MEN WANTED
Truck Drivers, Porters, Translators
See Pages 2, 5, 14

DEWEY SUGGESTS $1,200 PAY BASE;
ADOPTS 12-HOUR DAY FOR HOSPITALS
See Page 6

N.Y. CITY CLERK PROMOTIONS MADE
See Page 10

POSTAL WORKERS
Get
48-Hour Week;
To Fight
For $300 Bonus
See Pages 9, 12

ARMY PLAN FOR YOUNG MEN — GEN. BRADLEY
See Page 7

Can You Get War Job Leave?
See Pages 5, 6
Uncle Sam Must Fill These Jobs Urgently

A number of jobs remain on this side of the Atlantic in the Federal government that follow a few are urgent, if you feel that you have the proper qualifications. The government may be able to use your services. Information and application blanks may be obtained from Local Civil Service Commissions, or Regional Offices, or from Regional Office, Civil Personnel Administration, Washington, D. C. Second-class mail facilities are available at the Commission’s Washington office, 641 Washington Street, Manhattan.

No written tests, no maximum age limits unless otherwise stated.

Applications are not desired from persons engaged on war work unless they may have higher skills in the positions sought. War veterans who had been rated unsatisfactory under the Rampspeck Act were not recommended.

Extra Overtime Must Be Ok'd

WASHINGTON, D. C. — War and government rules now partially clarified one important aspect of the new Government overtime pay law. It is the matter of "emergency overtime"—meaning hours in excess of the officially-established 40 per week. The Navy Department has ruled that such extra overtime can be authorized only by the commanding officer and chiefs of bureaus, and offices. The War Department, which expects to issue more detailed regulations later, has ruled that emergency overtime can only be authorized by "commanding officers or their designated representatives." For employees, however, things are extremely important.

Freezing of U.S. Workers Still Isn't Imminent

WASHINGTON—Chose that Federal employees will be "frozen" in their jobs is regarded as still fairly remote. There is no doubt, however, that passage of the new Government pay adjustment act has increased the possibility. It has increased, because it, while Federal pay remained at the sub-standard levels of the pre-adjustment period, most Government officials were reluctant even to consider freezing. They felt it would be grossly unjust.

Municipal Credit Union

26th ANNUAL MEETING

An Invitation to be with us

The Time: Promptly at 7:30 P. M.

The Place: Hunter College Auditorium

The Attraction: Entertainment and Special Features—

Mr. Tom Doig, Madison, Wis.
National Representative

Mr. E. H. Lee.
State Banking Department

26th Annual Meeting — Reports and Elections

For Civic Pride

Participate in Civilian Defense

Buy War Bonds and More Bonds

Do Not Spread Rumors

Be a Blood Donor

William Reid
President

Harry R. Langdon
Chairman

Worthington 2-4260 • 2461 • 4262

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CIVIL SERVICE LEADER

The Mayor and the Council

The Mayor and the Council last Wednesday, in which he pointed out that although the city had not been able to provide another $2,000,000 for building up the Civil Service Commission, the chief commission office of the Civil Service Department, he had decided to cut back the budget of that office by $2,000,000. The Council members, who were present at the meeting, agreed with the Mayor's decision.

The Mayor also stated that the Council had been asked to consider the appointment of a new chairman of the Civil Service Commission. He said that he had received a number of nominations for this position, and that he would be happy to announce the names of the individuals who had been nominated.

The Mayor further stated that he was pleased with the work that the Civil Service Commission was doing, and that he believed that it was essential for the city to have a strong and effective Commission. He added that he hoped that the Council would support his decision to appoint a new chairman, and that he would be happy to discuss this matter further with the Council members.

The Council members also discussed a number of other issues, including the budget for the Civil Service Department, and the need for the city to have a strong and effective Civil Service Commission. They agreed that these were important issues, and that they would continue to work on them in the coming weeks.

The Mayor and the Council members also expressed their appreciation to the employees of the Civil Service Department for their hard work and dedication. They said that they believed that the employees were an important asset to the city, and that they were committed to supporting their efforts.

The Mayor and the Council members then adjourned the meeting, after which they left the Council chambers and returned to their offices.
Unofficial

Answers: P. D. Lieutenant Test

Well, the papers are in the hands of the Cort, but only a few reports are available for the press. The question asked in the examination, however, has been approved by the Commissioners, and the Board of Estimate has been notified that the results will be made public at the earliest possible date.

