CSEA Asks Rockefeller To Order Retirement System Study; Says New Plan In Need Of New Concept

(Special To The Leader)

ALBANY, Sept. 6—A thorough study of the State Retirement System has been called for by the Civil Service Employees Assn. on the basis that the new, non-contributory nature of the system demands a new concept.

Basic goal of the Employees Association is to remove all legal and actuarial complications that may keep the non-contributory plan from functioning to the benefit of System members. (The non-contributory plan is optional to political subdivisions as well.)

In a letter to Governor Nelson A. Rockefeller, Joseph P. Feily, CSEA president, wrote: "During the last legislative session, legislation sponsored by your administration was enacted suspending contributions to the Retirement System for all employees of the State for a period of one year. In addition, the political subdivisions were offered the option of providing a non-contributory system for their members under the provisions of Chapter 411 of the Laws of 1965."

Some Legal Fiction

"It for no other reason, this basic change alone presents such dramatic a change in the philosophy of the Retirement System, as to require a complete re-evaluation and review of the entire plan itself. The present plan, with all of its complicated formulas, requires that all actuarial computations or rates of contributions be calculated as if the plan were a 'contributory plan', which it is not. This leads us to believe that the entire plan is non-contributory, to be submitted by the Conference.

South Conf. To Meet Sept. 18

WARWICK, Sept. 6—The Fall meeting of the Southern Conference, Civil Service Employees Assn., will take place on Saturday, Sept. 18, at the Warwick Training School.

Candidates for state-wide offices have been invited to attend the morning session to meet the delegates. The afternoon session will be set aside for discussion of the 1965-66 legislative program to be submitted by the Conference.

Wenzl Committee To Map Program To Win $2,000 Death Benefit

ALBANY, Sept. 6—Ted Wenzl, chairman of the Pension Committee of the Civil Service Employees Assn., has called for a meeting of his committee on Sept. 23 to start development of a program to insure success of a $2,000 free insurance benefit for State employees after retirement.

The benefit was sponsored in the Legislature this year by CSEA and was approved in both houses, only to be disapproved by Governor Rockefeller.

Referring to technical objections made to the CSEA bill, Wenzl said that the objections were largely, without merit but that we will go to work now to try and make sure there can be no such grounds for a veto next year.

(Special To The Leader)

MISS THRUWAY, 1965 — Linda Mauer, 16, of Little Neck, has been selected as Miss Thruway, 1965 and will represent Syracuse. The daughter of Karl Mauer, assistant traffic supervisor in the Penitentiary. The two sons employed by the State's farms on opening day and will appear at the Thruway's exhibit in the State University Agricultural and Technical Institute at Farmingdale this Fall. The new Miss Thruway toured the exposition grounds on opening day and will appear at the Thruway's exhibit in the Center of Living Building where she will greet Fair-goers.

Feily To Address Erie Supervisors For Deputy Sheriffs

(From Leader Correspondent)

BUFFALO, Sept. 6—Joseph F. Feily, president of the State Civil Service Employees Assn. will appear here to ask the Erie County Board of Supervisors to correct a wage injustice.

Neil V. Cummings, president of Erie chapter, CSEA, told the Board that a "most glaring wage injustice" affects about 500 persons employed by the Sheriff's Department, and at the County Penitentiary.

Those workers, Cummings said, have been held at the fourth step.(Continued on Page 14)
Exam Preparation

To assist candidates now preparing for the October 16th State Hearing-Reporter examination, Stenotype Academy of 269 Broadway, Manhattan, at Chambers Street, will now permit stenotype operators to attend special high-speed, test-preparation sessions from 6:30 p.m. to 8:00 p.m. on four nights each week, at the most nominal charge of $1.50 per month.

Director Milton Paul Houben, who has devoted 27 years to stenotype teaching and who has personally reported on the Stenotype machine court proceedings, examinations before trial, of the City Council, Board of Estimate and National corporations such as Chrysler, Ford Motor Car Co., Pepsi Cola Corp., etc., states that these sessions will concentrate exclusively on the material, techniques and speed necessary to accomplish top performance on this test.

Walworth Note Anniversary

WATERTOWN, Sept. 6—Mr. and Mrs. Charles J. Walworth, recently celebrated their 50th wedding anniversary at a party given in their honor by their children.

Walworth is president of the Watertown State chapter, Civil Service Employees Assn. He is a senior mechanical stenographer at the New York State Public Works Department.

— SAVE WATER NOW —

Another PR Book

Books on Public Relations are beginning to make their appearance more and more frequently. We welcome all of them. Even if much of what's in them is useless, trite, and badly told, somewhere there's a useful nugget.

We particularly welcome a new book because it's good. In fact, excellent! "Handbook of Practical Public Relations" by Alexander B. Adams (Thomas Y. Crowell Co.) is underpriced at $6.95. There are so many useful things in this book, it's difficult to know where to begin.

The book is intended as "the non-professional's guide to news media and techniques." That description is about the only part of the book which is in error. The handbook happens to be as valuable to the pro as to the non-professional. To this we can personally testify because we have seen professionals make the very mistakes against which Mr. Adams warns.

True, there are many professionals among government public information officers, many of them appointed through civil service. But there are many more assigned to public information duties who were not professionally trained.

For both groups of government information officers, Mr. Adams' 257-page book is a "find." The writing is simple, straightforward, honest, and most knowledgeable. The author endeared himself to us particularly with these words of public relations wisdom:

"The General Rule: Never hold a press conference if a press release or a telephone call will do as well."

