Day Workers, Skilled Trades, Women

GE's 5½ percent offer, which many workers are ready to accept, and whether UE has turned down, continues GE's money-making policy of discriminating against day workers, women workers and the skilled trades.

Reaching two thousand GE workers, 40 percent of all GE production workers, are day workers. At GE Durham rules, they don't make enough to keep themselves and their families. As production goes on, day workers have to work harder, and GE gives extra jobs on their hooks, without giving them a chance to make more money for their families. With the job, GE orders day workers to hold down the number of transfers. GE underscores the skilled trades. Instead of discriminating against them, it underscores the skilled workers. GE pays to the law, pay of the union is the law. Pay to the union is 5½ percent. But don't mislead the public into thinking it is giving them an increase in earnings.

Party builds GE workers are working. When GE workers do a job they do it by the book, it stays at 30 or 40 cents an hour. The difference is in the public's eyes. So, employing its workers' economic roles, GE is going to hold down every role in its plants. There shall be no place to GE bosses that control labor rates.

Statement of UE-GE Conference Board

UE calls on all GE workers throughout the nation to intensify their fight for higher wages in line with today's high living costs. The demands for UE-GE workers includes:

1. A substantial wage increase, based on immediately measurable needs.
2. An increase in day labor is skilled trades in relation to present inequality in earnings which is evident in all production. GE must not discriminate against any production workers. GE's provisions should be increased, salary, scale, wages, vacation, and other provisions.
3. The UE-GE Conference Board states that all workers need a substantial wage increase.

NO UP-AND-DOWN! ESCALATOR!

With an offer of 5½ percent, tied to an up-and-down escalator clause, GE is trying to rope up and down escalator clause, GE is trying to rope up and down escalator clause, GE is trying to rope up and down escalator clause, GE is trying to rope up and down escalator clause. Workers, UE given its workers, a chance to have a guaranteed proposition. If you are tied to up and down escalator clause, UE-GE negotiators are going to be the biggest fight in the nation. UE-GE will not accept an escalator clause.

Help This Brother

Robert S. Moody is a 40-year-old GE worker at Chesapeake who is fighting to be allowed to be a member of the United Steelworkers. He has been a member of the United Steelworkers for 40 years and is a former shop steward. He is a member of the United Steelworkers of America, Local 1250, in Norfolk, Virginia.

GE CAN PAY—There is money for GE workers this year. GE earnings for the first six months of 1951 were $212,000,000, as against $137,000,000 last year.

OMEN TO MEET

GE finds the resources for taking care of its executives.

The monthly meeting of the UE-GE Conference Board will meet on November 1st, at 7:30 P.M., in the Electro-Medical Laboratory Building, 110 East 23rd Street, New York City.
GE WORKERS NEED MORE THAN 2 1/2 PERCENT BECAUSE — New income taxes and increases of 11 percent for working people by the end of the year. Incidentally, a proposed increase in the excess profits taxes on corporations has been removed from the bill.

GE CAN AFFORD MORE THAN 2 1/2 PERCENT BECAUSE — GE earnings for the first six months of 1951 were $121,000,000, as against $137,000,000 last year, or 23 percent higher.

GE WORKERS' PRODUCTIVITY HAS GONE UP MORE THAN 2 1/2 PERCENT BECAUSE — The productivity of the average GE worker has been increasing since 1947 at the rate of more than 8 percent a year. Increased productivity between January 1950 and July 1951, alone, would have increased in rates of 17c an hour.

GE WORKERS CAN WIN MORE THAN 2 1/2 PERCENT BECAUSE — GE workers are more than ever determined to protect and improve their living standards. Unions like the Independent Mine, Allied and Smelter Workers have shown that despite the wage freeze, despite strikes in labor's ranks wage increases many times over 2 1/2 percent can be won.

All-Out Wage Fight Shaping Up in GE

(Continued from Page 1)

GE workers cannot accept a Company's position—We

1. The Company's wage offer is not enough, not with new taxes and increased living costs. It is inadequate to bring even a minimum increase in the wages of the majority of our workers. A 17c an hour increase is worth less today than it was a year ago.

GE workers are ready to fight for a wage increase of at least 2 1/2 percent. We demand that George Eastman, President of the Eastman Kodak Company, respond to the demands of the average GE worker.

GE workers are preparing for a campaign of protest if necessary.

Erie Votes Pay Stoppages

(Continued from Page 1)

Col. John W. Huston, National Director of the United Workers of America, told workers of the GE-Erie Conference Board in a recent meeting that the United Workers of America would support any and all wage demands made by their members in the GE works. The Col. said that the Erie Conference Board would give all necessary support and advice to any workers who may demand more than the earnings of the average GE worker.

Union Turns Back Attack On Grievance Procedure

In recent weeks Management has been providing lists of grievances and grievances procedures as part of its drive to hold down wages and reduce union conditions. Management has been trying to evade the purpose of the grievance procedure. In recent meetings, Management has been quoted as saying that the grievance procedure is not effective because it is not being used.

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Union members are encouraged to file grievances, and to demand that their grievances be processed fairly and promptly. Management has been quoted as saying that the grievance procedure is not effective because it is not being used.

This Is What We Need!

1. A substantial wage increase based on continuing living costs.
2. Substantial increases in day rates for all the workers; an increase of 10c an hour for the workers in the Electric Division and 20c an hour for the workers in the General Motors Division.
3. A substantial increase in the wages of the workers in the Electrical Division and the General Motors Division.
4. A substantial increase in the wages of the workers in the Electric Division.

16th UE Convention Resolution

Destroy the Wage Freeze

The convention resolved that the wage freeze is a menace to the welfare of the workers and is a threat to the future of the country. The convention is determined to fight for the right of workers to demand a fair share of the nation's wealth.