A Triumphant CSEA Wins:

25-YR. PENSION MINIMUM RAISE, INCREASED HEALTH BENEFITS AND MORE

$5,200 Minimum For Metro Area; Starts Before NYC’s

By PAUL KYER

ALBANY—A triumphant Civil Service Employees Assn. last week produced a multi-million dollar package of wage, retirement and other benefits for State workers that sets these employees at the top of the heap in civil service, including New York City. CSEA beat all other competing unions to the punch by negotiating a $5,200 minimum wage scale for employees of the five New York City counties and Suffolk, Westchester, Nassau and Rockland which is retroactive to April 1. The New York City $5,200 minimum does not take effect until July 1.

Upstate, a minimum of $4,900 was won for all State workers, as was a $300 per annum payment for night work. All State employees will receive a $300 per annum payment for night work. All State employees will receive a minimum $600 raise or a five percent increase, whichever is larger. Some lower grade employees will receive as much as $1,500 in increases.

One of the most important gains won was a 25-year, half-rate of 1/60th. Corrections Officers are guaranteed the death benefit for a period of 25 years, starting at 212-233-6010. The Leader book store will be able to have the same retirement benefits, New York City, as well as $15,000 to $16,000 with a maximum of $20,000 based on three years’ service. The Employees Association has permanently improved the death benefits for a period of more than 20 years. Details on the entire wage package are given (Continued from Page 2).

CSEA HAD IT IN OCT.

Wenzl Scoffs At Council 50 Claim To ‘Life Insurance’

ALBANY—Claims by Council 50 that it has won “free life insurance” for State workers were scoffed at by Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., who called the organization’s claims “a grasping at straws.”

CSEA had already negotiated a new offer on increased death benefits, which Council 50 is calling a new insurance program, last October. Dr. Wenzl reported the new death benefit provides a minimum of $15,000 ($16,000 in the New York City area) and a maximum of $20,000 for employees working as of March 31, 1969, for the State.

CSEA Initiated Benefit

“The Employees Association initiated the death benefit as an employee benefit years ago,” said Dr. Wenzl, “and we have convince

(Continued from Page 3)

Leader Moves

Offices of the Civil Service Leader have moved to new quarters at 11 Warren St., Manhattan. The telephone number will remain the same—215-233-6016.

The Leader book store will be located on the second floor reception area along with the expanded editorial, advertising and business offices.

(Continued on Page 2)
Levitt Hails Passage Of Cost-Of-Living Boost For Retirees' Pensions

ALBANY—State Comptroller Arthur Levitt has hailed legislative passage of a bill extending for another year the cost-of-living supplement for pensioned public employees. The bill at Leader press time was awaiting action by the Governor.

"An extension of this cost-of-living benefit is particularly important this year," said Levitt. "In view of the heightened inflationary trend of the past year, increased benefits, based on the change of at least three percent in the U.S. Consumer Price Index between the year of retirement and 1966, will be payable Oct. 1."

"This supplemental benefit, started in 1967 by legislation passed at my recommendation, provides an important financial cushion for those thousands of State and local government employees who otherwise would be faced with a cutback in their original retirement allowance, Levitt said.

The following table indicates the percentage of the original retirement allowance to be added to that payment, based on the year of retirement:

<table>
<thead>
<tr>
<th>Year of Retirement</th>
<th>Additional Percentage Added</th>
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<tbody>
<tr>
<td>1967</td>
<td>105</td>
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<tr>
<td>1968</td>
<td>126.9</td>
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<tr>
<td>1969</td>
<td>142.4</td>
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<tr>
<td>1970</td>
<td>153.1</td>
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<td>1971</td>
<td>160.0</td>
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CSEA Seeking Nominees For Eight Highest Offices

ALBANY—The Civil Service Employees Association, has chosen 1969 nominating committee to determine nominations for the Association's eight highest elective offices and now is receiving names from members to be placed in nomination.

