What Have You Done With The $120,000,000? CSEA Asks Governor Rockefeller

ALBANY—While the Civil Service Employees Assn. has totally rejected Governor Rockefeller's proposed four percent salary increase for State employees, it still wants to know what happened to the more than $120,000,000 in benefits that had been negotiated between CSEA and the Rockefeller Administration when talks were called off because of a salary order on negotiations ordered by the State Public Employment Relations Board.

At the same time, the Employees Association charged the Governor with aggravating a critical situation by "greatly increasing the existing gaps between the State and the organization representing over 300,000 State workers, the Civil Service Employees Assn., and the CSEA, the representative of over 160,000 of its employees."

In a letter to the Governor sent last week, Dr. Theodore C. Weiss, CSEA president, wrote saying: "In your budget message, you indicated that the funds provided for will be sufficient. Now the State's proposals made last year to the Civil Service Employees Assn., at the time that organization was negotiating on behalf of employees in the general unit, had not been met. The Commission's specific proposals financed by your budget request, and the incredible stalls of any communication between the State and the organization representing over 300,000 State workers, the CSEA, were completely obscured by the general statement in your message and the amounts allocated for increased employee benefits in your budget."

"Your Negotiating Committee

In Grievance Session

ABC Board Aides Win Support From Civil Service Comm.

(Special to The Leader)

ALBANY — Employees of the Alcoholic Beverage Control Board were the winners last week when the Civil Service Employees Assn. met twice in their behalf with the Civil Service Commission to iron out a list of grievances.

"Both meetings were very successful," reported CSEA associate program specialist John M. Carey, who represented CSEA at the first meeting, added that the Commission agreed to recommend that preference in the examinations for the executive officer titles would be given to ABC employees seeking promotion rather than to open-competitive candidates. CSEA's second meeting with the Commission took up the qutation of realizations of the executive officer series. The Commission's representatives promised that an answer would be forthcoming.

Rudy Basha, president of the CSEA chapter at the ABCB, said that a full discussion of both matters would enue at the chapter's meeting on Feb. 1 at the Northway Motor Inn in Albany.

Buffalo School Employees Share $420,580 Pact

(Continued on Page 11)

Inaugural Guest:

Joseph C. Sykes, chairman of the authority's committee of the Civil Service Employees Assn., was a guest at the inauguration of President Richard M. Nixon and at the Inaugural Ball at the Hilton Hotel in Washington, D.C.

In the meantime, Solomon Bender, chairman of the CSEA salary committee, told The Leader that he "did not intend to stand for any type of employee pension and wage benefits by the State Administration."

Bender said that he felt that most State and county employees were unaware of how the pension system that has been built up over the past decades by employee contributions as well as State and local money was being used by the Administration and others to provide "deals and good retirement benefits to everyone except the hard-working employee who made the Retirement System what it is today."

"Unless we have some positive information from the State Administration by Feb. 11 that this rape of employee benefits will not take place no one should be surprised if CSEA delegates take the strongest possible action to protect their hard-earned pensions," Bender warned.

Bender said further that "Of course, I, too, would become involved in any CSEA action, including the withholding of the service of State employees for more than 38 years. I have served the people of State of New York and their employees. I have a beautiful wife and two happily married daughters who have made me the grandfather of four wonderful children and I wish to protect their future too. I believe that any job action undertaken by CSEA under present circumstances would be justified by the extreme provocation provisions of the Taylor Law.

If not," Bender continued, "I am prepared to spend the rest of my life in prison, if necessary."

Going Places—See Page 2

Check your retirement plan benefits with the Federal Retirement Benefits Chart. It's quick and easy. Just call 113-5857 for a free copy of the chart.
The Unknown CIA

The U.S. Central Intelligence Agency is the best kept "unknown" among government agencies. And therein lies the backbone, the myth, which any civil servant should take to heart.

Because the CIA is the known "unknown," the agency which is so critical to the military security of the United States of America, now finds that its recruiters are un welcome to the college campuses of the United States.

It is a sad, sad story of how secrecy, justified or not, has led to a situation in which the CIA is a "cloak and dagger" operation, which specializes in spies and spying. On the centurions' special "mail" — putting one little bit of information together with other little bits of information which clipped right out of regular publications, to get a picture of what's going on in Latin America, the CIA is a "cloak and dagger" operation.

Spies and Spying are so small a part of a CIA activity that it would amaze even the potential enemies of the United States — some of whom are so suspicious that they don't trust their own intelligence agencies — of what the CIA is actually doing.

The "CIA's biggest business is done at desks by trained researchers, scholars, and experts who read newspapers and magazines, whose principal skills are to be found in their sharp eyes and dexterity with a pair of scissors."

Most CIA civil servants are recruited from the universities — faculty members, honor graduate students, and specialists in various industrial technologies.

Reasons for Becoming a CIA civil servant are myriad — almost total misunderstanding — even among so-called knowledgeable people — of what the CIA really does. CIA recruiters have had tough sledding on the campuses.

Student Activists — who could also be called "spying activists" — have "corrected" fellow students and even members of the CIA faculty into believing that when they demonstrate against the CIA by having a "mail-in" or "stunt," they are fighting against the CIA and military.

This is outright nonsense. The CIA is in business to give the President of the United States a picture of what's going on in other countries. That is what the Central Intelligence Agency is for. It is what the CIA policy can be developed in the interests of the United States, and the CIA can be developed in the interests of the United States, and the CIA can be developed in the interests of the United States, and the CIA can be developed in the interests of the United States.

