CSEA Puts Full Backing For 20-Year Retirement Plan To State Troopers

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Dr. Theodore C. Wenzl, CSEA president, said that "because of the hazardous nature of their jobs and the constant pressure they face in performing their duties, members of the State Police department should be allowed to retire after 30 years of service with a well-earned, equitable pension. "Our bill asking for such a pension has been introduced into both houses of the Legislature and is currently being reviewed by committees in those houses," said Dr. Wenzl.

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ALBANY—A three-pronged attack aimed at winning upward adjustments for key punch operators and certain clerical and office workers who were excluded in a recent reallocation of 48 titles was announced last week by the Civil Service Employees Assn. The actions were ordered following meetings between CSEA and the State Civil Service Commission has scheduled a hearing on the recent denial by the State of a two-grade improvement for key punch operators.

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Federal Pay Lag Totals Are Released By B.L.S.

According to Bureau of Labor Statistics figures, Federal employees at GS-1 and GS-2 are already receiving pay exceeding that paid to their counterparts in private industry. However, beginning with GS-3, there is a pay gap which increases as the pay grade gets higher. A grade 18 employee is receiving $7,361 less than he would be in the private sector for the same work, BLS says.

The amounts per year which Federal employees at GS-1 and GS-2 are already receiving pay exceed $1,984; grade 14, $2,431; grade 15, grade 5, $268; grade 6, $393; grade 7, $541; grade 8, $695; grade 9, $205; grade 10, $269; grade 11, $1,200; grade 12, $1,569; grade 13, $1,984; grade 14, $2,431; grade 15, $6,058; grade 16, $4,578; grade 17, $5,444; and grade 18, $7,361.

Weekend on Sunday at 3:30 A.M. and on Monday at 8:30 A.M.

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Binghamton School Aides
Demanding $500 Raise

(From Leader Correspondent)

BINGHAMTON—The Binghamton City School District unit of the Civil Service Employees Assn. is demanding a $500 increase for the 190 non-teaching employees it represents.

Officials of the unit, headed by Steve Caruso, president, have met five times with school officials to draft a contract for the 1969-70 school year.

The negotiations for CSEA Local 2132, in addition to Caruso and Matthews J. Vittone, a Binghamton lawyer who represents the unit.

In a statement to the membership, Caruso said the framework of the contract has been completed, but that school officials have so far refused to talk about terms.

The Board of Education gave the proposed contract a 92 per cent raise last year, he said.

"It should have been $500," he charged. "Now, the year of small raises have been left for behind. Now is a time to catch up."

The current pay of cafeteria workers is one example of the shortcomings of the pay schedule, he said.

Cafeteria workers are being paid below the minimum wage, he said.

The law states that for an employee to earn the retirement pension, he must earn $1,500 a year. At $1.50 an hour, the four-hour-a-day employees are not eligible for retirement benefits.

We have employees in the cafeteria who have worked for up to 20 years and still receive $1.50 an hour, with no benefits, of a dishwsher works for the school through Opportunity for Development (the local anti-poverty agency), he receives $1.60 an hour to start.

The average experienced cooks work for less than the minimum wage.

(Continued on Page 10)

State University Agricultural and Technical College at Alfred; Mrs. Dorothy Jeffrey, chapter secretary; Dr. Wenzel; and James Hayes, the chapter's social committee chairman.

Several members of the Binghamton chapter attended the meeting at the invitation of the Alfred chapter.

Pawling School Aides
Win Two-Year Pact
Of Wages And Benefits

(Special To The Leader)

PAWLING—The 190 employees of the Pawling Central School District have a new two-year contract with numerous benefits, as a result of collective negotiations between the Civil Service Employees Assn. and the School Board.

The major features of the package are, pay increases of nine percent of the 1967-68 salary for the first year, seven percent of the 1967-68 salary for the second year, and adoption by the School District of the Long Island non-contributory retirement plan.

