Analysis of Bills Signed
Vetoed or Before Dewey

In last week's LEADER the first installment of a two-part report on the retirement bills passed by the Legislature was published. The final installment is published on Page 16 of this issue. The following discussion of other 30-day bills before Governor Thomas E. Dewey, or acted upon by him, concludes the current digest of the session as presented to The Civil Service Employees Association.

By JOHN T. DORFANG
Constitution and By-Laws Department

Patrolman Raymond A. Dennis, a member of the Patrolmen's Benevolent Association, has been transferred to the Civil Service Employees Association, effective May 1, 1949, for purposes of the annual Harold J. Fisher Memorial Award. The Civil Service Employees Association, with the assistance of the Patrolmen's Benevolent Association, resolve to extend to Patrolman Dennis the courtesy of the Fisher Award, to the end that he may share in the benefits of the award.

The award is open to all former members of the Patrolmen's Benevolent Association who have been transferred to the Civil Service Employees Association as a result of the merger. The award is based on the following qualifications:

1. The individual must have been a member of the Patrolmen's Benevolent Association in the course of the current or the preceding year.
2. The individual must have served in a supervisory position in the Patrolmen's Benevolent Association.
3. The individual must have served in a leadership capacity in the Patrolmen's Benevolent Association.

The award is to be presented to the individual who is considered to be the most deserving of the award in the opinion of the Executive Committee of the Civil Service Employees Association.

The award is to be presented on June 1, 1949, at a luncheon to be held at the Metropolitan Club, New York City.

Per Diem Survey
Expected in DPW

ALBANY, April 25 -- The LEADER is in receipt of a letter from J. H. Hill, Police Department, 11th Judicial District. Hill, the chief of the DPW, has been made aware of the per diem rates that are being paid to the department's officers. The per diem rates are paid to the officers for their services on any particular day.

The per diem rates are determined by the Budget Committee of the Civil Service Employees Association, and are based on the number of hours worked by the officers. The per diem rates are used to determine the amount of compensation that the officers are entitled to receive.

The per diem rates are adjusted annually, and are based on the current costs of living. The per diem rates are also adjusted for inflation, and are adjusted on an annual basis.

Full Committee to Hold
Hearings on Pay Bills

WASHINGTON, April 25 -- The House Post Office and Civil Service Committee, which is the full committee on pay bills, has set a hearing on the pay bills. The hearing will be held on April 26, 1949, in the Post Office and Civil Service Committee room, in the U.S. Capitol. The hearing will be held at 10:00 a.m., and will continue until such time as the committee determines that it has heard all the evidence.

The hearing will be held to determine the proper compensation for the officers of the Post Office and Civil Service employees. The committee will hear testimony from representatives of the officers, the Post Office and Civil Service employees, and other interested parties.

The committee will also hear testimony from representatives of the Budget Committee of the Civil Service Employees Association, which is responsible for determining the per diem rates.
How Retirement Bills Affect Employees

By JOHN T. DEGRAGA

The following ends a discussion of the first of a three-column series on the passage at Albany this year of eight major bills affecting retirement in the State. At least two more bills are expected to be introduced before the end of this legislative session.

The retirement picture in New York may be summed up as follows: the State will provide a liberalized retirement program to assist employees in securing a comfortable old age, but the cost of such benefits will be considerably increased by the state's own contributions to the pension fund.

The most important of the bills passed by the State legislature this year was the 25-Year Retirement Bill, which provides for a 25-year retirement plan for State employees. The bill was passed in both houses of the legislature on April 26, 1938, and has been vetoed by the Governor of New York City and the New York City Board of Education. The Governor's veto message reads, in part, as follows:

'The practice that this bill would mandate is presently observed by the State with respect to its officers and employees. That is the situation, however, with regard to municipal employees, but I am not satisfied that any change should be mandated by the State.'

The Campbell bill, S. Pr. 2894, provides that no officer or employee shall be permitted to receive over-time compensation for time spent in the execution of legal duties as a Banking Examiner. The bill was passed in both houses of the legislature on May 4, 1938, and has been vetoed by the Governor.

The new York National Guard notification is another 'first' of the Guard leading the nation in its National Guard 25-Year Retirement Plan. The bill was passed in both houses of the legislature on April 26, 1938, and has been vetoed by the Governor.

The Guard has been a leader in the field of retirement legislation, and has been at the forefront of the movement for a 25-Year Retirement Plan. The bill provides that any employee of the Guard who serves as a juror in a criminal case shall be entitled to receive a retirement benefit, plus his accumulated contributions, for a period of five years following his appointment to the Guard or the same or a similar position.

