RESOLUTION
Adopted By G. E. Conference Board

Boilermakers is again urging its crafty hands to G.E. The ESSENCE OF BOILERMASHERMIS is, as E.U. knows it, first to FIGHT IUE with every weapon at its command to prevent IUE from becoming bargaining agent of GE employers; second, if that fails, to ignore IUE--to the fullest extent that the Taft-Hartley law so generously permits--and third, NEVER TO GIVE IUE CREDIT for the contracts it negotiates and the improvements it obtains in GE working conditions.

In 1953, we became aware that G.E. had realized that Boilermakers was a pest for good industrial relations. The 1953 contract negotiations were vitiated in a spirit of mutual consideration and respect which seems to indicate that future relations between IUE and GE would be more harmonious and productive than in previous years.

In recent months, however, GE has acquired to its old habits. At new plants where campaigns are in progress, it is telling employees that a union is not needed. It is banking on the working conditions which IUE negotiators, without giving IUE credit and arguing that such good conditions show that the IUE should be defeated. The growing number of instances in which GE seeks to discredit IUE in plants where it is now the bargaining agent once again emphasizes the need for a union security clause in the national agreement.

Even as our Conference Board began its meeting in Louisville, Kentucky, on October 11, 1956, President Collier of GE was declaring in a speech in Virginia that GE should invest its shareholders' money in states that have anti-union RIGHTS-TO-WORK laws, and whose court decisions are right for GE and whose politicians have the right attitude to GE. To add insult to injury, this speech was made in a place where GE will make automatic machines which will throw men OUT OF WORK.

A clear example of Boilermakers is the company's publicity on the recent wage increase. Under the contract negotiated by IUE with GE in August 1955, it was agreed among many officers, that a 3% wage increase would be paid in effect in September 1955. A 3% increase was paid in October—but in full page statements in GE News at all GE locations, NO WORD WAS MENTIONED ABOUT THE CONTRACT WE HIF. Indeed, GE attributes this increase to its Better Living Program.

This so-called program is no more than the contract IUE negotiated with GE. But GE wants to make its employees believe that all this comes from the generosity of the company, and not from the struggle of IUE to improve the working conditions of GE employers. That is Boilermakers is in action.

The point that GE has shown in the terms of the agreement negotiated with IUE should have an effect precisely opposite to that shown by GE. That agreement should be the basis of increased cooperation between the company and the union. Both parties should point to it as the reason why all new GE plants should be organized in IUE, and thereby go to establish collective bargaining fully in the entire GE-Chain.

There is a more serious aspect of the matter. While boasting their dreams about their Better Living Program, GE is promoting a BETTER-WAGE-CUTTING PROGRAM. Under the guise of "Teamwork Rewards" and other high-sounding phrases, the company is trying to get more production without paying for it, even trying to pay less for higher production than they are paying now. We WILL NOT ALLOW SUCH THINGS TO HAPPEN! We are never unmindful of the fact that the wage-cutting program, in conjunction with the steady drive toward automation, is an ever-present threat to job security. It is becoming more and more evident that a sound plan for employment security must be made part of the IUE agreement with GE.

Solid unity of action among all IUE locals in the GE chain is required. The IUE-G.E. Conference Board therefore resolves:

1. That each IUE-G.E. Local will vigorously continue its efforts to close their ranks in their plants;
2. That each IUE-G.E. Local will continuously expose an attack every piece of propaganda by which GE seeks to undermine IUE and deny it credit for the improvements it has brought to GE employees;
3. That each IUE-G.E. Local will vigorously resist every effort of GE to oust wages in its campaign to get more work for fewer hands. While a local calls a strike against the company's wage-cutting campaign, the Chairman of the Conference Board is authorized, after consulting with President of IUE and the negotiating committee of the Conference Board, to call a special meeting of the Board to consider action to be taken in support of the strike;
4. That conversations be held between President Collier and other representatives of GE in discussion measures not only for avoiding the worsening of relations between IUE and GE and preventing the increase of industrial conflict, but also for establishing a permanent basis for mutual acceptance and respect.

Local 301 News
Vol. 2 - No. 33
November 3, 1956

City Council Committee Calls Union Meeting

The Union called upon to be present at City Hall last Monday by the committee that was appointed by City Manager Arthur Blessing as the result of a resolution introduced by Councilman R. Stabroek and passed by the City Council. Representatives of the Company had been called in just prior to the Union appointment.

Representing the committee were: City Manager Blessing, Father Van Meter, Mr. Isabella, Mr. Gray of H. H. Barney Co., and Mr. S. Brown, Past of Bar Association. Mr. Roger Huy, attorney and former mayor of Schenectady, was not present. Representing the Union were: Pres. J. C. Gugg, Vice-Pres. J. A. Byell, Treasurer J. Whittaker, Chief Steward W. Har- trum, and Secretary and Business Agent E. J. Jendrzej.

