GOVERNOR YIELDS TO CSEA: TALKS RESUME

CSEA Implementing Mandated Legislation At Albany Session

The Civil Service Employees Assn. scored on a series of victories in the history last week when Governor Rockefeller bowed to CSEA demands to resume negotiations with the Employees Association on State worker benefits. The renewed talks were scheduled to begin early this week.

As a result of the Governor's backdown on a refusal to negotiate until the courts had decided on rulings by the Public Employment Relations Board to hold union elections among State employees, delegates to a special session here last Friday rescinded a mandate to strike on March 13 unless negotiations were resumed.

CSEA Was Ready

CSEA was in the middle of preparations for a Statewide strike when the Governor's office called for new talks. Chapter presidents had been called to Albany to present a unified front before the annual meeting of the Employees Association on State worker benefits.

A testimonial dinner to Paul Keyer, editor of The Civil Service Leader, will be given by the New York chapter of the Civil Service Employees Assn. during its annual workshop at the Concord Hotel, being held June 1 through 3.

Solomon Benedict, chapter president, said Keyer and The Leader would be honored "for so effectively expressing, through the editorial content of the newspaper, the struggle of State workers in its recent battles to resume negotiations with the Rockefeller Administration and for its continual creation of a good public employee image through editorial excellence in the best traditions of a free press in America."

The session will include educational programs as well as and the full facilities of the Concord Hotel will be available to guests.

The reservation price of $44 per person will include all meals, lodging for two nights and breakfast on the departure date, June 3. Write to New York City chapter, Room 907, 80 Centre Bld., New York, N.Y., 10012.
Applications Due In April

For Electrician Helper

Applications will be accepted for the position of electrician's helper by the New York City Department of Personnel from April 2 through April 22. The job will pay $27.93 per day, and 42 vacations now exist with others expected to open soon. Time and a half will be paid for overtime. Benefits include annual leave, sick leave, leave with pay for holidays, and a pension system. The social security system, the blood program and a health insurance plan.

Requirements are three years of recent, satisfactory, full-time paid experience as an electrician's helper; or not less than one and a half years of experience plus acceptable training and education to complete the three year requirement.

The qualifying written examination is scheduled for June 21, but this date is tentative.

Electrician's helpers, under supervision, assist an electrician in the installation, repair, replacement, and maintenance of electric wiring systems, appliances, apparatus and equipment.

For further information and an application write or come in person to the New York City Department of Personnel, 49 Thomas St.

Use Zip-Codes to help speed your mail.

New York City employee bond.

From Civil Service Travel Club

The Wonderful World Of Travel!

Book now for remaining space on these low-priced, high-quality tours.

S. S. Regina Cruise — Last Call

April 4 to 11—Jet to Caracas via KLM—cruise to Antigua, Guadeloupe, St. Lucia, Grenada and La Guaira. From $281. Write Miss Gulli Theen, Civil Service Travel Club, 1212 Sixth Ave., New York, N.Y. Telephone [212] Plaza 7-5400.

Puerto Rico —


Grand Bahama —

April 4—Eight Days—Jet, Hotel Rooms, Deluxe Meals—Only $253. Write Sam Emmett. (See Bahama trip July 18 for 17 days—via Pan American—hotels, most meals, sightseeing, visiting Copenhagen, Stockholm, Oslo, and the Norwegian fjords, etc. A few seats still available. Only $494. Upstate write Miss Celeste Rosenkranz, 50 South Pierce St., Telephone [716] 823-3929. New York area, write to Sam Emmett. (See Bahama trip above.)

Hawaii And The Golden West — Last Call


Alaska & Candian Rockies —

May 26 for 21 days, includes boat trip part way to Alaska and features Fairbanks, McKinley Park and Anchorage in Alaska, and British Columbia, Jasper, Lake Louise and Banff in the Canadian Rockies. Only $1,098. Write Miss Dali-Orsussell, 111 Windthrop Ave., Albany, N.Y., 12203. Telephone evenings [516] IV 2-3597.

London Memorial Day Jaunt —

May 27 to June 1—via Air India—hotel rooms, continental breakfast, sightseeing, all for only $229. Write to Irving Flaumenbaum, 26 Buchanan St., Freeport, N.Y. Telephone [516] 868-7715.

Ba hamas Memorial Day Jaunt —

Five Days—May 28—jet, hotel rooms, deluxe breakfast and supper—only $169. Write Sam Emmett. (See Bahama trip above.)

Be a Court Reporter, Free Lance Reporter

The Only School Throughout The 5 Boroughs Teaching The Stenotype Machine Exclusively*

STENOTYPE ACADEMY
259 BROADWAY, N.Y.C. at City Hall
FREE Catalog at WO 2-6002

The Draft and You

Questions and Answers

Every Monday in

NEW YORK DAILY
COLUMN
10c on Your Newsstand

NO LOAD MUTUAL FUND

ALL your Money Invested

No sales commissions No redemption charges

OBJECTIVE: CAPITAL GROWTH

PROSPECTUS AVAILABLE ON REQUEST

the Medici fund, inc., 97 Duane St., New York.

By LEO J. MARGOLIN

Your Public Relations I0

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

A Letter To Public Employees

President Nixon has written a letter to America's more than 12 million employees.

The letter is only 66 words long, but it is one of the nicest letters ever written to America's civil service corps.

Actually, the letter is personally addressed to each civil servant in every state, city, county or township.

But when our civil service readers study the words in the letter, it should be quite obvious that President Nixon is saluting every civil servant everywhere in the United States.

The President's letter was prompted by a series of photographs in "The N.Y. Times" which showed Mr. Rafferty helping a bundle-laden woman through the heavy brush near Grand Central Station.

This is what the President wrote to Mr. Rafferty and his nation's civil service corps:

Dear Mr. Rafferty:

As I looked at the pictures last week showing you helping a lady through high water at the curb, I could not help but think that thoughtful public servants like you convey a feeling of concern for others which sets an example for all.

I particularly liked the smile and tip of the hat in the last picture.

Not too long ago, the more action of helping a lady through high water would have been routine bravado. Unfortunately, too many have substituted indifference for concern today.

Mrs. Nixon joins me in sending best wishes to you.

Sincerely,

Richard Nixon

The President's key words of course, are "thoughtful public servants like you convey a feeling of concern for others which sets an example for all."

This is pretty much what our editors have been reporting for more than eight years. We have gone a step further that great food more chains, which proclaims that "We care."

Our contention is that civil servants "really care"—24-hours a day, seven days a week throughout the year.

We have no doubt that every one of the more than 12 million civil service people in the U.S. will live up to the word picture painted by the Presidents of the United States.

It's about time that a strong
(Continued on Page 10)
At Metro Conference Meeting

‘Welfare Checks Higher Than State Employees’ Salaries,’ City Legislators Told By CSEA

By JOE DEASY, JR.

State Legislators attending the annual legislative luncheon of the Metropolitan New York Conference, Civil Service Employees Assn., heard John LoMonaco, legislative chairman of the conference, report that many State employees would receive more money each week from Welfare than their present salaries.

