Raiding Doesn't Pay!

... United Action Does!

(Continued from First Page)

Today Jdanov not only "condemns raiding and assassination," he joins those who are "hell bent to bust this union up," and proclaims that he does it for the sake of "unitary and strength." But raiding has never brought either.

It is no accident that GE workers in the IUE-CIO have lost their placidness entirely and their piece work guarantees, won under UE and still practiced by UE.

It is no accident that wherever the IUE-CIO has raided, it has been the company which has reaped the harvest, through rate cutting, downgrading, destruction of conditions.

It is no accident that wherever the IUE-CIO has come in, the workers have been disgruntled and split, not organized and united.

In Fort Wayne GE, IUE-CIO has meant that a once-unionized local has only 2,500 members out of 10,000 workers.

In Syracuse GE, less than half the workers are in the IUE-CIO local.

In Lynn GE, the workers in the plant are split right down the middle.

RAIDING DOESN'T PAY EXCEPT FOR GE!

While Carey and the IUE-CIO have been spending millions of dollars on futile raids, UE has fought bitterly for unity of GE workers in the shop, in negotiations, in the everyday fight on grievances. Time after time, UE has proposed union action united for the entire plant as the only way to stop GE from playing one union off against another, unit action like that now being forged in Turbine.

Such a proposal for unit action was made last week by UE Local 301 policy committee in a telegram to Jdanov.

Everyone agrees that the GE offer is inadequate—"the worst in five years." The best way to get the company to change its nickel tow is to escalate the needed increases for skilled workers, day workers, women and pensioners, would be for the raiders to abandon their futile distraction.

Let the IUE-CIO and the UE National GE Conference Board get together behind a united program to win a decent contract and guarantees against runaway shop and shoplessness from the company.

This would be real unity spelling a better life for all GE workers and their families.

GE Workers—United in UE!

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<th>UE Local 301—Schenectady</th>
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<th>UE Local 70d—Cleveland, Ohio</th>
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<td>UE Local 907—Toronto, Canada (Davenport St. Plant)</td>
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<td>UE Local 120—Baltimore, Md.</td>
<td>UE Local 515—Toronto, Canada (Bay Ave. Plant)</td>
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<td>UE Local 516—Toronto, Canada (Burlington St. Plant)</td>
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<td>UE Local 524—Petersburg, Canada (Lamp Plant)</td>
<td>UE Local 1012—Ontario, Calif.</td>
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<td>UE Local 224—E. Boston, Mass.</td>
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<td>UE Local 310—Elmira, N. Y.</td>
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ELECTRICAL UNION NEWS
THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA
Vol. 13 — No. 31
SCHENECTADY, N. Y.
June 18, 1934

UE ACTS TO SAVE JOBS AS U.S. PUTS AREA ON ‘CRITICAL’ LIST

Within 24 hours after the U. S. Dept. of Labor revealed that rising unemployment had placed Schenectady on the nation’s “critical” list, UE Local 301 took action on six different fronts to mount an all-out fight against the unemployment crisis. Albany, Troy and Gloversville were added by the Labor Dept. to the critical unemployment list along with Schenectady. The following unions were taken and encumbered by the mine’s unworkability: Beards.

GE PLANS NEW FACTORY

TURBINE WORKERS SAY—"BRING THE JOBS HERE!"

On the heels of an announced 23 per cent cutback in turbine and growing unemployment in GE Schenectady, the company revealed that it plans to build a $5,000,000 heavy forging plant in Shulbyville, Indiana.

GE has been urged by the Turbine Unity Committee to declare a jet of cutting turbine jobs on Monday day that "we can do the work here and keep the skilled and unskilled workers employed as we have done in the past." The proposed Shulbyville plant will employ 500 men, says Schenectady and Pinetown, according to Shulbyville’s new contractor, the "whoa whoa" of industry.

In a letter to Plant Manager A. C. Strother, UE Local 9126 President, Dr. George W. Kapper, challenged the company’s right under the contract to lay off workers for alleged "lack of work," while it is building factory facilities.

The job making in time of great effects general employment. Kapper pointed out, "since it reduces the opportunities of getting work in other areas.

Most directly affected by the proposed facility in Shulbyville is the Industrial Heating in

(Continued on Page 2)
High Court Emphasizes Shows Anti-McCarthy Tide

Recognizing the growing fightback by the people against McCarthyite attacks on American democracy, the United States Supreme Court this week ordered new arguments to be heard in the case of Julius Epstein, U.S. National Secretary-Treasurer and chapter member of UE Local 301.