We urge our readers to underline this in the book when they get it, so that they can show it frequently to an impetuous superior who feels that press conferences are for every occasion, even to announce the refurbishing of the ladies rest-room.

There are many fine features in the book's 16 chapters and appendixes, but what is in itself worth the price of admission are the "don'ts" and "dare". Mr. Adams has placed at the close of some of his chapters. We wish he had used the "don't" and "dare" technique at the end of all his chapters. They are invaluable both for the pro and the amateur.

For example, one of the "don'ts" in the chapter on printed material cautions against writing without knowing "what audience you are trying to reach."—an absolute fundamental to successful communications in public relations.

In the chapter on writing press releases, Mr. Adams is at his best. We have said on many occasions that press releases, the basic technique of communications in the public relations process, must be well written, or they'll be ignored. Well, Mr. Adams does some outstanding teaching of a very, very difficult subject.

Of course, the best way to learn how to write a salable press release is to write them, write them again, and again: for many years. Sometime during that span of time, the know-how will come naturally.

We congratulate Mr. Adams for a job well done, but we also commend the publishers for recognizing a good thing when they see it. The "Handbook of Practical Public Relations" is a highly recommended, usable addition to the public relations bookshelf.

Nominations For The Leader Gold Medal Awards Close Soon

Nominations for the 1965 Civil Service Leader Gold Medal Awards will close Sept. 25. The awards will be given to four public employees, one each from City, State, Federal and County government.

Selection of the Gold Medal winners will be based on their service to the public, both on and off the job, over a period of more than five years.

The Leader award is given to civil servants who have especially given beyond the normal call of duty and have contributed substantially to the improvement of the quality of government's service to the community.

Nominations should include sufficient background of the nominee and should be sent to: Gold Medal Awards, c/o the Civil Service Leader, 97 Duane Street, New York City.

Last year's awards were presented to the winners by Vice President Hubert H. Humphrey to Silvio J. Mallo in Federal civil service; Joseph J. Burgess in State civil service; Margaret W. Doby in county civil service; and John J. Carter in City civil service.

SAVE WATER NOW!
This week, The Leader concludes the presentation of candidates for State wide election to Departmental representative positions on the Civil Service Employees Association's Board of Directors. The candidates are, in all cases, presented in alphabetical order. Candidates who did not submit either pictures or biographies are also marked.

The candidates are:

SOLOMON BENNET Candidate for Representative Insurance Department

BENNET is currently serving as Salary Committee chairman, one of many posts he has held with the Civil Service Employees Ass'n, for over two decades. He is also the incumbent for a seat which he seeks re-election.

Bennet is devoted to the concept of an independent employee organization in which civil servants work for their fellow employees through belief in merit, not because of salary. Bennet is seeking re-election on the basis of his record as a supporter of the merit system and has never been a public employee. Since his appointment by CSEA President Joseph P. Foley as Salary Committee chairman, State employees have won through CSEA two salary hikes, a non-contributory retirement system and numerous other benefits.

As departmental representative for more than 20 years, Bennet has been a dedicated advocate of the merit system and has never failed to defend his fellow workers on grievance matters or any other injustices. Bennet once again asks for the privilege of serving his fellow employees.

MARY JANE ROMEO Candidate for Representative Insurance Department

The committee gave the warning as a result of a discussion at a recent meeting in Albany at which the Medicare legislation passed recently by Congress was discussed. The committee said it would request Governor Rockefeller to formulate a concrete proposal for the effect of Medicare on employees 65 years of age or older. In addition, the committee said it would request the Governor to allow CSEA to participate in the formulation of such a policy.

The committee was particularly concerned that the wide-spread publicity given to "Medicare" may lead persons 65 and over to assume they are covered prior to the effective date of the legislation, July 1, 1966.

The conference Clearing Date — Ethel Colby, chairman. Field Representative Studi —  Roy Lee, chairman; Ouisene Brown, Ray Green, Ruth Hosson, Robert Housh, Charles Housh, Lillian Housh, Harriett Housh, Raymond Walker.

Reallocation and Appeals — William Ranger, chairman; Paperback, vice-chairman; Edward Abbott, Robert Appy, Lawrence DeLisi, Milt Bendet, Alfred Juris, Sr., and Noyon Tison.

Tape Recorder — Claude Rowell, chairman; Ethel Colby, Virginia Halbert and Roy Lee.

Warning — Don’t Cancel Health Insurance Yet

ALBANY, Sept. 6 — The Insurance Committee of the Civil Service Employees Association has urged all members not to cancel State Health Insurance or other health insurance plans in anticipation of the new Federal “Medicare” legislation.

The committee gave the warning as a result of a discussion at a recent meeting in Albany at which the Medicare legislation passed recently by Congress was discussed. The committee said it would request Governor Rockefeller to formulate a concrete proposal for the effect of Medicare on employees 65 years of age or older. In addition, the committee said it would request the Governor to allow CSEA to participate in the formulation of such a policy.

The committee was particularly concerned that the wide-spread publicity given to "Medicare" may lead persons 65 and over to assume they are covered prior to the effective date of the legislation, July 1, 1966.

The committee pointed out that although the Social Security Administration’s enrollment program will begin within a week or two, no benefits under the program will be available before July 1, 1966 and, therefore, unless individuals sign up for Medicare coverage, they will be without protection in the interim.

