20,000 Expected at Fireman Rally
in Madison Sq. Garden Wednesday

55-Year Retirement Gets
Top Priority as Must-Bill

by MAXWELL LEHMAN
ALBANY, March 28 - Both houses of the State Legislature last week passed and sent to the Governor for signature a bill incorporating the present bonus of State employees as part of base pay, effective April 1, 1949. The bill is part of the "package-negotiated between the State ad-

March 30 Last Day
To Apply for Trooper Job

U.S. Seeking Examiners;
To $10,305

An examination for permanent appointment to the Civil Service Organization and Methods Examiner, CAP-7 through CAP-11; and Bridge Examiner, CAP-4 through CAP-7, is now open. Director James E. Russell, of the New York Office of the U. S. Civil Service Commission, announced. Vacan-
cy in Federal Government Agencies located in New York and vicinity will be filled at starting salaries range from $737 to $10,305.

Persons with from four years to six years of appropriate ex-
perience may apply. This ex-
perience must have been progressively responsible and administrative, and have provided a knowledge of management principles and prac-
tices. To apply in person or by mail to the Second U. S. Civil Service Region, 641 Washington Street, New York 13, N. Y. The exam-

1,280 Sergeant Eligibles;
Courts Lopped Off 600

Another last shot over a question and answer, which it won in Special Term of the Supreme Court, is being appealed. Still another suit has been brought in the Supreme Court, with less than actually five years service as Patrolman.
22 Types of Jobs Offered by State
In a New Series

ALBANY, March 28 — A new round of different types of jobs is now open through examination in the New York State service.

The positions cover physical recreation work, publicity, professional and technical work in public health, engineering and scientific jobs, and a variety of jobs in the Department of Social Welfare.

Applications may be obtained from State Civil Service offices, at 37 Broadway, New York City, 37 Broadway, Albany, 1, N. Y., and State Office Building, Buffalo 1, N. Y.

The written examinations will be held on May 21. Last filing date is April 15. All are open to men and women.

The jobs are:

101. Associate Publicity Agent, $3,232 plus five annual increases of $120. Two years of experience or college degree, plus five years of experience, or college degree. Fee $2.

102. Senior Publicity Agent, $4,208 plus five annual increases of $120. One year’s experience plus college degree or college degree required. Fee $2.

103. Farmington, $3,450 plus five annual increases of $120. College degree plus two to four years of experience, or college degree plus two years of experience. Fee $2.

104. Secretary, $2,098 plus five annual increases of $120. College degree, plus two years of experience or college degree. Fee $2.

105. Senior Draftsman, $2,898 plus five annual increases of $120. One year of experience required. Fee $1.

106. Draftsman, $2,698 plus five annual increases of $120. College degree plus two years of experience or college degree, plus two years of experience. Fee $2.

107. Assistant Recreation Instructor, $2,504 plus five annual increases of $120. One year of experience plus college degree or college degree required. Fee $1.

108. Recreational Therapy Instructor, $2,504 plus five annual increases of $120. One year of experience plus college degree or college degree required. Fee $1.

109. Senior Stationary Engineer, State Department of Education, $3,396 plus five annual increases of $120. College degree plus five years of experience or college degree. Fee $2.

110. Draftsman, $2,600 plus five annual increases of $120. College degree plus two years of experience or college degree. Fee $2.

111. Director of Central Islip State School, $3,252 plus five annual increases of $120. College degree plus five years of experience or college degree. Fee $3.

112. Director of Physical Rehabilitation, State Department of Health, $4,242 plus five annual increases of $120. College degree plus five years of experience, plus professional experience. Fee $2.

113. Teacher, $2,000 plus five annual increases of $120. College degree plus two years of experience or college degree, plus two years of experience. Fee $2.

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The Public Employee

By Dr. Frank L. Telman
President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

THIS AND THAT

The Governor was given a birthday party last week by his immediate staff. Every Comptroller is the admiral and the wonder of all other State employees. He has so much money (even if it is not his own), and they have so little. The present Comptroller is, of course, the greatest ever. We of the Association think of him not so much as a great administrator with a greater future, but as a real friend of all State employees, one who always lends an ear to their problems and a helping hand in their needs.

