GSE women workers want to finish the job begun by UE. They want to see all our jobs rated solely on the basis of our duties. We want to see our piece work prices figured on the same basis as all piece work prices. Once the present disruption by IUE-CIO is out of the way, we shall again be fighting for the UE program, through UE.

Above all, we want to work with the whole plant in winning shorter hours, higher pay, adequate pension, and the whole UE program which will help make our homes secure and our country a happier land.

— VOTE UE —

Women's Committee of UE

Bldg. 10
Sophie Strenka

Bldg. 12
Mrs. Josephine Gemini
Mrs. Clara Walsh
Mrs. Violet Hartenberger

Bldg. 15
May Mohler

Bldg. 24
Phyllis G. Verlato

Bldg. 35
Harriet M. Vinburg

Bldg. 38
Siegfried G. Gayton
Mary McFarlin
Ann E. McVeigh
Margaret English

Bldg. 40
Hannahan, R. Trenchard
Gertude V. Dalliance

Bldg. 41
Anna Koval
Mary M. Benczyk

Bldg. 43
Virtue D. Zenger
Kathleen Donley
Lillian Pitcavage
Ida MacCario

Bldg. 46
Gertude S. Fagnan
Constance Richman
Virginia Murphy
Catherine Hoffman
Elizabeth R. Stavros

Bldg. 48
Nancy McFadden
Gertrude M. Brush

Bldg. 49
Mary Leach
Nicholas Cakiniuk
Margaret Cahine

Bldg. 50
Mary Hachey
Larry Papichelli
James Peterson

Bldg. 51
Lillian H. Kershal

Bldg. 52
Helen Quirini
Sadie Aventos

Bldg. 53
Clarice Kiebler
Elizabeth R. Harrison

Bldg. 56
Pauline Scott

VOTE UE — right hand side of the Ballot.

Listen to UE on the Air
Daily Monday to Friday, on WPTR (1540)—11:30 A.M. and 6:30 P.M.
Sunday on WSNY (1240)—2:00 P.M. and 7:00 P.M.
Television — Mondays May 15 and 22—4:45 P.M.

ELECTRICAL UNION NEWS
THE VOICE OF LOCAL 301 — I. U. E. B. H. M. A.

SCHENECTADY, N. Y.
MAY 15, 1950

STATEMENT BY THE EXECUTIVE BOARD OF UE LOCAL 301 on the Steamfitters' Strike

The Executive Board of UE Local 301, acting on behalf of the main body of production and maintenance workers in this plant, urges Local 108 of the Steamfitters Union to reconsider their Executive Board's strike order, return to work, and accept UE's standing offer for joint negotiations after May 20 on our demands just mentioned.

In the meantime, we recommend that the rest of the plant workers stay at work. Of course, our members will continue to do only their normal duties.

There is no question about the justice of the steamfitters' demand upon UE. They are entitled to correction of their rates. In fact, the correction of craft rates is one of the major demands in the bargaining program which UE will press upon the company May 20.

The question today is not the merit of Local 108's wage demand, but the fitness of striking at this time.

We say now, as we said a year ago, that a strike by less than one-fifth of the people working here, affecting seriously the welfare of 10,000 workers without their having a say on it, can serve only to tear down what has been built in 16 years of united action by UE workers.

Local 108 was established for long years, but was able to negotiate effectively only after the whole plant was organized in UE. Even today, Local 108 could not even think of a strike if it were not for the fact that the whole plant is organized.

For 12 years UE was glad to bargain for Local 108 free of charge while Local 301 maintained a separate existence and kept its own dues check-off. When Local 108 decided to split away from the bargaining unit, we were not free. But everything that has happened since has shown that separate craft action is wrong and that we should all work together.

The last time that the steamfitters won a raise in their rate was when the whole plant membership joined to enforce the IUE Labor Board decision in favor of the steamfitters and electricians.

The strike action by Local 108 means that 350 workers may cause unemployment for thousands. It may seriously interfere with many workers in getting their rightful rates in the May 19 election to choose their bargaining representative. It will make it more difficult to unionize all groups behind the over-all bargaining program of the 15,000 workers in the plant, including the demands directly covering the rate contracts over which the steamfitters are striking.

It is tragic that the steamfitters should make such an action when we are less than two weeks away from enacting negotiations on all the points in which the steamfitters and the metalworkers are and should be interested. They are still willing to join with us in these negotiations and yet maintain their separate and autonomous existence.

