IUE-CIO CHALLENGES UE TO ELECTION!

On July 30, 1951, IUE-CIO filed a petition for an NLRB election among the 17,000 production workers at the GE Schenectady Works.

IUE-CIO will devote its efforts toward obtaining a quick election, to be held just as soon as possible after Labor Day, so that workers will not be deprived of the right to vote because they are on vacation.

This is a crucial time for all GE workers. On the one hand, IUE-CIO is in negotiations now with the company, and is fighting for an improved contract and economic benefits. IUE-CIO’s 70,000 members in GE are solid in this fight, and determined to improve their conditions.

On the other hand, UE tied itself to a two-year agreement, which does not expire until September 15, 1952. UE cannot even begin to talk about a wage increase until after September 15 of this year. UE represents 36,000 GE workers, most of whom are in the Schenectady and Erie Works. In the past year, as Schenectady GE workers know, UE has fallen miserably. Grievances filed by day workers and piece workers as well have been ignored by the union, or have never been settled. As far as general economic gains are concerned, UE could never have won a nine-cent hourly increase for its members. IUE-CIO had to do that for them.

IUE-CIO is a young, fighting union of 325,000 members. UE is lucky if it has 100,000 members left.

When GE workers voted last year, the issues were clouded. Schenectady workers believed the UE lie that the majority of GE workers would vote UE. The record shows that over two-thirds of the GE workers voted IUE-CIO. In the past year, GE workers have had the opportunity to compare IUE-CIO and UE.

IUE-CIO has fought for, and has been able to win outstanding improvements for its members in GE. In settling grievances for GE workers, IUE-CIO has made an outstanding record. IUE-CIO won its members 12 cents an hour in wage increases in less than a year, plus an extra paid holiday and improvements in the pension and mutual benefits plans. UE has been content to let IUE-CIO do the fighting, and has merely accepted the benefits won by IUE-CIO.

GE Schenectady workers now have a choice to make. In a democratic, secret ballot election, they will decide whether to stay in UE, and continue to be sold out, or whether to come into IUE-CIO—to return to the CIO, and move ahead with all the rest of the American labor movement toward greater and greater economic gains.

This is the choice to be made. IUE-CIO’s 70,000 GE members are issuing an invitation to the Schenectady GE workers to take their rightful place in the front ranks of GE workers in the fight for greater and greater gains for all GE workers. This can be done only through IUE-CIO.

Join IUE-CIO—vote IUE-CIO for victory!
IUE-CIO Again Challenges UE Here In Schenectady

The IUE-CIO is prepared to consent to an immediate election here in Schenectady in the unit spelled out in the NLRB certification of 1950. Such an election can be arranged at the informal hearings on the IUE-CIO petition in New York City on August 22, 1951.

In consent elections the NLRB can usually get everything set up within a period of two weeks. Therefore if the UE would agree, an election could be held here in Schenectady by September 6 or 7.

If UE is really worried about the interests of the GE workers in Schenectady instead of attempting to raise false issues and accusations, they will consent to such an election.

IUE-CIO calls for unity of all GE workers in their fight against the company. The way to achieve this unity is by giving the workers here in Schenectady the chance to vote in an NLRB election. We know they will choose IUE-CIO over the UE.

UE will do everything in its power to prevent the workers in Schenectady from having the right to vote. In a mad attempt to cover up their failures and inability to effectively deal with management they will set up a regular rumor mill of lies and distortion of fact.

IUE-CIO strongly urges all Schenectady workers to weigh all the facts and to keep in mind that IUE-CIO is working for an immediate election. UE will try to stall indefinitely.

Stand up and demand a quick election so that you may choose your bargaining agent in the democratic way—the American way—in a secret ballot NLRB election.

The UE which has failed miserably here in the Schenectady works of GE will suddenly attempt to confuse the people by raising a host of issues about which they have been unable to do anything this past year. Suddenly however now that the IUE-CIO has petitioned, the UE is again trying to sell you their phony brand of militancy. You were fooled in 1950. Don't fall for the UE phony promises and non delivery again.

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IUE-ATOMICS WORKERS

LET'S LOOK AT THE RECORD

IUE'S RECORD ON WAGES

10¢ per hour...In wages won last Sept. by IUE-CIO.
9¢ per hour...In other benefits—holidays, vacations, etc.
6¢ per hour...In wages won March 15, by IUE-CIO's cost of living clause.
25¢ per hour...Total gains for every worker in a single year.

PLUS
5¢ per hour additional wage increase for skilled tradesman.

KEEP IN MIND

IUE-CIO forced the company to return to GE workers the cost of living adjustment that UE bargained away in 1951. This cost of living clause in the 1951 contract paid off with the additional nine cents you received retro-active to March 15, 1951.

IUE-CIO won 10¢ to 20¢ per hour increase in wages alone for every GE worker in a single year. The biggest wage gain ever won in any one year by any union ever representing GE workers.

IUE-CIO signed a 3 year agreement with the GE company on Sept. 15, 1950. IUE-CIO is now in negotiations with the GE company, and the union is demanding:
1. a substantial wage increase.
2. cost of living escalator clause as in 1950.
3. Company to assume payments of 2% or pension cost now paid by employee.
4. Profit-sharing or productivity bonuses.
5. Merriman pay.
6. Improved vacations and two additional holidays.
7. Notifications and improvement on the present contract.

IUE-CIO was the first union in GE to sign a contract. The other unions in GE tagged along and were given all benefits that had been gained by the IUE-CIO. Two other unions in GE have tried themselves down with a two year contract which solely contains a wage re-opener and no provisions for a re-opener on fringe benefits or contractual changes.

The record speaks for itself. This is an invitation for all eligible employees to join the ranks of the IUE-CIO. Don't be sold a phoney bill of goods by any of the weak and inept unions at GE.

JOIN IUE-CIO. A UNION THAT HAS PROVEN ITSELF.

IUE-CIO ORGANIZING COMMITTEE

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JOIN IUE-CIO. A UNION THAT HAS PROVEN ITSELF.
ATOMIC WORKERS FLASH

Less than 24 hours after IUE-CIO smashed UE for the second time in one year at Lynn, Mass., General Electric, UE ran away from another election in the same plant.

On August 16, IUE-CIO defeated UE in an NLRA election at the huge Lynn tire Works, the world's largest electrical manufacturing plant. In the following day, August 17, UE withdrew its position for an election at the West Lynn G.E. plant which employs more than 4,000 workers. UE had petitioned for an NLRA election on April 10, 1951.

In an NLRA election last year IUE-CIO defeated UE decisively at West Lynn.

IUE-CIO has as its goal unity of all G.E. workers, for only through such unity can G.E. workers win the gains they deserve.

The IUE-CIO is attempting to carve the machinists out of the IUE-CIO bargaining group and boastily carry out G.E.'s plans of divide and conquer.

Therefore:

Do the members of the IUE-CIO challenge the IUE-CIO to consent to an immediate election at K.P.I. for all the employees in the IUE-CIO and I. of N. bargaining groups—win or lose all.

If the IUE-CIO fails to accept this challenge in writing by August 26, 1951, it will be evident that the I. of N. does not have the courage or capacity to function as a bona fide trade union and it will be evident also that it does not have the support of the G.E. employees at K.P.I.

IUE-CIO has fought for and has been able to win outstanding improvements for its members in G.E. In settling grievances for G.E. workers, IUE-CIO has made an outstanding record. The I. of N. has been content to let IUE-CIO do the fighting and has merely accepted the benefits won by the IUE-CIO.

JOIN IUE-CIO FOR UNITY

Jack R. Sparks, Pres.

Chairman

IUE-CIO Local 301