NATIONAL BOYS' CLUB WEEK

The Schenectady Boys' Club joins with more than 575 Boys' Clubs throughout the country in ob-
ervation of "National Boys' Club Week", April 10 - 16th.

Special programs will be conducted to highlight the year-round
program of the Club. These pro-
grams will emphasize the Boys' Club
contribution to the growth and en-
richment of the lives of hundreds
of boys.

Mr. Ray Riggs, President, in a
letter addressed to Business Agent
Leo Landreau, extends a cordial
welcome to all of our members to
visit the Union Street Club or its
branch in Rotterdam. The hours are
from 3 to 5 p.m., 6:30 p.m. to
9:00 p.m., daily. On Saturday,
10 a.m. to 4:30 p.m.

NOTICE
MEMBERSHIP-STEWARDS MEETING

Monday, April 17, 1961
2nd shift..............1:00 p.m.
1st & 3rd................7:30 p.m.
Regular Order of Business
Report of Committees

WORKER REINSURANCE

Many types of cases are
settled by the Union Office staff
without the need of a formal griev-
ance. This is usually done by a
telephone call.

A good example of this proc-
EDURE occurred recently. A Union
member contacted an Assistant Busi-
ness Agent and told him that he
had been on a lack of work from the
plant since January 6, 1961. He
asked if he would have any chance
of being rehired in the near future.
By asking a few questions, it
became apparent to the Asst. Busi-
ness Agent that this man may be entitled
(cont'd, reverse side)
INFORMATION ON HOSPITALIZATION
by Allen L. Townsend

It has come to our attention that there are people in the plant who may be paying for hospitalization and medical benefits for members of their family whom they mistakenly believe are “dependents.” The most common of these mistaken beliefs is that the father or mother of the employee is covered. The following information should clarify the term “dependent”:

The term ‘dependent’ includes (1) an employee’s spouse and (2) any unmarried child under 21 years of age of a male employee or of a female employee unless she has a husband who is an employee of the Company, provided, however, that if the child is 19 years of age or over the child is not employed full time and is principally dependent upon the employee for maintenance and support. A child, wife or husband will not be considered a dependent if he or she either (a) is insured for medical expense benefits under any group plan of the Company, (b) resides outside the United States and Canada, (c) is in the armed forces of any country, or (d) is required to submit evidence of good health and such evidence is not accepted as satisfactory by the Insurance Company.

The term ‘child’ will include (1) the employee’s own children and legally adopted children, (2) step-children who reside in the employee’s household, and (3) children supported by the employee and permanently residing in the household of which the employee is the head.

If any employee has any reservations as to whether he is paying for dependent hospitalization and medical benefits for which he cannot collect, I would advise him to check with the Administrator of the plan in his own department.

WORKER REEMPLOYED (Cont’d.)
to placement, based on his service and work experience.

The Company was presented with certain facts obtained from the master list of the plant. After a brief investigation by the Company, they agreed with the Union that this man was entitled to reengagement.

Along with this type of case, the Union Office is constantly being visited by members who are out of work, checking on questions affecting their unemployment insurance benefits, surplus foods, termination pay, pensions, etc. Even when 901 members are out of work, the Union continues to render whatever service is within their power.

PRICE RESTORED (Cont’d.)

Another case occurred in the Hosele Partition Section of Bldg.285. This involved a change of method resulting in the lowering of the price on the bent blades operation. Union representatives strongly protested the price and also notified supervision that they were in violation of the contract. The contract specifically provides that where there is a change of method and the price is lowered, the Company is obliged to notify the Union one week in advance of such change. Management agreed to restore the former price pending final settlement of the case.

The Union negotiators were: Board Member Brothers, Shop Stewards Sonycabl and Bednarowski.

SPECIAL MEETING
MAC DEPT., PIECEWORKERS
Union Hall
Monday, April 17, 1961
6:00 p.m., Sharp
To Discuss Piecework Stds. and Procedures in the MAC Dept.

FURTHER INFORMATION ON UNEMPLOYMENT BENEFITS
by Allen L. Townsend

We have received further information concerning unemployment benefits to pensioners.

A pensioner would qualify to collect under the new extended benefits the difference between his pension and what his Unemployment Insurance would be. However, he could collect these benefits for a longer period than 15 weeks. For example: a pensioner whose unemployment benefit rate would normally be $50.00 per week until either he has collected a full $650.00 (13x50) or until the date of March 31, 1962, whichever comes first.

SCHOLARSHIP FUND DRIVE

Petitions are now being circulated in the shop for contributions to the Scholarship Fund for 1961.

Please give what you can to help this very worthy cause.