NAVY YARD WORKERS and SUBWAY MEN:
Here's How the Draft Works for You
See Pages 5, 9

The New U. S. Promotion System Goes into Effect
See Page 2

Post Office Calls for Temporary Clerks, Laborers
See Page 16

FEDERAL EMPLOYEES: Increased Pensions, Extra Pay
For Night Work, Health Program — Await OK
See Page 2

General Bradley Explains the Educational Opportunities in the Army
See Page 5

The Real Story Behind the
FIREMEN'S WORK SCHEDULE
See Page 4
HOLIDAY PAY OUTLOOK APPEARS BETTER NOW

WASHINGTON—The outlook for holiday pay for Federal employees appears to be brightening.

So does the outlook for a 15 per cent differential for night workers who don't receive it.

A bill introduced Aug. 11 would give Government workers a hike in the differential of 25 per cent and would also authorize the payment of a holiday differential for the first time.

The bill (H.R. 11574) also would require the establishment of a new Central Personnel Board to handle appeals from employees and others who work at night.

These provisions are similar to those in the night shift pay act of 1941, which was aimed at improving conditions for workers employed at night.

The new bill would provide for a minimum differential of 15 per cent for night workers, with the amount to be increased to 25 per cent if the Government employs more than 100 workers at any one time.

In addition, the bill would authorize the establishment of a new Central Personnel Board to handle appeals from employees and others who work at night.

The board would be made up of three members, one of whom would be an employee representative, another a management representative, and the third a neutral representative.

The new board would have the power to require the Government to pay a differential of 25 per cent to all night workers, regardless of the number of employees employed at any one time.

The bill also would require the establishment of a new Central Personnel Board to handle appeals from employees and others who work at night.

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The new board would have the power to require the Government to pay a differential of 25 per cent to all night workers, regardless of the number of employees employed at any one time.

The bill was introduced by Rep. E. L. Buck (R.-N.Y.) and was referred to the House Committee on Education and Labor.

INSTRUCTION

THUMBS DOWN

Many Federal employees have written to us in answer to the full text of the President's executive order, signed Aug. 4, providing for the establishment of Government-wide personnel management.

The majority of letters have been extremely critical of this plan, with many expressing fear that it would lead to a decrease in the quality of service provided by Government agencies.

According to the letter writers, the President's order will lead to a decrease in the quality of service provided by Government agencies.

In the words of one writer, "This executive order is a step in the wrong direction and will result in a decrease in the quality of service provided by Government agencies.

The President's order will result in a decrease in the quality of service provided by Government agencies."
City Employees Urged to Help War Effort
By Accepting Spare-Time Cargo Jobs

"New York City employees should consider it their duty to devote at least part of their spare time to helping the war effort. It's their war too, and the City department should cooperate in arranging after-work war jobs for their staffs." That is the comment of one high War Manpower Commission official.

That the unused labor hours of municipal and other governmental employees in their spare-time is a valuable wartime asset and should be used to the fullest possible extent, has been a LEADER editorial policy for many months. This newspaper has campaigned for the right — in fact, the need and the duty — of City employees to accept spare-time employment.

Now, faced with a critical manpower shortage, the War Shipping Administration and the railroads in the Port of New York have appealed to the City employees to pitch in during their off-hours and help clear up a huge backlog of supplies destined for foreign ports which are stranded in freight cars because of a lack of hands to move the material.

As the War Shipping Administration describes the situation, there are plenty of ships, there is plenty of cargo waiting on the railroad tracks, and there is no lack of workers to load the ships, but a lack of manpower to get the supplies out of the freight cars and into lighters or warehouses in time to ship them overseas.

5,000 Part-Time Workers

About 5,000 part-time workers are needed immediately to clear up this situation, and this is an opportunity for City employees to answer the call of the men over 18 who are needed, and be paid for it. In general, husky men are needed. Office and clerical workers will probably find it hard to keep up the work even for a few hours. But the job doesn't call for superhuman strength. The size of the loads that come out of freight cars varies, and the stronger men will prefer to handle the smaller packages.