Also was won: two per year annual personal leave; a 31/2-hour work week; establishment of review procedures for those employees denied increments, classification of 600 titles, and four additional holidays for custodians during the Christmas and Easter seasons.

In addition, none of the existing benefits enjoyed by the employees will be lost.

Those on the CSEA bargaining team included chapter president Clyde Martin, president; Robert Rudolph, vice-president; Martha Moore, vice-president; Lillian Linko, secretary; Barbara Alexander, treasurer; and Edward J. D'Amato, CSEA field representative.

Promoted

ALBANY—Incognito Wallace has been promoted to assistant district investigator for the Hempsdale office of the State Labor Department. He joined State service in 1944.

Bill Guaraging Rights Of Public Authority Employees Enacted

ALBANY—A Civil Service Employees Assn. bill guaranteeing public authority employees increment and time in grade protection should they decide to enter regular State service, has been passed in the Senate and Assembly, becoming a reality last week after it received the final approval by Governor Rockefeller.

Public authority groups such as the School Board and Parkways workers along with Toll Bridge personnel can now keep their current increment level upon transferring to regular State service.

The Authority employee who now enters State service no longer has to start out with the minimum salary for his grade and lose all the increment levels he may have attained in his Authority position.

The bill was introduced in the Assembly by Alexander Hannah, (D-Bronx). A similar proposal was presented in the Senate by John E. Flynn (R-Yonkers).

L.I. Conference Meets

SMITHTOWN—The next meeting of the Long Island Conference, Civil Service Employees Assn., will be held at Prevoo's Restaurant here at noon April 6, it was announced by conference president Irvin Flaumenbaum.

Dr. Karpsnick Appointed

Dr. Arthur A. Karpsnick of Albany has been appointed by Gov.-R. to fill the unexpired term of Mayor Bays on the State Education Board. His term will expire in 1972.

Lincoln is a Democrat and is expected to concur in the proposed changes.
CIVIL SERVICE LEADER

U.S. Service News

(Continued from Page 2)

 spill for 46 postal employees who attend twice-weekly two-hour classes after work in preparation for the high school equivalency diploma examination to be given in June by the New York State Board of Education. Where participating employees taking the course have their work hours rearranged to enable them to attend the sessions.

Many different employee groups are represented. Their salaries range upwards from level 6 of the Statewide Plan. At present I am ill, undergoing X-rays, diagnostic tests and treatment. Could you tell me what the deadline is for filing a Major Medical claim? I don't know how long it will be before I am discharged from the hospital.

A. Metropolitan Life Insurance Company allows 90 days from December 31st of each year to file a Major Medical claim for the past year. However, if you can show good reason why a claim was not submitted during the 90-day period, the contract states that payment may be made by Metropolitan who carries the Major Medical portion of the Statewide Plan.

A. Your letter was returned your prescription registered mail. You must be 17 years of age.

A. It is impossible to participate in the Statewide Plan as a direct payment subscriber billed annually. You must join through an existing group as an active employee of that group. Your letter leads me to believe that you could be classified as temporary.

A. We have lost our wallet also identification cards for both the Blue Cross and Blue Shield Plan of the State of New York Health Insurance Program. We are writing for replacements.

A. Unfortunately, the Statewide Plan Coordinating Office is not authorized to replace identification cards for Statewide Plan subscribers. Participating agency employees go to their own agency for replacements. State employees contact the Health Insurance Section, New York State Civil Service Department, Albany.

A. Enclosed is my prescription received 2/28/51 for ten dollars ($10.00) for which I believe I should be reimbursed under the Major Medical portion of the Statewide Plan.

A. Prescribed drugs are covered items under the Major Medical portion of the Statewide Plan. However, to initiate a claim, you must first satisfy the $5 deductible, the maximum which the Major Medical will pay is 80% of the balance. I am returning your prescription re- ceipt to the Transportation Plan Coordinating Office cannot process Major Medical claims.

A. I belong to the Statewide postal field service pay scales ($5, 218-$28,715) to middle salary levels and their ages are from 29 to 59. Their years of postal service vary from two years to 28 years.

