CSEA Demands NEGOTIATE NOW!

Gov. Rockefeller—Please Read!

ALBANY — The Civil Service Employees Assn. has described the proposed five negotiating units that the Public Employment Relations Board has mandated that the Rockefeller Administration set up for all State employees, what it will do to the State employee benefit structure, and what it does to CSEA.

STATE BENEFIT STRUCTURE
The employees in each unit would have the right to set up their own demands on the employer. If good faith bargaining followed, it would result in five or more separate salary schedules in the State Government, five or more separate retirement systems, five or more different sets of attendance rules, five or more different health insurance programs, and so on, and so on. Thus, employees in the five different units working side by side in the same institution or in the same State office would receive different benefits as to salaries, retirement, vacations, holidays, leaves, insurance benefits, etc. In each of the 75 State Institutions there would be parts of each of the five units established by PERB, and the same can be said for most of the other several hundred work locations of State employees. It is not difficult to predict the chaos and confusion that would result.

To prevent the establishment of different sets of benefits, CSEA demands that the Governor and the State Legislature establish one unit for all State employees. It is not difficult to predict the chaos and confusion that would result.

R. C. Wenzl declared in a telegram to Rockefeller.

Wenzl, claiming that there is now nothing standing in Rockefeller's way, cited the recent action by an Albany Supreme Court Justice who continued the stay of all CSEA actions in connection with the Public Employment Relations Board's decision splitting State employees into five bargaining units, including the PERB order halting negotiations.

Supreme Court Justice John H. Pennock continued the stay and reserved decision until written briefs are submitted by both sides.

In calling for the resumption of bargaining talks, the CSEA chairman cited the Governor's recent letter to the court as an indication of his position on the subject. Rockefeller, with the CSEA, appealed the original three-unit determination of PERB's director of representation.

"Nothing In Way", Wenzl Declares

ALBANY — The Civil Service Employees Assn. has called upon Governor Rockefeller to resume negotiations in behalf of State employees.

CSEA president, Theodore C. Wenzl made known the CSEA's demands in a telegram to Rockefeller.

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Paul Klein, last August in favor of the State Public Employment Relations Board's due and its order stopping negotiations.

CSEA leaders feel that the court's stay temporarily negates both the PERB decision on the unit determination and order which halted bargaining talks on Nov. 27.

Up to that time CSEA had been negotiating with the State administration since late September. The CSEA, recognized by Governor Rockefeller as the bargaining agent for 124,000 State workers in November of 1967, was on the verge of winning a contract. For 1968, when PERB stepped in.

The PERB actions, CSEA leaders further contend, were accelerated and influenced by a series of abortive but highly publicized walk-outs at several State Mental Hygiene institutions.

CSEA Ready For Vote On T'wy Representation (Special To The Leader)

ALBANY — Fresh from a first-stage triumph over two competing organizations in the race to determine a bargaining agent for more than 3,000 Thruway employees, the Civil Service Employees Assn. has wound up and final campaign to win the run-off election scheduled for three months.

The run-off will pit CSEA, which gathered the highest number of votes (only 100 shy of total votes) in the first election against the Yankees-based Local.

The agreement on these two major items came after Erie County legislators had agreed with negotiators for the Civil Service Employees Assn., representing most County employees, to an average 16.5 percent pay increase.

The legislators also gave in to CSEA demands and increased the mileage reimbursement rate for County employees who use their personal cars on official business from nine to eleven cents per mile.

"Don't Repeat This!"

Full List Of Top Patronage Jobs Open Under Nixon

This week, the Leader continues its presentation of non-competitive, appointed jobs to be filled in the coming months of the Nixon Administration. The President-elect has periodically demanded a halt in patronage hiring. (Continued on Page 2)

CSEA Works — Miller, Council 50 Take The Credit (Special To The Leader)

ALBANY — The State Dept. of Mental Hygiene has been accused of jumping on the bandwagon by claiming credit for the success of a pilot high school equivalency training program begun by the Civil Service Employees Assn. and using another union as a smoke-screen for its own failure to initiate such a program.

One State mental institution refused to post a bulletin from CSEA which met all of the departmental requirements for a school equivalency program, civil service employees exclusively — rightly claiming credit.

