workers, a local chapter of the American Federation of State, County and Municipal Employees, has announced its intent to submit a new wage scale for approval by the Watertown City Council. The wage scale will be presented for discussion at a special meeting on May 17, and will consist of proposals for increased pay for public workers in the city.

The Watertown Public Workers have been active in advocating for better wages and working conditions for public employees in the city. The new wage scale is expected to be a significant step forward in improving the lives of public workers in Watertown.

Yonkers Operation Series: Residence Requirement Waived

The Yonkers Operation Series has announced the waiver of the residence requirement for the position of professional assistant to the Yonkers Public Library. The position is available to anyone who meets the qualifications for the position, regardless of whether they reside in Yonkers.

The Yonkers Operation Series is a local chapter of the American Federation of State, County and Municipal Employees, and represents the interests of public employees in Yonkers. The waiver of the residence requirement is a significant step forward in ensuring that the best qualified candidates are considered for the position.

Honor Roll

The New York State Civil Service Commission has announced the Honor Roll for the position of professional assistant to the State Civil Service Commission. The Honor Roll is a list of candidates who have achieved a high mark on the examination for the position.

The Honor Roll for this position includes candidates who have achieved a mark of 85 or higher on the examination. The Honor Roll is a testament to the hard work and dedication of the candidates who have achieved these high marks.

Important than this, is the fact that there were 129 candidates on the list for the position. This indicates a high level of interest and competition for the position, and a testament to the dedication of public workers in New York State.
Action Pledged On U.S. Raises

BY CHARLES SULLIVAN

WASHINGTON, May 17—U.S. employees are being apprised and worried over the lack of action on Federal pay increase bills. However, Republican leaders have explained that promises of upper level bills involving national preparations and foreign aid necessitated postponement of action, but without injuriously affecting the likelihood of enactment.

Joseph W. Martin, Jr., Speaker of the House, said that Congress may act during the period between the end of the Republican national convention and the opening of Congress, to cope with the jam of bills including those that would raise pay. He said that a priority rating is being given to the pay bills.

New Pension Law Makes 4 Big Changes

The new Federal retirement law, the Larger Chances-Different Acts, Act makes four major changes:

1. To qualify for an annuity, a minimum of five years of Federal civilian service is required in the case of professional, scientific, military service substitution personnel.

2. Deductions from pay are 30 cents on every dollar for a period not to exceed 25 years.

3. Widows and dependent children receive an annuity equal to one half the amount of the deceased's annuity.

4. Changes the effective date (April 1, 1947) from permanent to a calendar year and 30 percent, whichever is earlier.

Civil Service Commission has made an analysis of benefits under the new law. They have served the right course as in the past in the Civil Service Commission.

The Chief berscheid con-

SCHOOL DIRECTORY

SCHOOL DIRECTORY

ENROLL NOW!

CIVIL SERVICE LEADER

Tuesday, May 18, 1948

Page Ten

FEDERAL NEWS

Stenotypy

New Class to Forming the “F" for Civil Service Physical Exams

PATRIMAN

Patrimonial Institution for Civil Service Physical Exams.

Manhattan, New York Institute 147 West 66th 212-471-0427

Teachers Voioa, Pleae, Accordioa, Moderate Toitioa, Profeealon**

5th New York School ot BiBchanical Dentistrs (Vounded

Church Voioa, Piaae, Acoordioa, Moderate Toitioa, Profeealon**

Download a copy of this document from our website at https://www.example.com/federal-news-1948-05-18.pdf
3 Tickets in Field for PBA Election

The following are the three tickets in the PBA's Beneficent Association Election. The final ticket represents incumbents. Precincts are at.

CIVIL SERVICE LEADER

Prent salary for 1st grade patrolmen. Longer vacation.

FEbers.

$1,000 widow's pension for all police after 5 tours of duty.


Enactment of three-year full term for Civil Service Commission, including the Vice-President, Secretary, and Treasurer.

5. $7,102 and $8,179.

Course on the Finest ticket. Former business of the system.

Cites the record of his service in the Civil Service.