The committee, selected last week by the Board of Directors includes: past president Joseph F. Barry of Kingston; Deputy County Comptroller of Albany; Clifford C. Shove of Allentown; Walter Bailey of Schenectady; and Charles A. Bring, Jr. of Albany.

CIVIL SERVICE LEADER, Tuesday, April 22, 1969

Ireland Stop Added To London Tour—Only $139

By special arrangement with Air India, the 5-day Memorial Day jaunt to London will now allow a stopover for the trip at Shannon and those wishing to go to Ireland for that period may purchase air fare for $139 and go visiting on their own. Air fare only to London is $169. The complete London tour, at only $297 offers hotel rooms, sightseeing and continental breakfast.

Dates are May 17 to June 1. The stop at Shannon on the way back to pick up Ireland-bound tour members will allow for duty free shopping at Shannon.

Remaining space may be had by writing immediately to Irving Flaumengram, 25 Buchanan St., Freeport, N.Y., telephone [516] 868-7715. A $75 deposit will ensure your getting a seat.
New Pay Scales Give Some A $1,500 Raise

(Continued from Page 1)

GrADE 5—1st YEAR

$5,185

213 Increment

4,300

4,613

600 Pay Increase

3,723

260 Extension of 4-1-68 pay increase

$5,413

GrADE 6—6th YEAR

$3,926

4\-35

$4,645

228 Increment

4,263

600 Pay Increase

180 Extension of 4-1-68 pay increase

$5,653

GrADE 12—1st YEAR

$6,540

5,853

6,853

NOTE: Incumbents as of March 31, 1969 in Upstate Counties

2. If your salary is $4,300 or more you will receive a $600 pay increase plus whatever is necessary to bring you up to a salary of $4,900.

2. If your salary is $4,300 or more you will receive a $600 pay increase plus whatever is necessary to bring you up to a salary of $4,900.

WELL DONE — Delegates to the special meeting of the Civil Service Employees Assn., called to ratify the contract terms worked out by the CSEA's negotiating committee give a standing ovation to the committee members. Left to right, are: Mrs. Julia Duffy, Pilgrim State Hospital; George Koch, president of the Long Island Conference; and Michael Sewek, Public Service chapter.

Delegates Applaud Contract

(Continued from Page 1)

further in this story.

Delegates at a special session here last week gave enthusiastic approval to CSEA efforts, which were consistently hampered by attempts of Council 50 of the American Federation of State, County and Municipal Employees, who tried to scuttle negotiations right up to the last minute. Their obstructionist tactics were no avail, however, and Council 50 was put in the humiliating position of accepting a wage and benefit package after it had been negotiated by the Civil Service Employees Association.

Praise For Many Dr. Theodore C. Wenzl, CSEA president, launched the delegates session with great praise for the role played by John C. Hite, CSEA counsel, in the negotiations. "He gave a consistent, tough, brilliant, and Callahan, they were Mrs. Martha T. Tenen, Ann Chandler, Salvatore Butto, Clarence Laufler, Thomas McDonough, John Wolfe, and Dr. John Ophuls, the minority leader.

Staff members who drew plaudits for their work on the negotiations were William Blom, director of research and search, and John Carey, program specialist.

Below is a detailed report on what was won in the negotiations:

Salaries

(a) $600 minimum annual increase on 4-1-68 for all employees on payrolls as of 3-31-69, or five percent annual increase for all employees, whichever is lower.

(b) $200 per annum additional "location" pay for all employees in nine counties including Metropolitan New York City, Long Island, Rockland and Westchester.

(c) $500 per annum additional "inconvenience" pay for full time employees who work four hours or more between 8 P.M. and 6 A.M. Police are included as employees where there is some Council 56 members here, allegedly with instructions to cause as much confusion and dissuity as possible. I welcome the challenges." Delegates then gave unanimous approval to the reports of Bendel and of Robert Callahan, who reported on retirement improvements.

$200 Location Pay

3 Extension of 4-1-68 pay increase

$7,805

NOTE: Incumbents as of March 13, 1969 in New York City plus Four Counties.