The question asked in the examination is: "What is the solution of the equation 2x + 3y = 12?"

The solution is: x = 3 and y = 2.

Testimony of witness, testifying for the prosecution, given in the trial of the accused for the offense of burglary, as follows: "The defendant was seen entering the house at 10:00 P.M. on the day in question. I have no doubt that he was the one who broke in and committed the burglary."
CIVIL SERVICE LEADER
Page Five

ANSWERS TO POLICE DEPT.

LEADERSHIP

(1) Respect for subordinates and employees in general.
(2) Wore with subordinates—do not become personal.
(3) Respect for discipline—do nothing to weaken grip on discipline.
(4) Loyalty to subordinates—be fair, kind and understanding.

This should be the general trend of leadership.

There are more than two possible leaders—there are more than two possible leaders to be followed. Leaders can be of all types, temperaments and abilities. There is a need for routine

In treatment of subordinates:

entertainment

Not of importance.

There is no entertainment given by subordinates.

Overdue value

Not important. Cash cannot be returned.

Overdue

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Dewey Suggests $1,200 Pay Minimum; Adopts 12-Hour Day for Hospital Workers

ALBANY — Governor Thomas E. Dewey began his administration last week with an announcement of a three-month plan to adjust state employees upward. He urged:—That all employees getting under $1,000 a year be raised at the $1,200 bracket beginning April 1, if they intend to begin the new fiscal year. This will affect at least 1,000 employees; he said, mostly those in the juvenile and professional service.

The Governor apparently doesn't include the Mental Hygiene employees in this group.

To the $1,200 bracket beginning April 1, if they intend to begin the new fiscal year. This will affect at least 1,000 employees; he said, mostly those in the juvenile and professional service.

The Governor apparently doesn't include the Mental Hygiene employees in this group.

Two days later the State legislature received a memo from Governor Dewey that the $1,200 minimum should be added to the union contract. The memo stated:—That employees in State mental hospitals, like other state employees, merit and receive this same increase.

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Can You Leave Your Job To Go Into War Work?

ALBANY — State and municipal civil service employees who now have a leave of absence to go into war industry jobs, a leave which is intended purposely by former Governor Lehman to prevent what he feared might be abuses and to avoid an unnecessary depletion of civil service personnel, wroteGovernor Dewey last week.

On February 4, 1942, the State Civil Service Commission amended its rules to permit employees on leave of absence to go into war industry jobs. The amendment was intended purposely by former Governor Lehman to prevent what he feared might be abuses and to avoid an unnecessary depletion of civil service personnel.

State service. Some of these got leaves of absence for one year, were then returned after six months, and for six months after the war, provided the employee was reemployed in war industry work. At the same time the Municipal Civil Service Board, which administers the State was advanced of this step and urged, if they so desired, to adopt similar regulations. There were some complications about it, but some local commissions have adopted the practice.

The former Governor took no action and some local commissions have not yet. The State Civil Service Commission never acted on the Governor’s recommendation to eliminate inequalities. He said the shortage is increasing more rapidly than he had expected and that he will insist that every State employee get such leave of absence as he asks for, to do his duty in the war effort.

There can be no compulsion to do so. Must Get Approval

The State Civil Service Commission, however, surrounded its own action with several conditions. First, an employee’s application for leave of absence for war work may be granted only at the discretion of the appointing officer and with the approval of the State Civil Service Commission, but even this didn’t satisfy Governor Dewey. He urged that employees in State mental hospitals, like other state employees, merit and receive this same increase.

The State Civil Service Commission, when asked for these leaves, must have 30 days to consider the application. A conference of the appointing officer and the employer is required. The State Civil Service Commission then has 30 days to decide. If the Commission denies the application, the employee may appeal to the State Civil Service Commission, but if the Commission grants the application, the employee is entitled to the leave of absence.

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Some have taken no action. There is no need for all state employees to go into war work, and some local commissions have adopted the practice.

The Governor urged that employees in State mental hospitals, like other state employees, merit and receive this same increase.

So far as local civil service commissions are concerned they are strictly on their own. They can make the rules that set up the State Commission or not, as they please.