Further, LoMonaco charged, "The new master plan which outlines the wide social changes in New York states that the plan is designed to elevate the City’s poor people into the middle class. Governor Rockefeller’s offer to State employees doesn’t even bring them up to Welfare standards. "How long will it be before thousands of State employees can lift themselves from the poverty level?" he asked pointing out that a Welfare recipient with a wife and three children will soon re-

(Continued on Page 11)

County Delegates Meeting Opens Mar. 20 in Saratoga

SARATOGA—County chapter delegates of the Civil Service Employees Assn. will convene at the Holiday Inn here, March 20 and 21 to discuss problems faced by the chapters and to act on business affecting the County Division of CSEA.

Registration for the convention will start at 1 p.m. on Thursday, March 20. Meetings will be held on the first evening following an informal dinner. John Carey, associate program specialist, will moderate a panel on public relations. Joseph Roulier, director of public relations, will moderate a session on legislative problems. E. Norbert Zahm, director of education, will moderate a session on Negotiations, Mediation, Fact-finding, and Arbitration.

The second day will be reserved for a business meeting and will conclude with a banquet. Full details on the banquet will be released later, according to Dolan.
### Applications For These Tests To March 25

The New York City Department of Personnel is holding preliminary tests in the following titles soon, and will receive applications for them until March 25.

**Building custodian, May 24:**
- Engineer technician trainee, April 24:
- Inspector of low pressure boilers, May 17:
- Methods analyst, June 7:
- Senior engineering technician, June 7:
- Clerk exam, May 8:
- Senior electrical engineer, June 12:
- Signal maintainer, N.Y.C. Transit Authority. 

**Buyers I and II**

The Nassau County Civil Service Commission is testing for the following titles: Office of Personnel.

### Applications for Increased Benefits

Many policyholders are now eligible for increased benefits under their CSEA disability insurance. To increase your insurance benefits, please fill out the form attached and mail it to Ter Bush & Powell, Inc.

<table>
<thead>
<tr>
<th>Monthly Salary</th>
<th>Maximum Monthly Indemnity Insurance*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $400</td>
<td>$75</td>
</tr>
<tr>
<td>$400 but less than $3500</td>
<td>$100</td>
</tr>
<tr>
<td>$3500 but less than $1600</td>
<td>$125</td>
</tr>
<tr>
<td>$1600 but less than $5000</td>
<td>$150</td>
</tr>
<tr>
<td>$5000 and over</td>
<td>$200</td>
</tr>
</tbody>
</table>

*For assured under 50, actual benefits paid are approximately greater than the basic benefit after one year of participation.

Take advantage of this opportunity to increase your insurance benefits.

**How To Apply:**

1. Please print your name, address, place of employment and employee item number on the coupon below.
2. Mail form to: Ter Bush & Powell, Inc.

### Where to Apply For Public Jobs

The following directions tell how to reach destinations in the New York City public service system and how to get to the Personnel Department office or how to reach destinations in the New York City public service system.

**CITY**

**New York City**

- The Personnel Department office is located at 49 Thomas St., New York, N.Y. 10013. It is the block north of City Hall, on the west side of Broadway.

- Civil Service Department
  - Manhattan and Queens:
    - Application Section: Old City Hall, 100 Old City Hall, N.Y.C., 10013. Applications are received and processed Monday through Friday between 9 a.m. and 5 p.m., except Thursdays from 9 a.m. to 3:30 p.m.
  - Applications for public service jobs are mailed to the Personnel Department office or how to reach destinations in the New York City public service system.

**STATE**

- New York State Department of Personnel
  - Employment Examining Unit, 217 Broadway, N.Y.C., 10013.

**FEDERAL**

- Federal Personnel Office
New Rochelle City Manager Lauds CSEA (Special to The Leader)

NEW ROCHELLE—The Civil Service Employees Assn. has been praised by City Manager Murray O. Fuerte of New Rochelle for its good-faith bargaining which resulted in an unprecedented three-year contract for City employee last year.

Alleging the Police Benevolent Assn. and the Uniformed Firemen’s Assn. for their good will in bargaining, Fuerte wrote recently in a New Rochelle paper, “For the first time in its history, the City can avoid the annual bargaining sessions with its employee groups. The City Administration, the employee groups, and the City at large can look forward to satisfactory and cordial labor relations for the next three years. This is largely due to the good will of the City’s employees as represented by their negotiating teams, the City administration, and the effective procedures of the Taylor Law as implemented by the men appointed to administer it.”

Inst. Teachers Paused Leave Urged

ALBANY—Mrs. Erna Poston, president of the State Civil Service Commission has told the Civil Service Employees Assn. that additional personal leave privileges for Institutions teachers throughout the State should be subject to compensation negotiations between the Governor’s negotiating committee and employee representatives when such negotiations are resumed.

Mrs. Poston gave her reply to Thomas Coyle, assistant director of research for CSEA, who had requested that Institutions teachers be given five days off per year as “personal leave.” The days could be used for religious holidays, personal business, etc., Coyle told The Leader.

The commission president, however, said that Institutions teachers get paid leave for “religious observance, teachers conference, and other appropriate professional meetings, and for extraordinary or emergency absences.”

But Coyle said, “other State employees are granted the five days off per year, so institutions teachers should get the same.”

Enroll Now For Delaney Institute’s Intensive Preparatory Course FOR NEXT APRIL 5th

PATROLMAN $191

A WEEK AFTER 3 YEARS Increased Salary
Just Negotiated
(Includes pay for Holidays and Annual Uniform Allowance)

Ages: 20 Hours 20
Min. Hrs.: 307

Delehaney has 50 years of successful experience in preparing for the Civil Service Exam. “New York’s Finest!”

Class Meets WEDNESDAYS & FRIDAYS 6-8 and 7:30 P.M.

For complete information Phone: GR 3-6900
Be our guest at a class session
Classes Meet
Just Fill In and Bring Coupon

DELEHANLEY INSTITUTE
115 East 55th St., Manhattan

Special Physical Classes

FOR CANDIDATES FOR

PATROLMAN + POLICE INSPECTOR

Special training by experienced instructor at

THE COMPLETE GYM in Jamaica

1 hour sessions of 4, 7 and 8 o’clock

$5 per 1 hour

Attend as often as you wish. Pay only as you attend

DELEHANLEY INSTITUTE
39-25 Merrick Blvd. nr. Jamaica Ave., Jamaica

For Information call GR 3-6900

CIVIL SERVICE TRAINING

ASSISTANT FOREMAN—Dept. of Sanitation

Classes meet Mon., Tues., Wed., Thurs., Fri.

PRACTICAL VOCATIONAL COURSES:

AUTOMATIC MECHANICS

DRIFTING

RADIO, TV & ELECTRONICS

DELEHANLEY HIGH SCHOOL

10 1/2 Merrick Boulevard, Jamaica

A college preparatory co-educational, academic high school accredited by the Board of Regents.

Secretarial Training available for girls as an elective subject.

Special preparation in Science and Mathematics for students who wish to qualify for Technological and Engineering Colleges.

Driver Education Courses.

For Information on all Courses Phone GR 3-6900

THE DELEHANLEY INSTITUTE

MANHATTAN: 115 East 15 St., No 4 Avenue. (All Subways)

Exams For Senior Analysts For NYC

A City examination for senior methods analyst will be held tentatively on June 7, and applications for the examination will be accepted at the Department of Personnel, 46 Thomas St. from April 2 through April 22.