1. If your salary is below $4,400 you will receive a $600 pay increase plus whatever is necessary to bring you up to a salary of $4,200.

2. If your salary is $4,400 or more you will receive a $600 pay increase plus $200 location pay.

(Continued on Page 14)
The New York City Department of Personnel has adjusted the salary of deputy directors of standards and appeals to $16,500 per year, an increase of $600.

**How To Get a HIGH SCHOOL EDUCATION AT HOME IN SPARE TIME**

If you are 17 or over and have left school, you can earn a High School diploma. Write for free brochure—tells how to apply. Approved for Veterans Training.

AMERICAN SCHOOL, Dept. 9A-F 44 129 W 42 N.Y., N.Y. 10036 Pk Rensey 9-2604 Day or Night

Send me your free brochure.

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<th>City</th>
<th>State</th>
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<td></td>
<td>OUR 72nd YEAR</td>
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**$6,175 In Greenbacks For Blueprinter Post**

Color it a red-hot opportunity to attain the job of blueprinter, or principal office machine operator for New York State and pay in greenbacks has the annual salary range of $6,175 to $7,585.

June 7 is the exam date to test your gray matter for this post, located in Albany, and the blackout on applications is set for May 12. This is an all-male competition, since the requirements strengthened for the last blueprinter and washing machines. Another area could lend itself to understanding the operation of duplicating machines—suitable only as a model for one's own blueprinter. A model blueprinter is not as fast as well as a model for one's own blueprinter. A model blueprinter is not as fast as

P.F. If you have the insurance, why not take a few minutes and explain it to a new employee.

**Good Reasons for joining C.S.E.A.**

**Accident • Sickness Income Insurance Plan**

1. Money for living expenses when you need it most.
2. Pays in addition to sick leave benefits.
3. Pays in addition to other insurance.
4. Payroll deduction of premiums.
5. Cost is less than standard individual policies.
6. Thirteen conveniently located claim offices throughout New York State.
7. 24 Hour coverage (on and off the job if desired).
8. World-wide protection.
9. Underwritten by The Travelers Insurance Companies and approved by The New York State Insurance Department.

10. Endorsed by The Civil Service Employees Association and administered by its Insurance Representatives, Ter Bush & Powell, Inc. for 30 years.

Remember—60,000 C.S.E.A. members can't be wrong.

We will be happy to send you complete information.

**TER BUSH & POWELL, INC.**

**FILL OUT AND MAIL TODAY**

148 Clinton St., Schenectady, N.Y.

Please send me information concerning the CSEA Accident and Sickness Income Insurance.

Name ____________________________

Home Address ____________________

Place of Employment __________________________

Date of Employment __________________________

My age is __________________________

P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.

**Where to Apply For Public Jobs**

The following directions tell where to apply for public jobs and for recent examinations in New York City on the transit system.

**CITY**

**NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas Street, New York, N.Y. 10013. It is three blocks north of City Hall, one block south of Chambers Street.**

**Applications:**

**Filing Period—** Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 9 a.m. to 2 p.m., and applications postmarked four days before the closing date for the filing of applications.

**Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 366-8720.**

**Mail applications which are filled by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.**

**The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that run through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QF and RF local's stop is City Hall. Both lines have exits to Duane street, a short walk from the Personnel Department.**

**STATE**

**STATE—Department of Civil Service, 1350 Ave of the Americas, N.Y., N.Y. 10036, phone 765-3111; Gov. Thomas H. Dewey State Office Build­ ing and the State Office Campus, Albany 12236; Suite 750, 1 West Genesee St, Buffalo 14202; State Office Bldg., Syracuse, 13209; 500 Midtown Tower, Rochester, 14604 (weekends only).**

After 5 p.m. telephone, 765-3981, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications—free for jobs from local offices of the New York State Employment Service.

