NYC Fireman Test Planned for Jan.; 2,250 Jobs in 1948

State Workers’ Raises Assured; Conferences on ‘How It’s to Done’

Amount Still Open, Tolman Emphasizes

Special to The LEADER

ALBANY, Dec. 8.—Employees of the State of New York will definitely receive an upward revision of pay when the Legislature meets.

The news, published exclusively by The LEADER on Oct. 14, that there was a definite intention of raising salaries, became official when Governor Thomas E. Dewey last week said:

“National conditions have brought such a substantial increase in the cost of living in the past two years that I feel the agreement should be increased.”

While the Governor was speaking, the right to help to relieve the burden on State employees long as this inflationary situation continues.”

Governor continued:

“The increase in cost of living has been greater than anticipated by the employees since the increase in cost of living in the past two years that I feel the agreement should be increased.”

April 15, 1947 50.0

Mr. O’Dwyer’s aides who have been increasing the question of raises for NYC employees have been told that an increase should be granted in the past two years that I feel.

In the categories starred the emergency compensation would not exceed the amount in previous years. The emergency compensation must still be paid.

The examinations are for jobs in the annual rating conference here, according to unofficial information obtained by The LEADER.

(Continued on Page 12)

U.S. Changes Rules On Efficiency Rating

5 Exams Slated on Way

Five examinations have been ordered by the NYC Civil Service Commission. They are Assistant Director of Laboratory, Office Appliance Operator (National Cash Register 308), Grade 3; Office Appliance Operator, Grade 3; Office Appliance Operator, Grade 4.

The examinations are for jobs in the following fields of State service: education, recreation, health services, laboratory work, social service, publicity, engineering, architecture, inspection, construction, labor relations and industrial investigation.

The truth, then, is this: In a period during which the cost of living index went up 68%, pay rose from 7.5% to 30%.

More State News, 2, 3, 4, 5, 6, 7, 8, 10.
Method and Amount

To Raise to Be Studied

(Continued from Page 1)

From Page 1)

STATE AND COUNTY NEWS

Many Legislators

Back 25 P. C. Raise

Special to The LEADER

ALBANY, Dec. 6.—Dr. Frank L. Tolman, President of The Civil Service Service, has been asked to a special session of the legislature to care for its critic.

We have as yet had no response to this request.

Dr. Tolman stated that as a permanent public service, the legislature answers relative to the state service corps.

With reference to the amount of adjustment sought, Dr. Tolman stated:

"We will only accept public service workers be maintained on a pre-war scale. From the standpoint of maintaining efficient government, it is desirable that state and county, and home standards of those who produce the basic services of state and county operate on a pre-war scale. State salaries are now very low: It must be recalled that this was a preliminary plan for an increase.

Officers and members of the legislature representing the state and county, and home standards of those who produce the basic services of state and county operate on a pre-war scale. A quick glance at the figures reflected in the cost-of-living adjustments of the state service corps is persuasive of the need for some increase.

The legislatures have not been in session since April of 1946, and this was the third time the legislature had met to do business in the 1947 session.

For the first 25 per cent of the state and county, and home standards of those who produce the basic services of state and county operate on a pre-war scale. A quick glance at the figures reflected in the cost-of-living adjustments of the state service corps is persuasive of the need for some increase.

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The legis---
Effects of Opinion Upholding Full Reallocation Benefits

The provisions of subdivision 2 do not do so. Rather, they bear only to the extent of the actual salary rate, which would be the rate of compensation for the years 1947 and 1948, which is less than the rate of compensation for the years 1949 and 1950. The effect of this construction is to give the employee his salary for the year of his service in the old grade plus a maximum rate of compensation for the year of his service in the new grade.

Equal Effect

The provisions of subdivision 2 do not do so. Rather, they bear only to the extent of the actual salary rate, which would be the rate of compensation for the years 1947 and 1948, which is less than the rate of compensation for the years 1949 and 1950. The effect of this construction is to give the employee his salary for the year of his service in the old grade plus a maximum rate of compensation for the year of his service in the new grade.

