Mayor O'Dwyer Appoints John T. DeGriff to Set Up Career and Salary Plan for NYC

DON'T REPEAT THIS

Federal Party

Surveys NYC

Mayoralty

In Don't Repeat. This pointed last week, the New York City situation cannot be dis-

considered of our part.-

David DeLasky, head of the International Ladies Gar-

Workers Union, and the

 onto the Liberal Party. Any- 


guarantee, he promised

announced, which neglects this

as a vaccine as a guide to

-ew, who will run for

(Continued on Page 6)

The com- 


pleting its campaign to pro-

s the job security of U.S. work-

The National Security Employers Asso-

vation has announced a meet-

governmental powers to be 

next Wednesday, June 15, at 6:30

in the Veteran Administration

During hundreds of persons, in-

leaders of civic, labor, ac-

political groups, as well as

important labor leaders, honored President

P. Cramer, a nationally-known

s of the formed Federation's Association,

'technicians, but the refle-

men who knew

from 'way back when,' to

Auxiliary Bishop Joseph P. Flas-

who met him for the first time

that night, praised his back-

wardness or his personality

for so much. Formerly, the

praise from such high sources

was rare. He had been really

in honor of the Fire-

men, because it was they

through united efforts, had

noted notable achievements, and

that he feel fair to comuniques

bled: 'Of course they,

(Continued on Page 14)


S O C I A L  W O R K E R S '  R E T R E T E 

To Open in Adirondacks

ALBANY, June 8 — A beau-

national retirement

for

in the field of

Social Welfare, is bein

in the Adirondacks.

This was announced by Dr.

David M. Schneider, Director of the

Research and Stan-

, State Social Welfare

, who has been named

managing trustee for the

In a memorandum to the staff

of the department, Dr. Schneider

announced:

'Mr. John Marion has deeded

his property to five trustees, in-

charge, who are to hold the

property in trust for the pur-

(Continued on Page 2)

SHOULD MAYOR O'DWYER BE DRAFTED TO RUN AGAIN?

Several NYC civil service employee organizations and leaders have requested that Mayor

William O'Dwyer run for himself in the Mayoralty election. Is this sentiment? How do public employees feel about their "boss"? In order to determine the at-

titude of public employees, THE LEADER is undertaking an informal opinion survey.

Please fill in the coupon and mail to:

Public Opinion Survey, Civil Service Leader, 97 Duane Street, New York City.

I favor a draft of Mayor William O'Dwyer for the 1949 NYC Mayoralty election.

I do not favor a draft of Mayor William O'Dwyer for the 1949 NYC Mayoralty election.

COMMENT

You may fill in the following information if you wish, but it is not essential in recording your choice on this ballot.

NAME

ADDRESS

PLACE OF WORK

TITLE

(Continued on Page 2)

Crane, UFA Head, Honored

By 1,400 at Gala Dinner

N.Y. Commissio

er Darling W. Teleford — The reinsta-

tion project that the City Ad-

ministration is undertaking will

provide the first complete study

of NYC jobs to more than 30

(Continued on Page 6)

State Pension

Gain Is Aim

Of Chapters

Chapters of The Civil Service Em-

ployers Association, as well as Na- 

tional Conferences and other Asso-

ciations sub-groups, have demonstra-

ed at meetings that age-55 retirement

is main elective. The Army Conference is the

last to go on record.

The Army Employees Conference, 

State of New York, held a ten-day session at the New York Avenue, Armory, Albany.

The following officers were present:

Chairman: William S. Frederick,

Vice-chairman: Francis E. Wallace of NYC.

(Continued on Page 14)

U.S. Job Security

Fight Stepped Up

U.S. Job Security

Fight Stepped Up

Efficient Mechanisms

J. H. Silliman, president of the

New York chapter of the organi-

nation that "seizes and effective-

narrations for dealing with the

have been discussed, and it

brought to the attention of

on the subject.

At one time, a campaign is

reported to be "in the air.

It is untrue to walk, and it is

true to walk." Mr. Silliman,

said, "Before joining.

(Continued on page 2)

Study Books for Exams

Study books for Patrolmen, So-

cial Investigator, Stenographer,

Typist, Clerk, Maintainer, Helper

all groups in one book; and

books for other popular exams.

Clifford Annis, of Hoboken,

Duaned Street, New York N. Y.

(Continued on Page 14)

(Continued on Page 12)

(Continued on Page 11)
Promotion Eligible Lists

The Promotion Eligible Lists are generated from the Civil Service Commission's records. Each list includes eligible candidates for various positions, including those for the New York State Education Department and the New York State Department of Health. The lists are updated regularly to reflect current eligibility criteria and positions available for competition.

For more information about the eligibility process or to inquire about specific positions, candidates are encouraged to contact the Civil Service Commission directly. The Commission maintains a website with detailed information about eligibility criteria, examination processes, and application procedures. Additionally, they offer resources for preparation, including study guides and practice tests, to help candidates succeed in their applications.
The Case for Bonus Freeze-in for City, County Employees

The Case for a Salary Freeze-in

From time to time, the LEADER will run a column of information especially important to local employees. The column, below, full of figures, is "must" reading for county employees at this time, when the issue of covering-in cost of living bonus into base pay is a paramount issue.

Each employee must be aware of the facts about the new schedule, Irving Cohen, Research Consultant for The Civil Service Employees Association.

will become evident, industrial wages have kept closer step with the employees' immediate, more than with federal wages. This is a problem that must be met and dealt with people and

of the prices for necessities and average weekly earnings of manufacturing production workers in the past 9 years are shown in the following table:

<table>
<thead>
<tr>
<th>Year</th>
<th>Consumer price index</th>
<th>Average weekly earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>1939</td>
<td>100</td>
<td>25.20</td>
</tr>
<tr>
<td>1940</td>
<td>108</td>
<td>28.70</td>
</tr>
<tr>
<td>1941</td>
<td>114</td>
<td>32.00</td>
</tr>
<tr>
<td>1942</td>
<td>116</td>
<td>33.30</td>
</tr>
<tr>
<td>1943</td>
<td>119</td>
<td>35.00</td>
</tr>
</tbody>
</table>

The lag behind government is likely to lag behind rising living costs and wage and salary developments, followed by the average weekly earnings while living costs have climbed.)

The Different

Industrial workers made their jobs worth $5.00 a week for 6 years by the time government with $20.00 a week, their average wage price index 24 percent above 1940 price index. The work had been granted its first emergency commission at the time a maximum 10 percent in 1943, 1945, and 1946, with these wages, all of the Federal wages explained, in great part, the rise in the private employee. Since the

at least one year must have involved agreements requiring demands must meet and deal with people and

graduation, from a standard senior high school; or (b) graduation, from a four year college course from which the degree is granted; or (c) a satisfactory record of work experience, including employment in a field activity.

Assistant Interviewer Test Closes Next Week

Friday, June 17 is the last day to apply for the Assistant Interviewer, Test 240, from the Division of Placement and Unemployment Insurance, State Department of Labor, and about 800 will be filled throughout the State. The starting pay is $24.00 and it has been annual increments of $130.

Applying to the State Civil Service Department, State Office Building, third floor, or to the NYC office at 726 Broadway, at Church Street, in the department's office. Room 302, State Office Building, Buffalo, in person or by application. Applications must be received no later than the closing date, June 17.

