STATE NEEDS NURSES

A Large Number of New Nursing Positions Are Being Opened by the State of New York to Qualified Persons. You Can Find All the Information on Page 3.

SUBWAY JOBS
GO CIVIL SERVICE

All the Facts! The Why and When of New York's Pension System

FIRE PENSIONS

7 New City Exams
Variety of Jobs Available

Full Requirements

How to Get a Civil Service Job
By HOWARD P. JONES, State Civil Service Commissioner

See Magazine Section
WASHINGTON, March 21—After some six times as many applicants as there are jobs of enumerator in the New York metropolitan district, Census officials in Washington last week continued to refuse to set an exact date when application blanks would be made available in sufficient quantities.

Officials said blanks would be ready "in plenty of time," but declined to name the day for fear that a last minute disappointment might result in "a panic over the blank issue." The Census Bureau said that its Junior Census Bureau had not tarred with the political brush.

Although they still insisted that the Census Bureau had selected enumerators from civil service rolls, such as those for city, rural, mail carrier, on such short notice, they privately admitted that in the future, their enumerators would be some sort of "government employees."

Anti-Census Bills

Barred by a resolution of Sen. Tobey (N.H.), and a bill of Rep. Reed (N.Y.), Census executives said, "Never again."

Both Tobey's and Reed's measures, which would double the two income questions (numbers 52 and 53 on the personal schedule) and would take the census for a whole day of Sundays in the House and two days in the Senate, were defeated by the Senate Commerce Committee, could not have been passed at all, he would not have gained support—though it cost him his seat in the House—had he not been barred by the political brush.

Another result of this anti-census campaign, future enumerators would be asked to sign a statement that the information was being gathered "in an irresponsible, propagandistic manner," which might damage, it is feared, the future of government employees.

Accused of hiring enumerators who will "solicit and tell" the bureau must be doubly remorseful to any enumerator who violated his oath and is caught—ever to the highest to the lowest in rank, about our reputation.

OF INSTRUCTORS who have successfully trained upwards of 25,000 candidates for...

The highest mental man on the present Patrolman list received his training at this school. Many of our students received 100% on the physical.

The Civil Service Leader's MANUAL OF CHANGE RATING...
New State Exams

PUBLIC NURSES AMONG AVAILABLE JOBS

A new series of State exams are scheduled by the State Civil Service Commission for Saturday, May 4. Applications will be available until the middle of March.

First indication came this week when the Commission announced that Public Health Nurse, County Departments, is included. This particular test will be available to non-residents of the State as well as to those who live here. Preference in certification, however, will go to residents.

Requirements

An applicant must, for example, be: 1) 21 years of age; 2) have two years experience as a registered nurse; 3) registration in New York State or eligibility for registration; 3) a senior high school education or its equivalent; 4) six years experience or its equivalent in post-graduate work.

More Jobs

Other Civil Service exams include: Assistant Clothing Department, Social Investigator in Department of Labor; Assistant Director, Division of Control, Dept. of Health; Assistant Superintendent of T.B. Nurses, Dept. of Health, Public Health Nursing, Health Department; Division of Labor and Research; Case Worker, Grangeville County Dept. of Public Aid; Director, Suffolk County, Board of Child Welfare, Social Investigator in Department of Health; Educed, Head T.B. Hospital Nurse (Operating Room Dept.); Dept. of Mental Hygiene, Mental Nurse, Niagara County Welfare Department; Orthopedic Public Health Nurse, Dept. of Health, Public Health Department, Klingshirn Hospital, Orthopedic Department; Radiographer and Clinical Photographer; Senior Laboratory Technician (Bacteriologist).

Feld-Hamilton Law Looks Safe

The State budget for 1940-41 is still in the hands of the Senate Finance Committee since the opening of the current legislative session. It is claimed by many Public Service employees believe, however, that Feld-Hamilton increments are not in the bill. But they promise to keep up pressure on the Finance Committee until the last day off on winners.

The Commission is still in favor of the proposal served only to bring Governor Lehman's name to the bole-point. "H. A. p. o. p. s. - they must choose their leaders." The Commission is still in favor of the Feld-Hamilton increments were not found among the economy items in the report of the Commission. Lehman likewise was mum on the subject.

Feld-Hamilton increments passed by the Legislature two years ago were suspended last year. They equalize salaries and keep pace with the cost of living. The Commission is still in favor of ordering increases in pay.

Medical Requirements For Sanitation Men

The survivors of the examination for Sanitation Man will be taken to the Civil Service Medical Office for examination.

The standards for follow:

1. Minimum Height— 5 feet, 6 inches, bare feet.
3. Normal color vision.
4. Good mouth and teeth must fit in healthy condition. No decayed or broken teeth.
5. No hernia or portal valve strictly applied.
6. No varicos veins.
7. No normal hearing in each ear—no allowance of any kind for slightest imperfection.
9. Good vision of the arm, hand or finger; leg, foot or toe.
10. No hemorrhoids.
11. No hydrocele.
12. No history of disease, injury or abnormality which, in the opinion of the examiner, would impair health or use of body.
13. Candidates for the position of Sanitation Man must be qualified medical board—of the Municipal Civil Service Commission.

They Placed High On Appliance List

No. 1. OTTO G. KIEHN JR.

Figure he would place somewhere in "three or four figures" on the eligible list.

Thought he had been a mistake when he worked for the top on the list.

