Eleven Committee Chairmen Named by State Association

House to The LEADER
ALBANY, Nov. 10.—Charters for theOnondaga and New Charters approved by the Board of Education for the competitive class, and a v y to
cents an hour raises have been approved by the Employees Labor Relation Board, the group in Orange County.

The Board also approved the luncheon pay rises for its per diem employees throughout the country.

The examination has been thrown wide open to men of all ages. No experience, training or education is required. The only limitation on applicants for the $45.00-a-week jobs is a minimum made. The principal source is Clark Hall, and the Civil Service Commission is now holding examinations to make promotions twice a year. This year, according to a compti-

There will be no large-scale promotions in January, because there aren't enough lists with enough names on them, which advancements could be

Four-day Week-ends In Sight as Holidays For Federal Workers

Four-day weeks will be established by the Federal Government. The year is expected to bring about 17 million workers.

The Army and Navy, as well as the War department, will participate in the four-day work week.


It is expected that the Marshall plan will give the United States a strong position in the world.

No Age Limit On Subway Work

NYC to Offer 2,800 Jobs

Then will be thousands of jobs offered by the Civil Service Commission, which is now holding examinations to make promotions twice a year.

Covers Many Agencies

Many Federal and local agencies will have a hand in the work under the Marshall plan.

The Army and Navy, as well as the War department, will participate in the four-day work week.
Schenectady's Lease For a Raise Presented

Schenectady, N. Y., Dec. 18: Robert F. Hirt, Chairman of the Schenectady Chapter of The Civil Service Employees Association, called upon the City Council Tuesday to reverse the administrative order cancelling the lease on the 335-story Wilbur residence, called the "itinerant home" for the employees of the City of Schenectady. The employees, he said, would be forced to vacate their present accommodations, if the lease is not renewed. The employees were given until Jan. 1, 1945, to vacate the residence.

Schenectady Civil Service Employees Association

The Schenectady Chapter of The Civil Service Employees Association, called upon the City Council Wednesday to reverse the administrative order cancelling the lease on the 335-story Wilbur residence, called the "itinerant home" for the employees of the City of Schenectady. The employees, he said, would be forced to vacate their present accommodations, if the lease is not renewed.

Rochester Group to Hold Christmas Party

ROCHESTER, Nov. 10.—The Christmas party of the Rochester chapter of the Social Welfare Department for Social Work will be held on Saturday evening, December 17, at the Swedish Club, 1000 Main Street. The program will include music, dancing, and a buffet supper. The Social Welfare Department is sponsoring the party.

State Troopers Seek Legislative Remedies

The latest issue of The Target, issued by the State Troopers Association, has announced that the PIA's 1948 legislative program for the State of New York includes a number of bills that will benefit State Troopers.

Statewide DPUI Committee Holds Albany Session

ALBANY, Nov. 10.—A meeting of the statewide DPUI Committee, representing the Civil Service Employees Association, was held here last week.

CIVIL SERVICE EMPLOYEE) COMMITTEE

SCHENECTADY, N. Y.—Robert F. Hirt, Chairman of the Schenectady Chapter of The Civil Service Employees Association, called upon the City Council Tuesday to reverse the administrative order cancelling the lease on the 335-story Wilbur residence, called the "itinerant home" for the employees of the City of Schenectady. The employees, he said, would be forced to vacate their present accommodations, if the lease is not renewed.

By THEODORE BECKER

Disciplinary Suspension

The general terms of a rule of competitive class employees is often modified by a rule or by a regulation governing the employment of "apart" or "salient" positions in the civil service system. By the Civil Service Law, the specific language governing the general terms of appointment is "shall be in the written communication."

No officer or employee holding a position in a unit shall be subject to disciplinary action for violation of the terms of the civil service system of the state, or of the rules and regulations of the civil service system of any political subdivision of the state, or by a contract with the state, to be suspended, except for misconduct.

EmploymentGuarantee

It is also the duty of the city council to guarantee employment as long as funds last and the work is performed, and that makes competitive status attractive to the employee. It is necessary that the officer or employee upon an appointment order, a certificate of appointment, an appointment slip, a written communication, or any other written communication, shall be in the written communication.