(Continued on Page 18)
more than 2,000 of those high-paying patronage positions to fill in the Federal service. Office of Science and Technology. In the Office of Science and Technology, openings are as follows: director of the office, who is special assistant to the President, at $30,000; deputy director, at $28,750; executive director and technical assistant, at $30,239; an executive secretary for the Federal Council of Science and Technology, at $30,239; a technical assistant, at $23,855; a White House fellow, at $19,780; a technical assistant, at $19,780; a special assistant to the director, at $26,364; a technical assistant, at $30,239 and another, at $28,355; and a director of the energy policy staff, at $30,239. There are nine more technical assistants in the same agency, two of them, at $25,355; two, at $21,780; three, at $20,850; one, at $18,780; and one, at $16,946. There is also a confidential assistant (secretary), at $12,176; same, at $12,174; and a secretary, at $7,690.

Department of the Treasury

The following positions in the Treasury Department: Secretary, at $35,000; Under Secretary, at $29,500; General Counsel, at $29,500; Director of the Office of Information, at $30,500; Federal Financial Institutions Examination Council, at $29,500. There are nine more technical assistants in the same agency, three, at $28,750; three, at $27,850; one, at $22,750; three, at $21,780; two, at $20,355; one, at $18,780; and one, at $16,946. There is also a confidential assistant (secretary), at $12,176; same, at $12,174; and a secretary, at $7,690.

The Future

TO CLOSE out this column’s eighth year and open by ninth, we break precedent by making no predictions of things to come during 1969. WE MADE predictions last year (1968—A Year of Decision), and too many came true—nationalizations, Chicago, riots, etc. etc. WE MADE NO claims to clairvoyance. All we did was put all the facts and modes of the time into our own mental computer. Our own predictions were as frightening as Huxley’s. Henceforth, we leave the crystal ball set to someone else.

THIS YEAR we would rather forego those problems which will face the world, which will affect their public relations. However, we will still probably not be an easy year for the civil service corps. No year is an easy one when a nation of more than 200 million people is changing in more, standards, economics, and thinking. A NEW PRESIDENT is taking office in three weeks. That single event will bring about a major change. No matter how much new political leadership wants to maintain the status quo, they must be change if for no other reason than that the people expect it. In no other way can the people maintain the government that they expect to continue to operate government no matter who is President, governor or mayor. Then

(Continued from Page 1)

CIVIL SERVICE LEADER, Tuesday, December 13, 1968

Don’t Repeat This!

(Continued from Page 1)

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Don’t Repeat This!
Thus, various legal and regulatory demands prevented the State from entering into a single set of negotiations for all State employees. The five units were structured to limit the scope of negotiations and to force employee representation to be established and maintained on a unit-by-unit basis. Employee organization and collective bargaining rights were restricted to each of the five units.

Mainly, the five unit decision destroys the State-wide unit of State employees in each of the five units. It is assumed that these five negotiations would create numerous layers of government representation and would force employee representatives to meet with government representatives of much less stature than at present—with officials who cannot really make decisions of any significance on their own.

Much more could be said concerning difficulties caused by the five units with reference to the State-wide employee organization, the lack of brevity the foregoing should give a good idea as to the difficulties caused by the five unit State-wide structure.

Adding 15¢ an Hour

The two-year contract also recognizes CSEA and its State-wide chapter as the sole bargaining agent. The contract has a 10¢ an hour raise for 1969, a 5¢ an hour charge and a 10¢ an hour raise for 1970. The two-year contract also provided for a State-wide scale of wages in addition to the lesser number of employers than it is now with CSEA operating as the collective bargaining agent in each of the five units. It would reflect probably in a material increase in the cost of representation to the employee who will be even greater in the five units if the organization is certified in each of the five units.

The Department of Labor has certified the five State units as State-wide units and threatens to approve a Statewide bargaining agreement.

Erie Chapter Members Brave Wind And Storm To Picket Buffalo Offices

BUFFALO—Wind and snow made Buffalo uninhabitable two days before Christmas but members of Erie chapter, Civil Service Employees Assn., took it on the chin in outdoor demonstrations against the PERB decision which might split up the SCA and its contract deliberations.

Some 60 CSEA members carried signs in front of the downtown building housing the offices of R. John Tutuska, Erie County’s new executive. He took office two months succeeding the late Edward A. Rath.

“It was a terrible day to demonstrate outdoors,” said Neil Y. Cummings, chapter chairman, “but we did set to see Mr. Tutuska and he seemed concerned over the legitimate unrest among Erie County employees.”

Cummings noted that chapter and headquarters, headed by B. Christy, negotiations chairman, have been bargaining for more than six months with Erie County officials on a contract, the first for the State’s largest upstate county under the Taylor law.

The CSEA has charged Erie County Budget Director Louis J. Weller with a “bargaining attitude” at the bargaining table.

