Union Panicky Over CSEA Contract Talks, Blusters On A Strike

COUNCIL 50 of the American Federation of State, County, and Municipal Employees, in an apparent attempt to hold its dwindling membership among State workers, last week announced that it was calling a strike on November 15 in State Mental Hygiene Dept. institutions unless Governor Rockefeller entered upon contract negotiations with the union.

A spokesperson for the Civil Service Employees Assn., which represents these workers, as it does most State employees, called the union move "a preying of the panic button."

The spokesperson said "It is obvious that the union leadership has heard that our current contract talks with the Rockefeller Administration indicate some strong new gains for State workers. They (the union officials) know what a good job we did last year and they're afraid that two good negotiated agreements in a row will put Council 50 out of business."

The union plans to call up a special meeting to discuss its union's next move. Details will appear in The Leader as soon as possible.

Many New Benefits Included

Nassau CSEA Ratifies $10 Million Contract

(Front Leader Correspondent)

MINOLOA—More than 3,000 members gained overwhelming approval last week to a $10,000,000 package of wage increases and fringe benefits negotiated by the Nassau chapter, Civil Service Employees Assn.

The ratification came at a membership meeting jammed with members. Several hundreds overflowed the meeting hall at the county's Salisbury Park.

A written contract is being drawn up for signing within a few days.

The contract, starting off with a flat seven-cent-per-hour wage boost in 1969, assures members of an 11 to 20 percent increase in earnings. The flat pay boost covers salaried and hourly-paid employees, with a minimum of $600 for salaried employees and proportionate increases in hourly rates of pay.

Fully-Paid Health Plan

In addition, there will be fully-paid family health insurance, worth from $717 to $256, and the normal increment.

There is also a new longevity step after the 15th year and the county agreed to retirement based on the three highest years, in addition to a list of other benefits.

Chapter president Irving Plessenbaum, "very gratified" at the gains, announced that the next major membership meeting will be Wednesday, Nov. 20, at 8:30 p.m. in the police auditorium in Mineola. James Terry of the New York State Retirement System will speak on retirement benefits.

The contract is hitting its stride, according to Dr. Theodore C. Wenzl, CSEA president, told The Leader: "I regret very much that a union which has failed to gain any substantial membership among State employees in over 20 years should try to bolster its sagging ranks by blustering about a strike. Strike calls should be reserved for the needs of our workers, not to reduce the treasury of a group that is going bankrupt from efforts that show up in newspaper advertisements under the heading of its employees' paychecks."

(Closed on Page 16)

CSEA Negotiations Are Continuing

Negotiations on a new contract between the Civil Service Employees Assn. and the Rockefeller Administration are now being conducted on almost a weekly basis, Solomon Bendet, chairman of the CSEA Salary Committee, informed The Leader last week.

More bargaining talks are scheduled for this week. Results of the negotiations will appear in The Leader as soon as they are ready for release.

Don't Repeat This!

As Assembly Speaker

Perry Duryea Is New Strong Man In State GOP

ONE of the most significant aspects of last week's election results is the full emergence of a new GOP strong man on the New York State Republican scene. He is Perry Duryea, Jr., dynamic Long Island legislator who will serve as Speaker (Continued on Page 10)

(Closed on Page 10)
Jerry Finkelstein Honored
As ‘Man Of The Year’ By
Jewish Employees Council

Leader Publisher Jerry Finkelstein last week joined the
prestigious ranks of public spirited citizens dedicated to "the
improvement of status for civil service employees regardless
of race, color and creed."

Cited in earlier years were
former Mayor Robert F. Wagner
and Attorney General Louis Lef­
kowitz.

Finkelstein was presented with
the “Civil Service Man of the
Year” award by the Council of
Jewish Organizations. Co-honoree
of the award was Prank J. Prial
of the award was presented at the
hotel Commodore
Room, State and Fed­
eral officials and civil service re­
presentatives attended the cere­
moneies.

In addition to his role as pub­
lisher of The Leader, Finkelstein is also publisher of The New York
Law Journal and The Sunday Ki­nckbocker as well as chairman of the board of Brooklawn Wells Corpora­
tion.

The Council of Jewish Organi­
tions in Civil Service is com­
posed of more than 30 organiza­
tions of Jewish civil servants.

Mr. Margolin is Professor of Business Administration at
the Bernard M. Baruch College and Adjunct Professor of Public Administration in New York University.