No. 3. ALINE R. LEVY

Hunter College grad. Employed as statistician for a chain store. Exam was easy for her, but "never expected to come out so close to the top."

Why Don't They Take Jobs?

The State Commission has recently changed a policy. It used to open its exams for Public Health Nurse to State residents only. Each time the eligibility lists failed to contain women naming willing to accept vacant positions. Saturday the Commission announced that vacancies for Public Health Nurse, State Department, has just been announced for the next State series. Again, non-residents will be eligible.

Meanwhile the Commission has attempted to find out why so many persons on the eligible lists refuse jobs. 112 letters were sent out; 43 replies received. The Commission is still in the confusion we've seen still in the confusion we've seen.

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The Custodial Mess

A Hatchful of Bad Law

The Custodial Mess

I T BAd to believe, but Civil Service has its ownships. Take the system of hiring janitors for New York City! In my opinion, the Civil Service takes on custodial engineers, who in turn hire their own sons. Whatever conditions they like, fire at will.

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Questions, Please?

This department of information is conducted as a free LEADER service for Civil Service employees, for eligibles, for applicants who desire to enter the Service. Address your questions to Questions, Please! The Civil Service Leader, 97 Duane St., New York City. If space does not allow your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis by the noted Civil Service authority.

H. ELIOT KAPLAN
Contributing Editor

Subway Titles

M. C.—After retirement, the title of the job you held may not depend on the duties of the position. The Municipal Civil Service Commission will determine the titles for all subway positions. The Commission will fix titles to conform, as nearly as possible to the titles in the Independent City Subways System. Of course, there will be some positions for which present classifications make specific provision. The Commission will add and delete titles as the existing classifications are worked out by the Independent City Subways System.

Misdemeanors

A. S.—The three misdemeanors you were convicted of when you were 17 probably are no longer a factor in your eligibility. It is our policy to grant rehiring to employees who have been classified as misdemeanors. But a conviction has no exclusive connotation upon the fixing of titles of positions, promotions, salary levels, or the use of employees in the budget authorities, or by the city department which will have responsibility over the transit system.

Leaves

N. M.—Leaves of absence in the police and fire department are provided by the City Commissions and are provided for as a part of the budgetary regulations. They may be granted to any employee when the job is not being done. I would not hesitate to take the new exams for these positions if I were you.

Temporary Jobs

R. T.—Though you served as a permanent officer, your record, as in much of your police service, is only for six months, you do not have the right to a permanent appointment. Permanent appointments are made only from permanent lists.

CIVIL SERVICE LEADER

City Hall Plaza, New York City

CIVIL SERVICE LEADER

5,000 File for College Clerk

When files ended last week, some 5,000 young men and women who had filed for the College Clerk exam. This total was nearly 59 percent lower than had been anticipated, and the comparatively low number which applied indicates the chances of all the applicants.

The written test for College Clerk will probably be given late in April. The Municipal Civil Service Commission is anxious to pick an eligible list as soon as possible in order to fill vacancies in the various city colleges before the beginning of the next school term.

The College Clerk list will be used to fill vacancies as they occur in some 369 positions in the colleges. The list will also be used to fill appropriate positions in other clerical jobs.

The case will be heard March 23 in the Supreme Court, Albany.

WANTED:

New York's Most Popular Fireman

Do You Know Him?

The Civil Service Leader is hunting for New York's most popular fireman. We're not going to select him— you are. The most popular fireman will be chosen by a simple method: the man who gets the most votes.

The winning fireman will receive a silver cup from the Leader as a token of the esteem in which his fellows hold him. The contest will be repeated annually.

The Municipal Commission is making short shrift of its Social Investigator oral test. One eligible burst in on a crucial point during the practical exam... then ran out, insisting that he was the best eligibles. A panelled board got into the Legislature last week and the Civil War veterans have proved enough, the Civil War provision ended. I would not hesitate to take the new exams for these positions if I were you.

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The most popular fireman contest ends on midnight of Friday, April 12. Send in your nomination right away.

Let's see if you can write up for the popular list. Everybody in the Fire Department is eligible. All residents of New.

You want the coupon below to record your nomination.

Most Popular Fireman Editor

CIVIL SERVICE LEADER

97 Duane Street, New York City

My choice for Most Popular Fireman is...
Want to Argue
The Teachers Guild is joined by the Teachers Unions in its attack on another proposed piece of legislation. This is the McKinley bill, to excuse public school children from school attendance in order to attend out-of-school classes in religious instruction. While believing the bill unconstitutional, the organizations "prefer to argue against the proposal on the basis of the issues raised."

Again the Budget
The Teachers Union, meanwhile, is still worried about the budget, in a letter to Republican leaders, legislative representative Bella V. Dodd Warrick.

"The welfare of the people demands that you forget political mandates that you forget political the courage to balance the budget."


carpenter

Carpenter Exam Off. 4th week in March, 1937.

The exam for Carpenter, originally slated for Saturday, March 17, has been postponed until the end of the month, following the line of\n
Group Recreation Service
152 West 48th St., New York, Phone: 9-9751

MENTAL ALERTNESS
This popular department prepares the written examinations. Close answers accepted. No deadline.

Dr. S. Altman

CIVIL SERVICE LEADER

Groups Gang Up on Altman

Facing the Legislature is the Conduit-Holdberg bill, which would give the Board of Education sole authority to retire teachers accused of mental or physical incompetence. Teacher organizations are girding their loins in the battle against the bill.

