Look Out For Frauds!

Reproduced below are some of the leaflets IUE-CIO plans to circulate on the last days of the election. These leaflets and others like them are fraudulent! They are put together with the help of anti-labor politicians and newspapers and with printers' ink, scissors, paste and the morals of the forger's trade. THEY ARE PART OF THE RED-BAITING RACKET WHICH HAS BECOME A MILLION DOLLAR RACKET IN OUR COUNTRY.

The David Greenglass case was never on the staff of UE. Note that the columnist is careful to avoid any clearcut statement. He sneaks the IUE's propaganda into his story. Then IUE blows it up into a phony headline.

This is a typical IUE stunt. They take any story about UE. Put the Daily Worker banner over it. Write a headline which has nothing to do with the story and come up with a "sensation" direct from the gutter.

U.S. GOVERNMENT GETS TORMEY

Don Tormey, UE organizer, was subpoenaed 38 hours before the Labor Day election by IUE's friends on the Twin Cities Activity Committee. His "hearing" was set for well after the election and has since been postponed! Note that the headline does not mention the committee by name. There is no reference to the committee anywhere in this booklet because this is the most discarded anti-labor effort in the U.S., denounced by every national AFL and CIO convention. Even IUE President James Carey was named as a Communist 15 times before the Un-American Committee. IUE-CIO, the only union in the country which works hand in glove with these union-busting politicians, gets subsistence by lifting a telephone. They'll do it here in don't be fooled!

These are some of the frauds, forgeries and falsifications we can expect from desperate men who are working the red-baiting racket for all it is worth. They want us to ditch Americanism for IUEism, so they can collect. Nothing doing!

Democratic Trade Unionism is Good Americanism!
Let's Keep It That Way!

UE VOTE UE LOCAL 301
UE VICTORY WILL BAR SELL-OUT ON WAGES, DAY RATES, PENSION

UE has served notice on the General Electric Co. that it intends to enter into negotiations right after September 15, under the same terms on wages and other economic issues in the National GE-UU Contract. Within 24 hours after the GE Conference Board drew up its recommended demands, GE made a 2:1 percent wage offer, tied to an up and down escalator clause, which UE asked for. The GE employees, who are excluding as a proposal.

Sunday of the meeting UE, in agreement with CWA, Janus J. Monti, UW Director of Organization, declared: "This is a great victory for UE, for the first time in all our history the workers will have a right to their own destiny. GE has made a flat offer and we have rejected it."

What UE Is Fighting For

Here are the demands which the GE Conference Board of UE has been recommending for the UE national negotiations: A 2:1 percent wage increase. UE has rejected this, and will vote on these demands at the membership meetings to be held Monday at 7:30 a.m. and 7:30 p.m. at the United Headquarters.

1. A substantial wage increase, based on appropriately measured living costs—and the phony BLS index—to accommodate increased living costs, basic needs, and increased productivity of GE workers.

2. A substantial increase in day work rate for all day workers in line with skill and abilities required. Elimination of present inequities in earnings among day workers and other production workers. Rates in skilled trades to receive special consideration.

3. Removal of discrimination against women's rates, including the firing-in rate and the lowest job rate for women to be no less than the common labor rate.

4. More money for each step in the automatic progression, with no step increase less than five cents and ten cents in the highest classifications.

5. A minimum provision of $354 a month, with reasonable retirement provisions at 60 years of age. Eliminate 15-year requirement for position rights and brendows privilege to include those now on pension.

6. Improved insurance plans with minimum sick benefits of $11 in hourly; $14 in weekly, and $16 in monthly.

7. Elimination of geographical differentials which allow the company to open up new plants and move low pay jobs to southern and reduced rates in established plants.

Rate Hikes Soon To Be Paid

Cane Followers, Exhaust Ops

The weekly job report revealed that a number of workers who lost their jobs due to the recent layoff at the General Electric Co., will now see their jobs being paid for by the company.

The union has filed a formal complaint against the company, alleging that the layoffs were part of a plan to reduce the workforce at the plant.

GM President Says CIO's Escalator Held Wages Down

GM President Dowell has said that the CIO's escalator is holding wages down, and has threatened to take legal action against the union if it continues.

Mine, Mill Workers, Independent Union Show Up CIO Raiders; Win 19 Cents

The independent Mine Mill and Smelter Workers Union has been active in organizing efforts for the past few months, and has been successful in winning concessions from the company.

Watch Out for Bogus "Agents"

The union has warned members to be on the lookout for people trying to trick them into joining the union.

Electrical Union News

Conferences and Union News on Page 7

VOTE UE LOCAL 301

PUZ UE LOCAL 301

2693.0 x 2351.0
GE Women
Behind UE
Wage Fight

A statement now being circu-
lated and signed by women
throughout the plant stating that GE's 1971 percent wage
offer would widen the gap be-
tween women's and men's
rates of pay. Most women
would get less than the men
under the formula.

"It has the all too profit-mak-
ing idea that women, because they
are women, should be paid less
than men and far below their
worth," the statement declares.

"One of the major steps de-
rived is that no woman should
receive less than $3.69, which is
half the rate for excessive labor.

The statement points out that
the new formula will cut women's
rates from $1.27 to $1.20. The
new rates will mean that
women will be paid less than
men if they are the same age or
have similar qualifications.