Graduate School of Public Administration.

Voice Of Government
YOU CAN PASTE all the labels in "the praise box" to the
just published "The Voice of Government" (John Wiley &
Sons, New York, 394 pages: $9.95). It is the first book to
pursue its purpose to exert the communications function of
government and its role in a com­
plex democracy.

FOR OUR civil service readers, the book is a full color photo­
map offering to be savored through all 25 chapters, by the
most distinguished public infor­
mation professionals in the business.

THE PUBLISHERS deserve a special salute because "The
Voice of Government" is the first of the Wiley Series on Govern­
ment and Communication, thus
raising the government’s public
information function to the high­
level it deserves.

ONE OF the contributors, Sec­
etary Wilbur J. Cohen of the
J.S. Dept. of Health, Education
and Welfare (HEW), reminds us
that Patrick Henry should also
be remembered as the man who,
said, in effect: Give us informa­
tion, or we will lose our liberties.

"THE VOICE OF GOV­
ERNMENT" is proof positive that the
Federal government is giving the
information to the people, if only the
newspapers would point some of
it and the people would read it.

THE WIDEST information spec­
trum is skillfully covered by the
book’s editor—Professor Ray El­
don Hieber of the University of
Maryland and Carlton F. Spitzer,
former public Information direc­
tor of HEW. They, too, rate a
special salute because "The
Voice of Government" so im­por­tant to the
public information, as well as
on the necessary "nuts and bolts
needed to breathe life into a govern­
ment information program on all levels—Federal, State, County or City.

WHAT MAKES "The Voice of Government" so important to
nation’s civil servants is its em­phasis on the many, many facets of public information, particularizing its function as a "two-way street":
Professor Hieber explains it this
way:

"PUBLIC information, like pub­
lic relations in its best sense
means involving both parties
and resisting the communication
process. It means relating to one the other, to be interesting to one
changes and shapes the other, into a constant mutual act."

PROFESSOR HIEBER repays his audience by a star­
tons to his audience as sensiti­
ble as he speaks to it. He seeks to incorp­
orate the attitudes, ideals and
feelings of the people in the
programs and policies in order to
make them more effective."

WHAT ALSO comes through in
the words of all 26 contributors is the performance of government in a successful commu­
nication between government and the people.

OUR READERS know what we
mean: you must perform your
duties in an outstanding manor
so that, collectively, government
will have something to talk about
something to communicate.

GOOD COMMUNICATION can help us do a good job. This is the principal technique for obtaining public re­
operation. That is another reason
why "The Voice of Government" is of such critical importance to
everyone in government, as well as
to those seeking careers in the most challenging sector of all—the public sector.

Money Saving Coupons
SUNDAY
NOVEMBER 17, 1968
N.Y. DAILY COLUMN
& KNICKERBOCKER
Reserve Your Copy Now
At Your Newsstand

9 Days—Only $349
Easter In Rome
And Florence

The 1969 Easter trip to Rome
for members of the Civil Service
Employees Assn. and their im­
mediate families will be longer, include a side visit to Florence
and will be less expensive than the
1968 trip with no reduction in
quality, it was announced by Ir­
ving Flaumenbaum, tour leader.

The nine-day trip will leave New
York April 4 and return April 12,
giving tour members Holy Satu­
day and Easter Sunday in Rome.

Included are round trip transpor­
tation via Pan American Jet; all
hotel rooms, sightseeing tours of Rome, including the Forum and
Vatican City) and the environs:

a two-day visit to Florence with its
great art treasurers—all for only
$348. Those wishing air passage
only may buy round trips seats at
only $239.

Space on this highly popular
trip is strictly limited and immedi­
ate application should be made
by writing Irving Flaumenbaum,
25 Buchanan St., Freeport, N.Y.
Telephone (516) 886-7115.

NATIONAL ARTS &
ANTIQUES FESTIVAL
November 9th through the 17th
7TH REGIMENT ARMORY
PARK AVENUE & 67TH STREET
11 A.M. - 5 P.M.
Last Day 1-7 P.M. Admission 50c
MENTAL HYGIENE MEETING — Gathered at last week's meeting between representatives of the Civil Service Employees Assn., and the State Department of Mental Hygiene, were, seated, Julia Duffy, William McGowan, George Gelentano; standing, left to right: William Beck, George Bracer, Julia Duffy, William McGowan, George Celenante and William Rossiter, CSEA representatives; Gilbert Kellogg, executive aide; and Patricia Kamenich, CSEA collective bargaining specialist. Seated, clockwise, Elizabeth Begnal, Albert F. Gallant, J. 2 years, job security for labor and other factors. The department said it would seriously consider CSEA's request.