VETERANS TO BE GUESTS

Veteran preference to those who served in the War.

Expense usually unnecessary Veteran's test examination preference.

Veteran's preference to those who served in the War.

Takes Case to Court

Vet Denied Preference Takes Case to Court

Robert R. Schaffer, former Acting Corporation Counsel, personally served on President Joseph A. McNamara of the NYC Civil Service Commission, a petition in a proceeding to test the constitutionality of a State law that bars war veterans from receiving preference in the Civil Service.

The petition charges that Section 21-b is unconstitutional, because the State constitution grants preference to those who served in the War, and by no possible construction could it be interpreted to be over the War veteran class.

Schaffer, as representative petitioner, filed a motion; if he doesn't his chances are "below zero," he fears. He will not be a candidate for any office.

Mr. Cahan, through Mr. Schaffer, contends that Mr. Cahan passed a special military examination for the promotion to the rank of General, Part 10, June 1 in Special Term, department. The petition is re-taken in a new form, Part 10.

Mr. Cahan passed a special military examination for the promotion to the rank of General, Part 10, June 1 in Special Term, department. The petition is re-taken in a new form, Part 10.

The complete list may be obtained from the Municipal Civil Service Commission at 300 Park Avenue, New York City.

> 8 WEEKS

5 TO 10 WEEKS

10 TO 12 WEEKS

2 Years of Education in RETAILING

What Is Better Than a University Education?...

The NEW YORK STATE

CIVIL SERVICE ACADEMY

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CIVIL SERVICE
NYC Fireman Exam Schedule

(Continued from Page 1)
ten test will be called for the medical and physical tests. The final pass marks are 70 per cent.

Physicals Probably in September
The dates for the medical and physical tests have not been set, but are expected to be the week of August 8 and 9, respectively. The maximum number of physicals will be 4,000 names. The tests will be given in the order of their final average percentage of eligibles appearing among them.

The veterinary preference will be given to veterans with a disability rating of 10 per cent or more, who have been rated eligible and have passed the preliminary examination for the Fireman test and have been rated eligible for the Fireman test by the Civil Service Commission. The preliminary examination for the Fireman test is scheduled for March 2 and 9 issues.

The equal opportunity against any possible denial of the benefits of the Veterans' Act is that 70 per cent of two or more City service agencies are served in a campaign on medical examinations, and 70 per cent of those for Fireman, not less than 70 percent in any office or position, including the Fireman test, are included among the non-disabled eligibles in each group are placed in the order of their final average percentage of eligibles appearing among them.

The veteran preference will be given to veterans with a disability rating of 10 per cent or more, who have been rated eligible and have passed the preliminary examination for the Fireman test and have been rated eligible for the Fireman test by the Civil Service Commission. The preliminary examination for the Fireman test is scheduled for March 2 and 9 issues.

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The medical and qualifying physical examinations for Railroad Clerks have been completed. The examination was finally passed by 3,318 candidates. More than 1,000 candidates were absent from the examinations and 179 were rejected. The largest cause for rejection was defective vision for which 138 candidates were rejected, said Director Paul M. Brennan, of the NYC Physical Bureau.

Medical Bureau.

On Thursday, May 20, 49 applicants for different positions will be given medical examinations. There will be 49 applicants for Dietitian, 47 for Office Appliance Operators, 47 for Junior Statistician, and 16 for Statistician.

Conductor Exam

Conductor medical and qualifying physicals will begin on May 21, Monday. There will be 364 conductors examined on May 20, 252 on May 21, 240 on May 22, 186 on May 23, 240 on May 24, 252 on May 25, 240 on May 26, 430 on May 27, 240 on May 28, 312 on May 29, 160 on June 2, and 186 on June 3. Candidates for Conductor will be rejected who are not at least 5'4" in height. In order to be accepted as a conductor one must have a hand, arm, leg, or foot; have a heart problem; be subject to excessive varicos; have suffered a hernia; have a common cold or any kind of colds; defective color vision; far vision of less than 20/20 in each eye separately (eye glasses allowable). The Conductor written papers were resciled, to produce enough eligibles, now 3,131.


easy

The medicals and qualifying physical literacy tests for Cleaner (Men) were begun on May 16, 1948, and forty-two were called on Tuesday, May 18, one hundred and eighty were called on Monday, May 25, and one hundred and twenty were called on Monday, May 14. Thirty hundred and forty-five candidates were examined, called today, Tuesday, May 31, and 750 candidates are still to report.

