Historic Victory

COURT OF APPEALS RULES
CSEA IS SOLE BARGAINER

Negotiations With State
Resume; Delegates To Meet

By PAUL KYER

ALBANY—One of the most important victories in the history was scored by the Civil Service Employees Assn. last week when the State's highest court upheld Governor Rockefeller's recognition of CSEA as the sole bargainer for all State workers except those in the Division of Police and the State University system.

The Court of Appeals decision ended weeks of frustrating suspense for the Employees Association and resulted in the immediate resumption of negotiations.

Social Security
Coverage Opened
To All State Aides

State Comptroller Arthur Levitt has announced that social security coverage is now being offered to State Employees' Retirement System members who had previously declined it.

The reopening opportunity is provided by 1967 amendments to the Social Security Act. Eligible are employees who retracted coverage as Retirement System members in 1957 and who are still employed and Retirement System members when the coverage becomes effective. The effective dates are Dec. 31, 1968, or Dec. 31, 1969, whichever comes first.

To All State Aides

The effective dates are Dec. 31, 1968, or Dec. 31, 1969, whichever comes first.

CSEA president Theodore C. Wenzl said last week when the State's highest court upheld Governor Rockefeller's recognition of CSEA as the sole bargainer for all State workers except those in the Division of Police and the State University system.

The Court of Appeals decision ended weeks of frustrating suspense for the Employees Association and resulted in the immediate resumption of negotiations.

Social Security
Coverage Opened
To All State Aides

State Comptroller Arthur Levitt has announced that social security coverage is now being offered to State Employees' Retirement System members who had previously declined it.

The reopening opportunity is provided by 1967 amendments to the Social Security Act. Eligible are employees who retracted coverage as Retirement System members in 1957 and who are still employed and Retirement System members when the coverage becomes effective. The effective dates are Dec. 31, 1968, or Dec. 31, 1969, whichever comes first.

To All State Aides

The effective dates are Dec. 31, 1968, or Dec. 31, 1969, whichever comes first.

CLERICAL PROTESTS — Here are some of the clerical employees in Brooklyn, Willowbrook, Bronx and Manhattan who demonstrated last week:

A wildcat walkout of clerical employees occurred, mainly in the New York City area, last week after long-vaunted announcement of State reallocation of State clerical employees related only one-step upgrading for some titles and no reallocation for others.

While the walkouts were largely confined to employees in Brooklyn, Bronx, Manhattan and Willowbrook State Hospitals, spokesmen for the Civil Service Employees Union said a sour reaction was reported from employees in every State agency and there was widespread among rank and file the belief that some action was reported from the Governor's office to dislodge the bitter reaction that is widespread among rank and file the employees in the clerical titles.

One group of employees from Brooklyn State Hospital sent the following wire to Governor last week. It reads:

We hereby inform you that the clerical department at Brooklyn State Hospital have decided to return to work under protest and will give you until March 26, 1968 to change the totally inadequate reallocation as submitted by J. Earl Kelly. If no satisfaction is received by this date the clerical employees will hold a total and united walkout on March 26, 1968. This demonstration was only performed to show you what can be done and what will be done to rectify this injustice.

Brooklyn State Hospital Clerical Workers
681 Clarkson Ave.
Brooklyn, N.Y.

Last week, Dr. Theodore Wenzl, president of the Civil Service Employees Assn., reacted sharply to the clerical employees' situation. "They certainly deserve better," he said. "We do not intend to let the situation end here."

The matter of reallocation appeared certain to be a subject of negotiations which resumed this week between Governor Rockefeller and the CSEA.

COURT OF APPEALS RULES
CSEA IS SOLE BARGAINER

Negotiations With State
Resume; Delegates To Meet

By PAUL KYER

ALBANY—One of the most important victories in the history was scored by the Civil Service Employees Assn. last week when the State's highest court upheld Governor Rockefeller's recognition of CSEA as the sole bargainer for all State workers except those in the Division of Police and the State University system.

The Court of Appeals decision ended weeks of frustrating suspense for the Employees Association and resulted in the immediate resumption of negotiations.

Social Security
Coverage Opened
To All State Aides

State Comptroller Arthur Levitt has announced that social security coverage is now being offered to State Employees' Retirement System members who had previously declined it.

The reopening opportunity is provided by 1967 amendments to the Social Security Act. Eligible are employees who retracted coverage as Retirement System members in 1957 and who are still employed and Retirement System members when the coverage becomes effective. The effective dates are Dec. 31, 1968, or Dec. 31, 1969, whichever comes first.

To All State Aides

The effective dates are Dec. 31, 1968, or Dec. 31, 1969, whichever comes first.

CSEA president Theodore C. Wenzl said last week when the State's highest court upheld Governor Rockefeller's recognition of CSEA as the sole bargainer for all State workers except those in the Division of Police and the State University system.

The Court of Appeals decision ended weeks of frustrating suspense for the Employees Association and resulted in the immediate resumption of negotiations.

Social Security
Coverage Opened
To All State Aides

State Comptroller Arthur Levitt has announced that social security coverage is now being offered to State Employees' Retirement System members who had previously declined it.

The reopening opportunity is provided by 1967 amendments to the Social Security Act. Eligible are employees who retracted coverage as Retirement System members in 1957 and who are still employed and Retirement System members when the coverage becomes effective. The effective dates are Dec. 31, 1968, or Dec. 31, 1969, whichever comes first.

To All State Aides

The effective dates are Dec. 31, 1968, or Dec. 31, 1969, whichever comes first.

CLERICAL PROTESTS — Here are some of the clerical employees in Brooklyn, Willowbrook, Bronx and Manhattan who demonstrated last week:

A wildcat walkout of clerical employees occurred, mainly in the New York City area, last week after long-vaunted announcement of State reallocation of State clerical employees related only one-step upgrading for some titles and no reallocation for others.

While the walkouts were largely confined to employees in Brooklyn, Bronx, Manhattan and Willowbrook State Hospitals, spokesmen for the Civil Service Employees Union said a sour reaction was reported from employees in every State agency and there was widespread among rank and file the belief that some action was reported from the Governor's office to dislodge the bitter reaction that is widespread among rank and file the employees in the clerical titles.

One group of employees from Brooklyn State Hospital sent the following wire to Governor last week. It reads:

We hereby inform you that the clerical department at Brooklyn State Hospital have decided to return to work under protest and will give you until March 26, 1968 to change the totally inadequate reallocation as submitted by J. Earl Kelly. If no satisfaction is received by this date the clerical employees will hold a total and united walkout on March 26, 1968. This demonstration was only performed to show you what can be done and what will be done to rectify this injustice.

Brooklyn State Hospital Clerical Workers
681 Clarkson Ave.
Brooklyn, N.Y.

Last week, Dr. Theodore Wenzl, president of the Civil Service Employees Assn., reacted sharply to the clerical employees' situation. "They certainly deserve better," he said. "We do not intend to let the situation end here."

The matter of reallocation appeared certain to be a subject of negotiations which resumed this week between Governor Rockefeller and the CSEA.

COURT OF APPEALS RULES
CSEA IS SOLE BARGAINER

Negotiations With State
Resume; Delegates To Meet

By PAUL KYER

ALBANY—One of the most important victories in the history was scored by the Civil Service Employees Assn. last week when the State's highest court upheld Governor Rockefeller's recognition of CSEA as the sole bargainer for all State workers except those in the Division of Police and the State University system.

The Court of Appeals decision ended weeks of frustrating suspense for the Employees Association and resulted in the immediate resumption of negotiations.

Social Security
Coverage Opened
To All State Aides

State Comptroller Arthur Levitt has announced that social security coverage is now being offered to State Employees' Retirement System members who had previously declined it.

The reopening opportunity is provided by 1967 amendments to the Social Security Act. Eligible are employees who retracted coverage as Retirement System members in 1957 and who are still employed and Retirement System members when the coverage becomes effective. The effective dates are Dec. 31, 1968, or Dec. 31, 1969, whichever comes first.

To All State Aides

The effective dates are Dec. 31, 1968, or Dec. 31, 1969, whichever comes first.
Proposed Pay Increase Figures Are Released

The Federal government has released its proposed new salary schedule, effective in July, with increases ranging from three to nine percent for 1.3 million employees.

The increases were provided in the 1968 pay bill—with the amounts to be determined according to the Bureau of Labor Statistics 1967 salary survey. After the July increase and a July 1968 pay hike, Federal employees are to be receiving pay equal to their counterparts in private industry.