CSEA Retains Privileges

(Continued from Page 1) To Move Negotiations

In Three Jurisdictions

Nassau Chapter Calls For PERB’s Help

(From Leader Correspondent)

MINEOLA—Three units of the Nassau chapter, Civil Service Employees Assn., have called for the aid of the State Public Employment Relations Board in getting stalled negotiations moving.

The East Rockaway Library unit and Sanitary District No. 1 unit called for the aid of mediators; the Long Beach Library unit called an impasse and asked for help.

The East Rockaway unit, headed by Mrs. Antonette Keen, finds the library board balky on demands for a 33-hour week, time-and-one-half for overtime and salary items.

The Sanitary District dispute has boiled down to salaries, according to unit president Gene Perzy.

In Long Beach, the unit headed by Mrs. Rhoda Friedman has settled most issues but refused a request of the employer to raise working hours to 47.

CSEA Retains Privileges

(From Leader Correspondent)

SYRACUSE—Continuing its battle to obtain pay increases for 25 “left-out” county employees, Onondaga chapter of the Civil Service Employees Assn., will take an appeal to the State Public Employment Relations Board.

The chapter's executive committee decided last week to appeal the case after the county refused a request for impasse procedures under the new Taylor Law.

The county CSEA felt no impasse existed, said Mrs. Hilda Young, chapter president.

Part of the appeal is based on a charge that the county legislators deleted two sections from the “memorandum of understanding”—the original form of a final contract negotiated by the chapter for 1968.

These deleted sections refer to the minimum increase employees will get next year.

The chapter claims the 25 employees did not receive any pay increases when the county's new salary plan was adopted this year.

Under a “memorandum of understanding” agreed to by the chapter, which represents most county workers as bargaining agent and the county, all workers were to receive an increase of at least $100, officers of the CSEA unit said.

The county Legislature last week turned down the request by Onondaga chapter to present complaints about these workers and the mileage allowance against the contract based on the memorandum.

Legislature Chairman Ephraim Shapero said the legislators “used exhaustive judgment and intelligent consideration” in going over the contract.

The committee said it felt the contract “was fair and another hearing would not make any difference.”

The 25 workers did not receive raises, say county officials, be- (Continued on Page 16)

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CSEA Retains Privileges

(Continued from Page 1)

tunities in all areas of Mental Hygiene has resulted in proposed new jobs and higher salaries for positions in the food service area.

The department already has submitted its proposals in the administrative area of food service to civil service and shortly will do the same with its proposed changes on supportive positions.

The new titles and grade changes will appear in next week's Leader.

After months of discussion between CSEA and the department, it was announced that a survey of jobs and promotional opportunities in the maintenance field has also begun.

Coupled with that survey, CSEA has several maintenance career ladders in draft form and will submit them to the department shortly. CSEA asked that the above survey be extended to include safety services, linking its demands with statistics showing the rising crime rate and other factors.

In the impasse between the CSEA and the department, the county said it has gotten the State Civil Service Department to agree that the probation period for a Mental Hygiene employee will be reduced to one year and the new employee begins work.

In the past, the probationary period did not begin until the Civil Service Department released the results of the examination, which took between six and ten weeks.

CSEA officials demanded that the department provide statistics on ward service staffing in each institution. After the county responded, the spokesman noted, “we are attempting to find out if enough positions have been filled despite the fact that there are employees eligible for promotion. At the same time, the spokesmen noted, “we are attempting to find out if enough positions have been filled despite the fact that there are employees eligible for promotion.

In the impasse between the Long Beach Public Library and the Nassau chapter of the CSEA, Joseph DiPede will act as fact-finder.

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File Clerks, Clerk-Typists

The New York Payment Center of the Social Security Administration has vacancies in career positions for clerk-typist and file clerk, GS-2 ($4,321 per year) and clerk-typist, GS-3 ($4,600 per year). Persons accepted for GS-3 will be eligible for promotion to the GS-2 position after completion of six months satisfactory service. In order to fill these jobs as soon as possible, examinations will be held at the Payment Center, 95-05 Horace Harding Expressway, Rego Park, N.Y. on Saturdays during the month of November, 1968. All applicants are asked to reserve a Saturday test date in advance by calling the following phone number: 695-3601.

