JOBS WANTED

Qualifications: Fourteen and more years of factory experience at the GENERAL ELECTRIC COMPANY in Schenectady. Experienced in the following work: Bench Assembly, Panel Wiring, Inspection, Electrical Test, Packing, Shipping, Punch Press, Drill Press, Tapping Machine, and many other jobs, too numerous to mention.

During World War II we were called upon to do many types of jobs that are presently held by men. The record show we performed our jobs in a satisfactory manner.

Cause of Unemployment: General Electric has transferred our work out of town. The INDUSTRIAL CONTROL DEPARTMENT that provided many hundreds of women with jobs has been transferred to Ronneke, Virginia, and Waynesboro, Virginia, and many other communities in the United States. The Porcelain Dept., which provided many jobs for us was transferred to Baltimore, Md.

We have been required to absorb changes on our job which the GENERAL ELECTRIC Management has called progress. These changes required us to have more knowledge and skill. This was happening repeatedly, but we did not object to this so-called "progress," even though the G.E. Co. did not increase our rates accordingly.

We have worked on jobs that require practically the same skill as men. But our jobs have been evaluated 10c to 20c an hour less than the comparable jobs performed by men. We have petitioned the New York STATE DEPARTMENT OF LABOR, under the EQUAL PAY FOR EQUAL WORK LAW, to investigate this matter. We met with no success because as soon as they hear that the violator is G.E., they back down.

The GENERAL ELECTRIC COMPANY, in their Community Relations Program, which is designed to win the people in this community to their point of view, has talked about stoppages as the problem affecting our community. WE CAN SAY THAT THERE HAVE NOT BEEN ANY STOPPAGES CAUSED BY DISCRIMINATION AGAINST WOMEN WORKERS--UP TO THIS TIME.

But the GENERAL ELECTRIC MANAGEMENT HAS GONE FURTHER THAN JUST DEPRIVING WOMEN OF THE RIGHT TO WORK IN SCHENECTADY. The Company has refused to recognize our contract on SENIORITY RIGHTS. Under the Decentralization Program of G.E. the INDIVIDUAL 15 Managements are harboring shorter service women and laying off longer service women. This is a deliberate violation of the Union Contract.

At present the New Management of G.E. says that they are in accord with the present application of our contract.

The Union has processed the present violation of contract by the Company through the grievance procedure without success.

We are determined to force G.E. management to recognize its responsibilities under our contract.

Signed

WOMEN MEMBERS
IUE Local 301 AFL-CIO

The Voice of GE Workers, Local 301, Schenectady, N. Y.
April 19, 1957

No Compulsory Overtime Work Says National IUE-GE Committee

In a signed statement delivered to the G. E. The Management last week the UMW-IUE National Negotiations Committee, representing all the IUE-COF-GE National Agreement Local Unions, issued the following statement:

"The Management has signed the above statement for the purpose of avoiding any further strikes. The Management has signed this statement in order to avoid further disruptions in production and to maintain its good name and standing in the community."

It has been announced that the Management will observe the above statement and will not require any of its employees to work overtime.

The Management has agreed to observe the above statement and will not require any of its employees to work overtime.

Annual Spring Giveaway

The Executive Committee's annual Spring Giveaway Program is under way. The proceeds will be used to help finance the annual St. Patrick's Day Parade. The Committee will hold the raffle today and tomorrow, and the prizes will be awarded on April 30. The raffle will be held on the following schedule:

1. First Prize: $25
2. Second Prize: $15
3. Third Prize: $10
4. Fourth Prize: $5

The tickets are available at the following locations:

1. Local Hall
2. St. Patrick's Day Parade
3. March Meeting
4. Labor Day Parade
5. Memorial Day Parade

No Compulsory Overtime Work Says National IUE-GE Committee

The Management has agreed to observe the above statement and will not require any of its employees to work overtime.

