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See Pages 7, 10, 12, 16

GOV'T JOBS LEADING TO DEFERMENT
See Page 2

ODB 'A Mess' as Result of Firings
See Page 2

Navy Yard Employees:
Are 'Charges' Brought Unfairly?
See Page 9

Mental Hygiene Employees:
Here's What You'll Pay for Room, Board
See Page 3

WHY IT'S HARD TO RETIRE FROM CITY SERVICE.
See Page 3
U. S. Employees in Critical Work Entitled to Automatic Deferment

BY CHARLES SULLIVAN

WASHINGTON—Federal employees whose jobs fall in War Manpower's list of 149 "critical" occupations are now entitled to automatic-automated deferment.

The President's deferment Committee brought that about this week.

It sent Federal agencies a memorandum, telling them that all employees whose names were added to the "critical" list would have automatic deferments. The list is divided into categories of "key" jobs for deferment purposes.

This means that any Federal agency can ask for the defer-ment of its employees. They will be sent through the red tape of an appointment system which now seems to be the only job that left.

New Only Ask

In other words, the agency (and the employee) no longer have to worry about the Stringent regulations that have been in effect for a deferment will be turned down. But the agency must ask for the defer-ment, all it has to do is ask for it.

If the draft board turns it down, the agency then is re-quired by the Executive Order of the President the right to appeal. But when such a case is appealed, the agency is generally run the risk of being bound to over-rule the local board.

Also, such deferments prob-ably will be for the duration. War Manpower, for instance, stated the "critical" occupations are not going to be dropped unless a draft board orders a deferment. But the "critical" occupations are not going to be dropped unless a draft board orders a deferment. But the "critical" occupations are not going to be dropped unless a draft board orders a deferment.

Many Draft Boards All Wet on Gov't. Employee Status

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MENTAL HYGIENE EMPLOYEES:

Here's What You'll Have to Pay
For Room, Board from Now On

EXCLUSIVE

ALBANY.—After months of preparation, the long-awaited schedule of maintenance charges for employees of the State Civil Service Commission, has been made public by John E. Burton, budget director. The new schedule is effective July 1, 1944, for all others.

The schedule represents deductions to be made from the pay of employees in the Post-Hamilton graded classifications, for the purpose of paying for services provided by the State as well as mortgage, insurance, heat, light, heat, laundry, and other services as the State furnishes to its employees who live off the institution.

Living Quarters

Living quarters have been divided into four groups, based on space and comfort. Included are heat, light, and hot water, and the basic monthly room charge for institutions in the urban group is $14 for first quality; then, $12, $10, and $8 for progressively poorer accommodations. In the other groups the charges are: $12.50, $10, $8, and $6.69. The benefit of the basic room rate for the recitation of deliveries against each room for all those two. Where rooms or apartments shared are the prices divided is $9.

Wash Basin Costs More

A wash basin or private toilet costs 10 percent additional to the room charge. The wash basin in the bathroom option is 50 percent more additional, the bathroom option is less than half.

While other employees will be charged $24 a month. A charge of $2.50 per family is made for laundry service, which ranges from $1 for simple washing to $3 a month for a heated garage.

After October 1, when the new schedule goes into effect, the mental hygiene employees will be paid their respective monthly charges for laundry, each month by the separation of the item for these charges. In the same cases the reduction of the monthly charge by the amount of the maximum charge will exceed the maximum annual charge of the grade in which such employment is placed. In such cases, however, does the Budget Division anticipate a reduction in the employee’s salary. Therefore, the service of the employee will not be continued any longer.

Post Office

The Postal Retirement Rule is another important change in the Postal System. Here's the latest schedule of retirement annuities, as announced by the Postmaster General:

1 — All employees reaching 60, who have 15 years of service, are eligible for retirement at full rate annuity.
2 — The head of a Post Office department wishes to retire an employee on the grounds that the employee has successfully and completely failed to perform his duties, he must make a formal report to the Postmaster General.
3 — Notify the employee in writing not later than 30 days in advance of the effective date of retirement.