ASCSE Names Office Panel

The Nominating Committee of the Association of State Civil Service Employees, consisting of Milton Schwartz, chairman, Theodore E. Gold, Kenneth A. Valente, William Stettinau and John Ferguson, submitted the following slate of officers for approval by the Executive Board at a meeting held last week:

Mr. Gold, who has served as Assistant Attorney General, was elected President. Mrs. Valente, who has served in the Department of Taxation, was elected Vice-President. Mr. Valente, who has served in the Department of Taxation, was elected Secretary, and Mr. Stettinau, who has served in the Department of Labor, was elected Treasurer. The slate of officers was approved by the Executive Board.

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WAR JOB NEWS

5,000 Women Wanted to Learn A Big Variety of Trades

(Exclusive)

The Board of Education wants 5,000 women for war work. The LEADER learned last week that space was being prepared for a new woman's training center near Brooklyn.

The program will move ahead quickly as facilities and instructors are available. It is moving more swiftly than ever before.

The first classes are to be started shortly. The program will be divided into two parts, each lasting one month.

The first part will be "Course A," a six-week period covering basic courses. The second part will be "Course B," a four-week period covering advanced courses.

The program will provide training in the following trades:

1. Sheet metal
2. Aircraft sheet metal
3. Drafting and design
4. Plumbing
5. Electrical work
6. Welding
7. Machine shop
8. Patternmaking
9. Aircraft mechanics
10. Aviation engines
11. Electricity
12. Mechanics
13. Engineering
14. Physics
15. Analytical geometry
16. Differential and integral calculus
17. Mechanics
18. Engineering science
19. Analytical geometry
20. Differential and integral calculus
21. Mechanics
22. Engineering science
23. Analytical geometry
24. Differential and integral calculus
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88. Differential and integral calculus
89. Mechanics
90. Engineering science
91. Analytical geometry
92. Differential and integral calculus
93. Mechanics
94. Engineering science
95. Analytical geometry
96. Differential and integral calculus
97. Mechanics
98. Engineering science
99. Analytical geometry
100. Differential and integral calculus

The program is designed to fit an individual's needs, and will be adjusted to his or her ability.

The courses will be taught by experienced instructors, and will cover all the necessary subjects for the trade.

The program is aimed at women who have been out of school for some time, and who want to get back into the workforce.

The Board of Education is providing all the necessary equipment and facilities, and will pay all the necessary costs.

The program will be conducted in a friendly and welcoming environment, and will be open to women of all ages and backgrounds.

If you would like to enroll, please contact the Board of Education at 115 West 3rd Street, New York City.

There is no cost for the program, and all necessary materials will be provided.

The program will start as soon as possible, and will continue for as long as necessary.

The Board of Education thanks you for your interest, and looks forward to hearing from you soon.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

This is the fourth of the weekly columns by The LEADER'S Military Editor, Brigadier General John J. Bradley (Ret.).

General Bradley's column discusses such subjects as the effects of the war on various industries, and the opportunities that from time to time become available in the armed forces; jobs and training for war industries; changes in selective service regulations and their effect on every individual; with particular reference to those in Government employment. General Bradley's material is intended to be down-to-earth, and written in a manner that can prove directly helpful to the reader. While the General cannot undertake to answer individual questions, he will be glad to respond to general ones, and if they are of sufficiently wide interest, to answer them in his column.

Meteorology for Smart Young Men

SMART YOUNG MEN CAN GET IN ON THE GROUND FLOOR of one of the Army-sponsored meteorology training programs. Eligible are civilians, enlisted men, members of the Army Enlisted Reserve Corps. No QUALIFYING EXAMINATIONS ARE GIVEN. But your school record must be good, your physical condition the same as that required of an officer. YOU'LL BE SENT TO COLLEGE by the Army.

Here are the essential facts:

A. Age

Age 19-20, inclusive.

B. Service

American citizen.

C. Education

High school, 3 years. 

Requirements

In New York City, the Upper East Side School, with an enrollment of 1,000, offers a course in meteorology and illustrated slides of methods used by the Weather Bureau.

Course of Study

气象学

Physics, successful

American citizen

for
CIVIL SERVICE LEADER
Independent Weekly of Civil Service and War Job News

Terry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Brigadier General John J. Bradley (Ret.), Managing Editor; Edward Johnson, Art Director; H. Ehrlich, Business Manager.

Soberly bear upon Mayor LaGuardia so that a general settling of disputes must be set up. Not weak in all the departments.

It appear that it's a matter of "strike." It's nothing of the document next week. Meanwhile, ponder before its full effects are realized, it may turn out to be a member of the "Affairs of the City of New York Committee."