The strike today is contrary to the interests of all the workers in the plant, and quite specifically it is contrary to the interests of the steamfitters themselves. It can serve only the long range aim of 350 to return its employees to the disorganized conditions and this would prejudice before 1951.

To again urge the steamfitters to reconsider.

Super-Local 70

EXECUTIVE BOARD — UE LOCAL 301
Ever Get Hurt in the Shop?

The answer is yes for some of the 13,000 men and women in this plant who suffered injury or illness on the job, and have had our cases handled through the Wunderman's Compensation service established by UE Local 321, six years ago. Some of us had minor injuries, and some were so badly hurt that our awards ran up into many thousands of dollars.

In all, we collected more than $500,000 in disability awards and medical fees. About one-third of these claims or cases were contested in some manner by the GE. A good number of our cases involved old injuries or reopening of old claims of care in which we were denied our full rights and suffered the loss of benefits. Many others had their appeals denied, and only later, after we took the cases to court, were we able to recover our rights.

Some, we all received the finest kind of help. And all this did not cost any of us one penny.

Do you know of any other union which gives its members that kind of free service — on duty of $1.50, the lowest you've heard of in the labor movement?

A Union By and For the Members

Of course not. It's our union, the GE alone which does this, and it can do so because it is a union which really cares and it's run by and for the membership.

We have groups working with us on health hazards, and we have committees to help those who need help. We have an insurance program which offers benefits to all union members at a low cost. We have a legal aid program which helps members with legal problems.

GE Forced to Act on Health Hazards

Our compensation service has had to put pressure on GE to clean up the hazards. That is why GE has been forced to take real steps to clean up the dust dangers in the plant. Today, GE has installed dust control devices which reduce dust levels by 90%. This has been a great step forward for the health of our members.

Our experiences in Wunderman's Compensation Court have led us to believe that the law has all kinds of holes that make it difficult to get a fair settlement of claims. We are working with the court to make the process more fair and efficient.

UE Will Do a Lot More

Yes, our union has meant so much to us who have suffered from illness or injury. It has helped us to get the best available medical service instead of being sent to GE doctors. And that gives us hope that when Wunderman's compensation program is expanded, we will have a real voice in decisions that affect our health and welfare.

VOTE UE — Right Hand Side of the Ballot.

(PARTIAL LIST OF SIGNERS)

<table>
<thead>
<tr>
<th>NAME</th>
<th>BLDG.</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Doe</td>
<td>123 Main St.</td>
</tr>
<tr>
<td>Jane Smith</td>
<td>456 Park Ave.</td>
</tr>
<tr>
<td>Bob Johnson</td>
<td>789 Broadway</td>
</tr>
</tbody>
</table>

[The list continues with names and addresses of other UE members who have signed the petition.]

One of the promises of the company union-GE contract at the UE is left to the very last minute, just because it must stand in the light of day.

This is the company union argument that the United States Government does not stand against the UE plans.

It is the company union argument that it is in the best interest of everyone at the UE to stand a for vote.

The UE-GE fraud is easily shown up by the following facts:

1. UH more, not as in the past, do many times as much work as in the plant, even.
2. In the 11 years of UE's existence before, during and after World War II, there has not been a single instance of UE's, local or national, or of its officers or agents being charged with violation of any law or regulation.

The question of all of these and more now — as in the past — to the UE people. (A fact easily verified, as we write reports of the Department of Labor listing all contracts with the government, and make copies available to the general public.)

Out of a contract with almost $1,000,000,000 of government contracts under January 1, 1917

and June 17, 1989, General Electric and Westinghouse received $60,000,000 or about 1% of the total.

Our contracts, under UE contracts, together

are producing about 25% of all aircraft engines for

the government.

The following is a list of government contracts awarded UE plants

since January 1917, openly available in the public reports of government purchases:

-1-
We'll Get a Secure Pension Plan

Now UE has pioneered again, with the Westinghouse Air Brake pension and company-paid insurance plan. We know that after UE workers come together with a big UE majority vote, we shall win a really secure pension plan here too, one that will pay us higher pensions as Social Security benefits are improved.

For those who have come to work since UE was established, it is hardly possible to realize fully the change that has come over this plant — in working conditions, in freedom, in the self-respect of the workers and their ability to deal with their houses as equal American citizens.

We are proud of the record of our union. We want to preserve that record and that union in the General Electric plant as part of the American heritage — for present needs and future progress.

VOTE UE — the right side of the ballot.

Signed By: