Highlights of Contract Proposals

Here are highlights of the 1946 GE proposal for the new General Electric contract as submitted to Local 381 for approval.

All present employers who are not members of the union must join within 90 days after the date of the contract and all new employers must join within 90 days after employment. They must remain in good standing as a condition of employment. This article also includes the acts of staying of labor relations and company purchasing administration of the checkoff.

All provisions of the contract to be applied to all employees without restriction for failure to cash or cease or cease and desist agreements.

First bonus payable at the regular earning rate for 80 hours of work and no work on weekends.

Establishment of a 100 minimum hiring rate regardless of sex and a minimum hiring rate, also regardless of sex.

Minimum of $50 a week based on 80 hours for all classes of workers, regardless of sex.

Selected employees hired on job 10% of the weekly rate and 105% to 110% at the end of six months to 135% at the end of six months. Further increases in 60 steps on basis of earnings.

Selected employees hired on job in excess of $50 per week will be hired at a minimum rate for $50 per week to be increased to $65 at the end of six months $10 at the end of the sixth and $12 at the end of the sixth month. Increases above $100 to be in steps of $1 steps.

The company would have to put into effect a minimum of $50 as of the 1946 National War Labor Board ruling that would balance the differentials between men and women's jobs in the factories. The company would offer the same differential for the present women's jobs.

Establishment of job rates for group layoffs of one year and new steps to ensure of highest rate paid in the group.

Additional work weeks for employees with 25 years service.

Following notice periods for optional workers: 6 months employment, one year; two years; 15 years; three years; five years; five years.

Employees to take not less than their job rate for all hours or the clock card. Incentive workers who are transferred from one job to another may receive their average earnings.

Temporary periods that have been established for a period of six months shall become established.

As employees who are transferred through lack of work to a lower rated job shall be paid the highest rate existing on the new job. A piece worker transferred to a lower rated job shall receive not less than the anticipated earning rate of his former job as a baseline rate.

Pay for all legal holidays at straight time when work is not.

If the company and the union do not agree on selection of an arbitrator within 30 days, the U.S. Secretary of Labor shall designate an arbitrator.

Company to provide the union with full information on job descriptions, job rates, wage structures, etc.

Pension of employees retiring at age of 60 is to be at least as some 12% of earnings formulas or prospect of persons retiring at 70. Wages based through intense effort or on a revaluation of union ability to be included in computing pension.

Reset rates for employees held off for lack of work following local service of notice to two years, four weeks.


JUDGES DEFER PICANTE CASES

Our plant trials have been postponed again.

Police Justice Charles G. Fyffe adjourned to resume the trial of Paul L. Casten, arrested last Sunday, on the charge of disorderly conduct.

William C. Maynard, the district attorney, who was asked for the postponement, said the company may withdraw charges.

Police arrested 17 other pickets the same day. Their cases have not been disposed of.

"In Pragmatic Court.

"They are picketing, antiproposal picketing," Judge Fyffe said.

"Whatever the company's proposals are there is a single suggestion for libelous or disruptive or present contract. Only backdoor steps are suggested."

"In the company's activities as reflected in these proposals, makes the company an absolute or the like to be within the scope of the contract. That must be our first step."

The GE proposals were given to the GE Board of Directors for approval. Final draft of the union proposal was drawn up as the Board sessiones, attended by Randell, Edward Wallingford and Andrew Peterson, president of Local 381, in New York City.

Sessions Next Week

Contractors will have the company at a meeting the company at 10 a.m. on Wednesday.

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Local Urges $55,000 City Child Care Fund

The Schenectady City Council was urged to appropriate $55,000 for support of Child Care Centers in a meeting called by Lee Hill at a general membership meeting of Local 301 on April 11. Schenectady City Councilors have been heatedly discussing the facilities for Schenectady for many weeks. Samuel Hill, the mayor, addressed the group and said the city would make good on the pledge.

The Schenectady City Councilors have been discussing the facilities for Child Care Centers for many weeks. The city would make good on the pledge, according to Mr. Hill, who addressed the group.

SLATE IS CLEAN

The slate was declared clean at the settlement at the end of the strike. The settlement was made at the end of the strike and will be effective as of May 10. The settlement includes provisions for a new commitment to the city of Schenectady, the creation of a new city council, and the appointment of a new city manager. The settlement was reached after several months of negotiations between the city and the union representing city employees.

IT TAKES A GOOD PICKET TO MAKE A GOOD STEWARD

The recent commitment meeting of Local 301 instructed union officials to see that elections for new commitments are held in all groups of buildings where commitments failed to be filled during the strike. As a result of an effort to increase participation in the election, the union is now planning to conduct a new election at the end of the strike. The new election will include all employees who were not present during the strike.