Flaumensaum To Be Feted In Oct.

"The Central Island Community Mental Health Center is giving a testimonial dinner in honor of Mrs. Alfred Jeris, Sr., and Neyon Ticen, president of the Nassau chapter of the Civil Service Employees Ass’n. Flasumensaum is being honored because of his interest in Mental Health and particularly because of his efforts in getting the Center for the past few years."

The affair will be held on Oct. 21st at the Four Seasons Restaurant, Woodbury, L.I. Tickets are $12.00 and are available for honor Flasumensaum and at the same time, giving support to a very worthy charity. Tickets may be obtained by calling IV 2-3555 or drop a line to his Health Center office at 374 Unidana Ave., Unidana, N.Y.
U.S. Service News Items

by JAMES F. O'HANLON

Wanted in Washington: The Right Man For The Job

Wanted: "...lawyer experienced with the administrative process who is neutral between consumers and industry"—to head the Federal Power Commission. Those interested please contact John H. Macy, President Johnson since some few administrative nolo he decided to cast his lot with the workings of Government as an operative—an interchangeable and all-important cog in a business of short-lived wheels—a civil servant—is the President's top lieutenant—choreographer. He is in charge of the Federal "Ballet de Corps," if you will, and the man who is in the front line to spot the rising stars and tap the talent. Since Johnson took office approximately half of the appointments which traditionally have been made through political affiliations and as rewards for broadcasting, have gone to career employees. For example, recent ambassadorships have gone to career diplomats who have no background in journalism. In journalism, there are two outstanding examples.

The way to be elected is to be chosen for a top appointment. Everyone wants to be a top appointee. What are the qualifications of a top appointee? A civil servant who has been a career employee, professional and trade associations in New York State. Andrew Johnson, a two-hour ride away, is the new chief lobbyist for the President. He is particularly pleased when, in time of need for a specific talent, he can reach out and pluck a plum of previously overlooked talent with the ability to get the job in question done. This has led to a series of high-level appointments through the upgrading of Government employees whose years of training in government gives the man added stature in the President's eye; the man of a man with a passion for administrative choreography.

Chairman Macy, who is in a way his own best talent scout, Civil Service Chairman John H. Macy, President Johnson has shown that he is only to be happy to make appointments in top jobs on the merits of man's ability to do the job in question. How To Get A HIGH SCHOOL EDUCATION AT HOME IN SPARE TIME

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Ter Bush & Powell, Inc. of Schenectady, New York, has been a pioneer in providing insurance plans for leading employees, professional and trade associations in New York State.

We work closely with your association and The Travelers to keep your insurance plan up-to-date. Because 40,000 CSEA members are covered, the cost can be kept at a low level.

Ter Bush & Powell has a large staff of trained personnel to give you prompt, courteous and efficient service. The Travelers' claims paying offices are conveniently located to assure fast, fair settlement of claims.

Join the thousands of members who enjoy broad insurance protection through the CSEA Accident & Sickness Plan, administered by Ter Bush & Powell, Inc., and underwritten by The Travelers Insurance Company of Hartford, Connecticut.

Last Month To Apply For Federal Jobs As File Clerk With SS

This is the last month for filing for the Federal file clerk examination. Positions are with the social security payment center in downtown Manhattan. Starting salary is $70.00 per week.

Details of this job involve standing for about 85 percent of the time, bending and carrying bundles of claims folders weighing about 30 to 40 pounds.

Only application card form 5,000-AB should be filed. The examination title and number (NY-61-4) should be included on the form.

Application forms can be obtained from the main post offices in Brooklyn or Jamaica or from the Director, U.S. Civil Service Commission, 220 East 42nd Street, New York City.

Applications should then be sent to the Board of U.S. Civil Service Examiners, Payment Center, Social Security Administration, 250 Hudson Street New York, New York.

Applicants will be tested in typewriting, arithmetic computations, listening comprehension, reading and verbal abilities. About two hours will be required for the exam.

Stenotypist

The New York City Department of Personnel established an eligible list July 21, 1965. The list has 11 names on it in the title of stenotypist.

Librarian

ALBANY, July 12—Dr. Donald C. Yelen is the new chief librarian at the State University College at Buffalo.

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Tuesday, September 7, 1965
Monroe has been named director tor the Ray Brook State TB Hospital in'Connor. His appointment makes him director of the Bay Brook State TB Hospital.

Gov. Vetoes

ALBANY, Sept. 6 — Governor Rockefeller has vetoed a bill which would have given new hiring requirements polices by denying any community the power to limit residence of its policemen if they employ more than seven fulltime officers.

Applications New Open!

PATROLMAN
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AFTER 2 YEARS

SPECIAL OFFER:

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32. John D. Smith, Jr. 82.
36. Martin J. Paull 86.
41. John C. Connolly 91.
42. John M. Clancy 92.
43. Lawrence F. Kimball 93.
46. John M. McCoole 96.
47. James J. Whitney 97.
48. Louis J. Ragusa 96.
49. John M. Doyle 97.
50. Thomas J. McCollum 100.

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You must pass the Official Written Test or lose all chances for this fireman position. You will be competing with thousands of other ambitious men, and it will be a case of "survival of the fittest." A moderate investment in SUPERIOR DELEHANTY TRAINING may well decide your future career. The best procedure is to enroll NOW—attend REGULARLY and reap the full benefit of the lectures training available. Apply at 5:30 and 7:30 P.M. Tuesday, Sept. 14.