Men who have been working in Sanitation, DWSGE, Workers' Transit, or for the Borough President's Office, should find these jobs in their liking. Even the men in Wells-Bros' night shifts — because they are technically on call 24 hours a day, policemen and firemen should not apply unless they can get an OK from their superiors.

The Pay

The rate of pay is between $8 and 70 cents an hour. On Saturdays the pay will be time-and-a-half, and overtime is paid for any stretch of work over eight hours. There is no fixed schedule, because the work must be completed. So the men have to have families and must be capable of getting to their jobs on time.

When applying being along a bit, the applicant must have a passport, or other proof of citizenship, and two passport-size photos. You'll be given a Work Registration form to work along with the appointment card to work along with the appointment card.

There is no age limit, but the applicant must be 18 or over. The job is necessary immediately to clear up the backlog, and many of the New Yorkers who will be working over in Europe may never have the chance to come back to New York, so they want to "come to work." You'll Need These Papers

(Continued on Page Fifteen)
In the City Departments

FIRE DEPT.

If We're Bombed

"There are approximately 1,200 opportunities for advancement to salaried positions in this one department alone, that the Department of Hospitals presumably has approximated the cases of hundreds of workers who are imperatively needed for additional assistant supervisors and investigators. The need for it.

WELFARE Cased

Promotions

The promotion of 28 stenographers, in the Department of Welfare, for example, was announced this week. The names and positions of the stenographers, in alphabetical order, are:

- Mary Bensinger, in secretary to Division of Employment: Harry Goldberg, to Division of Employment; Helen Gulewicz, to Division of Employment; Albert Lowen, to secretary to Administration Welfare Center 60; Albert Lowen, to secretary to Administration Welfare Center 73; Mary S. M. L. von der Sonne, to Division of Employment.

- Mary Bensinger, in Division of Employment: Albert Lowen, to secretary to Administration Welfare Center 60; Albert Lowen, to secretary to Administration Welfare Center 73; Mary S. M. L. von der Sonne, to Division of Employment.

Legal Notice

STATE OF NEW YORK, DEPARTMENT OF LABOR. Notice of Hearing. Notice of motion for a stay of a decision or order of the Labor Department's Division of Employment

D O N T S E L L Y O U R V A L U A B L E S !

On Diamonds, Jewelry, Precious Stones, Furs, and Civil Service Uniforms

O'Malley & Kelly, Inc.
32 5th Ave. Brooklyn, N.Y.

Staggered Hours

For approximately 1,600 employees of the Department of Welfare, this may not be the case. Some have described their work schedule as a staggering of office hours in progress.

Because of the care taken to provide for the health and welfare of employees, the Department of Employment, in the Children's Division, have been scheduled to work from 8:30 a.m. and 5:30 a.m.

Radio-Television... 

Electronics...

Radio-Television Institute

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New York, N.Y.

Don't Wait for the Last Minute

Grades 3-4

Civil Service Handbooks

Timely Study Prep. Manual

PAGEANT PRINTING CO.

1185 5th Ave.
New York City
The questions which I receive most often these days are these: What does the Army teach me? What educational opportunities are available in the Army and the Navy? 

The questions come not only from men already in the service, but also from men about to enter, and from friends and relatives.

So I decided to devote a number of articles to the whole subject, and present it in as much detail as I am able to gather from the study which has been prepared by the Office of War Information.

Some of the facts brought out by the survey:

1. The United States Army and Navy are operating the largest adult school system in the world. Out of every ten adults in the country, eleven out of every fourteen, between 18 and 38, will probably be students in that school system by the end of 1943.

One million boys will be in the pre-induction courses which are open to all Navy's prep schools.

2. Nine out of ten of these men will receive advanced training as specialists. In the Army alone there are 650 different specialized jobs to fill. The Navy maintains 558 different schools to give the kinds and degrees of technical training its men require.

3. The serviceman will find his training as concentrated as his field rations. Under pressure of military necessity, the training and use of audio-visual aids, the armed services have in many cases been able to reduce training time greatly.