No small part of the hidden is being the known "unknown." The CIA is hiding itself, while letting the rest of the world believe that the CIA, which wrapped itself in an aura of secrecy, is doing a good job.

The unknown CIA is in the unknown CIA, because the faculty doesn't know what the CIA is actually doing. So the faculty believes what the CIA says, and the CIA knows what is going on in Latin America.

FOR INSTANCE, it is now open for bookings by members of the Civil Service Employees Association, and their immediate families.

If you are interested, write to Mrs. Julia Duffy, Box 3929, and Metropolitan New York, City Hall, New York, N.Y. 11210. Telephone (312) 253—4488 after 5 p.m.

The 17-day, height-of-the-sea voyage to visit to, famous Elsinor Castle; two-day to Bergen, Norway. Also permitted its former employees to get a picture of what's going on in Latin America.

The only point is that the CIA is in business to give the President of the United States a picture of what's going on in other countries. That is what the Central Intelligence Agency is for. It is what the CIA policy can be developed in the interests of the United States, and the CIA can be developed in the interests of the United States, and the CIA can be developed in the interests of the United States, and the CIA can be developed in the interests of the United States.

The only point is that the CIA is in business to give the President of the United States a picture of what's going on in Latin America.
CSEA Asks Hearing For Buffalo Guards’ Shift Differentials
(Special To The Leader)

ALBANY — The Civil Service Employees Assn., has asked the State Civil Service Commission to call a hearing to reconsider a recent decision handed down by the Director of Classification and Compensation denying shift differential pay for Buffalo area building guards.

In a 37 letter to Mrs. Eris Jones, Commission president, CSEA presented new evidence of the necessity of a 15 percent per hour differential for the 4 p.m. to midnight shift and a 15 percent per hour differential for the midnight to 8 a.m. shift.

Mr. Jones was told further research indicated that 12 Buffalo area non-State employers in shift differentials to approximately 40,000 employees who work the night shifts, creating a keen competition for employees who are willing to work nights.

CSEA’s first appeal, filed on behalf of Buffalo building guards, James T. Kelly last August and denied by the director in December, indicated that a great number of employees who paid a differential to night shift workers.

The CSEA researcher also cited the number of vacancies in the Buffalo building guard positions as a good reason to increase their pay.

OSGS CHAPTER CELEBRATES
The Thruway Motels Inn in Albany was the scene of a holiday party given by the Office of General Counsel chapter of the Civil Service Employees Assn. A social hour, dinner and dancing completed the evening. Left to right, chapter treasurer George Roberts Jr.; John Flour, chapter representative; Michael Steenstra, publicity chairman; Douglas Barr, executive director; and Thomas McDonough, chapter representative.

Harrison Officers
New officers were elected in the Harrison chapter of the Civil Service Employees Assn. After an all-Harrison centralization vote.

New president of the unit is Felicia Serafica; vice-president is Jerry Keating; secretary, Paula Tarascone; and the treasurer is Anthony Muzio. They were re-elected.

The CSEA field representative Harmon Swier.

A tentative negotiating committee was also elected and authorized to meet with the centralized school board. This committee includes: Michael Blund, Paula Tarascone, Santo Lagana, Philip Peronne, Jerry Keating and Anthony Cerrand. Felicia Serafica is chairman of this committee.

Capital Conference Heirs Wenzl Discuss Governor’s 1969 Budget; Membership Workshop Held

ALBANY — Dr. Theodore Wenzl, president of the Civil Service Employees Assn., speaking at last week’s Capital District Conference meeting at the Ambassador Restaurant, in Albany, revealed that he has directed an inquiry to Governor Nelson A. Rockefeller, asking for clear and definite answers to queries on a number of matters that had been left in good standing, as to his preferences with respect to actions concerning State employee matters in the Governor’s budget.

Max Bene, conference president, announced that the Hellman Theatre has offered CSEA members, through a conference, a 15 percent discount on tickets, Sundays through Thursdays during February, for the current production, “Star,” with Julie Andrews, and for the next production, “A Lie In June.” He emphasized that special discount tickets would be issued through the chapters. Those present, upon presentation at the box office with membership identification, would then be exchanged for an admission at the discounted price.

CSEA Wins Pact For Amsterdam’s City Hall Employees
(Special To The Leader)

AMSTERDAM — The Civil Service Employees Assn. has come up with a one-year contract for Amsterdam City Hall employees. Negotiations with the City administration were broken by a State fact finding process.

A five percent across-the-board pay raise heads the list of items in the contract, followed by revised sick leave provisions, health insurance and a new grievance procedure.

The new contract, the first under the Taylor Law for Amsterdam City Hall employees, is retroactive to Jan. 1 and runs until Dec. 31, 1969.

CSEA negotiations were Fred Garwicki, president of the CSEA chapter, Rocco Belli, Kay Taylor, Margaret Salinger, Joseph Krajewski and Dorothy Goder. Field representatives Robert Guild and others represented them.

The city’s negotiating team was composed of Aldermen Angelina Sandreola, George O’Brien, and Karl Krajewski, corporation counsel, Joseph Jacobs and Mayor John J. Gomulka.

William Mortensen
BEACON — William C. Mortensen, a correction officer at the Matteawan State Hospital, died recently.