The Joint Committee of Teachers' Organizations suspends Mayor LaGuardia of supporting the Mayor suspects Mayor LaGuardia of supporting the

SCHOOL NEWS

Job Xchange

If you wish to exchange your present job for another in the Civil Service, write to the Placement Officer, Civil Service Leader, 97 Essex St., New York City. The Leader will provide additional details. Service is free.

When answering, send letter to proper box number.

Exchanging jobs is permissible under Civil Service rules. Information and placement heads of the transference gives their approval.

EASTER TOURS
NATIONAL PARK

There is a Drake School in Each Borough

The Teachers Guild is joined by the Teachers Unions in its attack on another proposed piece of legislation. This is the McKinley bill, to excuse public school children from school attendance in order to attend out-of-school classes in religious instruction. While believing the bill unconstitutional, the organizations "prefer to argue against the proposal on the basis of the issues raised."

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How To Apply For Tests

U. S. citizens may apply to take exams during the three-year period in which applications are being received. The application blanks and other information may be sent or applied for in the following offices:

City jobs—66 Duane St., West of Broadway.

Federal jobs—641 Washington St., corner Christopher St.

Persons charged for City and State exams, but not for Federal exams.

Applicants for City jobs must have been residents of the City for at least three years at the time of appointment. This does not apply to jobs in the Board of Higher Education, of Transportation, Board of Water Supply, Educational Dept., Municipal Civil Service Commission, N. Y. Y. Authority, N. Y. C. Park Authority, N. Y. C. Board Authority, and Triborough Bridge Authority.

List of U. S. Service Appointments in 1939

Use this coupon before you mislay it—write or print plainly.

CITY TESTS

For RESULTS

STUDY

CIVIL SERVICE AID

BOOKS

◆ APPRENTICE

The most effective study book. Contains answers to objective type questions. May be purchased in any quantity.

$1.00
◆ COLLEGE CLERK $1.00

We have a complete Selection of "College Clerk" Test Services.

And for the man who needs them.

Call or mail coupon at once. Open Until 5 P.M. 

Saturdays and Sundays.

Order now and save money.

Mail coupon to:

RHEIN'S GYM

U. S. GOVERNMENT JOBS

Prepare now, for New York-Brooklyn and vicinity examinations.

$5,206 U. S. Government Civil Service Examinations in 1939

Franklin Institute

130 W. 43 St. (near R.S.W.) N.Y.

RUSH TO ME ENTIRELY FREE OF CHARGE.

Men—Women

THOUSANDS OF PUBLICATIONS.

First time discount of 20 cents per book to the average.

THOUSANDS OF PUBLICATIONS.

Call or mail coupon at once. Open Until 5 P.M. Saturdays and Sundays.

Savings in your ordering a big help to the U. S. Government.

Address

Use this coupon before you mislay it—write or print plainly.

For further details for type or types of license you are filing and the examination you are taking, please see a recently taken photographs, two inches high by two inches in length. All statements will be investigated.

Experience

Candidate must have gained either three years' experience in the necessary trade or in a similar or a satisfactory equivalent of related experience or training.

May 22

Train to Page 18

R. N. ECONOMIST

Bey, of Unemployment Ins.

By mail and Express

COLLEGE CLERK

RUSH TO ME ENTIRELY FREE OF CHARGE.

Men—Women

THOUSANDS OF PUBLICATIONS.

First time discount of 20 cents per book to the average.

THOUSANDS OF PUBLICATIONS.
Federal Requirements

(Continued from Page 7)

The written examinations are scheduled for Wednesday, May 15, in Washington, D. C., and in the several States; and to prepare plans for the following year. They are to be shown; and

Experience and general fitness. 100.

Senior Graduate Nurse (Reg. $1,620; not over 35 years of age); filing open, Apr. 24 & Public Health Service, Federal Bureau of Education, and Veterans' Administration. Duties

Sanitation Men: Notice

To all who took last week an extremely difficult test. To those of you who passed, the Civil Service Leader offers sincere congratulations.

FEARLESS

Continued from Page 7)

Pursuant to the degree of professional responsibility involved.

CIVIL SERVICE LEADER Tuesday, March 1, 1935

State Promotions

Filming for nine State promotion exams ends this week. The tests and deadlines are:

THURSDAY, MARCH 7

State Engineer

No. 1071, Depart of Social Welfare, Erie County. (Usual salary range $1,600-$1,800). Fee, $2.

ASSISTANT PATHOLOGIST

No. 1072, Board of Health, City of Buffalo. (Usual salary range $1,200-$1,700; appointments may be made at less than minimum). Fee, $1.

ASSISTANT STATISTICS CLERK

No. 1073, Albany, Office of Division of Place and Employment, Department of Labor. (Usual salary range $1,200-$1,700; appointments may be made at less than minimum). Fee, $1.

ASSISTANT ACCOUNT CLERK

No. 1074, Albany Office, Division of Placement and Unemployment Insurance, Department of Labor. (Usual salary range $1,200-$1,700; appointments may be made at least minimum). Fee, $1.

ASSISTANT STENOGRAPHER

No. 1075, Albany, Office of Division of Placement and Unemployment Insurance, Department of Labor. (Usual salary range $1,200-$1,700; appointments may be made at less than minimum). Fee, $1.