4. In an average of only 144 hours in class, the Army is able to teach illiterates to read, write, and do simple arithmetic. A few weeks of training by correspondence, and self-teaching, will aid the Army in its work of casework.

5. The serviceman will be able to carry over much of his Army or Navy education to civilian life. One out of every three Army and Navy jobs are practically identical with civilian jobs, and almost all the other two-thirds develop skills used also in civilian jobs.

6. The serviceman will find that his chances of getting a good technical education are at least as good in the Army or Navy as they would be in any Army of peacetime life. Unless he comes from a well-to-do family, his educational opportunities are, in fact, rather better in out of the classroom rather than in it.

7. Any high school or college course is open to him for a nominal fee, by correspondence, and self-teaching, courses are available where correspondence is difficult. He receives a chance to learn a foreign language by new quizes and tapes. The men are encouraged to use his leisure time for improving his mind.

8. The Army and Navy have bought 10,000,000 books for the men, and a number of them have been "reclaimed" for Army service, and it is estimated that 750,000 more can be used by the serviceman.

The serviceman will be able to carry over much of his Army or Navy education to civilian life. One out of every three Army and Navy jobs are practically identical with civilian jobs, and almost all the other two-thirds develop skills used also in civilian jobs.

9. Already the armed services are making plans to ease the serviceman's return to civilian life. The classification system that helped assign him to his military job is being set to work in reverse, thus helping him find the right civilian job. Plans are also being made to transfer the system's prep schools.

10. The Armed Forces have in many cases been able to reduce training time greatly.

Rapid Transit Linw:

In charge of and responsible for all branches of the rapid transit system, or on the portion of the system which he is assigned. Must be familiar with the physical characteristics of the system, understand the specific requirements and must be competent to supervise and direct train dispatchers, engineers, mechanics, mechanics' assistants and clerks. At least 4 (four) years' service in this grade are required to qualify for these positions.

Assistant Trainmaster:

In charge of and responsible for all branches of the rapid transit system, or on the portion of the system which he is assigned. Must be familiar with the physical characteristics of the system, understand the specific requirements and must be competent to supervise and direct train dispatchers, engineers, mechanics, mechanics' assistants and clerks. At least 4 (four) years' service in this grade are required to qualify for these positions.

Bus Operator:

In charge of and responsible for all branches of the rapid transit system, or on the portion of the system which he is assigned. Must be familiar with the physical characteristics of the system, understand the specific requirements and must be competent to supervise and direct train dispatchers, engineers, mechanics, mechanics' assistants and clerks. At least 4 (four) years' service in this grade are required to qualify for these positions.

Assistant Supervisor:

In charge of and responsible for all branches of the rapid transit system, or on the portion of the system which he is assigned. Must be familiar with the physical characteristics of the system, understand the specific requirements and must be competent to supervise and direct train dispatchers, engineers, mechanics, mechanics' assistants and clerks. At least 4 (four) years' service in this grade are required to qualify for these positions.

Supervisor:

In charge of and responsible for all branches of the rapid transit system, or on the portion of the system which he is assigned. Must be familiar with the physical characteristics of the system, understand the specific requirements and must be competent to supervise and direct train dispatchers, engineers, mechanics, mechanics' assistants and clerks. At least 4 (four) years' service in this grade are required to qualify for these positions.

Assistant: In charge of and responsible for all branches of the rapid transit system, or on the portion of the system which he is assigned. Must be familiar with the physical characteristics of the system, understand the specific requirements and must be competent to supervise and direct train dispatchers, engineers, mechanics, mechanics' assistants and clerks. At least 4 (four) years' service in this grade are required to qualify for these positions.
SALESMEN

GIRLS — WOMEN

50% OFF

PART TIME

CIVIL SERVICE LEADER

Page Six

RUSSELL R. SMITH

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WASHINGTON

MILARY

MEN — BOYS

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MILITARY

MEN — WOMEN

SALESMEN

CIVIL SERVICE LEADER

WOMEN

West End Avenue, New York, N. Y.