The purpose of this meeting was to establish the scope of the committee and discuss the responsibilities. The Union committee took the position that if the cause of work stoppages was not eliminated, the work of the committee would be null and void. The company offered to make a study of the matter as far as reaching the goal of better labor relations in the future. The Union pointed out that General Electric, through Mr. Stevens, claimed that work stoppages were due to G.E., management from expanding in Schenectady, and by words inferred that Schenectady may become another Manchester, N. Y., if G.E., decided to move its work out Schenectady. The Union committee pointed out that they were ready to begin the following:

1. That work stoppages have not been the reason that motivated G.E. to move work from Schenectady.
2. That G.E. has a reason for this community threat a well planned program of doubling their profits by spreading up wages and reducing piece work prices and job values.
3. That work stoppages would not impair the future of any communities where G.E. is located.

The Union then proposed to move forward in the labor movement of the matter. They are in the United States on a thousand or so of American Trade Unions in Industrial Relations and American life. Their role in this country is under the auspices of the International Exchange Program of the U.S. Dept. of Labor. A State Dept. of Labor is in charge of the movement.

The positions hold in the Japanese Labor Movement by the top mem-

bers are:

President of National Federation of Japanese Federation of Trade Unions

President of Electric Power Workers Union of the State Labor Relations Board

Secretary-Treasurer of the State Labor Relations Board

Local 301, Officers have accepted the invitation to execute.

EXECUTIVE COMMITTEE MEETING

Monday, Nov. 12, 1956
7:20 P.M.

EXECUTIVE HEADQUARTERS

Stevens Blows Hot and Cold

Local 75 Workers from the area Mr. Stevens sent a letter to Leo Jendrzej, Business Agent of Local 301, threatening to fire workers and legally sue the Union, he send a letter of congratulations that during the last 25 regular work days there has not been a work stoppage.

The Business Agent notified Mr. Stevens during a discussion this week that the contract of October 26th, was based on the fact that the plant has been completely stopped for 25 regular work days there has not been a work stoppage.

Japanese Unions Visit Schenectady

We have been informed by the U.S. Dept. of Labor that Japanese Trade Unions will visit Schenectady in the near future and have been invited to see their work and decide whether to enter the area.

The Japanese are going to the United States on a thousand or so of American Trade Unions in Industrial Relations and American life. Their role in this country is under the auspices of the International Exchange Program of the U.S. Dept. of Labor. A State Dept. of Labor is in charge of the movement.

We need to work together to make sure that these Japanese unions are treated fairly and that they are given the same rights as American unions.

We invite you to join us in welcoming these Japanese unions to the United States.
### The Legal Corner

**Doctors' Dispute Delays Compensation Benefits In Steel Blast Operator's Death**

By Leona Novak, of Novak and Dimond, Attorneys

The doctor's death a year and a half ago, on April 4, 1960, John Johnson, a steel blast operator in Building 57 was found dead in the steel blast room. At that time, the widows have been represented by the union lawyer in many long delays in order to establish her right to compensation benefits as a result of her husband's death while at work.

### Stevens Blows Hot and Cold

(Continued from Page 1)

The IUE has petitioned the NLRB for an election to determine whether the new General Electric plant in Brownwood, Virginia, will be unionized by the IUE-CIO. This is the same plant which is being built by General Electric and which the company, in their petition to the NLRB, states they do not want to be unionized. However, the NLRB has stated that the election will be held for Wednesday, November 14, 1964. The Union has over 30,000 of its rank and file employees who are eligible to vote and they plan to vote against unionization.

### Current Events In My Section

Buying the past two weeks there has been a great deal of interest in the Unions' activities in the field of wages and conditions. The Union has been able to increase wages and working conditions at the new plant from the time the plant was opened. In fact, the workers have been able to get the same or better wages than they had before the plant opened. The Union has taken the position that this is the Union's goal and they plan to continue to work towards this goal. The Union has been successful in negotiating wage increases and better working conditions at the new plant.

### Activities Committee Inspect Christmas Gifts

The activities committee is planning to inspect Christmas gifts for the children of the community. The committee will be meeting next week to prepare the gifts. They will be planning to wrap the gifts and deliver them to the children's homes. The committee will also plan to visit the homes of the children to deliver the gifts. They will be planning to invite the children to a special Christmas party to celebrate the occasion. The children will be able to enjoy the party and have a good time. The committee will be working hard to make sure that the gifts are delivered to the children and that they enjoy their Christmas party.