The employee who retired, shall receive one full year of computation.

Federal Retirement System

At Age 55

1 — Any postal employee who has as his claim for retirement, that he retired the service, and has reached the age of 55, may voluntarily resign, and will receive a retirement annuity that now provided for retirement in age 55.
2 — Here’s the formula used to determine the amount of an annuity:

—— equal to the average basic salary.
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—— equal to the average basic salary for any five consecutive years of service, not exceeding 30 years, and divided by 5.

3 — The annuity shall be suspended in the case of an employee who is a Federal position, reinstated when he leaves the job.
4 — The retirement calculation is 5 percent of the basic salary.

Postal Retirement System

7 — Employees leaving the postal service within less than five years’ work, who have failed to return on their contract with interruption of service, will not be eligible for retirement.
8 — Employees leaving the service for the purpose of disability only before retirement time with effective notice, will not receive an annuity when they are re-employed, not depending on the amount of their original annuity.
9 — As soon as a postal employee who has been for claim for retirement, becomes eligible for all benefits, the annuity under which he would have been eligible to retirement under is provision under which an employee’s death between the time of his application for pension, and his retirement effective date, would occur. Any such application, would be allowed the annuity for receipt by his widow, or next of kin.

Cops vs. P.O. — Uncle Sam Wins

The Police Department, and Postal Employees in the New York metropolitan area are engaged in a bitter controversy that will likely result in a strike by the employees.

Postal employees who boast $36 a month in a city of 10,000 people, are already contributing about $2.50 a month to the payroll, while police officers in New York are not far behind in paying for their own quarters, 25 cents a month for three meals daily, which makes their total contributions for the month $7.50.

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Vacation

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Civil Service Leader

Tuesday, September 14, 1943

In the City Departments

Parks

$120 Comes for Those Who Wait

This is good tidings for the gardeners and assistant gardeners in Parks. First they were given $240 to use for their $120 cost-of-living bonus. Then they were told they would get it, but it would not be paid to them until the pay checks that began September 15 payroll, says the Budget Officer, and the pay checks will still be delayed.

And either on that day, or a few days later, there will be a supplementary payroll with the extra payments which didn't appear on the July and August paychecks.

Sanitation

Craft Groups Get Together

A new joint committee of AFL craft unions in the Department of Sanitation has been formed to cooperate with locals of the American Federation of Labor, County and Municipal Employes Joint Council.

Among employees of the department, in outside unions are: operating engineers, construction platers, painters and electricians. They now belong to unions other than the AFSCME.

Cold Running Blood

'No Work, No Eat'

The Department of Welfare is embarking on a campaign to cut down the relief rolls to the estate of approximately 20,000. New York City is paying $1.8 million for relief to the poor, and at present, the cost of $1,000 a day is given in duplicate under my hand.

Not until then think you that the Sanitation Department is just as important as Policemen, Firemen, Government workers, Navy Yard workers and Transportation workers? If you don't think so then get a copy of the in-service training course on functions of the Sanitation Department given in 1935, issued by the Commissioner on October 23, 1935, and obtain a copy of the regulations for the work of the Sanitation Department.

Welfare

Extra Stations

Employees in the Department of Welfare have actually been working at terminal foreman — a higher rank.

In order to make it possible for them to get the higher pay of the job, they had to be given the red-tape to perform it.

First they had to be given a leave of absence, without pay, from their present jobs; then appointed to the new positions on a provisional basis.

The Civil Service Commission has just approved this procedure, and from August 2, 1943, the men will be getting $5,000 a year, instead of their former pay, $1,500.

These are the five men: Michael Tramontina, Millicent Villalobos, Homer B. Watkins, John J. Walisch, and Miles Medford.

Help Your Government Now — Buy Bonds!