Labor Board

He stated this would not be severe to the setting up of a board to study the problem of employee relations between the City and the Transport Workers Union; and over the week-end he announced the establishment of such a board. Let's hope this board is not in the tune of the judges—already that are set up from time to time, and that the last anybody hears of them. Moreover, we hope this board won't be used to play for time and avoid arbitration, which the subway workers are asking.

We can see much good out of a study of the labor relations of the city and its employees, if earnestly and largely responsible.

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LetteRs

J. R. I have a son on the Fire and Patentlist. He signed and is now taking his examination for Patentlist for a year. Why don't they call these men and give them a chance for some t mc, and we think the Mayor himself is

Want Joll For It

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We can see much good out of a study of the labor relations of the city and its employees, if earnestly and largely responsible.

LetteRs

J. R. I have a son on the Fire and Patentlist. He signed and is now taking his examination for Patentlist for a year. Why don't they call these men and give them a chance for some t mc, and we think the Mayor himself is
New York Workers
To Fight for
$300 Bonus

WASHINGTON—Postal union groups have decided to renew their demand for a $300-per-year wartime bonus.

Postal Workers

By ARTHUR RHODES

Whaddya Know!

Despite fuel rationing, the av-

erage citizen assumes his normal

attitude of independence and

conservatism as he gets on the

bus, hits the sidewalk, steps into

the elevator, or enters the shop-

ping mall.

But if you should happen to

have a closer look, and ask your

friends to take a second glance

at him, you might well discover

that this mild, unassuming, rea-

sonable, little fellow has been

transformed into a man full of

afflictions of the affiliated postal

organizations.

This has been taken this week at a meeting of the

New York City postmasters.

You see, it is the same city

that we have in mind whenever

we speak of the postal service.

That would leave us with the

straight-pay only type of post-

office, which we call "the quick

and easy" system.

The Court of Appeals decision

reserves the right of the Post

Office Department to authorize

allowances in accordance with

the law.

A group of postal clerks at

the New York Times office have

begun a strike to demand an

increase in their wages.

Every Friday evening is "Civil

Servicemen's Hour" at Radio

City Music Hall.

It is a case of "ceiling unlimited" and "giant-killers." It

is almost impossible to believe.

Here's the installation of offi-

Addressing the New York

Letter Carriers' Association last

week in its annual convention

in New York City, I. Joseph

Crilly went into his familiar

day parties lor all the super-

visors, here's your chance:

Mr. Sparks in the induc-

ing them to the New York

Letter Carriers' Association.

I referred to above, doing the Install-

ing resolutions.

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Letter Carriers' Association.
City Clerical Promotions Come Through--to Grade 2

The Budget Director's office this week went about the business of completing details for the promotions of some 150 persons to clerical grade two, in accordance with Mayor LaGuardia's suggestion in his budget speech of the other day.

The Budget Director's office has been preparing for the various departments concerned so that those promoted will be placed in their new positions for the first time on January 1, 1944 (completion of a year in service).

Up to the past week's end, 127 names had been officially attached to the certificates. At that time, 262 promotions—exclusive of those in the Department of Hospitals—had been announced.

They Get Help

The promotions are most well-deserved by a number of former clerks whose jobs would have had to be abandoned were it not for the efforts of those personnel. Uniforms were conscripted if they hadn't already been used to try to bring down a number of departments. They freshmen promotions are on increments. All of them can get in that category.

This week went about the business of completing details for the other day with Mayor LaGuardia's suggestion so that those promotions are carried out, showing the tangible on the old. Also the types have already been issued.

Answers to Police Dept. Lieutenant Examination

(Circulated from Pigeon Pipe)

Suburbanites who will be under the U.S. Emergency Card Control may be considered important regulations.

He should be able to separate the minor, the major, and the various violations of laws relating to the Army and Navy programs.

This shows the manner in which the student is required by the regulations and provisions of the Army of the War Department. At the same time, it may be considered important regulations.

Contrary regulations are not desirable. The Army of the War Department.

The above are some of the most important regulations.

(Continued from Pigeon Pipe)

4. See that all captions are given proper records.


10. Don't depend on others. Follow instructions.

Meanwhile, let's have your comments and letters. Were you a good exam? Do you agree with our unofficial answers?

LIKE TO WRITE?
You Can Become A LEADER CORRESPONDENT

For full details, address The Editor, LEADER, 87 Duaane Street, New York City. State which department employs you.