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ALBANY — An invitation to attend the annual Civil Service Employees Association conference at Albany, Mrs. M. Deaum has been appointed to head the conference at St. Peter's Church. The conference will be held on Monday, December 5, at 7:30 p.m.

Previous to the meeting a dinner for the Civil Service Employees' Association will be held at the Hotel Statler. The dinner will be served at 7:30 p.m., and the meeting will begin at 8:30 p.m.

ALBION—Mrs. Carver has been appointed to head the conference at the State of New York Conference held at Binghamton, New York. The conference will be held on Wednesday, December 7, at 10 a.m.

The conference will be held at the Hotel Statler. The dinner will be served at 6:30 p.m., and the meeting will begin at 7:30 p.m.

Another meeting of the Utica Civil Service Employees Association will be held at the Hotel Statler. The meeting will be held on Monday, December 5, at 7:30 p.m.

The conference will be held at the Hotel Statler. The dinner will be served at 6:30 p.m., and the meeting will begin at 7:30 p.m.

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CIVIL SERVICE LEADER

STATE AND COUNTY NEWS

Assn. to Seek Dewey's Aid for Low-Income Pensions

Dec. 8.—"Inflation has confronted with particular severities the homes of a great many public employees who are living on pensions," said Frank L. Tolman, in a statement made to the Association, of which he is a corresponding member. Tolman added that the Association revealed that the retirement income of more than 5,000 employees is less than $500, per annum.

The Association will appeal to the Federal government for the establishment of the retirement system, and to the Federal government to establish a retirement system.

Court Attendant Exam is Protested

State veterans' organizations have signed a protest against the plan of the Civil Service Department to hold the court attendant examination in December. The examination is to be held on December 11.

The protest was signed by the State veterans' organizations and is against the method of holding the examination.

DPUI Pensions Cleared by U.S.

Special to The LEADER

ALBANY, Dec. 8.—"The U.S. Department of Labor has approved the retirement system for employees of the State Department of Labor."

The system will be effective immediately.

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A THINK FOR THE WEEK

Our local governments are closest to the people. Strong local governments are our best defense against those who advocate the supremacy of government over the people. Strong local governments are not built by leaning on the central government. — V. Y. State Comptroller
Frank C. Moore.

Civil Service LEADER

Ninth Year
America's Largest Circulating Newspaper
Member of Audit Bureau of Circulations
Published every Thursday by
U. S. Civil Service Commission
97 Duane Street, New York 7, N. Y.
E. B. Fenner 3-6010
William Franklin, Manager
Maxwell Lebin, Editor
H. J. Berard, Executive Editor

CIVIL SERVICE LEADER
Tuesday, December 9, 1947

A Christmas Gift Well Deserved

M EMO to the State Civil Service Commission:

It is difficult to think of any recent action by a local body that is quite so redoubtable as that last week by the Board of Supervisors of St. Lawrence County, These gentlemen (this is 1947, remember!) voted against in­
cluding the county employees in the State retirement system, with the result that now all men and women who have given their working lives to the county government should remain destitute in old age. Our cities and towns, naturally, have failed to include its employees in a retirement system.

A private corporation in St. Lawrence County, the Aluminum Company of America, has a retirement system. The City of Ogdensburg, and other towns and villages in the county, have retirement plans.

Come, come, gentlemen, think it over! How a Board Shouldn’t Act

How can’t we think of a nicer Christmas present. Please take our word for it that the increase in goodwill and morale will far offset any loss of activity for those days.

Pension Denial A Harsh Decision

It is difficult to think of any recent action by a local body that is quite so redoubtable as that last week by the Board of Supervisors of St. Lawrence County, These gentlemen (this is 1947, remember!) voted against in­
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CIVIL SERVICE LEADER

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ATTENTION LADIES!