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POSITIVE PROFITABLY THINKING

Post Office Regional Director, Sean P. Keating (center), presents an engraved plaque to Clerk J. Flahery of the New York Post Office regional director, Sean P. Keating (center), presents an engraved plaque to Clerk J. Flahery of the New York Post Office regional director, Sean P. Keating (center), presents an engraved plaque to Clerk J. Flahery of the New York Post Office regional director, Sean P. Keating (center), presents an engraved plaque to Clerk J. Flahery of the New York Post Office regional director, Sean P. Keating (center), presents an engraved plaque to Clerk J. Flahery of the New York Post Office.

Also Permanent Hairstraightening and Custom Permanent...
Early Recognition

GOVERNOR Nelson A. Rockefeller last week put into words something that state employees have known with conviction all the time—that the State's workers deserve substantial pay raises. Speaking at the New York State exposition in Syracuse last week, Rockefeller told a group of newspaper reporters that pay adjustments would be needed in order for the State to maintain its hand in the federal market. Naturally, the governor did not mention any specific figure. Rockefeller's announcement, which came without any forewarning, was unusually early but not entirely unexpected. The Civil Service Employees Assn. produced undeniable evidence during this past year that State employees needed a pay raise. But this evidence was ignored by both the administration and the Legislature. It would have been incredible to have believed that such evidence would be dismissed for the second year in a row.

We must congratulate Governor Rockefeller for his early recognition. We have called to publically state his support for wage boosts. State employees should be thankful to have believed that such evidence would be dismissed for the second year in a row.

We work two and a half hours a week longer than other State employees. We are scheduled for seven days a week with two days off, we work Saturdays, Sundays, holidays, with the 4:12 and 12:8 shifts still alone with the responsibility of the state hospital. We have checked salaries of government and city telephone operators salaries and wages and we see at 20 to 30 percent lower than their rate, yet we still have all the advantages of government and city telephone operators salaries and wages. We are working for the State or not.

We are wondering why we have not been mentioned in the October 1st reclassification of Mental Hygiene telephone operators. We have gone to Albany for conferences, we have written to Seward Webber and yet we are not even considered or mentioned for reclassification, wonder why we are working for the State or not.

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Dr. Strand Consulting On State Hosp. Serv.

ALBANY, Sept. 8—Dr. Donald J. Strand, who has served in Army hospitals in Japan, Korea and Germany, now is assisting medical schools and hospitals on developing and teaching emergency hospital services. As the new medical defense consultant to the State Health Department, Dr. Strand is advising medical groups on standards of treatment, volunteer training procedures, hospital supplies and personnel policies.

Dr. Strand is a graduate of Temple University Medical School and joined the Army Medical Corps in 1947. His most recent post was with the Preventive Medicine Division of the Surgeon General’s Office.

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Andrew C. McCarthy, Chairman

Metro DE Sponsors Laurels Weekend For CSEA Members

The Metropolitan Division of the Commerce Employment Division of the Civil Service Employees Assn. will hold their special Veterans Day week end for the three days, starting Thursday, Nov. 11, at the Laurel Hotel and Country Club to the purchasers, Lake.

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Dr. Strand is a graduate of Temple University Medical School and joined the Army Medical Corps in 1947. His most recent post was with the Preventive Medicine Division of the Surgeon General’s Office.

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The Metropolitan Division of the Commerce Employment Division of the Civil Service Employees Assn. will hold their special Veterans Day week end for the three days, starting Thursday, Nov. 11, at the Laurel Hotel and Country Club to the purchasers, Lake.

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An Open Letter from

THE GRAND COUNCIL OF
COLUMBIA ASSOCIATIONS
OF MUNICIPAL, STATE AND FEDERAL EMPLOYEES
IN CIVIL SERVICE, INC.

To All Civil Service Employees:

Dear Friends:

Our Grand Council having previously endorsed the candidacy of Paul R. Screvane for Mayor of the City of New York, now reminds you, to vote on primary day, September 14th, 1965 for Paul R. Screvane and his running mates, Orin Lehman and Daniel P. Moynihan.

VOTE PRIMARY DAY SEPT. 14, 1965 COLUMN 3

We also ask you to urge your relations, friends and neighbors to help elect a man whose 29 years in public service has gained him a thorough knowledge of the problems that confront our great City and the remedial action that must be taken.

VOTE PRIMARY DAY SEPT. 14, 1965 COLUMN 3

We wholeheartedly agree with Mayor Wagner’s endorsement wherein he stated that Paul R. Screvane is the greatest administrator he has ever known and the most capable candidate for the Democratic Mayorality nomination.

VOTE PRIMARY DAY SEPT. 14, 1965 COLUMN 3

We all need Paul R. Screvane in City Hall. Help us keep him there!

VOTE PRIMARY DAY SEPT. 14, 1965 COLUMN 3

Fraternally yours,
Robert J. Rofrano
President

BOARD OF DIRECTORS
AFFILIATED COLUMBIA ASSOCIATIONS
Raymond Accorsi, Pres. Purchase Dept.
Salvatore Ascione, Pres. Water Supply, Gas & Electricity Dept.
Frank Creta, Pres. Sanitation Dept.
Daniel Melaccio, Pres. Finance, Comptroller & Real Estate Depts.
Vincent Palma, Pres. Traffic Dept.
Philip Procaccini, Pres. N.Y.C. Transit Authority Dept.
Roy Rampinelli, Pres. Hospitals Dept.
Steven Rinaldi, Pres. Health Dept.
Joseph Staines, Pres. U.S. Customs & Affil. Agencies
The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Must know lock-up. These jobs paying $1.26-1.30 an hour. Apply Kluge and Heidelberg presses. OPERATORS on all price lines for these openings at the Brooklyn.