A. The CSC is now registering for the voluntary courses since they had not completed their high school education. Financial reasons, particularly the need to help with family finances.

A. The two-week course will be completed by early June before the diploma equivalency examination. Several students indicated they intend to continue their after-work education at the college level if they are successful in the equivalency tests.

A. The course is being conducted free of charge to the 46 employees by a licensed instructor, through arrangements made with the Board of Manhattan Community College. These taking the course buy their own texts.

A. The high school preparatory program is a planned program conducted by the Department, but the New York Federal Executive Board, composed of government agency representatives in the area, is watching the program, particularly from the standpoint of suitability for wider application in the area.

A. The Board has also proposed to the Manhattan College a new course leading to an associate arts degree.

A. A Federal employee union has endorsed the government with causing veterans of previous wars to lose their jobs at the same time it is publishing a book about Viet Nam War veterans in government positions.

A. The National Federation of Federal Employees made the charge in a statement sharply critical of the government policy of contracting out various projects to private industry.

Dr. Nathan Wolkomir, NFPE president, said "the situation is in the more ironic and indefensible in view of the fact that the government's own recent directives on the hiring of returning veterans, especially those in the skilled areas under the merit principle, as does the government's contractor-worker policies, thus costing many other veterans an opportunity for their career Federal positions.'

Dr. Wolkomir said his union was going to Congress to seek action to end the situation.

A. Thomas P. Cotter of the Bronx, has been appointed deputy industrial relations officer for the Atlantic fleet headquarters of the Navy's Military Sea Transportation Service, with offices at 56th St. and First Ave., New York.

A. Chairman John W. Macy, Jr. of the Board, composed of government agencies and labor, has announced the selection of Anthony L. Mondello as general counsel of the Civil Service Commission. He succeeds Leo M. Pfeiffer, who has accepted a position as Assistant Attorney General for Administration in the Department of Justice.

Merit Promotion System Changes Are Proposed

The Civil Service Commission has proposed that the Federal merit promotion system be changed. The proposals have been submitted to agencies and employee unions for comments by April 8. The CSC will then decide which of the procedures to adopt.

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A. Among the new proposals, are requirements that:

A. Employees must be kept informed of how the promotion program works in their agency.

A. Agencies give employees promotion eligibility requirements higher than CSC's qualification standards.

A. After Dec. 31, 1958, written promotion tests may not be used unless required by CSC guidelines.

A. Current supervisory appraisals of performances must be obtained and must be a part of the merit rating process of promotion candidates.

A. Length of service or experience may be used as a ranking factor only when clearly related to quality of performance or in a tie.

A. Special promotion plans must be established for supervisory positions.

A. Appointments of more than 60 days to higher grade positions must be made under the merit promotion policy.

A. Employees complaint about promotions must be considered under the grievance procedures.

A. Employees and employee organizations must be allowed to take part in developing and changing agency promotion procedures.

Where to Apply For Public Jobs

The following directions are for those who apply for public jobs under the civil service examinations in New York City on the broadest scale.

NEW YORK CITY—The Applications Section of the Personnel Department at 49 Thomas St., New York, N.Y., is the clearing house for blocks north of City Hall, on the block west of Broadway.

New York City Civil Service Period Application period is extended until Friday, April 1, 1952.

Applications must be in the Personnel Department by 5:30 p.m., Wednesday, April 1, 1952.

The National Federation of Federal Employees made the charge in a statement sharply critical of the government policy of contracting out various projects to private industry.

Dr. Nathan Wolkomir, NFPE president, said "the situation is in the more ironic and indefensible in view of the fact that the government's own recent directives on the hiring of returning veterans, especially those in the skilled areas under the merit principle, as does the government's contractor-worker policies, thus costing many other veterans an opportunity for their career Federal positions.'

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Many State Stockroom Jobs Are Open At $75 Weekly

Applications will be received through May 6 for a June 6 written exam to fill hundreds of stockroom positions with the State at $75 per week. There are no formal education or experience requirements.

Three persons who pass the examination will be appointed to the following positions:

1. Clerical — distributes, receives and keeps records and performs related tasks.
2. Stockroom clerks — stores, issues and keeps materials and supplies.

Turn in your applications to the Office of the State Department of Civil Service at the State Capitol, Albany, N.Y. 12226.

Executive Career Training To Install Slate May 24 In Troy

TROY — Past president may believe will install incoming officers at the Executive Career Service Employees’ Association installation dinner-dance on May 24 at Mario’s Theater Restaurant on Campbell Avenue in Troy. The officers who will be installed are William Morris, Division of the Budget, treasurer.

A hospitality hour will be from 6 to 7 p.m. with a turkey or ham steak dinner served at 7 p.m.

Executive chapter members and friends should contact their representatives by May 16 for reservations.

The DELEHANTY INSTITUTE

MANHATTAN: 115 East 15 St., near 6 Ave. (All Subway)

CLASS MEET FRIDAY AT 7 P.M. EXAM OFFICIALLY ORDERED
Salary $10,587.50

CLASS MEETS NEXT FOR EXAMS

FIREMAN

MANHATTAN: Tuesdays at 11:30 & 7:30 P.M., JAMAICA: Wednesdays at 5:45 & 7:45 P.M.

PATROLMAN

MANHATTAN: Mondays at 11:30, 9:30 or 7:30 P.M.

HIGH SCHOOL EQUIVALENCY DIPLOMA

CLASSES MEET IN MANHATTAN AND JAMAICA

PREPARATION FOR SUPERVISING CLERK-STEWARD

CLASSES MEET IN MANHATTAN AND JAMAICA

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Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don’t miss a single issue. Enter your subscription now.

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Letters to the Editor

LETTERS TO THE EDITOR

Letters to the editor must be signed. Names will be withheld from publication upon request. They should be kept to 200 words or less. Affix all copy and enclose a sheet of labels to return 50c to subscribers of the Civil Service Employee Association. Amounts must be non-postal.

TUESDAY, APRIL 2, 1968

Social Service Staff Demands Protection

Editor, The Leader:

My letter will interest my fellow co-workers in the City Department of Social Service. It is my belief that social workers, taxpayers and citizens, just like every other group, deserve a voice in the decisions that affect them. The current conditions in the Department of Social Service are deplorable. The staff is made up of dedicated, experienced individuals who have devoted a large part of their lives to public service. We are the people who work closely with the clients and are responsible for the quality of services provided to them.

In the meantime, the pay raise and the retirement changes are undergoing severe attack from some quarters in the Legislature, particularly and astonishingly from some members of the Legislature really want. It is hard to believe that workers, taxpayers and citizens. Just like every other group sent pay proposals to the point of provoking State workers. The staff have stayed on the job while watching some of their colleagues in other areas of government stage strikes and save only a pittance in State funds—but also some changes are undergoing severe attack from some quarters which organized an extensive drive to get them. The staff are, however, in the position of trying to protect clients and work to the best of their abilities under the current conditions.

The delay robbed both the Rockefeller Administration and the employees Association of desperately needed negotiations because they were following the letter of the law on this issue. After around-the-clock bargaining sessions, the CSSEA won a 10 percent salary increase with a $600 minimum and fully retroactive 1/60th retirement plan. The Rockefeller Administration has now placed the appropriate measures to effect these two benefits before the Legislature.

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Suffolk Chapter's E & A Unit To Hold Annual Spring Dance

United to attend, particularly the Maidvent—the engineering and administrative unit of the Suffolk chapter, Civil Service Employees Union, will hold its annual Spring Dance on April 27 at Rugani's Restaurant. All candidates running for chapter offices are expected to attend. Robert A. Villa, chapter president, and R.M. Kammeyer, Public Works commissioner, will be honored guests.

All county CSSEA members are officers and members of all other state chapters in Suffolk County. The sole purpose of this social affair will be to foster the feeling of fellowship in the CSSEA tradition and provide an evening of warm, friendly entertainment.