CIVIL SERVICE LEADER

October 25, 1943

CIVIL SERVICE LEADER

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MEN — PACKERS

CIVIL SERVICE LEADER

MEN — WOMEN

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CIVIL SERVICE LEADER
Shall Prisoners Work For New York City?

MAYOR LaGuardia last week proposed a plan to help prisoners with the labor shortage in City institutions: the use of prisoners now serving fixed-term workhouse sentences. These men, who do work as laborers, attendings, and guards. The Mayor wasn’t sure that he could handle the legal obstacles, but if he can, the plan will probably go into effect.

Not only is this plan adopted, certain factors must be carefully watched.

1. The prisoners must not be used as a wedge to lower regular employee salaries, or to avoid promotions to regular employees.

2. The prisoners must not be used to avoid promotions to regular employees.

3. The prisoners must not be used on jobs for which other personnel can be found.

MORE IDEAS NEEDED

We’re not sure the Mayor’s plan is any good, but we’re glad to see that serious manpower shortage in the City government is, and is, being considered. This week’s plan, however, needs more imagination to think about the prisoners who are under sentence in the City’s workhouse institutions (if that’s still functioning).

Meanwhile, we want to repeat some questions we asked last week, because we feel a deep gap exists which these questions, however, are not filled. It is only a matter of time before these gaps are filled.

1. As has the fullest educational job been done to show that the prisoners must not be used to avoid promotions to regular employees? By whom? Do the prisoners who will be employed to work as laborers, attendings, and guards, when they are released from prison and returned to New York City as in a small, local government, demonstrate that the merest achievement of this kind of work cannot be done by prisoners? The prisoners must not be used on jobs for which other personnel can be found.

2. As has the City invented better ways of performing the current tasks in the various departments, stream-lined governmental operations to the utmost, possible reason for distinguishing “detail” positions without regard to political factors?

3. As has the City considered the possibilities of part-time work?

Has the City fully utilized the services of women in positions of lesser responsibility? Can it be said that the same sort of women, who do work as laborers, attendings, and guards, when they are released from prison and returned to New York City as in a small, local government, demonstrate that the merest achievement of this kind of work cannot be done by prisoners? The prisoners must not be used on jobs for which other personnel can be found.

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By ARTHUR LIEBERS

I've been at Vets for one year and four months. To date, however, I have not received a grade increase. This is not an isolated case in V.A. In fact, I've noticed that girls in the various subservient jobs are still being maintained on a scale of pay rates as well as work assignments, that would suggest to many, that work is not on a merit basis. Why would you advise a "Vet" student to enter the Navy Yard? -A VET STUDENT.

Dear Art Liebers,

We'll get pass and pictures to identify our Vets. Romans are going the rounds.

A VET STUDENT.

Dear Mr. Liebers,

From information which we believe to be reliable, we have been able to establish that the following will be furnished 346 employees of the Navy Yard in the next few months. Passes with photo may also be in the offing.

Vets Column;

Mail Bag

Dear Ediso, Vets Column:

In order for the delegates to be chosen, the members must be provided with a list and we thought that ensuring that this was done properly was certainly right. The bonus agreement is being won by de-

CIVIL SERVICE LEADER

Page Nine

POLICE CALLS

For Cop

For a long time, I was a cop trying to attract attention among the many professionals who make up the police officer's job, your en-

POLICE CALLS

Of the delegates there would be a reputation on the street as a result of the many he knew, had receiv-

MEMO TO PAT HARNEDY

This is the twelfth of a new series of columns for Navy Yard workers, and letters from Navy Yard employees are welcome.

How the Draft Acts

Payroll Titles — Payroll titles are classified as electricians because, for the Navy Yard's skilled workers they are in the younger age group; and they are not considered as workers rather than as im-

POLICE CALLS

Yonkers and the Draft

Let no (New York City police) patrolman state in a letter: "Putting the names and necessary details on his claim occupational deferment of a deferment of some of the most important men, because, upon the receipt of a general deferment, they have been advised that there is no possibility of it being eligible for work.