Transit Patrolman

The written examinations for Transit Patrolman, Bridge and Tunnel, were gone before April 4th, 1948. An examination, consisting of 100 questions, will be given for the position of bridge and tunnel. The examination will be given on May 21, Monday, in bare feet; who are deaf in either ear (no hearing aid allowed); who have a heart condition; who are unable to withstand mental or physical demands; and who have a history of any kind of colds; defective color vision; far vision of less than 20/20 in each eye separately (eye glasses allowable).

The written examination was resciled, to produce enough eligibles, now 3,131.
CIVIL SERVICE LEADER
NEW YORK CITY NEWS

ANSWERS PROTESTED IN ANNOUNCER EXAM

By F. J. CLANCY

The written examination for Announcer, Grade I, presented vari­
ing judgment questions. The tenta­
tive key answers to these questions have stirred considerable protest. Many questions were de­
scribed by the examiner who prepared the questions.

Home phones are a jot from a key answer that recommended the description by an examiner, un­
covered in the improvement of the prop­
erty, of a race which an expert was sup­posed to broadcast but couldn't, because his throat sud­
denly went bad. The question was stated, so it was not a case of jitters arising from the knowing of which the announcer had, having been

The question concerned a gen­
eral local post from the announcer

New York City, N.Y., May 26.

The Municipal

12 NYC Exams

Commission is accepting

Train your brain for the
core exams

28. Those are: Construction/Plumbing; Fire Protection; and Hotel

Exam Calendar:

Holidays 10-13 A.M. Closed Tues.

May 7: Sat. 1-4 P.M.

May 8: Sun. 1-4 P.M.

May 14: Sat. 1-4 P.M.

May 15: Sun. 1-4 P.M.

May 21: Sat. 1-4 P.M.

May 22: Sun. 1-4 P.M.

May 28: Sat. 1-4 P.M.

May 29: Sun. 1-4 P.M.

May 30: Sun. 1-4 P.M.

May 31: Sun. 1-4 P.M.

JUNE EXAMS

Announcer Exam:

MAY 27: SAT. 1-4 P.M.

MAY 28: SUN. 1-4 P.M.

MAY 29: SUN. 1-4 P.M.

MAY 30: SUN. 1-4 P.M.

MAY 31: SUN. 1-4 P.M.

Every Woman Wants the

4 REASONS

G-Y-N-E-X

Every Woman Wants

4 REASONS

G-Y-N-E-X

Every Woman Wants

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G-Y-N-E-X

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Every Woman Wants

4 REASONS

G-Y-N-E-X
The Vacation Spot for Youngsters

6 to 60 •

Call Albany 1234
Fri. Box 1711
Exams for Permanent Public Jobs

STATE Promotion

Beginning March 30

7078. Assistant Historian, Department of Public Welfare, Westchester, (Prom.), $2,800 to $3,100 total. Must be permanently employed in Department of Public Welfare, Westchester County and must have served for six months preceding examination in competitive class and must have either three years' continuous and clerical experience or equivalent. (Closes Tuesday, June 1.)

7080. Deputy Clerk, Grade 2. (Prom.), $2,450 to $3,000, Fee, $2. Two vacancies. Must be permanently employed in Division of Laboratories and Research and must have served for six months preceding examination as a stenographer, typist, or machine operators in grade G-5 or higher and must have one year's supervisory experience. (Closes Wednesday, June 9.)

7079. Stenographer, Grade 1. (Prom.), $2,700 to $3,400, Fee, $2. Six vacancies. Must be permanently employed in Division of Laboratories and Research and must have served for one year preceding examination as a stenographer. (Closes Monday, June 7.)