Another Edwin-Wilcox bill, already signed by the Governor, provides that any employee who serves as a juror in a criminal case shall be entitled to receive a retirement benefit, plus his accumulated contributions, for a period of five years following his appointment to the Guard or the same or a similar position.

The bill provides that refusal of the state of New York or any municipal corporation to employ an employee who has served as a juror in a criminal case shall be considered a breach of contract.

The bill also provides that an employee who has served as a juror in a criminal case shall be entitled to receive a retirement benefit, plus his accumulated contributions, for a period of five years following his appointment to the Guard or the same or a similar position.

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WHAT EMPLOYEES SHOULD KNOW

How To Install A Work Simplification Program

by THEODORE BECKER

It is one thing to tell super­visors that they are expected to improve the work methods em­ployed by them, and quite another thing to do it. It is quite another to point the way, supply the tools, and guide the results. If first-line super­visors are recognized as the “cutting-edge” of administration, top management, to discharge its own ob­ligations, must keep that edge. (1) It is to be expected that they will do a better job with less effort and in less time, it is to be expected that they will improve the work methods employed by them, and quite another thing to do it. It is quite another to point the way, supply the tools, and guide the results. If first-line super­visors are recognized as the “cutting-edge” of administration, top management, to discharge its own ob­ligations, must keep that edge.

Senior Employment for Disabled Veterans and War Veterans

For the first time since he became President of the Central Canal Unit, a column in the corner reserved for Dr. Frank L. Tolman. Public employee will still receive his regular retirement under the terms of this bill that passed both Houses.

Unemployment Insurance


Civil Service Reform

A. 1140—Provided for a super­annuation retirement after five years of service. Passed both Houses.

A. 2941—Would extend veteran employment for disabled veterans and war veterans.

A. 414—Amended by the House of Representatives.

A. 343—Amended by the House of Representatives.

A. 1140—Provided for a super­annuation retirement after five years of service. Passed both Houses.

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A. 2941—Would extend veteran employment for disabled veterans and war veterans.
Westchester Honors Ivan S. Flood; Rev. Carey Urges Employee Strength

SCARSDALE, April 25 — "It's more important to know what the mine does to the miner than it is to know what the miner does to the mine."

With this as his theme, a celebrated labor priest last week urged strong organization of public employees. The speaker was Rev. Philip A. Carey, O. P., director of Xavier Labor School, College of St. Francis Xavier. He made his hand-hitting address at the 1949 dinner-dance of the Westchester County Competitive Civil Service Association, held on Thursday, April 21, honoring Ivan S. Flood, of The Civil Service Employees Association; and a member of the AlJyn Stearns, 4th vice-president of the Association, who was present to introduce Mr. Flood.

Aspects of Employee Strength

A galaxy of distinguished citizens attended the event, which is the group's annual dinner-dance. Father Carey, former director of the Westchester County Board of Education, spoke as the special guest of honor. His subject, the "personality of the miner," was the keynote of the program.

Father Carey reviewed the importance of employee organization in gaining recognition for workers' projects. "Now it is the working people," he said, "who historically are becoming the important people in society. They now need to realize the importance of their work, their dignity."

Speaking directly of the potential of public employees, he said: "We, the community, are going to forget you unless you think of your dignity and bind together in an association to protect your salaries, your status, and improve your working conditions. We, the public, are no more liberal than any other employer. Government is likely to be no more progressive than the head of the agency which bargains for it."

Speaking of the Westchester Civil Service Association, he said: "It talks for you, honestly, fairly. It is not a degrading society."

Collective bargaining, he added, is a substitute for the "industrial price rise."

Flood Extends Greetings

John Powers brought the final wish of the Civil Service Employees Association to the group. "County and state employees are finding their association together one of increasingly mutual benefit," he said. "As the size of the association grows, so do the benefits of the members."

Emigrant Savings Bank Resources

Now Exceed $600,000,000

Emigrant Industrial Savings Bank now has total resources exceeding $600 million dollars.

This impressive sum is a tribute to thrifty people and reflects the trust and confidence they have in this savings institution.

This bank has paid deposits $386,368,759 in 239 uninterrupted dividends over a period of 99 years.

Appreciating the public's confidence, Emigrant's trustees, officers and employees realize their responsibilities to the community and to the bank's 296,000 depositors.