The Supreme Court action is a victory for the fight to establish the right to privacy and to vindicate the constitutional rights of people who have been unjustly subjected to governmental harassment and persecution.

IN FIRING CASE

Geiger's attempts to "McCarthyize" his employees included efforts to fire the editor of the UE Local 301 newsletter, Julius Epstein, and to have him dismissed from the company. He also attempted to blacklist Epstein and other UE members.

The court upheld the right of the employees to engage in political activity and to express their views without fear of retaliation.

The case is significant in that it establishes the principle that employees cannot be fired or disciplined for political activity, and that the government cannot interfere with the right of workers to join and support labor unions.

THIS IS THE FIGHT FOR JOBS!

The job fight means the difference between what is possible and what is impossible. But to win and keep it means:

- A STEADY JOB — THE RIGHT TO WORK.
- Being paid the proper rate of the job.
- Working a normal work week.
- Working within the classification of the job.
- Being protected against speedup.
- Having job security through plantwide seniority.

The company at all times and especially during periods of layoffs tries to break down conditions. The job fight then becomes a fight against:

- Layoffs out of seniority.
- Violations of the firing procedure.
- Downgrading and rate cuts.
- Short week works and rotation.
- Doubling up and elimination of jobs.
- Favoritism and back-door deals.

The job fight means making GE live up to the UE contract in its superior plantwide seniority, rate protection and grievance procedures. But a fight must also be made for JOBS and that is why UE Local 301 demands:

- Keep GE jobs in Schenectady — Bring Work to Schenectady.
- Stop Subcontracting and Farming Out of Jobs.
- A 35-Hour week for 40 Hours Pay.
- A uniform wage scale in GE plants to eliminate job moving.

A nationwide recession is deepening into depression. Underpaid and overworked, making men and women simply cannot buy back the goods they produce. This means less work, more layoffs, sliding deeper into depression.

THE WAY TO KEEP AMERICA WORKING IS TO INCREASE PURCHASING POWER THROUGH:

- HIGHER WAGES
- HIGHER MINIMUM WAGE LAWS
- LOWER TAXES ON WORKERS
- A NATIONAL 35-HOUR WEEK
- LOWER ELIGIBILITY AGE FOR IMPROVED SOCIAL SECURITY BENEFITS

This is the UE way.

The UE way means struggle, stepping on the toes of the company and politicians, bucking the odds at times. The UE way is to team up with the company and any and every politician including McCarthy, taking the jibes of left racketeers, giving up any idea of a fighting independent union.

The UE-CIO leadership represents this alternative. This is why you don’t see an UE-CIO job fight.

This is why James Carey, the UE-CIO President, can say that the Philadelphia Chamber of Commerce that he will help put away "the ridiculous schemes" if they mean a 50-cent raise (Schenectady Gazette, April 1).

This is why the UE-CIO can deal with "affluence" as in National Radio to dump five out of four HUE members (Business Week, March 6).

This is why the UE-CIO try to divert attention from Schenectady layoffs by quoting the facts of layoffs elsewhere (see page 3).

The alternative represented by the UE-CIO means, in practice, letting the employer and other outside forces take over and smash the job fight. For a change.

SENIORITY

The seniority idea was developed by unions to give members...

(Continued on Page 4)

SCHENECTADY

"The Russians are coming!* "

* Time to get out of the ground floor on the front line!

The Saturday Night News Alternate Program has announced, "Only four years ago..."
CIO SOLUTION

Do wage cuts and speedup job-naming laws as championed by CIO unions make sense? This newspaper reported on April 27 that the CIO's AFL-CIO affiliate agreed to all proposals, including the wage cuts and speedup job-naming laws.

Bldg. 273 Man Wins Bump Case

The right of a worker to secure the benefits of bumping was involved in a series of recent cases decided by the Board of Adjustment. The cases involved Bldg. 273, where a number of cases were heard on May 26. On June 1, the Board rendered a decision in favor of the United Electrical Workers' Union. The decision is expected to be appealed to the Board of Adjustment.

GE's Latest Layoff Figures

Layoffs in the Electronics Division were announced today by the company. The layoffs affect a total of 300 workers in Bldg. 273. The layoffs were caused by a decrease in orders for electronic components. The layoffs are expected to last for six months.

John Green, Bldg. 273

"Some workers are very upset by the layoffs. The company has been very careless in handling the situation. We believe that the layoffs are unnecessary and that the company should have done more to prevent them."
UE 301 Policy Group Urges
United Fight in Bargaining

Pushing aside differences between UE and IUE-CIO, the UE Local 301 Policy Commit-
tee last week called on the IUE-CIO group to do the same so that GE workers could get a
better offer from the company in the current national negotiations.