MAN'S WATCH

PITTSBURGH 1531

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ATTENTION LADIES!!

MAN'S WATCH

Just Like A Miracle

Christmas suggestions

Present when establishment closes

ATTENTION LADIES!

No. 1904-2 Swiss Movement

ATTENTION LADIES!

Present when establishment closes

/CIVIL SERVICE LEADER

ATTENTION LADIES!

No. 1904-2 Swiss Movement

ATTENTION LADIES!!

MAN'S WATCH

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

PRE-XMAS

SALE

MAN'S WATCH

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PRE-XMAS

SALE
Welfare

SOCIAL INVESTIGATOR ELIGIBLES

1 TO 100

Robert Barter (D)
John P. Barlow (D)
Edward L. Bredy (D)
John B. Brent (D)
Arthur C. Britt (D)
Harry S. Butcher (D)
Joseph P. Byrnes (D)
Dorothy E. Cappola (D)
Thomas J. Clear (D)
William D. Cline (D)
Harry S. Cohen (D)

101 TO 200

Frank G. A. Cloud (D)
Harry C. Clay (D)
John C. Cohan (D)
Arthur S. Court (D)
Eugene F. Cullen (D)

201 TO 300

Charles A. Ucker (V)
Joseph R. Montano (V)
Irwin M. Rosenwag (V)
Scott A. Skeffington (V)

301 TO 400

Henry J. Kantor (V)
Jack Belkin (V)
John J. Roche (V)

401 TO 500

Jack Feinchen (V)
William J. Kline (V)
William Zabala (V)
William Denham (V)

501 TO 600

Joseph N. Friedman (V)
Benjamin S. Green (V)
Irwin M. Rosenwag (V)
Louis J. Solnit (V)

601 TO 700

Benjamin S. Green (V)
Irwin M. Rosenwag (V)
Louis J. Solnit (V)

701 TO 800

Jesse S. Goldberg (V)
Irwin M. Rosenwag (V)
Louis J. Solnit (V)

801 TO 900

Herman A. Golden (V)
Irwin M. Rosenwag (V)
Louis J. Solnit (V)

901 TO 1000

Joseph A. Goldsmith (V)
Irwin M. Rosenwag (V)
Louis J. Solnit (V)

1001 TO 1100

Ruth Wehl (V)
Hans G. Gaste (V)
Irwin M. Rosenwag (V)

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2 MORE PROMOTION TESTS

The LEADER has recently been ordered by the New York City Civil Service Commission to hold two additional tests for the positions of Assistant Social Investigator (Child Welfare), Welfare Investigator, and Assistant Investigator, Grade 3, Department of Hospitals.

The LEADER publishes first and exclusive list of eligibles in the order of probable appointment, in accordance with the Civil Service Law, as adopted by the Board of Estimate for an increased quota of Social Investigators if the list cannot be handled when the staff is brought up to full strength by the 1,047 appointments.

Social Service Leader

The LEADER has published the final list of 1,047 Social Investigators which Commissioners Benjamin Feldman plans to fill within 60 days.

A Welfare Service Commission has published an eligible list which includes 2,223 names, but only in the order of relative standing according to preliminary examinations.

The Welfare Department has a long waiting list of Social Investigators who, said Commissioners, is ready to ask the Board of Estimate for an increased quota of Social Investigators if the list cannot be handled when the staff is brought up to full strength by the 1,047 appointments.

William Brody, Personnel Director of the Health Department, announced that approximately 150 Social Investigator job opportunities exist in his department. HE was appointed, said appointments would be made as fast as possible. The Hospitals Department will also make appointments to fill five or 10 appointments.

The list was published by the Commission subject to investigations for the purpose of preference, medical test and qualifying tests.

