News from...

GENERAL ENGINEERING LAB.

by Frank Hasterson

In times such as these, when there is a reduction in forces at 0:00, we feel that a Rehabilitation Program, initiated by the Company, would be very timely and useful.

In the area of cleaning, people and plant utility moves have been fairly consistent. However, one of the problems at hand is the releasing of some temporary married women, who are being offered as little as 25 hours on cleaning jobs. None of these people have as much as 15 years of service with the Company, and a great many of them have worked as technicians in Aug and in the Tubing Lab. Regardless of their past skills, departments such as Tube, MAC and SAC refuse to accept them unless they have done that particular job before. Even though they may have as much as 2 years more seniority than those being considered, most of these skilled people have been forced to do other kinds of work because of the Company's moves of departments to other parts of the country, thereby causing a surplus in their particular classification.

Since the GE has spent so much time and money training these men and women to become specialists in this field and because of their long service to the Company, we feel that management should show its gratitude to them by setting up a retraining program to prepare these people for whatever jobs they are willing to accept and where their seniority may apply.

The Company should feel morally obligated to place these workers in jobs commensurate to their ability and service.

I was very happy to learn that I.H.U., after 3 years of research and after spending thousands of dollars, decided that Schenectady was in the best area for many of the other departments which were once located here.

NOW ABOUT REALITY GETTING BEHIND THE TV PROGRAM, Mr. O.S., by bringing some of these departments back or else by creating some new ones right here as a result of work coming out of our Research Labs in Schenectady and other parts of the U.S.

WOMEN'S ACTIVITIES DEPT. MEETING

WEDNESDAY, FEB. 17TH
7:30 PM - 106 Auditorium

All women members and wives of union members are urged to attend.

EARLY BIRDS' CLUB (Cont'd)

The names of those who will be called for these prizes will be available at Shop Steward's office. If you work anywhere else, call your Shop Steward or your union for details.

If you're a member of the family, or if you're running a "Early Bird", call your name and address to Shop Steward. If you work anywhere else, call your Shop Steward or your union for details.

LOCAL 301 SPONSORS LITTLE LEAGUE

Once again, Local 301 has agreed to sponsor a team in Schenectady's Northside Little League for the next three years.

In a letter received from Frank Ducy, Secretary of the League, he stated that your Local "can certainly be proud of the part you have played in the past. Your unselfish devotion in sponsoring one of our teams and your interest in the children of Schenectady is certainly deserving of tributes. It is through your generosity that we are able to give the boys of our community a healthy recreational outlet. It also aids us in bringing about a wholesome solution to many of the youth problems of today'.

DAY FALLS OFF LADDER, WYTHEHURST INJURED

It happened last Friday morning about 3:00 in the Painters' Section of Turkey. One of the Painters was working on a 12-foot scaffolding when, according to an eyewitness, the top step apparently broke causing the Painter to lose his footing. The employee landed on the floor at the bottom of the ladder suffering a bad back injury. He was taken to the hospital.

That same morning, the HSO instructed two Painters to take the ladder to the shipping room (section 1) and have it put in place. Not knowing this, the Safety Section was not notified and the ladder was not placed there. The ladder was then put up and proper scaffolding was erected which should have been done in the first place before the accident...then pictures were taken. WHO UNDERSTOOD THE EVIDENCE TO BE CRIMINAL? WHY?

Why is it that "proper" safeguards are always installed AFTER an accident occurs? Conclusion: The HSO must be watching too many TV shows.

KNOW THE "TRUE U-E STORY" (Turn to Page 4)

LOCAL 301 NEWS

IUE-AFL-CIO

Vol. 7 No. 7

The Value of GE Workers. Local 301, Schenectady, N.Y. February 19, 1948

UE in Last-Ditch-Stand for Survival

In the face of a long struggle, UE members have been fighting for survival by trying to disrupt strong, well-organized labor unions. They strive to explain this by honest and unflinching practices hoping to spread their disease of "shallow pride" and emptiness.

"Smiling Faces"

The True UE Story

The following is an excerpt from the UE's 'True UE Story' booklet. The booklet was written by the UE's General Secretary, Mr. Ducy.

It begins: "Every week at 9:00 a.m., a group of members gather at a local union hall. They listen attentively to a series of talks on labor law, the history of the UE, and the importance of unity."

"Felon" by Smiling Faces

Paul Grzesiak, Scholarship Boy Makes Good at Notre Dame

Paul Grzesiak, whose best day is helping to keep things running smoothly, is a delightful and warmhearted young man. He is the son of Mr. and Mrs. Grzesiak, who live at 2800 Jackson St. in Schenectady. Paul is a member of Local 301, IUE, and is presently studying for his degree in the School of Business Administration at Notre Dame University.

Paul was selected by Local 301 from a list of applicants on the recommendation of the Local 301 Scholarship Committee.

GE Conference Board Schedule

Meeting of the GE Conference Board will be held at 10:00 A.M., Wednesday, February 21, 1948, in the GE Auditorium.

The topics to be discussed will include:

1. The current status of the GE Conference Board
2. The role of the GE Conference Board in the company's policy decisions
3. The relationship between the GE Conference Board and the management of GE
4. The future role of the GE Conference Board in GE's operations

The GE Conference Board is responsible for overseeing the management of GE and ensuring that the company's policies and practices are in line with the interests of the company's shareholders and employees.

For more information, contact the GE Conference Board office at 1-800-555-1234.
**Major Legislative Program**

Listed below are the major Program Bills of the New York State AFL-CIO, as adopted by the Executive Committee of the New York State AFL-CIO. A detailed list of all Program Bills can be found on the AFL-CIO website. (See link at the end of this section.)

- **Automatic Annual Adjustment of Maximum Weekly Benefits — $60 in 1960**
- **Workmen's Compensation — Disability Benefits**
- **Unemployment Insurance**
- **Women's Compensation**
- **Disability Benefits**
- **Buy Union!**

**Facts For FORAND**

The FORAND BILL would give you more outdoor, yet your outdoor time will be limited. How much time will be spent on your outdoor activities?

- **40 days of hospital care a year.**
- **Up to 50 days of hospitalization for women following the birth of their children.**
- **Surgical benefits to pay the cost of those hospitalizations.**
- **Medical service available to you at your workplace.**
- **You will have your own personal nurse at your workplace.**
- **Make sure you know your rights!**
- **Write the regulations.**

**Write the regulations!**

Write the regulations! Make sure you know your rights! Make sure you know your rights! **Write the regulations!**

Left Ditch Road... a journey through the past 13 years to watch the labor movement grow and try to understand the changes over these 13 years and others.

**Early Risers' Club — WINSY**

The first day of the new year is January 1st. The second day is January 2nd. The third day is... (Continued on the back page.)

**Constructive Attitude**

By Alvin Thorn, Assemblyman

Not every case arrived at the front has to go to the second level for a satisfactory settlement. Some cases are dealt with quickly and efficiently by the lawyers who are working in the office. The Judge, in his opinion, may agree to a settlement. Some cases may increase from 100% to 150% on the "Progress for Progress" plan. The case started out when the department was paying $2.00 for the same job. The foreman's initial answer was a request for additional time to clear the job. The Judge then ordered the job to be cleared in 10 days. A few days later, with the workers' agreement, the case was settled in writing that the job would be cleared in 10 days at the rate of $1.50 per hour, with the option to go to the second level if necessary. A few cases, though, were not as easy to clear. One case involved a worker who had been on vacation and was ordered to return to work. The worker refused, and the case was finally settled out of court. The company should be commended for its constructive attitude on this case.