Specifically, the UE policy committees urged the IUE-CIO group to take advantage of the
United Steelworkers' successful national campaign that was "designed to build the labor
movement in the steel industry." The UE policy committee also called for the UE locals to
work together to build up their campaigns and to use the "IUE-CIO's method of organizing
through the local unions and 'shop stewards' program in order to organize the

The only sensible way to
work together is to negotiate and not allow the company to take advantage of any differ-
ences," said the UE policy committee.

The meeting of the two
boards was to be held in New York this week.

Governor's Office Gives Lie to Janotreau!

SOMEDAY, JULY 4, 1954

CORRIE TO PRESS FOR NLRB VOTE ON BEHALF OF IUE-CIO HERE

The Lie in the Morning
Is Exposed Before Night!

WE HAVE COMPARED!

Schenectady GE workers think they do, but they don't... and they think before they act.
That's why the United Steelworkers have been twice crushed in 1950 and 1951 by the votes of Schenectady GE workers.
When we go to the polls, they'll be plenty to think about — the UE contract which has protected us and our families for more than 17 years — the giving the company, the TWA, and the United Steelworkers that contract — our job, our seniority, our working conditions, and the ability to feed and clothe our families adequately.

AT STAKE

Contract Running Until April, 1955

Full Plantwide Seniority Guaranteed By the UE Contract

WAGES

Best Wage Rates of Any Union in GE

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To Keep Your 17 Years' Contract Gains!

VOTE UE LOCAL 301
Ain't It The Truth!

Seniority

"I spoke to Lynn, Mass., to GE workers two weeks ago. They are represented by the IUE. They told me that before the transfer out of the Lynn plant, every pink slip was accompanied by a letter from the company saying that they were being laid off. Now, in our shop, they are putting out a contract for the movement of employees."

— Jondreau letter to President, UE Dist. 8, Feb. 26, 1953

Unity

"There are forces who are urging us to befriend the principle of unity and democracy within our own ranks, divisions, associates and co-workers."


Fighting Union or Company Union

"We can become "imperishable" by the standards of GE — OK —

"We can continue as a fighting organization controlled by the membership and the membership alone, in accordance with our record of attaining a higher standard of living and better working conditions for our members."

— UE Local 301 Officers Report, 1956, signed by Jondreau, Mantrini, White.

Secession

"No honest trade unionist can condone this or resemble this."

— Speech in 1949 UE National Convention, page 328

CIO "Help"

"We can get our unionists and our members of money and help to organize other CIO locals at the age of our own."

— Jondreau Letter to Members, Sept. 8, 1951

IUE-CIO "Big Lie"

"It is a fact that any possible gains would be divided over the main gains made by the negotiating position of the IUE-CIO with the company."

— Jondreau letter to Members, Jan. 20, 1951

Outsiders

"There is a group who are not organized and they are being treated unfairly."

— Jondreau letter to Members, Sept. 8, 1951

THE RECORD

"UE has nearly doubled the hours of GE workers and established an effective grievance procedure, paid holidays, time and a half for holiday work and double time for Sunday work, (regardless of the number of hours worked during the week), automatic job progression, seniority that provides length of service shall be the determining factor in layoffs and retiring, vastly improved working conditions."

Message to Mira Insuline Workers, June 26, 1952, signed by Jondreau, Cogneau, Mantrini and others.

VOTE UE LOCAL 301

KEEP TURBINE WORKERS UNITED IN UE!

A Message From Essington Westinghouse Turbine Workers To Schenectady GE Turbine Workers
May 24, 1956

Dear Brothers and Sisters:

We, at Extington, Pennsylvania, Westinghouse, members of UE Local 107, wish to take this opportunity to speak to our fellow Turbine workers at Schenectady GE about the problems that we all share.

In effect, these are the problems of American Turbine workers since between our two plants, we produce over 90% of the turbines made in the United States. Many times in negotiations, the Westinghouse Company has tried to put us against you, and we're sure that GE has done the same. They have failed only because we have stood united in UE.

Only a few short months ago, that unity was first threatened when top leaders of our local, UE 107, headed by business agent Stanley Ewing, made a deal to switch us to the IUE-CIO. The Westinghouse management felt this was an opportune moment to move in on our conditions, destroy our incentive earnings and our seniority rights. We were faced with the prospect of 2,600 jobs moving out of our plant. The IUE-CIO raiders, led by James S. Carey, tried to sabotage our campaign to save our jobs.