For ticket information, call Norman Boller, 614-8-1939

Free Stenotype Film Due Later This Week

To introduce the public to stenotyping, Stenotype Academy of 509 Broadway, at City Hall, Manhattan, is presenting a two-hour lesson and sound film. At the end of this free session, those attending will be writing sentences on the stenotype machine. The meeting is of course without obligation.

The stenotype-stenograph machine individually takes down testimony and speeches several words at a time printing on a paper. Courts experts using this machine earn from $9,990 to $17,700 yearly.

To attend this free session, you may reserve a seat for either Thursday, April 4, at 8 p.m. or Saturday, April 6 at 1 p.m. by phoning Stenotype Academy at WO 2-9909.

Can you spot the Volkswagen?

Lost among five of the world's great sports cars is one of the world's great Volkswagen. The 170 mph sports car is the work of a famous sports car designer. The Ghia studios of Turin, Italy.

And the bodywork is the handiwork of one of Europe's oldest custom coachmakers, Karmann of Osnabrück.

What makes the Karmann Ghia a Volkswagen is everything that makes it go. Independent 4-wheel suspension that takes curves like a racer. Surprisingly smooth 4-speed gear box. And an air-cooled engine that gets up to 25 mpg.

Volkswagen Karmann Ghia

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Volkswagen Karmann Ghia

Of course, you can't reach the speed of a $15,000 Ferrari (top left), a $16,000 Mercedes-Benz (top right), or a $15,000 Maserati (bottom center), or a $14,000 Aston Martin (bottom right) in a Karmann Ghia (bottom left). But it costs only $2,254*. to give the impression that you can.

Read what our first six fans have to say about The New York Daily Column:

The New York Daily Column is very grateful to the President, the Vice President, our Governor, our Mayor and our Senators. Many thanks for all their thoughtful comments and good wishes. It is our intention to live up to their kind words by providing New York with a serious periodical dedicated to opinion...controversy...and entertainment. Full time, five days a week.

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| OK, Emigrant, I don't have time to stop at your bank to earn 5% per year on my money. But I want it (especially since it's compounded and credited 4 times a year so even the interest earns interest). Here's my new account deposit ($10 or more). I understand that I get a free American Eagle Coin Bank. Free postage paid envelopes—and if I make this deposit anytime before April 10th, I still earn full dividends from April 1st. |
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Drago Re-elected
(From Leader Correspondent)
BUFFALO — Joseph V. Drago, who works for the Buffalo Police Department, has been elected to his fourth term as president of Buffalo Competitive unit, 800 chapter, Civil Service Employees Union.

The group represents 550 clerks, typists and other clerical workers employed by the City of Buffalo.

By Buffalo Comp. Unit
Buffalo Board of Education.

Other offices are:
Vice-president, Leonard, M. Schein; first secretary, Henry A. Powell; recording treasurer, Margaret Biegalski; secretary-treasurer, Florence Morze, and sergeant-at-arms, Matthew Kobialski.

New members of the executive board are: Eugene Baldt, Raymond J. Donley, Alice Gary, Eugene Hassett, Edward P. Leary, George Richter and Ann Williams.

Non Teaching Units
In Nassau County
Set Mass Meeting
(From Leader Correspondent)

LEVITTOWN — The largest mass meeting to date of non-teaching units of the Nassau chapter, Civil Service Employees Association, has been called for 10 A.M. Monday to coordinate efforts in current cost of living negotiations.

Dr. Theodore Went, state CSEA president, will be the principal speaker.

More than 1,000 members of non-teaching units are expected at the rally, to be held at MacArthur High School starting at 10 A.M.

Edward Perrot, second vice-president of the Nassau chapter and the county's school chairman, called for protests on salary negotiations, contracts and compensations. The rally, he said, would draw a basic program for the unit.

Chapter president Irving Flamanek will speak.

