Nov. 19 Meetings Were 'Spirited Display Of Democracy In Action'

The Nov. 19th membership meetings proved to be a spirited demonstration of trade union democracy. The meetings—the best attended since the Local moved into its Erie Blvd. Headquarters—saw candidates nominated for every union office...nine new Stewards sworn in...and the drawing for the Christmas Party raffle prizes.

In all, 36 nominations were made for the nine Union Officers and the three Trustees that must be elected next month.

In addition, a 25-member Election Committee and a three-member Audit Committee were elected. It is the Election Committee that must set the date and rules for the election, supervise the balloting, count the ballots and announce the results. The function of the Audit Committee (which must be composed of only rank-and-file members, Stewards, Officers and/or candidates cannot serve on the Audit Committee) is to make a complete audit of the Union's financial records, in conjunction with the Trustees and the Certified Public Accountant.

NOMINATIONS

Here are the names that were placed in nomination for Union Officers, according to the order in which the nominations were made:

For President: Harry Williams
For Vice-President: Joseph Allen
For Secretary-Treasurer: Charlie English
For Recording Secretary: Larry Gates
For Steward: Paul O'Keefe
For Business Agent: John King
For Delegates to the International Convention: John King and Charlie English

If You Don't Vote, Your Opinion Doesn't Count!

Next Monday and Friday an Election Day for all Local 301 members. On these two days you will have your chance to vote for the officers and others who will govern your union for the coming year.

The three members of the Election Committee who will conduct the election are Harry Williams, President; Charlie English, Vice-President; and Larry Gates, Recording Secretary. If you are not a member, you cannot vote. If you are a member but do not vote, your opinion doesn't count.

Ballot Positions, "Watchers" Picked

Opening streets at the meeting venue from 6 to 9 p.m. for members to cast their ballots. The following nine members were nominated for Union Officers: Bill Templeton, Frank Truex, Donald Tocci, John King, Moe Johnson, Charlie English, Harry Williams, Bob O'Keefe, and Paul O'Keefe. The candidates for office were

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ELECTION COMMITTEE

A total of 28 candidates were nominated for the Union Officers. The Union Officers are men who have been elected by the members of the Union. They represent the interests of the members in their dealings with the International Union.

"I Do Not Choose To Run"

The following candidates were nominated for the Union Officers:

President—Bill Templeton
Vice-President—Frank Truex
Secretary-Treasurer—Charlie English
Recording Secretary—Larry Gates
Steward—Bob O'Keefe
Business Agent—John King
Delegates to the International Union: Charlie English and John King


Children's Christmas Party Given on Sunday

The Children's Christmas Party will take place at the new Union Hall on Sunday, December 20th. The Activities Committee has been busy making presents and decorations. The children will be entertained by Santa Claus and his helpers. The gifts will be given in four categories of kids 1 to 4, 5 to 8, 9 to 12, and 13 to 18.

The Activities Committee reports that over 1,000 tickets have been distributed to our members. The committee also reports that the radio program which will be held on the day before the Christmas Party will not be sufficient to fill the hall. The committee is asking for all our members to attend the Christmas Party.

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Report on Dues Increase

As a result of a referendum vote in the plant by the members of IUE Local 301 on increasing the Union dues, the results show that the increase will be in effect, with the question, with 3,200 voting “yes” and 3,310 voting “no.” The Union requested a weekly deduction rather than monthly last year. Management at that time indicated this would be possible after the payroll had been converted to the computer system. They advise us today that the computer system has not worked out satisfactory and they are in the process of investigating a better method.

The referendum was held on a $1.00 a week or $4.00 a month, however, until a weekly deduction can be arranged, the check-off will remain on a monthly basis. The Increase in National Per Capita of 50c will go into effect January 1975. The increase of 50c a month in dues will leave the Local after Per Capita 33c to meet the increased cost of local administration.

A motion was passed at the December membership meeting instructing the President, Harry Williams, to notify management of the dues increase.