Carey's sabotage failed. Westinghouse workers defeated the IUE-CIO raiders by an overwhelming vote of 5,046 for UE to only 1,048 for the IUE. Now we can report success in protecting our jobs, and the wages and conditions we have won in our 77 years under the UE banner. Our local union, UE 107, with the help and cooperation of the International Union and of the UE Washington Office, stopped the move of 2,600 jobs from our plant.

Now you in Schenectady are faced with the same kind of IUE-CIO raid. You are faced with Carey's sabotage of your right against company job moving and attack on your wages and conditions.

We are confident that you will do what we have done - reject the Carey IUE-CIO raiders; protect your UE contract, wages, seniority, conditions, the best in the industry.

We are looking forward to the time when once again we can move forward together - united Turbine workers - to improve our jobs, our wages, and our conditions under the banner of UE.

In the meantime, we want you to know that Extington Turbine workers are ready to give you any help you need in winning complete victory over the Carey raiders and the General Electric Company.

Fraternally yours,

UE Local 307,
Turbine Division Workers,
201-1/2 Broadway,
Schenectady, New York.

[Signatures]

Essington Westinghouse workers pictured as they celebrated their overwhelming victory over the IUE-CIO raiders. This victory paved the way for an even greater triumph - success in keeping the company from moving 2,600 jobs to a non-union sweatshop in Kansas City.

Collective bargaining representative for the employees of the Westinghouse Electric Corporation and related activities at its South Philadelphia works.
The Truth About Seniority

In IUE-CIO Schenectady GE workers will keep the same seniority agreement we have won over the years. There will be no loss whatsoever in IUE-CIO.

IUE-CIO's National Agreement with GE SPELTS OUT that GE Workers shall work out their Seniority arrangement "locally."

Note that IUE-CIO's National Contract is "subject to all Local Understandings." This guarantees that our Local Seniority Supplement remains in full force and effect in IUE-CIO.

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UNITING 300,000 WORKERS IN 900 PLANTS FROM COAST-TO-COAST IN A DEMOCRATIC RANK-AND-FILE UNION WHICH STRIVES TO BETTER THE WORKING AND LIVING CONDITIONS OF ITS MEMBERS AND THE AMERICAN WORKING PEOPLE.

WE THE ELECTRICAL, RADIO AND MACHINE WORKERS (UE) form an organization which unites all workers in our industry on an industrial basis, and rank and file control, regardless of craft, age, sex, nationality, race, creed or political beliefs . . . .

— Preamble, UE Constitution
In IUE-CIO Schenectady GE Workers Will Keep Our Same Local Seniority Agreement
The Same Way as all These Other GE Workers Who have Quit UE and Joined IUE-CIO

1. Layoff and Re-employment Procedure

The provisions of Article XI and Article XII of the said GE-UE (CIO) National Agreement shall be deemed to be a part of this Agreement. The provisions of Article XI, Sec. 1 shall, pursuant to this Agreement, be specifically applied within the Fort Wayne Braking Unit as follows:

a. The factors of continuous service and ability shall be applied, first within groups; second, within divisions; and third, on a plant-wide basis, all as hereinafter set forth, for the purpose of this Agreement. The term "group" shall mean a unit of employees who are under the supervision of a foreman or his equivalent; the term "division" shall mean a number of groups under the supervision of a general foreman or his equivalent; and the term "plant-wide" shall mean a unit of employees covering the following four plants located at Fort Wayne:

Brooklyn Plant 1635 Broadway
Owen Street Plant 1629 Under St.
Spray-Down Plant 2000 Taylor St.
Hoosier Avenue Plant 3132 Fairfield

b. When it is necessary to reduce the size of a group, employees taken out of such group shall be those generally having the least continuous service, providing the remaining employees can do the job with no more than incidental training.

c. Group surplus employees, selected as provided above, may be placed on other jobs within the division, by assigning them to the existing vacancies or by displacing employees having less continuous service who are assigned to jobs which the surplus employees are qualified to perform. Thus, those employees retained under the jurisdiction of the general foreman shall be those having the least continuous service and able to perform the work with no more than incidental training. Employees not retained in the division, after the foregoing procedure has been followed, may be referred to the employment office for outside assignments.

The above Supplement between Fort Wayne GE and IUE-CIO Local 901 proves that not only is Seniority plant-wide, but it is City-wide between the four big GE Buildings, along the same pattern as it is here in Schenectady.