STATE OF NEW YORK, COUNTY OF New York

I hereby certify that a certificate of dissolution of U-Glow Sportswear, Inc., has been filed in this department, Corporation Law, and that it is dissolved.

Given in duplicate under my hand, 

THOMAS J. CURRAN, Secretary of State.

Under No. P 1552.

Albany, this twenty-sixth day of August, one thousand nine hundred forty-three.

TWO CONVENIENT OFFICES

KANE PAWNBROKER

Two Convenient Offices

180 West 30th Street, Manhattan

360 9th Ave., N. 36th Street

KANE PAWNBROKER

ON DIAMONDS, JEWELRY.

WANTED BY U.S. ARMS

211-215

OUR LADIES

DO NOT SELL YOUR

DON'T SELL YOUR

LADIES JUL 4-6207

SELECT 460 9th Ave., N. 36th Street

E M P L O Y E E S

S E L E C T

WANTED

For Boys and Girls

SHOE

OF RECORDS IN THE COUNTY OF NEW YORK, ON THE FORTH DAY OF OCTOBER, IN THE YEAR OF OUR LORD ONE THOUSAND NINE HUNDRED FORTY-THREE, THE SUBSTANCE OF WHICH IS AS

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The Pattern of War Training

This article continues the series which describes the various types of education for men in uniform. Succeeding issues will describe the various "civically" educational opportunities available.

Four kinds of training go into the building of a combat team: basic, technical, tactical, and logistic. Basic training makes a soldier out of a civilian. Technical training teaches a soldier the science of warfare. Tactical training teaches a soldier how to be an effective soldier in battle, control the movements of a combat team. Logistic training teaches the science of housing, moving, and supplying troops.

Training patterns are tailored to fit the job, and, as far as possible, the man. In general, however, all patterns begin with basic training, include some instruction to determine for which specialist jobs he is best fitted.

The Typical Pattern: Training For Land Service

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Training For Land Service

CIVIL SERVICE LEADER

Tuesday, September 14, 1948

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CIVIL SERVICE LEADER

Tuesday, September 14, 11948
Here's essential work with a future

American Airlines offers men with automatic-mechanical experience an opportunity to get into an industry that will be a leader in the postwar world!

• The war work American Airlines is doing today is vital. And as a member of American's family, you will be making important contributions to victory. But that's not all. Working for American also is your chance to get in on the ground floor of an industry with tremendous postwar possibilities. In a recent survey, business men of 36 states predicted that this industry has one of the best postwar outlooks for the country.

This is your big opportunity to gain the training that will equip you for an even more important post with American in the years to come. Your chances for success are virtually unlimited. So if you can qualify, by all means come in for an interview today. Now, while it is available, get into essential work—with a future.

YOU CAN QUALIFY...

1. If you have mechanical aptitude...
2. If you have had previous aircraft mechanical experience...
3. If you are able to pass company physical examination.

NOTE: Ownership of your own tools is desirable. Starting salary $55 and $75 an hour, depending on experience. $1.00 an hour for anyone with 1 year's aircraft mechanical experience. 40-hour week, rotating shifts.

If you are employed in essential industry, please do not apply without a Certificate of Availability.

AMERICAN AIRLINES INC.
ROUTE OF THE FLAGSHIPS UNITING CANADA, U. S. A. AND MEXICO
If You Happen To Engage in Politics

The U.S. Civil Service Commission last week warned Federal service employees against partisan activities, citing a penalty of suspension from the service. In other words, duration employees are just as much subject to the conditions of the Hatch Act as permanent employees.

In its new regulations, the Commission also revised its procedure for handling the cases of employees accused of violating the Act. Obviously, the employee had a right to make a written statement; suggest witnesses; and have an answer to the proposed order directing his removal.

Under the new procedure, he is also entitled to a hearing. However, the Commission has hedged this right to a great extent.

For instance, it says that granting a hearing is “discretionary.”