A lifelong resident of Beacon, Mr. Mortensen was a Navy veteran of World War II and was a member of the Civil Service Employees Assn. Burial was at St. Joseph’s Cemetery, Beacon.
3 700 Park And Playground Jobs

The season for park and playground workers will be opening soon. About 800 seasonal playground assistants, 1,200 seasonal parkmen and 1,700 seasonal park helpers will be employed in New York this year. Positions, now being filled, are open until March 7 for application. They all pay close to $15.00 per day. Some are part-time, at the same hourly rate.

The positions are non-competitive for male and female, and any citizen of the United States may apply. But anyone who is physically fit and able to do some light and unloading, handle power hand and power grass cutters and other equipment required for maintaining park areas, pick up litter, etc. Applicant must be between the ages of 16 and 80.

The parkman's work period may extend from March 15 to Nov. 30. There are no formal education or experience requirements.

The seasonal park helper is a similar, but lighter job and is open to persons who have passed the age of 18 and 60. A few positions are open to persons over 60. They all pay close to $15.00 per day. Some are part-time, at the same

The Ariel, 835 Fifth Ave., New York, N.Y. 10018; Lichfield Mansion, Prospect Park West and 5 St., Prospect Park, Brooklyn, N.Y. 11215; Bronx Administration Bldg., Bronx Park East and Birchall Ave., Bronx, N.Y. 19462; The Overiteck, Union Turnpike and Park Lane South, Forest Park, Kew Gardens, N.Y. 11415; Clove Lake Park, 1150 Clove Road, West New Brighton, Staten Island, N.Y. 10031.

Suffolk Asst. Court Clerk

The Administrative Board of the Judicial Conference will hold examination for Surrogate's Court clerk II, Nassau County, on March 10. Applications will be accepted up to February 14.

The position pays between $11,189 and $14,552, and minimum qualifications include admission to the Bar of the State of New York and five years of experience in the performance of duties relating to the practice and procedures of the court. Applicant must be a graduate of a accredited college or university; or a satisfactory equivalent.

Minors under 16 are required to obtain employment certificates or vacancy work permits.

The playground assistant works full time from June 23 through Sept. 1, and optional part-time for a period after Sept. 1. He or she must be a graduate of a senior high school and have either: one summer season of experience as an instructor, counselor or coach in an organized recreation program; or completion of 30 credits towards a bachelor's degree in an accredited college or university; or a satisfactory equivalent.

Applications are invited to be made for FREE Brochure. Tells how you can earn a living as a self-employed business-type person and make big money.

NOW YOU CAN READ YOUR NEW YORK DAILY COLUMN EVERY DAY INCLUDING SUNDAY

New York City Department of Personnel, located at 69 Thomas St., New York, N.Y. 10013. It is the Franchise office of the State Department of Personnel, which handles the Uniformed Firefighters Association.

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Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNTC Channel 31. This week's programs are listed below.

Sunday, February 9
10:30 p.m. — With Mayor Lindsay — weekly report presented in color. "New York City Police Academy series for in-service training.

Monday, February 10
3:00 p.m. — Return to Nursing — "The Problem of Infection." Program 19 of a refresher course for nurses.
4:00 p.m. — Around the Clock — "Gambling Enforcement Review." New York City Police Academy series for in-service training.

Tuesday, February 11
6:00 p.m. — Around the Clock — "Gambling Enforcement Review." New York Police Academy series for in-service training.

Wednesday, February 12
3:00 p.m. — Return to Nursing — "The Nursing Team." Program 20 of a refresher course for nurses.

Thursday, February 13
4:00 p.m. — Around the Clock — "Gambling Enforcement Review." New York Police Academy series for in-service training.

Friday, February 14
10:00 a.m. — (Live) Staff Meeting On the Air — Officials in New York City's Department of Social Services answer phoned-in questions. Social Security concerns are listed below.

Questions and Answers

<table>
<thead>
<tr>
<th>SOCIAL SECURITY</th>
<th>PENSION</th>
<th>HEALTH</th>
<th>SURVIVAL</th>
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<td>&quot;The Nursing Team.&quot; Program 20 of a refresher course for nurses.</td>
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TUESDAY, FEBRUARY 4, 1969

Punish And Deny

Off a chief executive who so recently could lay claim to being one of the best governors for civil service in the history of New York State, Nelson A. Rockefeller is showing an increasing insensitivity to the welfare of State workers that boggles the mind.

First of all there is the matter of that piddling four percent salary increase he proposed for employees in his recent budget. Not only did the Civil Service Employee Association, the representative of these workers, strongly protest and reject the amount but also, as it turned out a few days later, the U.S. Bureau of Labor Statistics showed the cost-of-living index had climbed to 4.7 percent in the past year. Yet, the Governor has shown no inclination to date to even comment, let alone act, on the need to increase the amount of wages proposed for State workers.

Then, as if to rub salt in the wounds, the Governor's hand-picked Taylor Committee came up with its answers for employees it claims to represent. And upon a no-strike pledge, employee organizations "certified" or "recognized" pursuant to the law have the right to check-off.

In accordance with the purposes of the Taylor Act, Section 204 requires the payment of wages to State employees on a semioanual basis. Is there any evidence that your plans have not exactly correct. How will this affect any checks?

Q. When I filed for benefits in late 1968 I was asked to give an estimate of my 1968 earnings. I now find that my estimate was not exactly correct. How will this affect any checks?

A. The 1965 amendments provide that blind people age 15 or over may get social security benefits if they are unable to engage in substantial gainful activity comparable to the work they did before they became blind. Check with your social security office.

Q. My husband is 57 years old and blind. He is still able to do some work, but his earnings are only about $1,400 per year. His work is seasonal. Is there any way that he could get social security benefits?