In the event of an employee's appointment order, a certificate of appointment, an appointment slip, a written communication, or any other written communication, shall be in the written communication.

The statutory provisions relating to the continuance of employment of competitive class employees are subject to the terms of employment of the competitive class employees and shall be written in a written communication. The provisions of the written communication shall be in accordance with the provisions of the written communication.

The written communication shall be in the written communication. The provisions of the written communication shall be in accordance with the provisions of the written communication.

Syracuse Aids Friendship Train

Syracuse, N. Y.—A drive to recruit for the friendship train, which was originated by the Social Welfare Department, has been started. The committee president is Mrs. H. Hunter, 1000 Main Street. The Syracuse chapter of The Civil Service Employees Association, cooperating, is sponsoring the drive.

State Troopers Seek Legislative Remedies

The latest issue of The Target, issued by the State Troopers Association, has announced that the PIA's 1948 legislative program for the State of New York includes a number of bills that will benefit State Troopers.

A shooting incident occurred in the town of Clark, N. Y., Saturday afternoon, resulting in the death of a man. The shooting occurred in the town of Clark, N. Y., Saturday afternoon, resulting in the death of a man.

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The State Employee

By Dr. Frank L. Tolman

President, The Civil Service Employee Association, Inc., and Member of the Employees’ Merit Award Board.

LEST WE FORGET

E very citizen of New York State loses part of his valuable property when forest fires sweep his State parks. His property is destroyed, and his summer playground is damaged. His deer and other wild life are endangered. His woodlands and forest, which preserve and protect his water supply and serve as his summer home, are turned by beauty to stark ugliness. His life is made poorer and his future is mortgaged. To protect against such calamities, the State employs hundreds of Forest Rangers and Forest Fire Observers.

During recent weeks these Forest Rangers and Fire Observers have been put to a cruel test. They have worked round the clock to the limit of their strength and endurance. They have led the fight against the flames. They have conquered. The woods are open. The hunting season is on.

Now is the time for the State to reward heroic efforts. Now is the time for the Salary Board to fix a salary that fairly reflects the high responsibilities and the dangers of the forest fire fighters.

The Civil Service Employee Association last year obtained an amendment to the Conservation Law to place Forest Rangers under the general State salary law. The Salary Board placed the salary at $1,700—$2,300 a year. It should be higher. We believe the matter is under consideration in New York City, and hope and expect more than a nominal increase.

The Forest Fire Observer is classified as an unskilled laborer and his salary is determined by the Conservation Department and by the Budget Division. The current appropriation act provides for Forest Fire Observers a salary “not to exceed $1,200 per annum.” To this is added the bonus, bringing the total to $1,560 for a full year.

The State Forest Service deserves a better break. The job is distinctly not unskilled. The good Fire Observer works with his instruments and with his brain. He must know the winds and the weather, topography and the use of a variety of scientific instruments. He must know smoke and fire, where exactly the fire is, and where it is going, and how fast it is traveling.

The Forest Fire Observer has a job requiring special skills. It is not the job of a common laborer. It should not be classified as such.

Too much is at stake.

If you, like myself, want our forests adequately protected, support the following proposition:

1. Make the position of Forest Fire Observer a full-time competitive position. Use the winter months for further training and related work.

2. Fix a salary that fairly corresponds to the duties and responsibilities of the position.

We owe at least this much to our heroic first line of defense against forest fires.
Syracuse Dongan Guild Hears Father Slafer Call
Public Employees to Action

PUBLIC SERVICE - The Public Service Department, Albany, Chapter of the Civil Service Employees' Association held its first motion picture meeting of the season, a Hollywood dinner and dance at the Hotel Kapp, Reinhartler, State Thursday night.

In the course of the meeting, the President, Mr. Kunz, made an appeal for the support of the CSEA by the public employees of the State and City. Mr. Kunz said that the CSEA was formed to support the public employees of the State and City, and that the development of the CSEA was due to the members of the organization.