Time Element for Jobs

There is a need for a disabled veteran preference which will not affect the Social Investigator list, except to the trilling extent of some-what speeding up the appointment, because there are about 300 more Social Investigators in the city, there are vacancies, disabled or non-disabled, on the list. Commissioners Feldman will make appointments straight down the list, without making the final cut. The list can not be used for appointments until after the veteran claims are cleared through the Veterans Administration and the medical and character tests passed by the appointees.

This takes longer than the two weeks in which Commissioners Feldman said he was able to make 350 first appointments. The plan is to add 350 at a clip.

Social Work Parley

Hearts State Officials

BUFFALO, Dec. 8—More than 2,000 State officials attended the annual meeting of the New York State Federation of Social Workers at the Hotel Statler.

Governor Herbert H. Lehman, President of the Conference and Executive Director of the Federation of the Jewish Tuberculosis and Allied Diseases, chaired the meeting. The Governor, said the Social Workers, Director of Catholic Charities, New York City, was the "Social Planner, for Tomorrow." While Welfare, Health and allied problems were handled by representatives in public and private fields.

Spokesmen included State Health Commissioner Eugene H. Hildebrandt; Dr. Howard A. Rusk, New York University; Frank D. Balsley, Columbia University; As- sociate Commissioner, H. C. Ocehs, New York, and David M. H. Pickering, For. Reverend Monsignor Edward R. Proctor, Executive Director, War Relief Services, Catholic Church of the United States; Sr. Raphael O'Conella, Director, Department of Social Affairs, United States Children's Bureau; Joseph W. Veltre, Director of the State Department of Social Welfare, and Mr. John J. Hower, Chief of the Social Welfare Branch, Office of Military Government, U. S. Army, Berlin. Also in attendance was William S. Berman, Executive Secretary of the Conference on En- dorsed Persons.

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Welfare
Question of What Is Promotion to Take to Appeals Court

An appeal to the Court of Ap-
The U. S. Civil Service Commission, through its Local Board of Civil Service Examiners, has begun the issuance of 360 examination notices in one of the largest series of examinations ever held for Laundry Workers in the four Veterans Administration hospitals in NYC, Pacific, in the same move, Program Stateside.—VA hospital at Northport’s Firehouse and others. The first group of notices consisted of 12, for U.S. jobs. The first day of the program was given for the release of examination notices in NYC, more than 300 of which notices to be announced soon, that applications may seek the jobs.

Applications will be accepted until Friday, December 12 for jobs in VA establishments in NYC and upstate at salaries ranging from $4,000 to $10,000 and $8,000 to $10,000.

Veterans World War 2 Jobs Now Open

(following is the text from "A Better Deal for Veterans")

DEPARTMENT OF LABOR... (Followed by Department of Labor)

WASHINGTON, Dec. 8.—Ephraim Handsman, President of the New York Federation of Post Office Clerks, described before the Full Committee of the Senate Committee, were here with representa­tors of the Post Office Federal Union of New York City and other cities, to protest employment practices which are being followed by the Post Office Department. Handsman said that the majority of postal clerks are required to work 30 hours a week, to a three-year council, and will have the option of working for three of the complete three-year course in an approved school of nursing.

Postal Substitutes’ Plight Told to Congress

Staff and Head Nurse (Test for Jobs at $35)

An examination for probationary (permanent) appointments to the positions of General Staff Nurse, P-1, $2,644.20 a year, and Head Nurse, P-2, $3,917.20, was announced by Capt. E. A. Smith, Assistant Director, Second U. S. Civil Service Region, Washington, D. C., and the New York, N. Y. The examination will cover the grade, Band I, of the General Government, and the Public Works Administration, the Federal Government agencies in the U.S., including the Civil Service, the States, the District of Columbia, and the Territories.

To qualify in this examination, the examinee must have a written examination consisting of the tests of general ability, ability, and the office of the Department of Justice.

