REPORT OF CONFERENCE BOARD MEETING
OCTOBER 18, 1960

Local 301 was represented at the U.I. Conference Board meeting in
New York City, Tuesday, October 18, 1960. John Shamba, Joseph Magino,
Joseph Alois and Dave Gann represented our Local for the purpose of
protecting the integrity of Local 301, its elected leadership and its members.

As we expected, Carey, in two speeches that consumed nearly half
of the 4-hour meeting, deliberately condemned Local 301 and its
officers by using false statements and innuendos, and generally using
Local 301 as his alibi to justify the stupid and bad advice on the
"suicide expedition" to which he gave leadership, which will go down
in labor history as "Carey's folly".

Mr. Carey, in an 11-page memo report, made admission that this
strike was mainly a test of strength between IUE and the General
Electric Company with the company preparing for a long strike that would
have made the 156 days strike in Westinghouse look insignificant. The
report says: "It has become more apparent that Ralph Cordiner, IUE
Board Chairman, wanted this strike because he had made a commitment to
big business in America to try to break the IUE and he was bound to
carry out that pledge."

Leo Jandrea, member of the National Negotiations Committee, had
advised Mr. Carey weeks before the strike was called that the U.I.
wanted the strike and that he (Carey) did not have the issue or the
organizational strength or the other economic factors that are necessary
to lead a successful strike.

Based on Mr. Carey's recommendations at the Tuesday Conference Board
meeting, the fact is confirmed that he is finally recognizing his weakness,
because he approved that:

1. The Conference Board would authorize the Negotiations Committee
   in its judgment to conclude a strike.
2. If Negotiations Committee is unable to conclude a settlement
   by Oct. 30th, another Conference Board meeting would be held
   on Oct. 30th.

Carey, during his tirade condemning Local 301, his acolyte,
reported again to the Conference Board that the Retraining Proposal
was a plan to ruin seniority. Carey has been informed by the company
before the Negotiations Committee that this proposal does not impact
seniority and it will be an extension of seniority application. He
was also informed that the Retraining Proposal could be negotiated into
a Supplement similar to the present supplements that exist in all
U.I. Locales.

Carey is looking for an "out"...he is admitting that his strike
depended on Local 301, even though Jandrea continually reminded Carey
that the vote was 5 to 0 not to strike in Schenectady. Carey's reply
was that the vote was crooked, company-dominated and there should not
have been a secret ballot vote.

Carey's claims and lies caught up with him when his report claimed
that Local 301 Officers tried to make a deal with Local 320 in Syracuse.
John Stanley, Business Agent of Local 320, stood up at the meeting and
pointed out this was not true and he wanted to be recorded to that
effect.

(more on reverse side)
In the 11-page report given to the delegates attending the Tuesday Conference Board meeting, 9 of the pages involved deliberate lies and misrepresentation of facts involving Local 301, its Officers and Executive Board. Even though the purpose of the Conference Board meeting was to try to bring amicable and reasonable solutions to the problems raised, the report was written to show the 301 Strike as the most effective in the Chain.

Carney made sure nothing was mentioned in the report about the following:

1. Nearly 50% of the G.I. production workers throughout the G.I. Chain were not on strike.
2. The I.U.E. solid front of other AFL-CIO Unions, turned out to be as solid insofar as strike was concerned.
3. That he spent thousands of dollars of U.S. funds transporting staff and people from other communities into Schenectady to force a strike.
4. Locals that voted for strikes and could not afford to send delegates to the Sept. 30th meeting... regardless of their size, their expenses were paid out of National funds in order for them to be present on the vote.
5. That he was informed that Schenectady had a 5 to 1 No Strike Vote and the reason we decided to go on strike on Oct. 24th, was because G.B. refused to offer a truce to all G.I. Locals, keeping the terms of the Agreement intact while negotiations continued.
6. He will not tell you that he had such a proposal on Oct. 7th, and turned it down, which was confirmed in writing on Oct. 10th, which he denies, and which again was confirmed before Representatives of the U.S. Govt. on Oct. 14th.
7. He makes sure that he does not repeat what he said long before the strike... that "He owes G.B. a Strike''.
8. He does not report, nor do the other members of the Negotiations Committee, due to report, his personal actions, his obnoxious language, his complete neglect of the limited time of the bargaining sessions on matters unrelated to the issues.