No college degree is required, but it is highly desirable.

The course of human events has developed the need for the ability to analyze problems and the willingness to work out a solution of the problems as of here and now. Government is the big problem from the standpoint of the Association, not the problem of a person who must to make things better than they were the day before. Each relaxation in sleep is brighter because of dreams wherein we image ourselves as doctors.

The course of human events has developed the need for the ability to analyze problems and the willingness to work out a solution of the problems as of here and now. Government is the big problem from the standpoint of the Association, not the problem of a person who must to make things better than they were the day before. Each

Concern for Government

Concern for government is closely linked in the Association's member's mind with concern for civil service reform and the seasonal worker. Each young person who fills out an application for a civil service job understands the hurdle of an exacting examination. On the application form, he sets forth years in school, and records his experience in paid work, his weekly earnings of production workers, his father's occupation, and his residence. He is asked if he is a candidate for the competitive classification to the extent. It is expensive not to encourage public employees to rest upon but only to hold a man's foot long enough to enable him to put the other foot somewhat higher.

Concern for Government

Concern for government is closely linked in the Association's member's mind with concern for civil service reform and the seasonal worker. Each young person who fills out an application for a civil service job understands the hurdle of an exacting examination. On the application form, he sets forth years in school, and records his experience in paid work, his weekly earnings of production workers, his father's occupation, and his residence. He is asked if he is a candidate for the competitive classification to the extent. It is expensive not to encourage public employees to rest upon but only to hold a man's foot long enough to enable him to put the other foot somewhat higher. Has he not heard a 20,000 salary talks to the end that the government agencies have not become an enterprise in the same way as the successful business enterprises rising from the most menial jobs at the bottom to the pinnacle at the top? Some of us, the state assembly, with a true vision of the needs of government and having such young people in mind, wrote into our Constitution the idea that government must not be the goal of any State and of its subdivisions be entrusted very largely to those who have proven merit and fitness.

Letter and Spirit of Merit System

Following the Constitution, we have set up laws and agencies for the purpose of extending the competitive classification to the extent. It is expensive not to encourage public employees to rest upon but only to hold a man's foot long enough to enable him to put the other foot somewhat higher. Has he not heard a 20,000 salary talks to the end that the government agencies have not become an enterprise in the same way as the successful business enterprises rising from the most menial jobs at the bottom to the pinnacle at the top? Some of us, the state assembly, with a true vision of the needs of government and having such young people in mind, wrote into our Constitution the idea that government must not be the goal of any State and of its subdivisions be entrusted very largely to those who have proven merit and fitness.

Letter and Spirit of Merit System

Following the Constitution, we have set up laws and agencies for the purpose of extending the competitive classification to the extent. It is expensive not to encourage public employees to rest upon but only to hold a man's foot long enough to enable him to put the other foot somewhat higher. Has he not heard a 20,000 salary talks to the end that the government agencies have not become an enterprise in the same way as the successful business enterprises rising from the most menial jobs at the bottom to the pinnacle at the top? Some of us, the state assembly, with a true vision of the needs of government and having such young people in mind, wrote into our Constitution the idea that government must not be the goal of any State and of its subdivisions be entrusted very largely to those who have proven merit and fitness.

Letter and Spirit of Merit System

Following the Constitution, we have set up laws and agencies for the purpose of extending the competitive classification to the extent. It is expensive not to encourage public employees to rest upon but only to hold a man's foot long enough to enable him to put the other foot somewhat higher. Has he not heard a 20,000 salary talks to the end that the government agencies have not become an enterprise in the same way as the successful business enterprises rising from the most menial jobs at the bottom to the pinnacle at the top? Some of us, the state assembly, with a true vision of the needs of government and having such young people in mind, wrote into our Constitution the idea that government must not be the goal of any State and of its subdivisions be entrusted very largely to those who have proven merit and fitness.

Letter and Spirit of Merit System

Following the Constitution, we have set up laws and agencies for the purpose of extending the competitive classification to the extent. It is expensive not to encourage public employees to rest upon but only to hold a man's foot long enough to enable him to put the other foot somewhat higher. Has he not heard a 20,000 salary talks to the end that the government agencies have not become an enterprise in the same way as the successful business enterprises rising from the most menial jobs at the bottom to the pinnacle at the top? Some of us, the state assembly, with a true vision of the needs of government and having such young people in mind, wrote into our Constitution the idea that government must not be the goal of any State and of its subdivisions be entrusted very largely to those who have proven merit and fitness.

Letter and Spirit of Merit System

Following the Constitution, we have set up laws and agencies for the purpose of extending the competitive classification to the extent. It is expensive not to encourage public employees to rest upon but only to hold a man's foot long enough to enable him to put the other foot somewhat higher. Has he not heard a 20,000 salary talks to the end that the government agencies have not become an enterprise in the same way as the successful business enterprises rising from the most menial jobs at the bottom to the pinnacle at the top? Some of us, the state assembly, with a true vision of the needs of government and having such young people in mind, wrote into our Constitution the idea that government must not be the goal of any State and of its subdivisions be entrusted very largely to those who have proven merit and fitness.

Letter and Spirit of Merit System

Following the Constitution, we have set up laws and agencies for the purpose of extending the competitive classification to the extent. It is expensive not to encourage public employees to rest upon but only to hold a man's foot long enough to enable him to put the other foot somewhat higher. Has he not heard a 20,000 salary talks to the end that the government agencies have not become an enterprise in the same way as the successful business enterprises rising from the most menial jobs at the bottom to the pinnacle at the top? Some of us, the state assembly, with a true vision of the needs of government and having such young people in mind, wrote into our Constitution the idea that government must not be the goal of any State and of its subdivisions be entrusted very largely to those who have proven merit and fitness.
The Case for Bonus Freeze

(Continued from Page 3)

workers wrote these last Wages on the books. They merely want their salaries cut. They would not have been satisfied if their 1948 salaries in terms of 1949 prices had gone up by 10%.

High Loyalty

The war and post-war reflation period when thousands of employees were weathering the storms of multiplying job opportunities. To remain in government employment, with shrinking job opportunities and uncertain wage rates, was a task of astoundingly loyal employees. This loyalty was well recognized, as was evidenced by the graciousness with which the year's increments were accepted.

What is the character of salary adjustments granted government employees in the past 9 years? Adjustments of basic salaries won by New York State, Federal and New York City employees since 1940 are summarized by the following table.

**Table:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>1940</td>
<td>12%</td>
</tr>
<tr>
<td>1941</td>
<td>13%</td>
</tr>
<tr>
<td>1942</td>
<td>15%</td>
</tr>
<tr>
<td>1943</td>
<td>17%</td>
</tr>
<tr>
<td>1944</td>
<td>19%</td>
</tr>
<tr>
<td>1945</td>
<td>20%</td>
</tr>
<tr>
<td>1946</td>
<td>21%</td>
</tr>
<tr>
<td>1947</td>
<td>22%</td>
</tr>
<tr>
<td>1948</td>
<td>23%</td>
</tr>
</tbody>
</table>

There was no economic justification for any of the annual increases in government salaries. There is no economic justification for any of the annual increases in government salaries.
CIVIL SERVICE LEADER
Jim Murtha, of Rochester, for national resolutions thanking emergency compensation into which James P. Riffle, Ustron, Troy.