* A should average $75 to $100 per street, cocktail, bridal and party garment or section work on merhorn Street. E5LECTRICIANS for work with residential or industrial conditioned E5.

ERS are also needed for jobs with electrical. THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE Ms West 35 Street.

Workers on potato, onion, tobacco and other farms in and around New York State. The job pay $1.10 to $1.60 an hour with housing free. In some cases treaties can be arranged for $2.10 a day. Workers must pay their own travel expenses. The work is expected to last two to five months. Apply at the Farm Office, 247 West 54th Street, Manhattan, 5th Street.

TOP THAT! (Continued from Page 1)

protected from the harassment of politics. The business of New York ought to be handled to the extent it is possible to do so, by professionals. They ought not to be replaceable by the amateur, cousin, uncle and niece of suc-

Successful politicians. They ought not to be replaceable by the amateur, cousin, uncle and niece of suc-

cessful politicians.

2) That salaries should be competitive. For that is what is required. To make it possible to hire from the marketplace the best talents available. In order to transmit the City's business competently. Periodic reports should be made to the relevant agencies of the City and to the Mayor, who should take the primary responsibility in seeing to it that those salaries are mobile enough to keep pace with the needs of the City and the availability of skilled employees.

3) That strikes against the government are fundamentally ill-

kindly. Notwithstanding the right of the State, which derives from its primary responsibility to maintain order, to protect itself against any efforts to subvert its purpose, a limited strike is a useful instrument by which to judge the question whether a serious discrepancy has arisen between the value set by the State on the services of its employees, and the value set by the free marketplace. The strike has the same beneficial function that a black market has in socialized economies. But that strike must be limited — it must not be permitted to parallel any public function. Under the circumstances, I recommend modification of the Condon-Wattlin Act so as to permit strikes by public employees, provided that not more than a manageable portion of a city's functions could be brought to a halt at any given moment.

Law Column

(Continued from Page 6)

making examinations, preventing cheating, writing on the blackboard, and the performance of other duties during non-teaching periods. The minority opinion, to be considered in next week's column, reasoned that the school principal should decide whether a teacher may perform satisfactorily.

Harold Nix Appointed

ALBANY, Sept. 6 — Harold L. Nix, who once served as executive assistant to then Governor Thomas E. Dewey, has been named assistant secretary to the State Thruway Authority. He has been with the authority for ten years.

File Now For School Lunch Manager Job

School lunch managers are being sought by New York City for positions which pay from $5,750 to $7,190 a year. Applications will be accepted until further notice.

Successful candidates will be paid for the summer months only if they work.

Employees in the title of school lunch manager have promotional opportunities to head school lunch managers when eligible.

For further information and applications contact the Applications Division of the Department of Personnel, 49 Thomas Street.

Wartown CS Comm. Moving Its Quarters

WATERTOWN, Sept. 6 — The Watertown Civil Service Commission's new headquarters in this city's $1,400,000 municipal building will be activated as soon as the Commission's new headquarters in this city's $1,400,000 municipal building will be activated as soon as the Commission's new headquarters in this city's $1,400,000 municipal building will be activated as soon as the.

The city manager said he is ready to open the office as soon as he is provided with an eligible list by the commission's secretary, attorney Norman F. Ward. When the office is opened it will mark the first time the civil service commission has been provided with a home in a public office building. Up to now, commission secretaries have run the office from their own quarters.

MOHAWK FAN-JETS

IN SERVICE JULY 15!

THE MOHAWK ONE-ELEVEN, BUILT BY BRITISH AIRCRAFT CORPORATION

IN THESE MAJOR CITIES OF THE NORTHEAST

SYRACUSE • ROCHESTER • BUFFALO • CLEVELAND

UTICA-ROME • BINGHAMTON • ELMIRA-CORNING

PITTSBURGH • BOSTON • HARTFORD-SPRINGFIELD

WESTCHESTER COUNTY • KENNEDY INT'L

AND NEWARK AIRPORTS
ATTENTION!

GOOD NEWS FOR PROVISIONALS!

You and your family can join the City's Health Program (H.I.P., Blue Cross).

The Department of Personnel has announced that provisional, non-competitive and temporary employees and their dependents are eligible to enjoy the history-making program of medical and hospital insurance long available to other City employees.

To qualify the employee needs to have 90 days of continuous service, work no less than 20 hours a week and be assured of no less than six months of consecutive employment.

In most departments and titles the City pays half the cost of both H.I.P. (doctor care) and Blue Cross (hospital care). In some departments and titles the City's contribution is 75 percent.

To take advantage of this opportunity, you must enroll now during the open enrollment period.

SEE YOUR PAYROLL CLERK FOR LITERATURE AND APPLICATION CARD

HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • Plaza 4-1144

deal will be eligible for appointment to the title of case worker II at a salary of $6,500 to $8,200. Applications will be accepted until June 30, 1966. For further information and applications contact the Applications Division of the Department of Personnel, 49 Thomas Street.

Boiler Inspect. Jobs
Applications will be accepted by the Department of Personnel for the New York City Boiler Inspector until further notice. Salary is $6,750 to $8,550 per year. For further information contact the Applications Division, 49 Thomas Street.

