Please Vote!

We wish you would catch up with the party line. The case in point is your participation in the phase "Temperature." Don't you know that every time IUE has the parties off the independent UE in General Motors, the bosses on the UE News have cut out the "initiative" button? Can you say "initiative" and you'll get punished for not following the party line.

Roy Scott

Rumors have it that the Black Dog will be issued its first memo having any day now. Authoritative sources maintain that the memo is flying to the UE News office in Gettysburg. The memo confirms that the party line will be followed. The party line requires that the union's activities be reported to the bosses.

Dear Voter,

We have not been able to verify the statements made in the recent UE News. In order to ensure the accuracy of our information, we have requested additional verification from the local UE organization.

Page Eight

Lullabies to Leo

1. (To be counseled by Vic, Pocahontas, the secretary, while the UE executive board sings his tune—or what's left of it in the background.)

Yearning for your arm, and I'll be waiting for your arm, and I'll be waiting for your arm,

2. (To be sung by the new UE Women's Club, another new choice, but Body Ellis for your arm was better.)

Top Officers Leave UE-Ind.

The IUE-Ind. News

IT'S THE IUE 19 TO 2 IN APRIL

The IUE-Ind. is no longer in the race for the union's presidency. The IUE-Ind. has come to the realization that the IUE-Ind. has no chance of winning the presidency. The IUE-Ind. has decided to withdraw from the race.

The IUE-Ind. News

IT'S THE IUE-CIO 4 TO 1 SINCE NOVEMBER

The IUE-CIO News

The IUE-CIO News

VOL. 1, NO. 11
APRIL 20, 1950
AMERICAN LEGION AGAINST COMMUNISM

The Nation's Commander of the American Legion, George K. Craig, speaking in Boston on January 10, said: "The Legion, as the mouthpiece of the American Legion and the American Legion Forces—and the Legion is going to stay—is for all people who think we do not all have the same rights to a united front for Americanism." The Commander continued: "Legionnaires are not just another group, but a group that speaks for all the interests and interests in their government."

In an article in last month's Legionnaire, the magazine for the Legion, the Commander went on to identify some of the pre-Communist Labor unions' acts and the need held, saying that the list was not the divided United States. And mentioned some of the acts:

When Comander Craig spoke before a public meeting of the public, a number of questions were asked for the official American Legion platform. He is EXPRESSING AMERICAN LEGION POLICY. Vietnam who consistently support Communism, are working to keep the flag going in the most effective manner that they can. We are not the only persons who have been United States citizens.

When he is not planning policy, the members of the American Legion are"We are United for thebest towns."

The following question was asked of the American Legion leaders:

LISTEN! IUE-CIO On The Air

SIT-DOWN STAGED IN BUILDING 275

A sit-down was staged in a UE shop where the company was not hiring any Negro workers. The company, which is regularly run by a Negro, was said to be doing this by the United Electrical Workers. Rucharsky and Company had been involved in the Toner Late action.

The sit-down was called to bring to light the injustice of not hiring Negroes in the United States. The company was said to be hiring only the most skilled workers. It is reported that the sit-down was in protest against the company's hiring of Negroes.

Money Happy . . .

A sit-down was staged in a UE shop where the company was not hiring any Negro workers. The company, which is regularly run by a Negro, was said to be doing this by the United Electrical Workers. Rucharsky and Company had been involved in the Toner Late action.

The sit-down was called to bring to light the injustice of not hiring Negroes in the United States. The company was said to be hiring only the most skilled workers. It is reported that the sit-down was in protest against the company's hiring of Negroes.

Mama's Helper . . .

IUE-CIO in the process of organizing a contract with a former UE shop, McGee-Houghton Corporation, in Haddon, N.Y. During the last meeting, Albert Chayeri, the general manager, met with the company and presented the terms of the agreement. The company, which is regularly run by a Negro, was said to be doing this by the United Electrical Workers. Rucharsky and Company had been involved in the Toner Late action.

The sit-down was called to bring to light the injustice of not hiring Negroes in the United States. The company was said to be hiring only the most skilled workers. It is reported that the sit-down was in protest against the company's hiring of Negroes.

THE SHAME OF IT ALL

The company, which is regularly run by a Negro, was said to be doing this by the United Electrical Workers. Rucharsky and Company had been involved in the Toner Late action.

The sit-down was called to bring to light the injustice of not hiring Negroes in the United States. The company was said to be hiring only the most skilled workers. It is reported that the sit-down was in protest against the company's hiring of Negroes.