If our eminent Council had represented individual employees solely, and not the Association, in the famous DeMarco case, his fee would probably have amounted to two or three hundred thousand dollars, and possibly more than twice that sum. As representing the Association (even though the Association did not appear as a party in the case), Mr. DeGraff received nothing beyond his regular contempt terms — nothing additional for this great service.

Mr. DeGraff has recently returned from a ten-day trip to Bermuda, taken to recuperate his strength for the final hectic days of the legislative session. I believe the record will show a great legislative year for the civil service and the Association.

I know of no one who seems to bound back to new vigor and new power as does our John. May he and his tribe increase in power and potency, and may his strength be as the strength of ten.

What do you think the Association should do to mark permanently this great victory for the State employees?

THE 1949 SESSION of the State Legislature is just about over. The Association has sponsored many bills, including the famous "package." The Legislature will, we hope, come through with all the items in the package, and a number of other Association bills of importance. The late unplesantness about the budget has made the work of our legislative representatives more difficult, but, we believe, not less successful.

The influence of the Association is, I believe, recognized as never before. That influence depends chiefly on unity, in the working together of all our employees. We are beginning to show that influence recognized as never before. That influence depends chiefly on unity, in the working together of all our employees.

Let us all labor together to increase that unity and that prestige, as well as to interest all public employees in membership in the greatest public employee Association.

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Let us all labor together to increase that unity and that prestige, as well as to interest all public employees in membership in the greatest public employee Association.
The membership campaign of The Civil Service Employees Association all shifts has gone up to again April 1. On that date its proposed dues for the balance of the year will be increased. New members may join the Association at that time for the balance of the year. Existing members will be informed of the regular annual dues of $5.60.

All requests for new members should be sent to the Local 130, The Civil Service Employees Association headquarters at Warrensburg.

Ten Courses Start State "Buildup" Program in Albany

Albany, March 24 - Ten courses are under way in Albany this month under the jurisdiction of the Training Division of the State Civil Service Department. The series of courses is designed to give program to the opportunity for State employees to continue their education in the hope that they will prove their worth in the future.

The following courses were started:

Business Arithmetic and Law-The course is given on Fundamentals, Business Letter Writing, and Typing by use of the stenographic training machine.

Records Management & Office Files-This course is given in cooperation with the Records Management and Office Files of the Employment Commission.

Computer Science-This course is given by the Computer Science Department of the State University of New York at Buffalo.

Calendar of the following ten courses has been established:

COMMUNITY NEWS

Chapter Activities

CIVIL SERVICE LEADER

Page Five

STATE AND COUNTY NEWS

Warren County

A special meeting was held by Chapter at the Abraham Lincoln Memorial Building with Hon. Kennedy, president, and a copy of a report was read by Emma May. A copy of the Report was sent to the Legislature and the Farmers' Institute. It was read in the presence of both the Warren County suicide and the Civil Service Employees Association. The membership is growing and the activities of the organization are increasing.

The membership of the Warren County suicide was increased at Warrensburg and Glen Falls.

Utica State Hospital

The regular meeting of the Utica State Hospital was held at Hutchins Hall, meeting room, Utica, March 10. A report of the meeting was held at the Utica State Hospital and the Association's meeting on the list of members was held at the Utica State Hospital.

The report of the meeting was read by Emma May. A copy of the Report was sent to the Legislature and the Farmers' Institute. It was read in the presence of both the Warren County suicide and the Civil Service Employees Association. The membership is growing and the activities of the organization are increasing.

The membership of the Warren County suicide was increased at Warrensburg and Glen Falls.

The long-awaited State Employees Association of Warren County has been established. The organization was formed by the members of the Utica State Hospital chapter.

The new organization is called the "Warren County Employees Association." The membership is growing and the activities of the organization are increasing.

The Association intends to go all out to inform all members about its many accomplishments, especially those related to salaries, retirement benefits, insurance, pay, sick leave, vacations and the many improvements it has obtained on behalf of public employees. Every effort will be made to acquaint members of the Association with the many services available through membership in the Association.

