Last Monday afternoon marked the beginning of classes for Local 301 Board Members and Shop Stewards.

Classes to date have been well attended. The average time for each session has been approximately 2 to 3 hours.

**NECESSARY STEPS TO PROTECT YOUR RIGHTS**

For many years we have published from time to time articles telling you what to do if you have an accident while at work. However, we are again receiving reports that workers have been hurt and have failed to take the necessary steps to protect their rights. As a result, they lost out when they finally did come before the Workmen’s Compensation Board.

The Workmen’s Compensation law was written to protect the worker, but only if he takes the steps necessary to protect himself. If you have an accident while employed, the law requires that you notify your supervisor immediately, and in any event not later than thirty days. You must also file a claim for compensation benefits with the Workmen’s Compensation Board in Albany within two years from the date of the accident. Many workers who are injured believe that if they reported the accident to their boss or described it to the doctor who is treating them, they are fully protected. That is not true. You should file your claim with the Compensation Board even if you are not losing time. In that way, you are protected for 18 years if anything unexpected develops later.

(Cont’d. Reverse Side)

**NOTICE**

**EXECUTIVE BOARD MEETING**

Monday, October 9th, 7:30 p.m.

Officers will meet at 6 p.m.

Union Headquarters - 121 Erie Blvd.

A great many questions asked related to shop problems. The officers are advising the Board Members and Shop Stewards on how to resolve them. However, it was pointed out to those in attendance that where several grievances arise that affect an entire department, the Union Office will schedule meetings between the officers of Local 301 and department management in an effort to resolve whatever problems exist.

Next week the following schedule will be observed:

**Wednesday, Oct. 11th**
- Mt. Humber - 9:00 a.m.
- Mt. Bieler - 1:30 p.m.

**Thursday, Oct. 12th**
- Mt. Humber - 9:30 p.m.
- Mt. Bieler - 1:30 p.m.

**UNEMPLOYMENT BENEFITS FAIL TO COVER ABSOLUTE NECESSITIES**

In a six-state survey, figures disclosed that benefits paid to the head of a family of four fail to cover such absolute necessities as food, shelter, clothing, utilities and medical care.

The survey also showed that the average weekly benefits for heads of four-person households amounted to a maximum of 78% and a minimum of 56% of the average weekly amount spent for non-deferable costs, such as food, housing and medical care.
HOLIDAY CHANGE NOT IN CHANS THIS YEAR

The Union had requested that the Company consider substituting Election Day this year with the day following Thanksgiving in order to provide a 4-day weekend. The Company notified the Union this week that after considering our request, they were obliged to turn it down because the Election Law requires that a voter have 4 consecutive hours to be dispensal during which time the election polls are open, for the purpose of voting. This year the polls will close at 6:00 p.m., and this would require the Company to pay up to two hours during the work schedule on Election Day.

The Company did point out, however, that next year during the Gubernatorial and Congressional Election, the polls will remain open until 9:00 p.m., and holidays scheduled in the contract may be substituted for other week days providing long weekends.

CO-WORKERS FETE SHOP STEWARD

Last Friday, co-workers and shop stewards under Board Member Major attended a party held for Shop Steward Chester Fosskild of Bilg. 60. He left for active duty with Air National Guard Unit.

Chester's friends presented him with a purse in recognition of his outstanding performance as a Shop Steward for the last ten years.

A THOUGHT FOR TODAY

Jim Hall, an Inspector in the Turbine Dept., makes the following observation:

Today we hear a lot about the "modern thought and new ideas" in business.

The old employees, in other words, The Old Guard, with lots of "know how", are now outdated.

Some had to retire, because others thought they had grown stagnant on the job and were slowing down the wheels of progress, so to speak. But, stagnant or not, the Old Guard with the "know how" would have kept the wheels of progress and industry moving along with a minimum of expense and effort, while the newcomers were stumbling over one another in confusion and despair.

Sometimes, "know how" is confused with stagnation, by those who think nothing is being accomplished by those with "know how" and good practical effort; unless there are a lot of thumb twiddlers with white shirts along, to give the operation their so-called highbrowed approval and G.I.

Theoretical knowledge is good - sound practical knowledge is better. Combine both and you have an unbeatlast combination.

Significance as the old proverb says, "He is the greatest teacher."