LEGAL NOTICE

SUPPLEMENTAL — CREATION— File No. 5897, 10G8 The People of the State of New York, By and For use and Independence.

To the Superior Court of the County of New York, at Room 401 in the Hall of Records in the County of New York, N.Y., on November 13, 1968 at 10 o'clock A.M. why a certain writing dated April 30th, 1968, which has been offered for probate by Eugene M. Drummond, resident at 115 East 56th Street, New York, N.Y., should not be probated.

Of Eliza McFarland, who was at the time of her death a resident of 115 East 56th Street, New York, N.Y. in the County of New York, N.Y. deceased, and of her kin, distributees, legates, executors, administrators, assigns and assigns of interest whose names are unknown and cannot be ascertained after due diligence.

CAUSE before the Surrogate's Court, New York County, as Room 401 in the Hall of Records in the County of New York, N.Y., on November 13, 1968 at 10 o'clock A.M. why a certain writing dated April 30th, 1968, which has been offered for probate by Eugene M. Drummond, resident at 115 East 56th Street, New York, N.Y., should not be probated.

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An application for a certificate of probate of the last will and testament of Eliza McFarland, resident at 115 East 56th Street, New York, N.Y., deceased, who was at the time of her death a resident of 115 East 56th Street, New York, in the County of New York, N.Y., deceased, and of her kin, distributees, legates, executors, administrators, assigns and assigns of interest whose names are unknown and cannot be ascertained after due diligence.

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Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 1:30 p.m. to 5:30 p.m., and Wednesday from 9 a.m. to 12 noon. Application blanks are obtainable free either by the applicant or person or his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-3770.

Mail requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or if stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IND Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the IRT 82nd Street and local’s stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 485-6005. Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 210, Genove Building 1 West Genove St.; State Office Building, Syracuse; and 300 Midtown Tower, Rochester, (Wednesday only). Candidates may obtain applications for State Jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y. 10007. Take the IND Lexington Ave. Line to City Hall and walk two blocks north, or take any other commuter Chambers St. or Broadway Stations.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephones 279-5101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed request for application forms.
THE Panic Button

WHAT a sorry sight it was to see last week when a union which has been steadily faltering in its attempts to gain representation among State employees resorted to blustering newspaper ads to cover its panic over the fact that the Civil Service Employees Assn. is representing these workers so well.

Council 50 of the American Federation of State, County and Municipal Employees was designated by the Rockefeller Administration on Sunday as the public last week that it was going to call a strike in State Mental Hygiene institutions because Governor Rockefeller was not giving employees in these agencies a fair shake in wages and was not allowing them the results of their choice of representation.

What caused the union to push the panic button was that CSEA represented these employees very successfully last year and is on the verge of making new gains for all State employees through current contract negotiations with the Rockefeller Administration. In 20 years, Council 50 has made no gains at all to speak of, as far as State workers are concerned.

The real reason for the strike call is not to gain anything for employees—but the strike is declared. Thereupon, they need new membership gains in order to survive and is not getting them.

Strike threats should be reserved for aiding the rank and file when their livelihoods are threatened—not for prying up a monthly labor organization whose efforts for its members appear only in newspaper ads, not on the paycheck.

Return Those Booklets

NOW that the elections are over and the new State Legislature has been chosen, employee groups are getting ready for their annual trips to Albany to support their 1969 legislation.

Among other things, the State Assembly and Senate will be asked to approve bills which will mandate City and State Civil Service Commissions to release question booklets following examinations — both open-competitive and promotional.

Civil Service laws allow candidates to contest answers to examinations to the respective commission and, ultimately, in the courts.

But how can a candidate intelligently contest an answer if he does not have the exact wording of the question before him when he makes the protest? Exact wording, including punctuation, is necessary to find the intent of a question.

We urge every member of the new legislature to support this managements legislation when it is introduced and refer to civil servants and candidates for public jobs the right which they have enjoyed in the past.

Nov. 20 Declared Postal Services Day

Brooklyn borough president Abe Stark has declared Nov. 20 as postal services day in Brooklyn.

"The purpose of the day is to recognize Brooklyn post office employees for their perseverance in handling the City's mail load," Stark said.

Postmaster Edward J. Quigley praised area residents for their cooperation in using zip codes, and said that mail service would be further improved if more residents mailed early in the day. "The great percentage of mail," Quigley said, "is delivered just after 8 p.m. By mailing early in the day, patrons assure that their cards and letters are sent by the earliest possible transmission and thereby get faster service.

Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law and Practice."
O & A

QUESTIONS & ANSWERS about
HEALTH INSURANCE

by

WILLIAM T. PARRY
Government Relations Manager
BLUE CROSS BLUE SHIELD
Albany, New York

This column will appear periodically. As a public service, Mr. Parry will answer questions relating to the Statewide Plan. Please submit your questions to Mr. Parry, Blue Cross Blue Shield Manager, The Statewide Plan, 221 Western Avenue, Albany, N.Y. 12203. Do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. I have had family coverage under the Statewide Plan for many years. Now my son who is physically disabled will be 19 in a few months. Can I continue coverage for this son?

A. Yes. He will continue in full coverage under your Statewide Plan as long as he is deemed incapable of self-support. There will be no additional premium charge for this coverage. Contact your personnel or payroll officer for the necessary forms to establish your son’s disability.

Q. How long must I wait before submitting a claim under the Major Medical portion of my Statewide Plan?

A. You may submit claims for Major Medical benefits at any time during the year that you have accumulated sufficient bills to make it worthwhile. Of course, you must first have paid the $50 deductible. Then you will receive reimbursement for 80% of your covered medical expenses.

Q. I am a member of the Statewide Plan and have my husband as a dependent. He is now in a position to be a subscriber of Blue Cross and Blue Shield where he works. If I should no longer claim him as a dependent, could I have him reinstated as a dependent later should this be necessary?

A. Yes. However, at that time he would have to fill out a statement of health in order to be reinstated as a dependent, unless he has been enrolled in the Statewide Plan. If he is in good health, he will be accepted. But, if he has a poor medical history, he may not be accepted.
**Job Corpsmen Wanted**

(Continued from Page 11)

MANHATTAN
Lower West Side Center
346 W. 34th St.
New York, N.Y.—736-6156

Herbert H. Lehman Center
1992 Second Ave.
New York, N.Y.—HA T-3306

BRONX
Angelo Pint Center
1610 Arthur Ave.
Bronx—587-0109

Hunts Point Center
363 Southern Blvd.
Bronx—491-1584

Morrisania Center
1169 Boston Rd.
Bronx—888-0109

BROOKLYN
East New York Center
505 Sutter Ave.
Brooklyn—DE 1-1411

Brownsville Community Corp.
305-5 Rockaway Ave.
Brooklyn—365-4636

**South Brooklyn Center**
78 Livingston St.
Brooklyn—643-3823

**Williamsburg Center**
815 Broadway
Brooklyn—762-1190

**Youth In Action**
1340 Pulman St.
Brooklyn—780-4114

**Lida Munson River Center**
42nd Street 4th Ave.
Brooklyn—633-8300

**QUEENS**
South Jamaica Center
150-01 South Rd.
Jamaica, Queens—522-4161

Arverne Center
339 Beach 54th St.
Arverne, N.Y.—643-3244

Satan Island Center
111 Canal St.
Stapleton, B.N.—273-2240

**Mobilation For Youth**
214 E. 2nd St.
New York—677-0400

**Lights! Camera!**

One hundred candidates took the written examination for a license as City motion picture operator on Nov. 9.

**BUY U.S. SAVINGS BONDS**

**Group Health Insurance, Inc.**

227 West 40th Street, New York, N.Y. 10018

Phone: 564-8900

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**English**

**New Family Size**

**Christmas in Miami Beach**

Two 10-day, all-expense paid trips to Miami Beach, sponsored by the City of New York, will be offered to 150 Civil Service employees. Seven thousand dollars in lodging, meals, sightseeing, transportation, and the像-the-week will be spent on each trip. The winners were selected by drawing from a list of over 15,000 employees. The trip includes all expenses, including airfare, hotel accommodations, transportation, and meals.

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**Spanish**

**Especialmente, por la construcción y el trabajo**

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The New York City Transit Authority will give an examination for promotion to super­visor, elevators and escalators, on Feb. 5, 1960. Applications will be accepted until Nov. 26.

The examination is open only to employees of the Transit Authority, and those whose names will be established from this test, to be used to fill vacancies throughout the Authority.

Salary starts at $12,338 and ranges up to $13,574 a year. Candidates must be permanently employed by the Authority in the job of assistant supervisor, elevators and escalators, and must have served in such title for a period of not less than one year immediately preceding the date of the written test. They also must not be otherwise intelligible to take the examination.