**FEDERAL**

SECOND U.S. Civil Service Region Office, Federal Bldg., Federal Plaza, One Post Office Square, and the State Office Campus, Albany 12236; Suite 750, 1 West Genesee St, Buffalo 14202; State Office Bldg., Syracuse, 13209; 500 Midtown Tower, Rochester, 14604 (weekends only).

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open on Saturdays 9 a.m. to 2 p.m. for general information, 1 to 5 p.m. Telephone 573-4611.

Applications are also obtainable at main post office exclusive of the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mail requests for application forms.
Albany Recruiting For Police Exam

The City of Albany will hold a written examination for police patrons May 24 at 10:00 a.m. in the court of the Albany County Court House, Room 79, Albany.

POLICE TRAINEE TEST

The written examination will consist of two parts: Part I, written questions to be answered within 30 minutes; and Part II, a written essay covering basic police and legal theory to be written within 60 minutes.

Requirements:

Age: 20-29

Educational Requirements: Applicants must have a high school education or an equivalency diploma. Special tests will be given to persons who did not complete high school.

Physical Requirements:

Applicants must be in good health and pass a physical examination.

Salary:

The starting salary is $4,275 per year, based on a 40-hour workweek. Additional pay raises will be given after one year of service.

For questions or information, contact the Civil Service Commission, Albany County Court House, Room 79, Albany.

A general increase of $1,300 will be given to all police personnel, bringing the starting salary to $5,500.

The date of May 20, one week before the regular deadline, is the cut-off point for mail requests for application blanks. A self-addressed stamped envelope is necessary in all such cases.

There are no educational or experience requirements; however, successful candidates must pass a physical examination and meet the physical requirements.

The test date for this three-year traineeship will come up June 1, but you have the filling period of 7-27 to head down to the departments of Thomas St. offices to ask information and get your application blanks.

The written test is designed to test the candidate's general intelligence, ability to benefit from training, mechanical skills, and ability to understand and follow directions.

Test On Saturdays
For Clerks, Typists

There are vacancies for career positions as clerks and typists with the Civil Service Commission. Applications for these positions can be obtained at the Postal Service, 299 Broadway, or by writing to the Civil Service Commission, 299 Broadway, Albany, N.Y.

The written test will be held on Saturday, May 20, 1969. Application blanks must be received by the Civil Service Commission by May 13.

There are no educational or experience requirements. The salary for clerks and typists is $4,275 per year, based on a 40-hour workweek.

The test date for this three-year traineeship will come up June 1, but you have the filling period of 7-27 to head down to the departments of Thomas St. offices to ask information and get your application blanks.

The written test is designed to test the candidate's general intelligence, ability to benefit from training, mechanical skills, and ability to understand and follow directions.

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- Driver Education Courses.

For information on all Courses Phone GR 3-6900
A Triumphant CSEA

The 1969 session of the Legislature ended, the Civil Service Employees Asso. emerged in triumph from one of the most difficult years in its history. Faced with the paradox of having a rival public employee union being the worst enemy State workers had during negotiations and a State Administration that turned every which way before getting down to work, the Employees Association produced a package of salary, retirement and fringe benefits for State workers that is incredible in its scope.

CSEA won a $3,200 minimum wage for employees in the Metropolitan New York City area which is in effect three months before a similar minimum wage won for City employees. As a result, some State employees in the very lowest grades in the area will receive as much as $1,500 in raises. Upstate, a $4,500 minimum wage was established.

State employees now have a 25-year, guaranteed half-pension plan and will get credit for additional years served after age 45. Workers will have a chance to learn the ways of their Association.

Vast improvements have been made in the State health insurance plan and CSEA saw to it that the legislation on retirement and the health plan was made permissive for local government employees.

Typically, the Employees Association is already mapping plans for next year. CSEA spokesmen summed up the desire to start now on new legislation for 1970 by saying "as kind of talk that makes for winners."

plans for next year. CSEA spokesmen summed up the desire to start now on new legislation for 1970 by saying "as kind of talk that makes for winners."

Don't Repeat This!

(Continued from Page 2)

solar as Procaccino and Smith are concerned, Beame is their candidate for re-election, and the Bronx and Queens organizations are circulating Beame's independent nominating petitions.