The position pays between $11,000 and $14,050 per annum, and requirements include a bachelor’s degree plus five years of related experience to a satisfactory combination of education and experience equivalent to the above.

Benefits include sick leave, membership in a pension system, the social security system, the blood credit program, and a health insurance plan.

There will be a promotion exam in conjunction with the open competition examination on the same date. Both are a combination of written and oral questions.

School Custodians

A practical examination was taken by the 32 candidates for School Custodian in New York City last week.

For Information call GR 3-6900

CIVIL SERVICE TRAINING

ATTEND DELEHANLEY CLASSES FOR THOROUGH PREPARATION FOR WRITTEN TEST

No formal education or experience necessary. Age 21 years up at appointment.

BUD DRIVERS

Wanted by the New York City Transit Authority

$14980 $16610

BUS DRIVERS

Week to start after 1 year

40 hour week—Full Civil Service Benefits

ATTEND DELEHANLEY CLASSES FOR THOROUGH PREPARATION FOR WRITTEN TEST

Applications now open.

No formal education or experience necessary. Age 21 years up at appointment. Min. height 5’4”. Over 45 years of age in past 10 months already made from existing list.

CLASSES MEET

In Manhattan—115 E. 15th St., nr. 4th Ave. Thurs., 1:00, 3:30 or 7:30 PM

In Jamaica—39-25 Merrick Blvd.

Meet in Jamaica—39-25 Merrick Blvd.

Be our FREE guest at a class—fill in and bring coupon

DELEHANLEY INSTITUTE

115 E. 15th St., nr. 4th Ave., N.Y.

39-25 Merrick Blvd., Jamaica

NAME ______________________________

ADDRESS __________________________

CITY ___________________ ZONE ________

BUS DRIVERS

WANTED BY THE BRONX COMMUNITY BOARD OF EDUCATION

Salary: $1550

Applications accepted continuously.

FOR INFORMATION Contact

THE BRONX COMMUNITY BOARD OF EDUCATION

The Bronx, N. Y.

Herbert Gold, superintendent

CIVIL SERVICE LEARNER

Wednesday, March 31, 1969

UFA Sets Scholarships

For Nursing Students

The Uniformed Firefighters Assn. has added 2 new scholarships of $500 each at Hunter College. The awards will be available to students 21 years old, or older, who are children of deceased firefighters.

The four-year nursing course yields a bachelor's degree in education.

Michael J. Ave, president of the union, said that "these scholarships will provide funds for the entire course in addition to covering expenses such as medical fees, white shoes and books."

Establishment of the awards was approved by the Board and the UFA membership.

LEGAL NOTICE

TRIBUNE COURT OF THE STATE OF NEW YORK COUNTY OF YORK

JOHN R. HENNESSY

ELENA HENNESSY

NOTICE TO DEFENDERS

You are by this Notice summoned to appear before the Clerk of this Court at FREDERICK W. HORTON, Clerk, in the Office of the Court House and County Building, New York, on the 6th day of March, 1969, in the Supreme Court of the State of New York, County of New York, Plaintiff, against JOHN D. DOE, HENRY DOVE, and if any or all be dead, their heir’s or devisee, for an order of the Court annexing the property which is the subject of this suit to the use of the said plaintiff, and for a decree directing the appraisement of said property, and for a decree annexing the same to the use of the said plaintiff...

LEGAL NOTICE

TRIBUNE COURT OF THE STATE OF NEW YORK COUNTY OF YORK

JOHN R. HENNESSY

ELENA HENNESSY

NOTICE TO DEFENDERS

You are by this Notice summoned to appear before the Clerk of this Court at FREDERICK W. HORTON, Clerk, in the Office of the Court House and County Building, New York, on the 6th day of March, 1969, in the Supreme Court of the State of New York, County of New York, Plaintiff, against JOHN D. DOE, HENRY DOVE, and if any or all be dead, their heir’s or devisee, for an order of the Court annexing the property which is the subject of this suit to the use of the said plaintiff, and for a decree directing the appraisement of said property, and for a decree annexing the same to the use of the said plaintiff...

LEGAL NOTICE

TRIBUNE COURT OF THE STATE OF NEW YORK COUNTY OF YORK

JOHN R. HENNESSY

ELENA HENNESSY

NOTICE TO DEFENDERS

You are by this Notice summoned to appear before the Clerk of this Court at FREDERICK W. HORTON, Clerk, in the Office of the Court House and County Building, New York, on the 6th day of March, 1969, in the Supreme Court of the State of New York, County of New York, Plaintiff, against JOHN D. DOE, HENRY DOVE, and if any or all be dead, their heir’s or devisee, for an order of the Court annexing the property which is the subject of this suit to the use of the said plaintiff, and for a decree directing the appraisement of said property, and for a decree annexing the same to the use of the said plaintiff...

LEGAL NOTICE

TRIBUNE COURT OF THE STATE OF NEW YORK COUNTY OF YORK

JOHN R. HENNESSY

ELENA HENNESSY

NOTICE TO DEFENDERS

You are by this Notice summoned to appear before the Clerk of this Court at FREDERICK W. HORTON, Clerk, in the Office of the Court House and County Building, New York, on the 6th day of March, 1969, in the Supreme Court of the State of New York, County of New York, Plaintiff, against JOHN D. DOE, HENRY DOVE, and if any or all be dead, their heir’s or devisee, for an order of the Court annexing the property which is the subject of this suit to the use of the said plaintiff, and for a decree directing the appraisement of said property, and for a decree annexing the same to the use of the said plaintiff...
A Worse Taylor Law

A CHANCE to amend the Taylor Law in a fashion that might have made it workable for employees as well as government was abandoned last week by the Legislature. Instead of doing its own work, the Legislature and the Rockefeller Administration rushed pell mell into writing and passing carefully considered legislation to amend the Taylor Law in a fashion that would return a right to public employees that was taken away by practices that eliminate advancement opportunities.

There is still time for the State Administration and the Legislature to give second thoughts to its ill-conceived and ad absurdum legislation amendments that can only bring disastrous results.

TUESDAY, MARCH 11, 1969

One Ray Of Hope

ONE ray of hope showed in Albany last week when Governor Rockefeller recognized the jeopardy to State workers of delaying negotiations with their representative—the Civil Service Employees Association—and yielded to CSEA demands to either get back to the bargaining table or face a Statewide strike.

The walkout was the first ordered by the Employees Association in 66 years of history, and the State's largest public employee union and came as the result of the Governor's refusal to negotiate because of a stay ordered by the Civil Service Board, a stay which CSEA insisted was not even valid. Preparations for a Statewide strike were in full swing when the Governor asked for renewed talks.

The Employees Association has now rescinded the strike call and will resume negotiations in behalf of the majority of State workers this week. There is much to be accomplished. CSEA is calling for a minimum $1,200 across-the-board pay raise and the same 26-year, half-pay pension plan the Legislature voted for itself. In addition, there are numerous other fringe benefits to be negotiated.

Governor Rockefeller now has a chance to prove good faith and win the ray of hope by following the CSEA's lead and the State's largest public employee union and the Legislature's own mandate to negotiate.