ASSISTANT FILE CLERK

No. 1076, Albany, Office of Division of Placement and Unemployment Insurance, Department of Labor. (Usual salary range $1,200-$1,700; appointments may be made at less than minimum). Fee, $1.

ASSISTANT STENOGRAPHER

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ASSISTANT CLERK

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ASSISTANT STATISTICS CLERK

No. 1079, Albany Office, Division of Placement and Unemployment Insurance, Department of Labor. (Usual salary range $1,200-$1,700; appointments may be made at less than minimum). Fee, $1.

ASSISTANT STENOGRAPHER

No. 1080, Albany Office, Division of Placement and Unemployment Insurance, Department of Labor. (Usual salary range $1,200-$1,700; appointments may be made at less than minimum). Fee, $1.

Specialist in Exhibits

Open

Exhibit Services, Division of Agriculture, $3,000. Fee by special arrangement. This examination will be held only for those applicants who are called to fill vacancies on the State Civil Service list by examination. Applicants must be in sound physical condition.

Duties

With wide latitude for exercise of independent judgment to act as subject matter expert in connection with agricultural exhibits and the preparation of the Department of Agriculture and other Federal Department exhibits, to analyze, and coordinate subject matter prepared by various bureaus; and to prepare plans for educational exhibits for display at State, national, and international exhibitions, relating the physical form of the exhibits to the interior architecture of the exhibition buildings in which they are to be shown, and the rooms and areas where necessary to modify the interior of the buildings to fit the requirements.

Requirements

Applicants must be successful

Sanitation Men: Notice

Fill in the test you took last week an extremely difficult test. To those of you who passed, the Civil Service Leader offers sincere congratulations.

If you failed, we say heart true. To have failed this exam is no reflection on you or your ability to add value to the job.

You can still enter the Civil Service. There are other examinations for which you are qualified, and the test is given up in the near future. Sometimes during the next year, jobs are going to be made available in the Public Service for which you are qualified. Now that the ghastly jobs are being filled, it is probable that new jobs will be opened in the near future, which may be obtained on one of these positions—-a wide variety of them in skilled and unskilled trades—should be available within the coming months.

Reading The Leader will help keep you posted on all new jobs opening in the Civil Service of the City, State, and nation. Reading The Leader regularly will keep you posted on which positions you can fill.

Popular Buffalo Exams

A series of seven popular competitive exams were open last week by the Buffalo Civil Service Commission. They are open only to residents of Buffalo, N. Y., who have previously been granted a civil service appointment. The tests are for Playmaker (male and female); Address Book Operator; Plumbing Inspector; Assistant Caretaker (Laboratory); and Administrative Assistant (10-Yoelo Sewer Authority). Application forms for these positions will be received through Thursday, March 14, at the Commission's office, 1001 First St. The written examinations are scheduled for Wednesday, March 27.

ASSISTANT, Inspector, Ordinance material

Material $1,800

Junior Inspector, Ordinance material $1,800

Train for Sanitation and other Civil Service Physical Exams

at the TWENTY-THIRD STREET

Y.M.C.A.

1249 inclusive of 100 East Avenue

Hire Free Instruction To Members

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WILEY C. CLEMENTS

Membership Secretary

Phone: 1-54

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CIVIL SERVICE LEADER

INDEX

Rules for Watchers

Welfare Workers and 15th Other Sections

A Primer of Politics

District Clubs

LAW STENOGRAPHER

Passed successfully exam

A Guide to "Rtje" at The Government

LEGAL, POLITICAL

AND BUSINESS GUIDE

Available at

CENTRAL BOOK CO.

245 Broadway, N. Y. 0.

The Leader Office
The Air Is Filled With Talk About Pensions in the Fire Department.

How Much Do Firemen Have to Pay?
What Changes Have Been Brought in by the New System?
Who Has the Power to Decide on Retirement Figures?
What's All the Fuss About? Read the Answers.

Pensions in the New Civil Service.

The Fire Commission is the administrator of How Much Do Firemen Have to Pay?
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Who Has the Power to Decide on Retirement Figures?
What's All the Fuss About? Read the Answers.

pension plans. If a fireman retires after twenty years of service, a fireman may lend every twenty years of service, he is entitled to a pension of one-third of his pay. But in the case of any voluntary retirement, the pension that may be paid in the case of any voluntary retirement is not less than one-half pay. It may be any amount shown that and fixed by the trustee of the fund, who is the Fire Commissioner.

It is under this provision of the law that Commissioner McElligott purported to retire himself—not as Fire Commissioner—but as Chief of the Fire Department. McElligott held both positions. Exercising his authority as trustee of the Fire Department Relief Fund, McElligott retired himself as Fire Chief and fixed the amount of retirement allowance at the full salary he was receiving, which appeared to be permitted to him to do. The other officers were retired, on the basis of their inability to continue active service in the Fire Department. Their pension allowances were fixed by the Commission as permitted by the Fire Pension Law. He could have fixed a pension at one-half pay or any amount over it at his own discretion.

The Fire Commissioner is also authorized to pay a pension to a widow or other dependents where a fireman is killed during his service in the department.

After twenty years of service, retirement must be permitted where a fireman requests it. In that case he receives only one-half pay. Where a fireman is forced to retire after twenty years of service, the amount of the pension may be fixed by the Fire Commissioner at any amount in his discretion from one-half pay up to full pay. In the case of the officers who were recently retired, the Commissioner set to fix the retirement above the one-half pay pension. Some have returned to service and declined the pension while others have accepted the retirement and signed upon their pension rights as determined by the Fire Commission, acting as trustee of the Fire Relief Fund.