What finally happened, observed, is that the Taylor law has prevented negotiations for the county, dawdled so long that smaller unions, splitting at the CSEA position, made enough inroads to force the representation issue to the Erie County Public Employment Relations Board.

“This,” Cummings said, “despite the fact that the CSEA had been officially recognized as the bargaining agent for 2,000 Erie County workers.”

Cummings said the delay now probably forecloses any immediate opportunity for the CSEA to negotiate a Taylor law agreement with Erie County.

“We will have to do,” he said, “and what we have impressed on Mr. Tutuska is that CSEA will seek equal or higher raises for 1969 as those the county gives to other counties and others outside CSEA jurisdiction.”

The Erie County 1969 budget, CSEA noted, requires the state to return the $45 million pay increases for county workers.

In bargaining talks, the CSEA requested upgrading each county employee and sought a 10 percent increase for each additional year up to 11 years or 20 work days of vacation. CSEA said the worker returned a 46-hour work week and time-and-a-half for work above 40 hours.

Other benefits negotiated include three personal leave days per year, 10 vacation days after one year of service and an extra day for each additional year up to 11 years or 20 work days of vacation. CSEA said the worker returned a 46-hour work week and time-and-a-half for work above 40 hours.

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Fallacy Of PERB Decision

The State Workers Department employees. It includes a 15¢-per hour raise in 1969 with a similar provision for 1970. The two-year contract also recog- nized CSEA as the sole bargaining agent. The contract has a 10¢-per-hour charge, effective January 1, 1969.

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TRY THIS QUIZ!

DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...

- Out-of-Pocket Expenses for Doctor Visits? YES NO
- Maternity Bills? YES NO
- Extra Charges for Surgery? YES NO
- Extra Charges for Specialist Care? YES NO
- Confusion over panels of participating doctors? YES NO
- Uncertainty as to services covered in full or in part? YES NO
- Limitations on Certain Services? YES NO
- Filling in claim forms? YES NO
- Discussion of fees or income with the doctor? YES NO

If you belong to a medical plan, we suggest you check the above list against your family’s experiences with medical care over the past year or so.

If you can check the “yes” box for every question, you are either an H.I.P. member or you haven’t had much need for doctors’ services lately.

*In H.I.P.’s basic service program, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.

Where to Apply
For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-6720.

Mail for application blanks must be accompanied by a stamped, self-addressed business-size envelope and must be received in the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway line that goes through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT 8th Street stop is on the City Hall BMT line. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6600; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 780, Geneseo Building 1 West Genesee St., 5th floor, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Completed application forms may be obtained at any of the locations listed above.

Applications are submitted at the office of the New York State Department of Personnel.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall and walk two blocks north, or take any other train to Chambers St. or Broadway Stations.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 568-6161. After 5 p.m., telephone 465-3767. Give the full address in which you are interested, plus your name and address.

Applications are also available at the main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the test also may be applied to for further information and application forms. No return envelopes are required if mailed request for application forms.

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Left...ONSLOW
Authentic Georgian design...pistol-grip knives, three-tined forks, scrolls superbly carved to dramatize a striking patina. Complete forty-eight piece service for eight, $636.00 federal tax included.

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New York State Thruway employees will vote within the next two weeks on a representative in collective bargaining for the first time. Employees will choose between the Civil Service Employees Assn. and the International Brotherhood of Teamsters.

What have these two unions done over the past years for the welfare of their employees? When one compares the answers to these questions, he can judge and vote for the one that has done the most and charges smallest dues.

CEA, traditionally has represented New York State employees in Thruway service. The Teamsters have represented employees of the Massachusetts Turnpike Authority which runs an extension of the Berkshire section of the New York State Thruway.

First compare the benefits.

New York State employees receive health insurance fully paid for by the State. Massachusetts employees must contribute to their insurance.

New York State employees receive five days annually for personal business. Bay Staters must take vacation time or lose pay when they take time off for emergencies.

Speaking of vacations, New York Thruway employees receive 14 days after one year; 18 after five and 20 after seven. Massachusetts employees receive ten days until their eighth year.

Flynn has demonstrated that his performance clearly exceeded the performance of his predecessors. Flynn's assignment was as Clerk in Charge of Camera and in his present position has been assigned the additional duties of Court Clerk II. In order to qualify for the performance of the duties of Court Clerk II, the Administrative Board required Flynn to perform at least one year's service as a Court Clerk I. Manifestly, Flynn and Grossman on the basis of actual duties performed both before and after court unification, as distinguished from the titles given to their jobs, should have been reclassified as Court Clerk II.