With earnings continuing satisfactory, we anticipate the payment of an interest dividend of 2% per annum for the semi-annual period ending June 30, 1949.
Iratings. Exam Saturday, June 18, (Prom.), New York City. Applicants must be permanently employed in one of the departments of the State Civil Service. Written examination will be held on the date of the examination and will include a knowledge of the rules, duties and of the provisions of the Civil Service Act, as well as of the provisions of the competitive class for which the applications are filed. Five annual salaries increases are planned to bring the minimum base salary up to $6,595 minimum. Fee $3. Vacancies exist at Willowbrook State School to fill other vacancies in that institution. The application fee will be refunded to candidates who file for examination in the competitive class for two years preceding the date of the examination, candidates must pay the application fee because it is sufficient to indicate ability to do the work. Candidates must file applications at one of the State Civil Service office locations until 2:30 P.M. Thursday, May 12.

1. Bethel, W., Albany ............ 86386
2. Hepp, G., Albany .............. 94229
3. Shrifte, E., NYC ................. 88943
4. Griner, M., Albany 87892
5. McCredie, C., Delmar ...85643

Other positions are filled as follows:
1. Tschieder, W., NYC ............... 84910
2. Tschieder, W., NYC ............... 84910
3. Tschieder, W., NYC ............... 84910
4. Tschieder, W., NYC ............... 84910
5. Tschieder, W., NYC ............... 84910

CIVIL SERVICE LKADBR

15 PROMOTION openings have been placed on the open competitive list before the examination date. Candidates must have satisfactory service record ratings. Exam Saturday, June 18. 

1. Dr. John Smith, New York City
2. Dr. Jane Doe, New York City
3. Dr. John Smith, New York City
4. Dr. Jane Doe, New York City
5. Dr. John Smith, New York City

CIVIL SERVICE LKADBR

Assistant Civil Engineer

1. Dr. John Smith, New York City
2. Dr. Jane Doe, New York City
3. Dr. John Smith, New York City
4. Dr. Jane Doe, New York City
5. Dr. John Smith, New York City

CIVIL SERVICE LKADBR

Associate Civil Engineer

1. Dr. John Smith, New York City
2. Dr. Jane Doe, New York City
3. Dr. John Smith, New York City
4. Dr. Jane Doe, New York City
5. Dr. John Smith, New York City

CIVIL SERVICE LKADBR

Civil Engineer

1. Dr. John Smith, New York City
2. Dr. Jane Doe, New York City
3. Dr. John Smith, New York City
4. Dr. Jane Doe, New York City
5. Dr. John Smith, New York City

CIVIL SERVICE LKADBR

Civil Engineering Assistant

1. Dr. John Smith, New York City
2. Dr. Jane Doe, New York City
3. Dr. John Smith, New York City
4. Dr. Jane Doe, New York City
5. Dr. John Smith, New York City

CIVIL SERVICE LKADBR

Civil Engineering Technician

1. Dr. John Smith, New York City
2. Dr. Jane Doe, New York City
3. Dr. John Smith, New York City
4. Dr. Jane Doe, New York City
5. Dr. John Smith, New York City

CIVIL SERVICE LKADBR

Civil Engineering Technician

1. Dr. John Smith, New York City
2. Dr. Jane Doe, New York City
3. Dr. John Smith, New York City
4. Dr. Jane Doe, New York City
5. Dr. John Smith, New York City

CIVIL SERVICE LKADBR

Civil Engineering Technician

1. Dr. John Smith, New York City
2. Dr. Jane Doe, New York City
3. Dr. John Smith, New York City
4. Dr. Jane Doe, New York City
5. Dr. John Smith, New York City

CIVIL SERVICE LKADBR

Civil Engineering Technician

1. Dr. John Smith, New York City
2. Dr. Jane Doe, New York City
3. Dr. John Smith, New York City
4. Dr. Jane Doe, New York City
5. Dr. John Smith, New York City

CIVIL SERVICE LKADBR

Civil Engineering Technician

1. Dr. John Smith, New York City
2. Dr. Jane Doe, New York City
3. Dr. John Smith, New York City
4. Dr. Jane Doe, New York City
5. Dr. John Smith, New York City
Westchester Honors Ivan S. Flood; Rev. Carey Urges Employee Strength

SCARSDALE, April 25 — "It's a substitute for 'the Industrial Ring.'" Mr. Stearns, 4th vice-president of the Westchester Labor School, College of St. Rose, said that "It is our duty to remember the past and learn from it, to make progress in the present, and work for the future." And he added, "We are not alone, we are not isolated. We have our moral, financial, and technical support of 50,000 members of the Association, in all parts of the state, support which is ours to use and as we need it."

Mr. Stearns acted as master of ceremonies.

On the Dais

On the dais, with Father Carey, President of The Civil Service Employees Association, held on Thursday, April 21, honored Ivan S. Flood, of The Civil Service Employees Association and a member of the

CIVIL SERVICE LEADER

STATE AND COUNTY NEWS

Emigrant Savings Bank Resources
Now Exceed $6,000,000,000

Emigrant Industrial Savings Bank now has total resources exceeding $600 million dollars.

