GE's BOULWARE REPLACES JANDREAU

Aid has come for the ailing Leo Jandreau from the customary source—the General Electric Co.

It came as no surprise to IUE-CIO that the UE boldly and bluntly repudiated the most recent letter written by Lemuel R. Boulware, GE vice-president in charge of employee relations. Last week's "Electrical Union News" devoted over half of its space to this letter.

IUE-CIO has said, and will continue to say, that the General Electric Co. Employee Relations Division has always bent over backwards to come to the assistance of the UE, the so-called union which still holds bargaining rights in a few GE plants.

It is to Mr. Boulware's advantage to bargain with UE rather than with an honest-to-goodness trade union.

Mr. Boulware has never made any bones about his hatred of IUE-CIO. To the contrary, he has indicated on many occasions that UE is the union for him.

A good example of this took place last September. IUE-CIO had to negotiate for over two months, and then had to strike GE in order to win a contract, a 10-cent hourly increase, and a wage reopener. Two hours after IUE-CIO representatives signed their contract in Washington, in the presence of officials of Federal Mediation and Conciliation Service, UE signed almost the same contract in GE's New York office—and UE didn't have to bother with long negotiating sessions.

But this latest letter penned by L. R. Boulware takes first prize. Has Mr. Boulware taken Vic Pasche's place as propaganda agent for UE? Or could it be that he's going to fill the vacant position as business agent of UE in Schenectady?

One fact is obvious: L. R. Boulware is just as worried about UE's inevitable collapse as are James Matles, Julius Empsalk, and Albert J. Fitzgerald.

All of these "gentlemen" know that UE's very livelihood comes from Schenectady. UE has no members that once Schenectady goes IUE-CIO, UE must go out of business. IUE-CIO is so close to filling a petition for the Schenectady GE Works that even Mr. Boulware took his pen in hand in an effort to give aid to UE.

Mr. Boulware claims that IUE-CIO's demands are taken verbatim from the present UE contract. Last week, IUE-CIO made public those demands. Schenectady GE workers had the opportunity to read them. Schenectady GE workers know the UE demands, and Mr. Lemuel R. Boulware knows that there is nothing in those demands which has been taken from the UE contract!

There is no logical explanation for UE's signing a sellout two-year agreement with GE. So now UE, with Mr. Boulware's aid, tries to condemn IUE-CIO for acting like a union, and trying to improve the contract.

On another occasion, back in 1948, L. R. Boulware dared to interfere in a local union election by writing a letter, and reprinting it in the form of a full-page newspaper ad entitled, "NEED A PLACE ON YOUR HOUSE?"

Now IUE-CIO says to GE and UE—a plaque on both your houses! A plaque on the collection which has kept UE in business despite the Communist influence in that union—a plaque on company unionism, ad company union contracts.

The 70,000 GE workers under IUE-CIO contract have had enough of GE double talk. IUE-CIO expects the company to attack this union—no company likes a militant, fighting union. But on the other hand, and let the company take note, IUE-CIO has no intention of taking this arrogance from the company sitting down!
Place Workers' Timing Rates

Many of our members have reported to us that the timing rates and the equivalent A.R.E. rates in order that place workers may have the information that the A.R.E. rates differ from the timing rates and thereby job rates.

The timing rate is used to compute a price during a time study and is not the same as the general wage which every person in the union is paid.

The A.R.E. rate is the job value for an employee who is on incentive plan. For example, a 100% timing rate plus 100% general increase of 60c per hour equals a 100% job value on incentive. To check this, the time study is compared to the job worker's earnings for each time study period.

The typical timing rates and corresponding incentive job values are as follows:

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<tr>
<th>A.R.E.</th>
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**Recent Changes in the Unemployment Insurance Law**

*Issue of $1000 to a worker who is more than 60 years of age*.

The new law provides for a bonus of $1000 to a worker who is more than 60 years of age when he retires from work.

**Workmen's Compensation**

**The United States Supreme Court**

**UE Contract**

As a result of the UE contract, the UE runs under the supervision of the United States Supreme Court. In so far as the UE contract provides for an increase of $1000, the amount of $1000 shall be added to the job rate. The UE contract also provides for a minimum increase of $1000 per week.

**Women's Rights**

In the case of women workers, the UE contract provides that the minimum increase of $1000 per week shall be applicable to women workers. The UE contract also provides for a minimum increase of $1000 per week for women workers.

**Women's Pay保护**

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**Women's Pay Protection**

While in Summer Training

While in Summer Training, women who are members of the United States Supreme Court, who have been members of the Union for at least two years, may be employed by the UE for the summer months. The UE contract also provides for a minimum increase of $1000 per week for women workers.

**Women's Pay Protection**

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Westinghouse Grants Increase Without Strings

New York — The United Electrical, Radio and Machine Workers of America (UE) announced today that the union's strategy to gain a negotiated wage increase for the skilled workers it represents on the Westinghouse Electric Corp. plant is effective as of April 6th.

The move, which Edward Matthews, UE International Representative, announced at a meeting of the UE Westinghouse Conference Board, resulted in a call for action to support a company's request for a wage increase.

Matthews revealed that the UE had made a joint request for a wage increase for the workers, which was supported by the Westinghouse Electric Corp. The request was accepted by the company, and the workers have been notified of the action taken.

Action of the Westinghouse Board is due to the determination of the Westinghouse Electric Corp. to grant a wage increase to the workers, which was supported by the UE. The UE is satisfied with the outcome of the negotiations, as the company agreed to the request, and the workers have been informed of the decision.

MEMBERSHIP MEETING

Monday, August 6th

UNION HEADQUARTERS

2nd Shift — 12:00 p.m.

1st and 3rd Shifts — 7:00 a.m.

Election of Delegates to National Convention

Reports of Committees

Regular Order of Business