Cognetta Reviews 5 Years as President

(Continued from Page 1)

procedure to meet the changes made by management. Likewise, the transfer of departments to other departments has caused the greatest transfer of members from one department to another under our Seniority Supplement in the history of Local 301.

"The negotiation of our present contract with the need of a strike, such as took place for 8 months in Westernport," said Jim, "is one of the major achievements made during my time of office. Since I have been President of Local 301, I have seen wages gradually increased for day workers and piece workers. Today our wages and working conditions are equal to the best in our industry even though we continually apply our efforts to improve them daily. The construction of a new Union Hall and the securing of such an excellent location on Eri Boulevard was finally realized during my term of office."

"I have enjoyed, and I am proud of having had the opportunity to give my time and effort for the welfare of the Schenectady IUE workers for the past 5 years, and I want to thank all those members who supported me and had confidence in my leadership."

Local Makes GE Live Up To Promise

A typical case where a GE worker would be left up in the proverbial air is that of Mr. John Cobo, who has been a member of the Local for 34 years. Mr. Cobo was one of the last workers hired by the company and has been employed by GE since 1951.

Mr. Cobo has worked for GE for 34 years and is now a maintenance worker. He has been employed at the company's Schenectady plant for 34 years. Mr. Cobo is a member of the Local and has been active in its affairs.

The company has been unable to find a job for Mr. Cobo for the past year, but he has been offered a job at another company. Mr. Cobo is now working at the new company and is very happy with his new job.

Day Before Holiday Work Schedule

Because of numerous requests for permission to take Monday, December 25th off without being penalized for Christmas Day holiday pay, the Union requested that management grant this permission. Management refused to grant the request on a plant-wide basis, but said that there was a lack of work in any group of the day before the holiday could be negotiated in the individual groups.

The Company said that the MEM Department was expected that many groups would be affected with several days of inactivity and in this case the shop foremen and foremen could mutually agree to have one of the three Mondays before the holiday.

SHOP STEWARD DATE RESTORED

When Donald Gigante retired from the service, he discovered that his Shop Steward date had not been given him. In a letter to the company, he requested that the date be restored. The company later restored the date and Mr. Gigante was given the date back.

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IUE Wins Extension Of Insurance Plan

National leaders of IUE-AFL-CIO have succeeded in getting the company to modify its policy of insisting that all the details of the insurance program they were going to have to observe January 1.

As a result of negotiations between IUE leaders and GE officials in New York, the company has agreed to an extension in time.

Under the agreement, members have the right to exercise the Compressibility premium, if that is what they have paid for it; to observe the Contract rights; if they so desire, to have the insurance program; if they do not desire, to have the insurance program; to return the premium to the company, if it is with the company, to the company.

IUE-CIO 301 On the Job

IUE-CIO 301

There are some cases which appear to be simple and then as the case progresses, it becomes more complex and finally ends up as one of the major cases in a Division.

The group under John Bowers, Karl Salzer, and Ray Salzer, all of whom have been working with the company for a considerable length of time, was on this job. They were faced with the challenge of organizing the plant where the work was being done. There were a number of difficulties that had to be overcome.

After a meeting with the management, a new plan was worked out. The work was divided into smaller tasks, and each task was assigned to a specific worker. The supervisor was responsible for overseeing the entire job.

As the project progressed, the workers became more confident and efficient. They were able to complete the job on time and within budget. The management was pleased with the outcome and thanked the workers for their hard work.

IUE-CIO LOCAL 301 NEWS

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- The IUE-CIO Local 301 News is the official publication of the IUE-CIO Local 301.
- It is published weekly and contains news, updates, and information relevant to the local.
- The local is known for its strong labor organizing efforts and its commitment to improving the lives of its members.
- The local represents a number of different industries, including manufacturing, construction, and service.
- Its members are involved in a variety of campaigns, including those aimed at improving workplace safety, increasing wages, and expanding benefits.
- The local is recognized as a leader in the labor movement and is respected for its dedication to its members.
- The news is an important source of information for the local's members and is widely read throughout the community.