A supervisor is in responsible charge of the elevator and escala­tor section of the maintenance of way department and the associated forces engaged in the main­tenance, inspection, testing, alteration and repair of elevators, escalators, electrically operated draw-bridges, and allied electrical and mechanical equipment. If assigned, he may perform inspection work on new equipment and material at manufacturing plants, analyze records and make recommendations, plan investigations and make reports, and be named Secretary of Defense. Another report circulating is that if not Nelson, then brother David, president of the Chase-Manhattan Bank, may be named Secretary of the Treasury. Also note rumors to the contrary. Mayor John V. Lindsay stands very high with Nixon.
Proposals for achieving quality integrated education are set forth in two reports the U.S. Office of Education has just released. Achievement of Quality Integrated Education in Desegregated Schools and in Troubled Urban Settings is a report by C. F. Serlin, director of the Division of Research. The other report, quality education—Stressed in Report

Comm. Urges Interest in Education Week
James E. Allen, New York State Commissioner of Education, last week called upon all citizens to join in observing the American Education Week, Nov. 10 to 16.

Mr. Allen said that "it is important for each citizen to become aware of the significance of education and its role in modern society and the ways in which our schools can better meet the needs of the people they serve.

The theme for American Education Week this year is "America Has A Good Thing Going: Our Schools.""

Commissioner Allen said: "Education has come to the fore in our society. The fact that citizens are turning increasingly to education and displaying greater interest in the effectiveness of their schools indicates the importance of excellence in the educational enterprise as a means of providing a better life for everyone and their national security."

"It is important that the line of communication between the schools and their community be kept open at all times. Only in this way can the schools remain responsive to the needs of the community and strive to provide educational opportunities which will permit every citizen to develop individual capabilities to the maximum."

Unemployed young men and women who have dropped out of high school are eligible for 2,500 spots in the United States Job Corps. The Job Corps is a training program with monthly pay designed to equip the educationally or vocationally handicapped young man or woman who has left school and is experiencing difficulty finding employment. Young men and women who are in demand and command high salaries in government or private industry can also attend the centers.

Young men and women from all races, religions, and national origins are eligible to participate in the Job Corps and are between the ages of 16 and 21 years of age and have dropped out of school and cannot continue their education.

The well-qualified teachers and counselors, most of which are located in rural areas throughout the United States, implement these programs with the ability to communicate with reading and writing courses as well as to the specific skills needed by the individual recipients.

Instructional training is available in such skills as apprenticeship training, carpentry, electronics, welding, typewriter servicing, printing, data entry, general business, business machines, agriculture, commerce, engineering, and drafting.

Assistants for young men and women are recruited locally should be employed in a training center within two to three months of acceptance of applicants.

A youth may spend as long as three years in the Corps training and will complete their courses in a year or less. The Job Corps is not a substitute for high school, college, or vocational training, but may some other agency send the student back to school or to the Armed Forces.

The U.S. Office of Education has just released two reports. The first, quality education—Stressed in Report

One of the most important areas requiring the creative thinking and the support of our staff is the teaching of "Citizenship," commented Superintendent of Schools Dr. Bernard D. Dimon, in his report: "Where we have different racial or ethnic groups in the same schools, we have the opportunity for positive and constructive interaction—which is the key to development of mutual respect and understanding."

"In the training centers, the youth are involved in the black community. The youth are made to work in the school administration, faculty, pupils and community. They are trained in the skills of quality integrated education."

The second report, Teacher Eligible Lists

Promoted In Albany

ALBANY — The State Civil Service Department has announced the following non-competitive promotions by the Department:

Binghamton Professor Publishes New Book

Prof. Donald Bestor, head of the Library and General Research Department, and also director of the Binghamton Public Library, has published a new book, "The Waffen SS: Hitler's Elite Guard at War, 1939-1945." The book was written by Prof. Bestor in 1966 and translated into German, French, Spanish, and issued in a British edition.

Stein, a graduate of Binghamton College, received his Ph.D. from Columbia University in 1964. Among his publications is "The Waffen SS: Hitler's Elite Guard at War, 1939-1945," published by Prentice-Hall, Inc. in 1966 and translated into German, French, Spanish, and issued in a British edition.

Stein came to the State University at Binghamton in 1966 from Columbia University, where he was an assistant professor.