The Administrative Board reclassified the titles of the petitioners in accordance with a “Table of Conversion.” The Table of Conversion provided for reclassification on the basis of the employee's former title without regard to the duties actually performed. However, the Administrative Board made a “position evaluation” according to duties performed. In the case of the petitioners, such evaluation established that their duties corresponded to the new title of Court Clerk II. The Administrative Board consequently reclassified Flynn and Grossman on the basis of actual duties performed both before and after court unification, as distinguished from the titles given to their jobs, should have been reclassified as Court Clerk II.

The Administrative Board, in making appointments, is required to act in accordance with the Civil Service Law. Its standards respecting title structure and job definitions must be consistent with the Civil Service Law.

The Board must assure full preservation of the rights of employees under the Civil Service Law. It cannot apportion or promote personnel to positions in the civil service without examination or remove employees except with the safeguards provided by the Civil Service Law.

Justice Marks added that notices of civil service examinations for promotion to Court Clerk IV described their duties as including responsibility “for the operation and control of a part of either trial or special term.” He also looked to the practices of civil service examinations for promotion of employees of the City Magistrates Court to Court Clerk defined their duties as including “supervision of a part.”

FLYNN'S FORMER assignment was as Clerk in Charge of Special Term Part II, City Court, New York County. Grossman's duties placed him in charge of Home Term of the Magistrates Court. Therefore, both petitioners were actually performing the "in-charge" duties of the reclassified position of Court Clerk II.

BY BEING reclassified as Court Clerk II, the petitioners were made ineligible to continue performance of their former duties unless they were promoted to Court Clerk II as a result of competitive examination. Justice Marks, however, sustained the right of the petitioners to reclassification as Court Clerk II without further examination because they had been validly performing the duties of Court Clerk II under competitive civil service titles encompassing unlimited duties.
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Research for Protection
...so more will live.

Respiratory diseases cause or contribute to about 80,000 deaths a year in the United States. They are the major cause of time lost from school and work. Tuberculosis remains a major public health problem. Discovery and treatment methods which are the results of years of research have greatly improved, but TB can only be wiped out when research provides the answer to prevention and eventual elimination.

Air pollution contributes to the increase in respiratory diseases. The contamination of the air is largely caused by the waste products of man: fumes from internal combustion engines; smoke from power plants, oil refineries and other industrial operations; open burning; trash piles and incinerators.

In every community in New York State, Health Associations work diligently to secure the funds necessary to continue the fight against respiratory diseases and combat air pollution.

Their major source of income is the sale of Christmas Seals. The power of the Christmas Seal is unique in the history of voluntary giving. Not only has the Seal raised money to finance programs in tuberculosis and respiratory disease, but it also has alerted the public to the problems of air pollution and school health.

Support your local health association by purchasing and using Christmas Seals.

Benefits for Protection
...so more will be secure.

The Statewide Plan — since its beginning in 1957 — has been improved and expanded to provide more protection for eligible persons and their dependents against the steadily rising costs of hospital and medical care. Medical research has given mankind more ways both to prevent illnesses and cure them when they strike. Hospitals and doctors are far better equipped to effect cures than they were a few years ago. The benefits of the STATEWIDE PLAN are constantly being expanded to meet the needs of those it serves — employees of New York State, other governmental units and agencies and their dependents. The Major Medical provisions of the STATEWIDE PLAN — provided through the Metropolitan Life Insurance Company — are important! When the total amount of covered medical expenses incurred by a member (or one of his/her dependents) is not covered through Blue Cross-Blue Shield and/or exceeds the benefits under the basic Blue Cross-Blue Shield contracts, the Major Medical expense benefits will cover 80% of the excess covered medical expenses up to a maximum of $10,000 during a calendar year or $20,000 during a lifetime, for each covered subscriber. The initial amount for a member, or an eligible dependent of a member is the first $50 of covered medical expenses in any calendar year.

If you are not now enrolled in the STATEWIDE PLAN, get all the details on how you may enroll from your Payroll or Personnel Officer.
"Wallace Sterling Ideal Gift For Year Around"

Stacy and Judy. Each is different. Each found her Wallace pattern at

Stacy. Exciting, fashionable. Not afraid to try the newest eyelock, the latest skirt length. Or change her hair style anytime she changes her mind. Stacy is engaged to Tom, a senior in architecture. She’s planning their first home and thinking ahead to a future home. Perhaps a Georgian Colonial. Traditionally furnished. Some magnificent antiques. Stacy knows what she wants in sterling. Rose Point. Ornate, like many of her favorite things. Good weight and balance. Right for entertaining Tom’s business associates and clients. And her friends.