Postal employees will receive a flat five percent increase in July. The pay figures released by the government are not final. They are being sent to the employee for March 26 Deadline

For Nassau Candidates MINOCA—Independent nominations for candidates for election to the Nassau chapter, Civil Service Employees' Assn., must be submitted by March 26—which is 10 days before the May 18 biennial meeting at which candidates will be elected.

Independent nominating petitions must be signed by seven percent of the chapter's members—or 832 persons. The petition must include the signature and printed name of the person signing as well as his department and home address.

March 26 Deadline

President announced that the regular meeting will be dispensed with far March to give time to celebrating Purim Holidays. To celebrate Purim, discussion concerned reallocations regarding reallocation of clerks and the Impasse of salary negotiations with the Governor.

Prospective candidates were informed that more tickets are available for March 11. Discussion concerned developments regarding reallocation of clerks and the Impasse of salary negotiations with the Governor.

The number covered, as of the November 1967 survey, is 1,238,729 employees—an increase of 184,000 since the August 1966 survey.

The proposed figures included larger increases—near the nine percent top figure—at the higher pay grades where there is a greater discrepancy between Federal pay and that in the private sector.

The increase for GS-1 to GS-4 employees will be at the minimum figure of three percent. At GS-16, the increase is nine percent. The GS-17 and GS-18 increases will be smaller because of the restriction that hinders career salaries to the figure of level V of the executive schedule—now at $28,000.

The Civil Service Commission announced that 45 percent of all Federal employees now have exclusive representation by labor organizations.

The number covered, as of the November 1967 survey, is 1,238,729 employees—an increase of 184,000 since the August 1966 survey.

The American Federation of CIVIL SERVICE people on municipal, state and Federal levels, are very much involved in practically all these areas and activities and therefore are very much concerned with what the President's Commission discovered, and what corrective measures are taken.

REGARDLESS OF how bad is the civil servant who is called upon to enforce the bad law and carry out the bad policy.

Professor of Public Administration In New York University

It is the civil servant who is responsible for the nation’s newspapers and a relatively conservative public relations was showing the shocking and candid report of the President's Commission on Civil Disorders.

FINGERS were pointed at the Federal Government are not final. They are being sent to the employee for March to give time to celebrating Purim Holidays. To celebrate Purim, discussion concerned developments regarding reallocation of clerks and the Impasse of salary negotiations with the Governor.

The proposed figures included larger increases—near the nine percent top figure—at the higher pay grades where there is a greater discrepancy between Federal pay and that in the private sector.

The increase for GS-1 to GS-4 employees will be at the minimum figure of three percent. At GS-16, the increase is nine percent. The GS-17 and GS-18 increases will be smaller because of the restriction that hinders career salaries to the figure of level V of the executive schedule—now at $28,000.

The Civil Service Commission announced that 45 percent of all Federal employees now have exclusive representation by labor organizations.

The number covered, as of the November 1967 survey, is 1,238,729 employees—an increase of 184,000 since the August 1966 survey.

The American Federation of CIVIL SERVICE people on municipal, state and Federal levels, are very much involved in practically all these areas and activities and therefore are very much concerned with what the President's Commission discovered, and what corrective measures are taken.

REGARDLESS OF how bad is the civil servant who is called upon to enforce the bad law and carry out the bad policy.
CHAPTER INSTALLATION

Westchester chapter, Civil Service Employees Assn., recently installed new officers. Left to right: Ronald Mazzola, fourth vice president; Harriet Flaxman, secretary; Michael De Vecchio, president; Leo J. Magnotta, first vice president; James Di Santosturo, second vice president; James J. Bartlett, treasurer; and Tom Luposeilo, installing officer.

Gilleran Chapter Holds Protest Meeting On Limited Reallocation Of State Clerical And Office Titles

ALBANY—Clerical and office workers, who are members of the George T. Gilleran Memorial, Department of Transportation chapter of the Civil Service Employees Assn., were asked at a special chapter meeting recently to sign a petition protesting the recent limited reallocation of clerical and office titles. All petitions must be in CSEA headquarters by March 22. The idea for the petitions was formulated at a recent meeting in Albany of the special CSEA committee on the reallocation of clerical and office workers.

The employees association has protested the recent reallocations.

Former Albany City Judge
Named To CSEA Legal Staff

ALBANY—Samuel Jacobs, a former Albany City judge, has joined the legal staff of the Civil Service Employees Assn. Judge Jacobs, a resident of Albany, is a member of the law firm of DeGraff, Foy, Conway and Holt-Harris which is retained to handle all of the legal affairs of CSEA.

Jacobs joined the CSEA staff on February 1 and is working for CSEA with John DeGraff, Jr., chief counsel, John C. Rice, associate counsel, and Beth Towne.

Jacobs was an assistant corporation counsel for the City of Albany from 1945 to 1946 and again from 1946 to 1948, when he became first assistant to the City's attorney.

The former judge also served as a counsel to the Albany County Welfare Department. A graduate of Union College in Schenectady, Judge Jacobs received his law degree from Albany Law School.

He is a member of the Albany

(Continued on Page 11)

GILLERAN—The Nassau chapter, Civil Service Employees Assn., has offered to defend those members of the Town of Oyster Bay Sanitation Department who participated in an illegal, wildcat walkout last February in support of their support of the sick benefits program now under discussion.

Chapter president, Irving Jeanson, in a letter to consultants, warned the employees not to participate in any unorganized or impetuous action that would undermine the bargaining process.

CSEA unit head Daniel Donovan, by calling, on March 11, the town's govt. members and their support.

Jeanson explained that the town had failed to win elections for its new bargaining unit and that the board had not made any recommendation.

The unit's newly elected officers are seeking a 19 percent, $500 minimum across-the-board salary increase for all time and one half for overtime, 30-year retirement and a list of other benefits.

CHAPTER INSTALLATION

Westchester chapter, Civil Service Employees Assn., recently installed new officers. Left to right: Ronald Mazzola, fourth vice president; Harriet Flaxman, secretary; Michael De Vecchio, president; Leo J. Magnotta, first vice president; James Di Santosturo, second vice president; James J. Bartlett, treasurer; and Tom Luposeilo, installing officer.


GILLERAN—The Nassau chapter, Civil Service Employees Assn., has offered to defend those members of the Town of Oyster Bay Sanitation Department who participated in an illegal, wildcat walkout last February in support of their support of the sick benefits program now under discussion.

Chapter president, Irving Jeanson, in a letter to consultants, warned the employees not to participate in any unorganized or impetuous action that would undermine the bargaining process.

CSEA unit head Daniel Donovan, by calling, on March 11, the town's govt. members and their support.

Jeanson explained that the town had failed to win elections for its new bargaining unit and that the board had not made any recommendation.

The unit's newly elected officers are seeking a 19 percent, $500 minimum across-the-board salary increase for all time and one half for overtime, 30-year retirement and a list of other benefits.

CHAPTER INSTALLATION

Westchester chapter, Civil Service Employees Assn., recently installed new officers. Left to right: Ronald Mazzola, fourth vice president; Harriet Flaxman, secretary; Michael De Vecchio, president; Leo J. Magnotta, first vice president; James Di Santosturo, second vice president; James J. Bartlett, treasurer; and Tom Luposeilo, installing officer.
Introducing a new product in the Garrard Line... the synchronous Module SLX, with magnetic cartridge pre-installed, pre-mounted on its base

**MODULE SLX**

A new turntable of high excellence; a new concept in convenience

If you are interested in a really fine automatic turntable, with every quality feature for which Garrard is noted, but would also like the convenience of having your unit complete with a pre-selected cartridge and pre-mounted on its base, the **MODULE SLX** is your logical choice.

**Module SLX** comes to you with a first quality, high compliance diamond stylus magnetic cartridge which has been matched by Garrard engineers to the ultra-low mass tone arm system of this splendid instrument. The dynamic tone arm has been carefully counterbalanced, and the tracking force accurately pre-set. Audio and AC lead-ins are attached.

In short, the SLX is the complete record playing section of your music system—ready to plug into your other components and play.

---

**NEWS ITEMS**

66 percent of all postal employees. The next largest amounts are 187,468 civilian employees of the Navy Department; 123,546 in the Department of the Army; 98,784 in the Department of the Air Force and 72,246 in the Veteran Administration.

Nominations for the 1968 Rockefeller Public Service Awards will be received through April 30 by the Woodward Wilson School of Public and International Affairs at Princeton University.

Each year the awards and a $10,000 check are given to five persons in Federal service for "sustained excellence in service to the nation." The awards are presented each December.

