Scotia Mayor Endorses Union Fight to Win Wage Increase

No Merit Rating Committee Urges

Legislative Committee of Local 810 calls on all members to study the "merit rating" bills now before the state legislature and to do their part to block these "anti-union" bills from the working people by resisting Governor Dewey and Assemblyman Gerald Frank of Yonkers as the bills move to the Senate.

"Merit rating" is an old card to be used by those who want to keep their wages at the lowest possible level. It was introduced to the state legislature in 1931, hurried through the Senate, and defeated in the Assembly.

The organization of the unions has, however, grown since then, and the unions feel that it is now the time to bring these bills to a test. It is felt that if these bills are passed it will be a disaster to the unions and to the working people of the state.

WHAT IS "MERIT RATING"

1. "Merit rating" is the process of giving wages to employees on the basis of their performance. The person who is given the highest rating is given the highest wages.

2. This process is used by the employes to give preference to employees who have been working for a long time, who have a good record, and who are doing a good job.

3. The purpose of "merit rating" is to give higher wages to employees who are doing a good job, and to give lower wages to employees who are doing a poor job.

EXTENSIVE INQUIRY

Extensive inquiry has been made of the employees in all parts of the state who have been given "merit rating" wages. The inquiry has shown that the employees who have been given these wages are doing a good job, and that the employees who have not been given these wages are not doing a good job.

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Lists Cities Which Back Wage Raise

The following cities are known to have backed the wage raise:

- Albany
- Buffalo
- Syracuse
- Rochester
- New York City

Union Tote Up $10,000 for Law Suit

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Servicemen's Shows Replace CIO Minstrel

The Servicemen's Shows, a group of young men and women who are in the armed forces, have been performing in various places. The Servicemen's Shows are not a union organization, but they have been working with the Servicemen's Union to give a minstrel show.

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