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Bettens & Herrings
CIVIL SERVICE LEADER

Page Eleven

Tuesday, January 12, 1943

Sanitation Salvage

Bouquets Through the Post

Bouquets are being sent from the Mayor's office to all Civil Service Department employees, including Secretaries, Clerks, Police and Firemen and other employees. The Mayor has asked them to please remember the Civil Service Department employees during the war time and to remember them in their prayers.

Letter From a Driver

To the Editor:

I am writing to express my appreciation to you for your recent article on the sanitation workers. I was very impressed with the information you provided about their hard work and dedication.

Clerk Promotions

The personnel of the Civil Service Department have been informed that they will be promoted to the next highest grade. The decision was made after a thorough review of the employees' performance.

Big boss WGC got a petition from the grade 1 clerks in the department last week. They asked for a 50% increase in pay due to the increased workload and the cost of living.

There are 40 clerks on the waiting list. They have been refused medical aid while working under unfavorable conditions. The men have been forced to resign. All of them have been promoted. The medical committee has now relented and granted medical aid.

Letter From a Driver

To the Editor:

I am a driver for the sanitation department. I have been working for the department for over 50 years. I love my job and I am very proud of my employees. I believe that they deserve the respect and appreciation that they receive from the public.

Chaplin writes (and we think his letter is a classic). This man isn’t a very good speaker. He doesn’t know how to use his hands. He can’t even put up a notice if he sees a chance of a promotion. It is sad to see how some people lose.

Marion Allenberg

Marion Allenberg is a driver for the sanitation department. Since the beginning of the war, her wages have doubled. Marion is happy to be able to support her family.

A few days ago, Marion was given a new coat. She is very happy with it. She will be working on the streets for the next few weeks, and she will need to stay warm.

Sanitation Salvage

The sanitation workers are being thanked for their hard work. They are being encouraged to continue their efforts.

Pipes

The pipes are being promoted to the next highest grade. The decision was made after a thorough review of the employees' performance.

MATHUSHEK FACTORY

MATHUSHEK FACTORY

Storage

Storage for Household Goods

Storage for Household Goods

The Eagle Warehouse & Storage

Family Care

Furniture Care

RE-UPHOLSTER

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Pipes

Paints — Painters Supplies

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PANCHO'S

FURS

San Francisco

SAN FRANCISCO

Pipes

PANCHO'S

FURS

SAN FRANCISCO

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EYES EXAMINED

Optometrists

Every Day

Funeral Homes

William Schlemm, Schlemm,

Diaper Service

R. W. J., 142 Union St.

J. T. VIDAL

PANTHER'S

SAN FRANCISCO

Foot Appliances

FURTHERING and KEEPING

FINE GENTRY

Prime service for all

Pianos

Piano Clearance Sale

MUSIC SHEETS

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Pianos

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SAN FRANCISCO
CIVIL SERVICE LEADER

Tuesday, January 12, 1943

Page Twenty

48-Hour Week For Postal Men

An exclusively reported in last week's LEADER, the regular work week for postal men in the First Office Department, including those in the editorial service, has been reduced to 48 hours per week, or 40 hours in excess of the 8-hour day. Those not included in the overtime pay provision of the act may be paid for work in excess of 40 hours at 150% of time.

Postal Manager Frank C. Walker's order pointed out that the savings resulting from the change in the number of hours employees is being shared with the postal public.

Postal Watchmen, as special partners

Joseph Outlaw, as special partner

JOSEPH OUINANE

DOHA MANDEL

ANNA UOTIIHLUM

LUCIADA TILLEY

MACHINISTS. TOOL & DIE MAKING. INSTRUMENT MAKING

The Order then read: "In case of emergency caused by the needs of the Service, require, postme­sters and supervisors, and other Postal Service are authorized to engage employees to work in an offi­cially established 40-hour system of 40 hours a week, and for such excess service overtime compensation shall be paid."

Cracks Down

WASHINGTON: The Ordnance Department has issued stern new orders to its arsenal and war fac­tories to make sure that no Fed­eral employees are kept on the payroll after the work for which they are employed has been terminated.

In the future, Gen. Lee Com­ball, the Ordnance chief, has ruled that the volume of work must be accom­modated in the 40-hour week system, and that a reduction in forces. Moreover, Ordnance has been instructed, General Com­ball's instructions, to prevent the overemployment of its employees. There has frequently occurred when em­ployee is to get overtime compen­sation, the work was not worth the extra compensation.