CIVILIAN men or women in the executive or legislative branches of government are eligible for the award. Normally, candidates must have been in government service for a minimum of 15 years and be between 45 and 60 years old. Nominations may be made by any past or present Federal employee. They may nominate anyone other than themselves, members of their family or a superior.

A small orange and black lapel rosette has been designed to be presented along with the award. The lapel badges have been sent to the 122 past winners of the award.

**New Trainees**

Eliot B. Edley of Little Neck, L.I., has been assigned as an attorney-trainee with the Workmen’s Compensation Board of the state of New York, according to an announcement by B.E. Senator, Chairman of the Board. Edley has been assigned to the Board’s No Insurance and Enforcement Section.

**Plumber Exam**

Written exams have been given by the Department of Personnel to 184 candidates for licensed master plumber positions with the City.

---

**CITY INSPECTOR KEY ANSWERS ARE RELEASED**

The City Department of Personnel have released the rating key answers for the Feb. 26 written exam for Institutional Inspector positions.

The answers are:


---

**HOME EC. TRAINEE KEY ANSWERS GIVEN**

Rating key answers for the Feb. 26 written exam for home economics trainee positions has been released.

The key answers are:


---

**Retired Employees Association Names A City Hall Liaison**

Walter A. McDonald, a retired member of the New York City Transit Police force, has been appointed City Department of Personnel liaison officer for the retired employees of the City, as the association’s City Hall representative.

McDonald will bring into his new appointment many years of political experience—experience which he gained in the political arena, where he has been steadily at all his life.

He was the youngest deputy commissioner of the New York City Police to be appointed to the post at the age of 18 by the then President Roosevelt Woodrow Wilson and served in this position under Presidents Wilson and Harding.

McDonald is a new resident of Brooklyn, residing in Bay Ridge. (Continued on Page 15)
CIVIL SERVICE LEADER

Unique Work-Study Opportunity
Now Offered By Navy Laboratory

The U.S. Naval Applied Science Laboratory in Brooklyn has announced a five-year work-study program for persons interested in an engineering or science career. Applications may be filed until March 31.

Tuition and related fees will be paid for young men and women during the first and fifth year of study at an accredited college. They will also be able to work for the remaining years of the program with money earned during part-time work at the Laboratory. During the final year, students will complete their requirements for a bachelor of science degree.

Applications must be submitted to the Navy office. After the first three years, students will alternate full-time work with full-time study. During the final year, students will complete their requirements for a bachelor of science degree.

Candidates must have a grade point average of 50 or better in high school in the one-third of their graduating class. They must also be enrolled in the first year of the College Board’s scholastic aptitude test scores. Candidates with college work will have a B average or higher.

Most of the participating colleges are in the New York metropolitan area. The University of Michigan’s school of naval architecture is included. Brooklyn College, City College of New York, Polytechnic Institute of Brooklyn and Pratt Institute are among those in this area.

Student trainees will normally enter the program at the GS-2 level ($10,587.50). Work performed later in the program will be at the following levels: after one year of college training—GS-3 ($14,461); after two and one-half years—GS-4 ($17,693); after completion of three-fourths of the fourth year—GS-5 ($20,561).

Applications and further information may be obtained from the Navy office by the student trainee placement coordinator at 625-4500, ext. 491. Candidates should submit a completed employment form 97 to the laboratory’s civilian personnel office.

The DELEHANTY INSTITUTE
MANHATTAN: 115 East 15 St., Near 6 Ave. (All Subways) JAMAICA: 87-25 Merrick Blvd., bet. Jamaica & Hillside Ave. OFFICE HOURS: MON. TO FRID. 9 A.M. TO 9 P.M.
— Closed Saturdays. —

55 Years of Experience in Promoting the Education of More Than Half a Million Students

Carpenter

Classes Meet Friday at 7 P.M. Exem Officially Ordered Salary $10,587.50

Classes Now Meeting for Next Exams

Fireman

Manhattan: Tuesdays at 1:30, 5:30 & 7:30 P.M. Jamaica, Westbury: Mondays at 1 P.M. & 3 P.M.

Patrolman

Manhattan: Mondays at 1:30, 5:30 & 7:30 P.M.

High School Equivalency Diploma

Classes Meet in Manhattan and Jamaica

Preparation for

Supervising Clerk-Steno

Classes meet in

In Manhattan, Mondays or Wednesdays at 6 P.M.
In Jamaica, Thursdays at 6:30 P.M.

Practical Vocational Courses: Licensed by N.Y. State—Approved for Veterans

• Auto Mechanics
• Drafting
• Radio, TV & Electronics

DELEHANTY HIGH SCHOOL

Accredited by Board of Regents 91-01 Merrick Boulevard, Jamaica

A College Preparatory Co-Educational Academic Academy. Secretarial Training Available


For Information on All Courses Phone GR 3-6909
SECRETARY TUESDAY, MARCH 12, 1968

Back To The Table

With an historic ruling by the Court of Appeals, the Civil Service Employees Assn. was confirmed by the highest court in the State as the sole bargainer for most State workers, a designation originally granted them last November.

The court's decision came just in time, for the new fiscal year begins in a mere three weeks and there is much to be done in the way of negotiations between the Rockefellers and the Employees Association.

Because of a disruption of talks, the Governor proposed an eight percent salary increase. He has revived it. Obviously, this was not the way talks would have ended had there been proper negotiations and State workers have every reason to expect that the first offer will not remain the final answer to their pay demands.

Fortunately, negotiations have been resumed not only on wage hikes but also on improvements in retirement and other benefits, all sorely needed to keep public employees abreast in the current tidal wave of inflation afflicting the country.

We wish both sides well and particularly hope that haste will not make waste in terms of proper effort. The Rockefeller Administration has had CSEA demands for some time. We trust they have made use of the unfortunate delays in negotiations to come up with some fair, equitable and just proposals for the CSEA negotiating team this week.

A Forward Step

Major John V. Lindsay has increased, through executive order the minimum salaries of registered professional nurses from $5,600 to $7,000 to aid recruiting efforts.

The $7,000 figure brings these professionals into line with what is paid to medical doctors in private and non-profit hospitals within the City of New York.

This action by Mayor Lindsay is a forward step to combat the serious shortage of nurses in New York City hospitals. It will certainly assist the work being done by the combined efforts of both the City Personnel Department's Recruitment Division and the Nurse recruitment section of the Department of Hospitals.

LETTERS TO THE EDITOR

Letters to the editor must be signed. Names will be withheld from publication upon request. The maximum number is 300 words and we reserve the right to edit published letters so as to appear on one column. Please note that:

The Editor, Civil Service Leader

Urges Governor To Look In His Own Backyard

Editor, The Leader:

An observer of the New York labor scene, a former labor reporter Rockefeller take a careful look at his own backyard if he wishes to make himself a better public figure. Rockefeller has already been fortunate in his relationship with his State employees— but is the Governor's honeymoon about to end with an explosion? There are rumblings of work stoppages, even if they take place in private quarters.

And State employees feel that they have just grievances. As to wages, the Governor's getting a low and unacceptable eight percent increase— low and unacceptable because it is barely at or above the index. In two years, a period of marked inflation. While dramatic pension advances have been made in other agencies, the Governor's budget and not one word about the State's pensions, which clearly could stand equalizing and updating. How will the Jeffersonians react to this?

Governor Rockefeller still has to take care of these problems within his own State if his armour is to retain its sheen.

J. R. JOHNSON

Manhattan

Reallocation Sought For Grade 4 Keypunchers

Attention all State civil service employees. The State workers would like to know how the Governor's latest management has taken to correct the gross inequities and neglect instead of abusing dedicated workers.

The new City pension plan is not due them generally works so to correct the gross inequities and neglect instead of abusing dedicated workers.

STATE FUND KEYPUNCHERS

New York, N.Y.

Urges pension Credit For Federal Service Prior To City Job

Editor, The Leader:

The new City pension plan is not due them generally works so to correct the gross inequities and neglect instead of abusing dedicated workers.

Assemblyman Fusco profiled bill No. 194-64 which would have

(Continued on Page 16)

Questions and Answers

Are my earnings for last year likely to affect the number of checks I could receive?

If your earnings in 1967 exceed $100 for the year, you may not be entitled to all your benefits. The exact amount of your benefits will depend upon your total earnings and when you worked.

Why can't I just wait until the end of the year and notify the Social Security Administration then, how much I earned?

For many beneficiaries having to pay back benefits which were not due them generally work a hardship. For this reason, the Social Security Administration prefers to pay benefits based upon your estimate at the beginning of the year to prevent overpayment.