For more trade union action with IUE-CIO. Vote IUE-CIO.
**NLRB ELECTION RESULTS TO DATE**

These are the complete returns to date. Nothing added, just plain facts, but you won’t find them in the UE or EU News.

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<tr>
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**GENERAL MOTORS:**

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<td>J. C. Penney, Lynn, Massachusetts</td>
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**WON BY UE (IND.) AND IAM**

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<td>Sefora Plant, St. Louis, Missouri</td>
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<td>792</td>
<td>Troy Yarn Mills, Troy, New York</td>
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<td>Ward Products Co., Ashland, Ohio</td>
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*Ontario Labor Relations Board

1. Runoff necessary.
2. Not certified. Unfair labor charge brought by IUE.
IUE-CIO Steward's Answer UE (Ind.)

This is a letter to the steward of the IUE-CIO in the District 10 of the United Electrical Workers' Union. The letter is written in support of the steward's efforts to organize and protect the interests of the workers in the textile industry.

WHO'S WHO IN UE

Alma DeCesare

Alma DeCesare was a prominent member of the IUE-CIO in the District 10 of the United Electrical Workers' Union. She was known for her dedication to the union and her efforts to improve the lives of the workers in the textile industry.

Textile Gets Pension Plan

The IUE-CIO is pleased to announce that a pension plan has been negotiated for the workers in the textile industry. The plan will provide benefits for the workers, including retirement pensions and other financial assistance.

Short Circuits

Gravy Train

A gravy train refers to a situation where workers are receiving benefits or compensation that are not justified by the work they are doing. The gravy train in the textile industry is a problem that needs to be addressed.

IUE Social Calendar

The IUE-CIO has a number of social events planned for the year. These events are an opportunity for the workers to come together and celebrate their achievements.

The IUE-CIO News

The IUE-CIO News is a publication that keeps the members informed about the activities of the union and the issues that affect them.
UE SIGNS SWEETHEART AGREEMENT IN CANADA

"Oh, you smoothie," UE executive is saying to U.E. union officials, as a result of the contract signed in Toronto this month.

Just for the sake of argument please cancel the contract for one year. UE has agreed to the right to wages, hours, protection, union, non-union, and non-union protection to which has been given by the rights and the responsibilities of the union. UE recognizes that the government should not be spoken to the provinces and the laboring classes are speaking to the provinces and the laboring classes are speaking to the province.

"What are the basic elements of the contract?

1. Wages. The wage agreement is as follows:
   a. $1.00 for females
   b. $1.25 for males
   c. $1.50 for children
2. Hours. The hours of work will be from 6:00 a.m. to 6:00 p.m. work. The hours are as follows:
   a. From 6:00 a.m. to 6:00 p.m. work, then 6:00 p.m. to 6:00 p.m. work, then 6:00 p.m. to 6:00 p.m. work, then 6:00 p.m. to 6:00 p.m. work. The hours are as follows:
   a. From 6:00 a.m. to 6:00 p.m. work, then 6:00 p.m. to 6:00 p.m. work, then 6:00 p.m. to 6:00 p.m. work, then 6:00 p.m. to 6:00 p.m. work.

3. Minimum starting rates and automatic progressions. Minimum starting rates and automatic progressions are as follows:
   a. $1.00 for females
   b. $1.25 for males
   c. $1.50 for children
4. Hours. The hours of work will be from 6:00 a.m. to 6:00 p.m. work. The hours are as follows:
   a. From 6:00 a.m. to 6:00 p.m. work, then 6:00 p.m. to 6:00 p.m. work, then 6:00 p.m. to 6:00 p.m. work, then 6:00 p.m. to 6:00 p.m. work.

5. Retirement. Retirement will be after 60 years, or 30 years when 60 years old, and workers are not yet getting the job over.

6.和.

The UE - CIO News

A union is defined as a group of employees who work together to advance their job status. The policy of the CIO is to protect the rights of the union and the workers who are members of the union. The union is not a group of employees who work together to advance their job status. The policy of the CIO is to protect the rights of the union and the workers who are members of the union.
Here at last is UE's "independent unionism" in full flower!
Here is UE's "militancy" in its glory!

**UE HAS JUST NEGOTIATED A "CONTRACT" WITH WESTINGHOUSE AIR BRAKE THAT WILL SLICE FROM $60 TO $138 A YEAR OUT OF THE TAKE-HOME PAY OF 6500 WORKERS!**

For thousands of workers it means a cut of 7¢ an hour.
For others thousands it means a cut of 3¢ an hour.
UE SOLD ITS MEMBERS DOWN THE RIVER TO WESTINGHOUSE AIR BRAKE FOR A "PENSION PLAN" DESIGNED CHIEFLY TO PROVIDE A HAPPY OLD-AGE FOR WESTINGHOUSE EXECUTIVES.