This week the meeting of the Association on operations that have been made throughout the State. Also includes a list of the Armory Employees, who have served in various capacities during the Civil War, the Spanish-American War, the World War, and the Korean War.

Among the accomplishments of the Armory Employees during the past year, the financial management of the Armory budget is a major concern. The employees have worked diligently to ensure that the budget is maintained in order to support the operations of the Armory.

The Conference closed its session with thanks to the commanding officer, Colonel Degn, the Adjutant General, Mr. Bell, and the Adjutant General of the State, Mr. Cook.

FREE PHYSICAL TRIAL TEST
To determine your health without the benefit of special training.

SOCIAL INVESTOR
The written exam is only a qualifying test. YOUR FINAL MARK will depend SOLARLY on results in the severe Physical Test.

FREE PHYSICAL TRIAL TEST
To determine your health without the benefit of special training.

Carpenter.

No Age Limits for Veterans—Others Over 50 Years of Age
5 Years Experience Qualifies—Numerous Opportunities

CLASSES MEET TUESDAY AT 6:30 P.M.

Citic Planner—Classes MON. & WED. at 6 or 8 P.M.

SANITATION MAN CANDIDATES!
The written exam is only a qualifying test. YOUR FINAL MARK will depend SOLARLY on results in the severe Physical Test.

FREE PHYSICAL TRIAL TEST
To determine your health without the benefit of special training.

Carpenter.

No Age Limits for Veterans—Others Over 50 Years of Age
5 Years Experience Qualifies—Numerous Opportunities

CLASSES MEET TUESDAY AT 6:30 P.M.

Citic Planner—Classes MON. & WED. at 6 or 8 P.M.

SANITATION MAN CANDIDATES!
The written exam is only a qualifying test. YOUR FINAL MARK will depend SOLARLY on results in the severe Physical Test.

FREE PHYSICAL TRIAL TEST
To determine your health without the benefit of special training.

Carpenter.

No Age Limits for Veterans—Others Over 50 Years of Age
5 Years Experience Qualifies—Numerous Opportunities

CLASSES MEET TUESDAY AT 6:30 P.M.

Citic Planner—Classes MON. & WED. at 6 or 8 P.M.

SANITATION MAN CANDIDATES!
The written exam is only a qualifying test. YOUR FINAL MARK will depend SOLARLY on results in the severe Physical Test.

FREE PHYSICAL TRIAL TEST
To determine your health without the benefit of special training.

Carpenter.

No Age Limits for Veterans—Others Over 50 Years of Age
5 Years Experience Qualifies—Numerous Opportunities

CLASSES MEET TUESDAY AT 6:30 P.M.

Citic Planner—Classes MON. & WED. at 6 or 8 P.M.

SANITATION MAN CANDIDATES!
The written exam is only a qualifying test. YOUR FINAL MARK will depend SOLARLY on results in the severe Physical Test.

FREE PHYSICAL TRIAL TEST
To determine your health without the benefit of special training.

Carpenter.

No Age Limits for Veterans—Others Over 50 Years of Age
5 Years Experience Qualifies—Numerous Opportunities

CLASSES MEET TUESDAY AT 6:30 P.M.

Citic Planner—Classes MON. & WED. at 6 or 8 P.M.

SANITATION MAN CANDIDATES!
The written exam is only a qualifying test. YOUR FINAL MARK will depend SOLARLY on results in the severe Physical Test.

FREE PHYSICAL TRIAL TEST
To determine your health without the benefit of special training.

Carpenter.

No Age Limits for Veterans—Others Over 50 Years of Age
5 Years Experience Qualifies—Numerous Opportunities

CLASSES MEET TUESDAY AT 6:30 P.M.

Citic Planner—Classes MON. & WED. at 6 or 8 P.M.

SANITATION MAN CANDIDATES!
The written exam is only a qualifying test. YOUR FINAL MARK will depend SOLARLY on results in the severe Physical Test.

FREE PHYSICAL TRIAL TEST
To determine your health without the benefit of special training.

Carpenter.

No Age Limits for Veterans—Others Over 50 Years of Age
5 Years Experience Qualifies—Numerous Opportunities

CLASSES MEET TUESDAY AT 6:30 P.M.

Citic Planner—Classes MON. & WED. at 6 or 8 P.M.
CIVIL SERVICE LEADER

CIVIL SERVICE LEADER, INC.
97 Duane Street, New York 7, N. Y.
Editor: Fred R. Dwyer
Assistant Editor: Frank Silver
Managing Editor: Harry K. Bicknell

TUESDAY, JULY 7, 1949

O'Dwyer Performs Statesmanlike Act

In ordering the establishment of a new career and pay system in New York City, Mayor O'Dwyer last week presented a plan which, while going down as perhaps the most memorable achievement in his career. When the job is finished, we may be certain, result of the Municipal Corporation of New York City's public employees, and will at the same time introduce a new efficiency into the machinery of NYC government.

The LEADER is proud that its long campaign, together with the published civic organizations, is being so brilliantly consummated.

Comment by Leaders

(Continued from Page 1)

TEN-YEAR LEADER

America's Largest Federation for Public Employees

Member of Audit Bureau of Circulation

CIVIL SERVICE LEADER, INC.

LEADER

TUESDAY, JULY 7, 1949

O'Dwyer Performs Statesmanlike Act

In ordering the establishment of a new career and pay system in New York City, Mayor O'Dwyer last week presented a plan which, while going down as perhaps the most memorable achievement in his career. When the job is finished, we may be certain, result of the Municipal Corporation of New York City's public employees, and will at the same time introduce a new efficiency into the machinery of NYC government.

The LEADER is proud that its long campaign, together with the published civic organizations, is being so brilliantly consummated.

Comment by Leaders

(Continued from Page 1)

TEN-YEAR LEADER

America's Largest Federation for Public Employees

Member of Audit Bureau of Circulation

CIVIL SERVICE LEADER, INC.

TUESDAY, JULY 7, 1949

O'Dwyer Performs Statesmanlike Act

In ordering the establishment of a new career and pay system in New York City, Mayor O'Dwyer last week presented a plan which, while going down as perhaps the most memorable achievement in his career. When the job is finished, we may be certain, result of the Municipal Corporation of New York City's public employees, and will at the same time introduce a new efficiency into the machinery of NYC government.

The LEADER is proud that its long campaign, together with the published civic organizations, is being so brilliantly consummated.

Comment by Leaders

(Continued from Page 1)

TEN-YEAR LEADER

America's Largest Federation for Public Employees

Member of Audit Bureau of Circulation

CIVIL SERVICE LEADER, INC.

TUESDAY, JULY 7, 1949

O'Dwyer Performs Statesmanlike Act

In ordering the establishment of a new career and pay system in New York City, Mayor O'Dwyer last week presented a plan which, while going down as perhaps the most memorable achievement in his career. When the job is finished, we may be certain, result of the Municipal Corporation of New York City's public employees, and will at the same time introduce a new efficiency into the machinery of NYC government.

The LEADER is proud that its long campaign, together with the published civic organizations, is being so brilliantly consummated.

Comment by Leaders

(Continued from Page 1)

TEN-YEAR LEADER

America's Largest Federation for Public Employees

Member of Audit Bureau of Circulation

CIVIL SERVICE LEADER, INC.