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55-Year Retirement Bill Should Pass

WHEN EMPLOYEES under the State Retire- ment System are released from their duties it is often the case that they are asked a reasonable and modest advance, and one to which no objection has arisen from any source. The bill has been carefully considered.

The proposal would not cost the State any money for the next two years. It brings the Retirement System in line with the more liberal benefits now provided in the New York City and Federal Systems.

The Legislature should consider this bill in the same "top priority" category as the employees have placed it.

Citizen a Bigger Say?

THINGS get hectic in the Legislature's closing days. One important bill which must not be lost in the last-minute shuffle already passed by the State Senate, would mean an extension of democratic methods in local government not only to public employees but to all citizens. This bill (Senate Intro. 2360), introduced by Senator Wicks, now lies in the Assembly Rules Committee.

The measure provides for submission to the electorate of proposed amendments to local City law on petition of at least 1% of the qualified voters. It restores to the people a "right of the people." Chalk it up to democracy as it applies to local public employees it provides a legal way of dealing with conditions which have flourished for many years. These conditions affect the restrictive effects of the Condon-Wadlin "anti-strike" bill.

The measure was initiated by the Uniform Firemen's Association of New York City and the action is more than a bill to benefit public workers. It is a matter of public service. The Assembly Rules Committee should bring it out, and the Assembly act favorably on it, as did the Senate.

Strongest Case for Fire Dept. Promotions

ALL CITIZENS of New York City, please read:

"An abnormal number of accidents occur when there are Acting or Detailed Officers in Command of Units which would otherwise be in the hands of a person without a proper supervision."

We think this is the strongest editorial in favor of an immediate bill to replace the quotas and immediate promotions in all ranks. And who do you imagine wrote this trenchant editorial?

The Fire Department itself!

It is taken from the annual report of the Fire Department Board of Inquiry for the year 1948 on accidents, deaths and injuries to members of the public, in addition to the lives and property loss.

March 31 is Deadline for State Internships

New York State will select 30 students intern next month under Public Administration Internship program for 1948-49.

The program, launched by Governor Dewey in the spring of 1947, is designed to attract "students of good standing who have shown ability in public administration, to look into the workings of government in the States and the Federal government. The program is sponsored by the State Assembly and Senate to attract able young men and women to become public servants."

The program is aimed at helping students prepare for a career in public service.

Principals' Assistants Win Teacher Standing

George H. Taylor, Jr., Official Representative of the New Rochelle Board of Education and the Municipal Civil Service Commission, reported that 21 Principals' Assistants of New Rochelle public school system are teachers and entitled to teacher salaries under a 1947 Peabody Teachers' Bill. He reached his decision after a seven days' trial, in which a Mark Lefert, lawyer, represented the plaintiffs and Assistant District Attorney, represented the defense.

Luciano Still the Boss

You CAN believe this — it's true. Luciano’s "band of thieves" is still "chairman of the board" of theffi"N.Y. State Organization in America. Just as in 1947, he is the "auditor" of the State Organization in Italy. He also heads the group of "reactionary" members of the Assembly. He is skilled at getting office for his associates, and is expected to do well in the coming election.

Who are the Friends of Civil Service?


We think this is the strongest civil service editorial in favor of a campaign against the "independent" organization in New York. The Friends of Civil Service are the most powerful force in local and state politics.

March 7 is a Deadline for Municipal Interns

New York State will select 100 municipal interns next month under Municipal Internship program for 1948-49.

The program, launched by Governor Dewey in the spring of 1947, is designed to attract "students of good standing who have shown ability in public administration, to look into the workings of government in the States and the Federal government. The program is sponsored by the State Assembly and Senate to attract able young men and women to become public servants."

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The Friends of Civil Service are the most powerful force in local and state politics.

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Looking back today, over thirty years of progress, the Uniformed Firemen’s Association can be proud of a long list of achievements based on policies that sought improved hours, working conditions and pay for firemen, as well as peak fire-fighting efficiency.

The UFA’s policies have not been selfish, but have looked to betterment of the department and service to the public. At the present-day example, the Association is striving to have 1,500 more Firemen appointed to the uniformed force and also, the number of Firemen Officers increased.