It Will Save Millions For Westinghouse!

HERE IS UE'S PENSION PLAN. JUDGE FOR YOURSELF.

1—UE's new contract provides for a "contributory" pension plan. That means the workers themselves, as well as management, must pay into the pension fund. CIO unions do not accept "contributory" pension plans. The pension plans won by the CIO Steelworkers, the CIO Auto Workers, by the CIO Rubber Workers, by the IUE—all provide that MANAGEMENT MUST BEAR THE ENTIRE COST OF THE PENSION PLAN.

But UE surrendered to management.

2—The cost to workers just starting the plan amounts to a minimum of $60 a year—or 3c an hour.

3—The cost to workers who may want to join the plan and make up for past payments amounts to about $138 a year—or 7c an hour.

4—With the higher Social Security benefits now pending in Congress, the increased cost to the company may be as little as 3c an hour.

5—If you get a veteran's pension, or some other kind of public pension, Westinghouse can deduct that from the amount it pays into your pension. CIO contracts don't permit this kind of robbery.

6—At least 90% of the workers must sign up for UE's plan. If 90% do not sign up UE has given written permission to the company to reduce the amount of the pension benefit. You won't find this management loophole in CIO contracts.

And there are a dozen other Westinghouse Air Brake gimmicks in this sweetheart agreement.

THERE, AT LAST, YOU HAVE UE'S WONDERFUL "$500 PACKAGE!"

Instead of $500 worth of contract gains for everybody in the electrical industry, UE has come up with a cut of $60 to $138 in take-home pay. That's "militancy"? That's "independent unionism"? That's Communist leadership!

Contributory pensions—which mean less money in the worker's pocket for food, for rent and for clothes—are a thing of the past.

Only helplessly weak unions like UE surrender to the bosses today on contributory pensions.

- Nearly 1,000,000 CIO Steelworkers are covered by a pension plan which gives them a minimum of $100 a month when they reach 65—and they don't pay a penny toward it.

- Hundreds of thousands of CIO Auto Workers are covered by a similar pension plan—and it doesn't cost them a penny.

- IUE-CIO has signed a contract with Philco which furnishes the same $100 a month pension—also entirely financed by the company plus severance pay and death benefits.

These CIO contracts look to the future and maintain the worker's take-home pay while assuring him old-age security. The UE contract looks to the past and actually reduces the worker's buying power.

While CIO unions across the country are winning non-contributory pension plans—making management pay the entire cost—UE sells out with a scheme which slices 3c to 7c out of every hour's hard-earned pay!

IS IT WORTH A $138 PAY CUT TO BECOME A COMMUNIST FRONT?
IT'S NO SECRET why UE has to sign such spineless, employer-dictated contracts. UE has no economic strength to back up its demands. The big chains, like Westinghouse and GE which laughed at UE's "$500 Package," aren't frightened of UE.

If the Communist-corrupted UE went out on strike, would it get any help from the CIO? Would it get any help from the AFL? Would it get any help from John L. Lewis?

UE, the plaything of the Communist Party, is isolated and growing more isolated. It's weak and growing weaker—as its isolation increases.

IS IT WORTH A $138 PAY CUT TO BELONG TO A COMMUNIST FRONT?

**The Issue Is Pork Chops—As Much As It Is Communism**

Vote for Employer-Financed Pension Plans
Vote for Wage Increases That Can Be Won
Vote for Democratic Unionism
Vote Against UE pay cuts

**Vote IUE-CIO**

International Union of Electrical, Radio and Machine Workers, CIO
734 15th Street, N.W. Washington S, D.C.

Don't Let Fox You Up...

Throughout the country UE has been circulating—and printing—repeated lies to the effect that "When IUE-CIO wins NLRB elections, the contracts now in effect will automatically expire."

UE's LIES TO THE CONTRARY—it's just not true that if you vote for IUE-CIO you will be left with no contract protection, no grievance procedure, no seniority rights, no means of negotiating a new contract.

The Courts don't support this UE lie!
The NLRB doesn't support this UE lie!
UE's own lawyers don't support this UE lie!

