FIELD DAY SEPTEMBER 12, 1954

28 VALUABLE PRIZES

Local 301’s Annual Field Day will be held again this year at Republican Park, Elmira Road, on Sunday, Sept. 12, from 10:30 a.m. until 11 p.m. The Fair offers over 2,000 entries which make up a fine program including stage shows, food booths, rides, games, exhibits and many other features. The admission charge is 25 cent per family or 10 cents per child. The proceeds will be contributed to the local school fund.

Price Index Goes Up Again

Washington — The Bureau of Labor Statistics is increasing its index of prices of fresh fruits and vegetables by 5 per cent for the month ending August 27. The index rose from 120.4 last month to 127.0 this month.

Executive Board Meets Management

A delegation of Local 301 officials met with management officials of the local plant to discuss the recent strike. The delegation included Mr. Smith, Mr. Brown and Mr. Jones from the local union. They discussed the issues of wages and working conditions, and came to an agreement.

Federal Mediators

Washington — The Department of Labor has appointed a mediator to handle the negotiations between the company and the union. The mediator, Mr. Smith, has been appointed to help resolve the issues.

Jobless Claims Up Again

The number of people applying for unemployment benefits has increased significantly in recent months. This is due to the economic downturn and the impact of the recent strike.

Help The Little Leaguers

Northside Little League wishes to announce that the Field Day on September 12 will be held.

Management And IUE Union Sign Local Agreement On Seniority

For the first time since 1951 when Local 301 negotiated the local union covering the application of seniority rights, it is legally signed and binding on both the company and the union. The agreement was first negotiated between the local and the management in 1951, and then renewed every year since then.

The agreement states that the agreement negotiated in a good faith, and both parties are committed to abide by its terms and conditions. The agreement will be effective from September 12, 1954, and will expire on September 12, 1955.

Total Value of Field Day Prizes Over $2,500.00 Will Be Awarded

Last Wednesday evening the Activities Committee met and approved the schedule for Field Day. The planning crew is busy planning for the event, and tickets are already available at the local union hall.

IUE Local 301 Activities Committee

For the latest news and updates, please visit our website at www.iue301.org.
Seniority Supplement Legal Document For First Time

LOCAL SUPPLEMENTAL AGREEMENT
GENERAL ELECTRIC COMPANY
Schenectady Plant
AND
LOCAL 301 IUE-CIO

This Local Supplemental Agreement is entered into between the Schenectady Plant of the GENERAL ELECTRIC COMPANY (herein referred to as the "Company") and LOCAL 301 of the INTERNATIONAL UNION OF ELECTRICAL, RADIO AND MACHINE WORKERS (IUE-CIO) as certified by NLRB Case No. RC-9669, (herein referred to as the "Local"), pursuant to Article XI of the GE-IUE-CIO National Agreement, of 1951-1955, as amended in 1955 and 1963, and shall be applicable only to the bargaining unit represented by the Local at the Company's Plant located at Schenectady (herein referred to as "the Bargaining Unit").

I. LAYOFF AND REHIRE PROCEDURE

The provisions of Article XI shall pursuant to this Supplemental Agreement be specifically applied within the Schenectady Bargaining Unit as follows:

(a) Whenever there is a reduction in the working force or employees are laid off from their regular jobs, total length of continuous service shall be the major factor determining the employees to be laid off or transferred (exclusive of upgrading or transfers to higher rated jobs). However, ability shall be given consideration.

(b) In all cases of rehiring after layoff, total length of continuous service shall be the major factor determining the employees to be rehired, if the employee is able to do the available work in satisfactory manner after a minimum amount of training.

Where employees have accumulated six months or more of service credits but have not established continuity of service, such service credits will be considered in the above order rather than total length of continuous service.

II. EMPLOYEES SELECTED FOR LAYOFF OR TRANSFER (a) Employees selected for layoffs or transfer due to lack of work shall be those with the shortest continuous service in the affected group, working on jobs that are similar and carry the same classification and in accordance with Section 1 above.

(b) Employees selected for layoff or transfer in accordance with (a) above shall first be offered suitable openings within the Department for which the employee may qualify.

(c) If no suitable opening exists, they will be considered as soon as necessary adjustment of other working forces in the Department can be made, by displacing shorter service people on the same or similar kinds of jobs, and where the minimum amount of training will be required.

III. ANY EMPLOYEE LAYED OFF BY ANOTHER EMPLOYEE OF LONGER SERVICE SHALL BE OFFERED SUITABLE OPENINGS IN OTHER DEPARTMENTS IN THE BARGAINING UNIT.

(f) If no suitable openings exist, they will be considered as soon as necessary adjustment of other working forces in the Department can be made by displacing shorter service people on the same or similar kinds of jobs and where the minimum amount of training will be required.

(f) Any employee displaced by another employee with longer service shall be considered laid off for lack of work.

(g) As layoffs are made, employees with less than one year’s service will be laid off before schedules of hours are cut below 40 hours per week. If layoffs are necessary, schedules below 40 hours per week may be negotiated. In general, reduced schedules will be put into effect when the working force is in excess of normal requirements.

(h) When a reduction of force is to be made, advance notice will be given to the Local, together with the reasons for the reduction, and each Steer and in affected sections will be given duplicate lists which will show length of continuous service of all employees in the affected group.

(i) In the case of employees who are laid off from their regular jobs, every effort will be made to transfer them to related jobs having the same or similar salaries as their present jobs or to lower rated jobs on an equal rate or to available openings on jobs having a higher rate.

(j) When a reduction of force is to be made, employees affected thereby will be advised personally of the reasons therefor, and the employee may (if he desires) present any complaint through the grievance procedure as provided in Section 14 of this GE-IUE National Agreement.

(k) The above provisions do not apply to temporary layoffs.

3. Employees who have been or may be transferred to jobs outside the bargaining unit, may be returned to their former classification in the bargaining unit in accordance with their total length of continuous service. Employees in any plant who have been certified in a bargaining unit not covered by this Agreement shall have no rights under this Agreement.

4. An employee who either:

(a) Retires at his or her option as provided in the Company Pension Plan;

(b) Is retired by the Company upon reaching the age for normal retirement as provided in the Company Pension Plan (age 65 for men, 60 for women), whether or not such employee is a participant in the Plan, shall cease to have any rights under the provisions of this Agreement. (However, this Agreement shall continue to be applicable to retired employees who return to active employment by the Company.)

5. The Local shall give at least one week's notice and one week's work at the prevailing schedule (or pay in lieu thereof) before layoffs are made due to lack of work.

6. An employee with continuity of service due to illness for a period not exceeding one (1) year who returns to work shall be reemployed on his former job providing he is able to perform the job and normal seniority provisions permit.

II. TERMINATION

This Local Supplement shall be in effect concurrently with the GE-IUE-CIO National Agreement of 1951-1955 as amended in 1955 and 1963. If this National Agreement is extended for any period beyond June 1, 1964, this Local Supplement shall be extended for an identical period. It is understood that this Local Supplement shall terminate forthwith if for any reason the GE-IUE National Agreement terminates or is terminated.

Date: August 11, 1954.

LOCAL 301
INTERNATIONAL UNION OF ELECTRICAL, RADIO AND MACHINE WORKERS (IUE)

P. B. Holcomb, Manager
Employee & Plant Community Relations

GENERAL ELECTRIC COMPANY

J. E. Cauley, President
Joseph Alois, Vice-President
H. W. Hansen, Recording Secretary
R. Rudolph Riisland, Asst. Sec. Sec.
Joseph Kleinbeck, Treasurer
William Mestrom, Chf. Shop Steward
Leo Andrea, Business Agent