TUESDAY, JULY 7, 1949

O'Dwyer Performs Statesmanlike Act

In ordering the establishment of a new career and pay system in New York City, Mayor O'Dwyer last week presented a plan which, while going down as perhaps the most memorable achievement in his career. When the job is finished, we may be certain, result of the Municipal Corporation of New York City's public employees, and will at the same time introduce a new efficiency into the machinery of NYC government.

The LEADER is proud that its long campaign, together with the published civic organizations, is being so brilliantly consummated.

Comment by Leaders

(Continued from Page 1)

TEN-YEAR LEADER

America's Largest Federation for Public Employees

Member of Audit Bureau of Circulation

CIVIL SERVICE LEADER, INC.

TUESDAY, JULY 7, 1949

O'Dwyer Performs Statesmanlike Act

In ordering the establishment of a new career and pay system in New York City, Mayor O'Dwyer last week presented a plan which, while going down as perhaps the most memorable achievement in his career. When the job is finished, we may be certain, result of the Municipal Corporation of New York City's public employees, and will at the same time introduce a new efficiency into the machinery of NYC government.

The LEADER is proud that its long campaign, together with the published civic organizations, is being so brilliantly consummated.

Comment by Leaders

(Continued from Page 1)

TEN-YEAR LEADER

America's Largest Federation for Public Employees

Member of Audit Bureau of Circulation

CIVIL SERVICE LEADER, INC.

TUESDAY, JULY 7, 1949

O'Dwyer Performs Statesmanlike Act

In ordering the establishment of a new career and pay system in New York City, Mayor O'Dwyer last week presented a plan which, while going down as perhaps the most memorable achievement in his career. When the job is finished, we may be certain, result of the Municipal Corporation of New York City's public employees, and will at the same time introduce a new efficiency into the machinery of NYC government.

The LEADER is proud that its long campaign, together with the published civic organizations, is being so brilliantly consummated.

Comment by Leaders

(Continued from Page 1)

TEN-YEAR LEADER

America's Largest Federation for Public Employees

Member of Audit Bureau of Circulation

CIVIL SERVICE LEADER, INC.

TUESDAY, JULY 7, 1949

O'Dwyer Performs Statesmanlike Act

In ordering the establishment of a new career and pay system in New York City, Mayor O'Dwyer last week presented a plan which, while going down as perhaps the most memorable achievement in his career. When the job is finished, we may be certain, result of the Municipal Corporation of New York City's public employees, and will at the same time introduce a new efficiency into the machinery of NYC government.

The LEADER is proud that its long campaign, together with the published civic organizations, is being so brilliantly consummated.

Comment by Leaders

(Continued from Page 1)

TEN-YEAR LEADER

America's Largest Federation for Public Employees

Member of Audit Bureau of Circulation

CIVIL SERVICE LEADER, INC.

TUESDAY, JULY 7, 1949

O'Dwyer Performs Statesmanlike Act

In ordering the establishment of a new career and pay system in New York City, Mayor O'Dwyer last week presented a plan which, while going down as perhaps the most memorable achievement in his career. When the job is finished, we may be certain, result of the Municipal Corporation of New York City's public employees, and will at the same time introduce a new efficiency into the machinery of NYC government.

The LEADER is proud that its long campaign, together with the published civic organizations, is being so brilliantly consummated.

Comment by Leaders

(Continued from Page 1)

TEN-YEAR LEADER

America's Largest Federation for Public Employees

Member of Audit Bureau of Circulation

CIVIL SERVICE LEADER, INC.

TUESDAY, JULY 7, 1949

O'Dwyer Performs Statesmanlike Act

In ordering the establishment of a new career and pay system in New York City, Mayor O'Dwyer last week presented a plan which, while going down as perhaps the most memorable achievement in his career. When the job is finished, we may be certain, result of the Municipal Corporation of New York City's public employees, and will at the same time introduce a new efficiency into the machinery of NYC government.

The LEADER is proud that its long campaign, together with the published civic organizations, is being so brilliantly consummated.

Comment by Leaders

(Continued from Page 1)

TEN-YEAR LEADER

America's Largest Federation for Public Employees

Member of Audit Bureau of Circulation

CIVIL SERVICE LEADER, INC.

TUESDAY, JULY 7, 1949

O'Dwyer Performs Statesmanlike Act

In ordering the establishment of a new career and pay system in New York City, Mayor O'Dwyer last week presented a plan which, while going down as perhaps the most memorable achievement in his career. When the job is finished, we may be certain, result of the Municipal Corporation of New York City's public employees, and will at the same time introduce a new efficiency into the machinery of NYC government.

The LEADER is proud that its long campaign, together with the published civic organizations, is being so brilliantly consummated.
CIVIL SERVICE LEADER

Page Seven

This 4-Page Supplement Prepared by Career Assn. Asn.

Federal Job Security Real? Read Facts!

By I. H. STILLMAN

A Career?

Security? What is security? A career? Maybe for a displaced person from a Nazi prison camp the word means a bed to lie down on. For the hundreds of thousands of women who devoted their lives to this country, security means a chance to get out of the mud and mire of the city slums or for disabled veterans, the chance to do something constructive and to get back to the real world. Civilians and others who served honorably and well as civilians during our great conflict— for whom the Constitution says reserve nothing! Incredible? Well, read some more!

At first it did not appear that the number of displaced veterans eligible for the Federal Service would be a serious threat to the old time civil employee. This false feeling of security was rapidly shattered when a President's order was issued expediting the conferment of classified civil service status on all temporary (war service) employees. These employees were involved with a disability of 10% (flat feet, etc.) or more.

The trifle of dismissals which commenced in 1945 rose to a torrent in 1947 by that time a controversy (The Hill) had been fought in the Senate and House and in the United States Supreme Court. The Senate and House passed the Veterans Preference Act, 1944. Many displaced veterans, anxious to retain their positions suddenly developed nervous disorders, bad backs, or heart ailments. The Congressional investigation, Nobody daren't!

Then came another presidential order stating the displaced veterans could confer competitive status on the remaining war service indefinite employees in the Federal Service (in civil service). These employees were war service employees who qualified by examination or otherwise. Accordingly, these temporary employees were duly placed in the Civil Service regulations. At the same time existing civil service regulations provided that when reductions in force were contemplated, war service indefinite employees should not be the first of the list of the United States. How's that for security?

Of the many hundreds of veterans laws, the National Association of Federal Career Employees' (N.A.F.C.E.) concern is this: "We are for the veteran 100% but, it is our sincere contention and conviction that the Federal service is not a material asset to the veteran as well as the United States...

What Change in Law's Being Pushed

Public Law 239, 78th Congress, the Veterans Preference Act of 1944, is the one that the National Association of Federal Career Employees seeks to have amended. Section 12 of that law provides that whenever a law or treaty in force in any federal agency, veterans, displaced workers, or non-veterans, would receive super-preference retention in civil service, the act will be in force in the same manner, with a "good" efficiency rating (and not less than one year of service or five years of service (in fact) will be kept while a non-veteran would not retain such efficiency rating and 20 or even 30 years of civil service experience for the non-veteran). For example, a man is in his thirty-fifth year of age, efficiency rating in the reduction-in-force in the Veterans Preference Act is in effect, he is displaced. Yet a veteran doing the same age and having the same efficiency rating, will retain with only one or two years of civil service. There will be a serious threat to the old time civil employees!