Under the leadership of John P. Crane, President, and Gerard W. Purcell, financial secretary, the UFA has with its greatest aim achieved in achieving bipartisan security for the public, through full cooperation with Fire Commissioner Francis J. Sullivan and Chief of Staff and Operations Prance Murphy. Commissioner Murphy, appointed by the UFA as an administrator of outstanding ability and the UFA is solidly enthusiastic that the people, the membership, will see results.

In celebrating 30 years of achievement in the UFA, it is clearly aware that it must not rest on its laurels, or become complacent in its exaltation at what’s been accomplished, but must keep an ever-alert eye on the future. To this end it has weighed all the factors and set the ball rolling to be proud of the future and promises to campaign for their achievement. The UFA will also vigorously which has always been a hallmark of the UFA, is emphasized that in the public’s help in keeping the vital wholesome group alive and that problems are going to wage the battle alone, which has been for two decades and is getting stronger in the recent past.

The UFA’s magnificent record of accomplishment speaks for itself. It has raised the entrance salary from $1,000 in 1939 to $1,159 at this time. It has reduced the working hours within the last few years from 84 hours to 46, allowing thousands of new men to be in employment.

"All men are interested in obtaining an entrance association that is to be sponsored by the UFA are asked to send in their names and addresses to the Uniformed Firemen’s Association, Room 407, 83 Park Row. Members of the eligible group will be informed as soon as possible and be given all needed information.

At the bedside of a dying firefighers, trustees, who’ve just finished their own tour of duty, visit a comrade in his last hours, while a nurse watches over him. Left to right, the trustees are Howard P. Barry, Walter C. Hayes and James P. Murphy.

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On his behalf, he was engaged in advertising work as a layout man, a job requiring a fast and artistic eye for the symmetrical and exact arrangement of type and art work. Mr. Purcell is a bachelor, lives in Queens and, besides his, arc, relative duties, is chairman of the committee of the First Fire Ball, held in 1946, and the one in 1948.

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Garden Rally Dramatizes Strife for Public and Firemen

The Plight of the Brave

The public has a paramount interest in the success or failure of any peace movement. If a firm is to thrash a land is not as a consequence of the conflicts and resolutions alone. It may not return, never to be heard from again. The firm has a duty to its employees and the country. It is a national concern. The firm has a duty to its customers and the country. It is a national concern. The public has a duty to its employees and the country. It is a national concern.

The security of a Fireman consists entirely of the four things that have been mentioned. The people themselves supply the materials, the vital and necessary elements, and the public. The security. The extent to which manpower is involved in the public. The security. The extent to which manpower is involved in the public. The security. The extent to which manpower is involved in the public.

Pensions paid to a Fireman in his decline is a matter of social, political and economic security. The morale of the department has been high, is a matter of social, political and economic security. The morale of the department has been high.

Salary must be sufficient to enable a Fireman to maintain his home and family and to provide for his old age. The government must pay the UFA rates, and the State must pay the UFA rates. The government must pay the UFA rates.


during the last few years, the Fire Department has been increasing its membership and has been classified as a permanent organization, and the employees of the Fire Department have been classified as permanent employees of the City. The Fire Department has been considered a permanent organization.

A Medical, Surgical and Dental Department was established on July 1, 1945, and is operated by the Fire Department, and is operated by the Fire Department. The Fire Department is operated by the Fire Department.

Injured and Ill Firemen Aided at Dept. Clinic

One of the most appreciated services rendered by the UFA is the care of its members. The President, President, and Secretary of the UFA have been recognized as the leaders of the Union. The UFA has a membership of more than 25,000, and is considered to be the leading labor union in the country.

Better Vacations Bring Better Public Protection

Because of the tremendous amount of work performed by the UFA in the field of public protection, the UFA is known as the "Community Union." The UFA is the only labor union in the country that has a national organization.

Firemen's Progress of the UFA

Firemen's organizations have been formed in all parts of the world. The Firemen's progress of the UFA has been marked by a steady advance, and by a marked improvement in the working conditions of the members of the Union.
Security Against Pay Cut Asked

Firemen's Record of Progress

Chief Murphy Aids Quayle of Administration

FRANK J. QUAYLE
Commissioner of NYC Fire Dept.