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CIVIL SERVICE LEADER
Tuesday, April 5, 1960

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1968-69 School Calendar Has 187 or 188 School Days

In order that families may make their vacation and other plans well in advance, the Board of Education has approved the school calendar for the 1968-69 academic year starting next fall.


The Board of Education also approved the school calendar for the 1969-70 academic year, starting Sept. 2. The Board will continue to evaluate the subject matter taught and the calendar for the future.

Lack Of Space Holds Back Open Enrollment

Continuing their commitment to the free-choice enrollment policy of the Board of Education, the members of the district have been meeting and working to improve the integration in the public schools. New York City's education of the Negro is one of the most critical problems in the nation. The Board of Education is determined to maintain a free and open enrollment policy, and to give every child an opportunity to succeed. The Board will continue to work towards this goal.

Children's Television Workshop Created

A Children's Television Workshop has been created to help develop all children to their fullest potential, especially Negro children, who are heavily concentrated in overcrowded schools. More Negro children are enrolled in elementary school than ever before, and in the junior and high schools, except in Queens, where they are concentrated in overcrowded schools.

Monterey, a free choice policy, is being integrated in the Quota high schools through a special program to be introduced next fall. The free choice open enrollment program has been in effect in the City schools since 1966. Under it, parents of pupils in Grades 1 to 6 may choose their schools, and P.S. 161 and P.S. 162 are permitted to request transfer to better integrated schools. The program is a step towards the end of the all-black school, in accordance with the Board of Education's decision to tardy integration policies.

Grant Will Help Train Minority Principals

The New York City school system, Fordham University and the Ford Foundation are continuing their operation of the training of minority group representatives for positions as principals or assistants in the New York public schools.

The project was designed as a one-year full-time program to admit twenty Negro and Puerto Rican teachers or assistants as principals during each of three years. The program consists of course work and field experiences in the first semester and internship in the second semester. Ten of these internships may be offered cooperatively with school systems which have no training for principal and assistant principals in New York City.

Candidates for the program will be recommended by the Board of Education, and must meet the following criteria set by the terms of the grants:

1. Prior completion of a master's degree program or the equivalent.

2. Three years of combined teaching and/or supervisory experience.

3. High motivation to enter and complete the program.

4. Readiness to make a commitment to serve in the New York City schools after completion of the program.

5. Evidence of leadership potential to be evaluated by the admission committee.

6. Evidence of interest in urban community problems.

Applicants must be acceptable to the Board of Education of the City School system, Fordham University and the Ford Foundation.

To Keep Informed

Follow The Leader.
Headlines Like These Need Not Apply To You!

Most doctors demand patients pay extra money, despite insurance coverage.

If you are a City employee, only H.I.P. can stand between you and the extra charges that lurk behind headlines such as these.

Cash allowance and major medical insurance programs cannot give you the full protection that your family needs today.

Fewer and fewer physicians are accepting insurance fee schedules. More and more "insured" families are having to pay out-of-pocket for services for which doctors' charges exceed the scheduled allowances. Major medical subscribers find that the higher the medical bill, the greater their "share" of the cost.

Only H.I.P. members have the peace of mind of knowing that their insurance fully protects them for all the plan's basic services—be it a preventive health check-up or open-heart surgery.

And they also know that H.I.P. is the only plan in the New York area that has established its own professional standards for affiliated physicians.

A better plan today—An even better plan tomorrow!
This page contains a mix of text about various topics, including real estate, watch sales, and an advertisement for a watch. There is also a section about the New York Civic Service Leaders, mentioning a seminar in New York City and the dates for the course. The text is a combination of paragraphs and advertisements, with some sections dedicated to real estate listings and watch sales. The layout is typical of a newspaper or magazine, with a variety of fonts and headings to indicate different sections.
CIVIL SERVICE LEADER

Tuesday, April 2, 196...
Trainee Post Near For Transit Police; First Time Offered

For the first time, the City will give a Transit Police Promotional Exam. The Civil Service Commission has ordered the exam at the same time it is reopening the Police Department's training.