Rose Point is right for Stacy, a girl who appreciates the ornate, formal look.

Judy. Everyone loves her, because Judy loves everyone. From the two-year old boy she babysits to the cleaning woman in the dorm. Judy is going to be a teacher. But she can’t wait to have a home of her own. One she can decorate in Early American. Judy and Jeff are being married soon. She’s already selected the important things for their first apartment. The silver was easy. Shenandoah. Not too plain. Not too fancy. Lightly decorated. Perfect for informal dinners for family and friends.

Shenandoah is right for Judy, the girl in the comfortable, cozy house next door.

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Ultra versatile ALL-IN-ONE camera with all desirable features.
...EASY-TO-USE
Lightweight, compact, highly automated and virtually foolproof.
...RAPID
Dynamically streamlined, for instant fingertip controls.
...ACCURATE
Ingenious meter system, electronically computes precise exposures.
...APOCROMATIC
Unrivaled Macro-Switar APACHROMAT renders precise color fidelity.
...VERSATILE
More than 30 ALPA lenses, from 1.9mm up to 3000mm.
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Each lens is film tested, hand selected, unconditionally guaranteed.
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Throws 250-ft. beam comparable to flashlights with 2 D-cells, yet fits easily in pocket, handbag or glove compartment. Uses Mallory Duracell Alkaline Batteries with 2-year storage life. Choice of colors—Green, Beige, or Yellow. Complete with batteries.

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If you're ready for the finest home movies you've ever seen—crisp, brilliant Super 8 movies that are 50% bigger than old regular 8mm—we've got a pair of winners from Honeywell that will let you move up in style! The Honeywell Super 8 Filmatic is a superb Super 8 movie camera with highly accurate automatic exposure control, a precision 9 to 36mm Power Zoom Lens, smooth electric film drive for uninterrupted scenes, and a bright, clear single-lens reflex viewing system. All automatic systems have manual override, too. Complete with Movie Light Bracket, the Honeywell Filmatic costs just $219.50.

The Honeywell Elmo Dual-8 Projector is a perfect companion to the Dual-Filmatic. It shows Super 8 or Single 8movies flawlessly — converts in seconds to show your irreplaceable regular 8mm movies, too. The Dual-8 is available in four fine models with options such as Zoom Lens, Slow Motion, and Quartz-Iodine Lamp. From $179.50.

Come in for a demonstration of these superior Honeywell products today!
November Exam For Nassau Police Is Void

The Nassau County police captain and lieutenant exams of Nov. 16, 1969, have been canceled on the basis of a Civil Service Department investigation report which revealed that a number of candidates who took the test had access to previously used questions. It was announced by the New York State Civil Service Commission.

The rescheduling of these exams is presently under consideration. The Commission found that some items appearing on the November tests had been used in a 1964 examination and had been removed by unknown persons in violation of Civil Service security measures. These items had been circulated among an unknown number of candidates in the captain and lieutenant exams.

The Commission has directed the strengthening of security measures on all examinations to prevent a recurrence of such a situation and insure fairness to all candidates.

SONY Take it Anywhere TV

Sony's TV-900U, with solid state circuitry, is as easy to watch outdoors as it is anywhere in your home. The reason is clearly seen: An 8" black diagonally measured picture screen. Furthermore, this solid state set weighs only 10 lbs. Revolutionary chassis. Trip with the light fantastic—Sony's TV-900U.

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This beautifully designed and precision engineered movie camera with its interchangeable lenses has more advanced features than any other Super 8 on the market today . . . it's way ahead of anything in its class.

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### Eligibles on State and County Lists

#### CASHIER

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Stacy, Judy and Beth. Each is different. Each found her Wallace pattern at

A. JOMPOLE JEWELERS

Stacy. Exciting, fashionable. Not afraid to try the newest eyelook, the latest skirt length. Or change her hair style anytime she changes her mind. Stacy is engaged to Tom, a senior in architecture. She's planning their first home and thinking ahead to a future home. Perhaps a Georgian Colonial. Traditionally furnished. Some magnificent antiques. Stacy knows what she wants in sterling. Rose Point, Carnation, like many of her favorite things. Good weight and balance. Right for entertaining Tom's business associates and clients. And her friends.

Rose Point is right for Stacy, a girl who appreciates the ornate, formal look.