Next week: What will be the fireman's pension status after the present modified situation is clarified?

The judges

GERTRUDE LAWRENCE

DOROTHY LAMOUR

COBINA WRIGHT. JR.

Handsome Cop

The story of the handsome cop is one of the most interesting in the Fire Department. The story of the handsome cop is one of the most interesting in the Fire Department.

The story of the handsome cop is one of the most interesting in the Fire Department. The story of the handsome cop is one of the most interesting in the Fire Department.
Civil Service Leader

Tuesday, March 19, 1935

How to Get a Civil Service Job

by HOWARD P. JONES
State Civil Service Commission

Mr. Government—Meet Mr. America. You Two Ought to Know Each Other. He Wants to Work for You, and Thinks He's Got the Stuff. If That's So, You Two, Don’t Ever Use Him, All Right. Get Together. An Expert Tells How It's Done. This Is the First in a Brilliant Series of Three Articles.

So you want to work for the government! It's not an unusual ambition these days. According to the Census of March 1, 1935, one out of every nine wage-earners worked for the government. But one out of every 175,000 worked for the government in the United States. They work at the Post Office, in the Census Bureau, or the Patent Office. They are clerks, stenographers, engineers, or your congressman, or by talking to Uncle Fred's renege. You know someone who knows someone who knows you.

Perhaps some government jobs are gotten that way. Certainly they were gotten that way in the old days. But times have changed. The services, which the government gives are too important, too useful, too complicated to be performed by just anyone. It takes a million different skills and abilities, as well as all-around ability to build bridges, roads, schools, subways, to operate hospitals and penal institutions, to catch criminals and to run libraries. Unless it wants to lose. The government's job is to do its job. You should know how to do them— and that's where you come in.

99.6 Per Cent Pure

T here are three ways of getting into the government service—by election, by political appointment and by appointment on the basis of merit. In the federal service in the New York State and its subdivisions, the first two categories are extremely small, numerically. In New York City, the total number of employes, 99.6% are now appointed under the merit system.

Merit Everywhere

At present the merit system is operating in all the major cities and towns of the State, about one-third of the counties are following the merit system in the near future it will have to be extended to all of the counties, towns, villages, school districts and other units which do not now have it —approximately 12,000 in all, involving more than 150,000 positions.

But how do you find out about civil service examinations? You're a resident of New York City, for instance. You do a lot of things to find what kind of jobs are open and to select the ones you think you can qualify for. You ought, watch the announcement of examinations. Examinations are called in local communities. It lived there, but in New York City you should watch the examination announce-

The Alternatives

The city and the banks have two alternatives to institute this economy rea-
gue. One is to proceed with the arrange-

ting of examinations. Examinations, which are the government in the city should take care of all the needs of the public service. The other alternative is the so-called civil service of the Independent Subway System variety. Under that system the city gives what it likes, takes it away, when it feels like it, and runs the railroad and the transportation are competing with the city at this rate. The federal government, for instance, now holds each winter an examination for junior professional posi-

Fresh from College to take examinations which test only their general intelligence and motivation. Such an arrangement is made-
to-order for any administration bell for the New York City Subway System. It is used where the examination will be held

Preparations for a Job

Suppose you've been searching the exam-

Round-up from an examination announcement for a long time and you never found a single job for which you possess all the qualifica-
tions. Then perhaps you should look into a particular job. Pick out the kind of job you are interested in, study the qualifications, and then set out to acquire those qualifications. It may mean going back to high school for that diploma, it may mean going back to a secretarial school, and for many two years at your job. Government is exacting in its requirements, and the average person has no chance of being untrained, inexperienced person. Some opportunities for the un

tain two or three forms of discipline may be carried out by the Board of Transportation without an application blank. Full instructions for the application blanks and forms are always included in the blank.

Applying for the Job

After you've seen an announcement of a job, you may prepare your application, the next step is to obtain an application blank. Full instructions for the application blanks and forms are always included in the blank.

The Merit System

The present round-up from an examination announcement for a long time and you never found a single job for which you possess all the qualifica-
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After you've seen an announcement of a job, you may prepare your application, the next step is to obtain an application blank. Full instructions for the application blanks and forms are always included in the blank.

What Civil Service Means

Civil service, contrary to the illusions of some people, has no bearing on the wages, hours or working conditions of employees. All civil-service laws mean that employment is secure so long as the employee performs his work in a satisfactory manner. Where is the money coming from? A higher fare? Hardly.

Out of the City’s Treasury! It doesn’t seem so, in view of recent declarations by city officials warning that the financial crisis is on the horizon. The city’s revenue for purposes for which expenses are variously estimated to be worth half the city’s revenue.

Regardless of one’s ambition or as-
nalism for the boarder, the fact remains that after application, the three transit systems will assume this huge additional responsibility, of the board has announced. Where is the money coming from? A higher fare? Hardly.