L>yed in the Department in promotion to psychiatrist II, Marvin Service, and Harold Butler, Mental Hygiene Department.

In each case, the trainee is for those persons interested in a police career who are not yet old enough for a regular appointment. Trainees are appointed as patrolmen upon reaching age 21 and passing a physical exam.

Trainee must be at least 16 years old at the time they apply and at the time of appointment they must meet the physical requirements for patrolman including being five feet, ten inches tall, normal weight for their height and with 20/20 vision without glasses.

During the period before appointment as patrolmen, trainees in work the department perform general clerical tasks and assisting officers with non-law enforcement duties.

When further information on the Transit Police training position becomes available, it will be published.

Use Zip-Codes to help speed your mail.

Case Aide Job
At $4,000 Open With City Now

Case aide positions with the City at $4,000 are now being filled by the Department of Personnel. Applications may be filed through June 25. Oral note for appointment are given about every two weeks by the City.

Applicants must have completed a six-month training program sponsored by the Human Resources Administration — such as the School Teacher Program, the Governor's Program or the Public Service Career Program.

Case aides assist patients or clients to handle housing problems, problems, public assistance or client forms, and related tasks.

Promotion is possible to assistant case worker positions at $5,000 yearly.

Applications and further information may be obtained from the Application Section of the Department of Personnel.

FLORIDA—BAHAMAS
May 24 - June 2 —Staying at Richmond, Va., Savannah Ga., Miami Beach, Bahamas and return. Hotels, Trans., $250.00 per person.

WASHINGTON, D. C.
April 12-14 —Tour our nation's Capitol. Hotel, sightseeing, transportation, per person.

WASHINGTON, D.C.
April 12-14—Tour our nation's Capitol. Hotel, sightseeing, transportation, per person.

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April 14 —TRINKAUS MANOR transportation and dinner (choice of 3)

April 28-30 —4,000 Acres Ranch Smorgasbord. All can eat. Indoor activities. Indoor heated pool, horseback riding. Transp. incl. perperson.

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THOMAS D. MURPHY, Gen. Mgr.
KEY PUNCH APPEAL

The State Civil Service Commission, left to right, Michael N. Seelis, Mrs. Ersia H. Foslon, president, and Alexander A. Falb, meets with Civil Service Employees Assn. delegation headed by Dr. Theodore C. Wenzl, far right. The conference, requested by CSSEA, was in connection with an appeal for upward reallocation of key punch operators. An application for a two-grade increase for the State's 1,215 key punch operators was denied March 20 by the State Director of Classification and Compensation, J. Earl Kelly. The conference was held at the Department of Civil Service, at the State Campus and was a preliminary meeting to a full hearing on the appeal which was scheduled for 7 p.m., Wednesday, April 3, in Chamber's Hall.

Poughkeepsie School Committees Named By Anthony Canora

Poughkeepsie — The Poughkeepsie City School District, Civil Service Employees Assn., at a recent monthly meeting, made 1968 committee appointments.

Anthony Canora, unit president, named the executive committee: John A. Pamalette, chairman; James Bone, Roy F. Banum, Alno Aho, Alexander Deinter, Oswald Dean, Matthew O. Jack and Charles Malou, and the grievance committee: John A. Pamalette, chairman.


The membership was informed that Gary Marquette, a charter member of the unit, is now in Korea with the U.S. Army.

Chemung Chapter Installs Officers

ELMIRA — The annual installation dinner and dance of the Chemung chapter, Civil Service Employees Assn., was held at the Mark Twain Hotel here.

Irving Flasmenbaum, second vice-president of the State CSSEA, installed the following officers: Don Miles, president; Thomas Daly, first vice-president; Joseph McDonald, second vice-president; Sandra Hoven, third vice-president; Carl Haast, fourth vice-president; Sharon Martiner, recording secretary; Gloria Gage, corresponding secretary; Linda Banks, treasurer and Anthony Giordano, chapter representative.