**UE IS PANICKY, AND IS TRYING TO GET YOU PANICKY!**

The truth is that when IUE-CIO wins these representation elections the contracts will remain in full force and effect until the IUE-CIO negotiates new and better ones. No one will lose contract protection, seniority rights or anything else. IUE-CIO has already signed a number of contracts which have chalked up large gains, not losses, for its members.

**Vote Democratic Unionism! Vote IUE-CIO!**

International Union of Electrical, Radio and Machine Workers—CIO
734 15th Street, N.W. Washington S, D.C.
THE TIME IS NOW

UE has become desperate:

At secret board meetings they are admitting defeat to each other.

Two factions have already developed in the old UE. One led by Vic Reusch and his Comie stooges, the other a group of poor souls who have been deluded by UE propaganda.

UE PLANS:

To create confusion and chaos by pulling all-skids, strikes, and disturbances. There will be no democracy about it, and

"YOU NUTS, GET OUT, YOU'RE INjured IN IT."

To fool the people into signing receipts for dues books and

"WE SELLING YOU A NEW UNION WITH NO UNION IN IT."

These are the pitiful actions of a dying organization. It is the death pang of a defeated and corrupt outfit.

DON'T BE A Sucker FOR UE'S TRICKS
DON'T WALK INTO A DISRUPTION TRAP
DON'T SIGN ANYTHING FOR UE-OF

VOTE IUE-CIO

ELECTION RESULTS

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IUE-CIO 1946: 36,000
UE-CIO 1946: 6,700
Total: 36,000

IUE-CIO 1947: 34,000
UE-CIO 1947: 0
Total: 34,000

UE Weeps...

IUE Works...

We're indebted—for once—to UE. We're grateful that "The United Front," publication of UE Local 202, in Springfield, has called attention to the tragic story of Tom Kavanaugh and his wife.

Here is Kavanaugh's story, related by the UE paper:

TOM CAVALAUGH'S CASE SHOWS NEED OF PENSIONS

WESTINGHOUSE PAYS HIN 64.47 A MONTH

Tens of thousands and his wife receive a pitiful pension of $4.47 a month from Westinghouse. Added to his $29.28 Social Security, that gives them a grand total of $44.75 a month to live on 30 days. To continue for his $4.47, Tom gave Westinghouse 20 years of his life. In the service, with his last job on the

Elevator Teleoperating in Dept. Q-11, until he was retired last May. When he reached 60 he was transferred without reason, to live his last he could on the $4.47.

[Note: For all workers, the United Front]

...But all UE can do is the face of such injustice and need is to complain, to weep large tears in papers like United Front...
BUT IUE HAS DONE SOMETHING about such cases as Tom Kavanagh! Words and tears won't help the Tom Kavanaghs in the electrical industry. They need, and need right now, pension plans that will give them a degree of security and decent income during their old age.

IUE HAS DONE SOMETHING about this problem instead of wasting time and tears.

IUE has just signed a contract with Philco that provides one of the best pension plans anywhere in American industry. IUE won this pension plan because it went out and fought for it.

Let's take Tom Kavanagh. Let's see how much his pension would be under the IUE-Philco contract. Remember Tom and his wife are now getting $24.17 a month from Westinghouse and $39.29 in Social Security. A total of $63.46 a month.

HERE'S WHAT MR. AND MRS. KAVANAGH WOULD GET UNDER IUE'S PHILCO PENSION PLAN:

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<tr>
<th>Description</th>
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<td>Social Security for Mr. Kavanagh</td>
<td>$26.22 a month</td>
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<tr>
<td>Social Security for Mrs. Kavanagh</td>
<td>$15.07 a month</td>
</tr>
<tr>
<td>From Philco Pension fund, for 20 years' seniority</td>
<td>$39.02 a month</td>
</tr>
<tr>
<td>Total for Mr. and Mrs. Kavanagh</td>
<td>$90.31 a month</td>
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THE DIFFERENCE BETWEEN WORKING

• UNDER AN IUE CONTRACT AND A UE CONTRACT WOULD AMOUNT TO $54.55 a month more for Mr. and Mrs. Kavanagh!

Under the IUE contract, the Kavanagh's pension would be more than double what they are receiving now under UE's spineless agreement.

• IF KAVANAGH HAD 25 YEARS' SENIORITY, UNDER THE IUE PHILCO CONTRACT TOM AND HIS WIFE WOULD RECEIVE A TOTAL OF $113.07 A MONTH.

There is the proof—in dollars and cents—in pensions and old age security—that IUE DOES THE JOB, while UE just sits back and waits.

IUE STANDS FOR ACTION; UE STANDS FOR ANYTHING, especially from management.