LEGAL NOTICE

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301 Park Aye., N. Y. C. Manager: Mr. Mac. 

ADVERTISMENT


H. H. B. BROADWAY FURRIES 

306 1st Ave. (270) 7th Ave. 

This is a secret commission Monday, January 15.

WANT TO LEARN MACHINIST TRADE? 

The Ordnance Department, in cooperation with the National Secret Service, has begun a series of classes for machinist training, which will be held, with draft classes, in army and navy arsenals.

ARMED FORCES

N. E. X. Y. Tappan 3rd St., Bridgeport, Conn. 

 school for war

High School Offers Drafting

In cooperation with the effort to train men and women for war industries, the High School Drafting Trade school is offering classes in blueprint reading.

The school is open from 6 to 9 p.m. and 10 a.m. to 1 p.m., Monday to Thursday. Registration is now taking place.

ADVERTISMENT

SCHOOL DIRECTORY

LISTING OF CAREER TRAINING SCHOOLS

ALCJMTIC & COMMERCIAL—CIIUURS PREPATORY

School of Commerce and Business Administration, Park Hill, Ohio. Florida.

ARMY PREPARATION

School of West End School, 29 West 31st St., New York 1, N. Y.

ASSEMBLY AND INSPECTION

Debunk Institute, Berlin, 112 East 55th St., New York 20, N. Y.

A. E. O. Driving School—Expert Instructors, 6th Avenue, New York 7, N. Y.

Aircraft Attestation, 12 West 34th Street, New York 1, N. Y.

AVIATION PRODUCTION MECHANIC

Debunk Institute, Berlin, 112 East 55th St., New York 20, N. Y.

BANK EXAMINER—INSURANCE EXAMINER

N. Y. College of Business, 122 East 32d St., New York 1, N. Y.

ARCHITECTURAL OPERATIONS

Debunk Institute, Berlin, 112 East 55th St., New York 20, N. Y.

CIVIL SERVICE

Debunk Institute, Berlin, 112 East 55th St., New York 20, N. Y.

Civil Service—Classes—Day and Evening Classes—Civil Service Examinations.

Academy of Design, 25 West 51st St., New York 1, N. Y. 

Painting, Sculpting, Architecture, Society for Ethical Instruction by Prof. Robert, Milton 33 2nd Ave.

DRAPER POSTER

Debunk Institute, Berlin, 112 East 55th St., New York 20, N. Y.

COMPLETE Courses—Day—Day and Evening Classes—525 W. 30th St., New York 2, N. Y.


FINGERPRINTING

Debunk Institute, Berlin, 112 East 55th St., New York 20, N. Y.

Expert, Classes—Day and Evening Classes—Fingerprints-45 West 43rd St., New York 36, N. Y.

LANGUAGES AND BUSINESS

Pica Institute, 220 East 42d St., New York 17, N. Y.

English, Spanish, French, German, Italian.

MAILING, TOOL & DIE MAKING, INSTRUMENT MAKING

Machine Shop Training—300 West 30th St., New York 1, N. Y.

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Bakery, Athletic, Vertical, Chemical, Carpenters, General.

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Eddy Telephone Institute—238 East 34th St., New York 1, N. Y., Laboratory Training.

Metropolitan Tech. School-Radio Division, Central Park West—Day and Evening Classes—7:40 East 86th St., New York 24, N. Y.

Debunk Institute—Day Classes, 112 East 55th St., New York 20, N. Y.

Merchants and Bankers Business School—3rd Year—Day and Evening Classes—525 W. 30th St., New York 1, N. Y.

WELDING

Debunk Institute—Day and Evening Classes—525 W. 30th St., New York 1, N. Y.

Merchants and Bankers Business School—3rd Year—Day and Evening Classes—525 W. 30th St., New York 1, N. Y.

Brooklyn Building School—Gas and Electric. Instruction 9 A.M. to 11 P.M. 525 Park Ave., Brooklyn 2, N. Y.
Employees Don't Think Much of Mayor's Budget

(Continued from Page Three)

Joan of the seven million people in New York and its 170,000 employees.

"His statement confirms the claims of civilian groups that the city's finances are in sound shape although up to a few weeks ago the Mayor was crying poverty. His statement dismisses the wage claim of the city employees by stating that a $10 raise in a 60-month period is not a valid argument, the question, although he admits it is a matter of concern to hospital employees adequately under existing conditions.