Women who have not
made any efforts to work out
fairer rates for themselves should
be asked to explain their
behavior. The Union Council
will handle the women's case
with the UE's "national women's department.

This is the time for the women to
stand up for their rights and
make their voices heard."

GE Pensioners
Solid for UE

Almost to a man, GE pen-
sioners are voting for a UE
campaign. A pensioner mov-
er, who has been active in the
United Electricians in his
life, has come out in support of
the UE. The pensioners feel
that the UE is the best organiza-
tion to represent their interests.

Pensioners of GE support the
UE because they believe in
the UE's dedication to the
welfare of all workers, not just
those who are currently
employed by the company.

Stanley Bishop
Building 9

I am writing to express my sup-
port for the UE Local 301
campaign. I have been a mem-
ber of the UE for over 20
years, and I am confident that
the UE will continue to stand up
for the rights of all workers.

The UE has a long history of
fighting for workers' rights,
and I believe that they will
continue to do so in the future.

I urge all workers to vote for
the UE Local 301 campaign in
the upcoming election. I be-
think that the UE will be able
to make a difference in our
lives.

United Electricians of America
Building 9

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WE SPEAK FROM EXPERIENCE... UE

THE SIGNERS OF THIS MESSAGE HAVE 20 YEARS' SERVICE OR MORE IN THE GENERAL ELECTRIC COMPANY. WE ADDRESS OURSELVES TO THE REST OF THE PLANT, NOT BECAUSE WE CLAIM GREATER WISDOM, BUT BECAUSE OUR EXPERIENCE GIVES MATTERS YOUNGER MEN AND WOMEN HAVE NOT HAD OPPORTUNITY TO LEARN AT FIRST HAND.

Here is what happened to GE workers in the early '30s before we organized our union, UE Local 301.

- Two 10 percent wage cuts...
- Vacations taken away...
- Piecework prices cut...
- Thousands living on one day's work a week, with thousands more on relief...
- Long-service men and women fired and laid off without regard for seniority...
- Workers forced to compete with each other for jobs with favors to the rule, and forced to pay bribes to people in GE's employment office to get jobs.

The Job We Did Together

THEN WE, THE GE WORKERS IN SCHENECTADY, ORGANIZED UE, A DEMOCRATIC, INDUSTRIAL UNION RUN BY THE MEMBERSHIP.

- Through UE, we stopped in the factory a 10 percent wage cut that foremen and office workers were forced to take.
- We more than doubled wages of GE production and maintenance workers. Laborers once had a top of 55 cents an hour. We raised it to $1.38. GE once paid women as little as 55 cents. Now the lowest production job rate for women is $1.29.
- We won guaranteed piece work earnings, flat job rates and automatic progression, plantwide seniority, call-in and reporting time pay.
- UE got us the right to smoke; something we never had before.
- We won holidays with pay, vacations for factory workers, overtime rates, night shift bonus and a grievance procedure that really works.
- Over the years, UE has fought to improve pensions and win a health and welfare insurance plan. We made a big step forward when GE was forced to revise its pension plan in 1946. We made another step in 1948 when minimum guarantees were raised to those already out on pension. Last year marked another big forward step.

The Job We'll Do Together

GE's pension is still too little to meet the needs of pensioned workers. We are striving to improve it. GE's insurance plan needs improvement and we are working to better it.

Despite the wage gains we have made over the years, GE workers need...
WE SPEAK FROM EXPERIENCE ...

more money to meet the cost of rising prices and taxes.
We in UE are fighting to get it.

Raises For Day Workers
Day workers' earnings and the rates of skilled craftsmen are way out of line with the earnings of other production workers and with the skills, effort and responsibility required. We won raises for 5,000 day workers during the past year and we are out to get real raises for all day workers.

Fair Rates For Women
Despite the gains we have made in the wages and treatment of women GE workers, the Company still exploits and discriminates against its women employees. We are fighting for fair rates and fair treatment for women in GE.

We Can Spot A Phony
A good many of us old-timers have worked in GE through two wars and a depression. We have seen the quarreling splinter crafts of the AFL. We have seen outfits

Experience Teaches...

VOTE UE LOCAL 301
15 Years of Solid Achievement

IUE | 0 | NORTH UE LOCAL 301 | X

— Vote UE —

WE SPEAK FROM EXPERIENCE ...

run openly by the Company. Now there comes along another company union, dressed up in a CIO charter and run by the Washington politicians. We have been around long enough to spot a phony outfit when we see one.

Nothing We Can't Fix
There are still plenty of things wrong in GE, but nothing that IUE-CIO can fix. For 15 years, we have heard the bosses and politicians red-hat the union we built. And we have seen UE keep right on working and fighting to protect and improve our conditions. It has to be that way because the members run our union.

We'll Run Our Affairs
We are proud of the record of the democratic American union we have built. We are not going to exchange the gains we have won and our chance to keep improving conditions in the future, for an outfit like IUE-CIO. An outfit that hasn't delivered on its promises where it has had the chance, an outfit run for the benefit of Washington politicians — not the benefit of workers in GE.

WITH UE, WE WILL KEEP THE RIGHT TO RUN OUR AFFAIRS, KEEP THE GAINS WE HAVE MADE AND GO FORWARD TO NEW BENEFITS IN THE FUTURE.