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Support Subway Fare Increase

The Civil Service LEADER earnestly hopes that NYC employees will support the statement made by Mayor O'Dwyer in the subway fare increase. We urge City employees to do so because such a raise represents the only way, so long as the City remains without the general taxing powers common to State and Federal jurisdictions, on which the City can grant its employees a salary raise.

It is difficult to refute the arguments set forth by the Mayor. When money is not available for vital services—those which are essential to the welfare of the public, but of which the people care as long as the transit system's operating deficit continues, then the rise in the subway fare seems inevitable.

The City will keep in mind, though, that decent wages to its employees represent one of the chief ways in which the City can pay its public health and defense bills. The City's employees are not getting decent wages today—not in line with the skyrocketing cost of living. We hope the City will realize that, once the fare is increased, the argument that it cannot find funds to raise salaries will no longer hold.

In these times of rising prices, we need some drastic overhauling of the general public's thought processes. Just as the poor public pays its last cent and asks for more, so must the public be made to realize that everything along the line comes higher. That means the cost of health and medical care, of fire protection—the cost of teaching the young and of caring for the aged. Just as the public pay more for their Saturday-night entertainment and hotels, so must the public pay more for the facilities of the City, which they are using day-in and day-out.

That's our ultimate aim! Let's hope we're on the way!

Marshall Plan Has Job Danger

The expected proposal that all of the thousands of jobs that will be necessitated by the Marshall plan for aiding the distressed peoples of Europe and Asia be wholly excepted from civil service competition is a gross mistake. Not only could we not operate a compensation plan in the face of this proposal to the utmost. It is both a slur upon the merit system and an injustice to Federal employees, who are not in the least interested in being placed in the position that their jobs may be in the hands of persons who are not as well qualified as themselves. That more reductions in force are coming, many of them most unhappy during the Christmas-New Year holidays, is a real threat.

The positions that must be filled so that the Marshall plan can be properly carried out divide themselves naturally into two categories—domestic and foreign. It has long been the practice of the State Department and of the Army to hire men skilled in their line for these branches of engineering. This method has worked out satisfactorily and has met with the approval of advocates of the merit system. The hiring is usually for a period of one year or less, or for only one contract.

The domestic jobs, of which there will be many, should be filled competitively, under the rules and regulations of the U.S. Civil Service Commission, and not impaired by patronage. Not only are there thousands of released Federal employees who would be a credit to the Federal Service, but the Commission has many lists of eligibles. These should and must be canvassed. Otherwise we shall find an element of viciousness in a plan that so far has been characterized only by the imperceptible altruism of those foreigners who earn it. Why not also give an American a chance to earn the right to a Federal job, instead of practicing favoritism?

No identities have yet been connected with the proposal to make the Marshall plan jobs immune from the supervision and integrity of civil service, but since the appropriation bills for administering the plan will come up at the present session of Congress, it is possible that this may be introduced. These must be targets of the steady, heavy and unrelenting fire of champions of the merit system.
Official Answers For Attendant

NYC Progress Report

NYC Trackman Requirements, Both Physical and Medical

NYC Trackman Requirements, Both Physical and Medical

New Public Jobs

Social Investigator List in 10 Days; Will Help Welfare Dept. Problem
Dec. 2 Is First Day
To Apply for Jobs
As Laborer at $41

The NYC Civil Service Commission now is making preparations for the December 2, 3 and 4 filing period—the first of three such periods when applications for jobs as Laborer (Male) will be accepted for more than 2,160 Class Jobs in NYC service. Appointments will be on a first-come-first-served basis.

In addition to the Laborer (Male) job, limited to men, there are also jobs for Firemen (Male) and Women. Women will be able to fill the positions of the disabled veterans.

APPLICATIONS OPEN!—Classes Forming

OFFICE HOURS: Mon. to 12th 9:30 a.m. to 9:30 p.m. Sat.: 9:30 to 3:00 p.m.

DIRECTIONS-Technology: Classroom 6 (for Patrons) 3-200 Mulberry St., New York, N.Y. 10012. Columbus 4-5405.