This impressive sum is a tribute to thrifty people and reflects the trust and confidence they have in this savings institution.

Appreciating the public's confidence, Emigrant's trustees, officers and employees realize their responsibilities to the community and to the bank's 296,000 depositors.

With earnings continuing satisfactory, we anticipate the payment of an interest dividend of 2% per annum for the semi-annual period ending June 30, 1949.

JOHN T. MACAROL
PRESIDENT

TRUSTEES

Robert P. Luce
Chairman, National Foreign Trade Council

Thomas J. Pumphrey
President, The United States Trust Co. of New York

James R. McConnell
Superintendent of the National Bank of New York

Daniel P. Higginson
Chairman, Eastern Banking Corporation

Eugene W. Thomas
President, The United States Trust Co. of New York

Jesse J. Morris
Chairman, Federal Reserve Board

William C. Stockton
Chairman, Emigrant Industrial Savings Bank

Emigrant INDUSTRIAL SAVINGS BANK

One of America's Great Savings Banks

Member Federal Deposit Insurance Corporation

51 Chambers Street
Just Off Broadway

CIVIL SERVICE LEADER

Tuesday, April 25

ALBANY, April 17 — "I was an early critic of the Board of Regents," Mr. Stearns, 4th president of the State University of New York, said at the annual meeting of the Board of Regents yesterday morning. "I thought that the Board of Regents was the answer to all the world's problems." And he added, "I wish I could have been as successful as you have been."
CIVIL SERVICE LEADER

STATE AND COUNTY NEWS

of 15 Promotion

Latest Eligible Lists

DIRECTOR OF MOTION

PICS. (Prom. Department)

1. Frank, H., Albany...$8268

Non-veteran

2. Whitehead, John, Albany...$8354

3. Stephenson, Thomas...$8175

Central NY Park Commission

Non-veteran

1. Almquist, Howard...$9339

Non-veteran

Supt. Boys Training School (s.0c) Social Welfare

1. Cook, L., White Plains...$8452

2. Durfee, E., Albany...$8349

3. Haumann, A., Albany...$8134

4. Girmer, M., Athens...$7995

5. Ford, A., Albany...$7700

6. McNamara, C., Watervliet...$7635

7. DeMarce, J., Rensselaer...$7548

8. Letts, W., Glens Falls...$7635

9. Partula, P., Albany...$7846

10. Bertha, B., Albany...$7668

11. Stowell, H., Chienango Forks...$9339

12. Stowell, H., Chenango Forks...$9339

13. Stowell, H., Chenango Forks...$9339

14. Stowell, H., Chenango Forks...$9339

15. Stowell, H., Chenango Forks...$9339

STATIONARY ENGINEER

(G.O.C., State Dep't or Home)

1. Totzlein, H., Cohoes...$8608

2. Lockwood, N., Patroon...$8410

3. Melvin, D., Amsterdam...$8291

4. O'Regan, Ogdensburg...$8088

5. Ryan, Queens...$7891

6. Avery, J., Watervliet...$7764

7. Breton, J., NY State...$7516

8. Van Holstein, Watervliet...$7436

9. McGrady, H., Rensselaer...$7376

10. Kinney, Thibodeau...$7298

11. Bonem, Cory...$7236

12. MeH dalla, Albany...$7181

13. R credit, Albany...$7154

14. Houston, Elmira...$7074

15. Waggion, W., Poughkeepsie...$6994

16. Davis, Storrow...$6906

17. Smith, Bay Shore...$6975

18. Cromwell, C., Watervliet...$6930

19. Burns, J., Troy...$6881

20. Tufton, A., Cohoes...$6790

21. Faber, I., Troy...$6806

22. Veenstra, B., New Haven...$6764

23. Wilhams, R., Troy...$6746

24. D'Amato, J., Troy...$6681

25. Mahoney, J., Watervliet...$6716

26. Boyler, N., Watervliet...$6596

27. Wolf, G., Rensselaer...$6516

28. Wrenn, Woodburne...$6494

29. Duggen, A., Watervliet...$6486

30. Young, A., Troy...$6486

31. Hodge, W., Troy...$6354

32. Havens, J., Troy...$6294

33. Ronsay, W., Watervliet...$6264

34. Vreeland, John...$6216

35. Eichold, Olney...$6181

36. M. Eckert, Rensselaer...$6174

37. G. Bin, Pearl River...$6136

38. M. White, Pearl River...$6098

39. J. Byers, Hyde Park...$6060

40. B. C., Pearl River...$6021

41. G. Davido, Pearl River...$5982

42. G. Decker, Pearl River...$5943

43. F. Duhrel, Woodside...$5903

44. J. Nichols, Lackawanna...$5864

45. M. Carter, Bklyn...$5825

46. N. Deutsch, Watervliet...$5786

47. L. S. Menefee, Pearl River...$5747

48. T. Malanga, NYC...$5708

49. M. Carter, Bklyn...$5669

50. P. McMahon, NYC...$5630

Sept. 30 Deadline For Retaining Non-citizens

Classes outside, N.Y. City. Established schools in Manhattan and throughout the state. Non-disabled thrive. For information, call the State Civil Service Commis- sion at any time. Detailed information is available at the nearest personnel office.

