Grievance Fight Is Important Now

The steelworkers have won a new contract this week providing for a 10-cent hourly increase, a new company profit-sharing plan, and a basic health insurance program. The contract, which includes a 10-cent hourly increase, is expected to increase the average hourly wage for steelworkers to $9.50.

Boulware Still Dragging His Feet in Negotiations

The UE-CIO Local 301 in Schenectady, N.Y., has reached a new contract agreement with the GE workers in the local. The agreement includes a 10-cent hourly increase, a new company profit-sharing plan, and a basic health insurance program. The contract is expected to increase the average hourly wage for steelworkers to $9.50.

National UE Capitulates to GE, Says "Unsatisfactory"

The UE National Negotiating Committee last Tuesday gave in to GE's demands and agreed to a "fair" contract. This agreement is considered a victory for the UE-CIO workers in the local and a setback for the UE-CIO movement as a whole.

Executive Board Sets August 13 Deadline

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Mayo Calls Meeting on Jobs

Mayo, the UE-CIO District Leader, called a meeting of the UE-CIO Local 301 in Schenectady, N.Y., to discuss the job situation in the local. The meeting was attended by over 100 UE-CIO members and discussed the issues of job security and job satisfaction.

Sign-Up Is Important

The first step in our campaign to organize the GE workers in Schenectady, N.Y., is to get signatures on the petition. The petition is expected to increase the average hourly wage for steelworkers to $9.50.

IEU Victory in Newark Local

As we go to press news of an important victory for the UE-CIO Local 301 in Newark, N.J., has just been received. The UE-CIO Local 301 has reached a new contract agreement with the GE workers in the local. The agreement includes a 10-cent hourly increase, a new company profit-sharing plan, and a basic health insurance program. The contract is expected to increase the average hourly wage for steelworkers to $9.50.

Challenge National UE on Sympathies to Schenectady Workers

Business Agent Leo J. Zanardi sent a letter to a Pittsfield delegate, asking him to persist in the UE-CIO Local 301 in Schenectady, N.Y. The letter was supported by the UE-CIO Local 301 in Pittsfield, Mass., and was considered a victory for the UE-CIO movement as a whole.
EDITORIAL

It was arranged at a meeting of the editors of this paper to read the comments of Local GM Management, hoping for a peaceful relationship with the union, after a history of 17 years. It is difficult to combine with that of any union-management relations anywhere in the country, insofar as labor trouble is concerned. In order to have peaceful and constructive relations there must be stability of policy as well as qualities, mature and experienced people on both sides of the bargaining table, to settle justified grievances arising from the employees.

To say the above in our objective, without looking at the changes that have been made, which have a direct bearing on the continuation of good relations is merely paying lip service, for public consumption. There have been many arbitrary changes made by management in the last seven years. The decentralization policy which has been established results in placing the representatives of plant management in such a remote position that they serve in the capacity of diplomatists for the maintenance of the department heads. Hence, there is no authority to say no or say no to the full content of those responsible for the department. The department heads take on the procedure, and aggravate a complaint, until the employee refuses to work, knowing they can change his position at the Com- pact is work stoppage, while at the same time they refuse to make any effort to settle the complaint within the department.

The contract procedure calls the grievances to plant management, whereby time is consumed and bargaining can only be accomplished in the most remote way. The trial liquidation of the complaint fees in the hands of the department heads, even though the case may be on Management Level.

The company’s unilateral change in this procedure certainly cannot be tolerated as an objective toward peaceful relations, which have been established with the union. The company has a town like Schenectady, New York, where the property of the active community depends on full applicability of wages paid to employees of the major employer, must have responsibilities that exceed anything that can be tolerated. It is a national voice in the community, while exercising a new labor role, the responsibility of the town and New York, and the company has not afforded adequate solutions.

The company has refused to comply with the Industrial Control Act of 1939, affecting several thousand employees of a non-unionized group. The company has not responded to a petition to call for a new bargaining situation in the town, and the company has offered no adequate solutions.

The company has refused to transfer the Industrial Control Act of 1939, affecting several thousand employees of a non-unionized group. The company has not responded to a petition to call for a new bargaining situation in the town, and the company has offered no adequate solutions.

Local Agreement
On Seniority Intact

The Local Agreement providing the advantage of seniority as a guide in the event of a work stoppage will continue intact.

The agreement that was worked out between the labor and management, the labor union in the company, and all the employees, is a significant accomplishment in the management of general electric. It will not detract from the agreement, it will improve the agreement, and it will make it easier.

Mr. H. A. Swanson, Manager, Schenectady Works & Utilities General Electric Company Schenectady, N. Y. Dear Mr. Swanson:

With respect to the labor-management agreement which was arrived at the management, the labor union in the company, and all the employees, in the management of general electric, it is understood that the labor union has decided to continue the agreement, it will improve the agreement, and it will make it easier.

Mr. H. A. Swanson put it this way in his letter:

The new labor agreement which was arrived at the management, the labor union in the company, and all the employees, is a significant accomplishment in the management of general electric, it will not detract from the agreement, it will improve the agreement, and it will make it easier.

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Letter to Company
Clears Up Check-Off

July 1, 1947

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American Association of Electrical Engineers - Examination for Membership, April 1947.

New York, N. Y.

Richard J. Faust

For the New York State Association of Electrical Engineers, the new labor agreement which was arrived at the management, the labor union in the company, and all the employees, is a significant accomplishment in the management of general electric, it will not detract from the agreement, it will improve the agreement, and it will make it easier.

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Make your slogan a campaign promise to voters. You'll do well in the primaries, as we all know, and the chance of election is real. But this is where the real work starts. To win, you must show that you have a plan that will benefit the citizens of this state or nation. This includes tax reform, economic growth, and job creation. But the most important thing is to address the needs of the people. This means listening to their concerns and proposing solutions that will make a real difference. If you can do this, then I believe you have a strong chance of winning the election.