The application period for the December 2, 3 and 4 filing period is limited to applicants for each period when applications are being made. Applications will be accepted for more than 2,160 Class Jobs in NYC service. An applicant must be eligible for the period. Applicants will be accepted for applications for the period for the 120th day of the filing period.

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Written Exam Dates Set for U.S. Tests

The written examination for Junior Professional Assistants, various sections of the Civil Service, was announced by the Second Regional Office of the U. S. Civil Service Commission on Saturday, November 22, except that applications for the positions of postal clerks with employment at the Commission’s office in Jersey City must be received by December 2. James E. Russell, Director of the Regional Office, made the announcement.

The written examination for candidates for the Junior Professional Assistant test was set for November 22, while the candidates for the reopened Stenographer and Typist test were scheduled for March or in plenty of time to complete the application process before the examinations are held.

The commanding officer has been in process right along, and plans have been made accordingly. However, now a half has to be held, in order for the Junior Professional Assistant test.

(Continued from Page 1)

ON ONE DAY

The examination was held on a single day for that best because of the necessity for speed. The date was set in advance to November 22 to avoid conflict with the Thanksgiving holiday, when many of the important Civil Service Commission members have to consider as to their personal choice, and not likely to note a second test day.

Speed is required to that the results of the examination may be ready by March, or in plenty of time to enable thecandidates to be notified of their acceptance into the program by 320 Tests in Progress.

The handling of the 12,000 applicants

CIVIL SERVICE LEADER Tuesday, November 11, 1947

FEDERAL NEWS

Marshall Plan to Create Jobs by the Thousands

Applications for Research Psychologists in various states, including California, Texas, and New York, are being solicited by the Civil Service Commission. The filing period for applications is January 1, 1948, and the deadline for filing is December 31, 1948.

The Commission is seeking individuals to work in various positions in the Washington, D.C. area and other locations throughout the nation. The positions are filled in two categories: (a) Research Psychologists, and (b) Research and Development Psychologists.

The Commission is inviting applications for all three positions, D.C. office; also from 641 Washington Ave., New York, N.Y.; and at post office boxes outside these areas, for all positions except those requiring a graduate degree in psychology. For positions requiring a graduate degree, the Commission is inviting applications for all post office boxes outside these areas, for all positions except those requiring a graduate degree in psychology.

The Two Jobs Distinctly

Research Psychologists are qualified in the field of experimental psychology for work in the area of clinical psychology. The research psychologist's responsibilities may include (a) conducting research on specific topics, such as the relationship between personality and behavior; (b) developing tests and measures for assessing psychological variables; and (c) publishing research findings in professional journals. The research psychologist's work is typically carried out in a laboratory setting and involves the use of controlled conditions and statistical analyses.

Research Psychologists are qualified in the field of experimental psychology for work in the area of applied psychology. The research psychologist's responsibilities may include (a) conducting research on specific topics, such as the relationship between personality and behavior; (b) developing tests and measures for assessing psychological variables; and (c) publishing research findings in professional journals. The research psychologist's work is typically carried out in a laboratory setting and involves the use of controlled conditions and statistical analyses.

Newly Enacted Laws

The following includes the publication of the recent enacted Federal laws:

POSTAL SUBSTITUTES

(Public Law 25—88th Congress 1947)

(According to the Post Office Department, by H. R. 1713)

To provide for annual and sick

substitute employees in the post

service who will serve in

capacity of a postal employee.

Shapiro Act

United Support for Pension Bill

Abraham C. Shapiro, President of the Empire Branch 38, Na
tional Federation of Federation of
Postal Employees, called upon the Union members to
support the application for a

provision of the Post

Substitutes in the

Postal Service.

Please note that the t

The bill has passed the

House and is now before the

Senate where it is expected to

receive further consideration.

In a campaign which is being carried on

at the local level, the

Association has been asking its

members to contact their

legislators and urge them to

support the bill. The

National Federation has

endorsed the bill and

urged its members to

support it.