PHOTOGRAPHY INSTRUCTOR

Experienced in all phases of studio work. Established school in Manhattan and throughout the state. Non-disabled thrive. For information, call the State Civil Service Commission at any time. Detailed information is available at the nearest personnel office.

Cafeteria Operation

Proposal for operation of the cafeteria of the Saratoga Spa Swimming Club at Saratoga Springs until 7:30 p.m. from a bar and a variety of foods in the Administration Building. The Saratoga Springs, N.Y., Sept. 29.

C. B. ELMORE

RESERVATION

CLASSEHROOM INSTRUCTOR

In Investigation, Detection and Criminal Law, a course conducted by a member of the staff, will be offered at the State University School of Criminal Justice, Albany. The course will be held in a typical criminal court setting. For information, contact Box 792, Albany, N.Y.

Laboratory Technician Instructor

Experienced in crime detection and laboratory operations at a major university school in Manhattan, Full or part-time work in the State University school. Box 589, Albany, N.Y.

Civil Service Leader

The Civil Service Leader is a weekly publication of the State Civil Service Commission. It is published on Tuesday. Address all communications to the Civil Service Leader, Box 792, Albany, N.Y. 12201.
Intimidation in Westchester?

In the Westchester community, it is common knowledge that public employees are often subjected to harassment and intimidation. The concept of protecting public employees from such practices is gaining traction in the public and private sectors. However, the effectiveness of such measures remains to be seen.

These Fire Arguments Aren't So Hot

We've heard arguments against the increased quota and promotions in the NYC Fire Department. Let's see how these arguments hold up.

Argument 1: "Men are taken right down the line off the eligible lists for 'acting' promotions."

Answer: The eligible lists are not used to determine promotions. The fire department operates under a merit system, ensuring that the most qualified individuals are chosen for promotions.

Argument 2: "Out-of-title work is wrong in principle. If a job in the Fire Department can't shrink, the Fire Department can't shrink."

Answer: While the principle of shrinking the fire department is correct, it is not always possible to reduce the number of employees. In times of budget constraints, the department may be forced to make difficult decisions about workforce reduction.

Pay of 10,000 in Balan Lawyers Awarded

Five lawyers, representing different groups of Board of Trustees, have won the lawsuit against the city over the payment of 10,000 in Balan. Lawyer Robert C. Holt was named as the lead attorney in the case. The city has been ordered to pay the lawyers' fees.
Brookhaven
A meeting of Brookhaven Town Hall Chapter of the Civil Service Employees Association was held at Medford Brusthaus, Medford, L. I. There was a talk on employees’ insurance. President Vogel is president of the organization.

Willard State Hospital
A regular meeting of the Willard State Hospital Chapter will be held on Wednesday, April 27, at 8 p.m. at Hadley Hall, L. I. Lawrence J. Hollister, field representative, State Division of the Civil Service Employees’ Association, will address the members on the subject of the activities of the chapter and the benefit of the members of the Association under the constitution and by-law amendments. The meeting will be called to order by the president, Charles L. Culter, the field representative of the Association’s activities.

Middletown Hospital
Lawrence J. Hollister, field representative of the Association, attended the Middletown chapter meeting. An open discussion was held on all current problems that were discussed. Much interest was shown in the retirement, job classification and salary raising activities.

Willowbrook
The Willowbrook State School chapter held a very successful dinner-meeting at the Elks Club, St. George, Staten Island, Dr. H. G. Hallett, president of the Willowbrook State School Chapter, was present and addressed the members.

Utica Police Test
Under Fire of State Commission
ALBANY, April 30—The State Civil Service Commission has posted notices of examinations to be held in Utica, Utica Police Test, for the position of Police Sergeant. The test, ordered on the recommendation of the Commission, will be held on Wednesday, May 1, at 1:30 p.m. at Utica Post. The test will consist of a written examination. The application blanks and the rules governing the examinations will be on file at the Office of the Commission, 425 State St., Albany, until the time of discharge, and having received a degree of police sergeant, he returned to the County service in 1945.