Walkway Court

In the case of Shafra v. Board of Education, a widow of a deceased school teacher sought accident compensation from the New York City Employees' Retirement System. The question was whether the employee's injuries were sustainable while he was performing a duty in the course of his employment as a teacher of the City of New York. At the time of the injuries, the employee had left a camera shop whose services he utilized for development of a microfilm process for coding of instruments of conveyance affecting the title to property.

The Walker Court, however, observed that the Corporation Counsel did not consider that the petitioner was trip to his mother's house to obtain sleep may have been in the course of his employment under the working conditions provided for him.

In the case of Shafra v. Board of Education, a widow of a deceased school teacher sought accident compensation from the New York City Employees' Retirement System. The question was whether the employee's injuries were sustainable while he was performing a duty in the course of his employment as a teacher of the City of New York. At the time of the injuries, the employee had left a camera shop whose services he utilized for development of a microfilm process for coding of instruments of conveyance affecting the title to property.

The Walker Court, however, observed that the Corporation Counsel did not consider that the petitioner was trip to his mother's house to obtain sleep may have been in the course of his employment under the working conditions provided for him.

In the case of Shafra v. Board of Education, a widow of a deceased school teacher sought accident compensation from the New York City Employees' Retirement System. The question was whether the employee's injuries were sustainable while he was performing a duty in the course of his employment as a teacher of the City of New York. At the time of the injuries, the employee had left a camera shop whose services he utilized for development of a microfilm process for coding of instruments of conveyance affecting the title to property.

The Walker Court, however, observed that the Corporation Counsel did not consider that the petitioner was trip to his mother's house to obtain sleep may have been in the course of his employment under the working conditions provided for him.

In the case of Shafra v. Board of Education, a widow of a deceased school teacher sought accident compensation from the New York City Employees' Retirement System. The question was whether the employee's injuries were sustainable while he was performing a duty in the course of his employment as a teacher of the City of New York. At the time of the injuries, the employee had left a camera shop whose services he utilized for development of a microfilm process for coding of instruments of conveyance affecting the title to property.

The Walker Court, however, observed that the Corporation Counsel did not consider that the petitioner was trip to his mother's house to obtain sleep may have been in the course of his employment under the working conditions provided for him.

In the case of Shafra v. Board of Education, a widow of a deceased school teacher sought accident compensation from the New York City Employees' Retirement System. The question was whether the employee's injuries were sustainable while he was performing a duty in the course of his employment as a teacher of the City of New York. At the time of the injuries, the employee had left a camera shop whose services he utilized for development of a microfilm process for coding of instruments of conveyance affecting the title to property.

The Walker Court, however, observed that the Corporation Counsel did not consider that the petitioner was trip to his mother's house to obtain sleep may have been in the course of his employment under the working conditions provided for him.

In the case of Shafra v. Board of Education, a widow of a deceased school teacher sought accident compensation from the New York City Employees' Retirement System. The question was whether the employee's injuries were sustainable while he was performing a duty in the course of his employment as a teacher of the City of New York. At the time of the injuries, the employee had left a camera shop whose services he utilized for development of a microfilm process for coding of instruments of conveyance affecting the title to property.

The Walker Court, however, observed that the Corporation Counsel did not consider that the petitioner was trip to his mother's house to obtain sleep may have been in the course of his employment under the working conditions provided for him.

In the case of Shafra v. Board of Education, a widow of a deceased school teacher sought accident compensation from the New York City Employees' Retirement System. The question was whether the employee's injuries were sustainable while he was performing a duty in the course of his employment as a teacher of the City of New York. At the time of the injuries, the employee had left a camera shop whose services he utilized for development of a microfilm process for coding of instruments of conveyance affecting the title to property.

The Walker Court, however, observed that the Corporation Counsel did not consider that the petitioner was trip to his mother's house to obtain sleep may have been in the course of his employment under the working conditions provided for him.

In the case of Shafra v. Board of Education, a widow of a deceased school teacher sought accident compensation from the New York City Employees' Retirement System. The question was whether the employee's injuries were sustainable while he was performing a duty in the course of his employment as a teacher of the City of New York. At the time of the injuries, the employee had left a camera shop whose services he utilized for development of a microfilm process for coding of instruments of conveyance affecting the title to property.

The Walker Court, however, observed that the Corporation Counsel did not consider that the petitioner was trip to his mother's house to obtain sleep may have been in the course of his employment under the working conditions provided for him.

In the case of Shafra v. Board of Education, a widow of a deceased school teacher sought accident compensation from the New York City Employees' Retirement System. The question was whether the employee's injuries were sustainable while he was performing a duty in the course of his employment as a teacher of the City of New York. At the time of the injuries, the employee had left a camera shop whose services he utilized for development of a microfilm process for coding of instruments of conveyance affecting the title to property.

The Walker Court, however, observed that the Corporation Counsel did not consider that the petitioner was trip to his mother's house to obtain sleep may have been in the course of his employment under the working conditions provided for him.

In the case of Shafra v. Board of Education, a widow of a deceased school teacher sought accident compensation from the New York City Employees' Retirement System. The question was whether the employee's injuries were sustainable while he was performing a duty in the course of his employment as a teacher of the City of New York. At the time of the injuries, the employee had left a camera shop whose services he utilized for development of a microfilm process for coding of instruments of conveyance affecting the title to property.

The Walker Court, however, observed that the Corporation Counsel did not consider that the petitioner was trip to his mother's house to obtain sleep may have been in the course of his employment under the working conditions provided for him.
Civil Service Television

**Monday, March 18**
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Crime Scene Tactics".

**Tuesday, March 19**
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Crime Scene Tactics".

**Wednesday, March 20**
4:00 p.m.—Around the Clock—N.Y.O. Police Department training program. "Portable Metal Ladders.

6:00 p.m.—On the Job—N.Y.O. Fire Department training program.

**Thursday, March 21**
4:00 p.m.—On the Job—N.Y.O. Fire Department training program. "What's New In Your School—Current information about the City's schools.

**Wednesday, March 20**
7:30 p.m.—On the Job—N.Y.O. Fire Department training program.

**Friday, March 22**
4:00 p.m.—Around the Clock—N.Y.O. Police Department training program.

10:00 p.m.—In the Law Library—"Drafting Sales Contracts in the Uniform Commercial Code."
Eligibles on State and County Lists

CIVIL SERVICE LEADER
Tuesday, March 12, 1968

---

Eligibles on State and County Lists

Kaffe Elph

SO Mnlline P Leicester

25 Ravida A Albany.............................84.9

22 Wojnar R Schenectady...................86.3

Jfl Snow R Albany ...................................88.1

18 Hick* W Albany ..............................87.4

28 Mobrrmn R Schenectady ..............83.7

82 Smethnrfl D Schenectady ...............82.3

23 Bailey A NYC ........................................85.2

20 f'alin A Troy ........................................83.4

J» Goad N Albany ...................................87.3

Geigrr 'S Albany ...................................01.0

I'ulHnnky P Albany........................80.7

Mntll P Albany ...................................96.8

COME IN AND COMPARcE!

Giant AMPEX Anniversary Sale!

ALL-AUTOMATIC SOLID STATE
STEREO RECORDER
ULTRA-AUTOMATIC
SOLID STATE
RECORDER

PACKARD ELECTRONICS

SAVE $60

33 UNION SQUARE WEST
NEW YORK CITY
OR 4-4320

---

AMPEX

SAVE UP TO $150

20th anniversary celebration sale!

ultra-automatic solid state stereo tape recorder

SOLID STATE STEREO TAPE RECORDER

PORTABLE MODEL 2160

WAS $519.95
NOW $419.95 + SAVE $100

--

PACKARD ELECTRONICS

SAVE $60

33 UNION SQUARE WEST
NEW YORK CITY
OR 4-4320

---

New York State Employees:

Keyed-up executives unwind at Sheraton

Unwind with special room rates ($8.00 single) at these Sheraton Motor Inns

BINGHAMTON — Sheraton Motor Inn
BUFFALO — Sheraton Motor Inn
(Ithaca — Sheraton Motor Inn
(Rochester — Sheraton Motor Inn
(Toronto — Sheraton Motor Inn
SYRACUSE — Sheraton Motor Inn
(Toronto — Sheraton Motor Inn

FOR Reservations call, in New York State, CALL CH 4-0700.

Sheraton Hotels & Motor Inns
CIVIL SERVICE LEADER

Promotion Exam:
The City Department of Personnel has given written promotion exam to 59 candidates for power cables foreman positions with the Transit Authority.

