Be Thankful—Be Merry—Be Happy—Because You Live in America

Keep the Star of Hope and Freedom Shining in America

THE DEFENSE BONDS PROGRAM—LABOR'S PROGRAM FOR VICTORY

The CIO has given full support to the objectives of the Defense Savings Program:
1. The defeat of Hitlerism.
2. The avoidance of inflation.
3. Creation of individual reserve funds for a time of peace or war.

The defense bond is a valuable weapon in the battle against Hitlerism. It provides an important tool for creating individual savings, and at the same time helps to finance the war.

Phil Murray, president of the CIO, has pledged full support to the Program for Defense Savings Bonds, and said:
"Each bond offers an excellent way to boost savings, besides offering an opportunity for voluntary cooperation and assistance to government of the United States in a period of grave emergency."

Harry Anslinger, executive board member of Local 300, has been chosen as the chairman of the CIO organization to co-ordinate the activities of Defense Bonds and Stamps in the area. He has agreed to work with the CIO's relief and rehabilitation and the defense bond campaign.

We take this opportunity to extend our sincerest desire for a Merry Christmas and a Happy New Year to all the members of Local 300, to all the employees of the General Electric, and to the management of the General Electric Company.

All that harms labor is treason to America. No line can be drawn between these two. If any man sells you the wheat of America, yet sells labor, he is a liar. If any man tells you to trust America yet enslave labor, he is a fool. There is no America without labor and to dream the one is to rob the other. — Abraham Lincoln

ELECTRICAL LOCAL 301
THE UNION
...NEWS

Season's Greetings!
The great membership of Local No. 301, and their families, will enjoy a better Christmas and a happier New Year because the Union has made it possible to enjoy more of the good things of life.

Buy stamps and bonds, the voice of the United Electrical, Radio & Machine Workers of America.

All of the G.E. employees have greatly benefited through the efforts of our local. All of the G.E. employees are enjoying a better job security, better working conditions, and the things which make life worth living, because of the Union.

You, the Membership of Local No. 301, have made all of these things possible because you are the Union.

Our leaders in the shops—your elected representatives—have been able to do a splendid job during the past year because of your support.

The Union as a whole has concluded a year of successful and peaceful collective bargaining with the General Electric Management. We have set an example to the country during these troubled times, of peaceful employee-management relationship. A fine spirit of cooperation and a genuine desire to settle differences over the conference table are the parts of the Union leadership and the management that has made this fine record of collective bargaining.

During the coming year, in the midst of a national emergency, we need the utmost cooperation between the Company Management and the Union Leadership to produce the maximum of material for the successful defense of our great nation. We are confident that the needed spirit of cooperation for these objectives will be mutually given.

We take this opportunity to extend our most sincere wishes for a Merry Christmas and a Happy New Year to all the members of Local 301, to all the employees of the General Electric, and to the management of the General Electric Company.
**ORIGINAL TORN**

**LATE BULLETIN**

U. S. General Vice-President C. S. Jackson

Released by Commodity Government

**December 20, 1941.**

We are happy to announce the release of Brother Jackson. Local 81 placed a prosperous bid in helping to bring about this release.

The special committee that went to Washington to intervene in behalf of Brother Jackson consisted of two of our officers, J. M. Creamer, and L. L. Linn. They were accompanied by Mr. W. E. Land, Business Agent of the Elks, and Mr. T. W. Crisp, Editor of the Elks News.
“Hitler smash my union? We’ll smash Hitler!”

UNION POLICY and the DEFENSE PROGRAM

A Statement by the General Executive Board of the United Electrical, Radio and Machine Workers of America, Meeting in Special Emergency Session, December 19th, 1941

The General Executive Board approves the statement of policy issued by the three general officers on Monday, December 19th, and published in the U.E. News.

The Board further recommends to all Local Unions and affiliated Districts the following program of action to put into effect the Statement of Policy and asks its affiliation to place this program immediately before management for joint consideration and for action.

These considerations apply only to plants producing war materials or articles which contribute, directly or indirectly, to the war effort of the Nation.

Contractors of all existing contracts must obtain throughout this program.

1. War Production Councils should be set up in each plant, such councils to consist of representatives of both management and union. The purpose of each such council shall be to achieve the objectives set forth in the Statement of Policy: “The purpose of America will win this war, their sons on the field of battle, and the rest of them in the battle of production. We of the U.E. will produce more than we have ever produced.”

2. We must obtain maximum productivity in terms of manpower, by:

a. Extending second and third shift operations until they equal the first shift operations. At present, in most instances, the second and third shift operations are at only 50 to 60 percent of potential capacity.

b. The seven-day, 168-hour week of plant production or as near thereto as objective conditions permit, should be instituted in war plants, or divisions or departments where operations on a three-shift basis have already reached maximum capacity. Where such a seven-day, 168-hour week is instituted, it shall be done with strict observance of provisions in existing agreements.

c. Because metals are scarce, and because waste and spillage blemish the war effort, it shall be the job of these management-union War Production Councils to carry on an energetic campaign against scrap, waste, and spoilage.

3. Councils should do all in their power to eliminate entanglement of production due to:

a. Absenteeism, for health or other reasons.

b. Accidents.

c. Breakdowns of equipment.

d. Failure to plan and re-train workers to take care of dislocations caused by material shortages and the effect of raw materials allocation and contract allocation on non-war production.

4. Failure to use existing equipment to capacity.

c. Inadequate training, or lack of training, for new workers.

5. Local Union Executive Boards and plant bargaining committees shall have the job of negotiating wages and hours in the general objective of maintaining the greatest possible labor-productivity or manufacture of articles of war, this to be done with the preservation of existing labor standards.

6. Present contract provisions covering draftsmen under the Selective Service or related Acts shall be extended to cover these draftsmen and any voluntary enlistment for the duration of this war against world fascism.

7. Each Local Union is especially urged to continue its cooperation with military and civilian defense authorities and agencies in every phase of the Government's program affecting the victory outcome of this war.

In view of our policy to "build unity for America in our own Industry", each Local Union must strive to bring about complete organization of their respective plants to establish that high degree of unity necessary for fulfillment of our obligations to the Nation; it shall be the objective of each Local Union during 1942 to negotiate Union Shop agreements wherever none exists at present, in order to maintain this high degree of unity.