(Continued from Page 7) A pay cut has already been made in the pay of Firemen made secure. It is now $3,150 total for new entrants, $4,150 for Firemen at the top of their grade, atining after satisfactory service. They feel that, as $750 of the pay has all steps of the grade is being now, that part is uncertain and insecure, and may be taken away from them at any time, or any lesser amount by which the bonus may be reduced in the forthcoming budget. They want a refer­

(Continued from Page 9)

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Member, Board of Trustees

WALTER J. SHEERIN
Member, Board of Trustees

JAMES F. MURPHY
Member, Board of Trustees

GEORGE H. COOK
Chairman, Board of Trustees

WALTER C. HAYES
Member, Board of Trustees

FRANK MURPHY
Chief of Staff and Operations

Mitchell Bill Passed After Strong Drive

(Continued from Page 8) The Pay Cut asked for Firemen who have served in the armed forces comes upon the privileges of the the method of determination is the worker's race, to end the present discrimi­

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Chief of Staff and Operations

Mitchell Bill Passed After Strong Drive
CIVIL SERVICE LEADER

Auto Repair Jobs Open

An exam for Automotive Vehi­
cle Mechanics is being given
on Governor's Island, New York,
April 7. The exam will fill 14
positions in various grades. Ex­
camants must be at least 18
years of age, and must have
one and one-half years of active
operating experience in the
trades of automotive repair
work which demonstrates
proficiency in the use of
automotive parts, tools and
equipment in the repair of au­
tomotive engines and trans­
mitters in suitable, complete
condition. Daily or weekly
earnings must be at least $35 a
week.

Requirements Listed
Requirements include:
(A) General Experience In an
automotive industry in a
position such as master me­
canic, foreman or service
manager, requiring
specialized knowledge of
automotive parts, tools,
and equipment; and
(B) Specialized Experience.
Progressively responsible and
successful experience which
included planning of work
schedules and control of
work; construction and
utilization of personnel;
supervision and control of
administrative and
translation of production
reports into necessary data for
cost analysis, including
accounting costs, main­
tenance cost per vehicle, and
major annual and general
experience required.

Federal employees who are serv­
ing in a Federal Civil Service
Agency on Governor's Island
in the positions in the associa­
tive service are not eligible for
competition.

To obtain application forms
for this examination, write to
Governor's Island, New York.

 order by mail

Lord Raglan Tie Rack

The ideal gift for all occasions.

Broadsad Jobs Pay Up To $150

Radio Broadcast Technician jobs in
five specialties, to $7,425, are
available in New York.

Applicants must be at least
18 years of age. Exams are
being held on April 7.

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and HOLY COMMUNION

Celebrate this joyous season with
beautiful, hand-embroidered Medals.
Made in England, these elegant Medals
are the perfect complements to your
Easter or Confirmation dresses.

Order by Mail

TO VETERANS

Broadcasting Technician jobs in
five specialties, to $7,425, are
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Commissions Consider How to Administer a New Preference Law

In addition, every effort would be made to obtain appointments and promotions weeks prior to the effective date of the new law. New eligible lists would be withheld until the change in the law takes effect. That would eliminate the double work on such new lists (small or, in some cases, an entire group of names) which the mandate is designed to prevent, and would be consistent with the mandate from the time awarded to preference, so that the proportion on the argument presented.

The Commission would therefore request "the large eligible lists that would be held off until the new law becomes effective" would be the one for Patrolman (P.D.) appointments. The Commission plans to have all the work on this examination completed near the end of 1945. It would consider publishing the list as soon as the list of the disabled veteran claims are cleared and promulgating it early in 1946. The present preference law provides that, among the disabled.

Disabled one—meaning those in whom there was greater disqualifying from the Veterans Administration—so to the top of the list of non-disabled veterans come first, non-disabled veterans last.

Effect Analyzed

The Governor's name on the large lists that have been held by the Civil Service which, at the time awarded to preference, was established by the Federal Commission without any variation in personnel at the time of the appointment, would not become eligible in the future. Those individuals who, at the time of the appointment, were considered as non-disabled, would not become eligible veterans unless they were considered as non-disabled veterans at the time of their appointment. The medium-sized and small eligible lists would present no particular problem, even though the number of them is large, and would be around 300 for NYC alone.