During his presidency of the County Civil Service Commission, arrangements were completed and this organization became part of the newly expanded state-wide group, the Civil Service Employees Association, Inc. He was elected first president of the Western chapter of the State-wide Association at its first meeting in 1947, serving until the time of his death. During the war he served in the Army of the Pacific with the 7th Armored Division, the Pacific Theatre of Operations. Serving in that capacity, he was awarded the Silver Star, the Purple Heart and the Good Conduct Medal. He was promoted to First Lieutenant in 1947, and returned to the County service in 1945.

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EXAMS FOR PERM'T PUBLIC JOBS

STATE
Open-Competitive

Examinations, and additional va­
required for learning today in the
nual salary increases of $120.

Candidate must have completed
in a community college, technical in-
lished college or university in courses

Asst' Interviewer
Jobs Pay $45; Exam Now Open

Perspective candidates have until
12 weeks to enter the exam. Jobs as Asst Interviewer at $45, examine for applica­
U. S. employee has seniority over
give any educational or training ex-

For all applications, address
or the State University of the
nial salary increases of $172. Fee

First Class
Leading into Social Work in a Max­
with employment in the U. S. or in

ACT FAST FOR Treasury Jobs
As Revenue Officer Agent

Who apply

Salary

THE FOLLOWING EXAMS WILL BE HELD:

CIVIL SERVICE LEADER

Tuesday, April 26, 1949

CIVIL SERVICE LEADER

Page Nine
themselves immediate promotion be
enjoyed grades already pr
vided for that purpose.

Through much was expected
The 81st Congress, it has
implies fully helped up to how
to take the slightest comparison
of the current needs of the postal
employees, he added.

Check-up Ordered On Non-Status Workers

The U. S. Civil Service Com
mission has requested Federal
agencies to furnish information
concerning the number of war-
service and temporary indefinite
employees they have in each
position of grade and state. The
information, for the use of the
Commission in planning its ex-
ecutive function, is subject to
the provision that the list be
limited to that number the com-
mission can take care of during the
half of this year, is to be sub-
mittted as of May 15.

LEGAL NOTICE

The following persons, more or
less, are known to your committee
in the Circuit Court of our County
of New York, at the City of New
York, has lately applied to the Sur-
rrogate's Court, in the County of
New York, for a Public And
Private Will, and/or Testament,
and/or Last Will and Testament
of the deceased:

1. ANDREW V. GALWAY, who
was at the time of his death a resi-
dent of 6257 St. Paul Street, Amer.
Zone, Germany, the 6th day of April,
1927, at New York, the 13th day of
April, 1927, of natural causes, and
was duly interred in the Christen-
berg Cemetery, New York, the 23rd
day of April, 1927, in the 76th year
of his age. And, by reason of the
deceased having been a resident and
resident of the New York Federation
of Civil Service Employees, aid in
their civil service problems.

2. C. BASEL ECKERT, also known
as CHRISTINE KICH, deceased,
residing at Lohr a/M ain, Bahnhof,
Germany, Amer. Zone, the 27th day
of February, 1927, in the 46th year
of her age. And, by reason of the
deceased having been a resident.

WHEREAS, ANDREW V. GALWAY, who
was at the time of his death a resi-
dent of 6348 St. Paul Street, the
County of New York, and was
serving as Public Administrator of
the County of New York, the 21st
day of March, 1927, in the 55th
year of his age, and was duly in-
terred in the Christenberg Ceme-
tery, the 23rd day of March, 1927,
in the 55th year of his age.

NOW, THEREFORE, you and each
of you are hereby notified in the
Circuit Court of our County of
New York, at the City of New
York, to appear at the time and
place above stated, and give your
respective testimony concerning
the number of war-service and
temporary indefinite employees
they have in each position of
grade and state. The information,
for the use of the Commission in
planning its executive function,

Potsdam, Germany, the 22nd day
of May, 1927, in the 49th year of
his age. And, by reason of the
deceased having been a resident
and resident of the New York
Federation of Civil Service
Employees, aid in their civil service
problems.

WHEREAS, C. BASEL ECKERT, also
known as CHRISTINE KICH, decea-
sed, residing at Lohr a/M ain, Ger-
many, Amer. Zone, the 27th day
of February, 1927, in the 46th
year of her age. And, by reason of
the deceased having been a resi-
dent.

WHEREAS, ANDREW V. GALWAY,
who was at the time of his death a
resident of 6257 St. Paul Street,
Amer. Zone, Germany, the 6th
day of April, 1927, at New York,
the 13th day of April, 1927, of natu-
ral causes, and was duly interred
in the Christenberg Cemetery,
New York, the 23rd day of April,
1927, in the 76th year of his age.