DODGERS — The selective service act regards a man as a dodger if his draft board is exceedingly sensitive about this. To many people of course, this is a new word and it is only by reason of civil service technic-

1. Age — The Yard does not recognize a strict classification of applicants for employment as a result of the Yard's skilled workers being in the prime of their life, they are not considered as workers rather than as im-

2. Payroll Title — If an employment title contains the word "helper," "appren-

This kind of complaint is execrable. Won't it be better if Vets were treated working men as workers rather than as immu-

Dealing with the smug, detail-minded delegate who thinks he's a thousand. Not one member of the staff wish to sell Selective Service office. I've been at Vets for one year and four months. To date, however, I have not received a grade increase. This is not an isolated case in V.A. In fact, I've noticed that girls in the various subservient jobs are still being maintained on a scale of pay rates as well as work assignments, that would suggest to many, that work is not on a merit basis. Why would you advise a "Vet" student to enter the Navy Yard? -A VET STUDENT.

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SCHOOL DIRECTORY
LISTING OF CAREER TRAINING SCHOOLS
Academic and Commercial—College Preparatory
BORO HALL ACADEMY—Defects and Delinquents, 17th St. and Central Park West, New York.

LOANS
HIGHEST IN TOWN ON
Diamonds - Jewelry Furs - Clothing
Sterling Silver Gold Silverware Silver Ep. Watches Instruments
Established 50 Years Guarantees Satisfaction
WINTER GARMENTS STORED
BROOKLYN PAWNBROKERS
1705 FIFTH AVE. (Corner 57th St.)
Cash at Once!!
Government Business and Out of Town
Youth, Clubs, and The Mint
3701 W. 151st St. (Corner 35th Place)
253-2571

LEGAL NOTICE
W. B. GONS & A C O M P A N Y N O T I C E is hereby given that due to the death of W. B. GONS, deceased, on the 22nd day of August, 1943, the undersigned have been duly appointed by the court of New York County to act as executors of the estate of the aforesaid
W. B. GONS, deceased.
W. W. L. BRIDGES,
John C. M. CALVERLEY,

CIVIL SERVICE LEADER
Tuesday, August 31, 1943

171 Good U.S. Jobs

Even though you may read about layoffs in certain Government offices, the United States still has plenty of postal work open to you. If you come to the offices in which these positions are available in clerical, professional, mechanical, labor, and unskilled jobs. The salaries, too, are a matter of consideration. It is true that for any position to which you are able to qualify yourself, applying at the offices of the U.S. Civil Service Commission, 641 Washington Street, Manhattan.

Paint Hall

LOANS
HIGHEST IN TOWN ON
Diamonds - Jewelry Furs - Clothing
Sterling Silver Gold Silverware Silver Ep. Watches Instruments
Established 50 Years Guarantees Satisfaction
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Paint Hall
This advertisement should never have been written

There should be no need for any writer sitting down to his typewriter and hammering out phrases telling you why you should buy War Bonds.

There should be no need for hundreds of advertisements like this asking you to buy your share of Bonds, to lend your money to insure the Victory.

The men who are doing the fighting for us ... the men who are dying, cannot understand why there should be any necessity to plead for the use of your money ... money that is desperately needed to provide the weight of metal and manpower that will hasten the winning of this war.

If you are already lending 10 percent of your pay check ... top that 10 percent. ... If you aren't lending 10 percent ... ask yourself why ... Ask yourself if your need is greater than your Country's. Figure it out yourself ... and then boost your Bond buying through Payroll Savings.

YOU'VE DONE YOUR BIT --- NOW DO YOUR BEST!