Return Those Books

THE New York state Legislature has before it a bill which would return a right to public employees that was taken away by practices that eliminate advancement opportunities. It is this right to retain their test booklets following civil service examinations.

Although Civil Service Law—and the courts—have recognized the right to protest answers to test questions, employees seeking promotion for years have found their申诉s ignored, as central civil service ranks are filled in an attempt to protect the law by excluding the knowledge of the exact wording of questions. A comma, a period, or a line of spacing can make the difference between the correct and the wrong answer to most tests.

We urge both houses of the State Legislature to approve measures which would mandate the return of these question booklets to those participating in the examination and urge the Governor to act favorably when the measure comes before him for approval.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC Channel 31. This week's programs are listed below.

Sunday, March 10
10:30 p.m.— (cept)—With Maylor LaGuardia, presented in cooperation with WNEW-TV.

Monday, March 17
4:00 p.m.— Around the Clock—New York Police Academy training series.
7:30 p.m.—On the Job—"Search," New York City Fire Department training series.
9:00 p.m.—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen presented in cooperation with WOR-TV.

Tuesday, March 18
4:00 p.m.—Around the Clock—New York Police Academy training series.

Wednesday, March 19
4:00 p.m.—Around the Clock—New York Police Academy training series.
7:30 p.m.—On the Job—New York Fire Department training series.

Thursday, March 20
4:00 p.m.—Community Report—Around the Clock—New York Police Academy training series.

Friday, March 21
10:00 a.m.—Community Report—On the Air—Officials in New York City's Department of Social Services discuss various activities of the department. Guest: Saul A. Siegel, assistant superintendent and Mrs. Lilian Forman. Promotional training series. New York City Fire Department series.
7:30 p.m.—On the Job—"Brutus Pikes," New York City Fire Department training series.

Educators Discussing Paraprofessional Role

The Division of Teacher Education of the City University of New York and the New York State Education Department are sponsoring a one-day conference on topics dealing with the paraprofessional teacher and administrator. The conference will be held on March 14 and will continue through tomorrow, March 15. Organizers have organized 40 to 60 junior and senior colleges throughout the State are attending.

The conference will be held at the Stater Hillton Hotel in Manhattan.

Orlando To Be Judge

Gus Orlando last month appointed Adolph C. Orlando of the Bronx to be Justice of the Supreme Court of the City of New York. He will succeed to the position vacated by the death of Justice John L. Flynn of the Bronx. Mr. Orlando served until Dec. 31, 1968.

Civil Service Law & You

(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Reducio Ad Absurdum

SOMETIMES THE CIVIL SERVICE employer tortures the law in ostensible compliance with its mandate. A refusal by the Board of Education to negotiate with the Civil Service Employees Association is a recent example. The Board was not permitted to succeed in this particular instance because of a refusal recognized by Justice Jacob J. Schwartzwald to lead to a "Reducio Ad Absurdum."

JUSTICE SCHWARTZWALD’S DETERMINATION was made in Matter of Stratcher (New York Law Journal, February 20, 1969). The Court proceeding was brought by eight petitioners who were the only eligibles on a list for Chair­man of Department of Music in the Day High Schools. Two of the petitioners were promoted after the institution of the proceeding, and the proceeding was therefore discontinued as to them.

THE VACANCY AT MIDWOOD High School was created in September, 1968, when Benjamin Chaney, the Music Chair­man, became the Director of Music at Board of Education headquarters. The Board of Education transferred the budget line made available by Mr. Chaney's promotion to a position of the Department of Education—Women. While Justice Schwartzwald appreciated the necessity that the Board of Education have a free hand in distributing its funds so as best to serve the school system, he held that apparent right of the Board over the Civil Service Law, and the Education Law should not be destroyed by practices that eliminate advancement opportuni­ties for which candidates have qualified by examination.

The Court was of the opinion that the creation of a vacancy to another position renders meaningless promotion rights of persons on the eligible list. Even if another Department has a more urgent need for a chairmaan than the Music Department, the Board's lack of funds should not victimize teachers who qualify for promotion on a merit basis.

H owever, THE BOARD was not ordered by Justice Schwartzwald to fill the position for Music Department Chairman at Midwood High School immediately. The reason is that the Education Law allows six months to fill a vacancy in the appropriate eligible list, and at the time of Justice Schwartzwald's opinion, the Board still had about a month's time.

THE BOARD OF EDUCATION was more successful in the promotion of Mr. Orlando by taking immediate action. Though persons not on the eligible list have served as acting chairmen for more than six months and, in some cases, for years. Of course, the regular permanent assignment at increased salaries to acting positions of personnel whose eligible for promotion is prejudicial to the rights of employees on eligible list. However, the Board contended that there are thirty lines in the budget for the position of chairman, all of which are filled by regularly appointed persons. There is no need for additional chairmen but the Board has not succeeded in its repeated attempts to obtain sufficient funds to establish the budgetary lines. Without lines in the budget the additions to the appropriate eligible list, and at the time of Justice Schwartzwald's opinion, the Board still had about a month’s time.

THE PETITIONERS URGE that assignments based upon budget shortages are untenable, because the Board is not acting in good faith: the Board must allocate funds for the education of the City of New York. The Board therefore has the power to allocate funds to provide for additional budget lines. How­ever, the Court was not inclined to interfere with the Board's judgments, but ordered the Board to allocate funds for the school system without proof that it acted irrationally. The Court will not overturn the Board's sound judgment in deciding upon the allocation of funds for purposes it reasonably considers most vital to the functioning of the school system.

THE COURT FOUND no vacancies requiring promotion to the position of Music Department Chairman at eight other schools with citywide civil service exams. At Franklin Delano Roosevelt High School, the Court held there was no vacancy although the Chairman was advanced to the position of Acting Director of Music at Board headquarters. However, his budget line continued to be charged to the high school. Thus, the Chairman was absent, but his position was not vacant.
What's the catch? There isn't any!

$1,799* is the suggested retail price at the port of entry for the VW sedan. The price includes the Federal excise tax and import duty. It also includes the built-in heater/defroster, windshield washer, electric windshield wipers, outside rearview mirror, padded dash, front seat headrests, and seat belts front and back.

*Not to mention the new electric rear-window defogger and the new ignition/steering lock. (When the key is removed, the steering wheel is locked in place.)

It's the price of the real thing, not a stripped-down economy model.

What else do you have to pay?

The charge for transporting the car from the port of entry. The dealer delivery charge. And local sales tax.

There is one optional that makes a lot of sense. The automatic stick shift. (It eliminates the clutch pedal.)

Well, that's it.

Unless, of course, you count the cost of gas and oil it takes you to get here in your present car.

$1,799

Glenville
Brant Dtfftn Motor Corp.

Auburn
Valerie Motors, Inc.

Bay Shore
Trans-Island Automobilis Corp.

Binghamton
Roger Kreage, Inc.

Brooklyn
Alain Volkswagen, Inc.

Brooklyn
Economy Volkswagens, Inc.

Brooklyn
Kingsboro Motors Corp.

Brooklyn
Volkswagen of Bay Ridge, Inc.

Buffalo
Lee Kelly's, Inc.

Buffalo
Better Volkswagen, Inc.

Bladensford
Howard Holmes, Inc.

Fulton
Ike Iselin Volkswagen, Inc.