Confronting the Bronx-Queens alliance is a potential alliance between Brooklyn and Manhattan. Congressman Hugh Carey at one time a candidate for mayor, has withdrawn in favor of Mayor Wagner and is running instead for president of the City Council on the Democratic ticket.

Carey might be thinking that history will repeat itself and that he will be the ward boss of a new avenue to the mayoralty. History may be repeating itself if Wagner and City Hall as a stepping stone for the gubernatorial nomination next year against Governor Rockefeller. But the adage that history repeats itself is true of former President Abraham D. Beame. The solution apparently lies in corrective legislation.

THE RULE IS consistent with the Civil Service Law, the Board's rules and the second to be used upon the exhaustion of the former and consisting of attorneys. The Court of Appeals reinstated the examination but confined the eligible list to candidates with the requisite experience as uniformed court officers.

IN THE LAFFERTY case, presently under consideration, the Board indicated that it had complied with the doctrine of the Conlon case and followed a rule permitting the establishment of the promotion list. Such rule provides that two lists may be created as the result of one examination. One list is for use within the promotion unit and must be exhausted before the general list is used. The notice of examination accordingly indicated that the general or inter-court list would be used upon exhaustion of the unit list.

THE RULE is consistent with the Civil Service Law, the Board's rules and the second to be used upon the exhaustion of the former list. The Notice of examination accordingly indicated that the general or inter-court list would be used upon exhaustion of the unit list.

J ustice Dickens dismissed the petition on the ground that Lafferty lacked petitioning status because he was not on the current eligible list. He therefore was not prejudiced by use of the general list to fill vacancies.

Justice Dickens properly ruled in accordance with higher Court precedents such as the Donohue and Weiss cases. Whatever the merits of the Lafferty petition, it must be seen that a highly technical legal doctrine should preclude the judicial resolution of important issues. The solution apparently lies in corrective legislation.
It can manage the whole team.

A Volkswagen Station Wagon will take half a ball game to a ball game.

It will hold nine players, fifteen pieces of luggage, bolts, bats, bases and a goodly supply of crying towels.

It will do all that while averaging a good 23 miles to a gallon of gasoline. (A feat comparable to hitting .400 or winning 30 games.)

It will do all that on 5 pints of oil instead of 5 quarts. (Like going 5 for 5 instead of 5 for 20.)

It will do all that without a radiator. (No radiator, no water to boil over, no errors.)

And finally it will do all that for as little as $2672.*

Now. Let's play ball.
Murphy Gives Service Awards To 52 Tax Department Aides

State Tax Commissioner Joseph H. Murphy presented awards to fifty-two Tax Department veterans at the Fourth Annual Department Service Awards dinner yesterday at Longchamps Restaurant, 239 Broadway. Special guests at the dinner honoring Tax Department employees in the six New York Metropolitan counties included members of the State Tax Commission as well as Albany and New York bureau heads.

More than 45,000,000 Americans now living will develop cancer unless effective means of prevention are found. Only research will provide the knowledge necessary to allow saving the 50 percent for whom there is no cure at present. The American Cancer Society's national research program supports the work of hundreds of scientists who are endeavoring to learn how cancer starts, and how it can be halted, or even reversed or prevented.

Examination of the research projects supported by the Society shows that:

- scientists are probing the biological and chemical processes that underlie cancer.
- the two established methods of curing cancer—surgery and radiation—are being constantly improved.
- new methods for certain detection of cancer are being sought.
- an intensive drive is being conducted to find a chemical effective against cancer.

Research for Protection

...so more will live.

Benefits for Protection

...so more will be secure.

More than $13,000 state and local government employees and their dependents are enrolled in the New York State program for health Insurance. All have the unique benefits of Blue Cross. Over 83.5% selected the STATEWIDE PLAN: Blue Cross-Blue Shield-Metropolitan Major Medical.