Judy. Everyone loves her, because Judy loves everyone. From the two-year-old boy she babysits to the cleaning woman in the dorm. Judy is going to be a teacher. But she can't wait to have a home of her own. One she can decorate in Early American. Judy and Jeff are being married soon. She's already selected the important things for their first apartment. The silver was easy.


Judy. Right for Judy, the girl in the comfortable, cozy house next door.

Beth. Sensitive, artistic, creative. An art history major. She'd rather roam through museums than department stores. Loves Bach and the Beatles. Beth is engaged to David. Now she has a chance to express herself in their future home. The sterling is simple, but beautifully designed. The way Beth thinks everything should be. Spanish Lace, hand-textured. Every inch of the pattern shows great care. It fits the life she'll be leading. Elegant dinner parties. Luncheons for her friends from the museum.

Spanish Lace is right for Beth, a girl who is happy with classic but updated simplicity.

A GIFT FOR YOU
Buy eight 4-piece place settings of Rose Point, Shenandoah or Spanish Lace and we will give you a butter serving knife, sugar spoon and a cherry wood chest. Buy twelve 4-piece place settings and we'll add a tablespoon to the gift package. Offer good July 1-December 31, 1968. Prices subject to change without notice.

Wallace v Sterling
The more you live with it, the more you love it.

Spanish Lace
Service for 8...$422.00
Service for 12... 633.00

A. JOMPOLE JEWELERS
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Specialist In Traffic Management Open
A job opening for career Federal employees as classification specialist in the headquarters Eastern Division Area, Military Traffic Management and Terminal Service, has been made public. It pays from $8,462 to $10,203 per year.

"DAZZLING! Once you see it, you'll never again picture 'Romeo & Juliet' quite the way you did before!"—LIFE

SIZZLING... GRIPPING... BEAUTIFULLY ACTED!

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WHEN YOU CAN HAVE A LOLLIEPOP?

GIVE THE LASTING GIFT
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Unfair Practices In M.H. Dept.

(Continued from Page 1)

for the program in State mental institutions. The administrator also insisted that Council 50, AFSCME — which had nothing to do with the program — be included in the expansion to other institutions.

CSEA president Theodore C. Wilcox told the CSEA recessional meeting that a CSEA recessional meeting that a CSEA recessional meeting that a CSEA recessional meeting that a CSEA recessional meeting that a CSEA recessional meeting at the General Assembly meeting called by Carl Kurylo, CSEA director in the mental hygiene department, to the State Department, and to the Department.

In early November, the CSEA president Theodore C. Wilcox told the CSEA recessional meeting that a CSEA recessional meeting that a CSEA recessional meeting that a CSEA recessional meeting that a CSEA recessional meeting that a CSEA recessional meeting at the General Assembly meeting called by Carl Kurylo, CSEA director in the mental hygiene department, to the State Department, and to the Department.

The Brooklyn State Hospital CSEA chapter recently had asked for a meeting with CSEA representatives to discuss the CSEA's efforts to represent them during working hours. The Brooklyn State Hospital CSEA chapter recently had asked for a meeting with CSEA representatives to discuss the CSEA's efforts to represent them during working hours. The Brooklyn State Hospital CSEA chapter recently had asked for a meeting with CSEA representatives to discuss the CSEA's efforts to represent them during working hours.

Negotiations

(Continued from Page 1)

hygiene Department Institutions, The department has 

Institutions.

In conclusion, the committee CSEA Awaiting Putnam Contract Talks Resumption

CSEA awaiting Putnam Contract Talks Resumption

CAMEL—With 1968 draw- ing to a close, the Putnam County Board of Supervisors has reached an agreement with the CSEA, which is the exclusive bargaining unit for the county employees. The agreement was reached with the Putnam County Board of Supervisors, which is the exclusive bargaining unit for the county employees. The agreement was reached with the Putnam County Board of Supervisors, which is the exclusive bargaining unit for the county employees.

Manager of Board of Supervisors, Alfred Stelzl, chapter president.

J. Lowry, chapter president; Rudy J. May, chapter treasurer; William J. Klee, chapter secretary; Joseph T. Taggart of the Commissioner's staff to George Celentano, CSEA chap- per.

"I want to take this opportunity to thank you for the invaluable assistance you have given the hospital during the expansion program of employee participation, and to other institutions.

As proof that CSEA had started the program and that the Mental Health Department recognized this, Wendt called at the attention of commissioner Allan D. Moceri, who is the mental health department's director. The following is a letter from Taggart to George Celentano, CSEA chap- per.

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