It says the Commission can restrict the scope of the hearing.

It says that, in any event, the hearing given a Federal employee will be “very much more restricted than the hearing given the employee part with Federal funds, who violates the provisions of the Hatch Act.

Thus, this new procedure has gone on record in decisive terms against the Hatch Act as it limits Government employees in the exercise of those privileges which inher in other citizens. We have objected to the creation of a class of subordinate citizens with less rights than others.

Civil Service Commissioner Reynolds, speaking of the roots of our political system, the Civil Service Commission should not do anything to abridge the defense of an employee caught up in the mechanics of the Act. Why should a hearing suddenly become “discretionary”? Does this mean that in some cases it might be feasible to kick out an employee without even granting him the right to state his case orally before a jury of his peers?

Who Dare Refuse?

YOU KNOW why your nation needs money. You know what this war is about—and the mad­ ness of the enemy we're fighting.

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POLICE CALLS

Note to Sergeants

I am very sorry about those rumors that are starting to fly around. The troopers guarding the dugout got quite a scare on this job and thegym. You can discount these rumors. There is not one single drop of this; no, it is all true. 20 would have been a little tight. The story that has been circulating is that the PC was not deficient in that department; the PC does not have the democratic privilege of voting for our other officer. It is a matter of interest to the PC members. We do not want to speak up for the PC for our other officers. As President of the PC, I am your representative. This has been our policy, in the public interest, as well as in the interest of the PC members. The issue involved is a grave one and cannot be left hanging in the air.

The boys in the PD seem to be up in the early work on charges. Either that, or the ones who want promotions just have something to look forward to. Take this one that just came in. Mayor LaGuardia declared the Navy Yard a crime, and that was the end of the matter of workers who went out of their own accord. He also advised the Navy Yard to be more lenient in the matter of workers who are not working on their time—avoid becoming stale.

That's a look at the PD.

Going Stale?

NAVY YARD GAZETTE

This is the fourteenth of a new series of columns for Navy Yard Workers. Suggestions, criticisms, and letters from Navy Yard employees are welcome.

So You're Up

On Charges?

The other day a Yard worker passed by the Personnel Building and noticed a man walking along the sidewalk, which appeared to be at least three or four cubic feet of concrete. A closer inspection showed that it was a mass consisting of columns of letters. Many a worker receives letters for offenses which he strongly believes to have been groundless.

In some instances, it isn't to be blamed. On the other hand, why doesn't the Personnel Department make it clear that Personnel men are always out to "get" someone just to keep the personnel officers busy?

We believe the following charges are offenses which should be removed from the list of Personnel offenses:

1. Inability to spell. How many of us have received a charge for inability to spell our name?

2. Inability to read. How many of us have been charged with inability to read English?

3. Inability to understand instructions. How many of us have been charged with inability to understand instructions?

4. Inability to follow orders. How many of us have been charged with inability to follow orders?

5. Inability to write. How many of us have been charged with inability to write?

6. Inability to think. How many of us have been charged with inability to think?

7. Inability to speak. How many of us have been charged with inability to speak?

8. Inability to see. How many of us have been charged with inability to see?

9. Inability to hear. How many of us have been charged with inability to hear?

10. Inability to understand. How many of us have been charged with inability to understand?

11. Inability to do anything. How many of us have been charged with inability to do anything?

In short, we believe that the Personnel Department should be reduced to a mere skeleton of what it is now.

Here's the Case

Here's an example of what we mean. Recently, a young lady was missed by an investigator as having been seen in the ladies' room in an unequally respectable manner. Shortly thereafter, this young lady was seen again in the same place. She was known by her supervisor and by other workers, who were all sufficiently present, to be distorted and conscientious, and highly efficient in all the enlistment at the Yard, she never received an efficiency mark lower than E-1; and she had already had three of them. It is in the last three such charges that the supervisor or anyone else knowing her wanted her to get arrested for loafing. Was the preference of charges in this case, incorporation of these charges in the records of the Personnel Department.