A. Yes. You should get in touch with your local Social Security office, since you may be able to change over to disability benefits up until age 65. This may mean an increase in your social security checks.

Q. When I reached age 62 I retired and applied for social security benefits. This was 18 months ago. Recently I became totally disabled as a result of a heart attack. Would this enable me to change my social security monthly benefits?

A. You should get in touch with your local Social Security office, since you may be able to change over to disability benefits up until age 65. This may mean an increase in your social security checks.

By WILLIAM GOFFEN

IT IS COMMON knowledge among lawyers that legislation means what the Courts say it means. In other words, the clear language of the law may be interpreted or construed by the courts, and any construction given shall stand.

In signing the Taylor Act into law, Governor Nelson A. Rockefeller stated that the new legislation repealed the Condon-Wadlin law, provided a charter of basic rights for public employees, prohibited strikes by public employees and limited responsibility for the consequences of violating the law to employee organizations rather than the individual public employee, who, under the Condon-Wadlin law, suffered automatic dismissal from his job and severe penalties upon reinstatement.

In accordance with the purposes of the Taylor Act, Section 204 requires the payment of wages to State employees on a semioanual basis. Is there any evidence that your plans have not exactly correct. How will this affect any checks?
DON'T REPEAT THIS!

(Continued from Page 1)

year. It's probably the biggest
name of all, and the man who
owns it has a record that could
well prove to give even Rockefeller
— if he is still serious about
running—the biggest headache of
all.

State Comptroller Arthur Le-
vi titled as a result of his rec-
lection and the fact that he
sought to evade the flyspot by
killing off many names best cast forward
for Governor, Senator and Mayor.

Yesthul, Older Man

A youthful, older man who ex-
crises every day. Leviti's sworn
promise is the envy of many
younger political men in Albany
and the rest of the State. He has
the best record—not only as
Comptroller but as a vote-getter
of anyone in the political arena.

He enjoys a wide number of
friends in every corner of the
State, and this is expected to help
make State Democratic Chairman
John Burns' Democratic State
Delegates in March a close race.
Leviti just accepted the honorary
chairmanship of the dinner.

He was elected to the office for the first time in 1954—as State
Comptroller. Come next Decem-
ber, he will have served in office
for a post longer than anyone else in
history, surpassing the previous
early 20th century records of
Archibald McIntyre. Before that,
Leviti was a successful lawyer and
a successful President of the New
York City Board of Education.

But look at the record: He won
by a slim margin of 14,490
votes in 1964 in the election in
which Averell Harriman slipped
through.

The Vote Margin

Four years later—Rockefeller's
first election—Leviti won by 14,
801 votes. In 1962, the margin
widened to 791,665 votes, while
Rockefeller swept in.

While Rockefeller's plurality
dropped substantially in 1966, Le-
vti carried the State by 1,633,889
votes—the only State-wide Demo-
crat to win that year.

His only loss came in what be-
turns a mistake—although he
answered the party's call to duty
when he ran against Robert
Wagner in a Mayoralty primary.

Other Possibilities

Other candidates continue to
talk about the possibility. Some
friends, however, say that Pat
tomeo was trying to work
Leviti to prove to be a formid-
able team for even a Rockefeller
to face.

But one thing is sure, come next
December, when the financial
community gives Leviti a formal
meal or dinner, it probably will be
one of the biggest and most touch-
ing ever given a public official.
A tribute such as this could well
bring Leviti's name to the fore-
court of the list of Democratic
hopefuls to occupy the Governor's
mansion after next year's election.

Promotion Exam
For TA Foreman

Applications are being accept-
ed now through Feb 23 for an
examination for promotion to fore-
man power distribution for New York City Transit Authority. The
salary will be from $10,024 up to
and including $11,120 per year.

The written test will be held on
May 7, with appointments made
as vacancies open. Information
concerning the positions and ap-
lications are available at the
New York City Department of
Per-
sonnel, 40 Thomas St. Mail re-
quests must be accompanied by
a self-addressed stamped envelope
and must be postmarked no later
than Feb 18.

Buildings and Grounds

A practical oral examination was
administered last week to the
74 candidates for assistant super-
intendent of buildings and

Questions & Answers

CSEA Accident-Sickness
Insurance Policyholders

Many policyholders are now eligible for increased benefits under the CSEA disability
insurance.

If you are not over 50 years of age and were issued less than the maximum insurance
to which your present salary entitles you (as shown in the following table) you may apply
for an increase in your basic monthly indemnity benefits.

<table>
<thead>
<tr>
<th>ANNUAL SALARY</th>
<th>MAXIMUM BASIC MONTHLY INDEMNITY INSURANCE</th>
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<tr>
<td>Of Less than $1000</td>
<td>$25</td>
</tr>
<tr>
<td>$1000 but less than $3500</td>
<td>$100</td>
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<tr>
<td>$3500 but less than $5000</td>
<td>$150</td>
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<tr>
<td>$5000 and over</td>
<td>$200</td>
</tr>
</tbody>
</table>

For dependents under 80, actual benefits paid are appreciably greater than the basic benefit
after one year of participation.

Take advantage of this opportunity to increase your insurance benefits.

How To Apply:

1. Please print your name, address, place of employment and employee item number
   into the spaces provided on the coupon below.