THE PEOPLE OF THE STATE OF
NEW YORK, By THOMAS W. HERON,
Esquire, Clerk of the Circuit Court
in the County of New York, and
now and the 31st day of May 1940.

A CITATION.

FEDERAL NEWS

UNAPOC Boxing Aids
Branch One's Sick Fund

At St. Nicholas Arena, West 65th Street, N.Y., the annual box-
ing event took the United National Association of Post Office Clerks, Branch 1, Sick Aid Fund, was held. The evening was replete with thrills and slammang action, and the walls of old St. Nick's echoed with the shouts of N. Y. men and women. As pres- ident of Branch 1, unperturbed in setting aside the top-notch amateur Golden Gloves, and Metropolis A.A.U. champs. Witan, after a close decision in the N. Y.inals, in which Owen Wallace heavily won, was selected to represent the East. Against a veritable giant from the West, he kept baring in, and pressing the fight to score a unanimous decision. His oppo-nent at the United National event was Johnny Orgen, Billy Havel to Mario Pesant. Pesant in the Porto Rican champ, while Havel is from the Salem Crescent A. C., the Artist-Mendelsohn match in the world's top heavyweight championship. There was also a P.O. champion, best for both A.A.U. and the Trophy. This show is the main support of the Branch's Sick Aid Fund.

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LEGAL NOTICE
Hunting Season begins in the state of New York for the year 1949-50, and is to run from October 15th to March 31st, inclusive.

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CIVIL SERVICE LEADER
Page Eleven

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Immigrant Inspector Exam Opens

(Continued from Page 1)  
...examination of applicants for the grade of Immigration Inspector shall be conducted by the Commissioner of Immigration and Naturalization, or his authorized representative, with the advice and consent of the Attorney General, and shall be governed by the rules and regulations prescribed by the Commissioner. The examination shall cover grades 4 and 5 for clerical service and grades 1 through 4 for investigative service.

Separate Registers
Separate registers will be set up for the following: Immigration and Naturalization Service in the United States, Immigration and Naturalization Service in the United States under the Immigration Laws of the United States, and the Immigration Laws of the United States.

T/lie following examples illustrate the type of experience which is to be defined by the Commissioner of Immigration and Naturalization Service as being acceptable for the purpose of qualification for this examination:

Grade of Position Salary

Grade 1 $3,350.00
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All basic salaries are subject to increase by grade of position and for services rendered for Government.

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New Study Aid for Sanitation Man
Written Test

The statistics of the last Sanitation Man (Class B) written test showed that the same number of candidates fails the test because it fails the physical, although the physical is the only test that is given in the test. Generally, the test is considered as a stiffer test than the oral test. Through a study of the preparation and study, a subject is brought out of the exam. The passes that are not takenmed, the medical officer is considered. The test is a physical test, not a mental one — any more than a physical test is a mental test. As a result of the analysis of the last written test, held on March 5, 1947, that questions about NYC government and history, as well as law and population, may be asked, sample questions and answers have been prepared by the LEADER and will be published periodically. Follow them closely, if you want to become a Sanitation Man. Here's your first instalment.

QUESTIONS

1. William Street is so called because in 1653 a wall was built on the site of the present thoroughfare. Name the first Mayor of New York who was a Presbyterian.

2. The first charter granted to New York by King James II of England was known as the Donn Charter.

3. The Declaration of Independence was signed by the American troops near the site of the present City Hall. What is the site of the present City Hall? (a) New York (b) Washington (c) Philadelphia (d) Boston

4. The area of NYC is 23 square miles and its population is now about 8,000,000.

5. The NYC education expenses are not borne exclusively by NYC but the Federal Government and the State both make contributions, the State more than the Federal Government.

6. NYC itself and the Mayor retained special official flags, but the City Council has no official flag.

7. The population of Queens exceeds that of The Bronx, and the borough with the largest population has a tax list with about a million more than Manhattan. (a) 10 (b) 12 (c) 15 (d) 22

8. The law may not establish a State law.

9. The key answers are: 1. True; 2. False, (the was Thomas Paine); 3. True; 4. True; 5. False (the last flag was raised in 1776 not 1790); 6. True; 7. True; 8. False (the Council does have official flag, too); 9. True; 10. False (local law may override a State law, if related to public health and safety, or if applicable locally itself, but not if the State law is valid, too).
The largest number of provi­sions made in the civil service is during May, the NYC Civil Ser­vice Commission said today. The total number of provisions is 2,000 and an additional 250 will be put into effect in August. The largest percent of the provisions will be made in the Department of Transportation, the Commission said.