NEW YORK CITY DEPARTMENT OF PERSONNEL

Civil engineering draftsman, $4,900 a year.

Assistant architect, $7,800 a year.

Junior civil engineer, $6,400 to $7,190 a year.

Patrolman, $7,032 a year.

Police detective, $7,600 to $8,200 a year.

Professional social worker, $5,750 with an increase to $6,050 after six months of service.

Recreation leader, $5,150 to $5,750 a year.

Assistant architect, $7,800 a year.

Patrolman, $7,032 a year.

Police detective, $7,600 to $8,200 a year.

Professional social worker, $5,750 with an increase to $6,050 after six months of service.

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WHERE TO APPLY FOR PUBLIC JOBS

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the Personnel Department is located at 40 Thomas St., New York City. It is three blocks north of City Hall, and block west of Broadway. Hours are from 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone (212) 342-7200.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than fourteen o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the BMT Fourth Avenue Line and the IND Eighth Avenue Line. The BMT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Cortlandt Street stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 as at 270 Broadway, New York, N.Y. 10007. The Personnel Department is in the New York State Office Building, State Campus, Albany, N.Y. Both lines have exits to Duane Street, a short walk from the Personnel Department.

Any of these addresses may be used for jobs with the State. The State reserves the right to reject any applicant, and to require such payments as may be necessary to finance transportation. Stated applications should include a large-size return envelope.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, New Building, 200 E 42nd Street (3rd Ave.), New York, N.Y. 10017. The Personnel Department is in the New York State Office Building, State Campus, Albany, N.Y. Both lines have exits to Duane Street, a short walk from the Personnel Department.

WHERE TO APPLY FOR PRIVATE JOBS

Three blocks south on Broadway from the City Personnel Department are the Personnel Offices of the New York State Employment Service. The Personnel Office is in the BMT Broadway entrance, so the implication forms. No return envelopes will be furnished without temporary application blanks, and envelopes should be made payable to the State Department of Public Works, Administration, Albany, N.Y. No cash payments—(600 FHA, Bank check or certified check. —~

ASSISTANT CLERK, Personnel Department, New York State Employment Service, New York City. For the sum of $5,000 each.

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VOTE FOR

ABRAHAM BEAME

THE MAN WHO CAN MAKE A DECISION

THE BEAME PLAN FOR CIVIL SERVICE

1) CITY EMPLOYEES ON THE BOARD OF THEIR OWN $2 BILLION PENSION FUND. Unlike most major N.Y.C. pension systems, the largest fund of all . . . the ERS . . . has no employee representation on its board! Thanks to Abe Beame's efforts as Comptroller, ERS members do have a liaison committee. But that's not enough. THEY MUST HAVE THEIR OWN REPRESENTATIVES ON THE BOARD THAT GOVERN THEIR OWN $2 BILLION PENSION SYSTEM. AND ABE BEAME'S GOING TO SEE THAT THEY GET IT!

2) FULL SUPPORT FOR CAREER AND SALARY REVIEW. It is high time to overhaul the badly outdated 1954 Career and Salary Plan (controls classifications and salary allocations of some 125,000 city employees). It must be brought into line with present living cost conditions. ABE BEAME SAYS: "THERE'LL BE SOME CHANGES MADE!"

3) TRUE COLLECTIVE BARGAINING FOR ALL CITY EMPLOYEES. Even including part-timers.

4) A MAYOR WITH REAL UNDERSTANDING OF THE CITY CIVIL SERVICE. Thanks to Abe Beame's many years as Comptroller.

5) THE BEAME OPEN DOOR POLICY. Grievances will be heard. All city employee organizations will always find his door open to them. And find Abe Beame willing to listen to their legitimate demands for the betterment of salaries and working conditions.

6) EARLIEST REPEAL OF THE CONDON-WADLIN ACT. This law has strangled sound labor-management relations between the city and its employees. CONDON-WADLIN MUST GO.

7) NEW MEDIATION & ARBITRATION BOARD FOR CIVIL SERVICE. Operating full time to resolve labor-management grievances.

8) SOME VERY SPECIFIC BEAME PROPOSALS:
   a) Strengthening of agencies to provide for sounder recruitments and training.
   b) Establishment of important fringe benefits like fully paid health insurance and maximum vested pension rights.
   c) Creation of a solid merit system. Performance to be recognized and rewarded.
   d) Establishment of a central office for employee transfers.
   e) Tenure for non-competitive and prevailing rate employees.
   f) Modernized working conditions for better labor relations and performance.

VOTE THE FULL BEAME TEAM

ABRAHAM D. BEAME
FOR MAYOR

DISTRICT ATTORNEY
FRANK D.
O'CONNOR
FOR COUNCIL PRESIDENT

JUDGE
MARIO
PROCACCINO
FOR COMPTROLLER

DEMOCRATIC PRIMARY, TUESDAY, SEPT. 14th—Vote Column 4
Sponsored by the Independent Citizens Committee for the Election of Beame, O'Connor and Procaccino
Job-Related Free Fall Classes Set By Personnel Dept.

Once more City employees will be able to take advantage of free courses to be given this Fall through the Board of Education's Special Evening Program, Sidney M. Storm, acting City Personnel Director, announced. The program is conducted in cooperation with the New York City Department of Personnel.