2. Mail form to: Ter Bush & Powell, Inc.
   Civil Service Department
   148 Clinton Street
   Schenectady, New York

3. Or, call your nearest Ter Bush & Powell representative for details.

TER BUSH & POWELL, INC.
SCHENECTADY NEW YORK
BUFFALO SYRACUSE
FILL OUT AND MAIL TODAY!

Ter Bush & Powell, Inc., Schenectady, New York

Please give me more information.

I am interested in: ☐ Applying for the insurance ☐ Increasing my basic monthly
indemnity

Name:

Home Address:

Place of Employment:

Employee Item No.

P.S. Don't forget, new employees can apply for both CSEA Accident & Sickness insur-
ance non-negotiably during the first 120 days of employment, providing their age is under
79 years and six months.

Questions & Answers

Health Insurance

by WILLIAM T. PARRY

Government Relations Manager
BLUE CROSS BLUE SHIELD
Albany, New York

This column will appear period-
ally. As a public service, Mr.
Parry will answer questions rela-
tive to the Statewide Plan. Please
submit your questions to Mr.
Parry, Blue Cross Blue Shield
Manager, The Statewide Plan,
1213 Western Avenue, Albany,
N.Y. 12203. Please do not submit
questions pertaining to specific
claims. Only questions of general
interest can be answered here.

Q. Does a person's salary have
any bearing on the benefits
he receives through the
Statewide Plan?

A. No. Benefits are exactly the
same for everyone who is a
member of the Statewide Plan
and are not based on a per-
son's salary. I might also add that
benefits are also the same for dependents as well
as for the enrollee himself.

Q. If I am already enrolled in the
Statewide Plan for de-
pendent coverage, children
born after the effective
date of the contract are
automatically covered or is it
necessary to submit a
change form to record the
additional dependent?

A. No. If you are enrolled in the
Statewide Plan for de-
pendent coverage, children
born after the effective
date of the contract will be cov-
ered automatically.

Q. I am renting a wheelchair
for my wife. Is the cost of
this chair covered under
the Statewide Plan?

A. Yes. The rental of durable
medical equipment (which would
include the rental of a wheel-
chair) required for thera-
peutic use is covered under Part
III (Major Medical) of your
Statewide Plan, with deducti-
ble and co-insurance applying.

Q. Do you have to take a phy-
ical examination to qualify
for hospital or medical in-
surance under the govern-
ment's Medicare Program?

A. No. No physical examin-
ation is required. All you have
to do is enroll. Your age
determines your eligibility for
Medicare.

April
Promotion Test for TA Structure Maintainer

Promotion to the title of structure maintainer, group D, New York City Transit Authority will be made as the result of a test to be given by the New York City Department of Personnel, April 21. Applications are being accepted now through Feb. 25 at 49 Thomas St. Vacancies for this position occur from time to time and the salary range is from $3.8250 to $4.2075 per hour.

Radio Operator
In New York City

There are 21 vacancies for the position of radio operator for New York City and additional vacancies occur from time to time. The position pays $7,100 to start and with annual increments of $100 until the salary is $8,900 a year. Application may be made at 35 Thomas St., Room 216 from 9:00 a.m. to 4:00 p.m. Monday, February 17 until Friday, Feb. 19. The written test will be held on March 18.

Main requirements are six months of satisfactory experience as a radio operator of a nature to qualify for the duties and responsibilities of this position; or training and experience of a character relevant to this position while on military duty or while engaged in a veteran's training or rehabilitation program recognized by the Federal government.

Candidates must also have a valid radio telephone operator's license, first class, issued by the Federal Communication Commission and a motor vehicle operator's license valid in the State of New York.

The radio operator must run mechanical and electrical equipment of a broadcasting system including AM, FM, TV broadcast transmitters, radio and TV receivers, audio and video amplifiers, control and testing equipment, recording, public address, mobile, radio and TV master control and any other mechanical and electrical equipment used in a two-way radio communications system.

The test is a practical one, weighted at 100, with 70 percent required. The written test may possibly be given.

Car Maintainer

One hundred twenty candidates for car maintainer, group E, New York City Transit Authority took the practical examination last week.

Use Zip-Codes to help speed your mail.
proposed guidelines for CSEA charter delegates to be included in a future handbook.

Celeste Rosenkranz, committee chairman, H. I. S., said the committee decided last month to include the following items in a handbook: for delegates; role of the credentials committee, J. C. M. S.; brief history of CSEA; outline of the more widely used parliamentary procedures; review of positions within the chapters; that can prepare a person to be a good delegate; also ways of selecting delegates; and proper certification of delegates; preparing to become a delegate; role of the credentials committee, J. C. M. S.; brief history of CSEA; outline of the more widely used parliamentary procedures; review of positions within the chapters; that can prepare a person to be a good delegate; also ways of selecting delegates; and proper certification of delegates.

Carpenter Exam

A written examination was given to the 3,193 candidates for carpenter last week.

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**OFFICIAL**

CIVIL SERVICE EMPLOYEES PRICES QUOTED

D I S C O U N T O U L T E T

MISS Rosenkranz and Shaver, who was named this week as chairman of the Civil Service Commission of Monroe County to replace the late Roy P. Bush, said, "I want to see an equal opportunity for all to get county jobs. Everyone who wants a job in the county service should take an examination, not only to protect the individual but to make sure that no ignorant person get a job."

Mandell, a native Rochesterian, who'll head the legisлатure's Civil Service Commission, "We'll get together again and talk over ideas on how to make civil service more efficient and equitable," Mandell said.

Mandell, Republican leader of the 22nd Ward in Rochester for 11 years, spent last week in Chicago and New York City.