7075. Supervisor of Mental Hygiene, Department of Mental Hygiene, $4,500 total. Five annual increases of $300. Five annual increases of $120. Fee, $2. Vacancy. Must be permanently employed in Division of Mental Hygiene and must have served as an Assistant Director of Mental Hygiene. State School for the Deaf or a similar position for one year. (Prom.) (Closes Monday, June 7.)

7068. Assistant Civil Engineer, Department of Public Works and Must be permanently employed in Department of Public Works and must have served for one year preceding examination as a junior civil engineer or senior engineering aide. (Prom.) (Closes Wednesday, May 26.)

7069. Engineer Aide, or Junior Research Laboratory Aide. (Prom.), $2,000 to $2,400, Fee, $2. One vacancy. Must be permanently employed in Division of Laboratories and Research, must have served for one year preceding examination as a laboratory aide and must have experience in the rating of samples. (Prom.) (Closes Wednesday, May 26.)

7071. Senior Stenographer, Division of Housing, Executive Department, (Prom.), $3,040 total. Five annual increases of $120. Fee, $2. Two vacancies. Must be permanently employed in Division of Housing, Executive Department and must have served for one year preceding examination as a stenographer. (Prom.) (Closes Wednesday, May 26.)

7076. Hospital Business Management, Adviser, Department of Health, including Institutions, but excluding Division of Laboratories and Research. $6,700 total. Five annual increases of $300. Two vacancies. Must be permanently employed in the State. (Prom.) (Closes Wednesday, May 26.)

7078. Principal Clerk, Highway Department, Erie, County, (Prom.), $4,249 total. Fee, $2. One vacancy. Must be permanently employed in Erie County Highway Department and must serve for one year preceding examination as a clerk or a similar position. (Prom.) (Closes Wednesday, May 26.)

7085. Associate Director of Mental Hygiene, Division of Mental Hygiene, $4,838 total. Five annual increases of $300. Five annual increases of $120. Fee, $2. Vacancy. Must be permanently employed in Division of Mental Hygiene and must have served as an Assistant Director of Mental Hygiene, State School for the Deaf or a similar position for one year. (Prom.) (Closes Wednesday, May 26.)

7073. Senior Stenographer, Department of Correction, (Prom.), $3,040 total. Five annual increases of $120. Five annual increases of $275. Two vacancies. Must be permanently employed in Department of Correction and must have served for one year preceding examination as a stenographer. (Closes Monday, June 7.)

7070. Social Worker, Grade 2. (Prom.), Open on Wednesday, May 26. Must be employed as a social worker or in a position of supervisory capacity in social work agencies or in the field. Written test. $3,720 to $4,300. Five annual increases of $150. Two vacancies. From time to time, examination open only to those who are employed as social workers. (Prom.) (Closes Wednesday, May 26.)

7059. Board Operator and Service Order Clerk, Department of Public Works, Washington, D.C. (Prom.), $3,000 total. Fee, $3. Must be employed as a board operator and service order clerk. Written test. $3,600 to $4,200. Five annual increases of $200. No written test. Written examination open only to those already in the State. (Prom.) (Closes Wednesday, May 26.)

7077. Principal Clerk, Health Department, City of New York, (Prom.), $4,200 to $4,800, Fee, $2. Two vacancies. Must be permanently employed in Health Department and must have served for six months preceding examination. (Prom.) (Closes Wednesday, May 26.)

7058. Assistant Civil Engineer, Public Works, City of New York, (Prom.), Open on Wednesday, May 26. Must be permanently employed in Public Works and must have served for two years preceding date of examination as Junior Civil Engineer or Senior Engineering Aide. (Prom.) (Closes Wednesday, May 26.)

7059. Board Operator and Service Order Clerk, Department of Public Works, Washington, D.C. (Prom.), $3,000 total. Fee, $3. Must be employed as a board operator and service order clerk. Written test. $3,600 to $4,200. Five annual increases of $200. No written test. Written examination open only to those already in the State. (Prom.) (Closes Wednesday, May 26.)

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