If only one page of his report to the Conference Board were given to the points listed above, the Conference Board would certainly question his value, not only to the U.S.-IUE collective bargaining, but to the U.S. as a Union.

Well, Mr. Carey has had his way so far... the box score will show sacrifices and undue hardship for many thousands of G.I. workers, court actions, hospitalizations and discharges. Only to satisfy the egotistical desires of a little man who would be God.

He claims publicity to the following:
1. His first strike was at a time when he was 7 years old. He refused to write...he wanted to print, and he still claims he prints. Ron Johnson!
2. One of his relatives first introduced a S.U.B. Plan back in 1837.
3. One of his ancestors was a Pirate on the high seas and made a good living from "Firetaunting''.
4. Had some influence with the recent appointment of Pope John.
5. He is the Dean of the Labor Movement.
6. He nodded a suit, using the meeting room in a Federal Building as a dressing room, in front of a number of amused and exasperated observers.
7. Self-appointed to replace U.S. Concillators one day by convening considerable valuable time setting their part in Frontal Union and Company Negotiators. (Last day before CoS. Bn. voted strike)

(cont'd. on attached sheet)

REPORT OF CONFERENCE BOARD MEETING (Cont'd)

There were many more incidents too numerous to mention during the course of these meetings which were convened for the purpose of trying to bring about a contract settlement with G.B.

He has announced a new Negotiations Committee to the Conference Board for the purpose of notifying them that andreaus had been removed. This is an accomplishment for Mr. Carey... a more important one, however, would have been in order, which would have improved the quality of the committee, and would at least give the Negotiations Committee a chance to carry out their responsibilities and possibly reach an agreement with the company, and that would be the removal of Mr. Carey.

Mr. Carey will soon forget the G.B. Strike after it is over... he will not suffer as a result of his and his associates' mistakes which are not to thousands of G.I. workers. His $400.00 per week wages, $25,500 per year plus generous expenses, will allow any moment living and grown bepassed wages continued while your wages and the wages of your officers stopped during the days of the strike.

MEMBERSHIP GIVES UNANIMOUS SUPPORT TO LOCAL 301 STRIKE

Local 301 members, at the regular October Membership Meeting, filled the huge IUS Auditorium with approximately 6,500, to overflowing capacity, last Sunday at the afternoon and evening meetings, to back their leaders unanimously in the action taken over the past weekend.

On Wednesday, October 12th, at a mass membership meeting, one of the largest in the history of IUS, with over 5,000 present, the members overwhelmingly approved a resolution giving the Officers and Executive Board the further authority to continue and terminate the strike, providing that their actions were in the best interest of the membership.

On Saturday, October 15th, the Executive Board met in an emergency session and after long deliberation voted by roll call to vacate the strike, and accept the Truce Agreement which the G.B. offered on a non-disclosure basis.

In spite of the fact that the International IUS brought "imported" pickets into Schenectady in an effort to prevent our people from going to work on Monday morning, and in spite of the fact that the IUS representatives, Capaloff and Flowers, together with other agents, carried on "smear campaigns" on radio and TV over the weekend and in spite of the fact they insisted on attending our meetings to cause confusion even though they were not invited, John Shabo and the membership of Local 301 showed them the door by allowing John Sullivan, International IUS Representative, to speak at both meetings on behalf of the IUS. In addition, John Shabo and the membership allowed Sullivan to deliver his speech without interruption.

(cont'd. next column)

TURBINE DIVISION SETTLED

On Monday, Oct. 17th, the first day back at work since which began on Oct. 6th, a question of the correct rate of pay on a job assignment in Turbine became an issue between the company and the union.

The company at first refused to pay the proper rate on a job which would have meant a loss of pay to the people involved. Then a meeting was set up with management and Union Coordinator Vitello and Board Members Rondie and Brothers. After which began on Oct. 6th, a question of the correct rate of pay on a job assignment in Turbine became an issue between the company and the union.

No agreement was reached, and the matter was referred to an arbitration panel.