BOOST YOUR BOND BUYING THROUGH THE PAYROLL SAVINGS PLAN

CHRISTIE SCOW CORP.
ELIOT DRESS CO.
PETTIJOIN LIGHTERAGE & TOOLING CORP.
HARRY J. THURSTON

KRAMSHOFF CAVIAR CO.
SILCO KNITTING MILLS

TOUAINE CHEMICAL CO.
LOUIS SMITH
KRAMSHOFF PRODUCTS INC.
MAX ANTLER
CHARLES L. KING
NIAGARANNA MILLS

EL FARO BAR & RESTAURANT
TENNESSEE PRODUCTS INC.
MAX ANTLER
CHARLES L. KING
NIAGARANNA MILLS

ALFRED RICH & SONS
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ANTHONY SILVERSMITH INC.
HARRY KOLKMAN
VINCENT MAZZUKI & BRO.
BEN MICHAEL'S BLACKSMITH & IRON WORKS

DR. H. CHARM
BRUSSELS SEWING MACHINE CO.
M. B. CUTTING
FORD REGULATOR VALVE CO.
F. S. INDUSTRIAL CHEMICALS INC.
GEORGE KORI & SONS
Education For the Boys

The Board of Transportation has taken another step toward the education of young men. For the first time in its history, the Board has established a separate department to deal with the education of young men who are employed in the various lines of transportation. This department will be headed by a trained teacher, who will devise a system of instruction that will be both practical and theoretical. The department will include classes in the various branches of transportation, such as driving, mechanics, and signalmen. The classes will be held during the evenings, and the students will be given practical experience in the various lines of transportation. The department will also include a library of books and pamphlets on transportation, which will be made available to the students. The Board of Transportation is to be commended for this move, which will undoubtedly prove beneficial to the young men who are employed in the various lines of transportation.
The ratings of an enlisted man at the time of separation from service, and his training while in the service, should be considered in determining his civil service body. That view was expressed last week in a resolution by the Queens County Veterans of Foreign Wars. The resolution asked that Federal legislation be enacted compelling civil service bodies to extend credit to the veteran, who has served "long and intensive" apprenticeships and is qualified in due course for ranks and ratings corresponding to established positions in civilian life.

ODB

(Copied from Page 3) and a supervisor is brought to the attention of a suggestion should be made for reassignment or transfer.

The problems that have come up aren't all internal, however. In addition to such matters as difficulty with supervisors, the interviewers have had to deal with personal and marital problems, health problems, problems of transportation, financial problems, in a city like Newark which is an overcrowded war center, such matters can become fragmentarily urgent. And the officers of the ODB haven't taken any belatedly virtuous attitude towards them. They've tried to solve them whenever possible— for example, they got Newark muscles to re- main open all day Saturdays, so that ODB workers who've been told they wouldn't need to worry about "who'll take care of John?" on the seventh day of the week? The counselors are employed by the Personnel Branch, Em- plees Relations Section. They're full-time workers, and have been selected because of their experience and background of type of work. When the service first started, the counselors heard all comers. Now, however, they work by clients. Each client's case has a head counselor and assis- tant.

One interesting fact about em- ployees relation is that it's for the counselor in charge and that the counselor in charge, states his case. The OB officials and coun- ciliers haven't been pro- called by any union group. Suggestion Box

Employees with ideas for the improvement of conditions have another alternative—submitting these ideas to suggestions boxes which are set up all over the building. There's a committee composed of employees, officers and civilians who go over all suggestions and select those deemed best. Cash awards are paid for accepted suggestions. There is no "grievance com- mittee" in the usual sense func- tioning in ODB. However, provision is made for the hearing of grievances. In some cases, the employee feels that he hasn't obtained "satisfactory" action and a supervisor works like this:

1. First the employee goes to his counselor, states his case. 2. Second step—an employee plugs in a complaint in writing to his super- vision.

3. The supervisor must submit it to the officer in charge—and the complaint is referred to a head of the branch. There is no way in which it can become holed. The supervisor must send it forward even if it is involved as the subject of a previous complaint.
Tenth Anniversary of Night of Stars at Madison Square Garden, Nov. 16

The tenth anniversary presentation of Night of Stars, eliciting a record amount of benefit for the United Jewish Appeal for refugees, overseas needs and Palestine, will be held on Tuesday, Nov. 16, at the Madison Square Garden, it is announced by Malcolm Strain, chairman of the event.