Stein Edits Volume in Great Lives Series

George H. Stein, associate professor of history at State University at Binghamton, has just edited a volume in the Great Lives series entitled "A History of America in the 18th Century." The series is published by Prentice-Hall, Inc. "Hitler" will appear as the next volume.

In his book Stein has shown Adolf Hitler in three dimensions—a leader, from his own writings, for every contemporary, and from other biographies. Stein, a graduate of Columbia College, received his Ph.D. from Columbia University in 1964. Among his publications is "The Waffen SS: Hitler's Elite Guard at War, 1939-1945," published by Prentice-Hall, Inc. in 1966 and translated into German, French, Spanish, and issued in a British edition.

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Edits Book

William N. Parker, research professor of anthropology at State University at New York at Buffalo, has been appointed editor of "The Waffen SS: Hitler's Elite Guard at War, 1939-1945," published by Prentice-Hall, Inc. in 1966 and translated into German, French, Spanish, and issued in a British edition.

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Semi Requirements For
Federal Clerk Positions

Applications for clerical and secretarial positions with the Federal government in New York City and the five boroughs at salary levels GS-2 and GS-3 are now being accepted on a continuing basis until further notice, through the Interagency Board of U.S. Civil Service Examiners.

Eligibility requirements for the GS-2 jobs, which start at $4.24 per hour and involve clerical or office experience of any kind, or one academic year of full-time study by a business or secretarial school, junior college, or after graduation from high school.

Appropriate training obtained at Job Corps Centers, Neighborhood Youth Corps projects or in their similar training programs adopted by churches, vicinity or other organizations will count toward meeting the education or experience requirements.

Applicants will be required to take a written test covering clerical abilities, including alphabetical arrangement and basic arithmetic, and understanding of English, in the state of 100 with a minimum score mark of 70. A higher score is required for GS-3.

The job entails many kinds of clerical work. Typical duties are: keeping records, answering inquiries in person, by phone or by letter; searching for and compiling information; arranging, sorting, and filing records; receiving, routing and shipping mail, maintaining financial accounts, time, leave and record cards; ordering, stock and dispatching supplies; and other similar work.

LAW COLUMN

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Some 500 delegates to the regular meeting of the Metropolitan New York Conference, Civil Service Employees Assn., heard Dr. Theodore Wenzl, State-wide president of the Employees Association, vow a tough fight in negotiations under way for State employees.

“We are working very hard at the negotiations table—gaining everything within reason—for our members,” he said, adding, however, “that both sides had pledged themselves to secrecy until a final contract is proposed.

“You deserve to know what is going on but our success depends upon secrecy. Our 100 demands are on the table and will be there until the contract is approved. However, as in any negotiations, we must—as must the State—give up some points to gain others.

Dr. Wenzl noted that “We must contend with our opposition—both the union and the PERB,” referring to the Public Employment Relations Board.

“The other unions are attempting to fragment CSEA because of their failure to grow in the private sector. Now, to continue in operation, they are attempting to raid the public sector where CSEA has been so successful for our members over the years.

“As for PERB—after seeing them operate for a

(Continued on Page 16)
NEW TROOPERS FOR STATE POLICE ACADEMY

ALBANY—A new class of 105 new troopers has been enrolled at the State Police Academy.

The 16-week course is being conducted at Camp Smith, Peekskill, and will include 840 hours of instruction and training in all phases of law enforcement work. Lt. Robert J. Chiurcchus is in charge of the overall supervision of the school. Maj. Maynard T. Trowan of Troop D is serving as administrative assistant.

The following troopers have been assigned to the school as counselors:


TRAING SEMINARS

ALBANY—A series of special training seminars for first-line managers in the State Labor De­partment will be held soon.

The program is being prepared by the Office of Training and Development under the direction of Thomas D. Puschell. Five 30-hour seminars will be held to cover supervisory development, human relations and leadership and public administration.

Interested department employees should contact their supervisors and request additional information about enrollment in the program.

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ELMINSUR—A free re­freshner course, as an induce­ment to join the staff of City Hospital at Elmhurst, is being offered to inactive profes­sional nurses.

The four-week course in medical nursing will stress the latest concepts of treatment and rehabili­tation and the newest drugs and aids in the care of medical condi­tions. It will also demonstrate the use of new treatment devices, such as hypothermia, cardiac monitor­ing and pacemakers.