Those job-related courses cover the areas of supervision for both office supervisors and foremen, office practice, secretarial, typographic and accounting.

Upon successful completion of each course, a notice is sent to the employee's agency, so that this Guide of Education can be incorporated into his personnel folder.

Board of Education classes meet at 6 p.m. for 12 to 15 weekly sessions of either two hours or two hours and 40 minutes each. Registration, which will begin on Tuesday, September 28, will take place at the first class meeting. The courses will be held at one of three schools—Metropolitan Evening Trade School, 78 Columbia St.; Central Business Commercial School, 214 East 42nd St.; or Charles Evans Hughes Evening Trade School, 351 West 18th St.

For further information or to have your name placed on the mailing list to receive a free copy of the annual training bulletin.

INCOME ZIP CODES IN ALL ADDRESSES

Shoppers Service Guide

Get The Authorized CSEA License Plate

License Plate On Your Car

The permission of the State Civil Service Employees Association to sell this is given through CSEA Branches.

Help Wanted - Male

Help Wanted - Male

Concrete Work

CSEA LICENSE PLATE - $1.00

STANDARD N.Y.S. SIZE - 4 1/2 inches x 2 1/2 inches

DISCOUNT PRICES

Adding Machines

Specialized Machines

Member Guaranteed Free Booklet

H. MOSKOWITZ

ALBANY

NEW YORK, N.Y.

1953

$7

STATE EMPLOYEES

No admission for State Employees for general public

STATE EMPLOYEES

The Keeseville National Bank

The Comptroller of the State of New York

The Toonk Market

and open every Sunday (weather permitting) 1-7 P.M.

Brown's or Shop for Everyone of EveryCulture. Admission 75 Cents Cash

The Comptroller of the State of New York

Will sell at his office at The State Office Building (32nd Floor), 270 Broadway, New York, New York 10038

September 8, 1965 at 11:00 o'clock (A.M.)

(Eastern Daylight Time)

$72,000,000

State of New York Highway Construction (Serial) Bonds

Dated October 1, 1965, maturing $3,600,000 monthly October 1, 1966-1969, inclusive

Principal and semi-annual interest April 1 and October 1 payable at The Chase Manhattan Bank, New York, N.Y. Letters of Creditавe will be issued upon application to ARTHUR LEVITT, State Comptroller, Albany, N.Y. 12225

Dated: August 31, 1965

Dorothy Farrell To Edit

Jefferson Chap. Bulletin

WATERBURY, Sept. 6—Mrs. Fannie W. Smith, president of the Jefferson chapter CSEA, has appointed Miss Dorothy Farrell news editor of a bulletin the chapter plans to issue from time to time. Mrs. Smith said the bulletin plan is being projected in an attempt to "serve better communications among members of the county chapter.

Liquor Authority

Chap. Maps Programs

ALBANY, Sept. 6—Anne S. Keenan, president and delegate of the State Liquor Authority chapter of the Civil Service Employees Association, is working with other chapter officers and members on a fall program.

Albany chapter officers are Dorothy M. Putsche, vice president; Charla M. Hawksworth, secretary, and Angela Paire, treasurer.

A membership drive will be under the chairmanship of Phyllis Currier.

Nobel Winner

At State Univer.

ALBANY, Sept. 6—Dr. Willard F. Libby, 1960 Nobel Prize Winner in Chemistry, will lecture at the State University of New York at Albany, Sept. 8, 1965 at 11:00 o'clock (A.M.)

T HE TEN EVYCK HOTEL

SPECIAL RATES

for N.Y.S. EMPLOYEES

* Free Parking

* Room Air Conditioned

* Free Coffee Makers in the Rooms

Make Your Reservation Early By Calling

in N.Y.C. Call MU 9-0110

HE 4-1116

SCHONE

TEN EVYCK HOTEL

State & Chapel Sts. Albany, N.Y.

SUNFLOWER INN HOTEL

State Line

SUNFLOWER INN HOTEL

In the heart of SUNFLOWER INN HOTEL

SUNFLOWER INN HOTEL

5-9-67

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**Governor Calls For Pay Raise**

The Governor has called for a pay raise for state employees. He believes that the current salaries are not competitive in the private sector, and he is urging the Board of Supervisors to consider the salary recommendations made by Hanawalt Associates.

New York State employees have received no salary adjustment whatsoever. "Last week," the Governor said, "I met with the Board of Supervisors and discussed the salary question."

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**Pension System Study Urged**

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(Continued from Page 1) Poli said, "the association's statement issued by the Governor last week at Syracuse, that there will be no change in the compensation of employees across the board to meet the increased costs in living and to meet the rise in wage paid in private enterprise. Because we have to be competitive in order to hold on to staff members, it is our opinion that the Board of Supervisors should consider the recommendations made by Hanawalt Associates."

Felly said that since last year, salaries in private industry have continued to rise, a sales tax has been imposed, social security costs are increasing, salaries in the Federal government and other public jurisdictions have risen and the cost of living index has continued upward, while employees of Letchworth Village who have served for a quarter of a century were honored recently at a dinner held at Kirkbridge Hall there. The honored guests were: including (left to right), Eleanor J. Redner, Frank Di- Maria, Teresa Llamin, Frank Craven, Marvin Fishay (standing from left to right), Alma Haddan, Irma Curnow, Norma Phillips, Dr. Inese N. Williams, Director of Letchworth Village, Rosita O'Dell, Lila Mansfield.