Why such overwhelming preference for the STATEWIDE PLAN? One important reason is that the Statewide Plan is backed by the pioneers in hospitalization and medical protection (Blue Cross-Blue Shield).

In addition to the broader basic benefits of Blue Cross and Blue Shield, there is the additional protection of a realistic Major Medical which protects against the day-to-day expenses of medical care, such as home and office visits, drugs, nursing, etc.

In or out of the hospital.

Another important reason is that the Statewide Plan is tailored to the needs of public service employees.

Find out why eligible employees are choosing the STATEWIDE PLAN over other options by more than 5% to 1. Get all the facts.

Write to: The Statewide Plan Coordinating Office, 1215 Western Avenue, Albany, N. Y. 12203.

Do it now.

NEW YORK STATE'S NO. 1 GET WELL CARD!

BLUE CROSS + BLUE SHIELD
Uses Recording System

State Employs Automation
To Answer Applicant Calls

The age of automation has been incorporated into the application request procedure of the New York State Department of Civil Service in its new offices in New York City.

Previously, the deluge of telephone requests tied up the lines at peak periods just before deadlines. Some applicants wanted only to receive forms while others had specific information they were seeking. The first was chiefly a routine procedure but the second often required checking out facts.

Under the new system installed in the department's offices, located at 1350 Ave. of Americas, application-seekers can call 765-3811 and have a message recorded indicating the test they plan to take and where the form should be addressed to.

For those who want to ask specific questions, another phone number, 765-9790, is provided. In this way, routine calls do not block the phone lines for the more detailed inquiries. The department finds this system facilitates its work greatly.

Salary Adjustments

A $465 per year raise has been approved for heating and ventilation inspectors, third rail inspectors, painting inspectors, inspectors of cement tests, inspectors of concrete tests, hull and machinery inspectors, and railroad signal inspectors. Their salary is now $8,300 to $10,850 per year.

Power Cable Maintainer

Sixteen candidates for promotion to power cable maintainer took the practical examination recently.

Attention: All candidates for SENIOR COURT OFFICER
(Exam to be Held June 21, 1969)

Minimum Qualifications:
(1) 3 years as Peace Officer in Public Agency (e.g., Police Dept., Transit or Housing Auth., Probation Off., etc.)
(2) 2nd year law student

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Course Starts Wednesday — May 7, 1969 at Supreme Court, 100 Centre St. (Rm. 1517)

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JAMAICA ADVENTURE

Complete Holiday Trip Includes:
• 7 nights—8 days — ONA DC-9 Jet — Playboy Club-Hotel (Ocean front) — Breakfast, Lunch, Dinner daily — Welcoming Rum Swizzle Party — Glass Bottom Boat Tour — All Transfers — All Porterage charges.

Available Dates: May 3, 10, 17, 24, 31
June 7, 14, 21, 28
July 5, 12, 19

* Plus tax and gratuities $21.50.

SPANISH ADVENTURE

Costa Del Sol’s Holiday Trip Includes:
• 7 Nights—8 days — DC-8 Jet — Del Mar Alaya Park Hotel — Breakfast—Gourmet Dinner daily — Spanish Wine Welcome Party — Golf — 18-hole hotel course — All Transfers — All Porterage charges.

Available Dates: May 3, 17, 31
June 7, 21
July 8, 22

* Plus tax and gratuities $15.00.

FOR CIVIL SERVICE EMPLOYEES AND FAMILIES...DELUXE PACKAGE TOURS AT LOWEST PRICES

JAMAICA FROM $239
SPAIN FROM $289

IMMEDIATE TRAVEL CHOICES

Gentlemen:
Enclosed please find $................ as deposit. (Please remit $75, minimum per person. Final payment due 10 days before departure.)
Enclosed please find $................ as full payment.

☐ JAMAICA (To tour price add $21.50 departure tax and gratuities)
☐ SPAIN (To tour price add $15.00 departure tax and gratuities)

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Address

Return this reservation promptly to insure space. Reservations limited. Rates based on double occupancy.
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SAVE ON THESE SERVING PIECE ENSEMBLES NOW!