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Civil Service for Welfare Employees

Recent orders from the Social Secu-
rity Board have made it necessary to fill vacancy: 3) had choice of appointed positions: 4) local residence restrictions: little, if any, recruitment from library Commissions requiring passage of a medical exam given to correct the evils listed by the librar-

Mental Hygiene

Employees in the Mental Hygiene De-

White Plains

Is At It Too

Looking Bad for Babcock-Scotty

The Babcock-Scotty bills, badly bat-
tered by the public hearing of two weeks ago, have not been dropped. The bill becomes law April 11, 1914, and is called the Senate and Assembly Pension Com-

Wanted: New Lists

The State law states that titles of open positions must be advertised for at least 10 days in official newspaper before competitive exams can be held. The State Civil Service Commissions are authorized to list positions for which they can find no one qualified. The Civil Service Commissions are authorized to list positions for which they can find no one qualified. The Civil Service Commissions are authorized to list positions for which they can find no one qualified.
LEONARD HONORED

A testimonial dinner in honor of Edward J. Leonard, vice-president of The U.S. Civil Service Commission, was held Thursday night, April 3rd, at the Hotel Astor, Broadway and Forty-fifth Street, in New York City. The event was sponsored by the New York Local of the American Federation of Fire Fighters.

CARRIERS GET TOGETHER

Members of the sick and death benefit fund of the New York Local of the American Federation of Civil Service Employees met Thursday night, March 29, at the Hotel Commodore, Fifty-eighth Street and Eighth Avenue.

COtRT ATTENDANTS

A meeting will be held Tuesday, March 10, by the Supreme Court Attorneys Association of the First Judicial District. The gathering is scheduled for 8 p.m. in the Supreme Court Room, One City Hall, Fifty-first Street and Grand Central Avenue.

Kings Employees Plan Affair

Arrangements for the spring official affair of the Kings County Civil Service Employees Association were discussed Tuesday, March 3, in the Surrogate's Court Room, Fifty-first Street and Grand Central Avenue.

EFERT HONORED

Employees of the Department of Social Welfare of the City of New York will hold a testimonial dinner on Thursday night, May 14, at the Century Club, Forty-fifth Street and Fifty-first Avenue.

LEONARD HONORED

A testimonial dinner in honor of Edward J. Leonard, vice-president of The U.S. Civil Service Commission, was held Thursday night, April 3rd, at the Hotel Astor, Broadway and Forty-fifth Street, in New York City. The event was sponsored by the New York Local of the American Federation of Fire Fighters.
CIVIL SERVICE LEADER

U.S. NEEDS WORKERS

CONTINUED FROM PAGE 1.

Six years; Associate Inspector, 3 years; Associate
Inspector, 2 years; Associate Inspector, 1 year.

Applicants must have at least two years experience in
the field of education or educational statistics. They
must have had at least two years experience in the
direction of a research staff, in the field of education or
educational statistics. They must have had at least two
years experience in the editing and evaluating of test
teaching materials, etc. They must have demonstrated the
ability to use statistical methods in educational research.

Applicants will be judged on the extent and ability of their
experience on a scale of 100.

If applicants do not have this experience, they must have
the following: two years teaching in the field of educa-
tion, supplemented by high-school grade in
the field of education or educational statistics. They
must have had two years experience in the
preparation of administrative data, the direction of a
research staff in the field of education or educational
statistics. They must have had at least two years experience
in the direction of preparing and evaluating test
materials, etc. They must have demonstrated the
ability to use statistical methods in educational research.

Applicants must have at least one year of service as a
supervisor or in a similar capacity. One year of service in
the Army, Navy, or other branch of the Armed Forces, as a
First Lieutenant or higher, substitutes for one year of
service as a supervisor or in a similar capacity. One year
of service in the Army, Navy, or other branch of the Armed
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one year of service as a supervisor or in a similar capacity.

Applicants must have at least one year of service in
the Armed Forces, as a First Lieutenant or higher, as a
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Applicants will be selected on the basis of the
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<td>Morris Rosenblum</td>
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<td>Rose Rosenblum</td>
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<td>David Rosenblum</td>
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<tr>
<td>Mildred Rosenblum</td>
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(Continued on Page 13)
Office Appliance List

(Continued from Page 7)

2007. Charles Devine; 68.49.
2036. Marylyn Cohen; 68.23.
2031. Seymour Levy; 68.32.
2019. Esther R. Tiber; 68.36.
2017. Anna Gross; 68.40.
2044. Joseph Adler; 68.19.
2034. Samuel L. Gold; 68.32.
2023. John M. Zuvlch; 68.32.
2022. Ruth Chase; 68.33.
2010. Francis C. Cea; 68.49.
2006. Beatrice Goehn; 68.49.
2061. Ruth Perkel; 68.08.
2067. Florence E. Fields; 68.02.
2066. Emil E. Rusle Jr.; 68.02.
2064. Frank Schuket; 68.02.
2062. William E. Williams; 68.08.
2068. Samuel I. Rogow; 68.02.

City Commission's Calendar

Listen, Children, and Ye Shall Hear

— Two kinds of people like to replay recordings of the oral examinations of the Municipal Civil Service Commission. Appointing officers occasionally refer to recordings to refresh their memory. More often, the candidates themselves insist on a replaying. They like to hear themselves talk.

In our rerecording, the Commissioners, styles, the costs city at least 75 cents. This week it took measures to curb the replayings. It approved a charge of 75 cents for each recording asked for by a candidate. Appointing officers may still listen free of charge.

Other items on the Commission's Calendar:

Welfare Provisions

197. The problem of dropping provisional war veterans in Dept. of Welfare jobs was not solved at the Commission meeting. Pending the gradual replacement of provisional Social Investigators in the department, action was held over for next month.