The course will be given from October 14 to November 1, Monday through Thursday from 9 a.m. to 1 p.m. at the hospital.

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Albany, N.Y.
CSEA Attacks On Thruway

(Continued from Page 1) In services. It is obvious, however, that the Thruway management has assumed a dictatorial attitude towards its employees. Even with the substantial raise in income, workloads have been increased; the Authority has used every means possible to avoid payment of overtime; many employees are performing duties unrelated to their positions; basic supplies and equipment are non-existent in many areas, and basic employee organization to bargain for employee organization to bargain for benefits. employee organization to bargain for benefits.

"Strangely enough, this case is not an isolated one. It is repeated daily along the full length of the Thruway. This poor service is directly related to a lack of man-power. We have reports of super-

"On top of this, the Authority has used every legal means at its disposal to avoid naming an employee organization to bargain for its employees. Since the inception of the Taylor Law more than a year ago, the Authority has employed one delaying tactic after another to keep CSEA away. It has used every legal means at its disposal to avoid naming an employee organization to bargain for its employees. Since the inception of the Taylor Law more than a year ago, the Authority has employed one delaying tactic after another to keep CSEA away. It has used every legal means at its disposal to avoid naming an employee organization to bargain for its employees. Since the inception of the Taylor Law more than a year ago, the Authority has employed one delaying tactic after another to keep CSEA away. It has used every legal means at its disposal to avoid naming an employee organization to bargain for its employees. Since the inception of the Taylor Law more than a year ago, the Authority has employed one delaying tactic after another to keep CSEA away.

The Thruway management has used the Public Employment Relations Board and the feeble organization attempts of a few unions, which have only a handful of members, as a wedge against having to bargain with CSEA.

"The CSEA chapter at New Paltz recently installed its newly-elected officers at a dinner dance. Dr. Theodore C. Wenzl, president of the CSEA, was on hand to swear in the new officials. Seated from left, Charles Smith, president of the chapter; Dr. Wenzl; Thomas Bramm, field representative, CSEA; first row, Marie Ransomelli, second vice president; Sara Keavin, delegate; Virginia Abbo, recording secretary, Edith Hasbrouck, corresponding secretary; Raymond Gallagher, first vice president and delegate; second row, Adelade Lorio, standing in front, Hazel Bartz, director; Henry Hornbeck, director; Harry Pope, treasurer; and Dr. Albert Kerr, director.

Metro Conference

(Continued from Page 3) Council 50 has already lost a major bout with the CSEA on representing State employed. When Governor Rockefeller first recognized the Employees Association as the bargaining unit, State workers, Council 50 challenged the recognition in court. The Court of Appeals, the State's highest court, upheld the Governor and the CSEA, however. Employees Association officials feel the union's latest move is merely another desperate attempt to interrupt current contract talks.

"By now, the Thruway administration is directly embroiled with lack of man-power. We have reports of super-

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Union Panic

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Christmas Tour To Spain—$347

The CSEA chapter, which is one of the largest in the State, has come up with proposals completely disregarded in the operation of the State employers. The CSEA chapter is seeking to boost this service we offer our members— if the employees each feel the union's latest move is merely another desperate attempt to interrupt current contract talks. the CSEA chapter is seeking to boost this service we offer our members— if the employees each feel the union's latest move is merely another desperate attempt to interrupt current contract talks.

"The feeling among most toll collectors borders on apathy. The prospect of facing a continuous line of cars, collecting tolls, answering questions, inhaling exhaust fumes and looking at adjacent empty toll booths for hours is demoralizing, to say the least," Wenzl said.

"At any toll collector, when asked how he felt about the long line of cars and impatient drivers, said: 'I'm tired of arguing about it. I just do my job and the bell with the line of traffic.' This attitude is predominant throughout the State and reflects most accurately the thinking of the Thruway management, Wenzl stated.

"In an effort to curb spending and maintain an image of financial independence, the Thruway Authority has sacrificed its employees and the general public," the CSEA leader concluded.

New Cards

John Lomonaco, president of the CSEA chapter, held a short business meeting following the presentations of the two guest speakers, a Union Competition.

The strike threat was announced as a newspaper ad last week. A good part of the ad charged the CSEA with being an insurance agency. Said a CSEA spokesman: "Life insurance is one service we offer our members—if they want it. It is our understanding, however, that Council 50 members are in uniform union's insurance plan whether they want it or not. It would appear, therefore, that insurance matters far more to Council 50 than to us."

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