**MONROE AIDES TO HOLD PICNIC SEPTEMBER 12**

ROCHESTER, Sept. 6 - More than 3,500 persons are expected at the second annual "Employees Family Picnic," which will take place at the County Fairgrounds here this afternoon. Governor and the leaders of the Legislature that prove conclusively that State employees have been cut in private enterprise, because we have to be competitive in order to hold on to staff members, it is our opinion that the Board of Supervisors should consider the recommendations made by Hanawalt Associates."

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What's Doing In City Departments

The New York City Transit Authority is installing automatic route maps at more than 500 bus stops in Queens. The maps indicate the route number of the bus which service the passenger is about to encounter, pointing out the stops to be taken, and generally providing a convenient guide for the patron, especially those unfamiliar with the area.

'Head for the Hills' is the

Do You Need A High School Diploma?

"Together, as a Team"

15 W. 63rd St., New York 23

- For Additional Education
- For Jobs Promotion

For those unfamiliar with the area. • • •

FOR THE "Y" PLAN

"The Preparatory School"

150 S. 4th St., Brooklyn 11

"FOR THE "Y" PLAN"

"Head for the Hills" is the

Step to the Top of Civil Service

- Developing Your Ability to Take a Civil Service Exam.
- Public Speaking
- Building Your Vocabulary
- Improving Your Reading Ability
- Developing Supervisory Skill, in Administration
- Modern Budget Processes
- Conversational Spanish, Beginning and Intermediate
- Continuing Studies in Spanish Conversation

EVENING COURSES FOR CITY EMPLOYEES

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J. Winzler is the new chairman of the Department of Biochemistry at the Schools of Medicine and Dentistry at The State University at Buffalo.

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REAL ESTATE LICENSE
Course Opens Oct. 7

The next term in "Principles and Practices of Real Estate," for men and women interested in becoming real estate brokers, opens Thursday, October 7th, at Eastern School, 49th Street and 2nd Avenue, N.Y. 3, AL 4-0299. This 3 months' evening course is approved by the State Department of Licensing Services as equal to one year's experience towards the broker's license.

Real Estate License Course Opens Oct. 7

THE CITY OF NEW YORK
CIVIL SERVICE COMMISSION

NOTICE

April 23, 1965

ORDER

For the Disposal of a Vehicle

The Transportation Department of the City of New York, through the New York City Transit Authority, has acquired a vehicle which is to be disposed of by auction to the highest bidder. This action is taken in accordance with the rules and regulations governing the auction of vehicles, which are contained in the City of New York "Auction Regulations." The vehicle to be auctioned is described as follows:

Make: 1965 Cadillac
Model: Sedan
Year: 1965
Mileage: 30,000
Condition: Excellent

The auction will be conducted at the New York City Transit Authority Auction Center, located at 50 Broadway, New York, N.Y. 10007, on Friday, October 9, 1965, at 10:00 a.m. The auction will be open to the public, and all interested parties are encouraged to attend.

The proceeds from the sale of the vehicle will be used to support the Transportation Department's operations and programs.

For further information or to place a deposit for the vehicle, please contact the Auction Coordinator at the New York City Transit Authority Auction Center, located at 50 Broadway, New York, N.Y. 10007, at (212) 680-8500.

The City of New York reserves the right to accept or reject any and all bids.

DATED: September 17, 1965

[Signature]

Deputy Commissioner
Transportation Department
City of New York
Departmental Candidates Seeking Election

(Continued from Page 3)

District Conference. He has served as delegate and vice president of his chapter and is presently a member of the State-wide Resolutions Committee.

Butero was in the forefront of the struggles to secure salary increases, social security benefits, health, life and pension benefits for State employees. He has been a member of the CSEA chapter at the school and has been a member of the statewide Resolutions Committee for more than 15 years and has served in the following capacities:

President, chapter, six years;
Vice president, chapter, nine years;
Delegate to State Conference, 1964;
Vice president of the Western and Central Conference, 1963-64;
Delegate to the State Convention, 1964.

Butero seeks your support so that he can continue to serve and work for the members of the CSEA.

NICHOLAS PUZZIFERRI

Candidate for Representative Mental Hygiene Department

Nick entered State Service at Rockland State Hospital in 1937 as a graduate nurse. He was appointed in 1949 and moved up in the nursing ladder to his present position of director of the Graduate Nurse unit on the Rockland State Hospital chapter. In 1949, he became first vice-president of the Mental Hygiene Department and served that capacity for seven years.

He was a member of the Council and has served in that capacity for six years. He has been a member of the Mental Hygiene Department for 25 years and has maintained a close relationship with the chapter.

He is a member of the Special Mental Hygiene Committee.

ANNA BESSETTE

Candidate for Representative Mental Hygiene Department

Anna Bessette is a native of Schenectady and has been employed by the State for over 25 years.

She was a pioneer in organizing nurses in the State and was a member of the MHEA for more than 15 years and has been a board member for many years.

She is presently serving as the President of the Triune Council of the Knights of Columbus.

She is a member of the CSEA chapter and has served in that capacity for eight years. She also has served in several capacities of the Conference and the chapter. She is also a member of the Legislative and Constitution and By-Laws Committee of the CSEA.

Karl and his wife, Maire, are the parents of a daughter, Ann, and five grandchildren.

He is a member of the Holy Name Society, president of the alumni association of the Binghamton State Hospital, and is president of the Holy Name Society, president of the alumni association of the Binghamton State Hospital.

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