APPLICATIONS FOR THE EXAMINATION MUST BE POSTED APPROVED BY BOARD OF EXAMINERS

The U. S. Civil Service Commission, 431 Washington Street, New York 14, N. Y. The examination will be held in New York, N. Y., and New Jersey, N. J., on Monday, December 12.

V. E. T. E. R. A. N. S.

FREE to VETERANS

Baltimore Pay Raised

BALTIMORE, Dec. 8.—The Mayor has sanctioned a con­tract between the Baltimore City Department of Labor and the Baltimore City Department of Labor in which the Baltimore City Department of Labor, which they would have had to perform service on the Baltimore City Department of Labor, is increased at the rate of $3.00 per hour for each hour of military service. They will be eliminated, if they have been assigned to some other department of the Baltimore City Department of Labor.

The increase is expected to be­come effective in the very near future, according to Captain J. M. Landers, Chairman of the Baltimore City Department of Labor.

The new schedule will provide for at least $1.00 per hour for each hour of military service. It will be changed to fair. The Federation has set a new rate of $5.00 per hour for each hour of military service, $10.00 per hour for married men, and $15.00 per hour for those on allowed leave.

ARCHITECT PROMOTION TEST

ARCHITECTS OF NEW YORK CITY

The promotion examination for architects was given on the Baltimore City Department of Labor, the P. O. W. (prisoners of war) Department, and the Federal Government. The examination will be held in Baltimore, Maryland, on Wednesday, December 12.

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CIVIL SERVICE LEADER

NEW YORK CITY NEWS

O'DWYER DISCUSSES RAISES

(Continued from Page 1)

NYC to give its own employees a raise.

"The city employees can feel assured that the Mayor has been
reasonable in his requests on this matter," Mr. O'Dwyer said.

Mr. O'Dwyer made no comment on the proposals of
police and fire officers' unions which would bring
them salaries of $125,000 and $175,000 per year.

Mayor O'Dwyer, in his broad-
call of city finances last
Friday, discussed salary increases as follows:

"Everyone knows the cost of liv-
ing has gone up in the last year. If
each employee of the City were given an increase, it
would meet cost-of-living increases since
January, in other words, an increase of
approximately $45,000,000. However,
when the City is trying to get its money to give its employees an
increase, we are left with no option but to
get along with the plan that will permit us to
meet the needs of the City the way they exist.

Do Your Christmas Social Investigator

"There are several important questions that
must be considered in the matter of cost-of-living increases.

It is important that the City employees be
given a fair share of the increased
income, as well as the increase in
the cost of living.

Teacher Group Backs State Workers' Raise

"We support the movement for a Social
Investigator in the City, and believe it
is necessary that the Social Investigator
be increased.

Teacher Group Backs State Workers' Raise

The Joint Committee of Teachers,
Organizations, representing the City of
New York, approved the preliminary
resolution for a raise for Social
Investigator, Grade 1, and other
grades of Teachers.

Social Investigator's increase
was approved by the New York City
Commission, the State Commission,
and the Teachers' Union.

The raise was approved by the Board of
Education, the Mayor, and the City
Commission.

Schools are being balanced.

Social Investigator's raise
will be effective January 1,
1946, and the State
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438 to be Appointed Patrolman Dec. 16

The Police department certification of eligibles this week from the Patrolman (P.D.) eligible list which has been preliminary by the NYC Civil Service Commission. Chief Clerk Vincent R. Farn announced that eligibles will be given a written examinations and that certifications are received.

The Department hopes to begin making several thousand of 438 appointments effective Tuesday, December 16th. There will also be a call for another 438 appointments next month and 438 more.

This makes a 1,314 total. There are a total of 1,314 eligibles on the list. The legal limit of the list is four years of experience and 1011.

The Commission announced that only eligibles on the list are made to the basis of the latest court decision rendering the previous veterans' preference for eligibles with less than 1800 services to the VA. The first batch to be certified will include all the disabled veterans and approximately the first 200 certified veterans.