Geneva
Rochel Motors, Inc.

Glens Falls
Bradley Imports, Inc.

Hamburg
Hid Casey Motors, Inc.

Hornell
Joe McKelvey Motors, Inc.

Honeoye
Small, Inc.

Hicksville
Walters-Donaldson, Inc.

Hornell
Seeliger Motors, Inc.

Hurstbridge
H. E. Amos & Sons, Inc.

Hodson
John Foxe Motors, Inc.

Huntington
Team Motors, Inc.

Ithaca
Volkswagen & Tours, Inc.

Massapequa
Ripley Motor Corp.

Jamestown
Marley Volkswagens, Inc.

Jamestown
Sischak Motors, Inc.

Johnstown
Valley Small Car Corp.

Newfane
American Motors, Inc.

Le Grandville
Michael Motors, Ltd.

Latham
Academy Motors, Inc.

Latham
Volkswagen Village, Inc.

Massena
Seymour Volkswagens, Inc.

Merrick
Saker Motor Corp.

Middle Island
Robert Wells Volkswagen, Inc.

Middlesex
Glen Volkswagens Corp.

Monticello
Route 42 Volkswagens Corp.

Mount Kisco
North County Volkswagens, Inc.

New Hyde Park
Avanti Volkswagens, Inc.

New Rochelle
County Automotive Corp.

New York City
Volkswagen-Bentley Motors, Inc.

New York City
Volkswagen Fifth Avenue, Inc.

Newburgh
F & C Motors, Inc.

Niagara Falls
Amschna Motors, Inc.

Olean
Olean Imports, Inc.

Ozawa
John Schmitt, Inc.

Plattsburgh
Celesco Motors, Inc.

Queens Village
Web Volkswagen Corp.
Sanitarians Needed
Nassau County is seeking sanitarians I at a salary of $7,801 to $10,246 per year. For further information, write the Nassau County Civil Service Commission, 140 Old Country Road, Mineola, otherwise ineligible.

There will be a performance and written test, and seniority will also be used in determinations of positions on the eligible list established from the exam.
Federal Positions For Technologists

The Intergovernmental Board of the Greater New York City area is seeking medical technologists at starting salaries of $5,732 to $10,203 per annum.

Applications and further information may be obtained by writing, visiting or calling the Federal Job Information Center of the New York Intergovernmental Board, 26 Federal Plaza, New York 10007 (telephone: 212-264-0422), or from any Federal hospital.

The answer is YES!

Your relatives or friends over 65 can join H.I.P.-Medicare, even if they were never in H.I.P. before.

Under this nationally-praised program, H.I.P. benefits round out Medicare Part B benefits. This means that elderly New Yorkers can enjoy a greater degree of protection than can be found anywhere else in the country.

The premium per individual comes to less than the $50 annual deductible they now have to pay under Medicare Part B!

Here’s what H.I.P.-Medicare does for people enrolled in Part B. For them there is:

- No $50 deductible for medical care in or out of the hospital
- No 20 per cent sharing of doctor bills
- No need to submit Medicare claim forms, except for emergencies and certain in-hospital services.

Only a brief health statement, subject to approval, is required for acceptance into H.I.P.’s large family of Medicare members.

We will send information without obligation to interested friends or relatives. List their names and addresses and mail the coupon below to H.I.P.-Medicare, 625 Madison Avenue, New York, New York 10022.
Applications will be accepted through March 25 for jobs as bus drivers and conductors with the New York City Transit System. The examination will be held on April 1, and hundreds of eligibles on the list resulting from this exam are expected to be placed this year.

The job pays between $3,7450 and $4,1525 per hour for 40 hour work week for bus operators, and $3,4975 up to $6,00 per hour including $1,30 per hour for conductors for the same time period. These salaries go into effect July 1, 1969.

There are no formal educational or experience requirements. However, in order to pass the written test, general knowledge and intelligence is necessary. Although there is no age requirement at the time of filing, appointments will not be made until the candidate reaches his 21st birthday.

Candidates for bus operator must have a motor vehicle operator's license for at least two years immediately prior to the date of establishment of the eligible list.

The examination is open to men only, not less than five feet, "our inches tall in bare feet. The eligible list resulting from the bus operators examination will be certified as appropriate for vacancies in the title of conductor, except that only eligibles who are at least five feet, six inches in height and are otherwise medically qualified will be certified for conductor.

Applications will be obtainable next month at the Application Section of the Department of Personnel, 10 Thomas St., New York 10013.

No appointee can be disqualified. License suspension during the two-year period immediately prior to the establishment of the eligible list will not automatically disqualify providing that the full two year requirement is otherwise satisfied.

Appointments will be made upon receipt of a chauffeur's license, class B, at the end of a training period.

Candidates for the position of conductor do not have to meet any license requirement.

The physical test will evaluate the candidate's strength and agility. A qualifying medical test will be given prior to the physical test.

Sanitation Men

CLASS 3

SPECIAL RATES

P.O. Truck Practice
$10.00 per hr.

TRACTOR TRAILER,
TRUCK and BUS
INSTRUCTION

For Class 1 - 2 & 3

LICENSE

College Trained Instructors, Private Instruction.

7 DAYS A WEEK

MODEL AUTO SCHOOL

145 W. 14th Street

Ph: CH 2-7547

Sanitation

Men.

Investigate

ACCIDENTS

and

ADJUST CLAIMS

Euro up to $200 a week (full time)

Earn $100 a week (part time)

Low cost course, 8 weeks only.

No police record. No juvenile record.

Some few safetv factors. No age or educational requirements. Free consultation service. Call now.

FREE BOOKLET - BE 3-5910

ADVANCE BUSINESS INSTITUTE

$1 W. 32nd St., N.Y. 1, N.Y.

High School Equivalency Diploma

For Service in the Armed Forces, for Employment, for College Admission.

Approved by N.Y. State Board of Regents.

Class starts Tuesday, March 18th.

$200 per month

Enroll Now.

Robert's School

1021 Broadway, New York City.

Complete with Carrying Case.

$350.00

Elko Camera Inc.

129 5th Avenue

New York, N.Y.

473-7090


AFSCME Trial Opens Mar. 13
(Special to The Leader)
The State Public Employment Relations Board (PERB) will hear charges filed by AFSCME Local 265 against the American Federation of State, County and Municipal Employees (AFSCME) locals 60, 318, 699 and Council 50 at several state mental hospitals last November.

PERB conducted hearings in February to determine whether the individuals charged with AFSCME were directly responsible for the work stoppage, but no decision has yet been reached.

Solons Hear CSIA Goals At Metro Conference Meet
(Continued from Page 3)

The seniors chosen and their qualifications for the new motor vehicle school at the Education Building of the Civil Service Employees Assn., the Nassau County board of the Civil Service Employees Assn., the Nassau County board of the Civil Service Employees Assn., will have spaces for only one student per class, as specified by the contract.

CSEA defeated Truck Drivers Union workers in an arbitration hearing on April 30, in which the CSEA was represented by Lawrence B. Glucksman, president of the CSEA, and CSEA's representative was George D. Johnson.

CSIA Scores In Oswego Election
OSWEGO—The Oswego County chapter of the Civil Service Employees Assn. has been certified by the Civil Service Employees Assn. (CSEA) charter, which will enable it to negotiate with the county on behalf of CSEA members.