**LAW COLUMN**

(Continued from Page 4)

Juding the contition in the juris­
diction of PERS although it was not "certified" or "recognized" like status of the Joint Executive Council, Mandell reasoned that otherwise the position of the Board could be frustrated greatly because the peson who had not sought certification.
CSEA Demands Details On Governor's Budget

(Continued from Page 1)

in less than a $350 annu­
18. Extension of eligibility of cost of living supplemental ben­
19. Four three holidays in all state employees. Com­
20. An increase of paid up­
21. Coverage is full for hospital­
22. An increase from 20 to 126
days provision for full hospital­
23. Coverage of out-patient dia­
24. An increase of reside­
25. Provision of benefits in ap­
26. Increased maternity allow­
27. Increased total major med­
28. Increased total major med­
29. Your Negotiating Com­
30. Correction of three year aver­
31. Guaranteed minimum of 1/24th of final three year aver­
32. A fixed retirement benefit at 1/36th of final three year aver­
33. Elimination of provision that work be performed at a com­
34. Full war service compensation for all employees affected by automa­
35. Full salary protection for all employees affected by automatic lay­
36. Elimination of the require­
37. Complete credit of applicable prior service benefits for vested work­
38. Full life insurance coverage at no cost from the retirement sys­
39. Allowance of transfer of all employees from the New York State Em­
40. Finality of settlement of sys­

Clinton Aides Sign 'Two-Year Pact'
KEY ANSWERS

EXAMINATION NO. 1077, EXAMINATION FOR PROMOTION TO SUPERVISOR OF RECREATION (Parks, Recreation and Cultural Affairs Administration)

Proposed Key Answers for Written Test Held December 15, 1968


EXAMINATION NO. 7656, EXAMINATION FOR PROMOTION TO CAPTAIN, HOUSING CAPTAIN

Final Key Answers for Written Test Held March 19, 1968


SPECIAL SABBATH OBSERVER EXAMINATION NO. 7541 FOR PROMOTION TO COLLEGE ADMINISTRATIVE OFFICER

Final Key Answers for Written Test Held March 20, 1968


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The price is $2.50. That brings you 22 issues of the Civil Service Leader for 1 year. Address YTD 14-A. You can subscribe on the coupon below.
CONTRACT SIGNERS—shown at the contract signing for employees of the
Yonkers Housing Authority are seated, left, Herman Markowits, chairman of the Municipal
Housing Authority for the City of Yonkers; and
right, Charles E. Clark, president, MHA unit,
CSEA; and standing, from left, Michael Del Ver-
chis, president, Westchester chapter, CSEA; Harry
Bordwans, secretary director, MHA; James Vena
member, negotiating team; Joseph L. Coleman,
vice-chairman, MHA; Catherine E. Condon, assis-
ant to secretary-director; Henry Romawicz,
commissioner of housing; and Frank Coppola, MHA
counsel.

Part-Time Men, Women For
NY School Crossing Guards

The position of part-time school crossing guard is open in
New York City and a simple written test will be held for
Tuesday, Feb. 11.

No filing is necessary before the exam, which will be held
in the auditorium of the
New York, N.Y. at noon on the
above date. However, applications
must be ready at the time of the
exam. Successful applicants must
have at least 20-40 eyesight in
each eye. Glasses are permitted.

Syracuse Federal
Credit Union Picks
1969 Officer Slate

(Special to The Leader)

SYRACUSE — The Em-
ployee-Syracuse Federal
Credit Union held its tenth
anniversary dinner and din-
er-dance at the Hotel Syracuse
Country House on Friday, Janu-
ary 17. Following election of of-
ficers and a business meeting, the
members enjoyed dancing to
the music of Jack Kreischer's orches-
ta.

A dividend of $1.14 per cent on savings for July-December, 1968
was announced by the officers
and the president's report noted
that in its ten years of operation
the credit union, formed originally
by members of Syracuse chapter,
Civil Service Employees Asso,
have expanded steadily to its
present assets of nearly a half-

million.

Officers for the coming year are:
president, Sidney Jeffer; vice-
president, James Reddy; secretary,
Helen Planty; treasurer, James
Martin; and assistant treasurer
Margaret Good. Credit commit-
tee members are Robert Oscio,
chairman; Helen Planty and Carol
Antonio. Supervisory Committee
members are Raymond
Castelli, chairman; Thomas Perry
and Clark Plint.

Furnished Rooms - East Side

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SPECIAL RATES FOR
EMPLOYED FEDERAL EMPLOYEES
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SHELTON TOWERS HOTEL

RELOCATION AID PAY

The position of relocation aid and
recruitment assistant have now

been included in the City's Career
and Salary Plan as Nos. 8 and 11
respectively on the salary incen-
tive scale.

The relocation aide's salary range
is now $12,000 to $25,000 and the
relief assistant's is $14,800 to
$26,800.

Television Increase

The new rates for television
lighting technician and television
camera men in the City's service
have just been published and they
are as follows: $4 per day for each
year of service; $8,200 after two years;
and $8,600 after three years.

The appointment rate is now $7,300.
All these rates are about $600
above last year's and $400 above
the year before.

Help Wanted

INCOME TAX PREPARERS
Fell or year training required.
Experience preferred but we can
train.

FREE TAX INSTRUCTION
Classes to be held by the Westchester
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the City of Yonkers.
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C.C. Baccus, Westchester County 514 and West-
chester 714-E 6-2326.