The bill provides for a

provision that a postal

employee who is authorized to

serve in a substitute capacity

shall be entitled to

credit for service even if

the substitute service is

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U.S. Answers Vets' Questions On Jobs

Ilfleet News

Oil, Gas

Banking

Civil Service

VETERANS AID AND PENSION OFFICE, NEW YORK CITY

Pay Increase and Pensions Held Principal Issues

A new rule of $1,100 and adequate pensions are expected to be

made public by the Civil Service Commission. The

increase in the pay of veterans is due to the action of

the President, who has signed a bill increasing the

salary of all government employees by $1,100. The

veterans will receive the increase in their annuities,

which are based on their service, and will continue to

receive the pensions they were entitled to before the

increase took place.

The increase is effective on January 1, 1945, and will

be paid in addition to the regular annuities

received by veterans. The increase is based on the

veteran's service, and is in addition to the

pensions he may be entitled to under previous

legislation.

The increase is due to the action of the Civil Service

Commission, which has been empowered to make

such increases by law. The Commission has

authorized the increase, and the Secretary of the

Department of the Interior has been directed to

carry it out.

The increase is the first in the history of the

Department of the Interior, and it is expected to

benefit many veterans.

The increase is not the only one that has been

made in recent years. In 1943, for example, the

veterans received a $500 increase in their

annuities, and in 1944, a $1,000 increase.

The increase is expected to benefit many veterans

who are in need of additional income.

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New York City News

January Promotions Are Being Studied

A bank of common stock is habit to recommend that promotions always be made. If they do not cost a large amount to make them, and the lists are small to avoid having a list die either by expiration or completion by a new list. When the Clerk promotions are begun, they will kill any lists in three titles then existing, or it is his plan, so far as practicable, to kill any of the old lists left. Hence January promotions have begun and the moment an offer for them is put on you, and they must have to clear the books, or get authority to clear them.

Certificate Exam. Up to Patterson

Advertisements for Bookkeeper Exam. Officers of the City. Promotion 2. have been approved, the City and County of New York. They now go to City Commissioner of Labor, J. Patterson for his approval.

Sanitation Men (C) Key Answers Released

The NYC Civil Service Commission have released the following key answers in the test for promotion to Sanitation Men (Class C):

Class C

1. False; 2. False; 3. False; 4. True

Class D

5. False; 6. True; 7. False; 8. True

Class E


Class F


Class G


Class H


Class I

25. False; 26. True; 27. False; 28. True

Outdated? Yes; 29. To be Outdated

Sanitation Men (C) Exam.

January 15th. Time 9 A.M. to 1 P.M.

Bookkeeper Exam. Up to Patterson

Advertisements for Bookkeeper Exam. Officers of the City. Promotion 2. have been approved, the City and County of New York. They now go to City Commissioner of Labor, J. Patterson for his approval.
Conference/On Hospital Week
Committee leaders counted a belief that such procedures, as the usual for which growths are removed from the patient's department of Hospitals, APTL hospital emphysema. APTL hospital emphysema. The report, will be sent to the Committee of Hospitals, Dr. Edward B. McBean, to discuss proposals for hospital reform. The report, will be sent to the Committee.

M. K. and H. M. take a stand on the question of security and disregard of the principles of civil service.

Park Group Petition
Assistance is asked for the President of the United-Formed Firemen's Organization. The committee of the St. George Association has met, and a meeting was held to discuss the question of security and disregard of the principles of civil service.

FIR LINES
FIRE LINE OF THE ST. GEORGE ASSOCIATION

A new promotion plan has been adopted by the Board of Firemen's Association, and the executive committee of the St. George Association has met to discuss the question of security and disregard of the principles of civil service.

Uniform Firemen's Association has gained ground in the Firemen's Association. The group has met, and a meeting was held to discuss the question of security and disregard of the principles of civil service.

Sanitation Committee
A new promotion plan has been adopted by the Board of Firemen's Association, and the executive committee of the St. George Association has met to discuss the question of security and disregard of the principles of civil service.