AMPEX 20th anniversary sale celebration

MODEL 986/830
AMPEX ALL STEREO MUSIC CENTER
- It's A STEREO Tape Player
- It's A STEREO Tape Recorder
- It's A STEREO FM Receiver

On sale now— Betweens the duo Studio Center and a motor are a pair of matching speakers (a $199.95 value)—a complete home entertainment center. This magnificent Music Center is a masterpiece of fine styling and electronic instrumentation. Enjoy the traditional pipe organ incl. and seven tape programming! Solid State Tape Player/Recorder that gives up to nine hours of music room sound automatically. Easily winst control, depressing Touch-Down, you, this beauty documented today.

SAVE $60! tape bonus
$100 of pre-recorded stereo tapes *$3*55
with purchase of any Ampex Stereo Tape Player/Recorder

SAVE $150
MODEL 2161
Ultra-Automatic Solid State Stereo Tape Recorder
WAS $599.95
NOW $449.95
GREATEST STEREO RECORDER BUY BAR NONE!

PORTABLE 411
SOLID-STATE STEREO RECORDER
- Twin Matched Speakers and Mikes
- Switch Line Threading
- 3-Speed Operation
- Ampex Deep Gap Heads

OTHER AMPEX RECORDERS ALSO AT GIANT SAVINGS! SAVE UP TO $150 TODAY!

CARSTON STUDIOS
1606 SECOND AVENUE
at 87th Street, New York, New York
EN 9-4212; 6 days per week Mon.-Sat.

Eligibles
(Continued from Page 8)
14 Cause E. Wyman........... 77.4
15 Martin J. Smiley.......... 77.6

RENT IND INVEST LABOR EX
1 Colin B Jackson............. 100.0
2 Dibble C. Schneiter.. 98.6
3 Sullaven F Canestra... 99.0
4 Sullaven J. McShane 96.8
5 Knight M. Huckle 95.8
6 Knight A. Huckle 95.8
7 Davis J. Fishman 95.8
8 Huckle J. Fishman 95.8
9 Huckle R. Fishman 95.8
10 Davis J. Fishman 95.8
11 Huckle R. Fishman 95.8
12 Davis J. Fishman 95.8
13 Huckle R. Fishman 95.8
14 Davis J. Fishman 95.8
15 Huckle R. Fishman 95.8

THURSDAY MAJESTIC AMF
1 Escovilla J. Fisher........ 50.1
2 Escovilla J. Fisher........ 50.1
3 Escovilla J. Fisher........ 50.1
4 Escovilla J. Fisher........ 50.1
5 Escovilla J. Fisher........ 50.1

FREE Music Center $99.95
500 Speakes $29.95
NOW GET BOTH FOR ONLY $599.95

SUPER FILM:
SUPER EASY:
AUTOLOAD SUPER 8
CAMERAS BY:
Bell & Howell

MODEL 931

Completely automatic— drop a cartridge into this electric zoom camera and all is right are made. No winding, No threading. All you do is start.

Easy Times

SEE THE COMPLETE NEW LINE OF BELL & HOWELL AUTOLOAD* SUPER 8 MOVIE PROJECTORS

Choose from four models. Twice the brightness with AutoLoad 8 film. 50% more picture area. Automatic threading real-to-real.

FOTO ELECTRIC SUPPLY CO.
ESSEX STREET
CB 3-5222 - 3
NEW YORK, N.Y. 10002

IN COLD BLOOD
"ONE OF THE YEAR'S 10 BEST PICTURES!"

Truman Capote's
IN COLD BLOOD

IN THEATERS NOVEMBER 1967

PARKMAN PICTURES Presents
GRAND SLAM
Rio-Rita
style!

New Forum 47th St./Lever Tower East
47th & Broadway
1 Week and 1st Run
14c & 25c

CINEMA I

3rd Ave. at 40th St.
PL 3-6072

SANDY DENIS - KEIR DULLEA-ANN HEWITT
AN EISENSTEIN FILM

"Between Eden and 32nd street", accompanied by a 20-piece orchestra. 3x $1.50

IN D. L. LAWRENCE'S THE FOX

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS

IN VICTORIA THE FESTIVAL

8 WEST 44th ST. - JULIE'S 8-0-7-6

"An Eisenstein Film"

NEW YORK, N.Y. 10019

"The Fox"

SYNDICATION RIGHTS
Utica To Create New Personnel Director Title

ALBANY—Creation of the position of personnel director of the City of Utica has received the endorsement of the 150,000-member Civil Service Employees Association. "Mayor Dominick Assaro has told us that the person filling the proposed position would coordinate an effort to establish a much-needed salary plan for the city's employees," a CSEA official said. "This is one of CSEA's top priorities. The city, if the person who filled the new post would facilitate its implementation, then we are very much in favor of its creation," the Employees Association spokesman said.

Assaro, who announced last January, said in a recent news release that a portion of the City's Board of Estimate and Appointment would be responsible for creating the position effective March 1, 1969. Assaro stated that "the personnel director would be responsible for preparing and implementing a salary plan for 1969." The Mayor also pointed to "serious inequities in the salaries and tax deficiencies in job classification."

An advertisement for a personal interview.

Law Column

(Continued from Page 6)

In DECEIVING the Merigone case, Judge Frank held that it was arbitrary and capricious to have refused a disability pension on the basis of the facts in the record. Judge Frank accordingly reversed the Board of Appeals, and ordered that it be given. The court observed that a disability pension is "the heart of all pensions." It is granted to the disabled employee to help him to provide support for himself and his family. It is granted to retire him from the workaday world. It is granted to prevent a situation in which a person whose work he has served honorably and faithfully is made to face the prospect of complete and utter poverty.

Sanitation MEN

(Continued from Page 6)

LIPETIDIUM

"Our Faculty...

filed the proposed position would fill the new post would facilitate its implementation, then we are very much in favor of its creation," the Employees Association spokesman said.

Assaro, who announced last January, said in a recent news release that a portion of the City's Board of Estimate and Appointmen...
Meeting Of Appeals Upholds CSEA As State Bargainer

Westerly County PERB Members Are Appointed By Michaelian And Supervisors

Westchester County's PERB is composed of the county judge, the county sheriff and a non-voting, ex-officio member appointed by the county executive. The PERB enforces state laws governing personnel relations and collectively bargained agreements. The PERB's decisions are binding on the county and its employees.

The PERB's decision in the case of Reopon Social Security (Continued from Page 1) under the reopening must pay contributions on his covered wages in addition to the coverage already designated by the employer. An employee's maximum wage base is $27,000 annually, and the maximum amount of social security benefits is $2,000.

Reopen Social Security (Continued from Page 1) under the reopening must pay contributions on his covered wages in addition to the coverage already designated by the employer. An employee's maximum wage base is $27,000 annually, and the maximum amount of social security benefits is $2,000.

Gilligan Chapter (Continued from Page 3) because the current and lower grades which deserved to be upgraded.

The State's action has spurred unrest among state employees throughout the State. The meeting was called by John W. Raymond, chapter president.

The Cole of Appeals, Judge Charles D. Breitn said:

"The State's new fiscal year begins April 1 and the budget and appropriation bills must be introduced and adopted before them. The matters of time, budgets and procedures in both chambers of the legislature require the special obligation of public employees, may well explain the Westchester Regional Labor Relations Board and negotiate with employee organizations untrammelled by present law."

CSEA lost the first round in the Supreme Court but won a reversal of that decision in the Court of Appeals; then came the final and major victory in the Court of Appeals.

CSEAs Chapter Protests Lack of Clerical Upgradings

Senator Theodore C. Wenzl, CSEA As State Bargainer

BEACON—Nicholas J. Ferri, a New York City, is president of the New York Metropolitan Regional Labor Relations Board. He began his service with the State in 1953. He is a member of the Bar Association of the American Arbitration Association, The Federation of Labor Relations Professionals and the New York State Bar Association. He is a member of the Board of the American Bar Association.

Nicholas J. Ferri is a member of the Bar Association of the American Arbitration Association, The Federation of Labor Relations Professionals and the New York State Bar Association. He is a member of the Board of the American Bar Association.

Meeting Of Appeals Upholds CSEA As State Bargainer

In a communique issued by J. Earl Kelly, director of the State Division of Classification and Compensation, the PERB, pointed out that state employees are in the private sector of the government. The PERB's decision in the case of Reopon Social Security (Continued from Page 1) under the reopening must pay contributions on his covered wages in addition to the coverage already designated by the employer. An employee's maximum wage base is $27,000 annually, and the maximum amount of social security benefits is $2,000.

Gilligan Chapter (Continued from Page 3) because the current and lower grades which deserved to be upgraded.