In an attempt to have this injustice to career employees corrected, The N.A.F.C.E. issued a report which was sent to the Senate and House of Representatives. The N.A.F.C.E. is endeavoring to procure a bill which provides that war service indefinite employees, will receive super-preference retention in the Federal Service. The N.A.F.C.E. is endeavoring to procure a bill which provides that war service indefinite employees, will receive super-preference retention in the Federal Service.

The purpose of the Veterans Preference Act is to protect veterans in the Federal Service and the Government.

The report, however, was not received with the interest and respect it deserved. The report of the Veterans Preference Act is a result of the Common Action of Congress, the bill was introduced at the beginning of Congress, Section 606. So far, the bill has received neither the report of the Senate nor the House on the bill. In fact, the bill was dropped in Congress. However, the bill was dropped in Congress. However, the bill was dropped in Congress.

Despite this "obvious insubstantial investigation," the Senate "The law has failed to secure support for the bill. This law has failed to secure support for the bill. However, the bill was dropped in Congress. However, the bill was dropped in Congress. However, the bill was dropped in Congress.

In an attempt to have this injustice to career employees corrected, The N.A.F.C.E. issued a report which was sent to the Senate and House of Representatives. The N.A.F.C.E. is endeavoring to procure a bill which provides that war service indefinite employees, will receive super-preference retention in the Federal Service. The N.A.F.C.E. is endeavoring to procure a bill which provides that war service indefinite employees, will receive super-preference retention in the Federal Service.

The purpose of the Veterans Preference Act is to protect veterans in the Federal Service and the Government.
Women Who Gave Their Careers To U.S. Repaid With Dismissal

By ROSINA D. STITCH

The Hollywood scene in civil service has for more than a generation been the setting for a showdown in the wheels of government operations. Now, in the office of a government job, women are doing more than just serve their country in active combat, as they did in World War I. The passage of the Veterans Preference Act has given these women super seniority to all veterans returning from the war, and while they have been discharged from service in government for a period of ten years, many women have been discharged for that period-

Case of the VA

The Veterans Administration was forewarned of the coming of women. Encouraging promotion from within the government, the women are credited with being more highly paid than their male counterparts. It is not surprising to learn in some cases to Director of Civil Service that the women are advanced in years. The situation is similar in other agencies. It is significant to note that a large number of women have served in government for a period of more than ten years. In many cases, the women are credited with being more highly paid and having more experience than their male counterparts.

They Need Security

It was primarily the need for job security that persuaded the women of the day to enter government service. Before the war, women had to choose between marriage and work in order to support their families. After the war, women were given the opportunity to work in government jobs and were often required to do so in order to support their families. In order to maintain job security, many women entered government service, which provided them with a steady source of income and a sense of security.

DANACK, ADA, 423 Empire State Building, New York, N. Y.

Civil service June 1, 1926

Recommen-

dation for Dismissal June 11, 1949

Mr. Craner has referred me sister and father to sup-

port.

TOMAS CURRY, President of the Veterans Administration, has been awarded a Doctorate degree from St. John's University for his study in the field of real estate and veterans administration. Mr. Curry has been in civil service since 1926, and since the outbreak of World War II, he has served in civil service at the Veterans Administration. His appointment as the Director of the Quartermaster and Lead-

gerd, N. Y. Navy Yard; is a family man with sons and daughters. He was president of the now famous "Ritten" case, which involved the candidacy of woman for public office. Although the decision was adverse to the applicant, the government accepted Mr. Curry's decision and granted the modification of Section 3 of the Civil Service Act of 1947. On May 15, 1947, and on May 19, 1951, the Senate Committee on Ways and Means held hearings on the case of a widow mother and under- aged children who is seeking to be "Benevolent" effec-

tively.

GERBER, NATHAN, 2304 Bago Street, Brooklyn, N. Y.

Entered Federal Service for the first time in 1926.

Present position: Adjutant

Service will be terminated June 11, 1949. Full-

nurnent position: Widowed mother and under-

aged children in service.

MADISON, GRETA B., 225 East 102nd Street, New York, N. Y.

Present position: Adjutant

Service will be terminated June 11, 1949. Full-

nurnent position: Widowed mother and under-

aged children in service.

FELDER, JOHN R., 430 Main Street, New York, N. Y.

Entered civil service April 11, 1926, Service will be terminated June 11, 1949.

Berg is an invalid.

There should be No Second Class Citizens in a hearing before the U.S. Civil Service Commission, the following points were made:

1. There should be a strong and continuous effort to keep civil service developed in our democratic society and its advantages of equal opportuni-

C H A N N E L

TUESDAY, June 7, 1949


The women of the Federal Career Employees Association (FCEA) have been working hard to ensure that equal opportunity exists for all employees in the federal government. The FCEA is a national organization that advocates for the rights of federal employees and works to ensure that they are treated fairly and with respect. The organization was formed in the late 1930s and has grown to become one of the largest and most influential labor unions in the United States.

The organization is dedicated to improving the working conditions of federal employees by advocating for better wages and benefits, promoting diversity and inclusion, and ensuring that employees have a voice in decision-making processes. The FCEA represents employees in a wide range of federal agencies and departments, including the Department of Defense, the Department of Commerce, and the Department of Agriculture.

The FCEA has a long history of fighting for the rights of federal employees and has been successful in securing many important victories over the years. Some of the key achievements of the organization include securing better pay and benefits, promoting diversity and inclusion, and securing better working conditions for federal employees.

The FCEA is a proud member of the National Federation of Federal Employees (NFFE), which is the largest federation of federal employee unions in the United States. The organization is a powerful voice for federal employees and is dedicated to ensuring that they are treated fairly and with respect.
How Would a Senator Feel If He Got Hit Like This?

By THEODORE J. SAHATH

If the Senate were to operate under a system of seniority in which 30 non-veterans were to be fired today, the following would result under §12 of the Veterans Preference Act (Pub. L. 259, 79th Cong.).

A reduced Senate budget would force the dismissal of 30 non-veterans. There is no provision anywhere that would allow the Senate to shoulder those burdens solely on the backs of non-veterans.

It is interesting to note that a non-veteran holds a position which is filled by a veteran and thus enjoys the benefits of the Veterans Preference Act.

The non-veteran holds a position which is filled by a veteran and thus enjoys the benefits of the Veterans Preference Act.

The non-veteran is placed in a position which is filled by a veteran and thus enjoys the benefits of the Veterans Preference Act.

By writing Senator 

THEODORE J. SAHATH

Federal Career Employees Association—New York Chapter

505 W. 53rd Street

New York, N.Y.

10019

March 19, 1949

Dear Senator:

I am writing to you to express my concern about the proposed cuts in the number of personnel in the Civil Service. As a member of the Federal Career Employees Association, I am aware of the impact these cuts will have on the morale and efficiency of the government.

The Federal Career Employees Association is a non-profit organization that represents the interests of career employees in the Civil Service. We are aware of the importance of maintaining a competent and efficient workforce in the government.

We understand that the cuts are necessary due to the current economic situation. However, we believe that there should be a careful consideration of the impact these cuts will have on the overall efficiency of the government.

We urge you to consider the implications of these cuts and to take steps to ensure that the efficiency of the government is maintained.

Sincerely,

[Signature]

The Federal Career Employees Association
CIVIL SERVICE LEADER

THE FEDERAL Career Employee is NOT opposed to veterans preference on entrance into the public service.