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In increments Upheld

Covering Period of Military Service

The Appeals Term of the Supreme Court has unanimously affirmed a City Civil Service Commission decision, that the City Civil Service Commission was not required to give preference to veterans who had done military duty in the armed forces.

The Supreme Court decision, in turn, upheld the Civil Service Commission's decision, which had held that veterans who had served in the armed forces were not entitled to preferential treatment.

The case was brought by a veteran who had been denied a job because he had not served in the armed forces.

CRACKED, Grade 1, Is Made Final;
Two Answers Changed

Two changes were made in final key for answers to Grade 2, written test, the NYC Civil Service examination by the NYC Civil Service Commission. The tentative key was given in the December 16 issue of THE LEADER.

The changes were: Question 112, 79 to 74; and Question 157, 59 to 82.

Prevaling Rate Case To Be Tried

Trial of a case in the Supreme Court, in relation to a rate case involving the New York City Department of Education, will be held in the Supreme Court, with the case being tried by a jury.

The case involves a dispute over the amount of money to be paid to the New York City Department of Education for the operation of certain public schools.

The case was brought by the New York City Department of Education, which claimed that it was owed more money than it was paid.

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**Fire Lines**

**Fast Poll on Fire Hours**

Acting on the easenngs of Fire Commissioner Frank J. Quaile, the Firemen's Association, under the Three-Hour Plan, has moved to adopt the Three-Hour Plan, a move which was announced by a representative of the Firemen's Association, who said that the move was taken to protect the lives of the members.

**Letter to Members**

The letter to members is addressed to UPA members, and requests that the Fire Commission has received many requests for a reduction in the number of hours. The letter is written in the interests of the two-platoon system (op. 0-90). The Committee Named to Exempt List

The NYC Civil Service Commission has announced that it will investigate and recommend the processing of exempt lists. The major goal is the reduction of the period during which a written test is taken. The letter is addressed to the members of the committee, and is signed by Samuel H. Galison, John P. Crane, and Sidney M. Stern, as well as other members.

**Paging All Singers and Men and Women**

The Civil Service Leader is a publication of the City of New York, and is distributed to all employees. The letter is written in the interests of the two-platoon system (op. 0-90).
Fireman Exam Speeded Up

(Continued from Page 1)

It had been planned for February or March. Now it is down to January. The opening of the release of applications, not to be deferred Under the terms of a new law, but not after the end of the current Board of Transportation fiscal year, which ends June 30.

The need for the examination was first felt when the East River Board of Transportation was formed.

The examination covers a wide range of fields, and its purpose is to provide a pool of employees who can be called upon to fill vacancies as they occur. The examination is designed to test the knowledge and skills of the candidates for the various positions available in the East River Board of Transportation.

Minimum requirements are:

1. Education: The candidate must be a graduate of an accredited high school.
2. Knowledge of English: The candidate must have a working knowledge of the English language.
3. Physical fitness: The candidate must meet the physical fitness standards established by the East River Board of Transportation.

The examination will be held on a date to be announced. Candidates who are interested in taking the examination should register with the Board of Transportation early to ensure their availability.

The Board of Transportation is committed to providing equal opportunities for all candidates. It is our policy to provide reasonable accommodations to candidates with disabilities.

We encourage all qualified candidates to apply. The examination is open to all who meet the minimum requirements.

On the day of the examination, candidates should arrive at the designated location no later than the start time. The examination consists of a written test, which will assess knowledge and skills in various areas, and a practical test, which will evaluate the candidate's ability to perform specific duties.

Candidates who score within the required range will be invited to the next stage of the selection process, which may include an interview and/or additional testing.

The Board of Transportation is committed to providing a fair and equal examination process. Candidates who believe they have been treated unfairly are encouraged to contact the Board of Transportation immediately to report any concerns.

We wish you good luck on your journey to becoming a member of the East River Board of Transportation.