The State's action has spurred unrest among state employees throughout the State. The meeting was called by John W. Raymond, chapter president.

The Cole of Appeals, Judge Charles D. Breitn said:

"The State's new fiscal year begins April 1 and the budget and appropriation bills must be introduced and adopted before them. The matters of time, budgets and procedures in both chambers of the legislature require the special obligation of public employees, may well explain the Westchester Regional Labor Relations Board and negotiate with employee organizations untrammelled by present law."

CSEA lost the first round in the Supreme Court but won a reversal of that decision in the Court of Appeals; then came the final and major victory in the Court of Appeals.

CSEAs Chapter Protests Lack of Clerical Upgradings

Senator Theodore C. Wenzl, CSEA As State Bargainer

BEACON—Nicholas J. Ferri, a New York City, is president of the New York Metropolitan Regional Labor Relations Board. He began his service with the State in 1953. He is a member of the Bar Association of the American Arbitration Association, The Federation of Labor Relations Professionals and the New York State Bar Association. He is a member of the Board of the American Bar Association.

Nicholas J. Ferri is a member of the Bar Association of the American Arbitration Association, The Federation of Labor Relations Professionals and the New York State Bar Association. He is a member of the Board of the American Bar Association.

Meeting Of Appeals Upholds CSEA As State Bargainer

In a communique issued by J. Earl Kelly, director of the State Division of Classification and Compensation, the PERB, pointed out that state employees are in the private sector of the government. The PERB's decision in the case of Reopon Social Security (Continued from Page 1) under the reopening must pay contributions on his covered wages in addition to the coverage already designated by the employer. An employee's maximum wage base is $27,000 annually, and the maximum amount of social security benefits is $2,000.

Gilligan Chapter (Continued from Page 3) because the current and lower grades which deserved to be upgraded.

The State's action has spurred unrest among state employees throughout the State. The meeting was called by John W. Raymond, chapter president.

The Cole of Appeals, Judge Charles D. Breitn said:

"The State's new fiscal year begins April 1 and the budget and appropriation bills must be introduced and adopted before them. The matters of time, budgets and procedures in both chambers of the legislature require the special obligation of public employees, may well explain the Westchester Regional Labor Relations Board and negotiate with employee organizations untrammelled by present law."

CSEA lost the first round in the Supreme Court but won a reversal of that decision in the Court of Appeals; then came the final and major victory in the Court of Appeals.

CSEAs Chapter Protests Lack of Clerical Upgradings

Senator Theodore C. Wenzl, CSEA As State Bargainer

BEACON—Nicholas J. Ferri, a New York City, is president of the New York Metropolitan Regional Labor Relations Board. He began his service with the State in 1953. He is a member of the Bar Association of the American Arbitration Association, The Federation of Labor Relations Professionals and the New York State Bar Association. He is a member of the Board of the American Bar Association.

Nicholas J. Ferri is a member of the Bar Association of the American Arbitration Association, The Federation of Labor Relations Professionals and the New York State Bar Association. He is a member of the Board of the American Bar Association.

Meeting Of Appeals Upholds CSEA As State Bargainer

In a communique issued by J. Earl Kelly, director of the State Division of Classification and Compensation, the PERB, pointed out that state employees are in the private sector of the government. The PERB's decision in the case of Reopon Social Security (Continued from Page 1) under the reopening must pay contributions on his covered wages in addition to the coverage already designated by the employer. An employee's maximum wage base is $27,000 annually, and the maximum amount of social security benefits is $2,000.

Gilligan Chapter (Continued from Page 3) because the current and lower grades which deserved to be upgraded.

The State's action has spurred unrest among state employees throughout the State. The meeting was called by John W. Raymond, chapter president.

The Cole of Appeals, Judge Charles D. Breitn said:

"The State's new fiscal year begins April 1 and the budget and appropriation bills must be introduced and adopted before them. The matters of time, budgets and procedures in both chambers of the legislature require the special obligation of public employees, may well explain the Westchester Regional Labor Relations Board and negotiate with employee organizations untrammelled by present law."

CSEA lost the first round in the Supreme Court but won a reversal of that decision in the Court of Appeals; then came the final and major victory in the Court of Appeals.

CSEAs Chapter Protests Lack of Clerical Upgradings

Senator Theodore C. Wenzl, CSEA As State Bargainer

BEACON—Nicholas J. Ferri, a New York City, is president of the New York Metropolitan Regional Labor Relations Board. He began his service with the State in 1953. He is a member of the Bar Association of the American Arbitration Association, The Federation of Labor Relations Professionals and the New York State Bar Association. He is a member of the Board of the American Bar Association.

Nicholas J. Ferri is a member of the Bar Association of the American Arbitration Association, The Federation of Labor Relations Professionals and the New York State Bar Association. He is a member of the Board of the American Bar Association.

Meeting Of Appeals Upholds CSEA As State Bargainer

In a communique issued by J. Earl Kelly, director of the State Division of Classification and Compensation, the PERB, pointed out that state employees are in the private sector of the government. The PERB's decision in the case of Reopon Social Security (Continued from Page 1) under the reopening must pay contributions on his covered wages in addition to the coverage already designated by the employer. An employee's maximum wage base is $27,000 annually, and the maximum amount of social security benefits is $2,000.

Gilligan Chapter (Continued from Page 3) because the current and lower grades which deserved to be upgraded.

The State's action has spurred unrest among state employees throughout the State. The meeting was called by John W. Raymond, chapter president.

The Cole of Appeals, Judge Charles D. Breitn said:

"The State's new fiscal year begins April 1 and the budget and appropriation bills must be introduced and adopted before them. The matters of time, budgets and procedures in both chambers of the legislature require the special obligation of public employees, may well explain the Westchester Regional Labor Relations Board and negotiate with employee organizations untrammelled by present law."

CSEA lost the first round in the Supreme Court but won a reversal of that decision in the Court of Appeals; then came the final and major victory in the Court of Appeals.

CSEAs Chapter Protests Lack of Clerical Upgradings

Senator Theodore C. Wenzl, CSEA As State Bargainer

BEACON—Nicholas J. Ferri, a New York City, is president of the New York Metropolitan Regional Labor Relations Board. He began his service with the State in 1953. He is a member of the Bar Association of the American Arbitration Association, The Federation of Labor Relations Professionals and the New York State Bar Association. He is a member of the Board of the American Bar Association.

Nicholas J. Ferri is a member of the Bar Association of the American Arbitration Association, The Federation of Labor Relations Professionals and the New York State Bar Association. He is a member of the Board of the American Bar Association.
Street Club Workers
Senior street club workers are being sought for positions with the City Youth Board at $6,400 to $8,200. Filing ends March 20 for the position—appointments based on training and experience.

Candidates must have a bachelor's degree and either a master's degree in psychology, social work, recreation or related fields and one year's experience or two years of such experience. Further information and applications may be obtained from the Application Section of the City Department of Personnel.

Development Asst.
Industrial development assistants are being sought by the Suffolk County Civil Service Commission for appointments at $7,800. Applications are due April 10 for the May 11 written test. Candidates must have a bachelor's degree and either a master's degree in psychology, social work, recreation or related fields and one year's experience or two years such experience. Further information and applications may be obtained from the Application Section of the Suffolk County Civil Service Commission.

Suffolk Illustrators
Illustrators are needed in Suffolk County for positions at $125 to $175 a week. There are no residence requirements for the positions, which demand high school graduation and four years experience with an advertising agency. Applicants must have a degree in art or a high school diploma and six years experience in art and illustration. Application and further information may be obtained from the Commission at County Center, Riverhead, N.Y.

Development Asst.
Industrial development assistants are being sought by the Suffolk County Civil Service Commission for positions at $7,800. Applications are due April 10 for the May 11 written test. Candidates must have a bachelor's degree and either a master's degree in psychology, social work, recreation or related fields and one year's experience or two years such experience. Further information and applications may be obtained from the Application Section of the Suffolk County Civil Service Commission.

Suffolk Illustrators
Illustrators are needed in Suffolk County for positions at $125 to $175 a week. There are no residence requirements for the positions, which demand high school graduation and four years experience with an advertising agency. Applicants must have a degree in art or a high school diploma and six years experience in art and illustration. Application and further information may be obtained from the Commission at County Center, Riverhead, N.Y.

Suffolk Illustrators
Illustrators are needed in Suffolk County for positions at $125 to $175 a week. There are no residence requirements for the positions, which demand high school graduation and four years experience with an advertising agency. Applicants must have a degree in art or a high school diploma and six years experience in art and illustration. Application and further information may be obtained from the Commission at County Center, Riverhead, N.Y.