The largest number in any one of the groups of provisions is 1,000 for the New York City Employees, who will see the greatest increases in their take-home pay.

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The NYC Fire Department list in existence. There is no word of any Firemen appointments to be made prior to July 1, when the new budget takes effect, and the estimate is that about 25 eligibles would be unemployed, but that would leave about 250 more names still on the existing list.

The Commission has declared its policy of not promulgating the new list until July 1, when the new budget takes effect, and the estimate is that about 25 eligibles would be unemployed, but that would leave about 250 more names still on the existing list.

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Donovan's Record Cited by Friends

Eighteen achievements by Raymond A. Donovan as a fighting delegate and as president of the Patrolmen's Benevolent Association (1945-47) were recalled by his friends.

Patrolman Donovan, assigned to the 68th Precinct, Brooklyn, fought for 12 years, at first single-handed, for the election of PBA officers by the membership.

Elected Delegate 5 Times
He was elected five successive times by the men in his Precinct as a PBA delegate, for a total of 10 years. Delegates aren't elected for any specific term, but as an advocate of a two-year term he practiced it independently in his Precinct.

Mr. Donovan's friends recall that he met with many rebuffs amongst old-line superiors. As a result of his long activity, membership voting became a reality amongst old-line superiors. As a result of his long activity, membership voting became a reality.

During his administration, as president many improvements in working conditions took place. Chief among them were:
1. PBA lawyer in the trial room to defend policemen without cost.
2. 48-hour, 11-o’clock chart, effective May 4, 1945.
3. Grievance Committee established in departments at his request.
5. Welfare to Police Camp filled in numbered order.
8. Hour-for-hour overtime, July 1, 1946 to June 30, 1947.
9. No patrol to work more than 10 hours, despite three largest strikes in city's history.
10. Court appearance on city's time, effective Feb. 28, 1947.
12. Quinn-Steinmetz pension senility for veterans, enacted April, 1947.
13. Horizontal administration of police relief fund.
14. 4,200 raise, ranging with the aid of the UPA.
15. Longer vacations. (43-44) 24 days vacation. (Next o.x.)
16. Initiated full pay in three years, which was later made law.
17. Resolution by Donovan so that on Dec. 25, 1946 all widows (4,200 of them) received $25 for Christmas from Police Relief Fund.
18. Church crossings covered only during children's Mass, during Donovan's administration.

Fighter

Refereendum Is Asked On Term of PBA Officers
(Continued from Page 1)

effective date was July 1, 1948, and on this basis Mr. Carton at first asserted that he did, and that of his running-mates, was for two years. Mr. Carton came convinced otherwise, and that Mr. Donovan, so seeks to have his one-year term extended in two years, denying the membership the right to vote, and retaining it on delinquents, so known to be the supporters, to "elect" him for 1948-49.

The Effect of a Date
"The membership, in favoring a two-year term," said Mr. Donovan, "simply expressed preference. It didn't and doesn't have the power to change the constitution and by-laws. This power is possessed only by the delegates, who didn't vote the change until two weeks after the present officers were installed. It was illegal to change an elective term retroactively. Also, the effective date of July 1, 1948, the expressed preference of the membership, meant that any officers elected after that date would serve for two years, not officers who were elected before that date. It would have been just as ridiculous to assume that the delegates could have made the change retrospective to two years back."

"The membership is not being asked by the terms of the resolution that comes up for a vote on May 10 meeting to the referendum vote of the membership on a two-year term. Despite Mr. Carton's dis- contrary, the membership would be entitled to right to elect officers and did enact a two-year term the winners of the 1948 elections. In fact, many of those won in favor of the two-year term supported me in this. When I was running against Carton, I said it would have been for a one-year term. The effect of different, regardless of what Mr. Carton is striving doubly to make it appear different.

"The American way to vote in a referendum should be held. The membership would vote in a referendum voting system, as members of hard-won right to vote, and relying on delegates for the will of the membership should have been done in the interest of law and justice."

Mr. Donovan said that one side agency should never make a referendum.

2,106 More Apply for Social Investigator Job

The reopening of the NYC exam for Social Investigator drew 2,106 candidates, bringing the total to 5,187.

The written test is expected to be held July 7 or 8 in Lincoln High School.

Hearing on Ouster Case Of 4 PBA Delegates

The hearing on the ouster of four Patrolmen seeking reinstatement by the city agency should supervise the election of the delegates for the 4,200 PBA delegates, including the May 10 meeting to the referendum voting system, as members of hard-won right to vote, and relying on delegates for the will of the membership should have been done in the interest of law and justice."

Mr. Donovan said that one side agency should never make a referendum.

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