Placement Committee Takes Drastic Action; Result of Contract Violations

Management's refusal to correct overnight violations of the 1964 contract is currently in legal review by the United's Placement Committee to break off negotiations with LNRB.

Further meetings were denied until after work. Plant Management has apparently been unable to correct overnight violations of the contract. The Placement Committee will not refuse to sign, saying that a new agreement is in the best interest of the company.

Tickets are available from your Shop Steward at a rate of 50 tickets for $5.00. Today is the deadline for returns on all tickets. No one will be allowed to purchase tickets after the cut-off date.

The drawing will take place at the meeting on December 4th at 7:00 PM in the Union Hall and all members will be present to witness the drawing of the winners.

The winner will be announced by the Union's Local 301 Activities Committee under the chairmanship of Mr. Scott.

273 Attempt to Evade Seniority
When the leader of the group in Bldg. 273, through their Shop Steward, the Union, filed a grievance, Plant Management immediately convened a meeting to settle the matter.

In doing this, it was agreed that one man could be used to any new work as long as the employee did not discontinue work on the job. This agreement was later revoked by the Union.

Mix-up on Names of New Jobs
Robert Pearson, an electrician, was assigned to work in Bldg. 273 but was later assigned to another job.

In an attempt to evade seniority, the Plant Management refused to correct the mistake, stating that Pearson should have accepted work as a crew member.

Farm Out Halted at Race Track
Working at the race track was intended to be halted. It is the Union's intention to force Plant Management to agree to this halt.

The statement from the company is that the halt is due to a shortage of men.

Starting Rate Corrected
When William Bush was re-located from Bldg. 273 to Bldg. 274, his starting rate was corrected.

The Union president, in some cases, did not agree to the starting rate.

Control Members Call for Legislation

The IUE 301 rank and file have been given the task of ensuring the safety of the workers in the plant.

Members of Local 301's Activities Committee are currently involved in the process of negotiating for tickets for the Christmas Party, which will be held on December 23rd.

301 Members Bring the Facts in Person

Three rank and file members of Local 301 were sent to Erie, PA, last weekend to carry their work to the General Electric Company to show the management the facts.

The IUE 301 rank and file brought the case to the attention of the company, leading to a call for seniority on the part of the workers in the plant.

Evidence Shows

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Local 301 Officers Re-elected; Voting For Stewards Slated For Mon. and Tues.

IUE Officers Re-elected; Voting For Stewards Slated For Mon. and Tues.

Union Sanitas for 7,900

Members of Local 301's Activities Committee are shown above as they prepare for the Christmas Party with tickets for the festivities donated by IUE Leaders.

LNRB Orders Election at Erie G.E. to Be Held Before December 24th

The National Labor Relations Board in Washington, D.C., has scheduled a collective bargaining election at Erie G.E. to be held within 30 days.

The election will be held on December 4th and will determine the position of the company in the bargaining process.
The Rights on an Injured Worker Who Has Hurt His Back

A worker who injured his back is eligible in the claims from his employer, usually medical care, employee’s wages, and payments, and is entitled to a maximum of $500. However, if the worker has refused service at will, the employer may only receive partial compensation up to a maximum of $50. If the injured worker is not working, he may receive partial compensation for up to a maximum of $500. The employer who refuses to work at will, or who is injured in the course of employment, may be relieved of this liability by mutual agreement.

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Unemployment Insurance Rights of Laid-off Workers; Some Rules Outlined

Balloting in Shops To Elect Stewards

IUE local 301 officers are expected to hold meetings in every shop next week to elect stewards for the coming year. It will be necessary for each shop to have a steward to handle grievances and to keep the shop informed on the latest union activities.

Executive Board MEETING

Monday, Dec. 13th

UNION HEADQUARTERS

301 Members Bring The Facts to Erie Workers in Person

With a large number of workers laid off from work and facing the loss of their homes, it is open to question whether the same will be able to support their families. Workers at the Erie Works, including those who have been laid off, are being called upon by the local union to help them.

301 Local Officers Re-Elected

The three candidates re-elected were William Graeca, Bill, with 144; John Smuley, Bill, with 142; and Louis Palma, Bill, with 145. The voting candidates for stewards were Frank Kiley, Bill, with 224; John Leete, Bill, with 224; and Edward Lehman, Bill, with 224. The winning candidates will take office on the first of the year and will serve two years. The election was supervised by a 24-member elections committee under the chairmanship of Mike Santoro.

Members Xmas Party Dec. 18 at Union Hall

The members of Local 301 will hold their annual Christmas party on Dec. 18 at Union Hall. The party will be open to all members and their families. There will be music, dancing, and a generous amount of food. It is expected that a large number of members will attend.

Local 301 IUE-CIO MEMBERSHIP MEETING

Monday, Dec. 30th, 1954

1st and 3rd Shifts

LOCAL 301 HALL

9:00 A.M. to 1:00 P.M.

Membership is open to all who are employed in the electrical industry.

Tax Cut on New Lab Construction Given G.E. by Government

General Electric may write off, in depreciation for federal tax purposes, 20% of the estimated cost of the new laboratory facilities to be constructed at Schenectady. The agreement is an important step in the government's policy of stimulating the economy by investing in new projects.

Merry Christmas

To All Our Union Members and Their Families

Stop Transfer of Jobs

Union Asks Stevens Show Sincerity

Members Indignant Over Letter Sent By Plant Manager — See Cover Up For GE Runaway Plans To Low Wage Areas

The fact that thousands of workers were laid off from work is noted upon by Schenectady's Plant Manager in a recent letter to all GE employees in the area. The letter states that the company is making a deliberate attempt to lower costs by reducing the wages of its employees.

UNION HEADQUARTERS

IUE local 301 officers are expected to hold meetings in every shop next week to elect stewards for the coming year. It will be necessary for each shop to have a steward to handle grievances and to keep the shop informed on the latest union activities.
Job Rate Increased in Building 85

A conference last week between a Union Committee and management resulted in an increased job rate of about 10% for new machine operators in Building 85. It was agreed that the change would come into effect on May 1.

In the negotiations, the Union maintained that the change was necessary due to increased workloads and the need for better compensation. Management agreed, although they initially proposed a smaller increase.

Increase Won for Gage Inspectors

Exhaustive investigation on the part of the Union has resulted in an increase in the job rates for Gage Inspectors in Building 85. A Union Committee, under the leadership of Shop steward Howard Smith, met with management to negotiate the increase.

Negotiators reported that the increase was necessary to compensate for the increased workload and to attract more qualified personnel to the role.

Cases Settled at the Management Level

UNION COMMITTEE:

Executive Board Member Paul Lamdo, secretary-treasurer, has settled cases involving layoff notices and grievances. The agreements include provisions for back pay and improved working conditions.

Bro. Elko, a gage inspector, was awarded back pay of $300 for work performed while on layoff. Bro. Elko's case was handled by the Union's Labor Relations Committee.

Members Indignant Over Letter Sent by Plant Manager — See Cover Up For GE Runaway Plans to Low Wage Areas

The letter states that the company is planning to move production to low-wage areas. Members of the local union are calling for a boycott of GE products until the company reconsiders its plans.

WHAT'S GOOD FOR GE...

Another letter, comparable to that of Stevens and also typical of Boeing policy, was recently sent to all GE employees of the Okanogan Division. The letter stated: "We sincerely believe you are the greatest employers under heaven and that it is in our best interests to continue to provide a stable work environment for all employees." Members of the local union are calling for a boycott of GE products until the company reconsiders its plans.

Merri Christmas TO ALL OUR UNION MEMBERS AND THEIR FAMILIES