Proposed Changes in Union Law

The changes proposed by the State Legislature and sent to the Governor include the following:

1. The proposed law would increase the maximum fine from $50 to $500 for each violation of the law.
2. The proposed law would provide for the appointment of a special prosecutor to handle cases of violation of the law.
3. The proposed law would provide for the imposition of a fine of $100 for each violation of the law.

Local 301 Union Hall
April 24, 1957

Local 301 AFL-CIO

DECENTRALIZATION OF G.E. A THREAT TO SATISFACTORY LABOR RELATIONS

At a meeting of the National Negotiations Committee with the General Electric National Management last Friday in New York City, Labor Correspondent Allen said: "The Company's Decentralization Labor Relations policy has resulted in considerable misunderstandings and work stoppages throughout the Company, which has resulted in serious reductions and work stoppages."
Current Events in My Section
By Assistant Business Agent Allen E. Townsend

This week we finally heard the official refund being processed on the delayed claims. We have been discussing this on the job for some time and have finally received a settlement with the company that is satisfactory to the disatisfied employees. The company agreed to pay the delayed claims in full. This settlement is a positive step in the right direction for the employees who have been waiting for their refunds. The company has also agreed to improve their communication with employees in the future. This is a positive development for the company and its employees.

Five Years Delay, Two Company Appeals End When Injured Woman Wins Case

Nancy Bogey, who had worked as a cashier for 12 years and was then promoted to a supervisor, has won a major victory in her lawsuit against the companies. Bogey sued on the grounds of discrimination on the basis of sex, age, and disability. The companies initially disputed the claims, but after a five-year appeal process, a judge ruled in favor of Bogey. The companies appealed to the highest court in the state, but the decision was upheld. This is a significant victory for employees who face discrimination in the workplace and their rights to equal pay and fair treatment.

Union Committee Questions Lack of Work for Women

The National Labor Relations Board (NLRB) has opened an investigation into the issue of gender bias in the distribution of work. The investigation is part of the NLRB's efforts to ensure that women are not discriminated against in the workplace. The NLRB is seeking information from employers about the distribution of work, including the number of women in each job category and the reasons for any disparities.

Labor Relations

The National Labor Relations Board (NLRB) has ordered the company to cease and desist from engaging in unfair labor practices. The company has 30 days to comply with the NLRB's order. The company has also stated that it will appeal the decision. The NLRB's decision is a significant victory for the workers and their right to a fair and equal workplace.

Schy's School

The school district has announced that it will be closing Schy's School at the end of the current school year. The decision was made after a comprehensive review of the school's performance and the needs of the community. The district has stated that it will work with the community to ensure a smooth transition for the students.

$1,592 Annual Wage Needed by Family of 4

The Chamber of Commerce has released its annual wage report, which shows that a family of four needs $1,592 per year to live comfortably. The report highlights the importance of strong economic growth and increased wages to improve the standard of living for working families.

Widow Gets Benefits

Mrs. Elizabeth Jones, the widow of John H. Jordan, a shipyard worker who died from a heart attack while working on a ship, has been awarded benefits by the company. The benefits were awarded under the company's Retirement Plan, which provides benefits to eligible employees and their dependents.

IUE-CIO 301 On the Job

The IUE-CIO 301 Local Union has been active in negotiations with the company to improve working conditions and wages. The union has also been involved in community outreach programs, including educational programs and health fairs. The union's commitment to its members and the community is evident in its ongoing efforts to improve the quality of life for all.

IUE-CIO LOCAL 301 NEWS

This issue of IUE-CIO LOCAL 301 NEWS includes articles on the latest developments in the union's negotiations with the company, community programs, and other union activities. The newsletter is a valuable resource for union members and interested parties.

Editor's Note

The editor is pleased to report that the union's negotiations with the company are making progress. The union continues to work towards improving working conditions and wages, and we encourage our members to stay informed and involved in these efforts. We look forward to future updates on the progress of the negotiations.

The Editor