ERNEST LEBUSCH'S COMEDY HIT

"Heaven Can Wait"
Gene TIERNEY - Don AMECAHE

A 20th Century-Fox Picture in Technicolor
PLUS... VELOZ AND YOLANDA
PLUS... JERRY LESTER AND IONA MASSEY

B uy A WAR BOND at the 5th Avenue

"GLASSIE ... the opportunity to see it again should not be missed!"

THE BEST FOOD ... PREPARED THE BEST WAY

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CENTRE INN
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PROOF SEASONED MEATS

For a great or you need not look futher.

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2321 Third Avenue

Tulip Inn

CENTRE INN

For a great or you need not look futher.

57 WALL ST.

2321 Third Avenue

Tulip Inn

CENTRE INN

For a great or you need not look futher.
EXAMS
City Department Seeks Laborers, Maintenance Men
The Department of Public Works is looking for help. Salaries run as high as $2,500, and while the jobs are temporary—until they can be filled by a competitive examination—the man who has the job will be gaining experience that will give him a good lead when the examination is given.

Apply to Nathan A. Kass at the O.P.W. Office in the Municipal Buildings, Chambers Street, Manhattan.

Here are the details:
The O.P.W. is looking for men to operate the following: 1. Steam Cleaners: 25 positions at $1,300 per annum; and 8 positions at $1,500 a year. 2. Street Cleaners: 25 positions at $900 per annum. 3. Sanitary Inspector: 1 position at $2,100 per annum, with a $300 expense account. 4. Gas Plant: 10 positions at $1,300 per annum. 5. Water Filter Plant: 10 positions at $1,800 per annum.

The examination will be held on September 29 at 9 a.m. Any applicant who will be 18 years of age on October 29, 1943, is eligible. The examination is scheduled for the following categories: 1. Location: 355 Fourth Avenue and 33rd Street. Use stamped, self-addressed envelopes. Candidates are required to pay $1.00 registration fee.

State Employees Group Asks Permanent Wage Adjustment

Clerks: 14 cents an hour for day work and $1.15 at night; Laborers, 63 and 68 cents.

These jobs require that the applicant be willing to work either day or night, and in all probability there will be night-work when the season really begins. The minimum age is 18. Fairly good physical condition is required, and unless there is no difficulty in hiring men, women won't be hired.

Application is required to Postmaster Albert Goldman has a real manpower problem on his hands in trying to find help in handling the large volume of Christmas mail that has preceded. It is expected that a number of those hired now will be kept on last beyond the holidays.

The raises of pay follow:

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<thead>
<tr>
<th>Position</th>
<th>Raise</th>
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<tbody>
<tr>
<td>Postmaster</td>
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<tr>
<td>Clerk</td>
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<tr>
<td>Laborer</td>
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The employees of the State of New York aren't going to take the invasion of the red flag as they now possess. Moreover, they're planning a program to extend those rights. That program, as explained by Harry Fisher, President of the Association of State Civil Service Employees, contains six major planks:

1. Mental hygiene employees must be assured of better treatment. The ASCSE is carefully watching the new classification of these employees. Their objective, says Fisher, is that the new title classification, salaries and maintenance standards, shall be fair. Of the pay scale, three-monthly payment, October 1 under the Peck-Hamilton increment law, will appear only then. Also, we look forward to the day when the employees of State institutions have a chance to be at home lives off the grounds of their institutions.

2. The ASCSE seeks a $1,300 pay minimum for mental hygiene employees. According to Fisher, the organization is already working on values, "for it might be possible to take away half a man's salary in urbanization."

3. Permanent establishment of the $1,200 pay minimum for all State employees. The $1,200 minimum, as it now stands, is for a one-year period.

4. Maintenance and extension of the merit system:

5. Safeguarding the retirement system. The Association still has a target of 100 per cent marriage rates. Also, we look for the day when the unions are supported with the Federal funds by the undeserving, of the millions spent by the Federal Government.

6. Complete protection for civil service employees now in the armed forces. Fisher is asking for the immediate employment, and insisting that those employees who have served the United States in the armed forces, as well as those who are now in the armed forces, should be able to work without fear of losing any employee rights, and that this would be a natural job.