In summary, we believe that the following charges should be dropped from the Personnel Department:

1. Inability to spell.

2. Inability to read.

3. Inability to understand instructions.

4. Inability to follow orders.

5. Inability to write.

6. Inability to think.

7. Inability to see.

8. Inability to hear.

9. Inability to understand.

10. Inability to do anything.

11. Inability to understand.

In short, we believe that the Personnel Department should be reduced to a mere skeleton of what it is now.

The game we played has ended, and the boy in the last bed of a ward at Halloran Hospital had received his call. I'd taken a show out there, and after the main show, we'd gone through the wards to be able to see a boy named Jack Benny, The Andrews Sisters, Pat Henning, Jimmy Durante, Bob and Sully, Avis Andrews.

We were just about to leave this particular ward when we came over to the corner. We're five boys, and the something When I went over and talked to this boy, and he looked at me uncertainly through his eyes. He was the best when Mister Benny comes in," he explained weakly. Benny was as nice as he could be to him, and the boy's appreciation glinted in his eyes. His name on the chart at the foot of the bed was Arthur Ford, from a little town in Georgia.

We're going to be back here with another show in a couple of weeks," told him. "Maybe I won't be here," the boy whispered. "I don't feel too hot. Mister. They got me right through the stomach," he added. "So I pretended to bail him out, and told him he'd better be here when we came back to the ward in two weeks, figuring that if he had some definite date to look forward to, it would keep him holding on to life. We shook hands on it.

All that night, I couldn't get the boy's face out of my mind, so early the next morning, I called Father Bellamy, out at Halloran ... He checked with the doctors... "Ford had the best night's sleep he'd had. Meeting Jack Benny was the finest medicine the doctor could prescribe." The rest of that day, I walked on air.

Each succeeding telephone call confirmed the optimistic news ... Ford was holding his own, Ford was a little better. Each day, the chaplain and the Red Cross women made it a point to stop at his bedside over in the corner and remind him of this. Ford was holding his own, Ford was a little better. Each day, the chaplain and the Red Cross women made it a point to stop at his bedside over in the corner and remind him of this. Ford was holding his own, Ford was a little better. Each day, the chaplain and the Red Cross women made it a point to stop at his bedside over in the corner and remind him of this. Ford was holding his own, Ford was a little better. Each day, the chaplain and the Red Cross women made it a point to stop at his bedside over in the corner and remind him of this. Ford was holding his own, Ford was a little better. Each day, the chaplain and the Red Cross women made it a point to stop at his bedside over in the corner and remind him of this. Ford was holding his own, Ford was a little better. Each day, the chaplain and the Red Cross women made it a point to stop at his bedside over in the corner and remind him of this. Ford was holding his own, Ford was a little better. Each day, the chaplain and the Red Cross women made it a point to stop at his bedside over in the corner and remind him of this. Ford was holding his own, Ford was a little better. Each day, the chaplain and the Red Cross women made it a point to stop at his bedside over in the corner and remind him of this. Ford was holding his own, Ford was a little better. Each day, the chaplain and the Red Cross women made it a point to stop at his bedside over in the corner and remind him of this. Ford was holding his own, Ford was a little better. Each day, the chaplain and the Red Cross women made it a point to stop at his bedside over in the corner and remind him of this. Ford was holding his own, Ford was a little better. Each day, the chaplain and the Red Cross women made it a point to stop at his bedside over in the corner and remind him of this.

Yard Talent

The Navy Yard is an amazing conglomerate of people of all ages and from virtually all walks of life. So, when you run across a particularly talented person among Yard employees, you shouldn't be surprised. Still, we have uncovered a Germany in the limelight, that's news. We've talked to Joe Rogers, a Jr. Mail Filer and Mail Clerk in the Selective Service Unit of the Personnel Department. His qualifications have been heard over the radio.