INSTALLATION — Irving Flasmenbaum, left, president of the Long Island Conference of the Civil Service Employees Assn., and second vice-president of the Statewide group, swears in officers of the Long Island Inter-County State Parks chapter of CSSEA at the recent chapter installation at the Seaboard firehouse, New officers are, from left: Louis Celly, president; Ben Sharker, first vice-president; Tom Collee, sergeant-at-arms; Ethel Starch, secretary; Sam Masoilo, second vice-president; Harold Baldwin, sergeant-at-arms; and Walter Hochman, treasurer.

Pay Bills Introduced

(Continued from Page 1)

State Legislature, The Leader learned at press time.

The bills submitted by the Administration through the Rules Committee of the Senate and the Assembly, are numbered S 5491 and A 4560, respectively.

The bills specifically call for a record 10 percent across-the-board raise with a $600 minimum for virtually all of the State's employees.

The Administration's salary proposal came at the end of three days of hectic negotiations with the Senate on March 11, 12 and 13 and was accepted by CSSEA's membership at a Special Delegates' meeting in Albany on March 14.

Negotiations resumed after the Court of Appeals, the State's highest judicial body, upheld a lower court verdict which reversed an order by the State Public Employment Relations Board restricting bargaining talks between CSSEA and the State for several months.

The Administration is expected shortly to submit to the Legislature another major proposal which would extend the retroactivity of the 1968 retirement at half-pay after 20 years service. State officials have stated that no one, including those employees who were under other pension plans, will lose any benefits under the new system.

AWARD — Jerome Bregelkin, left, an employee of the State Labor Department's Division of Employment in Long Island, is shown receiving a merit award of $500 from Alfred L. Green, executive director of the Division of Employment, Bregelkin earned his award for a suggestion which led to the use of a computer part of an unemployment insurance claims control technique which has been extremely successful in uncovering fraud attempts by unemployed insurance claimants.

School Aid

(Continued from Page 2)

"Something must be done, and we hope that though negotiations we can bring their wages and fringes benefits up to date."

The CSSEA unit has been designated bargaining agent for the 180 non-teaching employees.

The school district has been represented in the bargaining sessions by Martin A. Melder, superintendent of schools, and Gerald J. Demaree, Board of Education, chairman.

The unit has pledged to work with school officials to help gain support for a proposed raise in the tax limits of this school district. The limit cannot be changed without approval at a referendum.

A referendum will be held later this year.

Oursou planted a referendum committee including Frank Muslin, second vice president; Breon Ondrazo, sergeant-at-arms; Jennie Herrick, program chairman, and Kathleen Rose.

To Keep Informed, Follow The Leader.

Milk, Bread, Egg, Eggs

BUFFALO — Nine Buffalo area residents planted a civil service examination at the State Civil Service Commission announced. The Buffalo Boiler Inspector, Frank Anthony L. Volker, Buffalo; Old A. Burns, Clarence; Ethel Fryer, Buffalo; Assistant to village criminal salary Inter, Richard Zinger, Chardon Park; Roy W. Lane, Aurora; and James C. Lepow, permanent building inspects.

Comparison of University requirements shows:

- 4.5 credits with 15.5 credits
- 12.5 credits with 15.5 credits
- 6.5 credits with 15.5 credits

The town board, following by former Town Mayor Hyman T. Mass, argues that the department head posts are exempt from civil service.

The town took a similar step September, directing the Supervision Department Supervisors to take test as it is in order to retain their posts.

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Irondequoit Town, Monroe C.S. Comm. Disagree On Test

ROCHESTER — A disagreement between the Town Board in suburban Irondequoit and the Monroe County Civil Service Commission has been renewed.

The commission conducted an examination for recreation for two parks department heads which the commission says is necessary for re-certification for permanent status.

On orders of the Town Board, Irondequoit Recreation Superintendent Donald Dell Yoda was notified to take the test.

The commission contends a town department head must be appropriately examined and certified by it in order to retain their posts.

To Keep Informed, Follow The Leader.

Nine In Buffalo Pass State Tests