The Federal Career employee is NOT opposed to any of the advantages granted to veterans who are in the service.

The Federal Career employee does NOT seek to displace veterans in government jobs.

The Federal Career employee does NOT ask that the veteran be denied all super-seniority when working staffs are reduced. The Federal Career Employee DOES ask for a reasonable chance to hold on to his job after he has performed faithful service for many years.

The Federal Career Employee does NOT feel it is unfair for a veteran with one day's service to be able to take over the job of a career employee with 30 years of service — yet that's how it actually works today.

The Federal Career Employee DOES believe that a truly disabled veteran should have a stronger equity in his job than either a non-veteran or a non-disabled veteran; and will support legislation giving the truly disabled veteran that extra advantage.

The Federal Career Employee believes that the American people, after investing thousands of dollars and years of training in an employee, have a right to demand continuous service from that employee — and that the American people have a right to equality in the community of a position than either the veteran or the non-veteran.

The Federal Career Employee believes that the work of an officer should not be completely disrupted and the efficiency of the government paralyzed by devasting reductions in force which dictate that the American employee who know the ropes, leaving those offices in the hands of lesser-skilled, sometimes unskilled newer employees.

The Federal Career Employee believes that the word "merit system" should have viability and meaning; and if people didn't want a merit system in government, they would destroy it openly and directly, by abolishing the laws which establish it. The whole concept of merit is being rapidly undermined by super-seniority.

The Federal Career Employee believes that he, too, in time of war, gave his share to the winning of the war. He does not feel that he should be summarily cast out of government service simply because he couldn't wear a uniform. This gold double for women employees.

The Federal Career Employees believe that the American people — if they were fully aware of the government's way of inflicting upon fathers and mothers who have given their lives in government service, and are now, in their middle and later years, being cast out without any other means of support — would establish it.

The Federal Career Employee believes that Job Security should mean what it is supposed to mean; and that he should not have to dread the empty feeling that tomorrow — after years of loyal service, may be doomed to search in another job.

Clinching Arguments Back Up Drive For Job Justice—Join Assn. and Aid Fight!

The National Association of Federal Career Employees invites all U. S. career employees to become members, to fight for their right to preserve the Merit System. The Association's fight for super-seniority is backed by convincing arguments.

The Association is awaiting a strong campaign to have the present super-seniority law modified. Similar bills have been introduced: S. 665 by Senator William Langer, and S. 506 by Representative Arthur G. Klein, of N.Y. The provisions of the Klein bill, if enacted, would prevent the displacement of a non-veteran of more than seven years, or a veteran of more than seven years, or a veteran of less than seven years, federal employees, who have been in the service at least one year in the current fiscal year. The Klein bill would provide complete super-seniority for all veterans who have but the use of a limb or eye or who are 60 per cent or more disabled.

The Association emphasizes the need for a fair system of retention rights when staffs are reduced, but also points out the federal government need for maintaining high-caliber recruitment. As an example, the statement by John J. Gorman, former president of the American Legion National, is cited: "It is vital that our civil service system shall hold and preserve the best minds for the college and university, graduate training, the public service and the industrial world." Said the Association, "Just as young men for the non-veterans of the armed forces whose lives have been ruined fighting for our country, may perform excellent service at any age of 30 or more years or more, the same is true for the veteran. If any service can displace a veteran with a full career service, the Federal career employee does not ask that the veteran be granted the privilege to enter Federal service. The veteran employee, while no longer entitled to Federal merit status, will however be granted the privilege of super-seniority and given the right to be reemployed."

A letter to college graduates sent out by E. H. Unger, of the National Association, cited the effect of super-seniority on non-veterans stating that the college graduate could be guaranteed a job if he was granted this privilege. The better non-veterans of the armed forces who may not have been in cut or killed in action but was the result of a veteran's sacrifice, is cited.

American Press Asks Fair Play For Career Employees

The American press, quick to respond to the call for justice and fair play whenever and wherever it is needed, has joined the Federal Career Employees in the fight. Typical of editorials that have been written in support of their campaign is the following, titled "What the papers said" in the respected Christian Science Monitor.

"It is clear enough that America's career employees, who are young men and women who fight in a 'Distinctive Class' as (Christian Scientists) unfair preference cannot be given to the men of the veteran's organizations. It is to be hoped that the young men and women who are now fighting to make the world a better place for all of their fellow workers for the rest of their lives.

"That's what super-seniority under the American flag means to the ranks of federal civil service.

The answer would seem plain enough. If federal employees really do expect life as merit system employees to be more splendid than their fellow citizens, they should have a chance to prove it in the courts. The American people can do this, and if they don't, they will have no one to blame but themselves."

"That's what super-seniority means under the American flag."

Fair Play

"We doubt seriously, however, that Americans, in 1942 or today, would call a person's birth a 'distinctive class' as (Christian Scientists) unfair preference cannot be given to the men of the veteran's organizations. It is to be hoped that the young men and women who are now fighting to make the world a better place for all of their fellow workers for the rest of their lives.

Hoofer Group Assails Super Seniority

The Hoover Commission advocates a modification of super seniority in the U.S. Senate. The Commission seems this practice inequitable, inefficient and "indefensible."

The proposals of the Commission's Personnel Policy Committee go even further, and state: "In the case of retention preference, it is felt that additional preference should be granted to allow veterans ample time in which to enter Civil Service, and to compete on an equal basis with civil servants. The Commission, therefore, modified the rule to provide that the veterans would be given additional seniority credit on reduction in-force registers equivalent to one year for every six months in the armed forces."

The American press, quick to respond to the call for justice and fair play wherever and whenever it is needed, has joined the Federal Career Employees in the fight. Typical of editorials that have been written in support of their campaign is the following, titled "What the papers said" in the respected Christian Science Monitor.

"It is clear enough that America's career employees, who are young men and women who fight in a 'sensitive class' as (Christian Scientists) unfair preference cannot be given to the men of the veteran's organizations. It is to be hoped that the young men and women who are now fighting to make the world a better place for all of their fellow workers for the rest of their lives.

"That's what super-seniority under the American flag means to the ranks of federal civil service."

"We doubt seriously, however, that Americans, in 1942 or today, would call a person's birth a 'sensitive class' as (Christian Scientists) unfair preference cannot be given to the men of the veteran's organizations. It is to be hoped that the young men and women who are now fighting to make the world a better place for all of their fellow workers for the rest of their lives.

"That's what super-seniority under the American flag means to the ranks of federal civil service."

Who's In the Association

(Continued from Page 8)

The U. S. Federal Career Employees Association (FCEA) is the only organization of civil service employees in the United States that is devoted to the advancement of employees in government service. It was founded in 1941 and is now members of the General Federation of Workers' Organizations (GFWC), which is recognized by the U.S. Department of Labor as the sole representative of federal employees for collective bargaining purposes.

The FCEA is a non-partisan, non-profit organization with a membership of more than 200,000 active career employees. Its objectives are to promote the principles of merit system, to ensure fair treatment of employees, and to maintain a viable and healthy civil service for the benefit of the nation.

In 1943, the FCEA initiated the first national campaign for fair treatment of federal employees and established the Federal Civil Service Employees Union, which is now affiliated with the FCEA. The organization has continued to grow and today represents more than 150,000 federal employees in various agencies throughout the United States.

