LOCAL UNION NO. 301
LOCAL No. 301 - I. L. U. & H. U. A.
OCTOBER 20, 1956

ELECTRICAL UNION NEWS

LETTER FROM UNION OFFICER

In the 1950 contract, there was a provision allowing for an additional holiday, which shall be recognized here locally. There have been some proposals made for a return to the pre-1950 holiday schedule, which would be recognized here as well. It is important that the membership be informed of these proposals and that they vote on the issue.

LOCAL UNION NO. 301 SUPPORTS CITY FIRMANS

A committee representing the city Firman requested the support of Local 301 in their fight to get increased wages. The present work week is 48 hours. The committee is proposing that a reduction in hours would only require the addition of 12 minutes per day. The Local's action in present firmans will be sent to the City Council and to the Chief of the Fire Department.

UNEMPLOYMENT NUMBERS TO BE SURVEYED

Shop stewards will be requested to count the number of unemployed workers in the area. This information will be sent to the Union office. The names will be checked against the Union records. Those who are not members will be listed and referred back to the shop stewards. The local has set the goal of 1.500 of the members to be organized into this by the end of this year.

LOCAL 301 UNION MEETING

Local 301 will hold a meeting on Thursday, October 22, at 7:00 p.m. The agenda will include updates on the negotiations and the vote on the additional holiday. The meeting is open to all members.
UE CONTRACT BULLETIN

The UE completed its contract negotiations with the GIL Co. for a two-year contract effective September 15, 1970 with wage increases provided for in the contract.

On the contract itself the issues which were pending for the past ten weeks of negotiations have been cleared up. The contract that has been signed is essentially the same contract that existed in 1968 but it has been modified and improved.

Discrimination on Shop Floors

Neither the company nor its foremen, supervisors or any other agents or representatives shall discriminate against any employee because such employee is a member of, or acting as a steward, officer or representative of the union or has no job.

Seniority

For all cases of layoff or transfer due to lack of work total length of continuous service shall be the major factor determining the employee to be laid off or transferred (exclusive of upgrading). However, ability will be given consideration.

Piece work:

When a change of method is made which does not reduce the job value on which a piece rate is paid, the company will give the employee at least the same hourly earnings as he was on the old plan.

Hours:

The regular working week for both salaried and hourly rated employees shall be 40 hours per week, 8 hours per day, 5 days a week from Monday through Friday inclusive. The work week on multiple shifts may be less than 40 hours.

Wages:

The wage adjustment on June 30, 1970 will be as follows:

Effective December 30th, the balance up to $100 will be paid to all employees. For example, those employees receiving an additional $6 per hour effective May 1st, 1970 will receive an additional $6 per hour effective June 30th giving them a total of $10. Those employees receiving $8 on June 30th will receive an additional $8 giving them a total of $16.

Along with the wage adjustment an additional holiday is provided for.

With the wage increment every six months the Union is not tied up to a cost of living adjustment plan. The Union is at liberty during wage negotiations to discuss the need for an increase in wages on the basis of cost of living, additional profits of the Company and any other factors having a bearing on the matter.

Pension and Insurance Plan

In addition to the above, the Union will continue to make contributions to the pension plan. Workers over 65 years of age will be covered under the new pension plan which provides 50% of the previous minimum pension.

Membership in the Union

The agreement is subject to ratification at the General Conference and the membership of the UE before it is finally set. The membership of Local 301 will meet at Union Headquarters on Tuesday, Sept. 30, 1970, at 7:30 p.m. at which time the members will be asked to vote on the contract. A copy of the contract will be available at 7:00 p.m. at the time of the meeting. All members are asked to attend.

LOCAL 301 UE