Suffolk Illustrators
Illustrators are needed in Suffolk County for positions at $125 to $175 a week. There are no residence requirements for the positions, which demand high school graduation and four years experience with an advertising agency. Applicants must have a degree in art or a high school diploma and six years experience in art and illustration. Application and further information may be obtained from the Commission at County Center, Riverhead, N.Y.

Suffolk Illustrators
Illustrators are needed in Suffolk County for positions at $125 to $175 a week. There are no residence requirements for the positions, which demand high school graduation and four years experience with an advertising agency. Applicants must have a degree in art or a high school diploma and six years experience in art and illustration. Application and further information may be obtained from the Commission at County Center, Riverhead, N.Y.

Suffolk Illustrators
Illustrators are needed in Suffolk County for positions at $125 to $175 a week. There are no residence requirements for the positions, which demand high school graduation and four years experience with an advertising agency. Applicants must have a degree in art or a high school diploma and six years experience in art and illustration. Application and further information may be obtained from the Commission at County Center, Riverhead, N.Y.

Introducing the daily paper that's like nothing else you ever read.

The New York Daily Column.

That's right. Fifty top columnists and editorial cartoonists (including some who are new to our city) are coming to New York in this first-of-its-kind tabloid daily. The only paper devoted entirely to opinion, controversy and entertainment. And plenty of it. You'll see commentary... cartoons... satirizations... fresh ideas... outrageous views. All from some of the most opinionated people in the world. Rightists, leftists, middle-of-the-roadists. They're all here. They're all together. And they'll all be beautiful.

Robert Alan
Joseph Alva
Charles Amsler
Myra Barnett
Mary Substance
Polly Carston
Gregory Casarino
John Chambers
Martha Carol
Paul Condon
Helen Cottrell
John Crosby
Julia D'Amato
June Delahay
John Haskins
John Haskell
Alton Hutton
J. L. Jackson
Alice Jones
Joseph Kees
Society-Theatre-TV Reviews-Finance
Including Stock-of-the-Day - Fashion - Sports - Films - Cartoons - Crosswords

A lot of people think a newspaper isn't a newspaper unless it's bursting with "raw" news. You know, like wire service bulletins, flashes, up-to-the-minute reports, and so on. O.K., so we're not a newspaper in the "raw news" sense. What we are is the one and only daily that takes up the news where the others leave off. We examine it, interpret it, comment on it, poke fun at it, Yea, and frequently, anticipate it. All for just 10¢ a copy. In fact, we think our New York Daily Column will turn out to be the paper that New Yorkers (readers and advertisers) have been waiting for all their lives.

Robert Alan
Joseph Alva
Charles Amsler
Myra Barnett
Mary Substance
Polly Carston
Gregory Casarino
John Chambers
Martha Carol
Paul Condon
Helen Cottrell
John Crosby
Julia D'Amato
June Delahay
John Haskins
John Haskell
Alton Hutton
J. L. Jackson
Alice Jones
Joseph Kees
Society-Theatre-TV Reviews-Finance
Including Stock-of-the-Day - Fashion - Sports - Films - Cartoons - Crosswords

A lot of people think a newspaper isn't a newspaper unless it's bursting with "raw" news. You know, like wire service bulletins, flashes, up-to-the-minute reports, and so on. O.K., so we're not a newspaper in the "raw news" sense. What we are is the one and only daily that takes up the news where the others leave off. We examine it, interpret it, comment on it, poke fun at it, Yea, and frequently, anticipate it. All for just 10¢ a copy. In fact, we think our New York Daily Column will turn out to be the paper that New Yorkers (readers and advertisers) have been waiting for all their lives.

Introducing the daily paper that's like nothing else you ever read.

The New York Daily Column.

Agencies and Advertisers!
Here's the way to talk.
Richard H. Mann, Advertising Director
204 E. 42nd St., New York 10017

Jerry Pala, Publisher
Newton Glass, President
H. N. Mayer, Business Manager
William E. Taylor, Editor
Aron Kande, Editorial Consultant

The New York Daily Column. It goes beyond the news.
Correction Conference Elects Albert Foster

ALBANY—Albert Foster was unanimously re-elected to his second term as president of the New York State Department of Correction.

The conference was attended by visitors from all over the state, including representatives from the Department of Correction, the American Correctional Association, and the National Council of Correctional Administrators.

Correction officials from all over the state attended the conference, which was held at the New York State Capitol.

The conference was attended by over 100 representatives from the Department of Correction, including the New York State Board of Parole and the New York State Board of Parole and Probation.

The conference was attended by over 100 representatives from the Department of Correction, including the New York State Board of Parole and the New York State Board of Parole and Probation.

Correction officials from all over the state attended the conference, which was held at the New York State Capitol.
There is a possibility of a respectable division, the losing candidate having more votes than any candidate except Resnick with a name and fame as a newsman.

There is a possibility of a respectable division, the losing candidate having more votes than any candidate except Resnick with a name and fame as a newsman.

There is a possibility of a respectable division, the losing candidate having more votes than any candidate except Resnick with a name and fame as a newsman.

There is a possibility of a respectable division, the losing candidate having more votes than any candidate except Resnick with a name and fame as a newsman.

There is a possibility of a respectable division, the losing candidate having more votes than any candidate except Resnick with a name and fame as a newsman.

There is a possibility of a respectable division, the losing candidate having more votes than any candidate except Resnick with a name and fame as a newsman.

There is a possibility of a respectable division, the losing candidate having more votes than any candidate except Resnick with a name and fame as a newsman.

There is a possibility of a respectable division, the losing candidate having more votes than any candidate except Resnick with a name and fame as a newsman.

There is a possibility of a respectable division, the losing candidate having more votes than any candidate except Resnick with a name and fame as a newsman.

There is a possibility of a respectable division, the losing candidate having more votes than any candidate except Resnick with a name and fame as a newsman.

There is a possibility of a respectable division, the losing candidate having more votes than any candidate except Resnick with a name and fame as a newsman.

There is a possibility of a respectable division, the losing candidate having more votes than any candidate except Resnick with a name and fame as a newsman.
City Promotes Three Personnel Dept. Employees

The City Department of Personnel—the City's central recruiting, examining and placement agency—has announced the designation of three new units heads.

Herbert Edelstein, a career civil servant, since 1929, has been designated chief of the department's transit examining division, the division responsible for preparing and administering competitive civil service examinations, through which the 57,000-man City Transit Authority fills its positions. Edelstein, who is a principal personnel examiner (railroad) replaces the recently retired Fred H. Hedin.

Charles H. Foy, Jr., a senior administrative assistant, was designated chief of the department's newly-created audit and voucher section within the employee health services division. He will be responsible for vouchering payments to health insurance carriers totaling over $37,000,000 which the City pays to provide health insurance coverage for over 220,000 active and retired City employees.

Joseph Castellaneta, an administrative associate, was designated chief of the department's service rating division, the unit which oversees operation of the recently-decentralized City-wide Service Rating Program. Castellaneta replaces Foy in this assignment.

Mrs. Kirby Named

ALBANY—Governor Rockefeller has sent to the Senate for confirmation the appointment of Mrs. Sammie L. Kirby of Pearl River as a member of the Board of Visitors to Rockland State Hospital for a term ending Dec. 31, 1974. The post is unsalaried.

8 Promotion Tests Offered By State; File Before April 1

The State Department of Civil Service will receive applications until April 1 for May 11 promotion examinations for nine positions in various departments. The exams are open only to employees of the department concerned.

The department, job title, exam number, pay grade of each test are as follows:

- INTERDEPARTMENTAL Assistant architect, 33-065, G-16
- EXECUTIVE—O.G.S., Senior facilities planner, 33-070, G-23.
- LABOR
  - Senior boiler inspector, 33-066, G-14
  - Supervising boiler inspector, 33-067, G-20
- MOTOR VEHICLE
  - Motor vehicle license clerk, 33-063, G-16
- SOCIAL SERVICES
  - Associate welfare consultant (adult institutions), 33-072, G-25.
- TRANSPORTATION
  - Assistant civil engineer (design), 33-068, G-22
- STATE THRUSTWAY AUTHORITY Toll division supervisor, 33-071, $10,330 to $12,430.

ARCO CIVIL SERVICE BOOKS and all tests

PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

Albany Public Markets

We Follow The Sun To
Bring You The World's Finest Pampered Produce

While they last! G-E quality table radio

At this price, you can put one in any room where you want to listen to radio. Made by G.E. Backed by G.E.