This compares unfavorably with Governor Dewey's message recommending a $2,000 minimum, and extra time in mental hospitals. The Mayor does not deny the facts that accruals exist to the extent of 90 million dollars.

The Mayor evidences throughout the entire report a serious comprehension of the problems of City government.

His statement on labor relations is a matter of complete mystery. He ignores the existence of the Brotherhood of Railway and Airline Workers of America, although his statement is aimed at a campaign against the campaign for wage increases. Such a campaign is alone an indictment against his policy of dealing with existing conditions.

Highlights of Talk

Here are the high points of the Mayor's talk:

1. No wage increase, effective before the end of the month from the contracts to the end of 1943. A selected group to study the city's financial condition.

2. The budget should be balanced for the year 1943-44, but only by the closest possible approximation.

3. The location of the principal place of business is New York. The Mayor does not deny the Mayor's talk:

4. Many raises have been scattered throughout the city's departments, notably sanitation and the transit system.

5. Mayors should not go to the polls for general pay increases and find no support in the future.

6. The right to strike against Government doesn't exist. This means that the President's power should be the power of the status of the status of the status of...and so city workers should not plan anything like a general strike.

7. Real estate taxes aren't anything like what they used to be and so city workers should not plan anything like a general strike.

8. The Mayor was crying poverty. He has not been able to do anything like what he used to be able to do.

9. Only sources where money can be found are the cost of living, more taxes or increased fares. "I have an idea that goes beyond the idea of either one," the Mayor told the city workers.

10. If there's any way within the framework of existing law to improve labor relations with the transit workers, he has the Mayor was crying poverty. He has not been able to do anything like what he used to be able to do.

The Mayor in his report and the Mayor's report and the big taxpayers. No-where does the Mayor show any real understanding of the problems of City government.

The Mayor was crying poverty. He has not been able to do anything like what he used to be able to do.

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The Mayor was crying poverty. He has not been able to do anything like what he used to be able to do.
USE LESS GAS
IN YOUR HOME
FOR COOKING, HOUSE HEATING, REFRIGERATION, WATER HEATING

To manufacture gas it takes tremendous quantities of fuel oil. Lack of transportation makes it difficult for us to get enough oil to keep producing gas at the present rate.

Unless the situation improves and everyone cuts down materially on the amount used, it may be necessary to take drastic measures.

WPB, the Office of Petroleum Administrator for War, and ourselves have made and are making every effort to avert this situation. We are conserving oil wherever possible in the process of gas production and you must do your part to help.

HERE'S WHAT YOU CAN DO!

If You Cook with Gas,
Use One-Fourth Less
1. Don't use the gas range to heat the kitchen.
2. Cook with a blue flame (not yellow), and reduce the flame as much as possible.
3. Use oven as little as possible. When you do, put on oven to cook whole meals in it. Don't open oven door often.
4. Plan more "one-dish" meals. Cook more than one thing at a time, if possible.

If You Heat Water with Gas,
Use Half as Much
1. Have only hot water faucets repaired.
2. Don't let hot water run while washing hands, shaving, or washing dishes.

If You Heat Your Home with Gas,
Use Half as Much
1. Don't use the gas range to heat the kitchen.
2. Close off rooms you don't need. Keep bedroom doors closed at night and when rooms are unoccupied.

If You Use Gas Appliances,
Use Half as Much
1. Use gas appliances only when you absolutely have to.
2. Try to keep gas appliances in good working order.

If You Have a Gas Refrigerator,
Use Half of Half as Much
1. Cook canned foods before placing in refrigerator.

YOUR GOVERNMENT ASKS YOU TO USE LESS GAS!
Dear Mayor LaGuardia:

In the annual message which you delivered to the City Council last Wednesday, you said, apropos of the current dispute between the Board of Transportation and the Transport Workers Union:

"I believe that if there is any way within the framework of existing law to improve labor relations, I will not be adverse to appointing a board to study that question."

The Transport Workers Union welcomes such a study in the belief that it will lead to the establishment of machinery for the stabilization of labor relations in New York City's Transit System.

The study which you contemplate is, I think, however, to take some considerable period of time. And while it may ultimately solve the long range problem of satisfactory labor-management relations, it does not take care of the pressing immediate problems arising out of our request for a wage increase, to absorb the increased cost of living, in accordance with the War Labor Board formula in the "Little Steel" case. Nor does it aid in the establishment of satisfactory working conditions and labor-management cooperation with a view to the maximum utilization now of the New York City Transit System in the Nation's war effort.

