Conference Board Report ... (Continued from Page 1)

7. Area and Wage Differentials

This is a new problem which affects the question of security very greatly. Area wages, which have been kept fairly steady in wages amounting to 6% or more between workers in two plants doing the same type of work.

Wages have increased in several areas, due in part to a trend of employees to move from the higher paid to the lower paid plants, therefore promoting employment insecurity in the older industry.

An agreement should be made in these negotiations to make a start in 1958 and to provide for new wage rates to meet the present conditions. The exact time and exact amount will depend on the situation.

We say equal pay for equal work.

8. Reduction in Hours of Work

Employees who have been on the plant's program for reduction of hours of work are now engaging in this program themselves. However, there is one important difference — the employer is not in the market, whereas the workers are working with reduction in their weekly pay. In 66 plants, hours of work are now down to 40 hours a week.

However, labor wants the reduction of hours of work, because it has been a growing problem of labor, even during periods of prosperity, brought about by increases in productivity. Evidently productivity increased in the G.E. plant at least 8%.

It should be noted that either a stagnant or declining labor force especially in the older plants.

The G.E. program calls for use of a carefully worked out reduction of hours of work without reduction in weekly pay.

We do not propose here any fixed method for such a reduction. It can come in increases in holidays and vacations, long weekends, and reduction in daily or weekly hours.

Employees have met this program of labor by voluntary demarcations of "dead time," but it would be "blackout industries." "Promoting" it and so on.

However, it should be recalled that the same arguments have been made when the question assumed reduction from 14 to 12 or 8 hours a day.

IUE-CIO LOCAL 301 NEWS
PUBLISHED IN THE INTERESTS OF LOCAL 301, IUE-CIO

Local 301 hereby declares that all current grievances not yet in arbitration. The company and the union have agreed to consider a new agreement. No new grievances will be accepted until the new agreement is in force.

ACTION TO BE TAKEN

OFFICERS RECOMMENDATION APPROVED BY EXECUTIVE BOARD

At a meeting held on March 10th, 1958, the Officers of Local 301 expressed grave concern over the position of the company in threatening Union representatives and members of our Union. The threatening tone of the company at some recent meetings seems to indicate that department managers are being told to follow a pattern of intimidation.

The recommendation of the officers which was approved by the Executive Board is as follows:

"That if any steward, board member or officer of Local 301 is penalized in any way while performing their duties, immediate action will be taken. Any penalty against a member will also be handled in the same manner."

The membership on March 17th, will be asked to approve of this motion. Local management must recognize that the fact that their letter campaign and daily propaganda will not be swallowed by the members of the Union. The leaders of Local 301 would like to see more positive bargaining done in the future, and that there is a trend towards better treatment of workers.

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Our members as well as the community must be told of these recent moves on the part of Local 301 to coerce and intimidate both members and representatives of our Union. This can only be resolved by an agreement with a larger group.

Our Board of Directors is resolute in its determination to stand firmly for the rights of our members and to see that our Union is respected by the management. It is our belief that our members are entitled to fair treatment and that we will continue to fight for their rights. Our Union is strong and we will not be intimidated by any tactics that the company may use. We believe that this position is the best way to resolve the current conflict.

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1958 Negotiations

As an article for signing the agreement with G.E. in 1958, we noticed that Violation of Seniority by Tube the Schenectady General Electric workers will be for the Schenectady daily paper part of the contract. We have seen no indication that the contract will be signed. In a public statement, the-contract will only be signed if the management in the Schenectady General Electric Plant.

We wish that such statements from above are true. However, that the contract is being signed is not known. The contract may become effective either now or in the future.

In addition to the efforts of the Schenectady General Electric workers for the signing of the contract, there is a possibility that the contract may not be signed. If the contract is not signed, there will be a work stoppage of the Schenectady General Electric workers.

The contract will be a major step towards the resolution of the conflict that has been ongoing between G.E. and the Schenectady General Electric workers.

N O T I C E
Pensioners Meeting

Wed., March 19, 1958
3:00 P.M.
UNION AUDITORIUM 121 4th Blvd.

Workers Pay High Price for 'Right to Work' in New Republic

Here are the latest official Labor Department figures showing average weekly wages in June 1958 in different states of the nation:

WAGES IN 'RIGHT-TO-WORK' STATES

<table>
<thead>
<tr>
<th>State</th>
<th>Average Weekly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Carolina</td>
<td>$215.00</td>
</tr>
<tr>
<td>South Carolina</td>
<td>$210.00</td>
</tr>
<tr>
<td>Georgia</td>
<td>$205.00</td>
</tr>
<tr>
<td>Tennessee</td>
<td>$200.00</td>
</tr>
<tr>
<td>Alabama</td>
<td>$195.00</td>
</tr>
</tbody>
</table>

Workers in 'right-to-work' states have a lower average weekly wage than those in states with collective bargaining agreements.

N O T I C E
MEMBERSHIP MEETING

Monday, Mar. 19, 1958
2nd Shift-9:00 p.m.
1st and 3rd Shifts-7:00 p.m.
Report of Committee
Regular Order of Business

If you have any questions or concerns, please contact your local unions for further information.

S P E C I A L E N T R Y

IUE Local 301 Files Compliance Data

The non-Communist affiliates of the IUE Local 301 offtakes and a formal statement as required by Taft-Hartley Act and the National Labor Relations Board will make these statements public.

The financial statement follows:

INTERNATIONAL UNION OF ELECTRICAL AND MACHINE WORKERS AFL-CIO, LOCAL 301
FINANCIAL REPORT FOR YEAR
JANUARY 1 TO DECEMBER 31, 1957

Income:
- Dues and Initiation Fee... $650,000.00
- Administrative Income... $34,000.00
- Interest Income... $20,000.00
- Miscellaneous... $5,000.00

Total Income... $709,000.00

N O T I C E
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New Republic Unemployment Bill

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ACTION!
Write or telephone without delay to your Assemblyman, Senator, or the leaders of the Republican party and to the Governor—urging the reasons for your opposition to this New Republic Unemployment Bill.

PENSIONERS' NEWS

Some very important issues being presented to us by the unions of the unemployed are discussed in the next generator. These issues include:

- The need for a national unemployment insurance plan
- The need for a national health care program
- The need for a national education program

These issues are critically important to the future of the nation and must be addressed urgently.

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