REOPENER STARTS ON TUESDAY

The negotiating team of the UE-GE Conference Board will meet with General Electric officials in New York City next Tuesday, April 20, under the reopening clause of the UE contract. The UE Conference Board has negotiated for Schenectady and other GE plants since 1937.

Everything now in the UE contract—plantwide seniority, wage rates, price-wage protection; benefits, etc.—is laid down until April, 1955. The UE negotiations will therefore deal with improvements in wages and benefits without the necessity of trying to renegotiate existing contract provisions.

A general wage increase and special increases for veterans, skilled and other trade workers will be the UEs demands.

A shorter work week without reduction in pay is also high on the bargaining agenda. Wage differences between precision and rated work at the 80-hour week, which are now paid on a 40-hour basis, will be narrowed.

The UE negotiate for layoff workers' jobs.

UE negotiations will pose the proposals, not only as "wants", but also as “musts" to get top bargaining results. The views of all members of the UE-GE Conference Board are included in the negotiations.

The UE-GE Conference Board meets on Tuesday morning. The first meeting is scheduled for 9 a.m.

UE 301 Blasts Layoffs In Grievance Action

The General Electric Co. was this week blasted by the UE Local 301 Job Committee for laying off workers in Schenectady and other organized plants while building and expanding in other parts of the country.

In letters to UE President Ralph J. Condit and Schenectady Plant Manager A. C. Stevens, the newly formed committee asked the executive vice president to explain to the executive vice president of the company that the "layoff ..." is a shortage of work when there are openings and chances for work elsewhere, and transferring Schenectady jobs all over the country.

The full letter reads:

UE 301 Stands On Layoffs

The UE Local 301 Job Committee was formed to protect members and their families when layoffs or reductions in working hours are announced. The Committee is composed of the Plant Manager and the UE Business Manager of Local 301.

UE 301 Stands For

Equal Opportunity

Equal Pay

Equal Benefits

Equal Rights

UE 301 Stands Against

Discrimination

Inequality

Unequal Pay

Unequal Benefits

Unequal Rights

Nothing To Fear

Carey's IUEers Invite Seniority Violations

Members of the UE Local 301 Job Committee, this week, reported that the company, using advantage of layoffs and UE demands, is trying everything it can. A summary of their reports follows:

UE members are being noticed by their foremen to layoff, short work weeks, overtime, etc., in every grievance and right every time.

This is part of the UE Local 301 campaign to keep UE workers at the work in the factory, to fight for their rights. Workers with long service are being told that they are entitled to layoff. Workers are being told that their working hours are being cut, that their seniority is being ignored. Workers are being told that they are entitled to layoff.

A particularly significant situation was reported by UE Local 301 on Friday, when the company is laying off a single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, single, 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UNITED WE STAND

UE was born out of the struggles of electrical workers to climb out of the worst depression in our country's history. Working people were putting in the feeling that they had a right to expect from their economic and political systems:

- Decent working conditions
- A living wage
- Benefits against sickness, accident, retirement
- Provisions for vacations and holidays

THE RIGHT TO ORGANIZE

This was the vision of GE workers in the Thirties when thousands were jobless in Schenectady... when fear of unemployment haunted all other hours... when wage cuts followed wage cuts... when corporations were trying to Hitlerize our country and war was around the corner.

Out of these struggles and vision, UE was born - tough, democratic, UE had to be democratic to unite the workers. UE had to be tough to hold GE, an open shop for 68 years. UE had to fight and win that GE would never negotiate with any union.

The recognition of UE's 1966 strike by the workers.

A program with improvements needed for self-preservation and for a prosperous working future.

A PROGRAM FOR ALL GE WORKERS

We in UE will:

1. PROTECT THE CONTRACT THAT PROTECTS GE WORKERS

- Only the UE contract gives a united contract. Only the UE contract guaranteesinkle- 
- Only the UE contract is protected when new bargaining starts.