A procedure must, therefore, be adopted for the solution of these more pressing immediate problems. The 32,000 men and women who operate New York City's Transit System receive low wages. Their working conditions are bad. And their long-standing grievances are unredressed.

You do not deny that these conditions exist. But you propose to correct them by granting a wage increase of approximately $1,000,000 which, as you stated in your annual message, "will take care of something like 13,000 of the employees who either received no increase in September, 1941, or received very small increases."

An increase of a million dollars for 13,000 employees will give them an average hourly increase of only 3c. Do you regard this as adequate for people who, in your own words, "either received no increases in September, 1941, or received very small increases"? Can an average hourly increase of 3c absorb the 20% increase in cost of living that has taken place since January, 1941? Obviously not.

And how about the remaining 19,000 employees for whom you make no precision whatsoever? They, too, have been subjected to an increase of 20% in their cost of living. They received an average increase of about 8% in September, 1941. How are they to fill the widening gap between their wages and the ever mounting cost of living?

Mr. Mayor, justice demands that you do substantially more than what you contemplate doing. For what is involved is not only a question of justice—the very safety and efficiency of New York City's Transit operation are at stake. There is, of course, no danger of any interruption of service by reason of a strike. For, as you know, our New York membership unanimously adopted a resolution at its Manhattan Center meeting last Wednesday night, authorizing our officers to seek "a speedy solution of the dispute by means of arbitration."

The danger to the New York City Transit System springs from other causes—impaired employee morale, lowered efficiency and reduced productivity, absenteeism and resignations for the purpose of obtaining more advantageous employment elsewhere, etc., etc. This danger must be removed if New York City's vital Transit System is to make its contribution in the country's struggle for survival.

We, therefore, say to you Mr. Mayor: For the sake of all that we both hold dear, let us arbitrate.

In answer to our plea for arbitration, you have said:

"I believe that if there is any way within the framework of existing law to improve labor relations, I will not be adverse to appointing a board to study that question."

We ask you, and we are sure that the people of our City will ask you, "Why shouldn't an award be accepted and effected if it is a just award rendered by arbitrators who command the universal confidence of the people of our City?"

Moreover, your refusal to arbitrate must indicate to the whole world that our cause is just and your position untenable, for we are willing to entrust the determination of our wages, hours and working conditions to an impartial tribunal, while you are not!

Your further objection to arbitration, as stated in your annual message to the Council, was that every penny of increase in wages that is given "must come either from taxes or increased fare."

Mr. Mayor, a wage increase such as the transit workers of this City would regard as just would require no increase in the fare. As for the tax rate, such a wage increase would involve so infinitesimal an increase in the tax rate as to be unworthy of serious consideration.

Be that as it may, your objection comes with ill grace at this time; for we warned you three years ago, long before you bought the IRT and BMT Lines for $815,000,000, that you were paying so high a price for these lines that you would either put city finances in a straitjacket or condemn New York City's Transit Workers eternally to substandard wages and working conditions.

Have you forgotten Mr. Mayor, the following statement made by a spokesman for the Transport Workers Union in opposition to arbitration in the BMT Uniformation price at a hearing before the Transit Commission in June, 1939 (Transit Commission Stenographic Transcript, page 890):

"It seems to me that you are putting yourselves in a strait-jacket as a result of which one or more of three things is going to confront the people of the City of New York and the workers who operate the lines. One possibility is that in order to make up this deficit there would have to be an increase in fare. The second possibility is that if you do not resort to fare increases, that you will have to deny the request of the workers for what may at various periods of time be just and legitimate demands. And we want to say here and now and we want to place ourselves on record so that when the time comes and we ask for the realization of just demands, we don't want to have the responsibility for the alleged increase in fare on our shoulders, or higher taxes to be laid at our door.

"We tell you, the Commission now, we tell your Council, and we are telling the City of New York that on the basis of the plan which you are now considering, you are freezing the present wage level and working conditions at what they are now. Unless you reduce the price, you are doing so."

Mr. Mayor, we repeat: For the sake of all that we both hold dear, let us arbitrate.

Transport Workers Union of America
MICHAEL J. QUILL, President

Transport Workers Union of Greater New York
DOUGLAS L. MACMAHON, President