Police-Group Hearings
Pension Report
3. Fire Promotion
Tests Being Rated
The NYC Civil Service Commission
is in the midst of the ratings written examinations. They have been administered to over 3,000 candidates, and the Department of Firemen is now available for testing.

Conference/Approach
Committee leaders stand on the question of security and disregard of the principles of civil service.

How New
Many NYC employees do not fully understand the rights they have under the promotion eligibility system. This year, the NYC Civil Service Commission is focusing on improving the system.

Executive Power
The executive power, which has the ability to make decisions, should be held by an individual who is accountable to the public. This is the main point of the resolution.
The Inside Story
Of NYC Exams

The figures for 1947 will show about 270 examinations held by the Board of Examiners during the calendar year, and another 100 will be started, Acting President Joseph A. Gurewitz announced. Gurewitz said that by June 29 the next examinations will have been held, and that by the end of the year the Board will have caught up with its backlog and that it will be in a position to hold examinations on an office.

There will be no open competition for the Police and Fire Department. The rule is that no person who has ever been a police officer or firefighter will be eligible to take the examination. The Board of Examiners will conduct all examinations, and the results will be published. The Civil Service Commission expects to have the NYC Civil Service Commission take the examination in the fall.

Fireman eligibles will be appointed to the Fire Lieutenant promotions previously, but the number of eligibles is limited to the requirements of the Fire Department. The total number of eligibles will be limited to the number of vacancies and the salary limits for Fire Lieutenants.

December, The Special Petroliners examination has been discontinued, making it ready for use—any day. Commissiober McNamara declared that this list would be made available to the Boards of Examiners and the Civil Service Commission.

The Fire Captain list will be out in about six months, said Commissioner McNamara, with other lists coming out at about the same time. The Civil Service Commission has not yet released the names of the Fire Lieutenants eligible to take the examination.

The Police Promotion Lists

The Board of Examiners is now completing the Police Promotion lists. The lists will be made available to the Boards of Examiners and the Civil Service Commission, and the lists will be made available to the public as soon as they are completed.

As for open competition examinations, for the first time ever the Civil Service Commission is eligible to take the examination. The Commission feels that the examination will be of great assistance to the Boards of Examiners and the Civil Service Commission.

Railroad Clerk Failure Notices Due in 2 Weeks

Failure notices will be sent to candidates in the Railroad Clerk examination with the Board of Examiners. The Board of Examiners announced the results of the examination shortly after the exam was held. A total of 2,709 candidates passed the written test and the oral examination, which will be published subject to qualification. The Board of Examiners will notify candidates of the results of the examination. The Board of Examiners will also send the results to the Civil Service Commission.

The Weed academic and professional tests will be held in 1,530 vacancies in the Board of Transit and Railroads, and the Board of Transit and Railroads will take candidates for 1,400 candidates last April.

Transit Operator List Made Public

The Surface Line Operator eligible list published last week by the NYC Civil Service Commission contains 104 names. The Civil Service Commission stated that the list would be made available to the Boards of Examiners and the Civil Service Commission.

Soviet operation refers to the Soviet Union, a country that has been deeply interested in the development of the surface line operator. The Board of Transit and Railroads will make appointments from the list, and the Board of Transit and Railroads, after receiving the list, will make appointments.

The effect of the Board of Transit and Railroads appointments is expected to be 12:01 a.m. on Sunday, November 12. Both the Uniformed Fire Service Association and the Uniformed Fire Service have been deeply interested in the development of the surface line operator. The Board of Transit and Railroads will make appointments from the list, and the Board of Transit and Railroads, after receiving the list, will make appointments.

The Board of Transit and Railroads is expecting to have the NYC Civil Service Commission take the examination in the fall.

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We can now deliver 100 lbs. of very best White Flour to your relatives and friends in Eire for $13.50 per 100 lbs., including cost of flour and delivery to your address.

Print complete name and address of receiver in Eire, along with check or Money Order for $13.50 for 100 lbs. 1,100 lbs., or for $15 each for 1,500 lbs., or for $25 each for 2,000 lbs.

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