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$3,000

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$2,200

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$900

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$700

$600

$500

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$200

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**Listing Of N.Y. Metropolitan Area Legislators**

Here is the official listing of State senators and assemblymen by the New York Metropolitan Area, printed each year as a service to the public. Senators and assemblymen are invited to contribute to their representatives urging support for measures which would affect their pensions and rights.

The addresses listed are where the assemblymen or senators may be contacted in their local areas. You may also write to them in care of their respective Legislative Houses.

This is the final corrected and up-to-date list for 1969. For a partial list (R) and (D) represent the political party of the office holder.

### Senate

**Suffolk County**
- First District—Leon G. Grist (D), 107-15 Veterans Blvd., Centereach Second District—Bernard C. Smith (R), Franklin St., Northport.

**Nassau County**
- First District—Allan J. Ralfo (R), 20 Gilbert Court, East Meadow.

**Queens County**

**Kings County**
- 14th District—Edward S. Lentz (D), 152 Russell St., Brooklyn. 15th District—A Frederick Meyers (D), 829 S. 9th St., Brooklyn. 16th District—William Rosenblatt (D), 219 E. 29th St., Brooklyn. 17th District—George A. DeCicco (D), 80-20 35th Rd., Sunnyside. 18th District—A. John W. Douglas (D), 50-15 Avenue, Bensonhurst. 19th District—J. Albert Roberts (R), 105-16 12th Ave., Brooklyn. 20th District—Paul R. Allen (D), 831 E. 28th St., Brooklyn. 21st District—William J. Ferrall (D), 353 83rd St., Brooklyn.

### Assembly

**Suffolk County**
- First District—Perry R. Dutyes, Jr. (R), Old Montauk Highway, Montauk. Second District—Eugene A. Zielaski (R), Rt. 1, Field Rd., St. James. Third District—Charles A. Slieker (R), 271 Ocean Ave., Patchogue. Fourth District—William J. Lauter (D), 15 N. Coleman Rd., West Babylon. Fifth District—John J. Santulo (D), 111-29 11th St., So. Ozone Park. 11th District—Martin J. Knorr (R), 159-34 Riverside Dr., N.Y. 13th District—Chester John Gold (D), 730 Carlebach St., Port Chester. 14th District—Henry J. Woods, Jr. (D), 408 Flatts Ave., Brooklyn. 15th District—George A. Cincotta (D), 700 Maple St., Brooklyn. 16th District—Samuel D. Wright (D), 112 Hopkinson Ave., Brooklyn. 17th District—Lester J. Rabinowitz (D), 35-30 101-68 130th St., Jamaica. 18th District—Lawrence F. Murphy (D), 119-8 53rd St., Brooklyn. 19th District—Sidney A. Lieberman (D), 1994 E. 18th St., Brooklyn. 20th District—Stephen J. Soloz (D), 122-17 Rockaway Blvd., Brooklyn. 21st District—Leonard M. Simon (D), 2437 East 3rd St., Brooklyn. 22nd District—Lawrence J. Greiner (D), 175 W. 3rd St., Brooklyn. 23rd District—Leonard Silverman (D), 145 East 12th St., Brooklyn. 24th District—Dominick DiCarlo (D), 1345 3rd St., Brooklyn. 25th District—Ray F. P. Kelly (R), 147-56 76th St., Brooklyn. 26th District—Vincent R. Riccio (R), 216th St., Brooklyn. 27th District—John R. Hollis (R), 396 Commercial St., Brooklyn. 28th District—William M. Giordano (D), 730 Carroll Ave., Staten Island. 29th District—Guy Wolf (D), 159-34 Riverside Dr., N.Y. 30th District—Nathan A. Fisch (D), 930 Main St., Staten Island. 31st District—Gregory S. Frisbie (D), 483 Front St., New York. 32nd District—William J. Giordano (D), 413-11 49th Ave., Long Island City. 33rd District—Joseph P. Tricat, Jr. (D), 643 Bedford Ave., Brooklyn. 34th District—Rosemary Gunning (R), 315 Betsy Brown Rd., Port Chester. 35th District—Frank J. DiBasi (D), 721 Rutland Ave., Bronx. 36th District—Arthur J. Cooperman (D), 80-22 35th Ave., Long Island City. 37th District—Richard S. DiBasilio (D), 101-88 139th St., Jamaica. 38th District—Frederick D. Schmid (D), 94-39 Park Lane S., Woodhaven. 39th District—John T. Flynn (D), 96 Maple St., Brooklyn. 40th District—Joseph F. Loom (D), 56-12 Van Doren St., Elmhurst. 41st District—Charles B. Bloom (D), 350 Sterling St., Brooklyn. 42nd District—Bernard E. Feilen (D), 23-06 21st St., Long Island City. 43rd District—Stanley Pink (D), 2249 E. 73rd St., New York. 44th District—Sidney A. Lieberman (D), 39-12 53rd St., Brooklyn. 45th District—Alfred A. Lamma (D), 902 Kings Highway, Brooklyn. 46th District—Herbert J. Miller (D), 101-68 130th St., Jamaica. 47th District—Joseph P. Tricat, Jr. (D), 643 Bedford Ave., Brooklyn. 48th District—Herbert J. Miller (D), 101-68 130th St., Forest Hills. 49th District—Alfred A. Lamma (D), 902 Kings Highway, Brooklyn. 50th District—Herbert J. Miller (D), 101-68 130th St., Jamaica. 51st District—Joseph F. Loom (D), 56-12 Van Doren St., Elmhurst. 52nd District—Frank J. DiBasi (D), 721 Rutland Ave., Bronx. 53rd District—William M. Giordano (D), 730 Carroll Ave., Staten Island. 54th District—Joseph P. Tricat, Jr. (D), 643 Bedford Ave., Brooklyn. 55th District—Ronald P. Clancy (D), 66-02 71st Ave., Jamaica. 56th District—Sidney A. Lieberman (D), 1994 E. 18th St., Brooklyn. 57th District—Stephen J. Soloz (D), 122-17 Rockaway Blvd., Brooklyn. 58th District—Dominick DiCarlo (D), 1345 3rd St., Brooklyn. 59th District—Ray F. P. Kelly (R), 147-56 76th St., Brooklyn. 60th District—Vincent R. Riccio (R), 216th St., Brooklyn. 61st District—John R. Hollis (R), 396 Commercial St., Brooklyn. 62nd District—William M. Giordano (D), 730 Carroll Ave., Staten Island. 63rd District—Joseph P. Tricat, Jr. (D), 643 Bedford Ave., Brooklyn. 64th District—Joseph P. Tricat, Jr. (D), 643 Bedford Ave., Brooklyn. 65th District—Yossef (D), 33 Perry St., Brooklyn. 66th District—Bertran B. Baker (D), 399 78th St., Brooklyn. 67th District—Harvey L. Stelnitz (D), 627 Bedford Ave., Brooklyn. 68th District—Edward J. Aman (R), 285 Rulse Ave., Staten Island. 69th District—John W. Lash (D), 61 Park Ter., New York. 70th District—Mark T. Southall (D), 34-19 W. 143rd St., New York City. 71st District—Charles B. Hampt (D), 74 West 132nd St., New York City. 72nd District—John W. Lash (D), 61 Park Ter., New York. 73rd District—Mark T. Southall (D), 34-19 W. 143rd St., New York City. 74th District—Edward J. Aman (R), 285 Rulse Ave., Staten Island. 75th District—John J. Marchl (R), 205 Broadway, New York. 76th District—Irvin J. Knobloch (R), 240-24 73rd Ave., Woodhaven. 77th District—Joseph B. Bauman (R), 18 Parries Place, New York City. 78th District—Alfred A. Cerosky (R), 59 Galloway Lane, Valley Stream. 79th District—William D. Press (R), 1 Oak Hill Terrace, Ossining. 80th District—Edward A. Stevenson (D), 1134 3rd Ave., New York. 81st District—Manuel Ramos (D), 1607 Stratford Ave., Bronx. 82nd District—Frank J. Dowd, Jr. (D), 400-04 71st Ave., Jamaica. 83rd District—Benjamin A. Coleman (D), 1396 Asller Ave., Bronx. 84th District—Frank J. Dowd, Jr. (D), 400-04 71st Ave., Jamaica. 85th District—Benjamin A. Coleman (D), 1396 Asller Ave., Bronx. 86th District—Joseph A. Montes (D), 1203 Lexis Ave., Bronx. 87th District—Benjamin A. Coleman (D), 1396 Asller Ave., Bronx. 88th District—Joseph A. Montes (D), 1203 Lexis Ave., Bronx. 89th District—Benjamin A. Coleman (D), 1396 Asller Ave., Bronx. 90th District—Benjamin A. Coleman (D), 1396 Asller Ave., Bronx.
Librarians’ Increase