- Powerful 4" Dynapower speaker with Alinco V magnet
- Four quality G-E tubes plus rectifier
- Automatic Volume Control for steady volume level
- Acoustically-designed cabinet. Rugged, easy-to-clean polystyrene

WHITE ELECTRIC APPLIANCE Co., Inc.
1694 - 2nd AVENUE, N. Y. 28 BETWEEN 87th & 88th ST. SA 2-0771
CIVIL SERVICE TRAVEL CLUB announces its
1968 Summer Program Of Carefree Vacations

Especially prepared for members of Civil Service Employees Assn. of the State of New York.

FREEPORT, GRAND BAHAMA ISLAND, at the luxurious SHERATON OCEANUS HOTEL


First Departure—5 Day Decoration Day Holiday

Price: $199
Leave Kennedy Airport on Wednesday, May 29 at 7:30 PM. Return Sunday, June 2.

Tour Chairman: Mr. Sam Emmett
1600 East 23rd Street
Brooklyn, New York 11219

Second Departure—8 Day Summer Vacation Price: $220
Leave Buffalo Airport on Saturday, July 13 at 6:30 PM. Return Sunday, July 14.

Tour Chairman: Co-Chairman:
Mrs. Mary Gormley  Miss Grace Hillery
1883 Seneca Avenue  6 Navajo Parkway
Buffalo, New York 14210

Third Departure—8 Day Summer Vacation Price: $189
Leave Kennedy Airport on Saturday, July 20 at 6:30 PM. Return Sunday, July 21.

Tour Chairman: Mr. Sam Emmett
Fourth Departure—8 Day Summer Vacation at 6:30 PM
Price: $200
Leave Albany Airport on Saturday, August 3. Return Saturday, August 10.

Tour Chairman: Mr. Foster Potter
Secretary of Agriculture & Market Chapter, CSEA
Albany, New York 12239

HAWAII—16 Days in Honolulu
Price: $189
Spend 16 days in Honolulu at the Reef of the Tropical Tower Hotel

Featuring: Round trip jet air transportation. Twin-bedded rooms with bath. Transfers and baggage handling.

First Departure—Leave Kennedy Airport on Saturday, July 6, morning. Return Sunday, July 7.

Second Departure—Leave Kennedy Airport on Saturday, July 13, morning. Return Sunday, July 14, morning.

Tour Chairman for both Hawaii Trips:
Mr. John J. Hennessy
278 Moore Avenue
P. O. Box 43
Kenmore, New York 14217
West Brentwood, L. I.
New York

LA S VEGAS
Price: $875
4 Days at the luxurious Aladdin Hotel
Leave Kennedy Airport on Thursday, June 20, morning. Return Sunday, June 23, evening.


Tour Chairman: Mr. Sam Emmett

EUROPE
Price: $875
22 Days to Scandinavia and British Isles
Visiting Denmark, Norway, Scotland & England
Leave Kennedy Airport on Sunday, July 14, evening. Return Sunday, August 4.


Tour Chairman: Mr. Grace Smith
Department Printing & Inspection
111 Waterford Avenue
Newark, N. Y.

EUROPE
Price: $875
22 Days, Grand European Vacation
Visiting Portugal, Spain, France, German Riviera, Italian Riviera, Berlin and Holland.
Leave Kennedy Airport on Thursday, July 11, evening. Return Thursday, August 1.


Tour Chairman: Miss Delores Pennel
111 Winstead Avenue
Albany, New York 12203

CARIBBEAN CRUISE
Price: $175 minimum
7 Day Memorial Day Cruise to Bermuda

Leave New York on Friday, May 24, evening. Return Friday, May 31 or Sunday, June 2.

Featuring: Four glorious days in Bermuda. All meals, from breakfast to gala dinners. Floor shows with Broadway stars and popular musical groups. Sightseeing and many extras. Round trip jet charter flights. Twin-bedded rooms with private, bath and private terrace. Breakfast and dinner daily. Transfers and baggage handling. Cocktail party and many extras. Additional Yacht Clubs and excursions.

Tour Chairman: Mr. Irving Fraumenbaum
P. O. Box 91
Hempstead, L. I., N. Y.
Tel: (516) 247-7777 or (516) 942-2525

AROUND SOUTH AMERICA TOUR
Price: $998
22 Days
Visiting Lima, Santiago de Chile, Montevideo, Sao Paolo, Rio de Janeiro.


Tour Chairman: Miss Celeste Rosenkranz
55 Sweeney Street
Buffalo, New York

PUERTO RICO
Price: $209
Memorial Day Weekend — May 29-June 2
Tour Chairman: Mr. Irving Fraumenbaum
P. O. Box 91
Hempstead, L. I., N. Y.
Tel: (516) 247-7777 or (516) 942-2525

7 DAY CARIBBEAN CRUISE
Price: $144
June 14-June 21 — San Juan—St. Thomas
S.S. Constitution

Tour Chairman: Mr. Henry L. May
3/4 Civil Service Travel Club
711 Eighth Avenue
New York, New York 10038
Tel: (212) 247-7786 or (212) 247-7789

22 DAY MEDITERRANEAN CRUISE
Price: $935
S.S. Regina—May 4-May 25
Italy—Greece—Turkey—Israel—Yugoslavia
Civil Service Travel Club
711 Eighth Avenue
New York, New York 10038
Tel: (212) 247-7786 or (212) 247-7789

21 DAY BRITISH ISLES
Price: $759
Scotland—London—Ireland—Wales
Tour Chairman: Claude E. Rowell
91 Laugan Street
Flushing, N.Y.
Tel: (718) 3-4837

Ten Buffalo Area Residents Eligible For Civil Service
BUFFALO — The State Civil Service Commission has announced the names of Buffalo area residents who passed recent civil service examinations. This list:

Chief account clerk, $8,900: Robert D. Derrow, 2417 Elmdale, Williamsville; Katherine Bradovich, Lackawanna; and Entelle Miller, Buffalo.

Superintendent, $11,000: Anselma Pfoheff, Buffalo.

Assistant building inspector salary to be announced: Glen Vassallo, Kenmore; Jack Saltz, Buffalo; Richard Delauer, East Aurora; Leonard B. Burch, Cheektowaga; Edward Vendet, Cheektowaga.

Assistant toll equipment maintenance supervisor, $8,000: W. C. Tomsekovich, Depew.

To Keep Informed, Follow The Leader.

YOUNGS INSTALLED AS PRESIDENT OF CIVIL SERVICE COMMISSION

UTICA—Loren Youngs was installed as President of the Oneida County chapter of Civil Service Employees Assn., at a recent meeting in Utica.

Oneida County chapter of the Civil Service Employees Assn., has 180 members and the new president is sole member for the unit, explained the new camer.-Taylor Law, John C. Scheli, New Hartford attorney, was appointed legal attorney for the Association.

Following the meeting, members of the Board of Directors, the teachers, and Robert O'Grady, superintendent of the Civil Service Employees Assn., attended the meeting for a coffee hour.

Recognition of the Civil Service as bargaining agent for the teaching personnel at the school was followed by the selection of the eligible voters of the unit.

At that time, the CSEA received 85 votes, the Clinton Educators Association and the teachers asked no recognition, giving CSEA a majority of votes of the unit.

According to the resolution, the board noted that the CSEA had filed a grievance and the grievance following that "it does not assert to strike, or to impose an obligation to conduct a strike or to continue to present to such employers in such a strike against the school system.

Robert O'Grady, president of the CSEA's petition grants it the exclusive right to all eligible school employees, employees handled by the Board of Education.

ELECT NEW PRESIDENT OF WATERTOWN CIVIL SERVICE COMMISSION

WATERTOWN — James E. Robbins, the State's youngest local civil service commissioner, has resigned his position after being named as the head of the Watertown commission and has moved to Florida to enter the advertising business.

Elected to replace him is Commissioner Glen F. Palmer, local druggist supply salesman.

Appointed to the three-member commission to succeed Robbins was Richard Terrell, local insurance agent.

The Watertown commission is in the throes of preparing the civil service program for the city government and the Watertown school district.

The commission, according to President Palmer, hopes to have local "ins in accessible reach by fall, so that the commission will be able to correct criticism turned up in a report by State Civil Service Department study of local conditions.

SABIN—Richard Sabin has been named executive director of the State special Mental Hygiene Board.

Sabina's position as a special Mental Hygiene Board is the culmination of the appointment of the statement in a recent letter, written in a recent letter, addressed to the 2, Womenn's Civil Service Commission.

The appointment is for a one-year term.