The senior computer programmer (G-18), associate computer programmer (G-32), management positions in the State Department of Labor and Finance Administration, and associate computer programmer (G-32), will receive a salary of $7,200 through April 7. The jobs are associated with the Department of Labor and Finance Administration.

Syracuse—Former Federal labor mediator last week began a series of four discussions on conducting of labor relations. These discussions are sponsored by the State Equal Employment Opportunity Commission (EEOC).

He is James Elmore, executive director of the New York State Association for the Right to Work for Minimum Wages, who for several years served as member for the administration of the Department of Labor and Finance Administration.

The four talks are expected to attract a number of chapter representatives from the Central Conference on Workshops of CSEA.

Among Elmore's topics are preparing for and conducting negotiations and the handling of grievances.

More than 30 chapter and unit representatives attended the first of the five seminars March 3, as they started the various sections of the Central Conference on Workshops of CSEA.

CSEA Wins Grievances At Fish Hatchery
(Special to The Leader)

Mrs. Ruth Golos, a programmer and member of the Board of Directors of the Civil Service Employees Assn. from 1966 to 1967, has been appointed as assistant to the president of CSEA.

Mrs. Golos is a former chapter representative of the Chemung, CSEA chapter and a member of the CSEA chapter in the chamberlain's office for ten years. She will fill a position vacated last October.

Nassau Supervisors Ask Legislative Approval of Pension Improvement Bill

(From Leader Correspondent)

MINNEOLA—Carrying out a provision of the contract with the Civil Service Employees Assn. last week officially asked the State Legislature to adopt a pending bill providing for retirement on the basis of the highest three years salary.

The supervisors, in a resolution directed to the Legislature, said: "The provisions of the bill are in the best interest of the employees of the County of Nassau."

Nassau chapter President Irvin Plizzamano has insisted that the county pledge to use its influence on the Legislature to secure passage of the amendment, and had bound the county by the promise of the current contract.
7 things every New Yorker should know about his neighbor.

1. He has millions of close relatives in town. All hungry.

2. He's 18 inches of grease and other assorted filth. (9 inches of tail, 9 inches of rest of rat.)

3. He raises a family every 30 days. With a half-dozen new garbage eaters in every litter.

4. He can swim the East River. Climb a brick wall. Jump 8 feet from one rooftop to another.


6. He's a living flea flophouse. He carries enough germs on his hide to destroy an army.

7. He can gnaw through stuff you wouldn't believe. Cement. Oak planks. Telephone cables. But not galvanized steel. That's why your best defense against rats is a garbage can. With the lid on. Tight.

Starve a rat today.

New York City Department of Health • Honorable John V. Lindsay, Mayor • Dr. Edward O'Rourke, Commissioner
for jtiusional Convention was finished fits and other areas. government refused to grant need-
govenunent would banding together again to concen-
government unions, in some instances, would 

What is Missing

What is missing generally in this type of legislation, these

Garage Superintendent

A superintendent of garages is needed for the Village of Pee-

TAX CONSULTANT

income Taxes—Business Taxes

STATE AGENCY

SEeks

Principal

Account Clerk

with purchasing experience to

Guard s/Armed

Good Pay Blifs

Call Mr. Banks • PL 7-9400

REAL ESTATE FOR SALE

PUTCHNESS COUNTY

STAUTSBURG, N.Y., Brick Colonial, bth & bath, 6 rooms, beautiful

COLUMBIA COUNTY

Country Houses, Estates, City, Suburban, Farm, Avenue

Annex County

New 80 pg. "SUNSHINE ANNUAL"

bulk Acreage — Retirement homes

Real Estate Values

Our Advertisers

for retiring in this sunny health-

i Manhattan Imported Cars, Inc.

FREE

for All

City, State & Federal

employees on

1969 RAMBLERS

INVESTIGATE!

TRIAD RAMBLER

1364 39th STREET

1967 & 1968 models

NEW YORK, 10034

14501 Uirough tomorrow, March 12

Columbia County

Ben Gay Greaseless

Mass of relief! Small price minor jabs of arthritis, rheumatism

Ben Gay, 104th Ave, Bayside, parts. lifelong delivery

New York City, 2-46th St. Br. 5805

Jackson Heights (Queens), 76-62 Northern Blvd., Br. 6-6200

Hempstead (Nassau), 286 N. Franklin St., 516-538 2888

For Sale — Otsego Co.

Probate Court, Cooperstown,

Comparison: Our coat per 4.000 lb's to

Entries of garden grounds. Immediate occup

Queens Villas

$27,900

For Sale — Queens

LAURELTON, Day Momcher & Son, CORNELL, 1 room 2 bedrooms, Low

Da Ray, TRG. 4-1647

Hollis

5 BEDRM COLONIAL

$29,000

Laurelton

$27,900

Queens Villas

$29,500

Coxon Real Estate, Inc.

300-4141 or 300-1741

Coxon Real Estate, Inc., 285-40 41st Ave., Jamaica, New York

Queens Homes

OL 8-7510

176-13 Hillside Ave, Jamaica

40 yr young-. 6 rooms, parochial.

Stuart, Florida

RETIRED HOMES — PLEASO SEE EVERYTHING IN REAL ESTATE

FEDERAL EMPLOYEES

FOR SALE

147 PARCELS

VENDORS PTA — INTERESTED?

bes. 391-2156

NORTH MIAMI BEACH, FLA.

me outdoor activities. Write for free weekly rates, $.30 up on beach

REAL ESTATE FOR SALE

LONG ISLAND HOMES

For Sale — Queens

Laurelton

3500 W. White Plains

LAURELTON, Day Momcher & Son, Cornell, 1 room 2 bedrooms, Low

Da Ray, Trg. 4-1647

Hollis

5 BEDRM COLONIAL

$29,000

Laurelton

$27,900

Queens Villas

$29,500

Coxon Real Estate, Inc.

300-4141 or 300-1741

Coxon Real Estate, Inc., 285-40 41st Ave., Jamaica, New York

Queens Homes

OL 8-7510

176-13 Hillside Ave, Jamaica

40 yr young-. 6 rooms, parochial.

Stuart, Florida

RETIRED HOMES — PLEASO SEE EVERYTHING IN REAL ESTATE

FEDERAL EMPLOYEES

FOR SALE

147 PARCELS

VENDORS PTA — INTERESTED?

bes. 391-2156

NORTH MIAMI BEACH, FLA.
CSEA Urges Teamsters 'Drop Objections to Start Of Thruway Negotiations'

The CSEA Employees Assn., last week called upon Teamsters Local 19, the Labor Relations and the State Public Employment Relations Board to halt the objections to the opening of negotiations between CSEA and the Authority in behalf of 2,000 Thruway employees.

Contract talks have been held up since the Teamsters filed protest against the conduct of a Jan. 23 runoff election in which they lost to CSEA the right to represent toll, maintenance, and clerical personnel in the main bargaining unit of Thruway employees.

Wealth in joint letters ask their teams to give the green light to negotiations.

We urge that your Teamster representative &s. to inform the Thruway Authority and the State Public Employment Relations Board that your union has no objection to CSEA immediately negotiating with the Authority in behalf of the 2,000 Thruway employees in the toll, maintenance, and clerical unit, the election in which was won by CSEA.