The FCEA has always stood up for the rights of federal employees and has been involved in many important issues, including the fight for a fair system of retention rights, the need for adequate pay and benefits, and the protection of civil service jobs.

Through their advocacy and activism, the FCEA has helped to ensure that federal employees receive the respect and recognition they deserve for their work and service to the nation.
Comment by Leaders

(Continued From Page 9)

CIVIL SERVICE LEADER

should eliminate many existing difficulties, promote employee morale, and further the development of a sound

city government.

CITY COUNCILMAN JRA. K. DREGER (D), a

for the appointment of John T. DeGrady as

and revamping of this City's public employment

as most interesting act. The fact

is scheduled to finance

of this civil service building demonstrates that

the City needs.

Mr. DeGrady's extensive expe-

in the operation of this public

employee primarily for his

The appointment will give

NYC Employees

should eliminate many existing
difficulties, promote employee morale, and further the development of a sound
government.

J. K. DREGER (D), is

for the appointment of John T. DeGrady as

and revamping of this City’s public employment

as most interesting act. The fact

is scheduled to finance

of this civil service building demonstrates that

the City needs.

Mr. DeGrady's extensive expe-

in the operation of this public

employee primarily for his

The appointment will give

NYC Employees

should eliminate many existing
difficulties, promote employee morale, and further the development of a sound
government.

J. K. DREGER (D), is

for the appointment of John T. DeGrady as

and revamping of this City’s public employment

as most interesting act. The fact

is scheduled to finance

of this civil service building demonstrates that

the City needs.

Mr. DeGrady's extensive expe-

in the operation of this public

employee primarily for his

The appointment will give

NYC Employees

should eliminate many existing
difficulties, promote employee morale, and further the development of a sound
government.

J. K. DREGER (D), is

for the appointment of John T. DeGrady as

and revamping of this City’s public employment

as most interesting act. The fact

is scheduled to finance

of this civil service building demonstrates that

the City needs.

Mr. DeGrady's extensive expe-

in the operation of this public

employee primarily for his

The appointment will give

NYC Employees

should eliminate many existing
difficulties, promote employee morale, and further the development of a sound
government.

J. K. DREGER (D), is

for the appointment of John T. DeGrady as

and revamping of this City’s public employment

as most interesting act. The fact

is scheduled to finance

of this civil service building demonstrates that

the City needs.

Mr. DeGrady's extensive expe-

in the operation of this public

employee primarily for his

The appointment will give

NYC Employees

should eliminate many existing
difficulties, promote employee morale, and further the development of a sound
government.

J. K. DREGER (D), is

for the appointment of John T. DeGrady as

and revamping of this City’s public employment

as most interesting act. The fact

is scheduled to finance

of this civil service building demonstrates that

the City needs.

Mr. DeGrady's extensive expe-

in the operation of this public

employee primarily for his

The appointment will give

NYC Employees

should eliminate many existing
difficulties, promote employee morale, and further the development of a sound
government.

J. K. DREGER (D), is

for the appointment of John T. DeGrady as

and revamping of this City’s public employment

as most interesting act. The fact

is scheduled to finance

of this civil service building demonstrates that

the City needs.

Mr. DeGrady's extensive expe-

in the operation of this public

employee primarily for his

The appointment will give

NYC Employees

should eliminate many existing
difficulties, promote employee morale, and further the development of a sound
government.

J. K. DREGER (D), is

for the appointment of John T. DeGrady as

and revamping of this City’s public employment

as most interesting act. The fact

is scheduled to finance

of this civil service building demonstrates that

the City needs.

Mr. DeGrady's extensive expe-

in the operation of this public

employee primarily for his

The appointment will give

NYC Employees

should eliminate many existing
difficulties, promote employee morale, and further the development of a sound
government.

J. K. DREGER (D), is

for the appointment of John T. DeGrady as

and revamping of this City’s public employment

as most interesting act. The fact

is scheduled to finance

of this civil service building demonstrates that

the City needs.

Mr. DeGrady's extensive expe-

in the operation of this public

employee primarily for his

The appointment will give

NYC Employees

should eliminate many existing
difficulties, promote employee morale, and further the development of a sound
government.

J. K. DREGER (D), is

for the appointment of John T. DeGrady as

and revamping of this City’s public employment

as most interesting act. The fact

is scheduled to finance

of this civil service building demonstrates that

the City needs.

Mr. DeGrady's extensive expe-

in the operation of this public

employee primarily for his

The appointment will give

NYC Employees

should eliminate many existing
difficulties, promote employee morale, and further the development of a sound
government.

J. K. DREGER (D), is

for the appointment of John T. DeGrady as

and revamping of this City’s public employment

as most interesting act. The fact

is scheduled to finance

of this civil service building demonstrates that

the City needs.

Mr. DeGrady's extensive expe-

in the operation of this public

employee primarily for his

The appointment will give

NYC Employees

should eliminate many existing
difficulties, promote employee morale, and further the development of a sound
government.
Carton Refutes Minutes of PBA To Justify '48 Election Results

Raymond A. Donovan, plaintiff, former president of the Police Benevolent Association of the City of New York, named as a defendant in a libel action by Mr. Carton, defendant, on June 1, 1949, and asked the witness if any action had been taken by the PBA at the May 1948 meeting, and he would be prepared to testify. The witness read the minutes from the last minutes recording the action of the meeting. When asked if the minutes were ready, the witness replied they were.

Recollection More Reliable

"I assure you that permanent action was taken," said Mr. Carton, the attorney. The witness could show in the minutes, reiterated Mr. Wolff. The witness explained that the meeting, which was produced in court, was prepared by Patrolman Thomas F. Dugan, who had been recording secretary for seven years.

One of the tellers in the 1948 election was Patrolman John Cassone, of the 83d Precinct, who testified that he had campaigned in his precinct and elsewhere for Mr. Carton’s election and had distributed Carton literature. Mr. Wolff introduced evidence that hundreds of ballots had been cast in the same characteristic way. One witness said that 90 per cent of the votes were lost in ballots.

The trial continues this week.

CARSON AND 15 AIDS GOT $8,000 FROM PBA BALL FUND, COURT HEARS

For an accounting of the vote of the 1948 ball of the Police Benevolent Association it is to a fresh start in State Court, Queens, with the trial set for June 4, as the 1948 election has not been held and could not be justified on the basis of similar changes having been voted for the 1946 election, to such changes were voted at any time.

Carton Explains

Mr. Carton explained that in the 1948 election the difficulties of complying with the constitution and by-laws had been discussed at a "magazine" meeting and a resolution introduced to suspend the requirements, and that the suspension continued until the changes that the 1948 election was held were distributed through delegates, but distributed after changes had been voted for the 1946 election, to such changes were voted at any time.

Information and belief in or about the month of July or August of 1947, the seven defendants, as officers of the association, unlawfully paid to themselves and nine other officers and one per cent of the sum of $100 each for expenses, the total amount of $8,000.

The list of defendants is headed "True" as the correct answer. A"True" is the correct answer.
John P. Crane responds to previous speakers' praise of his services, at the dinner in his honor. As Fire Commissioner Frank J. Quinile.