OFFER EXPIRES APRIL 30, 1969.
Westerhert Unit Honors Mrs. Matthews

From Leader Correspondent

LARCHMONT—Several hundred persons gathered at the Post Lodge April 19 to hear Civil Service Employees Assn. officers and governmental leaders speak and to honor Marilyn Matthews, executive secretary of the Westchester chapter, CSEA. Mrs. Matthews received a watch "in honor of her outstanding service to CSEA."

Joe Deasy Jr., city editor of The Civil Service Leader, was toastmaster.

Among the speakers was Dr. Theodore Wenzl, president of the Westchester chapter of CSEA, who spoke on the CSEA's role in the area of civil service, and on "how labor and management can work together for the benefit of all."

Also on the agenda was Senator John Flynn, who said, "We'd like to say what a wonderful job you are doing in your representation. We've made a great deal of progress in the area of salaries and in the area of amendments to the Taylor Law. We are concerned about civil servants people in New York State."

Other officers of the unit included Pat Mascioli, president; Duncan MacPhail, vice-president; Alberta MacTavish, president of the OSEA union activities committee; and directors Irene DeSousa and Miss Amaral.

To Keep Informed, Follow The Leader.

PRESEMTATION

Marilyn Matthews, executive secretary of the Westchester chapter, Civil Service Employeer Assn., was honored by the chapter's county officers' unit at the annual dinner at the Post Lodge, Larchmont, recently. Left to right, are: Mrs. Theodore Wenzl, wife of the Statewide CSEA president; Joseph Dolan, director of county government affairs for CSEA; Dr. Wenzl; Mrs. Matthews and unit president Pat Mascioli.
County Would Cut Benefits

Central Conference Supports
Onondaga Chapter's Position
Against Economy Budget Plan

(From Leader Correspondent)

SYRACUSE—The Civil Service Employees Assn. Central Conference is backing Onondaga chapter in objecting the "economy recommendations" of Thomas J. Murphy, majority leader of the Republican-dominated Onondaga County Leg-

islature.

In a letter to County Executive John H. Mulroy, the Central Conference also noted that the recommendations were released to the press "without first listening to the negotiating requests of county employees for the coming year."

The letter—a copy was sent to Murphy—also states that the Conference, which includes nine county chapters and 21 State chapters of the Civil Service Employees Assn., is "in full sympathy with the county employees of Onondaga chapter and that the Conference would support their objections to the utmost."

Murphy's recommendations included a 10 percent reduction in the 1970 budgets of all county departments; freezing of all vacancies; refusing all requests for pay increases for employees; extending working days one-half hour to 6 p.m.; eliminating all personal leave time, and terminating all longevity pay increases.

Murphy is also chairman of the Legislature's subcommittee on budget review.

Onondaga chapter and CSEA

(Continued on Page 15)
Card Puncher, Radio Crystal Maker Jobs

The Coast Guard Supply Center has openings for a card punch operator, at $4,321 (GS-356-2) or $4,090 (GS-356-4) per year; and a radio crystal maker (limited), at $3,671 per hour (WB-6). The crystal maker post pays $6.44 per hour after probation period.

For further information, contact the Civilian Personnel Branch of the Supply Center, 26th St. and Third Ave., Brooklyn; or call ST 5-5660, extension 204, and ask for Mr. Dins. (Continued)

Warden Exem

A technical-oral examination is being given to 22 candidates for promotion to warden recently.

Real Estate For Sale

Ulster County—Vacation: 2 bedroom now 10140 taxes, 12/14 add and 10 wide acres, all utilities. Adjusting force required. Owner, Mr. Frank P. Brown, O 00-00-000.

HOLLYWOOD BEACH, FLORIDA
Low rate weekly, S50.00 on beach. Magnificent 3 bedroom, S3000; 2 bedroom, $2000.00—call to arrange to your income—high commission. Write for list. Free.
New State Contract OK'd

(Continued from Page 3)

fit already in the law which provided one month's salary for each year of service to a maximum of 3 years' salary which maximum was won by CSEA about 10 years ago and the one-month salary is provided to employees who were in the State service on March 31, 1949 and who are continuing to serve and the providing this was signed by the Governor recently.