Your failure to notify the Thruway Authority and PERB will deprive the 2,000 employees in the unit of representation under the Taylor Law to secure improvements in their working conditions and other conditions of employment during the Thruway fiscal year ending April 30.

Your failure to take the action urged by CSEA will prove your lack of interest in the welfare of these employees. Your protest to the Public Employment Relations Board against the run-off election which CSEA won by a wide margin in preventing negotiations for improved salaries, retirement, and other benefits for the Thruway toll, maintenance, and clerical employees.

Long Island Park Aides Get I.D. Cards

Weber also told Mrs. Poston that the Federal government and the City of New York and many private industries have granted such time off, especially in those areas hardest hit by the snow storm on those days.

He accused the State of "closing its eyes to the facts.

CSEA Repeats Demand For Snow Time

ALBANY—Civil Service Employees Assn., president Theodore J. Wendt, demanded again last week that State employees be unable to perform their duties because of the heavy snow storm on Feb. 10 and 11 be given the time off free of charge to cover their leave credits.

"We urge that your Teamster representative &s. to inform the Thruway Authority and the State Public Employment Relations Board that your union has no objection to CSEA immediately negotiating with the Authority in behalf of the 2,000 Thruway employees in the toll, maintenance, and clerical unit, the election in which was won by CSEA.

Your failure to notify the Thruway Authority and PERB will deprive the 2,000 employees in the unit of representation under the Taylor Law to secure improvements in their working conditions and other conditions of employment during the Thruway fiscal year ending April 30.

Your failure to take the action urged by CSEA will prove your lack of interest in the welfare of these employees. Your protest to the Public Employment Relations Board against the run-off election which CSEA won by a wide margin in preventing negotiations for improved salaries, retirement, and other benefits for the Thruway toll, maintenance, and clerical employees.

Long Island Park Aides Get I.D. Cards

(Continued from Page 1)

CSEA Calls Off Strike As Negotiations Resume

In the meantime, delegates at last week's meeting voted to reconsider the motion to call the strike in order to attain progress, or lack of it, in negotiations.

A strike is a decision from the Appellate Division of the Supreme Court on CSEA's suit against the Thruway Authority against the State Public Employees Relations Board. It has given the employees to request the employees to open up negotiations, and the employees to the opening of negotiations between CSEA and the Authority in behalf of 2,000 Thruway employees.

L-86 Civilian State Police employees, Senate—Inch; S 1427; C.S.; Assembly—Ryan; S 2347; C.S.; Senate—Lentol; S 1033; C.S.; Assembly—Lentol; S 268; C.S.; Assembly—McClokey; A 1092; 2697; C.S.; Senate—Stafford; S 1080; C.S.; Assembly—Steven­ son; F.A.; C.S.; Assembly—Shoemaker; A 2071; C.S.; Senate—Lent; S 1928-A; C.S.; Senate—Hughes; No number assigned.

L-59 Four-year retirement. Senate—Doherty; S 1015; G.E.

L-52 Survivor benefit—re­turn to Senate—Hunt; S 4453; C.S.; Assembly—Green; A 7317; G.E.

L-51 1/40th from date of apparende, Senate—Grady; S 2422; C.S.; Assembly—Dibiasi; A 180; G.E.

L-50 Cost-of-living pensions, Senate—Smith; S 800; C.S.; Assembly—Silverman; A 791; G.E.

L-49 Temporary retirement—political subd., Senate—Ewing; S 2575; G.E.

L-48 Repeal of discrimination—political subd., Senate—Gage; S 2554; C.S.; Senate—Hunt; S 4453; C.S.; Assembly—Green; A 7317; G.E.

L-47 Repeal of disability retirement age, Senate—Bridges; S 4594; C.S.; Assembly—Cerosky; A 3575; G.E.

L-46 Repeal of disability retirement age, Senate—Bridges; S 4594; C.S.; Assembly—Cerosky; A 3575; G.E.

L-45 Retirement credit for serv­ices rendered, Senate—Hunt; S 4453; C.S.; Assembly—Green; A 7317; G.E.

L-44 Temporary benefits—political subd., Senate—Lentol; S 1117; C.S.; Assembly—Assembly—Field; A 9764; G.E.

L-43 100% on temporary retirement—political subd., Senate—Ewing; S 2575; G.E.

L-42 Pay for sick leave—political subd., Senate—Grady; S 2422; C.S.; Assembly—Dibiasi; A 180; G.E.

CSEA Bills Now In Legislature

CSEA Urges Teamsters 'Drop Objections to Start Of Thruway Negotiations'

The Civil Service Employees Assn. last week called upon Teamsters Local 19, the Authority and the Labor Relations Board to halt the objections to the opening of negotiations between CSEA and the Authority in behalf of 2,000 Thruway employees.

Contract talks have been held up since the Teamsters filed protest against the conduct of a Jan. 23 runoff election in which they lost to CSEA the right to represent toll, maintenance, and clerical personnel in the main bargaining unit of Thruway employees.

Wealth in joint letters ask their teams to give the green light to negotiations.

We urge that your Teamster representative &s. to inform the Thruway Authority and the State Public Employment Relations Board that your union has no objection to CSEA immediately negotiating with the Authority in behalf of the 2,000 Thruway employees in the toll, maintenance, and clerical unit, the election in which was won by CSEA.

Your failure to notify the Thruway Authority and PERB will deprive the 2,000 employees in the unit of representation under the Taylor Law to secure improvements in their working conditions and other conditions of employment during the Thruway fiscal year ending April 30.

Your failure to take the action urged by CSEA will prove your lack of interest in the welfare of these employees. Your protest to the Public Employment Relations Board against the run-off election which CSEA won by a wide margin in preventing negotiations for improved salaries, retirement, and other benefits for the Thruway toll, maintenance, and clerical employees.

Long Island Park Aides Get I.D. Cards

(Continued from Page 1)

November by a PERRB order, the Employees Association had negoti­ated several fringe benefit plans with the State and civil servants and were engaged in a hard fight on a $1,200 mini­mum pay increase and a 30-year, half-pay retirement system. At that time, the State had offered various plans, including a 30-year, half-pay retirement plan, both of which were strongly re­jected. CSEA is awaiting the final decision of the issues that the Employees Association will send the hardest during coming weeks.

In the meantime, delegates at last week's meeting voted to reconsider the motion to call the strike in order to attain progress, or lack of it, in negotiations.

A strike is a decision from the Appellate Division of the Supreme Court on CSEA's suit against the Thruway Authority against the State Public Employees Relations Board. It has given the employees to request the employees to open up negotiations, and the employees to the opening of negotiations between CSEA and the Authority in behalf of 2,000 Thruway employees.

L-86 Civilian State Police employees, Senate—Inch; S 1427; C.S.; Assembly—Dibiasi; A 180; G.E.

L-59 Four-year retirement. Senate—Doherty; S 1015; G.E.

L-52 Survivor benefit—re­turn to Senate—Hunt; S 4453; C.S.; Assembly—Green; A 7317; G.E.