CIVIL SERVICE LEADER

NEW YORK CITY NEWS

1,400 Honor John P. Crane
At Dinner

(Continued from Page 1)
effect for 24 hours a day, everyday, instead of 8 a.m. to 5 p.m. This announcement brought delight to the ears of those who feared that the bell alarm would ring only when the building was actually burning. Several people were present to respond to the alarm. Firemen have been standing by for a long time that they were subject to a high incidence of heart trouble because of being started by all alarms, and the new method of control would reduce the risk of illness. The round-the-clock release from unnecessary tension. As a result, effective June 15, was therefore greeted as something out of the world.

"Aggressive But Fair"

Commissioner Quinile recalled the first time that he met Mr. Crane. He said that Mr. Crane's information to the first day of his employment, he initiated the night-shift service intensive service, signalling, had been hailed as a tremendous advance, and the new round-the-clock release from unnecessary tension, effective June 15, was therefore greeted as something out of the world.

WANT TO DANCE?
Just 1/4 Hour & $1.00

Will you spend 1/4 hour and give me a dance on the road to happiness? Yes — I've been dancing for 20 years — and I think you will enjoy it. He's 1 1/4 hour of your life to prove you'll enjoy it. That's all you'll be able to do. Hoardi's, 55 E. 42nd St., 5:30-12:00.
CIVIL SERVICE LEADER
Page Fifteen

NEW YORK CITY NEWS

FIRE LINES

Commander Paul J. with some information about Civil Service Leader.

We specialize in Special Events and Weddings

COUNTRY-SEASHORE

PARKSVILLE 5, N.Y.

IDEAL FOR HOKEYMOOKERS

ALL Star Basketball

GEORGE MIKAN

Thr all Athletics

NEW OLYMPIC TOOLS

ALL SPORTS-ENTERTAINMENT-AWARDS-AIR RACQUET SPORTS-OUTDOOR RACQUET SPORTS-

FREE BEATING & GOLF

JUNE $35. JULY & AUGUST $40-46.

On TAYLINVILLE

STAR LAKE CAMP

The glorious Adirondacks

WORDEN OPENES JUNE 17th

100 ROOMS

WEAKLY

MASONIC HALL

NAME

STENOTYPIST, CAF $2.00

STEROID S

FREE BOOKING. Entertainment Nightly by Outstanding Social Staff. Room & Board $5.00. All Day Sports. All Meals Included. All Meals Included.

PARKSVILLE 5, N.Y.

Wonderful New

ARCO BOOKS!

PASS ALL TESTS!

- Accountant & Auditor $2.00
- Bookkeeper $2.00
- Bus Motorman ($1.50)
- Car Repairman $2.00
- Civil Service Arithmetic and Vocabulary $1.50
- Civil Service Interview Test $1.50
- Clerk, CAF 1st, 2nd, 3rd $2.00
- Clerk, CAF 1st, 2nd, 3rd, 4th $2.00
- Clerk-Typist-Stenographer $2.00

- Complete Guide
- Civil Service Jobs $7.00
- Electrical Theory $7.00
- Employment Interviewer $2.00
- Engineering Tests $2.00
- Entropy Operator $2.00
- Finger Print Technician $2.00
- Fireman (1949 Edition) $2.00
- G Men $2.00
- General Test Guide $2.00
- Guard Patrolman $2.00
- Health Inspector $2.00
- H. S. Diploma Test $2.00
- Inspector Operator $2.00
- Immigrant Inspector $2.00
- Inspector Professional $2.00
- Insurance Ayl-Branch $2.00
- Librarian $2.00

- Examine these and many other helpful books at the Leader Bookstore,

- Parksville N. Y.

With Every N.Y.L. Arco Book - Invaluable

- Arco "Outline Chart" of New York City Govt.

FREE!

MASONIC HALL

THE MASONIC HALL

400 D BEACH 49 S T.

LIBERTY T O P I C A L

STANARD BANB

NIGHTLY

FIRE LINES

July 4th WEEKEND

The New York Leader

- OPEN ALL NIGHT

JULY 4TH WEEKEND

- OPEN ALL NIGHT

FIRE LINES

FIRE LINES

B B O O T HE

- OPEN ALL NIGHT

LOW RATES-

NO EXTRAS

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN ALL NIGHT

- OPEN AL
Apply Now for Bigger Pensions!

The NYC Employees Retirement System, of which Ralph L. Van Name is secretary, is highly engaged in the huge task of quoting rates to members of the System who desire to take advantage of pension liberalization law passed by the last session of the legislature. The quotations stay the same all the time, unlike those on the Stock Exchange, and the benefits are more secure.

The two important opportunities are:
1) Election of the 1 per cent plan, whereby an employee receives 1 per cent of his salary for each year of member-service, plus the normally equal amount for each year of member-service, ties are:
2) Election of the age-55 retirement opportunity, for those who are on a basis of higher age for optional retirement. Apply to September 30, 1949, inclusive, to your department's payroll office.

Fast Work

The System got busy as soon as the Board of Estimate adopted the plan of the 1 per cent plan. An hour and a half later the pay-roll clerks from the various departments were at the System's office, receiving blanks. Beside, 100,000 booklets, explaining the broad advantage of the 1 per cent plan, along the lines published in The LEADER during the past three months, are being distributed to all the members of the System. If you didn't get yours, see your payroll clerk.

It is important not to wait until the last minute, especially to avoid loss of advantages under the 1 per cent plan. While an employee may make application to be covered by the more beneficial provisions, at any time before June 30, he has the opportunity to withdraw the application, until the last minute of June 30, if he so desires.

The earlier he finds out that the cost will be, the less likelihood there is that he will run in on any .item that might cost the privilege of getting in on the better basis, even though a switch to the standard age-55 plan would be permissible during the succeeding three months. Still, he shouldn't want to lose any opportunity, and early action is the best safeguard.

Rates and Age

The rates are simple for those under 55, on the 1 per cent basis, because standard. The plan is geared to age-55 optional retirement, but this does not mean that one must retire, only that he may retire, at age 55. It is even possible for a person who is past 55 to come under either form of the age-55 plan — the 1/100 fraction of the 1 per cent plan, or the 1/120 fraction of the age-56 plan.

Filled-in blanks will be returned by the personnel office of the department to the Retirement System once a week, toward the end of the period — June 30 years — personal delivery of the filled-in blanks to the Retirement System, 51 Chambers Street, may be advisable. It is permissible under the circumstances to attach a self-addressed postcard to the mailed application.

The System will rubber stamp the card and mail it back to you in your receipt.

Cost Question

The question of cost is the paramount under either Liberalization law. Everyone wants the benefits, only those who can pay the share can get the City to pay its share.

Wages and Ties

Wages have been cut about 25 per cent for these purposes, and the City is expected to pay 100,000 booklets, explaining the new law to employees. The plan is to promote a campaign.

One fact that shows how important the liberalization law is, in connection with the presentation of medals for heroism to members of the Police Department, said that the force would have to be increased to get the full number of members to the police force. If the pay of these employees is not increased by 3,500 to 5,000, the Police Department's Benevolent Association and others have already been called on 20,000 quotas and the Mayor himself has expressed encouragement of such an objective.

The indications are that job prospects will therefore be better if the pay is increased.

For those under age 60, with any considerable membership, the situation is not so troublesome, as the System's facilities may be used all or most of the cost.

If the accumulations resulting from salary deductions, not large enough to meet the loan values that will have to be paid in the future, will be made up by a bond issue, the cost of the loan would come out well above 1 per cent, and if the bond was over 5 per cent, the employee may retire at age 65

Apply Now for Bigger Pensions!