(b) Requirement that employees must have contributed to the Retirement System five years prior to retirement will be eliminated.

(c) Full life insurance coverage on loans from Retirement System effective 30 days after loan.

(d) Political subdivisions will be given the option to elect an actuary to perform all additional benefits explained in the paragraphs above relating to pensions, but such actuary will be being provided by the Governor's office as result of demand made by CSEA.

Health Insurance

(a) Improved Blue Cross coverage.

1. Increase from 129 to 365 the number of days in hospital covered per year.

Wenzl Scotts

(Continued from Page 1)

usually improved on 1C.

The CSEA president then declared "Will Council 50 now recognize the additional benefits explained in the paragraphs above relating to pensions, but such actuary will be being provided by the Governor's office as result of demand made by CSEA.

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(Continued from Page 1)

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State U. At Buffalo
Chapter To Install
Officers On May 2
BUFFALO—Edward T. Dedrick and other 1969-70 officers of State University of Buffalo chapter, Civil Service Emp-
ployees Assn. will be installed May 2 at a dinner at 6:30 p.m. in Heartstone Manor, Cheektowaga.

Other officers are: first vice president, Shirley Ahrens; second vice president, Dorothy Haney; third vice president, Peggy Barry-
more; fourth vice president, Carmen Vickers; recording secretary, Mora Huntington; corresponding secretary, Kay Mahar; and treasurer, Ro-
bert Weller.

Directors are Priscilla Ford, Jeanette Schaeffer, John War-
en, Sally Majewski and Dwayne Moore.

Central Conference
(Continued from Page 11)
field representative, John J. Ray, voiced objections to Murphy's prop-
ositions.

The April 17 letters to Murphy and Mulroy also expressed the
"hope that the Budget Commit­
tee would table these "economy recommendations" and enter into
the present normal negotiating
process." It was signed by Arthur F. Kasson Jr., Central Conference
president.

He said that the conference dis-
cussed the proposals and unani-
mously passed a resolution at its
Spring meeting to support Onon-
daga chapter's objections and to
send the letter to the county of-
ficials.

Custodial Raise
Custodial engineers (library) have received a general salary in-
crease of $475, effective July 1, 1968, resulting in a salary of $8,7-
50 to $11,125 per year. There is
also a service increase of $356
for one year and $175 for six
months.

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months.
(Continued from Page 1)

that employees be given equi­
valent time off to avoid payment of
overtime at time and a half.

(b) Guaranteed minimum one­
half day's pay will be accorded
to employees called to work for
emergency duty outside regular
work hours for period less than
four hours.

(c) Salary increment credit will
be accorded during any employee's
disability on Workmen's Compensa­
tion leave.

(d) State will provide perman­
ent appointments to employees in
Mental Hygiene Department now
serving under temporary PR 50
rule appointments.

(e) The present retirement cost
of living supplementation pro­
gram will be extended to reflect
recent changes in the Consumers
Price Index.

With reference to the follow­
ing improvements, the State
agreed that if CSEA could get
the necessary legislation through
the Legislature that the Gover­
nor would enact such measures
into law:

1. Allow transfer from other
Retirement Systems to State Re­
tirement System with credit for
all benefits available on notice to
both Retirement Systems of mem­
ber's desire to transfer, all credits
from former System to State Sys­
tem and deposit contributions
withdrawn from former System.

2. Toll free passage on Trib­
orough Bridge will be accorded
non-resident car owners of Mas­
achusetts State Hospital.

3. State will provide four 3-day
holiday weekends for State em­
ployees which will offset in part
vesting loss of holidays that fall
on Saturday.

4. Increase maximum annual
salary State employees can ac­
cept to extend eligibility for
their employment at barrier free
tracks.