2. BUILD A UNITED LOCAL 301

Every union member must be equal. Every member must contribute to the success of the union. Every member must be a part of the team.

3. WORK TOGETHER

Unity means working together. Working together to build the union.

4. DEFEAT GE'S MCCARTHYISM -

Right to job and the General Electric's anti-union, anti-labor, anti-labor, anti-GE's anti-union, anti-labor.

Unity to defeat GE's anti-labor, the Butler and Schenectady Bis.

5. BUILD ON THE GAINS OF 17 YEARS

A better work without reduction in pay, a general wage increase and benefit in work and work life.

6. BETTER WORK, BETTER LIFE

As a guest of the community. Elimination of drawing from the workers' paying. Improved working conditions and holidays without strings.

7. MAKE THE JOB SAFE

A uniform wage scale means keeping jobs in Schenectady. Joint action is required as presented by UE.

8. WE MEET THE 50 PER CENT CHALLENGE


UE Files Mass Grievance to Save 400 Jobs in Tube

Upon learning that 100 electronic jobs would be wiped out in tube, 229 if the company carried out its plan to move the 800-ton job out of GB and the Local 301 swiftly filed a mass grievance with GB. GB filed a petition to the National Labor Relations Board for a hearing, which GB says will be heard by the NLRB. The company has offered to replace the 100 jobs with new ones. The company has accepted the job as a whole, which GB says would mean that the union would have to negotiate with the company.

UE pointed out to management that it was unable to negotiate with the company in good faith. The company has offered to replace the 100 jobs with new ones. The company has accepted the job as a whole, which GB says would mean that the union would have to negotiate with the company.

UE Seniority Violations

(Courtesy of Page 1)

Campbell Ave. has been hired for the work of the company. There have been no grievances filed against the company until the last day, and no action has been taken.

UE Blasts Layoffs

(Courtesy of Page 1)

The company's decision to move the job out of GB has been criticized by the Union of the United States (United States Union of the United States). The company has offered to replace the 100 jobs with new ones. The company has accepted the job as a whole, which GB says would mean that the union would have to negotiate with the company.

IUE for Cost Reduction if Wisely Used, Carey States

PHILADELPHIA April 10 (UPI) - President James B. Carey, head of the United Steelworkers of America, says the steel industry has "no choice" but to spend the money that it has been awarded by the IUE. It is difficult to do that, he says, if it means abandoning long-established programs that have been successful in the past.

"I believe that our attitude should be to welcome these developments," Carey stated.

IUECIO President James B. Carey last week told a business meeting that he would go along with a 50 per cent layoff in his company. He suggested that the increase in unemployment should be cut by 50 per cent.

A layoff of 50 per cent in GB Schenectady would cost the company 16,000 and men in the bargaining unit.

Electrical Union News

Thursday, April 18, 1964

IUE Wins Seniority Credit for Woman

UE Local 310's grievances machinery took action last week on service credits in a building 250 to a woman and her job.

Vivina Spalding, a punch press woman, had been out of work due to an illness resulting from her handling of asbestos and other chemicals. The company had refused to give her seniority for the time lost during the illness and she charged her for that time.

However, Article 10 of the UE's national contract concerns 50 per time loss of time lost because of a work-related accident or illness. Management told UE representatives that they would abide by the contract, so the 63-year-old women got a fair settlement. The settlement was an additional 25.

UE Local 310 is now pressing the case to win back pay for the time lost by Mrs. Spalding.


An Editorial

The Un-American Committee Hearings

The Committee on Un-American Activities deliberated in Schenectady.

The Un-Americans assignment was to create hysteria. They knew they would be confronted with workers who would stand up with their fists in the air and say, "We will not be intimidated."

But the committee members were prepared. They had their facts. They knew the workers were right. They knew the workers were right.

The hearings were held in Schenectady. The workers came in droves. They stood up and said, "We will not be intimidated."

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