Engineer Keys

197. The Commission ruled on appeals made from tentative key answers to Part I of two written exams. The exams were for Assistant Engineer, Grade 3, and Engineering Inspector, Grade 4, Board of Water Supply.

Junior Firemen

203. The eligible list for Junior Firemen, Grade 3, was declared proper for Cable Tester vacancies.

Porto-Johns

206. The Commission received and filed the disposition of Porter certifications of Dec. 18 and 25, appropriate for Cleaners at LaGuardia Field.

Radio Assistants

205. Ten days were added to the period during which appointments may be made from certifications for Radio Traffic Assistant and Radio Operation Assistant in the Municipal Broadcasting System.

Mechanical Draftsmen

206. A 100-day extension was granted the New York Housing Authority in which to act on the certification of a list for Maintenance Man. The certification was dated Feb. 19.

Police Sergeants

199. Twenty Public Health Nurses will continue their temporary work in six months more in the Dept. of Health. The same applies to Dental Hygienists at $1,240.

Social Investigator

199. Probationary requirements of six months were waived in the case of Miss Lillian P. Clark, Social Investigator, and she was transferred from the Dept. of Welfare to the Board of Child Welfare.

Junior Engineer

208. The Junior Engineer (mechanical) Grade 3 list was made appropriate

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for 8 months — $1

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money order, check or cash. Limited offer.

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274 East 59th Street
Gentlemen:

I am enclosing $1. Please send me The Leader every week for the next eight months.

Name (Printed) ................................
Address ..................................
### CIVIL SERVICE LEADER

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Location</th>
<th>Notes</th>
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<tr>
<td>Paul A. Rodda,</td>
<td>77.00</td>
<td>Wayne</td>
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<tr>
<td>John C. Lauber,</td>
<td>82.00</td>
<td>Monroe</td>
<td></td>
</tr>
<tr>
<td>John G. Keeler,</td>
<td>79.35</td>
<td>Monroe</td>
<td></td>
</tr>
<tr>
<td>Peter P. King,</td>
<td>87.36</td>
<td>Wayne</td>
<td></td>
</tr>
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</table>

### SUPERVISING STENOGRAPHER

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<thead>
<tr>
<th>Name</th>
<th>Grade</th>
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</thead>
<tbody>
<tr>
<td>James W. DeAlbert, 84.100</td>
<td>501 College Ave.</td>
<td></td>
<td></td>
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<tr>
<td>Boriha E. Struppi, 84.433</td>
<td>813 Second St.</td>
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</table>

### SENIOR RESIDENT PHYSICIAN

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Location</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samuel Patterson, M.D.</td>
<td>83.00</td>
<td>804 State St.</td>
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</table>

### GENERAL ENGINEER

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Location</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>John A. Fields, 86.18</td>
<td>3623 Fillmore Ave.</td>
<td></td>
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</table>

###oms | Name            | Grade | Location                        | Notes                  |
<table>
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<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>John J. Austin, 86.40</td>
<td>153 Main St.</td>
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### INSTALLMENT

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<tbody>
<tr>
<td>Louis A. Finkleman, 76.52</td>
<td>9</td>
<td>Astoria</td>
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<tr>
<td>Joseph F. Hulett, 82.00</td>
<td>10</td>
<td>Rockville</td>
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</tr>
<tr>
<td>Joseph P. Bennett, 87.01</td>
<td>34 Hillside Ave.</td>
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<td></td>
</tr>
<tr>
<td>Arthur G. Thompson, 81.30</td>
<td>11</td>
<td>Oneonta</td>
<td></td>
</tr>
<tr>
<td>William P. Ehlers, 91.10</td>
<td>320 Philip St., Middletown</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Philip S. Greenbaum, M.D., 85.55</td>
<td>21</td>
<td>5 W. 168th St.</td>
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</tr>
</tbody>
</table>

### JUNIOR FARM PRODUCER INSPECTOR

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Location</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Y. Smith, 75.50</td>
<td>9 Westover Rd.</td>
<td></td>
<td></td>
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</table>

### JUNIOR FARM PRODUCER INSPECTOR INSPECTOR

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Location</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert H. Mehlman, 75.20</td>
<td>10 Prov.</td>
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</table>

### GENERAL ENGINEER

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<tr>
<th>Name</th>
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<th>Notes</th>
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</thead>
<tbody>
<tr>
<td>Jack Baliff, 81.05</td>
<td>9 Westover Rd.</td>
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### JUNIOR FARM PRODUCER INSPECTOR INSPECTOR

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<th>Name</th>
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<tbody>
<tr>
<td>Solomon Lapidus, 81.49</td>
<td>7</td>
<td>1511 E. 160th St.</td>
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### JUNIOR FARM PRODUCER INSPECTOR INSPECTOR

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<th>Name</th>
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<th>Notes</th>
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<tbody>
<tr>
<td>Samuel L. Levine, 82.20</td>
<td>5</td>
<td>1200 Pennsylvania Ave.</td>
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<tr>
<td>David L. Weissman, 77.83</td>
<td>30</td>
<td>1300 Pennsylvania Ave.</td>
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<tr>
<td>Jacob Bromberg, 81.08</td>
<td>8</td>
<td>2422 South Ave.</td>
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### JUNIOR FARM PRODUCER INSPECTOR INSPECTOR

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<td>Morris E. Rudick, 81.08</td>
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<td>Dorothy A. Colon, 81.20</td>
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### MEMORANDUM

- **To:** All employees
- **From:** John J. Austin, 86.40
- **Date:** February 20, 1940

**Subject:** Announcement of New Employment Opportunities

This memorandum is to inform all employees of the opening of several new positions within the department. The opportunities include... (Details on new positions are provided).