Effective Jan. 1, 1968 there is a general increase of $400 for City librarians, and effective Jan. 1, 1978 a further increase of $400 for those with one year of service, and $200 per annum for those with six months of service.

The salary range for librarians during 1969 will be $8,000 to $10,000. Appointments for librarian trainees, which were $4,500 per year to $7,225 on Jan. 1, 1968 are now $5,900 to $7,725 effective Jan. 1, 1968.

Librarian trainees who have satisfied the full requirements for appointment as librarian subsequent to their appointment will receive a rate adjustment to $8,000 a year, effective upon their presenting evidence to this effect to the permanent office passing on the appointment.

Approximately two-thirds of all U.S. Savings Bonds sold today are purchased through the Payroll Savings Plan.

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Reservations...

Chip and Save

Welcome to the Purple Heart after 14 months fighting in Vietnam, chair with Dr. Herman Sapir (left), director of the New Hampton Training School, and Judy Teviser, president of the school’s chapter of the Civil Service Employees Assn. at a welcome home dinner. Fellow workers at New Hampton, where Pickney is a senior supervisor, gave him several gifts.

Non-Professionals Can Be Mental Health Technicians

The Group Relations Workshop has announced a new program to train non-professional people for careers in mental health and community work.

A weeklong curriculum designed to train participants to meet community needs in areas from child guidance to play therapy are open to anyone interested in the Group Relations Ongoing Workshops.

Promotion Exam

A promotion exam was given to all employees of the state of New York to determine whether or not one was qualified for promotion.

U.S. Savings Bonds sold today are purchased through the Payroll Savings Plan.

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STATE EMPLOYEES

15. CIVIL SERVICE LEADER, Tuesday, February 4, 1969
- AND TO MY LOYAL STATE WORKERS WE HAVE A FEW CRUMBS TO OFFER......

- IT'S EASY WHEN YOU DON'T HAVE TO NEGOTIATE WITH CSEA THANKS TO MY HAND-PICKED PERB BOYS....I'LL SAVE ANY DECENT RAISE UNTIL ELECTION TIME! HEH, HEH, HEH...

N.Y. STATE BUDGET 1969