The workers in this department are mighty proud of the Joe, who will come out with the most amazing imitations. He boasts an impersonation roster of about 20 famous people. Joe says, "I figure that if young Ford could sacrifice his life for his country, and for you, the least we can do is to buy bonds, which pay interest. And he's other boys like him who buy bonds, which give us the best of it. ... He did it the hard way—buying bonds is the easy way.

This space contributed to the United States Treasury Department in the interest of the War Loan Drive by

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BY ED SULLIVAN
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Applications are available at the offices of the United States Civil Service Commission, 411 Washington Street, New York City. If you are now employed in the Armed Forces, call us. We will not be accused. Apply today. For details, call 581-1145.

CRONIC DISEASES OF THE INTESTINE, LIVER, AND SpleEN. Two Week In-Training Program. November 7-14, 1943. Admission to the program is available to those who are economically handicapped by the disease. The program is designed to provide efficient and economical care for patients suffering from these chronic diseases. The program includes lectures, demonstrations, and practical work in the clinic. The program is located at the New York Hospital.

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of the United States Civil Service Commission, 411 Washington Street, New York City. If you are now employed in the Armed Forces, call us. We will not be accused. Apply today. For details, call 581-1145.

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MAY BE BETTER TREATED AT HOSPITALS, ETC.

Professor of Medicine of the University of Wisconsin. For those with limited incomes, the hospital offers a wide range of diagnostic services, including blood tests, X-rays, and consultations. The hospital is equipped with modern medical facilities and staffed by highly qualified physicians and nurses. The hospital is located at 418 E. 15th St., New York City.

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It'll cost you an extra $100 Bond to look him in the eye!

He's an American Soldier.

Some day, if God is with him, he'll come home.

And when he does, you'll get the biggest thrill of your life if you can look him squarely in the eye and say, "I couldn't help you fight—but I did everything in my power to help you win!"

There's only one way you can say that... honestly say it. And that is to help him win now... when he needs all the help you can give him.

Today's particular job for you is to scrape together every dollar you can—and buy an extra $100 worth of War Bonds! That's your job in the 3rd War Loan!

It's not enough to buy your regular amount of Bonds. It has to be more. It has to be an extra buy—a little more pressure for the shoulder that's against the wheel.

Remember this—you aren't giving your money. You're lending it to the government for a while. And you're making the best investment in the world.

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Choose the security that fits your requirements.

- United States Savings Bonds Series "E" gives you back $4 for every $3 when the bond matures. Interest 2.99% a year, compounded semiannually, if held to maturity. Discount: $2.50, $500, $1,000. Redemptions: Anytime 60 days after issue date. Price: 75% of maturity value.
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CIVIL SERVICE LEADER
Tuesday, September 14, 1943

Column for Car Owners

CIVIL SERVICE LEADER

COLUMN FOR CAR OWNERS

Phone SAe 2-4700
TELL US THE CONDITION OF YOUR CAR
OUR CASH WILL FOLLOW — TRY US

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STATE OF NEW YORK, DEPARTMENT OF
CITY JOBS
(Continued from Page Twelve)

Tuesday, September 14, 19-

CIVIL SERVICE LEADER

PERSONNEL

Special Man
For Each Dept.

There's a plan afoot to create a new City job in every department under the title of Personnel Officer. The persons holding these positions will have complete charge of hiring, personnel, promotions, retirements, etc., in the various City agencies. Officials considering the plan have advanced the idea of up among a number of persons, each having only limited powers. Most Federal agencies have a personnel officer whose work encompasses the hiring, promotion, rating, firing, and some-
time discipline of employees. In New York City, however, there lacks a name under a single head. In the Board of Transportation, there is a deputy commissioner who has the actual power to investigate and settle personnel cases, but the City's Welfare Department has a division of Staff Relations which acts as a kind of inter-

Желательные требования: обязанность кандидатов отсутствуют.

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