L-51 1/40th from date of apparende, Senate—Grady; S 2422; C.S.; Assembly—Dibiasi; A 180; G.E.
No appointment is necessary to take the examination for hospital attendant. Simply go to Room 2000 of the Federal Building, 26 Federal Plaza, New York, any Saturday from 9:30 a.m. to 4:00 p.m. Jobs at the GS-3 level require no previous training or experience, and starting pay is $4,321 per year with additional pay for night work.

Positions are available at the Naval Hospital in St. Albans, and in six months of experience requirements for the GS-3 level.

There are also positions at the Veterans Administration Hospitals in Brooklyn, New York; Castle Point, Manhattan; and Northport; and the Veterans Hospital in St. Albans. These positions are, in addition to meeting the GS-3 requirements, one year of experience for GS-4 and two years for GS-5 under professional nursing supervision. This additional experience must have included six months of specialized experience for GS-4 and one year for GS-5 in one of the following options:

- Psychiatry—includes work in connection with patients in psychiatric hospitals, or psychiatric units in general medical and surgical hospitals, or in mental hygiene clinics.
- Medicine and Surgery—includes work involving the diagnostic procedures, treatments, and the care of illness and injury. This specialization does not include work primarily in an operating room or with neuro-psychiatric patients.

- Operating Room—includes work involving the preparation of patients for surgery, care and maintenance of supplies for operations, and in assisting nurses and surgeons in operating room activities.

For any grade the required amounts of experience will not in itself be accepted as proof of qualification for a position. The record of experience and training must show the ability to perform the duties of the grade level for which the candidate is considered. Physical and/or education may be substituted for experience at a diminished rate.

In addition to the written test, which will also be held in various places throughout New York State and New York City, an oral interview is required.

Duties

Hospital attendants (nursing assistants) take and record temperatures, pulse and respiration, apply simple dressings, give simple treatments to chronicle and convalescent patients, assist professional nurses in the care of the critically ill, assist physicians during treatment in clinic and examining rooms; perform such duties as feeding, bathing, dressing and undressing patients, making beds and collecting, sorting and distributing linen and clothing. They perform routine ward work such as maintaining furniture, equipment, and utensils in a clean and orderly condition.

For information concerning the nature of appointment, veterans preference, employee benefits, physical requirements, etc. see pamphlet number 4 "Working for the U.S.A." available at most post offices and the Interagency Board of U.S. Civil Service Examiners for the Greater New York Area.

Applications are also available at the main post offices in Brooklyn, the Bronx, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Port Chester, Peekskill, Poughkeepsie, Riverhead, and the St. George Station In Staten Island; and at any Federal hospital in the New York area.

Low Stenographer

A practical examination was taken by the 171 candidates for stenographer (low) last week.


civil service leader. Tuesday, March 11, 1969

ALBANY BRANCH OFFICE

FOR INFORMATION in writing, address

WASHINGTON D.C. BUREAU

ALBANY, N.Y.

MAYFLOWER ROYAL COURT

APARTMENTS— Furnished, Unfurnished, and Rooms. Phone H 1094, (Albany).

ARCO

CIVIL SERVICE BOOKS and all tests

PLAZA BOOK SHOP

380 Broadway

Albany, N.Y.

Mail & Phone Orders Filled

HILTON MUSIC CENTER

12 COLUMBIA ST. 203-5050

20% OFF TO STATE WORKERS

ON ALL MEDICAL INSTRUMENTS

SPECIAL RATES

FOR CIVIL SERVICE

EMPLOYEES AND FAMILIES

WRITE FOR 16 PAGE BROCHURE

Charles & Jean Degen, Owners & Operators

FOR CIVIL SERVICE EMPLOYEES

CAMP NAVAJO

MORETOWN, VERMONT

"A Truly Western Camp Vacation In The Heart Of The Beautiful Green Mnt. Of Vermont!"

BOYS & GIRLS — AGES 8-15

HORSES - HORSES - 2 POOLS - TENNIS

Rodeo's - Trips - Etc.

SEASON — 8 WKS — $500; MONTH, 4 WKS — $260; WEEKLY — $75. NO EXTRAS, ALL INCL.

WRITE FOR 16 PAGE BROCHURE

Charles & Jean Degen, Owners & Operators

FOR CIVIL SERVICE EMPLOYEES AND FAMILIES

IN THE CENTER OF TOWN

WELLINGTON

DRIVE-IN GARAGE

AIR CONDITIONING - TV

HOTEL

洼

FOR CIVIL SERVICE EMPLOYEES

SPECIAL RATES

FOR EXTENDED STAYS

SPECIAL RATES

FOR CIVIL SERVICE

EMPLOYEES AND FAMILIES

WRITE FOR 16 PAGE BROCHURE

Charles & Jean Degen, Owners & Operators

FOR CIVIL SERVICE EMPLOYEES

THE GREATEST VACATION OFFER

YOU'VE EVER HEARD ABOUT...

HAWAIIAN JUBILEE

San Francisco 2 WEEKS IN Honolulu 2 WEEKS IN Las Vegas 3 DAYS IN 7 DAYS IN 7 DAYS IN Las Vegas via Universal Airlines a Certified Supplemental Carrier $595 PER PERSON including all taxes and services INCLUDES:

- round trip jet to all transfers - deluxe hotels - cocktail parties - sightseeing - fully escorted - flower lei greeting - absolutely no regimentation - you do as you please and when you please.

ACT NOW FOR IMMEDIATE CONFIRMATION MAIL COUPON OR CALL COLLECT (212)867-9776

Departures: JFK — New York April 12, 26; May 10; June 7; July 12, 1969

HAWAIIAN JUBILEE TRAVEL LTD. 503.ToList Blvd. New York, N.Y. 10017

Please send me your free HAWAIIAN JUBILEE KIT.

Name

Address

City State Zip

Telephone (518) 869-9894 or (518) 237-8414

THE GREATEST VACATION OFFER YOU'VE EVER HEARD ABOUT...

HAWAIIAN JUBILEE

San Francisco 2 WEEKS IN Honolulu 2 WEEKS IN Las Vegas 3 DAYS IN 7 DAYS IN 7 DAYS IN Las Vegas via Universal Airlines a Certified Supplemental Carrier $595 PER PERSON including all taxes and services INCLUDES:

- round trip jet to all transfers - deluxe hotels - cocktail parties - sightseeing - fully escorted - flower lei greeting - absolutely no regimentation - you do as you please and when you please.

ACT NOW FOR IMMEDIATE CONFIRMATION MAIL COUPON OR CALL COLLECT (212)867-9776

Departures: JFK — New York April 12, 26; May 10; June 7; July 12, 1969

HAWAIIAN JUBILEE TRAVEL LTD. 503.ToList Blvd. New York, N.Y. 10017

Please send me your free HAWAIIAN JUBILEE KIT.

Name

Address

City State Zip

Telephone (518) 869-9894 or (518) 237-8414
THIS YEAR'S LOSERS AWARD WAS WON DECISIVELY BY COUNCIL 50. AFTER BLOWING THE TROOPER ELECTION, COUNCIL 50 MAGNIFICENTLY FOLLOWED IT UP BY NOT EVEN MAKING THE RUN-OFF OF THE THRUWAY ELECTION! THAT'S TWO OUT OF TWO—LOSERS! NO ONE CAN BEAT THAT!——

MR. WURF WILL ACCEPT...