**Action:** Employees are encouraged to apply by [Insert Date].

**Attachment:** List of new positions and application details.
## LATEST CERTIFICATIONS

(Continued from page 17)

### RETAIL INVESTIGATOR

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### COMMUNITY SERVICE LEADER

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### AUTO TRUCK DRIVER

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### DENTAL HYGIENIST, Grade 2

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### TYPEWRITING COPYIST GR. 2 (competitive list); temporary—3, Charles A. Steiner; 2, Robert A. Stein; 1, Harry L. Silverman; 1, Donald J. Solomon; 1, John L. Smith; 1, James B. Siegel; 1, David J. Silverman.

### PRINTERS

<table>
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<tr>
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### ACCOUNTANT, Grade 1 (for temporary appointment)

<table>
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### LABORATORY TECHNICIAN (for temporary appointment)

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### COURT ATTENDANT

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### BOOKKEEPER, Grade 1 (for appropriate appointment)

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### TYPING MACHINIST, Grade 2 (for temporary appointment)

<table>
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### ELECTRICIAN, Grade 2

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### MECHANIC, Grade 2 (for temporary appointment)

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### MACHINIST, Grade 2

<table>
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## THESE MAY BE APPOINTED

Eligible lists certified to City Agencies during the Week Ending Thursday, Feb. 27, 1941. Last Number Certified 2.

### Architectural Drafter, Grade 4 (for appropriate appointment)

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
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### Assistant Court Auditor, Grade 3 (5, for temporary appointment)

<table>
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### Assistant Supervisor, Grade 2 (for appropriate appointment)

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### Administrative Assistant, Grade 2 (for temporary appointment)

<table>
<thead>
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### Auto Truck Driver (for appropriate appointment)

<table>
<thead>
<tr>
<th>Name</th>
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<th>Classification</th>
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### Bus Driver, Grade 3

<table>
<thead>
<tr>
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### Cemetery Attendant

<table>
<thead>
<tr>
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### Clerk, Grade 2

<table>
<thead>
<tr>
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### Clerk, Grade 3 (for temporary appointment)

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### Electrician, Grade 2

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### Engineer, Grade 2

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### Firefighter, Grade 3

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### Hampton, Grade 2

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### Inspector of Machining and Carpentry, Grade 3

<table>
<thead>
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### Inspector of Plumbing, Grade 3 (for appropriate appointment)

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### Inspector of Trains, Grade 4

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## CIVIL SERVICE LEADER

**Tuesday, March 5, 1941**

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### AUTO TRUCK DRIVER

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### BLOOD-SKIN

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### CONSTRUCTION AND TYPEWRITER

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### TELEPHONE OPERATOR

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CIVIL SERVICE LEADER

Tuesday, March 5, 1935

Police Calls

By BURNETT MURPHY

PBA President Joe Burbank won a great personal victory at the recent police hearing in Albany on the Babcock-Seely pension bill. It was his presentation that brought Mayor LaGuardia, ailing at the time, to Albany. The Mayor had attacked the proposed legislation. After LaGuardia’s effective opposition, Burbank didn’t speak himself. However, the Chief, which is a great shame for imperial reporting, declared this week that “Members of the Patrolmen’s Benevolent Association were astounded” when Joe didn’t speak.

Lawbreakers are getting more sporting. Last week a 20-year-old Arthur Benss was running from plainclothes Patrolman Michael Leonofsky, of the Deputy Chief’s Inspector’s Office in the Bronx. As Leonofsky ran on the streets and avenues, charged with according policy with the law, the clip slipped on an icy patch, fell to the sidewalk and hurt his arm. Renss turned, helped the cop to his feet, surrendered.

A cop has the right to prevent a motorist from leaving a corner, even if the light is green, and if the motorist is not breaking a specific law at the time. This was the ruling of Justice Clarence E. East of the Supreme Court in the case of the former police officer against the city of Trenton, N.J., last week. The case concerned a complaint filed by Patrolman Henry Hiner against Mayor LaGuardia. The latter, dealing with accepting policy changes rendered, said Justice East:

“There was no contention that the action of the police officer was not in the interest of safety. We find that said authority was not exercised arbitrarily against the defendant.” A fine of $3 was slapped on New Brunswick.

For the first time in many a blue moon New York City failed to have a single crime of violence in a 24-hour period last Tuesday.

The Police Post No. 400, of the American Legion, will give a dance on April 1 at Manhattan Center, 34th St., west 8th Ave.

The Shriners’ Society will hold an Entertainment and Ball on April 15 at the Hotel Asher.

On April 21 the annual installation dinner of the Columbia Association of the Police Department will be held at the Livingston, 34th St., west 8th Ave.

There were many protests to the key answerers of the recent Fire Lieutenant test. The Municipal Civil Service Commission, after examining all the answers, decided whether some of the questions should be stricken from the exam. However, the essay questions were the only ones worked on last week. The Commission is expected to reach a decision in a short time. The firemen who wrote the tests were made, but we understand there were several hundred.