The large lists would take the most time, though they would be few in number. By January 1, 1951, there'd be some new large lists.
City Soon to Announce Reclassification Goal

Specifications Drawn For 12 More Exams; One is Health Inspector

EXAMS FOR PUBLIC JOB

Open Competitive

14-16 School Clerk, $2,000 to $3,200; Substitute School Clerk, $29 a day, 30 school years, and two years of college, plus office clerk experience. College degree may be substituted for half of experience. Examinations to be held Wednesday, May 29. Apply to Board of Examination, 304 Broadway, 21 East 23rd St., New York City, 1 N. Y.

15 School Clerk, $2,000 to $3,200; substitute School Clerk, $29 a day, 30 school years, and two years of college, plus office clerk experience. College degree may be substituted for half of experience. Examinations to be held Wednesday, May 29. Apply to Board of Examination, 304 Broadway, 21 East 23rd St., New York City, 1 N. Y.

Free Public Health Nurse, $2,500 a year, 30 school years, and two years of college, plus office clerk experience. Examinations to be held Wednesday, May 29. Apply to Board of Examination, 304 Broadway, 21 East 23rd St., New York City, 1 N. Y.

Enrollment for the Civil Service Board, Class 7, 1935. Examinations for the various classifications will be held on the dates designated for examinations above. For full information and forms apply to: The Civil Service Board, City Hall Building, Room 1, N. Y. C. or Room 418, 115 Nassau St., New York City, N. Y.
A Review Board has been established in the Department of Welfare to review the proposed dismissal of employees at the end of their probationary period. The Review Board consists of two permanent members first Deputy Commissioner John F. Pocel, chairman, and Miss Ruth Whitehead Wente, executive assistant to the Commissioner. The third member will be a public employee in the same kind of work as the employee whose proposed dismissal is to be reviewed. A probationary employee who has been informed by his Deputy Commissioner or Administrative Officer that the Board is to proceed further can have the case referred to the Review Board. It will consider the case and make recommendation to the Commissioner in the final day of the employee’s probationary period. A period of ten days will be given any employee of the Department of Welfare to present any written objections to the proceedings of the Board. While the law does not require the establishment of such a Board, the Department of Welfare has established the Review Board to provide an additional safeguard against the possibility of error.

Plan to Change 2 Titles is Declared Off

The proposed change of titles of Superintendent of Records, Bookkeeping Machine Operator and Bookkeeping Machine Operator to Numerical Key Punch Operator and Data Processor is off.

The Civil Service Commission acted following hearings between the Patrolmen’s League of the District Council, A.F.L., and a representative of the Civil Service Commission, and adopted a resolution placing the position of the Patrolmen’s League of the District Council, A.F.L., representing the Patrolmen’s League of the Bureau of the Budget. The company was represented by the civil service training program and former employees of the Department of Finance, Commissioner, Office. Mr. Feinstein declared that the proposed new titles, already in the 1948-49 budget estimates, will be deleted and employees will retain their original classification.
30 YEARS OF PROGRESS
MAMMOTH RALLY
to celebrate
30th ANNIVERSARY
of
THE UNIFORMED FIREMEN’S ASSOCIATION
OF GREATER NEW YORK
LOCAL No. 94, I. A. F. F., A. F. of L.
Madison Square Garden
WEDNESDAY—MARCH 30—8 P.M.
Outstanding Speakers from Organized Labor and Public Life

* All Star Entertainment – Dancing *
Vincent Lopez and Orchestra

All Fire Eligibles, Their Families and Friends
Cordially Invited

Objectives For Future Action:
- PERMANENT SALARY INCREASE
- 1,500 ADDITIONAL FIREFMEN
- LARGER OFFICER QUOTA
- IMMEDIATE FILLING OF ALL
- FIRE DEPARTMENT VACANCIES
- REVISION OF PENSION SYSTEM

ALL CIVIL SERVICE, FAMILIES AND FRIENDS WELCOME
Your Aims Are Our Aims
Admission FREE . . . Admission FREE . . . Admission FREE

Chairman:
JOHN P. CRANE, President
Uniformed Firemen’s Association